



Deposition of:  
**Talbot County Council Meeting**

*January 11, 2022*

In the Matter of:  
**Talbot County Council Meeting**

**Veritext Legal Solutions**

800-734-5292 | [calendar-dmv@veritext.com](mailto:calendar-dmv@veritext.com) |

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

January 11, 2022; 6:00 p.m.

Via Webex Events

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: I want to welcome Council,</p> <p>4 welcome to whoever is listening.</p> <p>5 We're going to be virtual the next couple</p> <p>6 of meetings. And hopefully, this virus will</p> <p>7 calm down here in the next four to six weeks</p> <p>8 and we'll be all back together in the regular</p> <p>9 meeting.</p> <p>10 So for right now, we're going to go</p> <p>11 virtual and try to be safe and do the best</p> <p>12 thing for everybody.</p> <p>13 So right now, could we stand. And</p> <p>14 Mr. Leshner is going to say the prayer and then</p> <p>15 we're going to do the Pledge of Allegiance of</p> <p>16 the Flag.</p> <p>17 (Prayer and Pledge of Allegiance.)</p> <p>18 MR. CALLAHAN: Thank you, Mr. Leshner. I</p> <p>19 appreciate your great prayer. Appreciate that.</p> <p>20 So okay, Council, we have the agenda</p> <p>21 before us. And are there any additions,</p>	<p>1 MR. LESHNER: Aye.</p> <p>2 SECRETARY: Ms. Price.</p> <p>3 MS. PRICE: Aye.</p> <p>4 SECRETARY: Mr. Pack.</p> <p>5 MR. CALLAHAN: Can you hear us, Corey?</p> <p>6 Just a thumbs up if you can hear us. We can't</p> <p>7 hear you. Thumbs up if you can hear us.</p> <p>8 Uh-oh. No. He can't hear us. Can you</p> <p>9 hear me? No.</p> <p>10 MR. PACK: Can you hear me?</p> <p>11 MR. CALLAHAN: Yeah. Now I can hear you.</p> <p>12 MR. PACK: I can't hear you. Go ahead.</p> <p>13 MR. CALLAHAN: You can hear us? Okay. So</p> <p>14 we want to keep moving forward? Okay. So</p> <p>15 let's just keep moving forward. I think Corey</p> <p>16 will be with us.</p> <p>17 MR. PACK: Say again, Jess. That's right.</p> <p>18 MR. CALLAHAN: Hey, Clay, do we want to,</p> <p>19 you think, Clay, do we want to move on?</p> <p>20 MR. STAMP: So why don't we give it just a</p> <p>21 couple of minutes here.</p>
<p>Page 3</p> <p>1 deletions, or corrections to the agenda?</p> <p>2 MR. LESHNER: Mr. President, I'd like to</p> <p>3 amend the agenda to include a closed session</p> <p>4 afterward.</p> <p>5 MR. CALLAHAN: Okay.</p> <p>6 MR. LESHNER: And do we need to list the</p> <p>7 reasons at this time? And if so, could staff</p> <p>8 assist us with that, get the prior citations in</p> <p>9 here?</p> <p>10 MR. STAMP: Personnel and legal matters.</p> <p>11 MR. LESHNER: I will move for that addition</p> <p>12 to the agenda.</p> <p>13 MR. CALLAHAN: Second?</p> <p>14 MS. PRICE: Second if you need it.</p> <p>15 MR. CALLAHAN: On this, Madam Secretary,</p> <p>16 Take yourself off mute.</p> <p>17 SECRETARY: Mr. Callahan.</p> <p>18 MR. CALLAHAN: Aye.</p> <p>19 SECRETARY: Mr. Divilio.</p> <p>20 MR. DIVILIO: Aye.</p> <p>21 SECRETARY: Mr. Leshner.</p>	<p>Page 5</p> <p>1 MR. CALLAHAN: Okay. No problem.</p> <p>2 MR. STAMP: Yeah.</p> <p>3 MR. CALLAHAN: All right. No worries. No</p> <p>4 worries.</p> <p>5 We'll just tell everybody we're just</p> <p>6 trying to get Mr. Pack here hooked up and get</p> <p>7 this agenda all straight. We just need his</p> <p>8 approval, too. We'll get there.</p> <p>9 MR. STAMP: Thank you.</p> <p>10 MS. MORRIS: Mr. Callahan, Mr. Pack is</p> <p>11 going to call in as well and see if he can get</p> <p>12 audio that way.</p> <p>13 MR. CALLAHAN: Okay. No problem. You</p> <p>14 want me to just hold up until we can hear him</p> <p>15 you thinking?</p> <p>16 MS. MORRIS: Yes. That would be terrific.</p> <p>17 Thank you.</p> <p>18 MR. CALLAHAN: Oh, good. Okay.</p> <p>19 If people are out there listening to us,</p> <p>20 we're just going to, we're trying to get</p> <p>21 Mr. Pack online here. So if you could just be</p>

Page 6

1 a little patient, we'll have him on here in a  
 2 few minutes. Appreciate it.  
 3 This is kind of messing my record setting  
 4 meeting up. You know what I mean? So Pete,  
 5 it's not going to happen. I think Corey staged  
 6 this somehow, you know.  
 7 MR. LESHER: We deal the hands that we are  
 8 dealt.  
 9 MR. CALLAHAN: Exactly. Yup.  
 10 MR. LESHER: Rather, we play the hands  
 11 that we are dealt.  
 12 MR. CALLAHAN: That's right. I knew what  
 13 you meant, you know.  
 14 MS. MORRIS: Mr. Callahan, if you want to  
 15 just go ahead and get started. We'll still  
 16 work with Mr. Pack on his audio issue.  
 17 MR. CALLAHAN: Okay. So we'll move on.  
 18 We had a -- Madam Secretary, you want to,  
 19 once again, do we want to say with the agenda,  
 20 we changed the agenda a little bit. Do you  
 21 want to tell them?

Page 7

1 SECRETARY: Yes. Mr. Leshler made a motion  
 2 and Ms. Price seconded the motion to go into  
 3 closed session following the meeting for legal  
 4 and personnel matters.  
 5 MR. CALLAHAN: That sounds great. That  
 6 got passed. Okay.  
 7 So we're going to move on to minutes now.  
 8 SECRETARY: We were waiting for Mr. Pack's  
 9 vote on this --  
 10 MR. CALLAHAN: Can we move on and get that  
 11 vote here when he comes on board? Would that  
 12 be okay?  
 13 MS. PRICE: I mean we already have four  
 14 votes. So we should be able to move on.  
 15 MR. CALLAHAN: That's what I was thinking.  
 16 But I just didn't want to break protocol if  
 17 Madam Secretary didn't want me to, you know.  
 18 SECRETARY: You're the boss.  
 19 MR. CALLAHAN: Okay. Well, if it's  
 20 screwed up, it's my fault.  
 21 So let's move on to minutes. Okay. So

Page 8

1 December 14th, December 21st. Are there any  
 2 additions, deletions, or corrections on the  
 3 minutes? Okay. Hearing none, the chair moves  
 4 that the minutes be accepted by unanimous  
 5 consent.  
 6 Let's move on to the next, which would be  
 7 disbursements of December 28th, January 4th,  
 8 and January 11th. Council has had time to  
 9 review it. Are there any additions, deletions,  
 10 or corrections on the disbursements? Hearing  
 11 none, the chair moves that the disbursements be  
 12 accepted by unanimous consent.  
 13 And what I didn't do on the agenda, I want  
 14 to go back up to the agenda. We are waiting  
 15 for Mr. Pack's vote. But I probably should say  
 16 hearing nothing, the chair moves that the  
 17 agenda be accepted as unanimous consent.  
 18 Now we are going to move on. And Jess,  
 19 just stop me or, Madam Secretary, stop me if  
 20 you need to butt in. Okay?  
 21 We're going to do an update with the

Page 9

1 Talbot County Health Department on the COVID.  
 2 Dr. Maguire is on the line. So we're going to  
 3 welcome, Doctor. There she is.  
 4 Can you hear me, Dr. Maguire?  
 5 DR. MAGUIRE: Yes, I can hear you.  
 6 MR. CALLAHAN: Okay. Well, we want to  
 7 welcome you. How are you doing tonight?  
 8 DR. MAGUIRE: I'm doing just fine. How  
 9 are you?  
 10 MR. CALLAHAN: I'm doing great. So we're  
 11 going to -- we're excited to hear good news  
 12 that it's going downhill now, right? I hope.  
 13 Anyway, let's hear an update, if you can,  
 14 and for everybody so we can hear what's going  
 15 on out there.  
 16 DR. MAGUIRE: All right. Well, thank you,  
 17 President Callahan.  
 18 MR. CALLAHAN: You're welcome.  
 19 DR. MAGUIRE: And the Council members for  
 20 inviting me yet again to provide an update on  
 21 the current pandemic due to the coronavirus

Page 10	Page 12
<p>1 situation in Talbot County as well as the</p> <p>2 Health Department's response to the COVID</p> <p>3 pandemic.</p> <p>4 As President Callahan mentioned, I only</p> <p>5 give good news. Just kidding, but you know.</p> <p>6 MR. CALLAHAN: I know you do.</p> <p>7 DR. MAGUIRE: As was mentioned, there is a</p> <p>8 hand we're dealt. So we will respond</p> <p>9 accordingly.</p> <p>10 MR. CALLAHAN: Please keep it simple.</p> <p>11 Please keep it simple.</p> <p>12 DR. MAGUIRE: All right. So just we can</p> <p>13 move on to the next slide I believe. Okay.</p> <p>14 Thank you.</p> <p>15 So just want to give just a situational</p> <p>16 update. Just over a month ago, the Maryland</p> <p>17 Department of Health experienced a network</p> <p>18 outage. A lot of people probably heard about</p> <p>19 this, and I just wanted to give just a small</p> <p>20 update about how this is continuing to affect</p> <p>21 us as well as all the other local health</p>	<p>1 we're relying on, like I said, personal</p> <p>2 computers. Staff is sharing computers. We're</p> <p>3 using loaners. We're buying new computers that</p> <p>4 were not in our budget.</p> <p>5 And we are, again, still without access to</p> <p>6 our internal network, our internal servers.</p> <p>7 They're undergoing a forensic evaluation right</p> <p>8 now to see the extent of this infection, so to</p> <p>9 speak.</p> <p>10 And therefore, right now we don't have</p> <p>11 access to most of our regular files or any</p> <p>12 software that's not based on the web.</p> <p>13 So that is hindering our day-to-day</p> <p>14 efforts. We're trying to cope as best we can.</p> <p>15 And I do hope that within the next I'm crossing</p> <p>16 my fingers for a week or two that we will be</p> <p>17 back on board with some of our normal</p> <p>18 operations. We are continuing to provide as</p> <p>19 many normal services as we can.</p> <p>20 And luckily, we do have access to WiFi,</p> <p>21 which a lot of our neighboring health</p>
Page 11	Page 13
<p>1 departments.</p> <p>2 So on December 4th, there was an event</p> <p>3 that caused certain systems within the entire</p> <p>4 Maryland Department of Health to be suspended.</p> <p>5 Some access to State systems did return,</p> <p>6 including some data systems related to COVID,</p> <p>7 returned somewhere between December 20th and</p> <p>8 December 30th.</p> <p>9 But I just wanted to mention that some</p> <p>10 data and systems are still inaccessible to the</p> <p>11 Maryland Department of Health and, therefore,</p> <p>12 to us as the local Health Department. And this</p> <p>13 includes our detailed county-level COVID</p> <p>14 hospitalization numbers, detailed death data,</p> <p>15 and some other things.</p> <p>16 And just in terms of our day-to-day</p> <p>17 operations, just to give you just a very brief</p> <p>18 picture of what this means to us. We are still</p> <p>19 not allowed to use our normal work computers.</p> <p>20 I'm on my personal computer right now. Our</p> <p>21 printers, our scanners, and other devices. So</p>	<p>1 departments do not and are operating off of hot</p> <p>2 spots.</p> <p>3 So just as a background to what I present,</p> <p>4 some of the data I have may not be quite as</p> <p>5 detailed as usual, and that's partly the reason</p> <p>6 for that. But we are coping as best we can.</p> <p>7 So next slide, please.</p> <p>8 Just to give a sense of where we are, I'm</p> <p>9 sure anyone who has been paying attention has</p> <p>10 noticed that cases of COVID are surging right</p> <p>11 now since the beginning of December. I just</p> <p>12 want to show an overall graph of where we in</p> <p>13 Talbot have been since about 16 months and</p> <p>14 which variant we were dealing with at the time</p> <p>15 just to give perspective.</p> <p>16 So back in the spring, it was that alpha</p> <p>17 variant from the United Kingdom that people</p> <p>18 were worried about. And then we transitioned</p> <p>19 over to delta, which was, there was a concern</p> <p>20 for its severity, its impact on</p> <p>21 hospitalizations and deaths. And then now,</p>

Page 14

1 boom, omicron.  
 2 So omicron has really been surging. We,  
 3 right now just to give some very high level  
 4 info, we have in our worst time before we even  
 5 started our vaccination campaign, we have two  
 6 and a half times as many cases basically on a  
 7 daily basis right now, this January, as we did  
 8 a year ago January. And it's really because of  
 9 this sudden and swift omicron spread.  
 10 And we have literally a five-time increase  
 11 in the number of cases from early December to  
 12 today. So just in that one month, we've had  
 13 five times the case rate.  
 14 Can you go -- oh, sorry. Thank you.  
 15 So in the past week, we've had over 500  
 16 cases. And that's, like I said, five times  
 17 what we normally had in a week back around  
 18 Thanksgiving, early December.  
 19 And we're currently dealing with several  
 20 outbreaks in different locations, nursing home  
 21 outbreaks, there's outbreaks in schools. We

Page 15

1 always had outbreaks throughout this pandemic.  
 2 But now we're certainly seeing it widespread  
 3 and definitely affecting a lot of our core and  
 4 essential agencies.  
 5 And you know, ever since vaccinations  
 6 started, the goal has really been to keep all  
 7 our normal business operations running  
 8 normally, keep kids in school. And what we're  
 9 finding is a lot of our organizations and  
 10 agencies are really struggling with staffing  
 11 right now because of this.  
 12 Next slide, please.  
 13 We are noticing a significant increase in  
 14 our test positivity in Talbot County. So we  
 15 traditionally have been running around a  
 16 five percent, five to ten percent of our tests  
 17 that are done by residents coming back  
 18 positive. And that was pretty acceptable. It  
 19 goes high and low here and there.  
 20 But this 28 percent is really unheard of  
 21 and the highest we've ever hit in Talbot

Page 16

1 County. It's a three and a half times increase  
 2 in the past month.  
 3 We've been trending similar to the rest of  
 4 the state. Right now, the state reached just  
 5 over 30 percent testing positive. In the  
 6 health care setting, so doctors' offices, the  
 7 hospital, they're running higher, which kind of  
 8 makes sense because people who go to doctors'  
 9 offices or hospitals are probably already sick.  
 10 And they're in the kind of 40 to 50 percent  
 11 range in terms of tests.  
 12 So --  
 13 MR. CALLAHAN: Hey, Dr. Maguire?  
 14 DR. MAGUIRE: Yes.  
 15 MR. CALLAHAN: Can I ask one question,  
 16 just a quick little thing? So help everybody  
 17 understand what the 28 percent means to what  
 18 other number. So 28 percent. So what are we  
 19 trying to -- what am I trying to say?  
 20 28 percent to what other number? What was the  
 21 number?

Page 17

1 DR. MAGUIRE: So what was the number was  
 2 the goal that had been talked about for the  
 3 longest time was we really want to keep a  
 4 number of under five percent. That's probably  
 5 good.  
 6 And what's interesting is that the way  
 7 beginning of the pandemic when we were talking  
 8 about well, what metrics do we use to keep our  
 9 schools to go virtual, and really it was this  
 10 metric of five percent positivity. And you  
 11 know, that -- those metrics are obviously out  
 12 the window at this point because now we know  
 13 more. It's a different situation than it was  
 14 March 2020.  
 15 MR. CALLAHAN: Right.  
 16 DR. MAGUIRE: But we have in general in  
 17 this county maintained a decent at most times  
 18 test positivity, which meant that we had,  
 19 except for certain times when tests were short,  
 20 we had enough testing going on of people who  
 21 were not sick.

Page 18

1 Now what we see is that literally for  
 2 every hundred tests performed on Talbot  
 3 residents, 28 of those are coming back  
 4 positive. And generally, if a place, a country  
 5 has a rate of 25 percent or above, that's  
 6 telling me there's a lot of COVID going on,  
 7 there's not enough testing going on, and that's  
 8 an issue that needs to be fixed. And so we're  
 9 kind of chasing our tail with testing.

10 MR. CALLAHAN: Okay. Appreciate that.

11 DR. MAGUIRE: Sure thing.

12 Next slide, please.

13 So this is all due to the omicron variant  
 14 that came or was first identified, I should  
 15 say, out of South Africa. And the reason for  
 16 this, we've talked about other variants of  
 17 coronavirus behaving differently let's say.  
 18 Some are more severe. Some are more  
 19 infectious, contagious. And so I just wanted  
 20 to put out a perspective of what this omicron  
 21 means.

Page 19

1 And of course, we're learning more about  
 2 it as more people get infected. But if I had  
 3 to give a headline, it would be really  
 4 infectious, really contagious, probably less  
 5 severe than the delta we just came off of.

6 And so the epidemiologists use this number  
 7 called the R nought (phonetic) or the  
 8 reproducibility index. And this is basically  
 9 the average number of people that you, as a  
 10 sick infected person, will go on to infect.

11 So when you talk about your normal flu,  
 12 that number is about 1.2. When you talk about  
 13 the pandemic flu from 1918, it was higher than  
 14 that. It was 1.8. When we had our COVID 1.0,  
 15 the original, that number was about 2.5. So  
 16 for every one person who was sick with COVID,  
 17 they went on to infect, on average, two and a  
 18 half other people. And that's how it spreads.  
 19 You know, like compound interest.

20 And then with delta, that increased even  
 21 further to five.

Page 20

1 With omicron, we don't really know right  
 2 now. I keep asking our epidemiologists okay,  
 3 what is that number. It's certainly above  
 4 seven. Some have told me ten. And that means  
 5 that really when you're out and about sick with  
 6 COVID, that you're likely to infect a lot of  
 7 other people, all things being equal.

8 I want to compare this to measles.  
 9 Measles is the most contagious disease in the  
 10 world. And it's R nought number is somewhere  
 11 between 12 and 18. A lot of people cite it at  
 12 15 to 17.

13 And so it's not necessarily that right  
 14 now, but it is very contagious. And so what  
 15 does this mean? What do we care? Okay.

16 So next slide, please. Thank you.

17 So it's really contagious, but isn't it  
 18 mild. And this does seem to be true. And I'll  
 19 show you this on some of the next slides. But  
 20 for most people, omicron is pretty mild. A lot  
 21 of people are just describing this as a cold.

Page 21

1 Anecdotally, a lot of people we are seeing  
 2 are, you know, out of work kind of with like  
 3 flu-like symptoms. So it doesn't certainly  
 4 make them feel good, but it's not for everyone.  
 5 And the thing is when you -- even with a milder  
 6 variant, if it's that much more transmissible  
 7 and it spreads so aggressively, it does  
 8 ultimately cause more hospitalization and even  
 9 deaths.

10 And so I put this scale just to show yeah,  
 11 it's less severe for most. But that's far, far  
 12 outweighed by just how rapidly this is  
 13 spreading in the community.

14 And so right now, you know, a lot of  
 15 people are changing how they're describing this  
 16 and saying that the key thing to look at is how  
 17 many people are being hospitalized, not  
 18 necessarily how many people are sick or coming  
 19 back positive, but how many people are truly  
 20 being affected and how are we burdening the  
 21 health system?

