	Tailot County Council Meeting 1 coldary 27, 2021
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1	COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND
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4	Council Meeting
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7	February 27, 2024, 6:00 p.m.
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10	Council Chambers, Easton, Maryland
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14	COUNCIL MEMBERS:
15	Pete Lesher
16	Keasha N. Haythe
17	Lynn L. Mielke
18	Dave Stepp
19	
20	Reported by
21	Diane Houlihan

1	Page 2 TRANSCRIPT OF PROCEEDINGS	1	Page 4
	TRANSCRIPT OF PROCEEDINGS	1	consent.
2	MD I ESHED. I want to call this masting	2	And we move on to a proclamation for
3	MR. LESHER: I want to call this meeting	3	Endometriosis Awareness Month. We have a guest
4	to order. Welcome, all.	4	here.
5	We'll begin with opening by Keasha	5	And could we read that proclamation into
6	followed by the Pledge of Allegiance. If you	6	the record, please.
7	all rise, please.	7	SECRETARY: Proclamation, Endometriosis
8	(Prayer and Pledge of Allegiance)	8	Awareness Month, March 2024.
9	MR. LESHER: Thank you, all.	9	Whereas, endometriosis is a disease
10	Council has an agenda before it. Are	10	affecting at least one in ten women of
11	there any additions or corrections to the	11	reproductive age, whereby the endometrium, a
12	agenda?	12	type of tissue that normally grows in the
13	MR. STEPP: Mr. Vice President, if I may,	13	uterus, also grows outside the uterus.
14	I'd like to make one minor modification to the	14	And whereas, many of the estimated
15	agenda today.	15	200 million women worldwide who have
16	So we have currently scheduled as item	16	endometriosis, live with debilitating chronic
17	number six for Council recognition of Cadet	17	pain and fatigue, on average experiencing a
18	Philip Horner of Easton Composite Squadron.	18	delay of up to ten years between the first
19	I'd like to remove that from today's agenda and	19	symptom and diagnosis, with between 30 to 50
20	move that towards a future agenda if we could.	20	percent experiencing infertility.
21	MR. LESHER: We have a motion to remove	21	And whereas, although endometriosis can
	Page 3		Page 5
1	item six.	1	affect every organ of the body, even the eyes
2	MS. HAYTHE: Second.	2	and brain, at the present time, the disease can
3	MR. LESHER: And a second. With the	3	only be definitively diagnosed via a
4	modified agenda, will the clerk call the role.	4	laparoscopic surgical procedure. And health
5	SECRETARY: Mr. Lesher.	5	care providers must focus on managing the
6	MR. LESHER: Aye.	6	symptoms of the disease with various
7	SECRETARY: Mr. Stepp.	7	treatments.
8	MR. STEPP: Aye.	8	And whereas, the first worldwide
9	SECRETARY: Ms. Mielke.	9	endometriosis march took place in 2014 with
10	MS. MIELKE: Aye.	10	events held in more than 40 countries. And by
11	SECRETARY: Ms. Haythe.	11	2018, 63 countries around the world were
12	MS. HAYTHE: Aye.	12	participating in the annual event, which has
13	MR. LESHER: Okay. The agenda is approved	113	been sponsored by the American Medical
14	as modified.	14	Association, the American College of
15	Council has disbursements from	15	Obstetricians and Gynecologists, the American
16	February 20th and February 27th. Are there any	16	Society for Reproductive Medicine, the Society
17	questions on the disbursements?	17	of Laparoendoscopic Surgeons, the International
18	MS. HAYTHE: No questions.	18	Federation of Gynecology and Obstetrics, and
19	MS. MIELKE: No.	19	the European Society of Human Reproduction and
20	MR. LESHER: If not, the chair moves that	20	Embryology.
21	the disbursements be approved by unanimous	21	And whereas, there is a need for further
	and size size size size of a approved by a maining as		- ma martas, more is a need for further

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1	research and increased funding for research of	1	would listen to me, I had lost a baby due to
2	endometriosis, which would hopefully lead to	2	infertility treatments.
3	earlier detection, the discovery of the cause	3	Last year was kind of like all of that
4	of the disease, a reliable, less-invasive and	4	together because it's a whole-body disease.
5	less-costly way to diagnose the disease, more	5	It's not just a reproductive disease.
6	effective ways to manage symptoms, and a cure.	6	This year, I kind of wanted to add into
7	Now, therefore, we, the County Council of	7	that while endometriosis isn't listed yet as an
8	Talbot County, do hereby proclaim March 2024 as	8	autoimmune disease, it does have many
9	Endometriosis Awareness Month in Talbot County	9	autoimmune disorders that are associated with
10	and urge all citizens to help increase	10	it, such as lupus, Addison's disease, thyroid
11	awareness of endometriosis and the importance	11	disorder, Crohn's, which I unfortunately was
12	of diagnosing this disease, which to date has	12	diagnosed with this past year. I have spent
13	no known cure.	13	three to four days in the hospital each month
14	Given under our hands in the great seal of	14	since June while they have been trying to
15	Talbot County, this 27th day of February in the	15	figure it out.
16	year of our Lord, 2024.	16	My main goal this year is I want everyone
17	MR. LESHER: And we have as a guest this	17	to make sure that they self, that they advocate
18	evening to receive this Shannon Hannawald. If	18	for themselves.
19	you'd like to come forward.	19	I was in the emergency room, and I had a
20	MS. HANNAWALD: How are you?	20	doctor come in to me. And he didn't say
21	MR. LESHER: Welcome. Welcome back I	21	anything. He came and sat down in the chair
	Page 7		Page 9
1	should say.	1	and looked at me and said endometriosis is not
2	MS. HANNAWALD: Yes. Thank you for having	2	that painful and it's not an emergency
3	me again.	3	condition. And after I sat there for a minute
4	Just for anybody who doesn't know who I	4	and got my thoughts together before I said
5	am, my name is Shannon Hannawald. I am the	5	something that I would have regretted, I looked
6	founder of Endo Warriors of the Eastern Shore	6	at him and I said actually, it is extremely
7	and an ambassador for the Endometriosis	7	painful and it is an emergency situation but
8	Association.	8	that isn't even why I'm here.
9	I want to first say thank you for	9	So instead of taking the time to ask
10	supporting this proclamation again. This is	10	questions and find out what was going on with
11	the fourth year I've done it and the fourth	11	me, he just jumped to conclusions when he
12	year that you guys have stood behind me and the	12	obviously was not educated on endometriosis at
13	community and supported us. And I greatly	13	all.
14	appreciate that.	14	So after I got myself together, because I
15	The first year, I kind of explained what	15	was very upset, it took me back to when I was
4		1	
16	endometriosis was, the symptoms, the signs, the	16	16 years old and the doctors wouldn't listen to
16 17	endometriosis was, the symptoms, the signs, the treatments.	16 17	me and it took me back to a place that I did
17	treatments.	17	me and it took me back to a place that I did
17 18	treatments. The second year, I kind of told more about	17 18	me and it took me back to a place that I did not want to be in. And it kind of relit the

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1	some other younger generation laying in that	1	because I can say thank you a million times,
2	bed and being spoken to that way and not	2	but the community always reaches out and says
3	knowing to advocate for themselves. And that	3	how grateful they are because it's like they're
4	made me really angry.	4	finally being heard. And instead of sitting in
5	So it is kind of my theme this year, is	5	silence, they don't feel alone anymore.
6	just please advocate for yourself. Even though	6	So it is truly humbling to have you guys
7	you can't see it on the outside, and to most of	7	stand behind all of us and the people that love
8	you that don't know me, I would probably look	8	and support us when we are going through these
9	like I was fine if you walked past me on the	9	hard times. So thank you very much.