Page 22	Page 24
<p>1 Next slide, please.</p> <p>2 And so when we look at the</p> <p>3 hospitalizations in Maryland, we are seeing</p> <p>4 this exponential increase. And the number of</p> <p>5 people hospitalized today with COVID-19 is</p> <p>6 3,452. And that has far exceeded what we saw</p> <p>7 with delta. The peak for the delta variant was</p> <p>8 a quarter of this.</p> <p>9 And they are expecting in the next week or</p> <p>10 two for this to climb even further, approaching</p> <p>11 maybe 5,000 hospitalizations a day.</p> <p>12 MS. PRICE: (Inaudible.)</p> <p>13 DR. MAGUIRE: Please, yes.</p> <p>14 MS. PRICE: Just real quick. You did say</p> <p>15 with COVID, not necessarily of COVID, correct?</p> <p>16 DR. MAGUIRE: Yeah. And that's an</p> <p>17 important point because I'm trying to figure</p> <p>18 this out.</p> <p>19 But the reason someone is hospitalized</p> <p>20 comes into effect here. So is it someone who</p> <p>21 is admitted to the hospital because they're</p>	<p>1 there with a broken leg happens to test</p> <p>2 positive. So they're not there at all because</p> <p>3 of COVID.</p> <p>4 And I believe it was the CDC director, I</p> <p>5 can't remember her name, I'm sure you know her</p> <p>6 name, that the people that are hospitalized</p> <p>7 have four to six co-morbidities. So that there</p> <p>8 are major underlying health conditions.</p> <p>9 So trying to follow all of the information</p> <p>10 that's coming out, including from Dr. Fauci and</p> <p>11 the CDC director, so it keeps it in some</p> <p>12 perspective.</p> <p>13 DR. MAGUIRE: Yeah. And for Maryland,</p> <p>14 luckily for the children, we've never had huge</p> <p>15 numbers, but I did notice that they are</p> <p>16 following the same trend and having increases.</p> <p>17 So they just started reporting out the</p> <p>18 number of kids hospitalized with positive</p> <p>19 COVID. And it was in the single or low double</p> <p>20 digits in the fall. And just on Friday, they</p> <p>21 reached 60. And so it's certainly increasing a</p>
<p>Page 23</p> <p>1 sick with COVID or is it someone admitted for</p> <p>2 another reason, like a heart attack, and they</p> <p>3 incidentally happen to have COVID. And these</p> <p>4 numbers include all those. So both categories.</p> <p>5 When I ask the hospitals for exact numbers</p> <p>6 on those, the closest I can find, and I don't</p> <p>7 know how reliable this is, but it came out of</p> <p>8 Johns Hopkins, is that they think about</p> <p>9 70 percent of people are admitted with COVID</p> <p>10 because they're sick with COVID and maybe</p> <p>11 30 percent they find it. But I don't know if</p> <p>12 it's oh, I came in for gallbladder surgery and</p> <p>13 oh, no, I'm coughing and now I'm on oxygen, if</p> <p>14 it's that type of sequence either.</p> <p>15 So yeah. It's about maybe 30 percent of</p> <p>16 people are the with, not because of. So that</p> <p>17 should be taken into account, but --</p> <p>18 MR. PACK: Some other really quick things.</p> <p>19 I even -- even Dr. Fauci was talking about</p> <p>20 like the children. And he said that that is</p> <p>21 grossly overstated, that a kid who has been</p>	<p>Page 25</p> <p>1 lot.</p> <p>2 So yes, not all of them are necessarily --</p> <p>3 yeah, maybe they have a broken leg and they're</p> <p>4 there for orthopedic surgery or something and</p> <p>5 they test positive.</p> <p>6 But the reports from Children's National</p> <p>7 and Johns Hopkins Children's Hospital and UMS</p> <p>8 Children's Hospital definitely say that their</p> <p>9 ICUs, especially in conjunction with some other</p> <p>10 normal winter issues, are being filled because</p> <p>11 this COVID hospitalization is really putting</p> <p>12 stress on their systems.</p> <p>13 Fortunately, if there is some good news,</p> <p>14 is that we're having less ICU admissions</p> <p>15 proportionally. So you know, we are not seeing</p> <p>16 the four times as many ICU. Of course, ICU is</p> <p>17 limited resource wise. But it is appropriating</p> <p>18 the highest levels that we've seen so far.</p> <p>19 And I just had a call with Shore Regional.</p> <p>20 Their ICU was full. A lot of hospitals, their</p> <p>21 ICUs are full. Yes, not just with COVID</p>



Page 26

1 patients, but they are taking up the beds.  
 2 And I don't often mention cost, but I read  
 3 that the average COVID hospitalization, for  
 4 COVID itself, not for an incidental, does cost  
 5 somewhere between 20 and \$30,000. So that does  
 6 add up. These 3,400 people, if they are  
 7 admitted for COVID, that's \$69 million just  
 8 them. So the hospitalization is really what's  
 9 being stressed right now.  
 10 Next slide, please.  
 11 And so the hospitals have said on calls,  
 12 on communications that they are overwhelmed.  
 13 They are implementing things called Crisis  
 14 Standards of Care. I know Tidal Health down in  
 15 Salisbury went into that today. This is  
 16 something Shore is involved in right now.  
 17 And this, these are specific interventions  
 18 to deal with the overwhelming burden that they  
 19 have, coupled with staff shortages because  
 20 their own staff is affected, too, and some are  
 21 out and sick.

Page 27

1 And one of the things they're doing is  
 2 canceling non-emergency procedures. I hate to  
 3 call these elective because, you know, they're  
 4 medically-necessary procedures. I guess they  
 5 could wait a bit. But that means people are  
 6 getting delayed cancer diagnoses. And they are  
 7 also implementing crisis staffing levels.  
 8 And this is after, you know, almost two  
 9 years of this workforce already working higher  
 10 than normal with COVID hospitalizations.  
 11 And this is also causing backlogs on the  
 12 emergency services. We have reports of  
 13 ambulances sitting at hospitals for a couple of  
 14 hours. They have to defer, which takes those  
 15 ambulances out of our community. And as I  
 16 mentioned, their own staff is stretched and  
 17 taxed because of their own staff getting sick.  
 18 And I just put a picture of this was an ad  
 19 from hospitals from Ohio where hospitals like  
 20 the Cleveland Clinic literally put out an ad  
 21 saying help. Because this is in mid-December,

Page 28

1 saying please, please get vaccinated so that we  
 2 can stop being overwhelmed, which I think sends  
 3 a big message.  
 4 Next slide, please.  
 5 In terms of deaths due to this omicron  
 6 surge, again, like the ICU situation,  
 7 proportionately they're not as high, but they  
 8 are approaching the highest levels.  
 9 When we look specifically at Talbot, which  
 10 is on the next slide, we have cumulatively  
 11 since the beginning of this pandemic, this  
 12 graph doesn't show it exactly, but we've had 68  
 13 deaths due to COVID. And the thing I wanted to  
 14 show in this graph, which shows the number of  
 15 deaths over time, is that luckily right now we  
 16 are not seeing the exponential increase in  
 17 deaths, which we saw a year ago November when  
 18 the slope of this curve became very, very  
 19 vertical.  
 20 But of course, you know, we want to avoid  
 21 all deaths if we can, especially if any are

Page 29

1 preventable.  
 2 Next slide, please.  
 3 So who is hospitalized? What is  
 4 accounting for these increased COVID  
 5 hospitalizations? And what we're seeing across  
 6 Maryland is that over 75 percent of these  
 7 hospitalizations are in people who have  
 8 received no COVID vaccinations. And the  
 9 Eastern Shore hospitals, they are reporting  
 10 somewhere between 80 and 85 percent of their  
 11 admissions with COVID are in people who are  
 12 completely unvaccinated. About 20 percent of  
 13 people are vaccinated but they're due for their  
 14 booster. And so they're not technically up to  
 15 date, as in maybe they were vaccinated last  
 16 February and now they're sick with omicron.  
 17 And in Maryland, less than five percent of  
 18 people admitted to the hospital with COVID are  
 19 fully vaccinated and boosted.  
 20 So there's still the immune escape with  
 21 omicron, which is concerning.

Page 30

1 Like I said, on the Eastern Shore  
 2 hospitals, numbers are pretty similar, a little  
 3 bit more skewing more towards the unvaccinated.  
 4 Next slide, please.  
 5 MR. LESHAR: Dr. Maguire.  
 6 DR. MAGUIRE: Please.  
 7 MR. LESHAR: That statistic seems  
 8 particularly surprising that we would have an  
 9 even higher proportion of hospitalized who are  
 10 unvaccinated, given our relatively high  
 11 vaccination rates in Talbot County, or perhaps  
 12 that's offset by lower vaccination rates in  
 13 surrounding counties that are being served by  
 14 these hospitals.  
 15 DR. MAGUIRE: That's exactly it. So  
 16 these, those statistics, those percentages were  
 17 from the hospital data themselves. It's not  
 18 specifically for Talbot residents.  
 19 The COVID hospitalizations for Talbot  
 20 residents, per se, I am not receiving at this  
 21 time. That's one of those systems that,

Page 31

1 unfortunately, is still not able to be  
 2 disseminated.  
 3 And part of the reason that's significant  
 4 for us is because previously, and I assume it's  
 5 continuing, about 60 percent of Talbot  
 6 residents who were hospitalized for COVID were  
 7 going across the bridge to the special Laurel  
 8 COVID hospital. And so that meant they weren't  
 9 local, they weren't here at Shore or down in  
 10 Salisbury or even Anne Arundel.  
 11 But you know, right now, I just gave the  
 12 statistics about the hospitals here. And they  
 13 certainly serve a wide variety of people from  
 14 various counties. And you're correct in that  
 15 Talbot itself does have a higher vaccination  
 16 rate than our surrounding counties. But I  
 17 can't pull out exactly how many of our hospital  
 18 patients are residents of Talbot.  
 19 MR. PACK: Dr. Maguire, this is Corey. I  
 20 have a question for you.  
 21 So what seems to be foretelling this

Page 32

1 movement where you have 75 percent of people  
 2 nationally who are going to the hospital are  
 3 unvaccinated, 85 percent here in the region  
 4 that are admitted into hospitals are  
 5 unvaccinated? And you hear of hospital staff,  
 6 doctors, emergency nursing staff who are saying  
 7 we're overwhelmed, the flood of people coming  
 8 in is overwhelming us. We're telling people do  
 9 not go to the hospital to get your COVID shot.  
 10 You should be going to either the Health  
 11 Department or into one of the local pharmacies  
 12 to do that.  
 13 What's the difficulty in getting that  
 14 messaging out to people that the unvaccinated  
 15 are the bulk of this problem?  
 16 DR. MAGUIRE: Right. Well, that's a  
 17 million dollar question there.  
 18 So why aren't more people vaccinated,  
 19 because a lot of these hospitalizations could  
 20 be prevented. Not all of them certainly, but a  
 21 lot of them could be.

Page 33

1 And some people may assume oh, a year ago  
 2 I was infected with COVID, I'm fine. Or a lot  
 3 of it seems to be a sense of I'm not high risk,  
 4 I'm in the 20 to 50-year-old age group, I don't  
 5 have underlying health conditions.  
 6 You know, the bulk of hospitalizations are  
 7 not in the 65-year-old and older population  
 8 that was meant to -- you know, what, two years  
 9 ago we kept harping on oh, the seniors and who  
 10 is high risk.  
 11 And what we're seeing now is the bulk of  
 12 our infections, especially in Talbot County, I  
 13 know are in the unvaccinated 20 to 50-year-old  
 14 population where it may not be someone who  
 15 considers them high risk.  
 16 Certainly, some people hospitalized are  
 17 potentially immunosuppressed or at higher risk.  
 18 The other thing is COVID, coronavirus  
 19 seems to be especially problematic in people  
 20 who are obese or overweight. And about  
 21 70 percent of US adults are overweight. So you

Page 34

1 know, a lot of people who fall within those  
 2 categories may not think of themselves as  
 3 particularly high risk or immunosuppressed, but  
 4 it does tend to have a more severe course in  
 5 those individuals.  
 6 So it's a tough message. And then, of  
 7 course, I'll show later on a lot of people may  
 8 have a false sense of security because, like I  
 9 said, either they had COVID themselves or  
 10 because they were vaccinated a while back.  
 11 Now, the vaccinated are not the bulk. But  
 12 we're certainly seeing a lot of people who seem  
 13 to -- their immunity has waned and they haven't  
 14 gotten their booster dose yet for whatever  
 15 reason.  
 16 There's a lot of fears, too, about what  
 17 are the long-term side effects of these  
 18 vaccines. So far, all the data I've seen shows  
 19 that they are safe and effective. There are  
 20 very, very few side effects, very few  
 21 significant adverse events. There's been

Page 35

1 hundreds of millions of doses of these given  
 2 out, and I can report on, you know, on one  
 3 hand, less than one full hand the amount of  
 4 adverse effects we've seen.  
 5 MR. PACK: I think what you do is it's  
 6 almost like competing thoughts.  
 7 I mean if you're looking at what's the  
 8 long-term side effect as opposed to what's the  
 9 short-term risk of not getting vaccinated and  
 10 spreading it to your loved ones in your family.  
 11 I mean that's a very dangerous game of  
 12 roulette that individuals are playing to say  
 13 hey, I'm concerned about the long-term risks  
 14 that may be out there if I do get vaccinated,  
 15 as opposed to the short-term risk of being  
 16 unvaccinated, contracting the disease, ending  
 17 up in the ICU, and God forbid even worse, and  
 18 then spreading that to family members.  
 19 So I think that's a very dangerous game of  
 20 roulette when people are using that as their  
 21 measuring stick to say that the long-term

Page 36

1 risks, the unknown, the unknown long-term risks  
 2 is why they're not choosing to be vaccinated.  
 3 But just wanted to get your point on that.  
 4 And I'm hearing a lot that COVID is going  
 5 to be with us for the foreseeable future, like  
 6 flu. Do you have an opinion on that?  
 7 DR. MAGUIRE: Yeah. I think we've been in  
 8 a pandemic stage and we will be entering an  
 9 endemic stage at some point, which means the  
 10 virus circulates. It may be seasonably, like  
 11 as does flu, as does other viruses, as do other  
 12 viruses. And we're not at that point.  
 13 But we will see coronavirus -- viruses  
 14 mutate. That's what they do. That's how they  
 15 survive.  
 16 Fortunately, some, like for instance, some  
 17 influenzas are not as severe as say like what  
 18 happened in 1918 where we had millions of  
 19 deaths. And that's the hope with this  
 20 coronavirus, is that it will, in future  
 21 mutations, be less severe and truly have the

Page 37

1 effect of being a cold, which for most  
 2 coronaviruses, that is what they are. When I  
 3 used to see kids come up positive for  
 4 coronavirus in clinics, oh, it's a cold, I  
 5 don't have to worry about that. But you know,  
 6 until --  
 7 MR. PACK: We're kind of seeing that now  
 8 when you look at omicron versus delta. I mean  
 9 omicron, of course, is spreading more rapidly  
 10 but the death rate and hospitalization rate,  
 11 from what I've seen, are less with the omicron  
 12 than they have been with the delta virus.  
 13 Delta strain, I should say.  
 14 DR. MAGUIRE: That's true. But omicron is  
 15 still much more severe than the "normal  
 16 coronaviruses," though, that literally are  
 17 colds.  
 18 And so we will have to deal with, you  
 19 know, COVID as a disease, you know. I don't  
 20 know how long. But yeah, for the --  
 21 MR. PACK: No one knows. Right.

Page 38

1 DR. MAGUIRE: My take on it is well, we  
 2 need to as a community and as individuals do  
 3 what we can to make it not disrupt society and  
 4 make it not cause deaths and keep people out of  
 5 hospitals.  
 6 I think back to March 2020 when we were  
 7 talking about crushing the curve and making  
 8 sure hospitals can function. And I'm hearing  
 9 echoes of that, although we are in a different  
 10 place right now.  
 11 But yeah. Honestly, I do think a lot of  
 12 people will become infected. And what they can  
 13 do to make it less severe on themselves and  
 14 less, you know, cause the system to be less  
 15 burdened is to do what they can, which is, and  
 16 I say this, most of it is let's get vaccinated,  
 17 let's get some immunity under our belts because  
 18 a lot of people are getting COVID who were  
 19 vaccinated, some even who were boosted.  
 20 And what I see is if you were vaccinated,  
 21 got your booster, you may be sick but you're

Page 39

1 sick at home, you're not sick intubated, you're  
 2 not sick in the hospital.  
 3 MR. PACK: What about the home test kits?  
 4 Are we getting more of those coming in?  
 5 DR. MAGUIRE: We are continuing to get a  
 6 small allotment.  
 7 We are as a Health Department, I go into  
 8 this a little bit later, we just made a large  
 9 purchase, but these are expensive. So we  
 10 purchased 1,200 rapid antigen tests and we  
 11 purchased 1,000 more PCR tests for at-home use.  
 12 And that is actually the end of our testing  
 13 budget for buying tests.  
 14 We keep being told in very general sense  
 15 yeah, more will be coming. I have yet to see  
 16 it.  
 17 I did hear some good news today that we're  
 18 getting an additional testing site in Easton.  
 19 The governor did mention as part of the -- due  
 20 to the announcement that he enacted public  
 21 health emergency, he was able to mobilize the

Page 40

1 National Guard and they are going throughout  
 2 the state in 20 what they call hospital  
 3 adjacent testing sites. And so we will have  
 4 one in Easton, probably not for another week or  
 5 week and a half. And that will help.  
 6 But the at-home tests are still limited.  
 7 I was -- we get a biweekly allotment. And  
 8 up until today, was 252 kits every two weeks.  
 9 That's not nearly enough of what we need.  
 10 And today I was told we were getting 126.  
 11 I was able to increase that back up to 252.  
 12 But honestly, a lot of those kits are not going  
 13 to the general population right now because  
 14 we're trying to ensure adequate staffing levels  
 15 in our community of emergency and public safety  
 16 agencies. So a lot of our kits that we're  
 17 getting in for rapid testing are going to  
 18 places like the Detention Center and fire and  
 19 police to make sure that those people can go to  
 20 work.  
 21 MR. PACK: Well, that's a good point.

Page 41

1 With that being said, I've talked to  
 2 friends in other counties. And they're going  
 3 into their local CVS or Walgreens and getting  
 4 three or four kits and then bringing them home.  
 5 So how does the local resident here in  
 6 Talbot County, who are maybe vaccinated and  
 7 boosted but want to have a kit in case they may  
 8 become in contact, how do they get it? If your  
 9 kits are just being saved for governmental use,  
 10 then how does the general public get kits here  
 11 in Talbot County?  
 12 DR. MAGUIRE: We do have a couple  
 13 pharmacies that are getting them in stock. I  
 14 know Pemberton Pharmacy tends to get some in  
 15 stock. And I know the minute I say that,  
 16 they'll disappear.  
 17 But what we're hearing from residents is  
 18 when they go to pharmacies, they're there very  
 19 briefly and sell out. So there is not enough  
 20 coming in.  
 21 And we have placed requests to receive

Page 42

1 more from the State. We've yet to hear back on  
 2 those requests.  
 3 We, you know, we've tried to buy some  
 4 ourselves. And there's just not enough supply  
 5 right now. And I keep hearing there's millions  
 6 of purchases and so many hundreds of thousands  
 7 have been purchased. They're not coming here.  
 8 And it's very frustrating.  
 9 MR. PACK: Yes, it is. Thank you.  
 10 MR. CALLAHAN: Dr. Maguire, I appreciate  
 11 it. We got some more things. So could you go  
 12 ahead and kind of wrap it up for us if you  
 13 could?  
 14 DR. MAGUIRE: Sure thing, sure thing.  
 15 MR. CALLAHAN: I appreciate it.  
 16 DR. MAGUIRE: So I've already talked about  
 17 a lot of these.  
 18 So even before we saw omicron, we were  
 19 noticing that people who were vaccinated were  
 20 not going in the hospital. And that's what  
 21 this graph shows, that the vaccines were

Page 43

1 keeping people out of the hospital, no matter  
 2 which variant.  
 3 Next slide, please.  
 4 I want to mention how important the  
 5 booster vaccinations are. And this is even  
 6 more so for the omicron variant. What this  
 7 graph shows is specifically for Pfizer, but  
 8 it's very similar to Moderna, is that over  
 9 time, which is going left to right is time,  
 10 after time since your second dose, your  
 11 immunity wanes.  
 12 And so it goes from, you know, above  
 13 80 percent to maybe 50 percent when it was  
 14 delta. With omicron, we're seeing that  
 15 immunity wane is more significant. So it's  
 16 even more important to get your booster with  
 17 the omicron. And then that boosts it back up  
 18 to where it was right after you got your second  
 19 dose.  
 20 And a lot of people ask well, what about  
 21 having COVID, what about that natural

Page 44

1 infection. What we do see is that, and this  
 2 is -- we're learning more. Omicron is about  
 3 five times more likely to cause a reinfection  
 4 than delta was. So we're seeing a lot of  
 5 people, both in the hospital and out of the  
 6 hospital, who had COVID a year ago, who were  
 7 hospitalized for COVID a year ago or less, and  
 8 they're getting infected again.  
 9 And there is an estimate that the  
 10 protection from a previous natural infection  
 11 where you got COVID may be as low as only about  
 12 19 percent. So it certainly doesn't offer as  
 13 robust protection as the vaccination. So  
 14 that's why we recommend please do get  
 15 vaccinated even if did you have COVID. Because  
 16 if you have both, previous history and  
 17 vaccination, then you're in a much better  
 18 position.  
 19 Next slide, please.  
 20 So this graph shows that with the omicron  
 21 and you do have your booster, you're 25 times

Page 45

1 more protected in terms of antibody level than  
 2 if you don't have your booster.  
 3 And again, we didn't that significant  
 4 difference between having two shots versus  
 5 three with the "original virus".  
 6 Next slide, please.  
 7 So it was mentioned that Talbot County, we  
 8 have pretty good vaccinations rates. So I just  
 9 separate out here. I know there's a lot of  
 10 numbers. But in adults, we have about  
 11 80 percent, almost 80 percent of our adults  
 12 have had their full vaccination primary series  
 13 of two doses. And of those people who are  
 14 eligible for boosters, we've got 63 percent who  
 15 have gotten a booster.  
 16 That means that we do have about  
 17 27 percent of people who are eligible for a  
 18 booster who haven't gotten it, and that's about  
 19 7,800 people. And that's in addition to the  
 20 adults who are unvaccinated who are at high  
 21 risk of hospitalization.

Page 46

1 And so I've highlighted just the number of  
 2 people in each category in each age group who  
 3 are either not really "up-to-date" on COVID  
 4 vaccination or completely unvaccinated. And  
 5 these are the numbers that kind of worry me in  
 6 terms of potentially getting hospitalized.  
 7 And this amounts to in total 8,222 people  
 8 who are not up to date, as in they need a  
 9 booster or they're not fully vaccinated with  
 10 their primary series. With unvaccinated people  
 11 is almost 6,000. You're getting about 14,000  
 12 individuals, which comes to 38 percent of our  
 13 county population.  
 14 And so we really want to recommend, again,  
 15 people get their booster and complete their  
 16 vaccine series and consider getting vaccinated  
 17 if they haven't done so before. Now it's even  
 18 more important.  
 19 Next slide, please.  
 20 So really the message now is how do you  
 21 live with COVID. So Councilman Pack mentioned

Page 47

1 COVID is going to be with us. We're not going  
 2 to eliminate it. So how do you live with it,  
 3 how do you survive it? How do you reduce the  
 4 burden on our systems? And there's really four  
 5 ways to do that.  
 6 In my opinion, the most important is  
 7 vaccination, including getting that booster.  
 8 Wear a mask when you're indoors in public.  
 9 That has been the consistent message from the  
 10 CDC, from us, please wear a mask.  
 11 Some people at this point may want to  
 12 upgrade their mask and consider upgrading to a  
 13 KN95 if they have risk factors or if they know  
 14 a lot of people around them have gotten sick.  
 15 We do have lots of KN95s. We're trying to  
 16 distribute those out to the community through  
 17 various outlets, at our Health Department,  
 18 libraries, etc. But it's important to wear a  
 19 mask.  
 20 I understand the fatigue with dealing with  
 21 this pandemic. We're all tired of it. We all

Page 48

1 wish it would go away. But this is a critical  
 2 moment, and I want people to sit up and  
 3 remember the important things we've been  
 4 talking about.  
 5 These messages that I'm giving here are  
 6 not different than what I've said every time  
 7 I've come here, but it's important now,  
 8 especially for the time frame we're dealing  
 9 with omicron.  
 10 Get tested if exposed and sick. Again, we  
 11 mentioned a little bit about the testing  
 12 situation. We do have some increased testing  
 13 resources coming our way. Whether it's going  
 14 to be enough to meet the demand, you know,  
 15 everywhere is -- all their appointments are  
 16 taken up with testing. And there's just --  
 17 we're not meeting demand with testing.  
 18 And that's not a resource issue  
 19 necessarily for PCR tests in terms of tests.  
 20 It's a staff issue. We can't pay people enough  
 21 to conduct testing.

Page 49

1 If you are sick, stay home. Call your  
 2 PCP, call your main doctor because there are  
 3 therapeutics now. There's treatments for  
 4 COVID, some oral, a pill that can help keep you  
 5 out of the hospital.  
 6 And the State is slowly getting some of  
 7 these. Some will be available at pharmacies.  
 8 So for instance, there's one called Paxlovid  
 9 that's 88 percent effective at preventing  
 10 hospitalization and death from COVID. This is  
 11 an oral pill. And that's going to be coming to  
 12 pharmacies. So if you're sick, if you're high  
 13 risk, call your doctor and that can help keep  
 14 you out of the hospital.  
 15 We really want people to avoid ERs or  
 16 calling 911 for things like getting tested or  
 17 going unless it's a true emergency.  
 18 Next slide, please.  
 19 So again, we have high demand for tests,  
 20 not enough availability. I mentioned how many  
 21 we're receiving on a biweekly basis from the

Page 50

1 State.

2 And again, the site that will be adjacent

3 to one of the Shore Health sites is supposed to

4 be coming to Easton in about seven to ten days

5 is the word from a couple of hours ago.

6 And we will be trying to give out more

7 when our tests arrive that we've ordered to the

8 general public. But we, we generally, when

9 we're not giving rapid antigen tests to

10 agencies, we do distribute at the library.

11 And I just wanted to also mention how just

12 today was announced the Maryland Department of

13 Health has a portal for reporting your at-home

14 rapid test results. So and that we will push

15 out. It's on our Facebook page already.

16 But one of the things I didn't mention

17 about our numbers is we only know what's

18 reported to us. And with a lot of people

19 getting at-home tests, we don't see those

20 numbers unless someone calls us or they report

21 through another system. So it is important for

Page 51

1 surveillance for people to report their

2 results, especially if they're positive.

3 Next slide, please.

4 Again, I mentioned vaccination, including

5 the booster. Right now everyone age five and

6 up is eligible for a vaccination. Everyone as

7 of last week age 12 and up is eligible to get a

8 booster.

9 You know, our teenagers were eligible for

10 vaccination with Pfizer last May. So a lot of

11 them are ready for a booster. And the guidance

12 now is after your second dose of Pfizer,

13 Moderna five months after that you're eligible

14 for a booster.

15 We're open at our vaccine center five days

16 a week ten to six. Don't need an appointment.

17 Come on down, we'll give it. And pharmacies as

18 well and doctors' offices. So vaccines are

19 widely available. The supply is not the issue.

20 And we do want to encourage everyone to

21 consider getting vaccinated again.

Page 52

1 Next slide, please.

2 With the masks, and I know people are sick

3 of masks. I don't want to wear a mask, but in

4 indoors in public, it is recommended to wear a

5 mask during these periods of high transmission.

6 And so I do recommend that there be -- I

7 do recommend that the Council in its capacity

8 as the Board of Health gives consideration to

9 implementing a countywide recommendation

10 requiring face coverings in public for

11 individuals five and older in public indoor

12 settings.

13 I think importantly this should be a

14 temporary, time-limited intervention. There

15 should be appropriate exceptions. And I would

16 recommend that such an intervention be

17 implemented until the end of January, when this

18 surge is really at its peak.

19 The goal of this is really to reduce the

20 burden on hospitals, reduce the burden on law

21 enforcement and public safety, allow our

Page 53

1 schools to remain in person, allow us to have

2 enough teachers who are not sick so that kids

3 can -- schools can remain open and not go

4 virtual. And to, again, minimize employee

5 absences in just businesses.

6 And this recommendation, a lot of counties

7 are -- have these in place or are in the

8 process of considering them. And this

9 recommendation is consistent with a request

10 that was made by the Maryland Hospital

11 Association, the Maryland Medical Society, and

12 some other health care provider agencies in a

13 letter to Health Secretary Schrader. And so I

14 do urge that this be considered by the Board of

15 Health and I would recommend it.

16 Next slide, please. Almost done.

17 So when will the end of omicron be? Well,

18 we are peaking since (inaudible). But

19 generally, we're expected to deal with this

20 particular surge for the next 45 to 60 days.

21 And will this be the end of the pandemic?

Page 54	Page 56
<p>1 Well, we will be -- next slide, please.</p> <p>2 We will be dealing with COVID</p> <p>3 coronaviruses for a while. But what is going</p> <p>4 to help us get to the state of an endemic</p> <p>5 disease is getting our population the immunity</p> <p>6 they need to deal with it so that society can</p> <p>7 function. Vaccines are doing what we hoped,</p> <p>8 which is keeping people alive and out of the</p> <p>9 hospital. But we are not at the place yet that</p> <p>10 the population has enough immunity to this</p> <p>11 disease. So that it does remain a significant</p> <p>12 threat to public health and the public health</p> <p>13 infrastructure.</p> <p>14 So we will be dealing with it for a while.</p> <p>15 I hope it to get better soon. But the next</p> <p>16 couple of weeks are very critical, as I</p> <p>17 mentioned.</p> <p>18 So thank you very much for allowing me to</p> <p>19 present some information, and I'm happy to take</p> <p>20 additional questions if you have any.</p> <p>21 MR. CALLAHAN: Thanks a lot, Dr. Maguire.</p>	<p>1 work through this difficult time.</p> <p>2 I certainly want to recognize not only</p> <p>3 Dr. Maguire and her work, but our Emergency</p> <p>4 Operations Center that there's over two dozen</p> <p>5 organizations there. I say this because I want</p> <p>6 the community to be aware. There are over two</p> <p>7 dozen organizations and agencies in Talbot</p> <p>8 County that have coordination calls weekly</p> <p>9 presently to decide how to address issues and</p> <p>10 to leverage the resources they have to effect</p> <p>11 change.</p> <p>12 And we're doing that right now. So the</p> <p>13 couple of areas, (inaudible) we're in a bubble.</p> <p>14 But the one area that I really want to</p> <p>15 highlight is our 911 system, our EMS is being</p> <p>16 severely impacted. And it's true.</p> <p>17 When you call an ambulance right now, it</p> <p>18 takes on average from anywhere from 45 minutes</p> <p>19 to an hour before we can get you off the</p> <p>20 stretcher and into a bed. And at times it's</p> <p>21 two hours. And we had one instance where it</p>
Page 55	Page 57
<p>1 Mr. Stamp, do you want to say a couple of</p> <p>2 words?</p> <p>3 MR. STAMP: Well, first, thank you,</p> <p>4 Dr. Maguire. You've been on the front line for</p> <p>5 a long time. As a matter of fact, not that</p> <p>6 we're counting, we began this endeavor 668 days</p> <p>7 ago, or one year and nine months ago.</p> <p>8 And I think that as divisive an issue this</p> <p>9 is in our community, our community has come</p> <p>10 together in the past 668 days and we've</p> <p>11 wrestled with issues, we wrestled with issues</p> <p>12 when there were people that couldn't find food,</p> <p>13 and the community came together to help feed</p> <p>14 those individuals. We came together when our</p> <p>15 hospitality industry was being impacted</p> <p>16 severely. And under the leadership of Council</p> <p>17 Member Pack and Council, we pushed grants</p> <p>18 through to our businesses. When our Hispanic</p> <p>19 community was being impacted, we rallied around</p> <p>20 that.</p> <p>21 So we as a community coming together will</p>	<p>1 was over four hours.</p> <p>2 Our ERs are being hit hard. So you're</p> <p>3 going to see press releases go out asking</p> <p>4 people only call 911 if you truly have an</p> <p>5 emergency. If there's any way possible to</p> <p>6 educate yourself to treat at home if you're</p> <p>7 chronic and not acute, we want to encourage you</p> <p>8 to do that. We are wrestling with this right</p> <p>9 now, our health care system.</p> <p>10 Again, I just want to thank Council for</p> <p>11 your leadership. The way we win this is not</p> <p>12 easy. But the way we win it is small</p> <p>13 communities all over working together, having</p> <p>14 tough conversations, and finding that middle</p> <p>15 ground.</p> <p>16 But anyway, thank you, Mr. Council</p> <p>17 President, for giving me a few minutes to speak</p> <p>18 on it.</p> <p>19 MR. CALLAHAN: Thank you, Mr. Stamp.</p> <p>20 And Dr. Maguire, I really, really</p> <p>21 appreciate all the information.</p>



Page 58

1 And we're going to work on this for the  
 2 next four weeks or so. And hopefully, it will  
 3 come down.  
 4 But I want to make sure the public  
 5 understands. If you're sick, stay home. Okay.  
 6 And that's what we need to do. If you're sick,  
 7 don't come out, so to speak, you know.  
 8 I think we're moving in a world in the  
 9 next six months is going to be common sense.  
 10 And I think you have to use a little common  
 11 sense when it comes to running to the hospital  
 12 if you get the sniffles or something, you know.  
 13 Obviously, I had it. And my experience  
 14 was it was a different sickness. So I knew I  
 15 had something different.  
 16 So listen to your body, what it's doing.  
 17 Pay attention to it. It's a very serious  
 18 situation. That's for sure. But if you're  
 19 sick, that means you're sick and stay home.  
 20 That's beyond the mask thing. Just don't come  
 21 out.

Page 59

1 You know, bear with some of the techniques  
 2 that everybody is saying to do. It works for  
 3 some people, some people it don't. Some people  
 4 got different views on it.  
 5 But at the end of the day, you know, to me  
 6 personally, I'm the president of this Council,  
 7 I take it very serious. I've got, you know,  
 8 everybody knows me now. I'm not a big mask  
 9 person, you know. But where I need to do  
 10 respect for businesses, if I have to wear it,  
 11 that's fine.  
 12 At the end of the day, I got the shot, I  
 13 got the booster.  
 14 I can tell you that I'm not sure that I  
 15 agree with it. But the ultimate, the ultimate  
 16 downfall is if you -- it's going to help you if  
 17 you get it again. The statistics are showing  
 18 if you do get it again and you have the shot,  
 19 so far it seems not to hurt you as bad.  
 20 So I'm just telling you as president of  
 21 the Council, you have to make those choices.

Page 60

1 Okay. And we can sit up here and talk all  
 2 night long about the dos and the don'ts and the  
 3 statistics. And Dr. Maguire is doing the best  
 4 she can and we're doing the best we can as a  
 5 Council.  
 6 At the end of the day, we want people  
 7 healthy. We are, the five of us, are the Board  
 8 of Health. Okay. We have to make some tough  
 9 decisions sometimes. Okay. That's why we're  
 10 doing virtual right now. We're trying to help  
 11 each other help the community. Okay.  
 12 But just listen. Be very smart, be very  
 13 common sense smart.  
 14 But my message to you is if you're nervous  
 15 about it, don't put yourself in a position in  
 16 crowds, don't go in crowds. There's ways to  
 17 handle if you're nervous about it.  
 18 Everybody has parents and concerns and  
 19 stuff about that.  
 20 So we're all going to get through it. We  
 21 really are. We're going ups and downs, but be

Page 61

1 just common sense smart about it. That's what  
 2 I'm doing myself. I'm not trying to put myself  
 3 in the position where in big crowds or  
 4 whatever.  
 5 I have a job to the community. I'm in the  
 6 community. I'm the president of the Council.  
 7 I'm around a lot of people. I owe it to try to  
 8 do the best I can to protect myself and protect  
 9 who I'm around. Okay. But you have to make  
 10 that choice yourself.  
 11 So other than that, Dr. Maguire, I really  
 12 appreciate it, and I hope some of this  
 13 information helps whoever is listening and  
 14 really thinks about making their choice. It's  
 15 their choice. And I would recommend certain  
 16 things. But if you're nervous about it, just  
 17 take your time, just take your time making the  
 18 right decision. And that's up to you.  
 19 So thank you.  
 20 MR. PACK: Mr. Callahan, if I may.  
 21 MR. CALLAHAN: Absolutely. Absolutely,

Page 62

1 Mr. Pack, absolutely.

2 MR. PACK: I certainly do hear what you're

3 saying, but we got to be very, very careful

4 about the words that we're choosing because

5 people are listening.

6 MR. CALLAHAN: Exactly.

7 MR. PACK: So if this is an endemic, which

8 is something that has a consistent constant

9 presence in our life, it may not be getting

10 through anything. It may be readjusting how we

11 live with COVID moving forward.

12 So it may not be getting through this.

13 It's living with this and what do we do to

14 adjust to its presence in society, you know.

15 So if this is going from a pandemic to

16 something which is going to be constant and

17 consistent in our life moving forward, we have

18 to readjust how we do things, how we

19 communicate, and how we interact so that we can

20 keep everybody healthy.

21 You know, I was certainly -- you said you

Page 63

1 didn't agree with getting the shot. I

2 certainly agree with getting my shot. But I

3 think the science proved that being vaccinated

4 was far better than being unvaccinated. The

5 science proved that being boosted increased

6 your immunity and gave you more protection than

7 just having the two solo shots.

8 So my message to constituents would be to

9 follow the science, to follow what your health

10 director and your other health officials have

11 been saying from federal level to the State

12 level to the local level and get your shots.

13 MR. CALLAHAN: Thank you, Mr. Pack. I

14 appreciate it.

15 MR. LESHER: Mr. Callahan.

16 MR. CALLAHAN: Yes, sir.

17 MR. LESHER: We do have a recommendation

18 for an action item here.

19 And I guess my question would be to

20 Council if we are going to consider acting on

21 that recommendation, what is the mechanism for

Page 64

1 doing that?

2 We've been through this before early on in

3 the early days of the pandemic. That mechanism

4 was a State of Emergency, a declaration of a

5 temporary State of Emergency. I think last

6 time it was done in kind of a patchwork of

7 county and municipal action. Doesn't need to

8 be done that way.

9 And so if we are going to consider this,

10 what would be the way of going about it?

11 MR. CALLAHAN: I heard Dr. Maguire on her

12 recommendations. I think that's something for

13 Council to consider right now, but I don't want

14 to put anything in place right at this second.

15 MR. LESHER: Well, if we're going to

16 consider that, I think the first stage of that

17 would be understanding what's the mechanism we

18 would go about in doing that.

19 MR. PACK: Is Patrick on?

20 MR. THOMAS: I am, yes.

21 MS. PRICE: Patrick, can you review the

Page 65

1 mechanism if Council so chooses the

2 recommendation?

3 MR. THOMAS: Yes. I will review and

4 report back.

5 MR. LESHER: Thank you very much.

6 MR. CALLAHAN: Thank you, Mr. Leshar. I

7 appreciate it.

8 MR. DIVILIO: Dr. Maguire, if I could,

9 this is Frank Divilio.

10 MR. CALLAHAN: Yup, yup.

11 MR. DIVILIO: One thing that I've been --

12 I've got children in the schools. I've been

13 closely following the schools, which is

14 somewhat a unique experience, a study group in

15 and of itself of what masking does with strong

16 masking requirements and high vaccination

17 numbers.

18 You mentioned that the five percent

19 positivity that we were initially using, those

20 numbers, they've gone out the window. Things

21 have changed a lot with how the School Board

Page 66

1 and schools are implementing things.  
 2 I was just wondering if there is some  
 3 information that you would be able to share to  
 4 kind of calm the fears of the people that are  
 5 saying gosh, the numbers have really spiked and  
 6 schools haven't done anything. But I know that  
 7 there are discussions and decisions that are  
 8 keeping the children safe there.  
 9 Is there anything that you could speak to  
 10 that briefly?  
 11 DR. MAGUIRE: Yes. It's a very important  
 12 question because, you know, last year the  
 13 situation was completely different. We went  
 14 virtual for most of the school year. And this  
 15 year really the goal has been completely  
 16 different because we saw the negative effects  
 17 of virtual schooling in many realms.  
 18 And so really the goal this year has been  
 19 let's try to keep schools operational, let's  
 20 try to keep the kids in school. And that's why  
 21 we were really pushing, especially for children

Page 67

1 who are eligible to get vaccinated so they can  
 2 stay in school and not have to be quarantined  
 3 and fully participate.  
 4 And so the metrics in schools are high  
 5 right now, as they are with other areas. The  
 6 schools are not the predominant cause of  
 7 spread.  
 8 And what's a little difficult at the  
 9 moment right now is since omicron came into our  
 10 lives, schools have been open generally one or  
 11 one and a half days. So we haven't seen  
 12 exactly what is being transmitted in schools.  
 13 Sorry, they've been in, yeah, since last  
 14 Thursday and we had a lot of snow days. I call  
 15 that Mother Nature's natural lockdown.  
 16 So the good news is prior to omicron, we  
 17 weren't seeing significant levels of  
 18 transmission of COVID in the schools when those  
 19 layered prevention strategies were in place.  
 20 I get asked all the time what are the  
 21 metrics you use to determine closing a school.

Page 68

1 And it's not simple. It's looking at what's  
 2 going in the school and basically is the school  
 3 able to be operational, is there evidence of  
 4 widespread school wide transmission, is it a  
 5 dangerous place. That's where we have those  
 6 hard conversations.  
 7 We've had those hard conversations already  
 8 for a long time and we speak daily with the  
 9 schools. I met with all the schools this  
 10 morning and we're in constant conversation with  
 11 them.  
 12 And there are high cases, and we involve  
 13 our epidemiologists. And so there are  
 14 interventions that have been put in place in  
 15 terms of distancing and hand washing and mask  
 16 requirements and isolation rules and quarantine  
 17 rules and other methods.  
 18 Testing. We're now testing athletes.  
 19 We're testing students before they can come  
 20 back from quarantine.  
 21 So there's many layers that are helping

Page 69

1 schools run in a more normal way. Will it  
 2 prevent every case of COVID, no. And that's  
 3 not the goal. But the goal is to have schools  
 4 functioning as much as possible and have  
 5 students not be absent as much as possible.  
 6 So I hope that answers a little bit.  
 7 MR. DIVILIO: That does. And thank you  
 8 very much. And thank you to your staff that  
 9 are in the schools. They're really the  
 10 frontline.  
 11 I know with my children's tests, one I had  
 12 sent home who was quarantined because he was  
 13 near a student. And the nurse was the one who  
 14 answered most of the questions.  
 15 And then when my son tested positive for  
 16 COVID and we had to notify the school, a  
 17 different school, Chapel versus Easton Middle,  
 18 student body size is differently, they both new  
 19 the population, they knew the kids, they knew  
 20 how to quickly get things under control.  
 21 And I really want to thank them for doing

Page 70

1 an excellent job. I have to think that they're  
 2 the ones who are helping lead the fight and  
 3 making things safer and answering a lot of  
 4 questions. So thank you.  
 5 DR. MAGUIRE: Thank you. They really are.  
 6 And one of the interventions I just want  
 7 to briefly mention is we purchased some rapid  
 8 PCR tests specifically to be used in the  
 9 schools so that kids can find out within an  
 10 hour what their status is so they don't have to  
 11 miss as much school. They don't have to wait  
 12 two days for an answer.  
 13 And you're right. The nurses in every  
 14 school, both independent and TCPS, they know  
 15 their student body. When I call them, they  
 16 have the answer right away. And they have been  
 17 just really at the front lines and the core of  
 18 this.  
 19 And I hope everyone in the community  
 20 really appreciates all their efforts because  
 21 it's been really important.