10	street, you never really know what somebody is	10	MR. LESHER: Thank you, Ms. Hannawald.
11	going through. So please don't make	11	You are indeed a powerful advocate. And thank
12	assumptions when you don't know anything about	12	you for all you're doing.
13	it.	13	Are there any questions for Ms. Hannawald?
14	If someone says they have something wrong	14	MR. STEPP: No questions, but if I can
15	with them, ask questions. If they don't want	15	comment.
16	to talk about it, then research it. Anything	16	MR. LESHER: Sure.
17	is better than the way that that doctor made me	17	MR. STEPP: Shannon, I just want to thank
18	feel that day a couple of months ago. And I	18	you for coming out again and sharing your
19	just refuse to let that happen. And it just	19	story. I'm sure it's not easy, but it takes a
20	reminded me why I do all of this.	20	lot of courage to do so. And thank you for
21	My last thing, well, one of my last	21	that.
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1	things, is I always like to use the quote God	1	MS. HANNAWALD: Thank you.
2	grant me the serenity to accept the things I	2	MR. STEPP: I love this year's theme, too.
3	cannot change, the courage to change the things	3	Just advocate for yourself. Whether it's
4	I can, and the wisdom to know the difference.	4	endometriosis or whether it's anything going on
5	One of my nieces brought this quote to my	5	in your health or your family's health, it's
6	attention, and I feel it explains it perfectly.	6	very important. And we've experienced that in
7	Endo Warriors unfortunately cannot control	7	our family where have to advocate for yourself.
8	being given endometriosis, but we can have the	8	And if you can't advocate for yourself,
9	courage to change the course of the disease and	9	advocate for someone else if they don't know.
10	how it affects us and others in the future.	10	So I love the theme this year. Thank you
11	My last thing is I am having my third	11	for giving us a recap of everything of all
12	annual Go Yellow for Endo Day on March 15th.	12	years past, and keep up the great work.
13	And I would be more than grateful if you guys	13	MS. HANNAWALD: Thank you so much.
14	would participate in that.	14	MS. MIELKE: I just wanted to thank you
15	I've given you each a ribbon. You don't	15	for sharing your experience, strength, and hope
16	have a wear the ribbon. You can wear a yellow	16	with the public on the issue.
17	shirt or yellow tie or anything yellow that you	17	MS. HANNAWALD: Thank you.
18	want. You can email them to me, you can post	18	MS. HAYTHE: Again, I echo what my
19	them on my Facebook page, which is	19	colleagues have said. But thank you for
1		I	
20	Endometriosis Warriors of the Eastern Shore.	20	advocating for others and for yourself.
20 21	Endometriosis Warriors of the Eastern Shore. And again, I just want to say thank you	20 21	advocating for others and for yourself. But just like Dave said, you know, been in

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1	Page 14		Page 16
1	a position where had to advocate for health	1	introduction of our community liaison with our
2	care for my spouse, and that is so important.	2	Congressman Andy Harris, Mike Detmer.
3	We do have to advocate for ourselves a lot of	3	Welcome. Come on forward. Thank you for
4	times to get to the bottom of the true root and	4	coming in, and if you'd like an opportunity to
5	cause of some of the things that we are dealing	5	introduce yourself to the Council.
6	with.	6	MR. DETMER: Thank you. Council, thank
7	Thank you so much for coming in again.	7	you so much for having me.
8	MS. HANNAWALD: Thank you.	8	I'm here tonight in my capacity as
9	MR. LESHER: Well, Council, we have a	9	community liaison for Congressman Andy Harris.
10	proclamation before us. I need a motion for	10	And I bring greetings and salutations from the
11	its adoption.	11	Congressman to you.
12	MR. STEPP: So moved.	12	You'll have a no easier time convincing me
13	MS. HAYTHE: Second.	13	through this work and some other things I'm
14	MR. LESHER: The clerk will call the roll,	14	involved in, the importance of the work that
15	please.	15	goes on at the county level. Business that's
16	SECRETARY: Mr. Lesher.	16	down in here deeply, deeply affects the
17	MR. LESHER: Aye.	17	citizens. And I understand that well, and the
18	SECRETARY: Mr. Stepp.	18	Congressman understands that well.
19	MR. STEPP: Aye.	19	With that recognition of the importance of
20	SECRETARY: Ms. Mielke.	20	the work that the County Council and the county
21	MS. MIELKE: Aye.	21	staff have to do, we look forward to working
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1	SECRETARY: Ms. Haythe.	1	with you in whatever capacity we can on any
2	MS. HAYTHE: Aye.	2	kind of federal issue to better the situation
3	MR. LESHER: And that passes.	3	of the people here and to help you in any way
4	If you would like to come forward for a	4	that we're able.
5	picture, Ms. Haythe will present that.	5	I'm the liaison, not just to the Council
6	MS. HAYTHE: Here you go. Thank you so	6	and the staff or municipalities, but also to
7	much.	7	individuals. I'm looking forward to, in the
8	MS. HANNAWALD: Thank you.	8	very near future, attending an Eagle Scout
9	MS. KILMON: All right. Ready? One, two,	9	ceremony right here in the Town of Easton. And
10	three. Did you get one?	10	that's just one example.
11	SPEAKER: Yeah.	11	I personally on the staff help handle VA
12	MS. KILMON: One more.	12	concerns, which, as a Marine combat veteran,
13	MS. HANNAWALD: She's taking one more.	13	that's something that's very near and dear to
14	Sorry.	14	me.
15	MS. KILMON: Let's do it this way. Very	15	So our staff has a lot of different
16	nice, guys.	16	capabilities and an awful lot of concern.
17	MR. STEPP: Thank you.	17	We've all been charged with doing great
18	MS. HANNAWALD: Thank you so much.	18	customer service for our constituents.
19	MR. LESHER: Appreciate it. Thank you.	19	With that, I would like to invite you to
20	MS. HANNAWALD: Thank you.	20	be very have a low threshold to contact us.
21	MR. LESHER: Next on our agenda is an	21	We really do look forward to working with you
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1	to do the business of the people of this	1	join us. He comes to us from the Maryland
2	county. Thank you.	2	Department of Environment. He served as the
3	MS. MIELKE: Thank you.	3	regional consultant for on-site systems, which
4	MR. LESHER: Terrific. Thank you so much.	4	is related to well and septic work. And so he
5	And look forward to working with you.	5	comes with a wealth of knowledge and expertise.
6	You're already a presence in the	6	And we're just extremely excited to have him
7	community, and now we will see even more of you	7	join the team.
8	in this new role. So looking very forward to	8	And this is a very busy team. I put up
9	that. And thank you for taking on this new	9	some statistics about the accomplishments that
10	role.	10	that team had in the past calendar year in
11	MR. DETMER: I'm looking forward to it as	11	2023.
12	well. Thank you, guys.	12	So when you think of public health, a lot
13	MR. STAMP: Congratulations.	13	of people forget that environmental health is
14	MR. STEPP: Appreciate it.	14	part of what we do. But it's really important
15	MR. DETMER: Thanks.	15	to keep our, you know, to prevent the spread of
16	MR. LESHER: Next we have an update from	16	illness and disease.
17	our Board of Health. Dr. Maguire.	17	And so we have a very active food service.
18	DR. MAGUIRE: Evening, everyone. There we	18	Talbot County is a tourism destination. So we
19	go.	19	have a lot of restaurants and catering
20	MR. LESHER: Welcome. The floor is yours.	20	facilities. We have about 300 businesses with
21	DR. MAGUIRE: All right. Well, good	21	food service licenses, and they all need to be
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1	evening everyone. So again, Dr. Maria Maguire,	1	inspected and licensed.
2	health officer for Talbot County here to give	2	And so last year, we performed inspections
3	the Board of Health an update about the goings	3	of those. And we also approved about 158 well
4	on related to the health status of the county	4	construction permits, 103 septic system
5	as well as activities of the Health Department.	5	permits, 138 soil and site evaluations, and 615
6	And so it's an honor to be here again and to	6	building permit applications. So that's a very
7	update everyone.	7	busy schedule for I think you have like eight
8	So I wanted to start off by introducing a	8	and a half FDEs on your team.
9	special member of our team. So we have a new	9	So we're really excited for Brennan to
10	director of environmental health at the Health	10	lead that team. So thanks for coming.
11	Department. This is Brennan Greene, licensed	11	MR. GREENE: I'm really excited to be here,
12	environmental health specialist.	12	really excited to meet everyone. And
13	He started with us as director of our	13	understanding that I have pretty big shoes to
14	Environmental Health Program last Wednesday.	14	fill with Ms. Morse's 42 years in the Health
15	So he just finished his fifth day. So we're	15	Department, but I'm looking forward to it.
16	·	1.0	Looking forward to working with everyone and
10	very excited to have him join us.	16	Looking for ward to working with everyone and
17	very excited to have him join us. And he succeeds Anne Morse, who was with	17	trying to protect the health and safety of the
17	And he succeeds Anne Morse, who was with	17	trying to protect the health and safety of the
17 18	And he succeeds Anne Morse, who was with us for 43 years. So we are greatly indebted to	17 18	trying to protect the health and safety of the citizens of Talbot County.
17 18 19	And he succeeds Anne Morse, who was with us for 43 years. So we are greatly indebted to her service to the county and the Health	17 18 19	trying to protect the health and safety of the citizens of Talbot County. MR. LESHER: Welcome. Talbot County I

Page 22 1 cornerstone to that effort. 1 in terms of melanoma di	
1 cornerstone to that effort. 1 in terms of melanoma di	Page 24
2 So look forward to working with you, and 2 highest is actually in Ca	•
3 thank you for stepping up to it. 3 So that's there's sev	veral reasons why
4 MR. GREENE: Absolutely. I'm looking 4 that might be the case.	We spend a lot of
5 forward to it. 5 times outdoors in the sur	mmer. We take
6 MR. STEPP: Welcome. 6 advantage of our water s	sports. There's a lot
7 DR. MAGUIRE: Thank you so much, Brennan. 7 of people who work out	side, such as in
8 And I'm going to move on to talk about 8 agriculture, the waterme	en. And this is a
9 some other public health issues. 9 cancer that the rates are	much higher in men.
10 We just heard about Endometriosis 10 And so there's a lot o	of opportunity to
11 Awareness Month. It also happens to be 11 educate about the ability	to prevent melanoma
12 Colorectal Cancer Awareness Month. And I 12 in men. So that's one th	ing to just highlight
wanted to highlight some cancer issues in the 13 as something we're awar	re of it, we have a bit
14 county. 14 of work to do.	
15 And so just to remind everyone that 15 And in terms of mort	tality rates, our death
16 colorectal cancer is one of the cancers that is 16 rates for breast and colo	rectal are
17 preventable, treatable, and beatable. And so 17 significantly lower than	the rest of Maryland.
18 just an overview of over on the left, I show 18 So that's good news. Bu	it of course, we always
19 a graph of cancer death rates over the past 19 want them to be as low a	as possible.
20 about ten years, where the death rates are 20 So moving on about	colon cancer, and I
21 actually declining a bit. I think that's 21 just repeat the rates of	- there's about
Page 23	Page 25
1 primarily due to decreases in smoking, to be 1 the rate of new diagnosis	s of colon cancer in
2 honest. 2 Talbot County is about 3	34 per 100,000. Our
But cancer is the second leading cause of population in Talbot Con	unty is 38,000 about.
3 But cancer is the second leading cause of 4 death in the US and the state and the county. 3 population in Talbot County. 4 So that translates to about	•
	ut 13 people with a
4 death in the US and the state and the county. 4 So that translates to about	ut 13 people with a ur. And of those,
4 death in the US and the state and the county. 5 But as I said, the rates are slowly declining. 4 So that translates to about 5 new diagnosis every year	ut 13 people with a ur. And of those, s that occur from
death in the US and the state and the county. 5 But as I said, the rates are slowly declining. 6 And so I always like to mention that the single 6 there's about three death	ut 13 people with a ar. And of those, s that occur from in our population. And
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death in the US and the state and the county. But as I said, the rates are slowly declining. And so I always like to mention that the single most important thing anyone can do to improve their health is to quit smoking. And that will So that translates to about three death there's about three death colon cancer every year that translates to a rate of	ut 13 people with a ur. And of those, s that occur from in our population. And of about 7.5 per
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death in the US and the state and the county. But as I said, the rates are slowly declining. And so I always like to mention that the single most important thing anyone can do to improve their health is to quit smoking. And that will have an effect on your risk of cancer, as well several other diseases. So I wanted to highlight a few types of cancers that are relevant to public health. And I show on the right the rates of diagnosis for new diagnosis every year there's about three death colon cancer every year that translates to a rate of 100,000 residents. So what can we do to cancer? Well, an import cancer? Well, an import also colonoscopies, an in of new cancer and the mortality rates of prostate, melanoma, breast, and colorectal And so up until 2021	at 13 people with a ar. And of those, s that occur from in our population. And of about 7.5 per a help prevent colon tant element is there's tests and amportant element in , the recommendation ng was to obtain a
death in the US and the state and the county. But as I said, the rates are slowly declining. And so I always like to mention that the single most important thing anyone can do to improve their health is to quit smoking. And that will have an effect on your risk of cancer, as well sa several other diseases. So I wanted to highlight a few types of cancers that are relevant to public health. And I show on the right the rates of diagnosis for new diagnosis every year there's about three death colon cancer every year that translates to a rate of 100,000 residents. So what can we do to cancer? Well, an import cancer? Well, an import also colonoscopies, an in screening. And I show on the right the rates of diagnosis of new cancer and the mortality rates of rostate, melanoma, breast, and colorectal cancer. And so up until 2021 for colon cancer screening.	at 13 people with a ar. And of those, s that occur from in our population. And of about 7.5 per the help prevent colon tant element is there's tests and amportant element in the recommendation are between the ages of 50
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death in the US and the state and the county. But as I said, the rates are slowly declining. And so I always like to mention that the single most important thing anyone can do to improve their health is to quit smoking. And that will have an effect on your risk of cancer, as well So I wanted to highlight a few types of cancers that are relevant to public health. And I show on the right the rates of diagnosis And so up until 2021 and for most of these cancer rates, the Talbot rate is about equal to the rate we see And Talbot Countil So that translates to about new diagnosis row diagnosis every year so there's about three death there's about three death colon cancer every year that translates to a rate of 100,000 residents. So what can we do to 11 cancer? Well, an import 12 screening. And that's 13 And I show on the right the rates of diagnosis 14 screening. 15 And so up until 2021 16 for colon cancer screening. 17 colonoscopy if you were 18 Talbot rate is about equal to the rate we see 18 of 75. And Talbot Countil	at 13 people with a ar. And of those, as that occur from in our population. And of about 7.5 per a help prevent colon tant element is there's tests and amportant element in the recommendation are between the ages of 50 aty had a pretty decent bening at 79 percent.