Page 71

1 MR. CALLAHAN: All right. Well, thanks a  
 2 lot, once again. And we'll see you soon.  
 3 DR. MAGUIRE: Thank you.  
 4 MR. CALLAHAN: Okay. Let's move on,  
 5 Council. The next thing we have on the agenda  
 6 is presentation by the Talbot County Public  
 7 Schools on the request from Maryland State  
 8 Highway Administration regarding some  
 9 improvements on Route 322 on the bypass on  
 10 Glenwood Avenue.  
 11 I think we have -- I think we have -- I  
 12 think we have -- I'm sorry. I'm sorry.  
 13 Kevin, can you hear me? Kevin, can you  
 14 hear me?  
 15 MR. SHAFER: Yes, I can. Can you hear me  
 16 okay?  
 17 MR. CALLAHAN: -- all right.  
 18 MR. SHAFER: Very good. Thank you,  
 19 President Callahan.  
 20 MR. CALLAHAN: Thank you. Thank you.  
 21 MR. SHAFER: And good evening, Members of

Page 72

1 the Council. I have a much easier topic than  
 2 the COVID issue. And I give all of you and  
 3 Dr. Maguire and her staff credit for all the  
 4 work that's gone into managing this situation  
 5 we're in.  
 6 So I do have the very brief presentation  
 7 about the State Highway Administration's  
 8 request to the Board of Education regarding  
 9 improvements that they would like to make at  
 10 Glenwood Avenue and Maryland 322, the bypass.  
 11 And so the improvements that are taking  
 12 place, and I know Jessica, I'm pausing here, or  
 13 Susan, I'm not sure who is running the  
 14 presentation there. Once they get that  
 15 situated.  
 16 MS. MORRIS: Kevin, can you see the  
 17 PowerPoint? Kevin, can you see the PowerPoint?  
 18 MR. SHAFER: I can. Does it look good to  
 19 you? Because I can go ahead if it looks fine  
 20 to you.  
 21 MS. MORRIS: I can see it. It's only very

Page 73

1 little. I can see it. It's only very little.  
 2 (Inaudible) slide show.  
 3 MR. SHAFER: Got you, got you. Okay.  
 4 MR. CALLAHAN: Hey, Kevin. Before you  
 5 start, is everybody hearing like an echo? Is  
 6 everybody hearing like an echo?  
 7 MS. PRICE: Definitely.  
 8 MR. PACK: This is a very bad echo. There  
 9 is a very bad echo.  
 10 MR. STAMP: If everybody could mute your  
 11 device.  
 12 MR. CALLAHAN: Everybody mute. Everybody  
 13 mute.  
 14 MR. SHAFER: All right. Is that better  
 15 now that everybody is muted? Okay. Very good.  
 16 Yeah. And there the presentation is. So  
 17 that looks great. Thank you.  
 18 So this is the first slide of the  
 19 presentation, and this is just a bird's eye  
 20 view on the intersection there that we  
 21 referenced. And that just kind of breaks down

Page 74

1 the improvements that State Highway is  
 2 proposing to make there at the intersection.  
 3 And that is not the focus of my presentation  
 4 tonight.  
 5 My presentation focuses on the bottom  
 6 right corner there. And if I could advance the  
 7 slide, it will show a little closer view of  
 8 that.  
 9 So in that bottom right corner of that  
 10 construction plan, there is a small area  
 11 outlined in yellow there, which is the existing  
 12 right of way on the border of the Board of  
 13 Education property. And then within that,  
 14 there's a green outline that is a temporary  
 15 easement request that the State Highway is  
 16 making to the Board of Education. And then  
 17 inside that rectangular box there, there's an  
 18 area marked fee with a black line. And that  
 19 area is what I would like to kind of go through  
 20 and discuss with the Council tonight.  
 21 Just very briefly, basically the State

Page 75

1 Highway Association (sic.) is looking to  
 2 encroach on their existing right of way onto  
 3 our property, onto the Board of Education  
 4 property. And they would actually acquire that  
 5 very small fee, that area there for storm water  
 6 management improvements that would be taking  
 7 place associated with the overall project.  
 8 If I can have the next slide, please.  
 9 So here's just a couple of pictures from  
 10 the bypass. First, top left, just of the  
 11 school. And then the bottom right is the  
 12 actual acquisition area, which is basically the  
 13 swale area there along the bypass right on the  
 14 border of the Board of Education property.  
 15 Next slide, please.  
 16 And I know that's a little hard to see for  
 17 some reason. But ultimately, the area that  
 18 we're talking about is very small. We're  
 19 talking about 1/100th of an acre that they  
 20 would be asking the Board of Education to  
 21 acquire in order to make these improvements.

Page 76

1 And they would, State Highway Administration  
 2 would be paying for those damages basically to  
 3 the property in order to make the improvements  
 4 and providing the Board of Education \$2,950 for  
 5 that small area that they would need in order  
 6 to complete the project.  
 7 So as I said, it was short. And the Board  
 8 of Education has considered this and they have  
 9 approved the State Highway acquiring that very  
 10 small portion of the property at Easton  
 11 Elementary in order to make the improvements  
 12 because we do support, the Board of Education  
 13 does support the overall improvements that  
 14 would take place at the intersection there.  
 15 And just so the Council is aware, the  
 16 improvements that were noted on this  
 17 presentation only include the State Highway  
 18 Administration improvements, but there is  
 19 actually a plan by the town that's an amendment  
 20 to this plan that I don't have the details for  
 21 yet, but they are looking to do some additional

Page 77

1 crossing improvements there at the  
 2 intersection, possibly a light. And I'm not  
 3 exactly sure where that stands, but as soon as  
 4 that information is available, I can certainly  
 5 provide it.  
 6 So I can answer any questions that Council  
 7 may have.  
 8 MR. PACK: Hey, Kevin, this is Corey.  
 9 Hey, Kevin, this is Corey.  
 10 Is the School Board prohibited from  
 11 (inaudible). Echo. Echo.  
 12 Is the School Board prohibited from  
 13 selling any land or property without County  
 14 Council approval?  
 15 MR. SHAFER: Corey. Yeah, I apologize for  
 16 that echo. I'm not sure what's going on there.  
 17 But my understanding is, and just full  
 18 disclosure, I brought this to staff asking if  
 19 the Board of Education needed to get Council  
 20 approval for this. And my understanding is  
 21 that no, this is not something that we have to

Page 78

1 get Council approval for. This could be a  
 2 Board of Education the action.  
 3 The only thing that I have to do is notify  
 4 the IAC, the Interagency Commission for school  
 5 construction, of the acquisition. There's no  
 6 approval there, either, because it's under one  
 7 acre. So that's basically the summary of the  
 8 approval process as far as I know it.  
 9 MR. DIVILIO: Kevin, is the mayor --  
 10 Kevin, is the mayor (inaudible.)  
 11 I can't hear you.  
 12 MR. SHAFER: Sorry. So my understanding  
 13 is that the town is supportive of this project,  
 14 that they are, as I said, on board with making  
 15 additional improvements at that intersection  
 16 beyond what State Highway is doing, which is  
 17 primarily just an expansion (inaudible) marking  
 18 of the lanes there at the intersection to make  
 19 it safer.  
 20 MR. DIVILIO: So it would be helpful if  
 21 they -- it would be helpful if they

Page 79

1 (inaudible). I apologize for being unaware of  
 2 this.  
 3 There's a safety study that's been done.  
 4 MR. SHAFER: My understanding is yes. But  
 5 this would -- that would not be my area of  
 6 expertise. That would be something that the  
 7 town or State Highway would have to provide.  
 8 I know there are concerns with the lights  
 9 at Port Street and then having another light  
 10 potentially.  
 11 Like I said, that's not part of this  
 12 presentation. That's not part of the State  
 13 Highway plan.  
 14 What our interests as the Board of  
 15 Education is having a safer intersection there  
 16 for our school community and for buses to get  
 17 in and out of the Easton Elementary School  
 18 campus there.  
 19 MR. DIVILIO: Absolutely. I'm all for  
 20 (inaudible). We've seen pedestrians killed on  
 21 this road recently.

Page 80

1 And I'm not sure that I'm prepared to vote  
 2 on anything until I can see a safety study to  
 3 say that pedestrian traffic across 322 makes  
 4 sense.  
 5 MR. SHAFER: Yeah. Frank, I don't think  
 6 that -- my understanding is that this is more  
 7 of a traffic situation.  
 8 When I said crossing, I didn't want to --  
 9 I don't have knowledge as to whether we're  
 10 talking about a pedestrian crossing.  
 11 My understanding is that this is a traffic  
 12 light situation that they're looking at, that  
 13 the town is looking at. But once again, the  
 14 town should weigh in and give their perspective  
 15 to the Council.  
 16 MR. CALLAHAN: Okay, Council. Any other  
 17 questions? Okay, Council, any other -- at all,  
 18 but obviously -- but obviously (inaudible).  
 19 Kevin, do you need anything from us?  
 20 MR. SHAFER: Sorry. I'm trying to keep  
 21 that echo down.

Page 81

1 No, I don't think. I think I'm good. I  
 2 just want to make Council aware of the  
 3 situation as it unfolds there.  
 4 MR. CALLAHAN: Okay. Kevin, I appreciate  
 5 you bringing us up to speed on everything.  
 6 MR. SHAFER: Thank you very much,  
 7 everyone.  
 8 MR. CALLAHAN: Thank you. Thank you.  
 9 Council, let's move on to the next thing  
 10 on the agenda. It's an update to the  
 11 Department of Public Works.  
 12 Ray, are you with you? Yeah, there he is.  
 13 MR. CLARKE: Yes, sir, I am.  
 14 MR. CALLAHAN: Okay, buddy. If you can  
 15 bring us up to date on what's going on. And  
 16 try to keep it as brief as you can.  
 17 MR. CLARKE: Okay. Very briefly, the  
 18 Community Center, the sewer. Basically it  
 19 should be wrapping up the force main. We're  
 20 hoping by the end of this week.  
 21 At the same time, in talking with EastComm,

Page 82

1 they're scheduled to start the installation of  
 2 the manholes in front of the building, which is  
 3 the gravity system that would go to the pump  
 4 station. That should be started next week.  
 5 The goal right now is also to wrap up that  
 6 project by the end of this month. So we  
 7 haven't heard anything different from the  
 8 contractor that they will not complete that or  
 9 they will miss that deadline of finishing it by  
 10 the end of the month.  
 11 In addition to that, we also -- the other  
 12 projects, just real briefly, that are in  
 13 construction. The belt filter press for the  
 14 St. Michael's wastewater treatment plant is  
 15 currently being manufactured and should be  
 16 delivered to the plant in May for installation.  
 17 They will begin demo work probably in  
 18 March. And in addition to that, we are also  
 19 working to have the Senior Center parking lot  
 20 put out to bid. So we're working on the bid  
 21 advertisement for that project as well.

Page 83

1 And then we should probably start seeing  
 2 work starting with the St. Michael's sewer,  
 3 which is \$1.6 million. That work hopefully  
 4 will begin probably sometime in February. So  
 5 we'll begin those projects.  
 6 In addition to that, we also have I guess  
 7 designs that are underway.  
 8 One of the things that we are working on  
 9 is the Ferry Point wastewater treatment plant.  
 10 That project, we're currently looking at the  
 11 means of disposal.  
 12 Based upon discussions with I guess MDE  
 13 through Rauch, we're not allowed to direct  
 14 discharge. So that's one of the reasons we're  
 15 having to go through the process and review  
 16 spray irrigation and ground water and sewer  
 17 injection. And we'll kind of keep the Council  
 18 posted once we determine how we can dispose of  
 19 the effluent from that proposed wastewater  
 20 treatment plant.  
 21 We've also been working on The Preserve at

Page 84

1 Wye Mills. We had a meeting with MDE's AGs  
 2 last week. And we're also working to prevent I  
 3 guess or prepare the applications to the  
 4 Maryland Water Quality Finance Program for The  
 5 Preserve at Wye Mills, as well as was it -- we  
 6 had a couple of other projects. I'm going to  
 7 read those for you real quick.  
 8 And that was -- we also have -- oh, jeez.  
 9 The region five wastewater treatment plant  
 10 sewer extension, as well as sewer collection  
 11 system improvements, and we also have a sewer  
 12 extension to the Bar Neck Fairbank. We're  
 13 applying for funding as well, and we're hoping  
 14 to have all those applications wrapped up by  
 15 the end of the month.  
 16 In addition to that, we also are working  
 17 on the Black Dog Alley. The survey work was  
 18 completed for the design.  
 19 And then ultimately Airport Road. We're  
 20 still working on the right of way requirements  
 21 and acquisition plan.

Page 85

1 And then with that, we have the  
 2 Goldsborough Neck Road. Trying to get our  
 3 permits for environmental permits and also  
 4 finalize the design on that.  
 5 The other thing we also are working on is  
 6 the sewer extension related to Resolution 235.  
 7 And we currently have Lane Engineering has  
 8 received comments back from MDE on the Royal  
 9 Oak pump station as well as the force mains  
 10 into what is it (inaudible), Doncaster, and  
 11 Rolles Range Road. We're hoping we can sit  
 12 down with I guess MDE's financing to work out  
 13 the financing package.  
 14 I'll just let the Council know we are  
 15 probably -- we are going to have to have a rate  
 16 increase come with the next budget cycle. So  
 17 we'll be presenting that to you hopefully soon.  
 18 And we're also working to try and apply  
 19 for permits for the Resolution 250 project,  
 20 which is the sewer extension down to Bozman and  
 21 Neavitt. And we're hoping to have a lot of

Page 86

1 that done probably in March.

2 MR. PACK: Ray, this is Corey. Appreciate

3 all of those updates. That certainly wasn't

4 necessary for you to go through all those items

5 this evening, but I certainly appreciate it.

6 The two items that I wanted your comment

7 on was, number one, the sewer extension to the

8 Community Center. And you did submit a memo to

9 us earlier this month that kind of laid out why

10 it wasn't completed.

11 I think earlier this year, if I remember

12 correctly, we were looking for it to be

13 completed by the end of calendar year.

14 MR. CLARKE: Yes.

15 MR. PACK: December. So do you feel

16 comfortable now what you're telling Council

17 today on the 11th that by the end of this

18 month, that EastComm will have that connection

19 completed and that the Community Center will

20 finally be connected to the wastewater

21 treatment plant in the Town of Easton?

Page 87

1 MR. CLARKE: That's what we're looking at.

2 Barring any heavy snow events I think that

3 would put us back, we are definitely on target

4 to finish by the end of the month.

5 MR. PACK: Okay. So all the conflicts

6 that were with Easton Utilities have been

7 resolved, all the material conflicts as far as

8 shipping and production have been addressed,

9 and it's now just getting hands on the plow and

10 putting piping in the ground; is that correct?

11 MR. CLARKE: Right. That is correct, yes.

12 MR. PACK: Okay. That answers that

13 question.

14 The Ferry Point Marina, you know we got a

15 PER done. And the PER looked at a number of

16 different scenarios regarding Ferry Point. One

17 was to take connection over into Dorchester

18 County. Another was to move it up north into

19 Trappe. Both of those didn't seem feasible

20 from a number of different standpoints. And

21 then I think Council finally settled in on

Page 88

1 doing the MBR plant and sole point discharge

2 into the Choptank.

3 I wasn't aware that that had, that was not

4 a permitted discharge until now. Well, until a

5 few weeks ago.

6 When the PER was done, was this something

7 that the contractor was not aware of when he

8 submitted that option to Council or what?

9 MR. CLARKE: I think MDE had originally

10 early on I guess had concerns about a direct

11 discharge. So I think the game plan was is

12 okay, we understand your concern but can we go

13 further out into the Choptank. And ultimately,

14 MDE has come back and said no, you can't do

15 that.

16 So that's part of the reason we're running

17 into, you know, now we're having to look at an

18 alternative means of disposal, which is spray

19 irrigation or ground water injection.

20 MR. PACK: And God forbid we bring

21 Lakeside into the discussion, but I will.

Page 89

1 How, if we're not allowed to discharge

2 into the Choptank for this small MBR, how is it

3 that the Lakeside project would be allowed to

4 increase their discharge into that water body?

5 I know they have an option to spray, but I

6 thought there was also an option to discharge

7 as well.

8 MR. CLARKE: Yeah. I think what we're

9 hearing from I guess MDE is that ultimately

10 because of the shellfish that are in the

11 Choptank River, the shellfish beds, that's the

12 reason we're not allowed to discharge there.

13 And that's, MDE has taken a very hard line on

14 that.

15 MR. PACK: Well, I think that this changes

16 things significantly as far as us trying to

17 provide that commercial, those commercial users

18 down at Ferry Point with a way to keep their

19 businesses alive and thriving.

20 And I hope that we're able to find a

21 solution to this. I mean in order to have a



Page 90	Page 92
<p>1 spray plant, we have to acquire more property 2 and then go through all of the storage, as you 3 laid out in your memo. It has to be stored 4 because it can't be sprayed during the winter 5 months and it has to be set back from homes in 6 the area.</p> <p>7 So this is certainly not something that I 8 remember us even remotely discussing early on 9 during the PER process. So it's definitely, in 10 my opinion, a game changer as to how we're 11 going to get this resolved.</p> <p>12 MR. CLARKE: We are looking at some 13 options.</p> <p>14 One option is to try and work out a deal 15 with DNR and spray irrigate. I think that the 16 State Park is one option that we're looking at. 17 At the same time, we have a property owner that 18 does have land. So we're looking at trying to 19 possibly acquire or do an easement on their 20 land to spray irrigate.</p> <p>21 MR. PACK: Okay, okay. When will you have</p>	<p>1 MR. CALLAHAN: Questions, Council, for 2 Ray?</p> <p>3 Okay, Ray. Well, appreciate the good 4 update.</p> <p>5 And Ray, I know you got a lot on your 6 plate. And I can tell you, you're hard at it, 7 you're in the trenches, and we, as a Council, 8 really appreciate all the hard work you're 9 putting into this because the wastewater and 10 all this stuff is so vital to Talbot County and 11 to have a healthy environment around here.</p> <p>12 I'm looking forward to some day when it 13 does get to the Bozman and Neavitt area, which 14 sounds like it's coming soon.</p> <p>15 MR. CLARKE: Last but not least, I would 16 say the region two treatment plant discharged 17 less than two milligrams per liter of total 18 nitrogen into the Miles River for the entire 19 calendar year of 2021. So the guys out there 20 did a great job.</p> <p>21 MR. CALLAHAN: Well, let's --</p>
<p>Page 91</p> <p>1 something to present back on either one of 2 those options?</p> <p>3 MR. CLARKE: I will -- to be honest with 4 you, sir, it will probably take a little bit of 5 time. I would say we're probably looking at 6 spring before we'll have a good answer for you. 7 So I would say I can probably give you an 8 update probably maybe March, if not April.</p> <p>9 MR. PACK: Maybe March, April, okay.</p> <p>10 If you could, Ray, work to get us 11 something back by the spring on this. I don't 12 want to see this project die on the vine. So I 13 want to see all options being explored to see 14 how we can help those commercial properties out 15 down in that Ferry Point area.</p> <p>16 So if you could certainly please give us 17 something for Council to consider in March, 18 April, I would appreciate it.</p> <p>19 MR. CLARKE: Not a problem.</p> <p>20 MR. PACK: Thank you.</p> <p>21 MR. CLARKE: Any other questions?</p>	<p>Page 93</p> <p>1 MR. LESHER: Mr. Callahan, just one quick 2 question.</p> <p>3 Speaking of the region two plant, 4 Mr. Clarke has spoken to us in the past about 5 INI issues in that system. And I know that 6 we've been using a lot of grant funding, USDA 7 grant funding to fix a lot of those issues in 8 certain parts of that system.</p> <p>9 Could you remind us, Mr. Clarke, of the 10 enforcement mechanism that's now lacking for us 11 to be able to stop the unauthorized penetration 12 into the system?</p> <p>13 MR. CLARKE: Yeah. Just to your point, we 14 do have the \$1.6 million to help address a lot 15 of the inflow that's coming in through let's 16 say broken pipe and whatnot.</p> <p>17 One of the problems we do run into now is 18 that we have let's say laterals or clean-outs 19 as well as downspouts that are tied into the 20 sewer system. And so we would need to have 21 legislation adopted for like elicit connections</p>

Page 94

1 so we can help prevent that from happening in  
 2 the future as well as creating a mechanism that  
 3 we can go after the property owners.  
 4 There is a difference. We can do that  
 5 with the Council by resolution for all of the  
 6 properties that are in the county. However,  
 7 because we serve properties within the Town of  
 8 St. Michael's, any actions we do with an elicit  
 9 connection type ordinance would have to be done  
 10 through a bill.  
 11 MR. PACK: Should the Public Works  
 12 Advisory Board bring that language back to us  
 13 first? Do you want to --  
 14 MR. CLARKE: We're working on that. Yes,  
 15 sir. And we'll try, I'll try and get that.  
 16 We'll meet with the board in about a week and a  
 17 half, or next week. I'm sorry. And we'll try  
 18 and get that.  
 19 MR. PACK: Right. Next week, yeah. I got  
 20 your agenda in my hand now. So on the 20th, on  
 21 the 20th.

Page 95

1 So yeah. Please. This is something else  
 2 that's been sitting out there for a while  
 3 dealing with these elicit connections. We  
 4 talked about this going back over a year.  
 5 Again, this is another item, I don't want  
 6 to see this die on the vine. We have to be  
 7 able to have some type of punitive action  
 8 against those persons who take it upon  
 9 themselves of connecting to the wastewater  
 10 treatment system, tying in their downspouts,  
 11 tying in their sump pumps and what have you.  
 12 So yes. If you could please get something  
 13 back to us hopefully by spring in the year for  
 14 Council to consider for action, I would  
 15 appreciate it.  
 16 MR. CLARKE: The other thing, I know  
 17 Council may be aware of this as well. We did  
 18 have I guess leaks or, on our force main,  
 19 broken pipes on our force main because of  
 20 issues last year.  
 21 One of the things, we are and we did

Page 96

1 submit that to you all at the end of the year,  
 2 we are submitting a project to MDE to put  
 3 pressure sensors as well as vacuum sensors onto  
 4 our lines so that they'll help become an early  
 5 warning system for us if we do have a break.  
 6 So that's something we are seeking funding for  
 7 as well.  
 8 MR. CALLAHAN: Okay, then. All right.  
 9 Thanks a lot, Ray. I appreciate it.  
 10 MR. CLARKE: You're welcome. Thank you  
 11 all.  
 12 MR. CALLAHAN: All right, Council. We're  
 13 going to move on to introduction to  
 14 legislation.  
 15 Madam Secretary, you with us? There she  
 16 is. Okay. Would you mind reading the bill  
 17 into the record, please.  
 18 SECRETARY: A bill to repeal and reenact  
 19 Chapter 102, Parks and Recreation, Talbot  
 20 County Code, and to enact a new Chapter 76  
 21 entitled Golf Board.

Page 97

1 MR. CALLAHAN: Thank you, Madam Secretary.  
 2 Mr. Thomas, you want to go ahead and  
 3 comment on this, where we're at with this bill?  
 4 MR. THOMAS: Sure. So this came about  
 5 originally as trying to craft some regulations  
 6 for parks in the county and kind of evolved  
 7 into a bit of a bigger project from there.  
 8 But we had a work session back in the  
 9 fall. We looked at a draft version of this  
 10 bill. And this version that you have in front  
 11 of you incorporates the changes that we  
 12 discussed at that work session.  
 13 It separates the Golf Board provisions  
 14 from Chapter 102. It unchanged puts it in a  
 15 separate section to avoid any confusion about  
 16 whether these are regulations that would apply  
 17 to them. And then it makes the other, some of  
 18 the other changes that we had discussed at that  
 19 meeting.  
 20 MS. MORRIS: Mr. Callahan, we do have  
 21 Mr. Peper with us this evening as well, if he

Page 98

1 wanted to make comments.

2 MR. CALLAHAN: Welcome, buddy. How you

3 doing?

4 You're on mute. I can't hear you,

5 Preston. Can you hear me? Can you hear me?

6 You can. Okay. Well.

7 MR. DIVILIO: Council President, this is

8 my board. If you like, I can take --

9 MR. CALLAHAN: Absolutely. Yeah. Thank

10 you, Mr. Divilio. I appreciate that. Go

11 ahead.