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1	than Maryland's rate of screening, which is	1	it is funded by the Cigarette Restitution Fund,
2	76.6 percent.	2	which if you remember from the '90s, the big
3	And I should mention that in 2021, the	3	tobacco settlement. That's what funds the
4	recommendations did change by the US Preventive	4	Cigarette Restitution Fund.
5	Services Task Force because they now recommend	5	And again, that funding source kind of
6	that colon cancer screening start at age 45.	6	highlights the link between tobacco and cancer.
7	So that's 45 to 75 should be the age, the ages	7	And so the goal of this program is to reduce
8	during which you obtain colon cancer screening.	8	cancer incidents and mortality throughout
9	So if your first colonoscopy is negative, then	9	Maryland and to reduce disparities in cancer
10	you can then you don't need another one for	10	outcomes.
11	ten years.	11	One thing I didn't have specific rates
12	And the reason for that decrease in the	12	for, but we're starting to see increasing rates
13	age of first colonoscopy was because they were	13	of colon cancer in especially younger black
14	finding that between the years 2000 and 2010,	14	men. And so that's one of the disparities
15	the incidents or the diagnosis rate of colon	15	we're trying to target.
16	cancer in 40-year-olds increased by 15 percent.	16	There are seven cancers that this program
17	So we were seeing colon cancer in a younger	17	tries to target, including lung, colorectal,
18	age.	18	breast, cervical, prostate, melanoma, and oral
19	Why is that? So one of the key ways to	19	cancers. And this program provides outreach,
20	prevent colon cancer is but having a high fiber	20	education on cancer, links individuals to
21	diet. And so it's thought that with the recent	21	screening and treatment, and actually provides
	Page 27		Page 29
1	decades where maybe the nutrition has not been	1	coverage of screening for uninsured
2	as optimal in terms of intake of fresh fruit	2	individuals.
3	and vegetable and high fiber foods, that that	3	And so through this program, we have a
4	may have contributed to the increase in colon	4	target of covering the cost of colonoscopies
5	cancer in the younger population.	5	for 20 individuals.
6	And so up on the right, I list some	6	And I should mention that with
7	symptoms that might be a sign of colon cancer,	7	colonoscopies and cancer screenings, under the
8	such as change in stool habits, blood, blood	8	Affordable Care Act, it was required that any
9	loss, abdominal pain, unintentional weight	9	cancer screenings and preventive care are fully
10	loss. And so again, echoing that same of	10	covered with no out-of-pocket cost. So things
11	advocate for yourself. If you see any of those	11	like mammograms, colonoscopies, under law,
12	symptoms, seek evaluation.	12	insurance cannot charge the individual an
13	And the prevention, again, has to do with	13	out-of-pocket cost. So that's all covered.
14	healthy diet, again, stop smoking, and also	14	Same thing with things like vaccinations.
15	decreasing red meat consumption can help, and	15	Now, if there's a finding on the thing,
16	get adequate screening.	16	they can change the code they use.
17	And so in public health, there is a	17	But so for so really it's for people who
18	program called the Cancer Prevention,	18	are uninsured who cannot access the cancer
19	Education, Screening, and Treatment Program.	19	screenings.
	· ·		•
20	And so Talbot Health Department is one of the	20	So our program is partnering with the
20 21	And so Talbot Health Department is one of the recipients of this grant-funded program. And	20	So our program is partnering with the University of Maryland Medical System and the

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1	Page 30	1	Page 32
1	Digestive Health Center here to have a	1	And so in January, we were able to start
2	colorectal fair in March. The date of it, I	2	going into people's homes again, some of these
3	actually give a little bit later, is	3	individuals who are high utilizers, most of
4	March 10th. And so that's one of the events	4	whom are in our senior population. And so
5	where we try to provide education and spread	5	really the goal is to lower health care costs
6	the word about colon cancer prevention and	6	and prevent these non-emergent 911 calls and ER
7	screening.	7	visits by linking people more directly to their
8	And in addition to that CPEST program, one	8	primary and preventive health care resources,
9	of the things that our Health Department has	9	as well as some other resources.
10	been trying to do over the past couple of years	10	Sometimes, we identify, you know, that
11	is to try to find additional funding sources to	11	someone needs a ramp or there's certain very
12	support our endeavors. And we were one of 23	12	easy solutions sometimes that we can link
13	organizations in the country to be awarded a	13	someone to. And it's really important that
14	\$75,000 competitive grant by a company called	14	this team, which partners basically a paramedic
15	Exact Sciences. They are the manufacturers of	15	and one of our nursing staff and we also link
16	Cologuard in-home screening tests.	16	in a pharmacist with Shore Health. We review,
17	And so this grant is allowing us to	17	you know, the prescriptions, try to match that
18	support testing 100 people in the county for	18	with, you know, what the person is supposed to
19	colon cancer with those screening tests. So	19	be taking.
20	we're really lucky and honored to have been	20	And so it's really trying to get the
21	awarded that grant and to help our efforts in	21	person really back on track so we can have them
	Page 31		Page 33
1	providing better access to colon cancer	1	avoid needing to use the ER.
2	screening.	2	And so currently, we're able to provide
3	So I want to move along and highlight some	3	these in-home visits once a week. And so we're
4	of our programs that we've been involved in in	4	hoping that this program can really grow and
5	the past few months that have really been	5	expand because it's really a benefit to the
6	marking some very important partnerships we've	6	recipients. And we have a really wonderful
7	been engaging with.	7	working relationship with Emergency Services.
8	So for instance, Mobile Integrated Health.	8	So we're really excited about this program.
9	Some of you have maybe heard about this	9	Another program I wanted to highlight is
10	program. It's a really exciting program that	10	one called the Children and Youth with Special
11	we partner with Talbot County Emergency	11	Healthcare Needs. So this is a program that we
12	Services in providing in-home integrative	12	were running really strongly. And because of
13	health evaluation for high utilizers of 911	13	some retirements, kind of got disrupted. And
14	calls and high utilizers of emergency rooms.	14	so as of November, we have restarted this
15	And so this is a program that because both	15	program.
16	Emergency Services and Health Department were		We are one of four health departments in
17	let's say preoccupied during the height of the	17	the State to be awarded this grant. It's a
18	pandemic with some other things, kind of fell	18	competitive grant. So we're really proud of
19	by the wayside the past couple of years. And	19	it.
20	so we've been really trying to restart it back	20	And it's one of several of our maternal
21	up.	21	child health programs, which work together to
-1	" P"	-1	omia nearai programs, winen work together to

	Page 34		Page 36
1	serve children and youth. And this serves	1	And then another exciting program that
2	children age birth to age 21 with significant	2	we're starting, I'm calling it the Clinical
3	disability and chronic illnesses.	3	Services Expansion. So this is basically
4	And so anyone who has a child with these	4	expanding the number of clinical health care
5	significant health care needs, due to our	5	services that we offer in the health
6	location and, you know, our rural location and	6	department. And so this has been an important
7	just all of the normal burdens that parents	7	initiative of mine because we find that our
8	find, sometimes you need a little help getting	8	residents, often there's it's hard to get an
9	exactly what you need, especially with	9	appointment somewhere or it's hard to, you
10	wrap-around care.	10	know, there's a wait list to get in for certain
11	And so with this program, we have a nurse	11	primary care doctors. And so we just want to
12	and a peer who provide in-person assessments,	12	address some of the gaps that we're able to do.
13	in-home consultations, we link the parents and	13	And so, for instance, this spring, we are
14	the child to available resources that address	14	starting up a family planning clinic to offer
15	medical, social, financial, educational,	15	comprehensive contraceptive services and
16	developmental, and behavioral needs.	16	pregnancy testing. That is due to really start
17	And so I just wanted to highlight to make	17	March 26th. And so we'll be offering two
18	it a bit more real some of the success stories	18	half-days a week for that clinic to serve both
19	that we've had with this program so far. So we	19	people who are uninsured and individuals with
20	had one case where a child had cancer and he	20	health insurance.
21	needed a walker that sort attached to his hips	21	And in May, we anticipate expanding that
	Page 35		Page 33
1	so that he could become more ambulatory. So we	1	clinic to offer comprehensive testing and
2	were able to get him that.	2	treatment for sexually-transmitted infections.
3	One child had a rare genetic disease. And	3	And then in the summer, we're going to
4	there was really a transportation issue getting	4	start offering more broad general health
5	him to all his various specialties. And keep	5	screenings.
6	in mind, there are really hardly any pediatric	6	We already offer things like HIV testing
7	specialists on the Eastern Shore. So	7	and hepatitis C testing and smoking cessation,
8	transportation needs is really high in this	8	but we want to do more comprehensive health
9	with these families. And so we helped	9	evaluations and enable better linking to
10	coordinate care to ensure he was able to go to	10	especially primary care medical homes.
11	his appointments.	11	So we're really excited about that. We'll
12	And we had another child who we linked to	12	be bringing on a nurse practitioner and some
13	services that just weren't covered by his	13	more medical staff to help support that. And
14	insurance because insurance often imposes like	14	like I list below, we'll be able to offer
15	a maximum that they allow.	15	services for both insured and uninsured. And
16	And so those are some of the success	16	we plan to we're now enrolling in various
17	stories for children that we're able to help	17	insurances, including Medicare, all the
18	with this program. And we're really excited to	18	Medicaid plans that operate in the county, and
		i .	I 27.55
19	restart it and that we've been awarded it	19	certainly commercial plans, as well as the
		19 20	certainly commercial plans, as well as the Tricare military health plan.

Page 38 Page 40 1 resident in Talbot County who really needs 1 disease, prevention, environmental health, 2 2 services. And we anticipate being, you know, maternal child health, and services for the 3 3 able to, you know, be more available hopefully aged. And so those are the foundational areas 4 with no waiting list for the services we're 4 when you think of core public health. 5 able to offer. So we're excited about this. 5 And so there's broad engagement with 6 And I wanted to also highlight something 6 various stakeholders on this committee, on this 7 7 that's occurring right now in the state, which commission. And it has five workgroups that are specifically looking at the areas of 8 is called the Commission on Public Health. And 8 9 so this is, you know, there's several 9 funding, governance, workforce, data, and 10 10 commissions that are established at the State communication and public engagement. 11 11 level. And one of these is on looking at And there are three regional meetings that 12 12 public health in the State and taking a very are occurring this spring. And Talbot County 13 comprehensive view as to, you know, what is the 13 was asked to be one of those, the host of one 14 14 mission, what is the scope, is it adequate, how of those regional meetings to represent the 15 15 can we improve it. Eastern Shore. 16 16 And this was really inspired by what So we're really excited to have been asked 17 happened in the state of Indiana where a few 17 to host that meeting, which will bring in 18 18 years ago, they enacted a similar commission stakeholders from around the State. And we really hope that it will coincide with the 19 19 and looking at why are certain health outcomes 20 worse in this state versus others and what can 20 opening of our new building so we can show that 21 21 off. we do to improve those. Page 39 Page 41 1 And so we think about in Maryland, we may 1 And we anticipate recommendations from 2 2 have better outcomes in certain areas, but we this commission to be provided to the State 3 3 have worse outcomes in areas such as maternal legislature by June 2025. The potential --4 morbidity and mortality, we have worse outcomes 4 this could result in more funding from the 5 5 in things like ER wait times and placement into State, this could result in more standards that 6 behavioral health care. And so what can we do 6 we're being held accountable to, such as 7 7 as a system to improve those outcomes? national accreditation. And so it will be very 8 8 And so this was a commission that was interesting to see the outcome of this and to 9 formed in June of last year by the Maryland 9 ensure that Maryland has the optimal and best 10 General Assembly. It came out of House Bill 10 public health system in the country. 11 214. And like I said, it's to conduct an 11 Moving on, I wanted to highlight some of 12 assessment of what we call the foundational 12 the partnerships and events that we've had over 13 13 the past several years. We can't do our work public health capabilities. 14 14 And so the foundational public health without our important community partners. 15 15 capabilities, it's a little hard to see, but And so, again, I mention the mobile 16 these are the areas that the accreditation 16 integrated health partnership we have with 17 17 board for public health identifies as areas Emergency Services. A couple of others just to 18 that any institution in public health should 18 highlight. 19 19 be, should be actively engaging in. So currently, we are partnering with 20 And they include things like communicable 20 Choptank Community Health in an initiative for 21 disease, surveillance and management, chronic 21 our school children. So Choptank is the

	Page 42	1	Page 44
1	federally qualified health center that serves	1	Instead to basically provide a lot of equipment
2	Talbot County as well as the neighboring	2	and gifts to seniors in our senior care
3	counties. And it provides our school-based	3	program. It was called the Be a Santa to a
4	health centers. Okay.	4	Senior. We helped support a family who lost
5	So that's like having a mini doctor's	5	their home to a house fire. So we were able to
6	office in the schools that allow children to	6	provide that family with some needed basic
7	get health services without having to leave	7	resources and link them to the resources in the
8	school, without having to force parents to pick	8	community.