12 MR. DIVILIO: Sure. Yeah. So this is

13 something that Mr. Peper brought to our

14 attention that he would like us to codify the

15 rule basically.

16 And it went through the Parks Board, and

17 it's now before the Council.

18 And I'm willing to support this to get it

19 into discussion.

20 MR. CALLAHAN: Thank you, Mr. Divilio.

21 Council, anybody have any questions on

Page 99

1 what they read? There's a few things we needed

2 to take care of wording wise, and it looks good

3 to me. So anybody else have anything to say?

4 Okay.

5 So if nobody has anything, because we're

6 at a virtual meeting tonight, I'm going to ask

7 Madam Secretary if she would conduct a roll

8 call for the bill introduction.

9 SECRETARY: Mr. Callahan.

10 MR. CALLAHAN: Aye.

11 SECRETARY: Mr. Divilio.

12 MR. DIVILIO: Aye.

13 SECRETARY: Mr. Leshner.

14 MR. LESHNER: Aye.

15 SECRETARY: Ms. Price.

16 MS. PRICE: Aye.

17 SECRETARY: Mr. Pack.

18 MR. PACK: Aye.

19 MR. CALLAHAN: Thank you, Madam Secretary.

20 Could you go ahead now and announce the number

21 of the bill and the public hearing, the date

Page 100

1 and time, please.

2 SECRETARY: Yes. This will be known as

3 Bill Number 1496, and the public hearing will

4 be on Tuesday, February 8th, at 6:30 p.m.

5 MR. CALLAHAN: Everybody get that? All

6 right, then. Well, okay. I appreciate that.

7 Preston, sorry you couldn't say anything,

8 but we appreciate, Preston, we really

9 appreciate everything you're doing with Parks

10 and Rec. And you work hard over there, and we

11 appreciate all the people over there doing good

12 work. Okay.

13 Let's move on. We got next, we got the

14 public hearing right now. So continuation of

15 the public hearing. Madam Secretary, will you

16 please read the Resolution Number 314 into the

17 record, please.

18 SECRETARY: Resolution Number 314, a

19 resolution authorizing the transfer of any

20 interest Talbot County, Maryland, holds in a

21 portion of Brooks Lane to the Commissioners of

Page 101

1 St. Michael's and the execution of a quitclaim

2 deed to effectuate the same.

3 MR. CALLAHAN: Thank you, Madam Secretary.

4 Once again, Mr. Thomas, do you want to

5 comment and make a few remarks on this

6 resolution?

7 MR. THOMAS: Sure. Briefly, this is part

8 of land that was annexed into the Town of

9 St. Michaels back in I think 2017.

10 One of the conditions of that annexation

11 was that the town was willing to accept this

12 portion of Brooks Lane as a town street

13 provided that certain widths and upgrades were

14 made to it to the town standards.

15 Those upgrades have been made, and now

16 we're ready to move forward as contemplated in

17 the annexation. That's what this resolution

18 accomplishes.

19 MR. CALLAHAN: Thank you, Mr. Thomas. I

20 appreciate it.

21 So at this time, because we're on virtual

Page 102	Page 104
<p>1 here, we've got Mr. Parker available. So if 2 you've got some comments, we'll open the lines 3 up. You'll have three minutes to speak 4 individually. And if you're representing an 5 organization, I'll give you five minutes. 6 Parker, do we have anybody, any callers or 7 participants ready to speak on 314? 8 MR. DURHAM: We do not have anyone 9 indicating that they wish to speak on this 10 item. 11 If you do wish to speak on this item, 12 please press the raise hand button at the 13 bottom of your screen. 14 No one is indicating. 15 MR. CALLAHAN: Okay. All right. So at 16 this time, I will -- Madam Secretary, close the 17 public hearing on Resolution 314. 18 Council, is there a motion and a second to 19 bring Resolution 314 to a vote? 20 MS. PRICE: So moved. 21 MR. CALLAHAN: Okay. Do I have a second?</p>	<p>1 MR. STAMP: I am. Good evening. I have 2 two items for your consideration this evening, 3 Council. 4 The first is under boards and committee 5 appointments. I'm requesting your 6 consideration for the reappointment of Mr. Paul 7 Spies to the Planning Commission. 8 MS. PRICE: Make a motion. 9 MR. PACK: So moved. 10 MR. CALLAHAN: Motion and a second. 11 MR. PACK: I'll second. 12 MR. CALLAHAN: Got a motion and second to 13 appoint Paul Spies to the Planning Commission. 14 Madam Secretary, could you call the roll, 15 please. 16 SECRETARY: Mr. Callahan. 17 MR. CALLAHAN: Aye. 18 SECRETARY: Mr. Divilio. 19 MR. DIVILIO: Aye. 20 SECRETARY: Mr. Leshler. 21 MR. LESHER: Aye.</p>
<p>Page 103</p> <p>1 We got a motion and a second to bring it 2 to a vote. Madam Secretary, could you please 3 call the roll, please. 4 SECRETARY: Mr. Callahan. 5 MR. CALLAHAN: Aye. 6 SECRETARY: Mr. Divilio. 7 MR. DIVILIO: Aye. 8 SECRETARY: Mr. Leshler. 9 MR. LESHER: Aye. 10 SECRETARY: Ms. Price. 11 MS. PRICE: Aye. 12 SECRETARY: Mr. Pack. 13 MR. PACK: Aye. 14 MR. CALLAHAN: Thank you, Council. I 15 appreciate that. 16 Thank you, Parker. Parker, you still 17 there? 18 MR. DURHAM: I am, yes. 19 MR. CALLAHAN: All right. So let's move 20 on to county manager report. Mr. Stamp, you 21 around? There he is.</p>	<p>Page 105</p> <p>1 SECRETARY: Ms. Price. 2 MS. PRICE: Aye. 3 SECRETARY: Mr. Pack. 4 MR. PACK: Aye. 5 MR. STAMP: The next item I have is 6 requesting your approval to award Bid Number 7 21-14, furnishing and delivery of 2,500 tons of 8 A-A-S-H-T-O, AASHTO, M43, number eight, number 9 seven, triple washed aggregate. 10 As you read in your Council packet, 11 requesting Council approval to award Bid 21-14 12 to the low bidder, Vulcan Construction 13 Materials, Incorporated, for the unit price of 14 \$31.75 per ton, with a total bid of 15 approximately \$158,750. 16 A total of three bids were received. 17 MR. PACK: So moved. 18 MR. DIVILIO: Second. 19 MR. CALLAHAN: Okay. We got a motion and 20 a second for a bid for Vulcan for some stone. 21 Madam Secretary, could you call the roll,</p>

Page 106

1 please.

2 SECRETARY: Mr. Callahan.

3 MR. CALLAHAN: Aye.

4 SECRETARY: Mr. Divilio.

5 MR. DIVILIO: Aye.

6 SECRETARY: Mr. Leshner.

7 MR. LESHER: Aye.

8 SECRETARY: Ms. Price.

9 MS. PRICE: Aye.

10 SECRETARY: Mr. Pack.

11 MR. PACK: Aye.

12 MR. STAMP: Under announcements, county

13 offices will be closed on Monday, January 17,

14 2022, in honor of Martin Luther King, Jr. Day.

15 And then my last comment is we're in that

16 time of year where weather can get bad quick.

17 So keep your eyes open and be safe out on the

18 roads.

19 Thank you, Council. That concludes the

20 county manager report.

21 MR. CALLAHAN: Thank you, Mr. Stamp. I

Page 107

1 appreciate the good work you're doing.

2 Let's move on, Council. So let's move on

3 to public comments.

4 Parker, do we have anybody lined up for

5 public comments?

6 MR. DURHAM: We do have no one indicating

7 they wish to speak.

8 If they wish to speak, please press the

9 raise hand button at the bottom of the screen.

10 MR. CALLAHAN: Don't have anybody right

11 now. Just let me know, and we'll go ahead to

12 Council comments. And if somebody calls in,

13 just let me know. Okay, Parker?

14 MR. DURHAM: I will do that.

15 MR. CALLAHAN: Let's go to Council

16 comments. Mr. Leshner.

17 MR. LESHER: Thank you, Mr. Callahan.

18 First, I want to encourage anybody who has

19 not already done so to find and take the survey

20 that the county has put out. You can find this

21 on our web page. If you go onto the county's

Page 108

1 main web page, you'll see a pop-up that will

2 take you there. Or if it doesn't pop up or

3 goes away before you hit it, you can search for

4 the (inaudible) survey.

5 And what this is, this is an opportunity

6 for citizens to advise this Council on how they

7 would like to see I think it's \$7.2 million

8 allocated by Congress that is coming to Talbot

9 County, these one-time funds, and how they can

10 be allocated.

11 It's very flexible funding and I think it

12 deserves a citizen voice and citizen input to

13 see how this should be done. We certainly have

14 a number of ideas out there and those are

15 articulated in a way.

16 And what we're asking citizens to do is

17 give their sense of their priority that

18 includes things like broadband and emergency

19 services facilities and certainly aid to local

20 business, some really important things.

21 And we appreciate that citizen input in

Page 109

1 this process. And that survey closes on

2 January 16th. So there's just a few days left

3 for you to get your voice in on this particular

4 survey.

5 In my opening prayer, I mentioned

6 Archbishop Desmond Tutu. And reflecting on

7 that, I had the privilege of meeting Desmond

8 Tutu when I was a senior in high school and the

9 Archbishop was touring America raising

10 awareness to the plight of South Africans

11 suppressed by the apartheid regime.

12 That was 36 years ago this spring at

13 Temple University in Philadelphia. Four of us,

14 all seniors, drove down from our high school to

15 hear him.

16 I don't know that I can remember anyone

17 else's words so vividly after such a lapse of

18 time. He was encouraging us to support

19 sanctions against the South African government

20 and divestment of stocks in companies that did

21 business with that government.

Page 110

1 He told us that some were certainly  
 2 worried, he acknowledged that some were  
 3 certainly worried that sanctions would hurt the  
 4 very people that they were intended to help,  
 5 that is the black South Africans. And  
 6 Archbishop Tutu said yes, we understand that,  
 7 speaking on behalf of those black South  
 8 Africans. We understand that it will hurt us  
 9 economically and we want you to do it anyway.  
 10 It was powerful testimony. It was  
 11 probably my first engagement with an issue of  
 12 justice. And I'm just one among the millions  
 13 who he inspired.  
 14 We lost Archbishop Desmond Tutu in  
 15 December. The world is poorer for his loss.  
 16 MR. CALLAHAN: Vice President Leshner, I  
 17 appreciate that.  
 18 Mr. Divilio.  
 19 MR. DIVILIO: Thank you. No comment at  
 20 this time.  
 21 MR. CALLAHAN: Did you hear me?

Page 111

1 MR. PACK: Did you come to me?  
 2 MR. CALLAHAN: Yes, sir, yes, sir.  
 3 MR. PACK: Okay. It's still some echo  
 4 going on.  
 5 Yes. Very appropriate words, Mr. Leshner.  
 6 We all certainly mourn the passing of  
 7 Archbishop Desmond Tutu and all that he did to  
 8 bring awareness of the plight of South Africans  
 9 during that time, black South Africans during  
 10 that time. So we certainly join with you in  
 11 your remembrance of him.  
 12 I just want to make a quick announcement  
 13 regarding the annual Dr. Martin Luther King  
 14 basketball classic. You all know that I work  
 15 it, along with Preston Peper and Parks and Recs  
 16 and Elaine Gould, the Town of Easton Parks and  
 17 Recs, the YMCA and Derek White, Megan Cook,  
 18 also with the Towns of Denton and Federalsburg  
 19 and Cambridge.  
 20 We bring together middle school students  
 21 in the tri-county area for their remembrance of

Page 112

1 Dr. King and all that he did in his efforts to  
 2 bring equality and justice here in the United  
 3 States during his lifetime.  
 4 Last year, due to COVID, we were not able  
 5 to bring the students into the gym. We just  
 6 did not want to take that risk.  
 7 Although this year we have permission from  
 8 the schools to enter the schools and go  
 9 forward, in conversations that we had with  
 10 Dr. Maguire, and we all heard her report  
 11 earlier this evening, the members of the  
 12 organizing committee, and some of them I just  
 13 named to you all, have decided that we're not  
 14 going to go forward with that annual event  
 15 again this year.  
 16 We're in our 15th season actually of the  
 17 MLK Classic. I had to stop and go back and  
 18 take a look at how long we've been doing this.  
 19 It would have been our 15th anniversary of  
 20 that. We had a commemorative patch that we had  
 21 made. We had bags that we had ordered.

Page 113

1 We're going to hold on to those items.  
 2 And hopefully by next year, we can bring those  
 3 students together and give them their bags and  
 4 those jerseys because we had to preorder that  
 5 because of all the delays that have taken place  
 6 that have forced the vendors and suppliers. So  
 7 those bags and things had to be preordered.  
 8 So those are coming, but we're going to  
 9 hold off on bringing the students together.  
 10 We are going to recognize four  
 11 individuals, as we have done in the past  
 12 through the MLK Image Award. And we'll  
 13 recognize four persons in the Easton,  
 14 Cambridge, Federalsburg, and North Carolina  
 15 area for their commitment to equality and  
 16 justice and for their commitment to continually  
 17 living out the life and legacy of Dr. King,  
 18 whether they be a teacher, police officer, a  
 19 pastor or coach, we want to recognize them.  
 20 So we will be coming before either this  
 21 body sometime in March and February and

Page 114

1 announcing who the Easton MLK Image Award  
 2 winner is and presenting him or her with  
 3 their -- and I shouldn't say winner. I'll say  
 4 recipient because there are many, as you all  
 5 know through our Maryland you Are Beautiful,  
 6 there are many great volunteers here in the  
 7 county. So we'll say this year's recipient  
 8 will be announced.

9 So I just wanted to make that  
 10 announcement.

11 I want to thank Mr. Divilio, he's been one  
 12 of our sponsors in previous years, for his  
 13 contribution to us, as well as Easton Utility.  
 14 I want to give them a big, big shout-out. They  
 15 have been a major sponsor of the MLK basketball  
 16 tournament, YMCA for their partnership as well.

17 So I can go on and on and on, but I won't.  
 18 But I just want to make the announcement  
 19 publicly that we're going to postpone that  
 20 event for this year, but we will be passing out  
 21 the image awards. And I'll come back with you

Page 115

1 later with that.

2 I'll yield back, Mr. Divilio. I mean  
 3 Mr. Callahan. Sorry.

4 MR. CALLAHAN: Okay. Thank you, Mr. Pack.  
 5 MR. DURHAM: -- one person who has added.  
 6 MR. CALLAHAN: I'm sorry, Parker?  
 7 MR. DURHAM: We do have one person who has  
 8 requested to speak.

9 MR. CALLAHAN: Okay. Hold tight.  
 10 Ms. Price, ending comment there?  
 11 MS. PRICE: Sure. Legislative session in  
 12 Annapolis begins tomorrow.

13 So MACo met early and we met today to do  
 14 some pre-session stuff. And there's been about  
 15 200 bills filed each on the House and the  
 16 Senate side. But it sounds like a lot, and it  
 17 is. However, last year at this time, being in  
 18 the middle of COVID, there was over 900  
 19 pre-filed bills. So we did get started on our  
 20 work with that.

21 And also had the opportunity to quote,

Page 116

1 unquote, visit my first county, along with the  
 2 executive director Michael Sanderson, and we  
 3 visited Anne Arundel County. However, of  
 4 course, it was virtually by Zoom.

5 The reason that I mention that is we have  
 6 a work session, as do many of the counties, on  
 7 the Police Accountability Boards. We were  
 8 supposed to do that last week, but because of  
 9 the snow, we didn't. We're going to do that in  
 10 a few weeks.

11 But it was a little bit of an interesting  
 12 update that we were able to give Anne Arundel  
 13 County because we thought that there was going  
 14 to be a whole bunch of State regulations coming  
 15 out. And last week, the group that met, didn't  
 16 come out with any. So kind of what we see is  
 17 what we get. And the way Mr. Sanderson put it  
 18 is that the absence of State guidance results  
 19 in more county flexibility.

20 Now, you may or may not like what passed  
 21 in Annapolis last year. However, kind of what

Page 117

1 we have is a skeleton outline. And so it -- we  
 2 like flexibility. We like county flexibility.

3 One of the challenges is going to be  
 4 getting all this implemented by July 1st.  
 5 Time wise, there might be some difficult things.  
 6 We may not have people that meet certain -- if  
 7 they want people on this board that have  
 8 certain criteria, and in a small county like  
 9 ours, we might not have somebody at the ready  
 10 for that. But we will do the best that we can  
 11 I think if we put forth our best effort.

12 But that was a little bit of a surprise  
 13 that there wasn't more meat put on the bone,  
 14 but I'll take that as a positive that we can  
 15 do, with the flexibility, we can do -- we have  
 16 to follow the skeleton, but we will be able to  
 17 do hopefully what works here for the county.

18 There certainly are groups that, like the  
 19 municipalities, it's interesting, the  
 20 municipalities, one of their legislative  
 21 initiatives is that they actually want enabling

<p style="text-align: right;">Page 118</p> <p>1 legislation so that they can have their own 2 Police Accountability Board. 3 So I think when we had our little work 4 session with the sheriffs a few weeks ago, 5 actually it was with the delegation, sounds 6 like Easton has more officers than the county 7 does. 8 But I don't really foresee them opening up 9 the can of worms to have any amendments on it. 10 But just wanted to give you a little 11 update that Annapolis is opening for session 12 tomorrow. We got started with our work, and 13 MACo will be a good resource for information in 14 helping guide the counties as we each go 15 through and put together both the Police 16 Accountability Board and the subordinate group, 17 the Administrative Charging Committee that we 18 also have to put together. So stay tuned for 19 that. 20 Thank you. 21 MR. CALLAHAN: Parker, you still have</p>	<p style="text-align: right;">Page 120</p> <p>1 She's exceptional. 2 You know that I'm a concerned citizen. 3 You may not all know that this is actually an 4 area of expertise for me. I hold a PhD in 5 molecular biology. I've taught microbiology in 6 medical schools and in nursing schools. 7 I want to leave that aside for the moment 8 and say that I put all my faith in Dr. Maguire. 9 And I heard her tonight give a fabulous 10 presentation. I urge all of you to listen 11 again and listen closely. 12 And I don't think that this is the case 13 where we can compromise. If she tells you 14 masking is important, I think you can't just 15 wiggle around it. 16 I noticed that you're all having this 17 remotely. Aren't we tired of that? 18 I think you can clearly understand what 19 she said. We're going from a pandemic to an 20 endemic and you need to help her. 21 The fire siren went off near me yesterday.</p>
<p style="text-align: right;">Page 119</p> <p>1 somebody on the line? 2 MR. DURHAM: We do. Caller with the 3 number beginning 410-924, please begin. 4 MR. CALLAHAN: First caller. Caller, can 5 you hear us? If you can, can you tell us your 6 name and where you're from, please? 7 MS. ELLISON: (Inaudible.) 8 MR. CALLAHAN: We can't hear you yet, 9 caller. 10 MS. ELLISON: It says that I'm unmuted, 11 but you don't hear me. 12 MR. CALLAHAN: There you go, caller. I 13 can hear you now. Can you start over? I can 14 hear you. 15 MS. ELLISON: Three tries is the charm I 16 guess. 17 MR. CALLAHAN: Yes, it is. 18 MS. ELLISON: Hello, good evening. This 19 is Rebecca Ellison. 20 The first thing I want to do is 21 congratulate you on hiring Maria Maguire.</p>	<p style="text-align: right;">Page 121</p> <p>1 I listened to the calls. It's frantic. They 2 have Dorchester ambulances. Easton was on code 3 red. They had a head-on collision on top of 4 people have COVID episodes. Really, please 5 believe the data. 6 So what I would like to say is this. You 7 are the Health Department apparently in some 8 capacity. She gave you her best recommendation 9 based on her expertise and experience in this 10 county. She backed it up with all the facts 11 and figures. And what she said is vaccine 12 supply is not the issue. We need to be more 13 vaccinated, but what she really was telling you 14 was that masking indoors in public is highly 15 recommended. The CDC says this. The American 16 Hospital Association says this. A bunch of 17 medical people say that. As she pointed out, 18 other counties go with that. I think 19 Washington, D.C. had a masking requirement. 20 Just because we're unfortunate enough to 21 live under Governor Hogan doesn't mean that you</p>



Page 122

1 can change the facts.  
 2 I am a scientist. I know a lot about what  
 3 I'm talking about, but let me just say this.  
 4 You're missing the woods through the trees  
 5 here. It doesn't matter what all the  
 6 statistics are. The fact of it is just as you  
 7 cannot become addicted to an addictive drug if  
 8 you don't put it in your body --  
 9 MR. DURHAM: Thirty seconds.  
 10 MS. ELLISON: If you don't put the virus  
 11 in your body, you won't get sick.  
 12 A mask is a crucial element in preventing  
 13 illness.  
 14 Why don't we just step with one big step  
 15 into endemic and get away from pandemic?  
 16 Please. She asked you as an officer of the  
 17 county, the head health officer, besides  
 18 perhaps yourselves, to have an action item.  
 19 Councilman Leshar picked up on that and  
 20 said let's have an action item. She said  
 21 perhaps only until the end of January. That's

Page 123

1 only two weeks away.  
 2 I cannot go to the YMCA because they  
 3 don't -- they're afraid of upsetting people.  
 4 So they don't allow masking. They don't  
 5 promote it. They don't require it is what I'm  
 6 trying to say. I take that back. They say  
 7 it's optional.  
 8 You have no idea what my life is like if  
 9 you were approaching your 79th birthday. You  
 10 wouldn't go outside, either. I have not spent  
 11 a penny in Easton for two years. I don't  
 12 wander the streets and be lively at night or  
 13 whatever you're hoping for.  
 14 What you need to do is listen to  
 15 Dr. Maguire. She's given the key to get out of  
 16 this thing, and you're refusing even to  
 17 acknowledge her action item request. That's  
 18 preposterous.  
 19 MR. CALLAHAN: Thank you.  
 20 MS. ELLISON: -- glad to answer it. But I  
 21 hope that this is putting things in perspective

Page 124

1 of you.  
 2 You all are lost in the wilderness. Just  
 3 don't let the COVID virus into your body and  
 4 you'll be okay. A mask is how to do that.  
 5 Please. Thank you.  
 6 MR. CALLAHAN: Thank you. Appreciate you  
 7 calling.  
 8 Parker, is there anybody else?  
 9 MR. DURHAM: No one else is indicating.  
 10 MR. CALLAHAN: Okay. All right. So Madam  
 11 Secretary, we're about at the end. Do we go in  
 12 closed or do we go do final statements first?  
 13 Do we do final statements, then closed session?  
 14 SECRETARY: Are you making any comments,  
 15 Mr. Callahan?  
 16 MR. CALLAHAN: I'll make a few. Yeah.  
 17 That's right. I forgot about that.  
 18 So tonight we had our first virtual.  
 19 We're back to virtual for a few weeks.  
 20 We heard a lot of information tonight. We  
 21 had a good meeting.