9	them up and take them somewhere. And so it's a	9	We have been working with Gray Street,
10	really important program. We're very lucky to	10	which is a pretty new recovery community
11	have it in Talbot County.	11	organization in Easton that helps support
12	And so one of the, one of the things that	12	individuals in recovery from substance abuse.
13	Talbot County Health Department does is ensure	13	And one of the events we hosted was a CPR
14	that all the students in the school system are	14	and AED training for staff at the Health
15	compliant with the immunization standards for	15	Department. And we've increased the number of
16	attendance. And so we have created a process	16	our CPR and AED trainings, including for all of
17	that allows those children who need vaccination	17	the school system employees, as well as we're
18	to enroll to get navigated to Choptank as a	18	going to start offering them for other members
19	medical home. And not just provide the	19	of the community.
20	vaccines, but to really do a full and	20	And we have been a presence at a lot of
21	comprehensive medical evaluation and have an	21	community events. So these pictures show some
	Page 43		Page 45
1	established medical home. So we're really	1	of the places where our outreach team has
2	excited to, you know, really continue to	2	attended, including Christmas parade, the Water
3	bolster our relationship because they're a	3	Fowl Festival. We've been doing a lot of
4	really great partner.	4	interviews with media outlets. We had our
5	And then we've had over the past two years		
6	7 find their we've had over the past two years	5	first annual watermen's health fair a few weeks
	a new project called the tobacco and diabetes	5 6	first annual watermen's health fair a few weeks ago trying to get, you know, link, especially
7	•		
7 8	a new project called the tobacco and diabetes	6	ago trying to get, you know, link, especially
	a new project called the tobacco and diabetes disparities project, looking at why certain	6 7	ago trying to get, you know, link, especially that population in Tilghman, to health
8	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and	6 7 8	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure
8 9	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot	6 7 8 9	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling
8 9 10	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot of community organizations such as BAAM,	6 7 8 9 10	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling on certain health issues. And so that was a
8 9 10 11	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot of community organizations such as BAAM, Delmarva Pride Center, the Watermen's	6 7 8 9 10 11	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling on certain health issues. And so that was a really wonderful program that we hope to
8 9 10 11 12	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot of community organizations such as BAAM, Delmarva Pride Center, the Watermen's Association, and For All Seasons that are	6 7 8 9 10 11 12	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling on certain health issues. And so that was a really wonderful program that we hope to continue in the future.
8 9 10 11 12 13	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot of community organizations such as BAAM, Delmarva Pride Center, the Watermen's Association, and For All Seasons that are really helping us get the message about better	6 7 8 9 10 11 12 13	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling on certain health issues. And so that was a really wonderful program that we hope to continue in the future. And we were present at the suicide
8 9 10 11 12 13 14	a new project called the tobacco and diabetes disparities project, looking at why certain populations have higher rates of diabetes and tobacco. And we've been partnering with a lot of community organizations such as BAAM, Delmarva Pride Center, the Watermen's Association, and For All Seasons that are really helping us get the message about better education on prevention of those diseases like	6 7 8 9 10 11 12 13 14	ago trying to get, you know, link, especially that population in Tilghman, to health services. And we provided blood pressure screenings and testings and provided counseling on certain health issues. And so that was a really wonderful program that we hope to continue in the future. And we were present at the suicide prevention walk.
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1	work. We have Farley on the left received an	1	who is the director of facilities, because he's
2	Outstanding Customer Service Award. And on the	2	been really shepherding this whole process.
3	right, one of our nurses, Rachel Crawford, and	3	And it's really amazing that it's come to
4	our office manager, Tina Johnson, each received	4	fruition and it's becoming real. So we're
5	a secretary spotlight as well.	5	really excited to be able to show that off and
6	So we're really, you know, it's always so	6	hope that soon we can invite all of you to see
7	wonderful to recognize the hard work of our	7	it when it's ready.
8	staff. And I often say that often I just need	8	So we've had a lot going on, and we're
9	to get out of the way and have the staff come	9	excited for everything we have planned for the
10	up with the innovative ideas to highlight why	10	spring.
11	we're doing such a great job.	11	So I thank you again for allowing me to
12	And so I wanted to also end with a couple	12	come and give you an update.
13	of important event information. So like I	13	MR. LESHER: Dr. Maguire, thank you very
14	mentioned before, we're partnering with some	14	much for highlighting all the accomplishments
15	organizations for this colorectal fair on	15	of your team here.
16	March 10th.	16	Are there comments or questions for
17	We are also having a literacy open house	17	Dr. Maguire?
18	with our Early Head Start program in March, and	18	MS. HAYTHE: No.
19	we're partnering with the library for that.	19	MS. MIELKE: No.
20	We are having our second annual Talbot	20	MR. STEPP: Appreciate the update. Thank
21	County community baby shower in May, as well as	21	you.
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1	a senior resource fair in May.	1	MR. LESHER: Just two items for me.
2	Our Commission on Public Health regional	2	One is that several of us on the Council
3	meeting I think will be in July.	3	had an opportunity to tour the schools
4	And then we're planning a back to school	4	recently. And so I had the opportunity to see
5	fair for students in August.	5	the partnership with Choptank Community Health,
6	So we're always trying to interact more	6	particularly with the mental health counselor
7	with the community and host more events. And	7	at one of the elementary schools. And good to
8	you know, that's a way to really help our	8	see that the investment in the health centers
9	residents on a more individual level and get as	9	is not just the traditional school health
10	much health education out there as possible.	10	center but is embracing mental health as well.
11	And the very last thing I wanted to touch	11	DR. MAGUIRE: Right.
12	on, which is very exciting, is our new	12	MR. LESHER: And quick question on the
13	building. This has been a work in progress for	13	mobile integrated health program. Is that sort
14	several years. And we're really excited	14	of implied in there that this is largely
15	because we're at the home stretch of this. And	15	targeted to uninsured residents?
16	it really should be completed I believe in	16	DR. MAGUIRE: Oh, no.
17	perhaps June.	17	MR. LESHER: No?
18	And so I wanted to show. The picture in	18	DR. MAGUIRE: No. It's often residents
19	the middle is of the teams, and included in	19	who do have insurance but simply don't have the
20	that team are some county staff that we're	20	resources.
21	really grateful for, especially Brian Moore,	21	So sometimes someone who is, you know,
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1	they may be on both Medicare and Medicaid, but	1	Mr. Thomas, would you like to provide an
2	they have high health needs and they're still	2	overview?
3	high utilizers of 911 calls or ER.	3	MR. THOMAS: Yes. Thank you. So briefly,
4	So no, it's not limited to.	4	what this resolution does is it combines
5	And often it actually is people who do	5	Resolutions 338, 347, and 348 into a single
6	I think almost all of the participants have had	6	resolution and adds with the addition that the
7	health insurance, maybe not quite adequate for	7	existing W2, S2 portions of Lakeside would be
8	their needs. And they are somewhat plugged in,	8	reclassified as W3, S3.
9	but the access isn't there. Because just	9	MR. LESHER: Questions or remarks from
10	because you have insurance may not mean that	10	Council at this juncture?