Page 125

1 I really want to commend staff, who worked  
 2 hard to get us kind of where we need to be  
 3 tonight and for the next couple of weeks and  
 4 everything.  
 5 And I think, you know, when Dr. Maguire  
 6 was talking, I was listening very hard. And I  
 7 did hear her recommendation. Okay. So we'll  
 8 walk through that and see where we go with it.  
 9 You know my feelings. So it's very  
 10 serious situation that we're in right now, and  
 11 I'm not taking it lightly either.  
 12 So but anyway, I want to make sure that  
 13 everybody had a great holiday. It was a great  
 14 holiday. And we have a great 2022 coming.  
 15 We'll get past this. We'll get back to normal.  
 16 And we got a lot of work to do this year  
 17 as Council. Like Mr. Pack was asking  
 18 Mr. Clarke about what is going on with some of  
 19 this wastewater and stuff, we got some really  
 20 good things coming. So we've got to stay  
 21 positive on what's important for our county to

Page 126

1 survive and be prosperous.  
 2 And we live in a really, really blessed  
 3 place. So I really appreciate everybody being  
 4 open minded. And that's what we're going to  
 5 have to be this year, open minded and we'll all  
 6 get through this.  
 7 Okay. Madam Secretary, can you steer me  
 8 what I need to do next?  
 9 SECRETARY: I believe Mr. Leshner, if  
 10 Mr. Leshner is doing the closing statement, he  
 11 should incorporate the closed session in that  
 12 statement.  
 13 MR. CALLAHAN: Okay. That sounds good.  
 14 MR. LESHER: I will do so.  
 15 So the Council will be moving into closed  
 16 session following this meeting.  
 17 After adjournment of this meeting, the  
 18 County Council's next meeting will be held on  
 19 Tuesday, January 25th, beginning at six o'clock  
 20 and will be a virtual meeting. The Council  
 21 will be convening in open session at 3:30 p.m.


Page 127

1 for a work session with Planning and Zoning  
 2 staff on their recent strategic planning  
 3 process and then adjourning into closed session  
 4 to discuss real estate, legal, and personnel  
 5 matters as listed on the statement for closing  
 6 that meeting.  
 7 Therefore, is there a motion to move into  
 8 closed section and after adjournment, to  
 9 reconvene as noted?  
 10 MS. PRICE: So moved.  
 11 MR. PACK: So moved.  
 12 MR. DIVILIO: Divilio.  
 13 MR. PACK: I'm sorry.  
 14 MR. CALLAHAN: We got a motion and a  
 15 second. Madam Secretary, could you call the  
 16 roll.  
 17 SECRETARY: Mr. Callahan.  
 18 MR. CALLAHAN: Aye.  
 19 SECRETARY: Mr. Divilio.  
 20 MR. DIVILIO: Aye.  
 21 SECRETARY: Mr. Leshner.

Page 128

1 MR. LESHER: Aye.  
 2 SECRETARY: Ms. Price.  
 3 MS. PRICE: Aye.  
 4 SECRETARY: Mr. Pack. Mr. Pack.  
 5 MR. PACK: Sorry. Aye. I didn't take  
 6 myself off mute. Aye.  
 7 MR. CALLAHAN: Okay.  
 8 (Meeting concluded at: 8:19 p.m.)  
 9  
 10  
 11  
 12  
 13  
 14  
 15  
 16  
 17  
 18  
 19  
 20  
 21

Page 129

1 STATE OF MARYLAND  
 2 I, Diane Houlihan, a Notary Public in and  
 3 for the State of Maryland, County of Baltimore City,  
 4 do hereby certify that the within named, Talbot  
 5 County Council Audio, personally appeared before me  
 6 at the time and place herein set according to law,  
 7 was interrogated by counsel.  
 8  
 9 I further certify that the examination was  
 10 recorded stenographically by me and then transcribed  
 11 from my stenographic notes to the within printed  
 12 matter by means of computer-assisted transcription  
 13 in a true and accurate manner.  
 14  
 15 I further certify that the stipulations  
 16 contained herein were entered into by counsel in my  
 17 presence.  
 18  
 19 I further certify that I am not of counsel  
 20 to any of the parties, not an employee of counsel,  
 21 nor related to any of the parties, nor in any way  
 interested in the outcome of this action.  
 AS WITNESS my hand Notarial Seal this 18th  
 day of January, 2022, via Zoom.  
  
 Diane Houlihan  
 Notary Public  
 My commission expires September 16, 2025

<b>1</b>	<b>21-14</b> 105:7,11 <b>21st</b> 8:1 <b>235</b> 85:6 <b>25</b> 18:5 44:21 <b>250</b> 85:19 <b>252</b> 40:8,11 <b>25th</b> 126:19 <b>27</b> 45:17 <b>28</b> 15:20 16:17,18 16:20 18:3 <b>28th</b> 8:7	<b>668</b> 55:6,10 <b>68</b> 28:12 <b>69</b> 26:7 <b>6:00</b> 1:7 <b>6:30</b> 100:4	<b>access</b> 11:5 12:5 12:11,20 <b>accomplishes</b> 101:18 <b>account</b> 23:17 <b>accountability</b> 116:7 118:2,16 <b>accounting</b> 29:4 <b>accurate</b> 129:7 <b>acknowledge</b> 123:17 <b>acknowledged</b> 110:2 <b>acquire</b> 75:4,21 90:1,19 <b>acquiring</b> 76:9 <b>acquisition</b> 75:12 78:5 84:21 <b>acre</b> 75:19 78:7 <b>acting</b> 63:20 <b>action</b> 63:18 64:7 78:2 95:7,14 122:18,20 123:17 129:12 <b>actions</b> 94:8 <b>actual</b> 75:12 <b>acute</b> 57:7 <b>ad</b> 27:18,20 <b>add</b> 26:6 <b>added</b> 115:5 <b>addicted</b> 122:7 <b>addictive</b> 122:7 <b>addition</b> 3:11 45:19 82:11,18 83:6 84:16 <b>additional</b> 39:18 54:20 76:21 78:15 <b>additions</b> 2:21 8:2 8:9 <b>address</b> 56:9 93:14 <b>addressed</b> 87:8 <b>adequate</b> 40:14
<b>1,000</b> 39:11 <b>1,200</b> 39:10 <b>1.0</b> 19:14 <b>1.2.</b> 19:12 <b>1.6</b> 83:3 93:14 <b>1.8.</b> 19:14 <b>1/100th</b> 75:19 <b>102</b> 96:19 97:14 <b>11</b> 1:7 <b>11th</b> 8:8 86:17 <b>12</b> 20:11 51:7 <b>126</b> 40:10 <b>1362</b> 129:15 <b>14,000</b> 46:11 <b>1496</b> 100:3 <b>14th</b> 8:1 <b>15</b> 20:12 <b>158,750</b> 105:15 <b>15th</b> 112:16,19 <b>16</b> 13:13 129:20 <b>16th</b> 109:2 <b>17</b> 20:12 106:13 <b>18</b> 20:11 <b>18th</b> 129:13 <b>19</b> 22:5 44:12 <b>1918</b> 19:13 36:18 <b>1st</b> 117:4	<b>3</b>	<b>7</b>	
	<b>3,400</b> 26:6 <b>3,452</b> 22:6 <b>30</b> 16:5 23:11,15 <b>30,000</b> 26:5 <b>30th</b> 11:8 <b>31.75</b> 105:14 <b>314</b> 100:16,18 102:7,17,19 <b>322</b> 71:9 72:10 80:3 <b>36</b> 109:12 <b>38</b> 46:12 <b>3:30</b> 126:21	<b>8</b>	
	<b>4</b>	<b>9</b>	
<b>2</b>	<b>40</b> 16:10 <b>410-924</b> 119:3 <b>45</b> 53:20 56:18 <b>4th</b> 8:7 11:2	<b>a</b>	
<b>2,500</b> 105:7 <b>2,950</b> 76:4 <b>2.5.</b> 19:15 <b>20</b> 26:5 29:12 33:4 33:13 40:2 <b>200</b> 115:15 <b>2017</b> 101:9 <b>2020</b> 17:14 38:6 <b>2021</b> 92:19 <b>2022</b> 1:7 106:14 125:14 129:13 <b>2025</b> 129:20 <b>20th</b> 11:7 94:20,21	<b>5</b>	<b>8,222</b> 46:7 <b>80</b> 29:10 43:13 45:11,11 <b>85</b> 29:10 32:3 <b>88</b> 49:9 <b>8:19</b> 128:8 <b>8th</b> 100:4	
	<b>6</b>	<b>900</b> 115:18 <b>911</b> 49:16 56:15 57:4	
	<b>5,000</b> 22:11 <b>50</b> 16:10 33:4,13 43:13 <b>500</b> 14:15	<b>aashto</b> 105:8 <b>able</b> 7:14 31:1 39:21 40:11 66:3 68:3 89:20 93:11 95:7 112:4 116:12 117:16 <b>absence</b> 116:18 <b>absences</b> 53:5 <b>absent</b> 69:5 <b>absolutely</b> 61:21 61:21 62:1 79:19 98:9 <b>accept</b> 101:11 <b>acceptable</b> 15:18 <b>accepted</b> 8:4,12 8:17	

<p><b>adjacent</b> 40:3 50:2  <b>adjourning</b> 127:3  <b>adjournment</b>  126:17 127:8  <b>adjust</b> 62:14  <b>administration</b>  71:8 76:1,18  <b>administration's</b>  72:7  <b>administrative</b>  118:17  <b>admissions</b> 25:14  29:11  <b>admitted</b> 22:21  23:1,9 26:7 29:18  32:4  <b>adopted</b> 93:21  <b>adults</b> 33:21 45:10  45:11,20  <b>advance</b> 74:6  <b>adverse</b> 34:21  35:4  <b>advertisement</b>  82:21  <b>advise</b> 108:6  <b>advisory</b> 94:12  <b>affect</b> 10:20  <b>afraid</b> 123:3  <b>africa</b> 18:15  <b>african</b> 109:19  <b>africans</b> 109:10  110:5,8 111:8,9  <b>afterward</b> 3:4  <b>age</b> 33:4 46:2 51:5  51:7  <b>agencies</b> 15:4,10  40:16 50:10 53:12  56:7  <b>agenda</b> 2:20 3:1,3  3:12 5:7 6:19,20  8:13,14,17 71:5  81:10 94:20  <b>aggregate</b> 105:9</p>	<p><b>aggressively</b> 21:7  <b>ago</b> 10:16 14:8  28:17 33:1,9 44:6  44:7 50:5 55:7,7  88:5 109:12 118:4  <b>agree</b> 59:15 63:1,2  <b>ags</b> 84:1  <b>ahead</b> 4:12 6:15  42:12 72:19 97:2  98:11 99:20  107:11  <b>aid</b> 108:19  <b>airport</b> 84:19  <b>alive</b> 54:8 89:19  <b>allegiance</b> 2:15,17  <b>alley</b> 84:17  <b>allocated</b> 108:8,10  <b>allotment</b> 39:6  40:7  <b>allow</b> 52:21 53:1  123:4  <b>allowed</b> 11:19  83:13 89:1,3,12  <b>allowing</b> 54:18  <b>alpha</b> 13:16  <b>alternative</b> 88:18  <b>ambulance</b> 56:17  <b>ambulances</b> 27:13  27:15 121:2  <b>amend</b> 3:3  <b>amendment</b> 76:19  <b>amendments</b>  118:9  <b>america</b> 109:9  <b>american</b> 121:15  <b>amount</b> 35:3  <b>amounts</b> 46:7  <b>anecdotally</b> 21:1  <b>annapolis</b> 115:12  116:21 118:11  <b>anne</b> 31:10 116:3  116:12  <b>annexation</b>  101:10,17</p>	<p><b>annexed</b> 101:8  <b>anniversary</b>  112:19  <b>announce</b> 99:20  <b>announced</b> 50:12  114:8  <b>announcement</b>  39:20 111:12  114:10,18  <b>announcements</b>  106:12  <b>announcing</b> 114:1  <b>annual</b> 111:13  112:14  <b>answer</b> 70:12,16  77:6 91:6 123:20  <b>answered</b> 69:14  <b>answering</b> 70:3  <b>answers</b> 69:6  87:12  <b>antibody</b> 45:1  <b>antigen</b> 39:10 50:9  <b>anybody</b> 98:21  99:3 102:6 107:4  107:10,18 124:8  <b>anyway</b> 9:13  57:16 110:9  125:12  <b>apartheid</b> 109:11  <b>apologize</b> 77:15  79:1  <b>apparently</b> 121:7  <b>appeared</b> 129:3  <b>applications</b> 84:3  84:14  <b>apply</b> 85:18 97:16  <b>applying</b> 84:13  <b>appoint</b> 104:13  <b>appointment</b>  51:16  <b>appointments</b>  48:15 104:5  <b>appreciate</b> 2:19  2:19 6:2 18:10</p>	<p>42:10,15 57:21  61:12 63:14 65:7  81:4 86:2,5 91:18  92:3,8 95:15 96:9  98:10 100:6,8,9  100:11 101:20  103:15 107:1  108:21 110:17  124:6 126:3  <b>appreciates</b> 70:20  <b>approaching</b>  22:10 28:8 123:9  <b>appropriate</b> 52:15  111:5  <b>appropriating</b>  25:17  <b>approval</b> 5:8  77:14,20 78:1,6,8  105:6,11  <b>approved</b> 76:9  <b>approximately</b>  105:15  <b>april</b> 91:8,9,18  <b>archbishop</b> 109:6  109:9 110:6,14  111:7  <b>area</b> 56:14 74:10  74:18,19 75:5,12  75:13,17 76:5  79:5 90:6 91:15  92:13 111:21  113:15 120:4  <b>areas</b> 56:13 67:5  <b>arrive</b> 50:7  <b>articulated</b> 108:15  <b>arundel</b> 31:10  116:3,12  <b>aside</b> 120:7  <b>asked</b> 67:20  122:16  <b>asking</b> 20:2 57:3  75:20 77:18  108:16 125:17</p>
--	---	--	---

<b>assist</b> 3:8 <b>assisted</b> 129:7 <b>associated</b> 75:7 <b>association</b> 53:11 75:1 121:16 <b>assume</b> 31:4 33:1 <b>athletes</b> 68:18 <b>attack</b> 23:2 <b>attention</b> 13:9 58:17 98:14 <b>audio</b> 5:12 6:16 129:3 <b>authorizing</b> 100:19 <b>availability</b> 49:20 <b>available</b> 49:7 51:19 77:4 102:1 <b>avenue</b> 71:10 72:10 <b>average</b> 19:9,17 26:3 56:18 <b>avoid</b> 28:20 49:15 97:15 <b>award</b> 105:6,11 113:12 114:1 <b>awards</b> 114:21 <b>aware</b> 56:6 76:15 81:2 88:3,7 95:17 <b>awareness</b> 109:10 111:8 <b>aye</b> 3:18,20 4:1,3 99:10,12,14,16,18 103:5,7,9,11,13 104:17,19,21 105:2,4 106:3,5,7 106:9,11 127:18 127:20 128:1,3,5 128:6	68:20 85:8 87:3 88:14 90:5 91:1 91:11 94:12 95:4 95:13 97:8 101:9 112:17 114:21 115:2 123:6 124:19 125:15 <b>backed</b> 121:10 <b>background</b> 13:3 <b>backlogs</b> 27:11 <b>bad</b> 59:19 73:8,9 106:16 <b>bags</b> 112:21 113:3 113:7 <b>baltimore</b> 129:2 <b>bar</b> 84:12 <b>barring</b> 87:2 <b>based</b> 12:12 83:12 121:9 <b>basically</b> 14:6 19:8 68:2 74:21 75:12 76:2 78:7 81:18 98:15 <b>basis</b> 14:7 49:21 <b>basketball</b> 111:14 114:15 <b>bear</b> 59:1 <b>beautiful</b> 114:5 <b>bed</b> 56:20 <b>beds</b> 26:1 89:11 <b>began</b> 55:6 <b>beginning</b> 13:11 17:7 28:11 119:3 126:19 <b>begins</b> 115:12 <b>behalf</b> 110:7 <b>behaving</b> 18:17 <b>believe</b> 10:13 24:4 121:5 126:9 <b>belt</b> 82:13 <b>belts</b> 38:17 <b>best</b> 2:11 12:14 13:6 60:3,4 61:8 117:10,11 121:8	<b>better</b> 44:17 54:15 63:4 73:14 <b>beyond</b> 58:20 78:16 <b>bid</b> 82:20,20 105:6 105:11,14,20 <b>bidder</b> 105:12 <b>bids</b> 105:16 <b>big</b> 28:3 59:8 61:3 114:14,14 122:14 <b>bigger</b> 97:7 <b>bill</b> 94:10 96:16,18 97:3,10 99:8,21 100:3 <b>bills</b> 115:15,19 <b>biology</b> 120:5 <b>bird's</b> 73:19 <b>birthday</b> 123:9 <b>bit</b> 6:20 27:5 30:3 39:8 48:11 69:6 91:4 97:7 116:11 117:12 <b>biweekly</b> 40:7 49:21 <b>black</b> 74:18 84:17 110:5,7 111:9 <b>blessed</b> 126:2 <b>board</b> 7:11 12:17 52:8 53:14 60:7 65:21 72:8 74:12 74:16 75:3,14,20 76:4,7,12 77:10 77:12,19 78:2,14 79:14 94:12,16 96:21 97:13 98:8 98:16 117:7 118:2 118:16 <b>boards</b> 104:4 116:7 <b>body</b> 58:16 69:18 70:15 89:4 113:21 122:8,11 124:3 <b>bone</b> 117:13	<b>boom</b> 14:1 <b>boosted</b> 29:19 41:7 63:5 <b>booster</b> 29:14 34:14 38:21 43:5 43:16 44:21 45:2 45:15,18 46:9,15 47:7 51:5,8,11,14 59:13 <b>boostered</b> 38:19 <b>boosters</b> 45:14 <b>boosts</b> 43:17 <b>border</b> 74:12 75:14 <b>boss</b> 7:18 <b>bottom</b> 74:5,9 75:11 102:13 107:9 <b>box</b> 74:17 <b>bozman</b> 85:20 92:13 <b>break</b> 7:16 96:5 <b>breaks</b> 73:21 <b>bridge</b> 31:7 <b>brief</b> 11:17 72:6 81:16 <b>briefly</b> 41:19 66:10 70:7 74:21 81:17 82:12 101:7 <b>bring</b> 81:15 88:20 94:12 102:19 103:1 111:8,20 112:2,5 113:2 <b>bringing</b> 41:4 81:5 113:9 <b>broadband</b> 108:18 <b>broken</b> 24:1 25:3 93:16 95:19 <b>brooks</b> 100:21 101:12 <b>brought</b> 77:18 98:13
<b>b</b>			
<b>back</b> 2:8 8:14 12:17 13:16 14:17 15:17 18:3 21:19 34:10 38:6 40:11 42:1 43:17 65:4			

<p><b>bubble</b> 56:13  <b>buddy</b> 81:14 98:2  <b>budget</b> 12:4 39:13  85:16  <b>building</b> 82:2  <b>bulk</b> 32:15 33:6  33:11 34:11  <b>bunch</b> 116:14  121:16  <b>burden</b> 26:18 47:4  52:20,20  <b>burdened</b> 38:15  <b>burdening</b> 21:20  <b>buses</b> 79:16  <b>business</b> 15:7  108:20 109:21  <b>businesses</b> 53:5  55:18 59:10 89:19  <b>butt</b> 8:20  <b>button</b> 102:12  107:9  <b>buy</b> 42:3  <b>buying</b> 12:3 39:13  <b>bypass</b> 71:9 72:10  75:10,13</p>	<p>61:21 62:6 63:13  63:15,16 64:11  65:6,10 71:1,4,17  71:19,20 73:4,12  80:16 81:4,8,14  92:1,21 93:1 96:8  96:12 97:1,20  98:2,9,20 99:9,10  99:19 100:5 101:3  101:19 102:15,21  103:4,5,14,19  104:10,12,16,17  105:19 106:2,3,21  107:10,15,17  110:16,21 111:2  115:3,4,6,9  118:21 119:4,8,12  119:17 123:19  124:6,10,15,16  126:13 127:14,17  127:18 128:7  <b>called</b> 19:7 26:13  49:8  <b>caller</b> 119:2,4,4,9  119:12  <b>callers</b> 102:6  <b>calling</b> 49:16  124:7  <b>calls</b> 26:11 50:20  56:8 107:12 121:1  <b>calm</b> 2:7 66:4  <b>cambridge</b> 111:19  113:14  <b>campaign</b> 14:5  <b>campus</b> 79:18  <b>canceling</b> 27:2  <b>cancer</b> 27:6  <b>capacity</b> 52:7  121:8  <b>care</b> 16:6 20:15  26:14 53:12 57:9  99:2  <b>careful</b> 62:3</p>	<p><b>caroline</b> 113:14  <b>case</b> 14:13 41:7  69:2 120:12  <b>cases</b> 13:10 14:6  14:11,16 68:12  <b>categories</b> 23:4  34:2  <b>category</b> 46:2  <b>cause</b> 21:8 38:4,14  44:3 67:6  <b>caused</b> 11:3  <b>causing</b> 27:11  <b>cdc</b> 24:4,11 47:10  121:15  <b>center</b> 40:18 51:15  56:4 81:18 82:19  86:8,19  <b>certain</b> 11:3 17:19  61:15 93:8 101:13  117:6,8  <b>certainly</b> 15:2  20:3 21:3 24:21  31:13 32:20 33:16  34:12 44:12 56:2  62:2,21 63:2 77:4  86:3,5 90:7 91:16  108:13,19 110:1,3  111:6,10 117:18  <b>certify</b> 129:3,5,8  129:10  <b>chair</b> 8:3,11,16  <b>challenges</b> 117:3  <b>change</b> 56:11  122:1  <b>changed</b> 6:20  65:21  <b>changer</b> 90:10  <b>changes</b> 89:15  97:11,18  <b>changing</b> 21:15  <b>chapel</b> 69:17  <b>chapter</b> 96:19,20  97:14</p>	<p><b>charging</b> 118:17  <b>charm</b> 119:15  <b>chasing</b> 18:9  <b>children</b> 23:20  24:14 65:12 66:8  66:21  <b>children's</b> 25:6,7  25:8 69:11  <b>choice</b> 61:10,14,15  <b>choices</b> 59:21  <b>chooses</b> 65:1  <b>choosing</b> 36:2  62:4  <b>choptank</b> 88:2,13  89:2,11  <b>chronic</b> 57:7  <b>chuck</b> 1:14  <b>circulates</b> 36:10  <b>citations</b> 3:8  <b>cite</b> 20:11  <b>citizen</b> 108:12,12  108:21 120:2  <b>citizens</b> 108:6,16  <b>city</b> 129:2  <b>clarke</b> 81:13,17  86:14 87:1,11  88:9 89:8 90:12  91:3,19,21 92:15  93:4,9,13 94:14  95:16 96:10  125:18  <b>classic</b> 111:14  112:17  <b>clay</b> 4:18,19  <b>clean</b> 93:18  <b>clearly</b> 120:18  <b>cleveland</b> 27:20  <b>climb</b> 22:10  <b>clinic</b> 27:20  <b>clinics</b> 37:4  <b>close</b> 102:16  <b>closed</b> 3:3 7:3  106:13 124:12,13  126:11,15 127:3,8</p>
<b>c</b>			
<p><b>calendar</b> 86:13  92:19  <b>call</b> 5:11 25:19  27:3 40:2 49:1,2  49:13 56:17 57:4  67:14 70:15 99:8  103:3 104:14  105:21 127:15  <b>callahan</b> 1:14 2:3  2:18 3:5,13,15,17  3:18 4:5,11,13,18  5:1,3,10,13,18 6:9  6:12,14,17 7:5,10  7:15,19 9:6,10,17  9:18 10:4,6,10  16:13,15 17:15  18:10 42:10,15  54:21 57:19 61:20</p>			

<p><b>closely</b> 65:13 120:11</p> <p><b>closer</b> 74:7</p> <p><b>closes</b> 109:1</p> <p><b>closest</b> 23:6</p> <p><b>closing</b> 67:21 126:10 127:5</p> <p><b>coach</b> 113:19</p> <p><b>code</b> 96:20 121:2</p> <p><b>codify</b> 98:14</p> <p><b>cold</b> 20:21 37:1,4</p> <p><b>colds</b> 37:17</p> <p><b>collection</b> 84:10</p> <p><b>collision</b> 121:3</p> <p><b>come</b> 37:3 48:7 51:17 55:9 58:3,7 58:20 68:19 85:16 88:14 111:1 114:21 116:16</p> <p><b>comes</b> 7:11 22:20 46:12 58:11</p> <p><b>comfortable</b> 86:16</p> <p><b>coming</b> 15:17 18:3 21:18 24:10 32:7 39:4,15 41:20 42:7 48:13 49:11 50:4 55:21 92:14 93:15 108:8 113:8 113:20 116:14 125:14,20</p> <p><b>commemorative</b> 112:20</p> <p><b>commend</b> 125:1</p> <p><b>comment</b> 86:6 97:3 101:5 106:15 110:19 115:10</p> <p><b>comments</b> 85:8 98:1 102:2 107:3 107:5,12,16 124:14</p> <p><b>commercial</b> 89:17 89:17 91:14</p> <p><b>commission</b> 78:4 104:7,13 129:20</p>	<p><b>commissioners</b> 100:21</p> <p><b>commitment</b> 113:15,16</p> <p><b>committee</b> 104:4 112:12 118:17</p> <p><b>common</b> 58:9,10 60:13 61:1</p> <p><b>communicate</b> 62:19</p> <p><b>communications</b> 26:12</p> <p><b>communities</b> 57:13</p> <p><b>community</b> 21:13 27:15 38:2 40:15 47:16 55:9,9,13 55:19,21 56:6 60:11 61:5,6 70:19 79:16 81:18 86:8,19</p> <p><b>companies</b> 109:20</p> <p><b>compare</b> 20:8</p> <p><b>competing</b> 35:6</p> <p><b>complete</b> 46:15 76:6 82:8</p> <p><b>completed</b> 84:18 86:10,13,19</p> <p><b>completely</b> 29:12 46:4 66:13,15</p> <p><b>compound</b> 19:19</p> <p><b>compromise</b> 120:13</p> <p><b>computer</b> 11:20 129:7</p> <p><b>computers</b> 11:19 12:2,2,3</p> <p><b>concern</b> 13:19 88:12</p> <p><b>concerned</b> 35:13 120:2</p> <p><b>concerning</b> 29:21</p> <p><b>concerns</b> 60:18 79:8 88:10</p>	<p><b>concluded</b> 128:8</p> <p><b>concludes</b> 106:19</p> <p><b>conditions</b> 24:8 33:5 101:10</p> <p><b>conduct</b> 48:21 99:7</p> <p><b>conflicts</b> 87:5,7</p> <p><b>confusion</b> 97:15</p> <p><b>congratulate</b> 119:21</p> <p><b>congress</b> 108:8</p> <p><b>conjunction</b> 25:9</p> <p><b>connected</b> 86:20</p> <p><b>connecting</b> 95:9</p> <p><b>connection</b> 86:18 87:17 94:9</p> <p><b>connections</b> 93:21 95:3</p> <p><b>consent</b> 8:5,12,17</p> <p><b>consider</b> 46:16 47:12 51:21 63:20 64:9,13,16 91:17 95:14</p> <p><b>consideration</b> 52:8 104:2,6</p> <p><b>considered</b> 53:14 76:8</p> <p><b>considering</b> 53:8</p> <p><b>considers</b> 33:15</p> <p><b>consistent</b> 47:9 53:9 62:8,17</p> <p><b>constant</b> 62:8,16 68:10</p> <p><b>constituents</b> 63:8</p> <p><b>construction</b> 74:10 78:5 82:13 105:12</p> <p><b>contact</b> 41:8</p> <p><b>contagious</b> 18:19 19:4 20:9,14,17</p> <p><b>contained</b> 129:9</p> <p><b>contemplated</b> 101:16</p>	<p><b>continually</b> 113:16</p> <p><b>continuation</b> 100:14</p> <p><b>continuing</b> 10:20 12:18 31:5 39:5</p> <p><b>contracting</b> 35:16</p> <p><b>contractor</b> 82:8 88:7</p> <p><b>contribution</b> 114:13</p> <p><b>control</b> 69:20</p> <p><b>convening</b> 126:21</p> <p><b>conversation</b> 68:10</p> <p><b>conversations</b> 57:14 68:6,7 112:9</p> <p><b>cook</b> 111:17</p> <p><b>coordination</b> 56:8</p> <p><b>cope</b> 12:14</p> <p><b>coping</b> 13:6</p> <p><b>core</b> 15:3 70:17</p> <p><b>corey</b> 1:17 4:5,15 6:5 31:19 77:8,9 77:15 86:2</p> <p><b>corner</b> 74:6,9</p> <p><b>coronavirus</b> 9:21 18:17 33:18 36:13 36:20 37:4</p> <p><b>coronaviruses</b> 37:2,16 54:3</p> <p><b>correct</b> 22:15 31:14 87:10,11</p> <p><b>corrections</b> 3:1 8:2,10</p> <p><b>correctly</b> 86:12</p> <p><b>cost</b> 26:2,4</p> <p><b>coughing</b> 23:13</p> <p><b>council</b> 1:1,4,13 2:3,20 8:8 9:19 52:7 55:16,17 57:10,16 59:6,21 60:5 61:6 63:20</p>
---	---	--	--

64:13 65:1 71:5 72:1 74:20 76:15 77:6,14,19 78:1 80:15,16,17 81:2 81:9 83:17 85:14 86:16 87:21 88:8 91:17 92:1,7 94:5 95:14,17 96:12 98:7,17,21 102:18 103:14 104:3 105:10,11 106:19 107:2,12,15 108:6 125:17 126:15,20 129:3 <b>council's</b> 126:18 <b>councilman</b> 46:21 122:19 <b>counsel</b> 129:4,9,10 129:11 <b>counties</b> 30:13 31:14,16 41:2 53:6 116:6 118:14 121:18 <b>counting</b> 55:6 <b>country</b> 18:4 <b>county</b> 1:1,1 9:1 10:1 11:13 15:14 16:1 17:17 30:11 33:12 41:6,11 45:7 46:13 56:8 64:7 71:6 77:13 87:18 92:10 94:6 96:20 97:6 100:20 103:20 106:12,20 107:20 108:9 111:21 114:7 116:1,3,13,19 117:2,8,17 118:6 121:10 122:17 125:21 126:18 129:2,3 <b>county's</b> 107:21 <b>countywide</b> 52:9	<b>couple</b> 2:5 4:21 27:13 41:12 50:5 54:16 55:1 56:13 75:9 84:6 125:3 <b>coupled</b> 26:19 <b>course</b> 19:1 25:16 28:20 34:4,7 37:9 116:4 <b>coverings</b> 52:10 <b>covid</b> 9:1 10:2 11:6,13 13:10 18:6 19:14,16 20:6 22:5,15,15 23:1,3,9,10 24:3 24:19 25:11,21 26:3,4,7 27:10 28:13 29:4,8,11 29:18 30:19 31:6 31:8 32:9 33:2,18 34:9 36:4 37:19 38:18 43:21 44:6 44:7,11,15 46:3 46:21 47:1 49:4 49:10 54:2 62:11 67:18 69:2,16 72:2 112:4 115:18 121:4 124:3 <b>craft</b> 97:5 <b>creating</b> 94:2 <b>credit</b> 72:3 <b>crisis</b> 26:13 27:7 <b>criteria</b> 117:8 <b>critical</b> 48:1 54:16 <b>crossing</b> 12:15 77:1 80:8,10 <b>crowds</b> 60:16,16 61:3 <b>crucial</b> 122:12 <b>crushing</b> 38:7 <b>cumulatively</b> 28:10 <b>current</b> 9:21 <b>currently</b> 14:19 82:15 83:10 85:7	<b>curve</b> 28:18 38:7 <b>cvs</b> 41:3 <b>cycle</b> 85:16 <b>d</b> <b>d.c.</b> 121:19 <b>daily</b> 14:7 68:8 <b>damages</b> 76:2 <b>dangerous</b> 35:11 35:19 68:5 <b>data</b> 11:6,10,14 13:4 30:17 34:18 121:5 <b>date</b> 29:15 46:3,8 81:15 99:21 <b>day</b> 11:16,16 12:13,13 22:11 59:5,12 60:6 92:12 106:14 129:13 <b>days</b> 50:4 51:15 53:20 55:6,10 64:3 67:11,14 70:12 109:2 <b>deadline</b> 82:9 <b>deal</b> 6:7 26:18 37:18 53:19 54:6 90:14 <b>dealing</b> 13:14 14:19 47:20 48:8 54:2,14 95:3 <b>dealt</b> 6:8,11 10:8 <b>death</b> 11:14 37:10 49:10 <b>deaths</b> 13:21 21:9 28:5,13,15,17,21 36:19 38:4 <b>december</b> 8:1,1,7 11:2,7,8 13:11 14:11,18 27:21 86:15 110:15 <b>decent</b> 17:17 <b>decide</b> 56:9 <b>decided</b> 112:13	<b>decision</b> 61:18 <b>decisions</b> 60:9 66:7 <b>declaration</b> 64:4 <b>deed</b> 101:2 <b>defer</b> 27:14 <b>definitely</b> 15:3 25:8 73:7 87:3 90:9 <b>delayed</b> 27:6 <b>delays</b> 113:5 <b>delegation</b> 118:5 <b>deletions</b> 3:1 8:2,9 <b>delivered</b> 82:16 <b>delivery</b> 105:7 <b>delta</b> 13:19 19:5 19:20 22:7,7 37:8 37:12,13 43:14 44:4 <b>demand</b> 48:14,17 49:19 <b>demo</b> 82:17 <b>denton</b> 111:18 <b>department</b> 9:1 10:17 11:4,11,12 32:11 39:7 47:17 50:12 81:11 121:7 <b>department's</b> 10:2 <b>departments</b> 11:1 13:1 <b>derek</b> 111:17 <b>describing</b> 20:21 21:15 <b>deserves</b> 108:12 <b>design</b> 84:18 85:4 <b>designs</b> 83:7 <b>desmond</b> 109:6,7 110:14 111:7 <b>detailed</b> 11:13,14 13:5 <b>details</b> 76:20 <b>detention</b> 40:18 <b>determine</b> 67:21 83:18
--	--	---	--



<b>device</b> 73:11 <b>devices</b> 11:21 <b>diagnoses</b> 27:6 <b>diane</b> 1:21 129:2 129:16 <b>die</b> 91:12 95:6 <b>difference</b> 45:4 94:4 <b>different</b> 14:20 17:13 38:9 48:6 58:14,15 59:4 66:13,16 69:17 82:7 87:16,20 <b>differently</b> 18:17 69:18 <b>difficult</b> 56:1 67:8 117:5 <b>difficulty</b> 32:13 <b>digits</b> 24:20 <b>direct</b> 83:13 88:10 <b>director</b> 24:4,11 63:10 116:2 <b>disappear</b> 41:16 <b>disbursements</b> 8:7 8:10,11 <b>discharge</b> 83:14 88:1,4,11 89:1,4,6 89:12 <b>discharged</b> 92:16 <b>disclosure</b> 77:18 <b>discuss</b> 74:20 127:4 <b>discussed</b> 97:12 97:18 <b>discussing</b> 90:8 <b>discussion</b> 88:21 98:19 <b>discussions</b> 66:7 83:12 <b>disease</b> 20:9 35:16 37:19 54:5,11 <b>disposal</b> 83:11 88:18	<b>dispose</b> 83:18 <b>disrupt</b> 38:3 <b>disseminated</b> 31:2 <b>distancing</b> 68:15 <b>distribute</b> 47:16 50:10 <b>divestment</b> 109:20 <b>divilio</b> 1:16 3:19 3:20 65:8,9,11 69:7 78:9,20 79:19 98:7,10,12 98:20 99:11,12 103:6,7 104:18,19 105:18 106:4,5 110:18,19 114:11 115:2 127:12,12 127:19,20 <b>divisive</b> 55:8 <b>dnr</b> 90:15 <b>doctor</b> 9:3 49:2,13 <b>doctors</b> 16:6,8 32:6 51:18 <b>dog</b> 84:17 <b>doing</b> 9:7,8,10 27:1 54:7 56:12 58:16 60:3,4,10 61:2 64:1,18 69:21 78:16 88:1 98:3 100:9,11 107:1 112:18 126:10 <b>dollar</b> 32:17 <b>don'ts</b> 60:2 <b>doncaster</b> 85:10 <b>dorchester</b> 87:17 121:2 <b>dos</b> 60:2 <b>dose</b> 34:14 43:10 43:19 51:12 <b>doses</b> 35:1 45:13 <b>double</b> 24:19 <b>downfall</b> 59:16 <b>downhill</b> 9:12	<b>downs</b> 60:21 <b>downspouts</b> 93:19 95:10 <b>dozen</b> 56:4,7 <b>dr</b> 9:2,4,5,8,16,19 10:7,12 16:13,14 17:1,16 18:11 22:13,16 23:19 24:10,13 30:5,6 30:15 31:19 32:16 36:7 37:14 38:1 39:5 41:12 42:10 42:14,16 54:21 55:4 56:3 57:20 60:3 61:11 64:11 65:8 66:11 70:5 71:3 72:3 111:13 112:1,10 113:17 120:8 123:15 125:5 <b>draft</b> 97:9 <b>drove</b> 109:14 <b>drug</b> 122:7 <b>due</b> 9:21 18:13 28:5,13 29:13 39:19 112:4 <b>durham</b> 102:8 103:18 107:6,14 115:5,7 119:2 122:9 124:9 <p style="text-align:center"><b>e</b></p> <b>e</b> 1:18 <b>earlier</b> 86:9,11 112:11 <b>early</b> 14:11,18 64:2,3 88:10 90:8 96:4 115:13 <b>easement</b> 74:15 90:19 <b>easier</b> 72:1 <b>eastcomm</b> 81:21 86:18 <b>eastern</b> 29:9 30:1	<b>easton</b> 39:18 40:4 50:4 69:17 76:10 79:17 86:21 87:6 111:16 113:13 114:1,13 118:6 121:2 123:11 <b>easy</b> 57:12 <b>echo</b> 73:5,6,8,9 77:11,11,16 80:21 111:3 <b>echoes</b> 38:9 <b>economically</b> 110:9 <b>educate</b> 57:6 <b>education</b> 72:8 74:13,16 75:3,14 75:20 76:4,8,12 77:19 78:2 79:15 <b>effect</b> 22:20 35:8 37:1 56:10 <b>effective</b> 34:19 49:9 <b>effects</b> 34:17,20 35:4 66:16 <b>effectuate</b> 101:2 <b>effluent</b> 83:19 <b>effort</b> 117:11 <b>efforts</b> 12:14 70:20 112:1 <b>eight</b> 105:8 <b>either</b> 23:14 32:10 34:9 46:3 78:6 91:1 113:20 123:10 125:11 <b>elaine</b> 111:16 <b>elective</b> 27:3 <b>element</b> 122:12 <b>elementary</b> 76:11 79:17 <b>elicit</b> 93:21 94:8 95:3 <b>eligible</b> 45:14,17 51:6,7,9,13 67:1
--	--	--	---

<p><b>eliminate</b> 47:2  <b>ellison</b> 119:7,10  119:15,18,19  122:10 123:20  <b>else's</b> 109:17  <b>emergency</b> 27:2  27:12 32:6 39:21  40:15 49:17 56:3  57:5 64:4,5  108:18  <b>employee</b> 53:4  129:11  <b>ems</b> 56:15  <b>enabling</b> 117:21  <b>enact</b> 96:20  <b>enacted</b> 39:20  <b>encourage</b> 51:20  57:7 107:18  <b>encouraging</b>  109:18  <b>encroach</b> 75:2  <b>endeavor</b> 55:6  <b>endemic</b> 36:9 54:4  62:7 120:20  122:15  <b>enforcement</b>  52:21 93:10  <b>engagement</b>  110:11  <b>engineering</b> 85:7  <b>ensure</b> 40:14  <b>enter</b> 112:8  <b>entered</b> 129:9  <b>entering</b> 36:8  <b>entire</b> 11:3 92:18  <b>entitled</b> 96:21  <b>environment</b>  92:11  <b>environmental</b>  85:3  <b>epidemiologists</b>  19:6 20:2 68:13  <b>episodes</b> 121:4</p>	<p><b>equal</b> 20:7  <b>equality</b> 112:2  113:15  <b>ers</b> 49:15 57:2  <b>escape</b> 29:20  <b>especially</b> 25:9  28:21 33:12,19  48:8 51:2 66:21  <b>essential</b> 15:4  <b>estate</b> 127:4  <b>estimate</b> 44:9  <b>evaluation</b> 12:7  <b>evening</b> 71:21  86:5 97:21 104:1  104:2 112:11  119:18  <b>event</b> 11:2 112:14  114:20  <b>events</b> 1:10 34:21  87:2  <b>everybody</b> 2:12  5:5 9:14 16:16  59:2,8 60:18  62:20 73:5,6,10  73:12,12,15 100:5  125:13 126:3  <b>evidence</b> 68:3  <b>evolved</b> 97:6  <b>exact</b> 23:5  <b>exactly</b> 6:9 28:12  30:15 31:17 62:6  67:12 77:3  <b>examination</b>  129:5  <b>exceeded</b> 22:6  <b>excellent</b> 70:1  <b>exceptional</b> 120:1  <b>exceptions</b> 52:15  <b>excited</b> 9:11  <b>execution</b> 101:1  <b>executive</b> 116:2  <b>existing</b> 74:11  75:2</p>	<p><b>expansion</b> 78:17  <b>expected</b> 53:19  <b>expecting</b> 22:9  <b>expensive</b> 39:9  <b>experience</b> 58:13  65:14 121:9  <b>experienced</b> 10:17  <b>expertise</b> 79:6  120:4 121:9  <b>expires</b> 129:20  <b>explored</b> 91:13  <b>exponential</b> 22:4  28:16  <b>exposed</b> 48:10  <b>extension</b> 84:10  84:12 85:6,20  86:7  <b>extent</b> 12:8  <b>eye</b> 73:19  <b>eyes</b> 106:17</p> <p style="text-align: center;"><b>f</b></p> <p><b>f</b> 1:14  <b>fabulous</b> 120:9  <b>face</b> 52:10  <b>facebook</b> 50:15  <b>facilities</b> 108:19  <b>fact</b> 55:5 122:6  <b>factors</b> 47:13  <b>facts</b> 121:10 122:1  <b>fairbank</b> 84:12  <b>faith</b> 120:8  <b>fall</b> 24:20 34:1  97:9  <b>false</b> 34:8  <b>family</b> 35:10,18  <b>far</b> 21:11,11 22:6  25:18 34:18 59:19  63:4 78:8 87:7  89:16  <b>fatigue</b> 47:20  <b>fauci</b> 23:19 24:10  <b>fault</b> 7:20  <b>fears</b> 34:16 66:4</p>	<p><b>feasible</b> 87:19  <b>february</b> 29:16  83:4 100:4 113:21  <b>federal</b> 63:11  <b>federalburg</b>  111:18 113:14  <b>fee</b> 74:18 75:5  <b>feed</b> 55:13  <b>feel</b> 21:4 86:15  <b>feelings</b> 125:9  <b>ferry</b> 83:9 87:14  87:16 89:18 91:15  <b>fight</b> 70:2  <b>figure</b> 22:17  <b>figures</b> 121:11  <b>filed</b> 115:15,19  <b>files</b> 12:11  <b>filled</b> 25:10  <b>filter</b> 82:13  <b>final</b> 124:12,13  <b>finalize</b> 85:4  <b>finally</b> 86:20  87:21  <b>finance</b> 84:4  <b>financing</b> 85:12  85:13  <b>find</b> 23:6,11 55:12  70:9 89:20 107:19  107:20  <b>finding</b> 15:9 57:14  <b>fine</b> 9:8 33:2 59:11  72:19  <b>fingers</b> 12:16  <b>finish</b> 87:4  <b>finishing</b> 82:9  <b>fire</b> 40:18 120:21  <b>first</b> 18:14 55:3  64:16 73:18 75:10  94:13 104:4  107:18 110:11  116:1 119:4,20  124:12,18  <b>five</b> 14:10,13,16  15:16,16 17:4,10</p>
--	--	--	---