11	you have easy access to the health services you	11	This is just for introduction at this
12	need.	12	stage.
13	MR. LESHER: Well, we know how costly it	13	So I directed Council to draft this in
14	is to use emergency services for chronic	14	response to feedback from the Public Works
15	medical conditions and care. And grateful that	15	Advisory Board for perceived flaws in
16	the department is addressing that in this way.	16	Resolutions 347 and 348 and from both their
17	Thank you very much.	17	meetings and from the joint workshop with
18	DR. MAGUIRE: Thank you.	18	the between the Public Works Advisory Board
19	MR. STAMP: Thanks, Maria.	19	and the Planning Commission.
20	MR. LESHER: Next on our agenda is the	20	Anything further?
21	introduction of a numbered resolution.	21	If not, we'll look for introduction by a
	Page 51		Page 53
1	Ms. Moran, would you read the title into the	1	show of hands those introducing. So introduced
2	record, please.	2	by Mielke and Lesher.
3	SECRETARY: A resolution to amend the	3	SECRETARY: This will be known as
4	Talbot County comprehensive water and sewer	4	Resolution Number 353, and the public hearing
5	plan, one, to clarify and confirm the water and	5	will be on Tuesday, April 9th, at 6:30 p.m.
6	sewer classifications of certain parcels	6	MR. LESHER: Thank you very much. That
7	incorrectly shown in Exhibits A and B to	7	will allow it to go to the Planning Commission
8	Resolution Number 281 as amended; two, to	8	before it comes back for public hearing?
9	reclassify and remap the water and sewer	9	SECRETARY: Correct.
10	classification of tax map 55, parcel 183, lot	10	MR. LESHER: Terrific. All right.
11	one, tax map 59, parcel four, and portions of	11	Next on our agenda is the county manager's
12	tax map 55, parcels 17 and 65 as W3 and S3;	12	report. Mr. Stamp.
13	three, to provide the equivalent dwelling units	13	MR. STAMP: Thank you. Council, I have
14	for all phases of the Lakeside development;	14	several pieces of business for you this
15	four, for consistency with Maryland Department	15	evening.
16	of the Environment discharge permit number	16	First under board and committee
17	19DP3460; and five, to require that any future	17	appointments, we have two.
18	expansion of the Lakeside wastewater treatment	18	Under the Police Accountability Board, the
19	plant shall require an amendment to the	19	Administrative Charging Committee is requesting
20	comprehensive water and sewer plan.	20	Council's consideration for reappointment of
21	MR. LESHER: Thank you.	21	Jennifer Williams, who has been serving on that

	Tailoot County C		•
	Page 54	1	Page 56
1	board.	1	There are no county funds being requested.
2	MR. LESHER: I need a motion to do so.	2	MR. STEPP: So moved.
3	MS. HAYTHE: Motion to approve.	3	MS. HAYTHE: Second.
4	MR. STEPP: Second.	4	MR. LESHER: And Mr. Stamp, this is
5	MS. HAYTHE: Jennifer Williams.	5	because while we and the State pay for the
6	MR. LESHER: We have a motion and second.	6	expansion of Chapel District School and the
7	If Ms. Moran could call the roll.	7	school partners with Critchlow Adkins for
8	SECRETARY: Mr. Lesher.	8	before and after care, the State and we do not
9	MR. LESHER: Aye.	9	actually pay for that capital cost. Critchlow
10	SECRETARY: Mr. Stepp.	10	Adkins is responsible for raising those capital
11	MR. STEPP: Aye.	11	costs. This will help them to do so.
12	SECRETARY: Ms. Mielke.	12	MR. STAMP: That is correct, sir.
13	MS. MIELKE: Aye.	13	MR. LESHER: Thank you. We have a motion
14	SECRETARY: Ms. Haythe.	14	and second. If the clerk will call the roll.
15	MS. HAYTHE: Aye.	15	SECRETARY: Mr. Lesher.
16	MR. STAMP: And the second is involving	16	MR. LESHER: Aye.
17	the Local Drug and Alcohol Abuse Council, known	17	SECRETARY: Mr. Stepp.
18	as LDAAC. We're requesting the appointment of	18	MR. STEPP: Aye.
19	Tenisha DeShields, the case manager for Talbot	19	SECRETARY: Ms. Mielke.
20	and Caroline Counties from the Maryland	20	MS. MIELKE: Aye.
21	Department of Juvenile Services.	21	SECRETARY: Ms. Haythe.
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1	MR. LESHER: I need a motion to do so.	1	MS. HAYTHE: Aye.
2	MR. STEPP: So moved.	2	MR. STAMP: And finally under
3	MS. HAYTHE: Motion.	3	announcements, Council, just want to highlight
4	MR. STEPP: Second.	4	an initiative brought forward by Council Member
5	MR. LESHER: We have a motion and second.	5	Stepp that on April 25th, we will be
6	If the clerk could call the roll.	6	celebrating Talbot Day.
7	SECRETARY: Mr. Lesher.	7	I certainly want to turn it over to
8	MR. LESHER: Aye.	8	Council Member Stepp to say a few words.
9	SECRETARY: Mr. Stepp.	9	But I'd also like to recognize our staff,
10	MR. STEPP: Aye.	10	who is moving swiftly forward to try to garner
11	SECRETARY: Ms. Mielke.	11	support in our community for this event. And
12	MS. MIELKE: Aye.	12	Sarah is here to be able to talk to that, if
13	SECRETARY: Ms. Haythe.	13	you don't mind.
14	MS. HAYTHE: Aye.	14	So I'll hand it off to Council Member
15	MR. STAMP: The next item we have,	15	Stepp first. And then Sarah Kilmon, our
16	Council, we received a request from Critchlow	16	communications director, will come up and add
17	Adkins Children's Centers for a letter of	17	some particulars.
18	support for their effort to secure a State bond	18	MR. STEPP: Thanks, Mr. Stamp.
19	initiative in the amount of \$500,000 for	19	April 25th, Talbot Day. You'll see it
20	expansion of their space and in conjunction	20	hanging up out in the hallway out just outside
21	with the planned expansion of Chapel School.	21	our back doors here.

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1	Wonderful proclamation that we did last	1	The other thing that we are going to be
2	year, which, again, goes back to the 1983	2	celebrating on that 25th is the Talbot Citizen
3	recognition of April 25th as Talbot County's	3	and Service Awards. This was recently
4	birthday. So we are just following through	4	previously known as Maryland You Are Beautiful
5	from what was started back in 1983 to actually	5	We've decided to reinvigorate that program and
6	celebrate all things Talbot, right. So there's	6	keep it local in Talbot County where nominees
7	wonderful events planned.	7	will be accepted and then we will celebrate the
8	Sarah, team, I have to tell everyone thank	8	citizen of the year, which will be voted on by
9	you for all the work you've done to date to	9	Council for that April 25th date.
10	make this what it is.	10	So if anyone would like more information,
11	And as we go from 2024 to 2025 and beyond,	11	the easiest place to go is
12	we just hope it gets bigger, better, and	12	talbotcountymd.gov/talbotday. And that will
13	becomes a larger celebration. So appreciate	13	give you information on the poster contest, the
14	that, Sarah.	14	citizen and service awards, as well as the
15	MS. KILMON: Yeah. Of course.	15	details for Talbot Day once they're live.
16	Well, thank you so much for bringing this	16	I would also like to say that I have been
17	forward this year. I think it's really	17	reaching out to a lot of different
18	exciting.	18	organizations to see how we can get them
19	So my name is Sarah Kilmon. I'm the	19	involved. Some have already reached out. The
20	public information officer for the county. I	20	library will be doing putting together some
21	also do all the communications. So the social	21	historical book guides and as well as working
	Page 59		Page 61
1	media, the press releases, all that good stuff.	1	on some speaker events and some children's
2	So Talbot Day is the official birthday.	2	programming. So they're very excited to get
3	And so we're going to have a celebration on	3	involved.
3 4	And so we're going to have a celebration on April 25th. Our goal is to have the	3 4	involved. We have the Historical Society is also
4	April 25th. Our goal is to have the	4	We have the Historical Society is also
4 5	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather	4 5	We have the Historical Society is also has already planned their they have an
4 5 6	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending.	4 5 6	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed.
4 5 6 7	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending. We're excited to have the towns and	4 5 6 7	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed. That will be up until April. So they're
4 5 6 7 8	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending. We're excited to have the towns and schools joining us in that celebration. We're putting the pieces together to make a really nice ceremony.	4 5 6 7 8	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed. That will be up until April. So they're encouraging people to join in on that.
4 5 6 7 8 9	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending. We're excited to have the towns and schools joining us in that celebration. We're putting the pieces together to make a really	4 5 6 7 8 9	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed. That will be up until April. So they're encouraging people to join in on that. All this stuff is coming together and
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4 5 6 7 8 9 10 11	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending. We're excited to have the towns and schools joining us in that celebration. We're putting the pieces together to make a really nice ceremony. But on that day, we're also going to be	4 5 6 7 8 9 10	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed. That will be up until April. So they're encouraging people to join in on that. All this stuff is coming together and we're really excited to start to share all that as it comes out.
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4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	April 25th. Our goal is to have the celebration out on the courthouse lawn, weather depending. We're excited to have the towns and schools joining us in that celebration. We're putting the pieces together to make a really nice ceremony. But on that day, we're also going to be celebrating the winners and nominees for the Talbot County Poster Contest. The Talbot County Poster Contest is a new initiative this year, new program where we're asking different age groups, students as well as adults, to participate and answer the question what Talbot County means to me in the form of a poster.	4 5 6 7 8 9 10 11 12 13 14 15 16 17	We have the Historical Society is also has already planned their they have an exhibit right now that's Talbot County themed. That will be up until April. So they're encouraging people to join in on that. All this stuff is coming together and we're really excited to start to share all that as it comes out. MR. LESHER: Any questions for Ms. Kilmon? I just want to thank you for rolling what you're now calling the citizen service awards into this event. I think that that was a brilliant move and great to see that that kind of recognition for our community volunteers will be carried forward.

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1	Page 62 this idea and then all the work you've done to	1	Page 64 concludes your county manager report.
2	bring it to fruition.	2	MR. LESHER: Thank you very much,
3	Maybe next year have a Talbot County	3	Mr. Stamp.
4	anthem contest.	4	We move on to public comments. Do we have
5	MS. KILMON: Yeah. I was thinking about	5	anybody signed up in advance?
6	that. I was like do we have Talbot County	6	MS. MORRIS: Not tonight.
7	poems, a song. I'm like I don't know if those	7	MR. LESHER: Is there anybody here who
8	exist. So maybe next year.	8	wishes to bring anything to Council's
9	MR. STEPP: Sarah, that's awesome to hear	9	attention?
10	about the library and just the Historical	10	If not, we will move on to Council
11	Society.	11	comments. Ms. Haythe.
12	And like I said, I mean this is just for	12	MS. HAYTHE: No comments tonight.
13	all things Talbot, right. So you know, our	13	MR. LESHER: Ms. Mielke.
14	religious community, our arts community,	14	MS. MIELKE: No comment tonight.
15	everyone that's out there, let's our	15	MR. LESHER: Mr. Stepp.
16	business community. However you want to	16	MR. STEPP: I'll stick with the theme. No
17	celebrate it. Again, let's bring it all.	17	comment.
18	Again, just a big, huge celebration for all	18	MR. LESHER: I'll offer one, which is that
19	things Talbot.	19	I think this news broke in Maryland Matters.
20	So just job well done. Council, thank you	20	It's now spread to other media outlets. But
21	all for signing off on that and kicking this	21	the State Department of Assessments and
	Page 63		Page 65
1	off here.	1	Taxation is delayed in reassessing.
2	Sarah, thanks again for running with it.	2	Every year, they reassess one-third of the
3	MS. KILMON: Yup.	3	properties in Talbot and every other county.
4	MR. STEPP: Great things all around.	4	That delay in reassessments has
5	MS. KILMON: It's going to be good.	5	implications for our calculation of our tax
6	MR. STAMP: So Sarah, thank you.	6	notes and for every other county in the state
7			rates, and for every other county in the state.
	Just to close that out, I just want to	7	It appears that the State legislature is
8	Just to close that out, I just want to recognize Sarah and her energy. We do a lot of	7 8	·
8 9		1	It appears that the State legislature is
	recognize Sarah and her energy. We do a lot of	8	It appears that the State legislature is rapidly working on a fix for this, and we look
9	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what	8 9	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that.
9 10	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the	8 9 10	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously
9 10 11	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the things that are being done. And Sarah has just	8 9 10 11	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously looking forward to the reassessment of your
9 10 11 12	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the things that are being done. And Sarah has just taken the ball and run with it. This is an	8 9 10 11 12	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously looking forward to the reassessment of your property, if you hadn't already heard, that is
9 10 11 12 13	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the things that are being done. And Sarah has just taken the ball and run with it. This is an example.	8 9 10 11 12 13	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously looking forward to the reassessment of your property, if you hadn't already heard, that is delayed.
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9 10 11 12 13 14 15 16	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the things that are being done. And Sarah has just taken the ball and run with it. This is an example. But we have a lot of dedicated county employees out there every day. And there's a story to be told, and she's	8 9 10 11 12 13 14 15	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously looking forward to the reassessment of your property, if you hadn't already heard, that is delayed. Mr. Stamp, did you have something? MR. STAMP: Can I add one more announcement?
9 10 11 12 13 14 15 16 17	recognize Sarah and her energy. We do a lot of things, work hard for our community. But what we can do better is tell the story of the things that are being done. And Sarah has just taken the ball and run with it. This is an example. But we have a lot of dedicated county employees out there every day. And there's a story to be told, and she's telling that story. So we want to thank her.	8 9 10 11 12 13 14 15 16 17	It appears that the State legislature is rapidly working on a fix for this, and we look forward to being able to do that. So for those of you who are anxiously looking forward to the reassessment of your property, if you hadn't already heard, that is delayed. Mr. Stamp, did you have something? MR. STAMP: Can I add one more announcement? MR. LESHER: Yes.
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[100 - adjourned]

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