19:21 29:17 44:3 51:5,13,15 52:11 60:7 65:18 84:9 102:5 <b>fix</b> 93:7 <b>fixed</b> 18:8 <b>flag</b> 2:16 <b>flexibility</b> 116:19 117:2,2,15 <b>flexible</b> 108:11 <b>flood</b> 32:7 <b>flu</b> 19:11,13 21:3 36:6,11 <b>focus</b> 74:3 <b>focuses</b> 74:5 <b>follow</b> 24:9 63:9,9 117:16 <b>following</b> 7:3 24:16 65:13 126:16 <b>food</b> 55:12 <b>forbid</b> 35:17 88:20 <b>force</b> 81:19 85:9 95:18,19 <b>forced</b> 113:6 <b>forensic</b> 12:7 <b>foresee</b> 118:8 <b>foreseeable</b> 36:5 <b>foretelling</b> 31:21 <b>forgot</b> 124:17 <b>forth</b> 117:11 <b>fortunately</b> 25:13 36:16 <b>forward</b> 4:14,15 62:11,17 92:12 101:16 112:9,14 <b>four</b> 2:7 7:13 24:7 25:16 41:4 47:4 57:1 58:2 109:13 113:10,13 <b>frame</b> 48:8 <b>frank</b> 1:16 65:9 80:5	<b>frantic</b> 121:1 <b>friday</b> 24:20 <b>friends</b> 41:2 <b>front</b> 55:4 70:17 82:2 97:10 <b>frontline</b> 69:10 <b>frustrating</b> 42:8 <b>full</b> 25:20,21 35:3 45:12 77:17 <b>fully</b> 29:19 46:9 67:3 <b>function</b> 38:8 54:7 <b>functioning</b> 69:4 <b>funding</b> 84:13 93:6,7 96:6 108:11 <b>funds</b> 108:9 <b>furnishing</b> 105:7 <b>further</b> 19:21 22:10 88:13 129:5 129:8,10 <b>future</b> 36:5,20 94:2	50:6 51:17 72:2 80:14 91:7,16 102:5 108:17 113:3 114:14 116:12 118:10 120:9 <b>given</b> 30:10 35:1 123:15 <b>gives</b> 52:8 <b>giving</b> 48:5 50:9 57:17 <b>glad</b> 123:20 <b>glenwood</b> 71:10 72:10 <b>go</b> 2:10 4:12 6:15 7:2 8:14 14:14 16:8 17:9 19:10 32:9 39:7 40:19 41:18 42:11 48:1 53:3 57:3 60:16 64:18 72:19 74:19 82:3 83:15 86:4 88:12 90:2 94:3 97:2 98:10 99:20 107:11,15,21 112:8,14,17 114:17 118:14 119:12 121:18 123:2,10 124:11 124:12 125:8 <b>goal</b> 15:6 17:2 52:19 66:15,18 69:3,3 82:5 <b>god</b> 35:17 88:20 <b>goes</b> 15:19 43:12 108:3 <b>going</b> 2:5,10,14,15 5:11,20 6:5 7:7 8:18,21 9:2,11,12 9:14 17:20 18:6,7 31:7 32:2,10 36:4 40:1,12,17 41:2 42:20 43:9 47:1,1 48:13 49:11,17	54:3 57:3 58:1,9 59:16 60:20,21 62:15,16 63:20 64:9,10,15 68:2 77:16 81:15 84:6 85:15 90:11 95:4 96:13 99:6 111:4 112:14 113:1,8,10 114:19 116:9,13 117:3 120:19 125:18 126:4 <b>goldsbrough</b> 85:2 <b>golf</b> 96:21 97:13 <b>good</b> 5:18 9:11 10:5 17:5 21:4 25:13 39:17 40:21 45:8 67:16 71:18 71:21 72:18 73:15 81:1 91:6 92:3 99:2 100:11 104:1 107:1 118:13 119:18 124:21 125:20 126:13 <b>gosh</b> 66:5 <b>gotten</b> 34:14 45:15 45:18 47:14 <b>gould</b> 111:16 <b>government</b> 109:19,21 <b>governmental</b> 41:9 <b>governor</b> 39:19 121:21 <b>grant</b> 93:6,7 <b>grants</b> 55:17 <b>graph</b> 13:12 28:12 28:14 42:21 43:7 44:20 <b>gravity</b> 82:3 <b>great</b> 2:19 7:5 9:10 73:17 92:20 114:6 125:13,13 125:14
	<b>g</b>		
	<b>gallbladder</b> 23:12 <b>game</b> 35:11,19 88:11 90:10 <b>general</b> 17:16 39:14 40:13 41:10 50:8 <b>generally</b> 18:4 50:8 53:19 67:10 <b>getting</b> 27:6,17 32:13 35:9 38:18 39:4,18 40:10,17 41:3,13 44:8 46:6 46:11,16 47:7 49:6,16 50:19 51:21 54:5 62:9 62:12 63:1,2 87:9 117:4 <b>give</b> 4:20 10:5,15 10:19 11:17 13:8 13:15 14:3 19:3		

<p><b>green</b> 74:14  <b>grossly</b> 23:21  <b>ground</b> 57:15  83:16 87:10 88:19  <b>group</b> 33:4 46:2  65:14 116:15  118:16  <b>groups</b> 117:18  <b>guard</b> 40:1  <b>guess</b> 27:4 63:19  83:6,12 84:3  85:12 88:10 89:9  95:18 119:16  <b>guidance</b> 51:11  116:18  <b>guide</b> 118:14  <b>guys</b> 92:19  <b>gym</b> 112:5</p>	<p>12:21 16:6 21:21  24:8 26:14 32:10  33:5 39:7,21  47:17 50:3,13  52:8 53:12,13,15  54:12,12 57:9  60:8 63:9,10  121:7 122:17  <b>healthy</b> 60:7 62:20  92:11  <b>hear</b> 4:5,6,7,7,8,9  4:10,11,12,13  5:14 9:4,5,11,13  9:14 32:5 39:17  42:1 62:2 71:13  71:14,15 78:11  98:4,5,5 109:15  110:21 119:5,8,11  119:13,14 125:7  <b>heard</b> 10:18 64:11  82:7 112:10 120:9  124:20  <b>hearing</b> 8:3,10,16  36:4 38:8 41:17  42:5 73:5,6 89:9  99:21 100:3,14,15  102:17  <b>heart</b> 23:2  <b>heavy</b> 87:2  <b>held</b> 126:18  <b>hello</b> 119:18  <b>help</b> 16:16 27:21  40:5 49:4,13 54:4  55:13 59:16 60:10  60:11 91:14 93:14  94:1 96:4 110:4  120:20  <b>helpful</b> 78:20,21  <b>helping</b> 68:21 70:2  118:14  <b>helps</b> 61:13  <b>hey</b> 4:18 16:13  35:13 73:4 77:8,9</p>	<p><b>high</b> 14:3 15:19  28:7 30:10 33:3  33:10,15 34:3  45:20 49:12,19  52:5 65:16 67:4  68:12 109:8,14  <b>higher</b> 16:7 19:13  27:9 30:9 31:15  33:17  <b>highest</b> 15:21  25:18 28:8  <b>highlight</b> 56:15  <b>highlighted</b> 46:1  <b>highly</b> 121:14  <b>highway</b> 71:8 72:7  74:1,15 75:1 76:1  76:9,17 78:16  79:7,13  <b>hindering</b> 12:13  <b>hiring</b> 119:21  <b>hispanic</b> 55:18  <b>history</b> 44:16  <b>hit</b> 15:21 57:2  108:3  <b>hogan</b> 121:21  <b>hold</b> 5:14 113:1,9  115:9 120:4  <b>holds</b> 100:20  <b>holiday</b> 125:13,14  <b>home</b> 14:20 39:1,3  39:11 40:6 41:4  49:1 50:13,19  57:6 58:5,19  69:12  <b>homes</b> 90:5  <b>honest</b> 91:3  <b>honestly</b> 38:11  40:12  <b>honor</b> 106:14  <b>hooked</b> 5:6  <b>hope</b> 9:12 12:15  36:19 54:15 61:12  69:6 70:19 89:20  123:21</p>	<p><b>hoped</b> 54:7  <b>hopefully</b> 2:6 58:2  83:3 85:17 95:13  113:2 117:17  <b>hoping</b> 81:20  84:13 85:11,21  123:13  <b>hopkins</b> 23:8 25:7  <b>hospital</b> 16:7  22:21 25:7,8  29:18 30:17 31:8  31:17 32:2,5,9  39:2 40:2 42:20  43:1 44:5,6 49:5  49:14 53:10 54:9  58:11 121:16  <b>hospitality</b> 55:15  <b>hospitalization</b>  11:14 21:8 25:11  26:3,8 37:10  45:21 49:10  <b>hospitalizations</b>  13:21 22:3,11  27:10 29:5,7  30:19 32:19 33:6  <b>hospitalized</b> 21:17  22:5,19 24:6,18  29:3 30:9 31:6  33:16 44:7 46:6  <b>hospitals</b> 16:9  23:5 25:20 26:11  27:13,19,19 29:9  30:2,14 31:12  32:4 38:5,8 52:20  <b>hot</b> 13:1  <b>houlihan</b> 1:21  129:2,16  <b>hour</b> 56:19 70:10  <b>hours</b> 27:14 50:5  56:21 57:1  <b>house</b> 115:15  <b>huge</b> 24:14  <b>hundred</b> 18:2</p>
<b>h</b>			
<p><b>h</b> 105:8  <b>half</b> 14:6 16:1  19:18 40:5 67:11  94:17  <b>hand</b> 10:8 35:3,3  68:15 94:20  102:12 107:9  129:13  <b>handle</b> 60:17  <b>hands</b> 6:7,10 87:9  <b>happen</b> 6:5 23:3  <b>happened</b> 36:18  <b>happening</b> 94:1  <b>happens</b> 24:1  <b>happy</b> 54:19  <b>hard</b> 57:2 68:6,7  75:16 89:13 92:6  92:8 100:10 125:2  125:6  <b>harping</b> 33:9  <b>hate</b> 27:2  <b>head</b> 121:3 122:17  <b>headline</b> 19:3  <b>health</b> 9:1 10:2,17  10:21 11:4,11,12</p>			

<b>hundreds</b> 35:1 42:6	79:1,20 80:18 85:10 108:4 119:7	<b>infection</b> 12:8 44:1,10	<b>interventions</b> 26:17 68:14 70:6
<b>hurt</b> 59:19 110:3,8	<b>incidental</b> 26:4	<b>infections</b> 33:12	<b>introduction</b> 96:13 99:8
<b>i</b>	<b>incidentally</b> 23:3	<b>infectious</b> 18:19 19:4	<b>intubated</b> 39:1
<b>iac</b> 78:4	<b>include</b> 3:3 23:4 76:17	<b>inflow</b> 93:15	<b>inviting</b> 9:20
<b>icu</b> 25:14,16,16,20 28:6 35:17	<b>includes</b> 11:13 108:18	<b>influenzas</b> 36:17	<b>involve</b> 68:12
<b>icus</b> 25:9,21	<b>including</b> 11:6 24:10 47:7 51:4	<b>info</b> 14:4	<b>involved</b> 26:16
<b>idea</b> 123:8	<b>incorporate</b> 126:11	<b>information</b> 24:9 54:19 57:21 61:13 66:3 77:4 118:13 124:20	<b>irrigate</b> 90:15,20
<b>ideas</b> 108:14	<b>incorporated</b> 105:13	<b>infrastructure</b> 54:13	<b>irrigation</b> 83:16 88:19
<b>identified</b> 18:14	<b>incorporates</b> 97:11	<b>ini</b> 93:5	<b>isolation</b> 68:16
<b>illness</b> 122:13	<b>increase</b> 14:10 15:13 16:1 22:4 28:16 40:11 85:16 89:4	<b>initially</b> 65:19	<b>issue</b> 6:16 18:8 48:18,20 51:19 55:8 72:2 110:11 121:12
<b>image</b> 113:12 114:1,21	<b>increased</b> 19:20 29:4 48:12 63:5	<b>initiatives</b> 117:21	<b>issues</b> 25:10 55:11 55:11 56:9 93:5,7 95:20
<b>immune</b> 29:20	<b>increases</b> 24:16	<b>injection</b> 83:17 88:19	<b>item</b> 63:18 95:5 102:10,11 105:5 122:18,20 123:17
<b>immunity</b> 34:13 38:17 43:11,15 54:5,10 63:6	<b>increasing</b> 24:21	<b>input</b> 108:12,21	<b>items</b> 86:4,6 104:2 113:1
<b>immunosuppres...</b> 33:17 34:3	<b>independent</b> 70:14	<b>inside</b> 74:17	<b>j</b>
<b>impact</b> 13:20	<b>index</b> 19:8	<b>inspired</b> 110:13	<b>january</b> 1:7 8:7,8 14:7,8 52:17 106:13 109:2 122:21 126:19 129:13
<b>impacted</b> 55:15,19 56:16	<b>indicating</b> 102:9 102:14 107:6 124:9	<b>installation</b> 82:1 82:16	<b>jeez</b> 84:8
<b>implemented</b> 52:17 117:4	<b>individually</b> 102:4	<b>instance</b> 36:16 49:8 56:21	<b>jerseys</b> 113:4
<b>implementing</b> 26:13 27:7 52:9 66:1	<b>individuals</b> 34:5 35:12 38:2 46:12 52:11 55:14 113:11	<b>intended</b> 110:4	<b>jess</b> 4:17 8:18
<b>important</b> 22:17 43:4,16 46:18 47:6,18 48:3,7 50:21 66:11 70:21 108:20 120:14 125:21	<b>indoors</b> 47:8 52:4 121:14	<b>interact</b> 62:19	<b>jessica</b> 72:12
<b>importantly</b> 52:13	<b>industry</b> 55:15	<b>interagency</b> 78:4	<b>job</b> 61:5 70:1 92:20
<b>improvements</b> 71:9 72:9,11 74:1 75:6,21 76:3,11 76:13,16,18 77:1 78:15 84:11	<b>infect</b> 19:10,17 20:6	<b>interest</b> 19:19 100:20	<b>johns</b> 23:8 25:7
<b>inaccessible</b> 11:10	<b>infected</b> 19:2,10 33:2 38:12 44:8	<b>interested</b> 129:12	<b>join</b> 111:10
<b>inaudible</b> 22:12 53:18 56:13 73:2 77:11 78:10,17		<b>interesting</b> 17:6 116:11 117:19	<b>jr</b> 106:14
		<b>interests</b> 79:14	<b>july</b> 117:4
		<b>internal</b> 12:6,6	<b>justice</b> 110:12 112:2 113:16
		<b>interrogated</b> 129:4	
		<b>intersection</b> 73:20 74:2 76:14 77:2 78:15,18 79:15	
		<b>intervention</b> 52:14,16	

<b>k</b>	20:1 21:2,14 23:7 23:11 24:5 25:15 26:14 27:3,8 28:20 31:11 33:6 33:8,13 34:1 35:2 37:5,19,19,20 38:14 41:14,15 42:3 43:12 45:9 47:13 48:14 50:17 51:9 52:2 58:7,12 59:1,5,7,9 62:14 62:21 66:6,12 69:11 70:14 72:12 75:16 78:8 79:8 85:14 87:14 88:17 89:5 92:5 93:5 95:16 107:11,13 109:16 111:14 114:5 120:2,3 122:2 125:5,9	<b>leadership</b> 55:16 57:11 <b>leaks</b> 95:18 <b>learning</b> 19:1 44:2 <b>leave</b> 120:7 <b>left</b> 43:9 75:10 109:2 <b>leg</b> 24:1 25:3 <b>legacy</b> 113:17 <b>legal</b> 3:10 7:3 127:4 <b>legislation</b> 93:21 96:14 118:1 <b>legislative</b> 115:11 117:20 <b>lesher</b> 1:15 2:14 2:18 3:2,6,11,21 4:1 6:7,10 7:1 30:5,7 63:15,17 64:15 65:5,6 93:1 99:13,14 103:8,9 104:20,21 106:6,7 107:16,17 110:16 111:5 122:19 126:9,10,14 127:21 128:1 <b>letter</b> 53:13 <b>level</b> 11:13 14:3 45:1 63:11,12,12 <b>levels</b> 25:18 27:7 28:8 40:14 67:17 <b>leverage</b> 56:10 <b>libraries</b> 47:18 <b>library</b> 50:10 <b>life</b> 62:9,17 113:17 123:8 <b>lifetime</b> 112:3 <b>light</b> 77:2 79:9 80:12 <b>lightly</b> 125:11 <b>lights</b> 79:8 <b>limited</b> 25:17 40:6 52:14	<b>line</b> 9:2 55:4 74:18 89:13 119:1 <b>lined</b> 107:4 <b>lines</b> 70:17 96:4 102:2 <b>list</b> 3:6 <b>listed</b> 127:5 <b>listen</b> 58:16 60:12 120:10,11 123:14 <b>listened</b> 121:1 <b>listening</b> 2:4 5:19 61:13 62:5 125:6 <b>liter</b> 92:17 <b>literally</b> 14:10 18:1 27:20 37:16 <b>little</b> 6:1,20 16:16 30:2 39:8 48:11 58:10 67:8 69:6 73:1,1 74:7 75:16 91:4 116:11 117:12 118:3,10 <b>live</b> 46:21 47:2 62:11 121:21 126:2 <b>lively</b> 123:12 <b>lives</b> 67:10 <b>living</b> 62:13 113:17 <b>loaners</b> 12:3 <b>local</b> 10:21 11:12 31:9 32:11 41:3,5 63:12 108:19 <b>locations</b> 14:20 <b>lockdown</b> 67:15 <b>long</b> 34:17 35:8,13 35:21 36:1 37:20 55:5 60:2 68:8 112:18 <b>longest</b> 17:3 <b>look</b> 21:16 22:2 28:9 37:8 72:18 88:17 112:18 <b>looked</b> 87:15 97:9
	<b>l</b>		
<b>keep</b> 4:14,15 10:10,11 15:6,8 17:3,8 20:2 38:4 39:14 42:5 49:4 49:13 62:20 66:19 66:20 80:20 81:16 83:17 89:18 106:17 <b>keeping</b> 43:1 54:8 66:8 <b>keeps</b> 24:11 <b>kept</b> 33:9 <b>kevin</b> 71:13,13 72:16,17 73:4 77:8,9 78:9,10 80:19 81:4 <b>key</b> 21:16 123:15 <b>kid</b> 23:21 <b>kidding</b> 10:5 <b>kids</b> 15:8 24:18 37:3 53:2 66:20 69:19 70:9 <b>killed</b> 79:20 <b>kind</b> 6:3 16:7,10 18:9 21:2 37:7 42:12 46:5 64:6 66:4 73:21 74:19 83:17 86:9 97:6 116:16,21 125:2 <b>king</b> 106:14 111:13 112:1 113:17 <b>kingdom</b> 13:17 <b>kit</b> 41:7 <b>kits</b> 39:3 40:8,12 40:16 41:4,9,10 <b>kn95</b> 47:13 <b>kn95s</b> 47:15 <b>knew</b> 6:12 58:14 69:19,19 <b>know</b> 6:4,6,13 7:17 10:5,6 15:5 17:11,12 19:19	<b>knowledge</b> 80:9 <b>known</b> 100:2 <b>knows</b> 37:21 59:8		
	<b>lacking</b> 93:10 <b>laid</b> 86:9 90:3 <b>lakeside</b> 88:21 89:3 <b>land</b> 77:13 90:18 90:20 101:8 <b>lane</b> 85:7 100:21 101:12 <b>lanes</b> 78:18 <b>language</b> 94:12 <b>lapse</b> 109:17 <b>large</b> 39:8 <b>laterals</b> 93:18 <b>laura</b> 1:18 <b>laurel</b> 31:7 <b>law</b> 52:20 129:4 <b>layered</b> 67:19 <b>layers</b> 68:21 <b>lead</b> 70:2		

<p><b>looking</b> 35:7 68:1 75:1 76:21 80:12 80:13 83:10 86:12 87:1 90:12,16,18 91:5 92:12 <b>looks</b> 72:19 73:17 99:2 <b>loss</b> 110:15 <b>lost</b> 110:14 124:2 <b>lot</b> 10:18 12:21 15:3,9 18:6 20:6 20:11,20 21:1,14 25:1,20 32:19,21 33:2 34:1,7,12,16 36:4 38:11,18 40:12,16 42:17 43:20 44:4 45:9 47:14 50:18 51:10 53:6 54:21 61:7 65:21 67:14 70:3 71:2 82:19 85:21 92:5 93:6,7,14 96:9 115:16 122:2 124:20 125:16 <b>lots</b> 47:15 <b>loved</b> 35:10 <b>low</b> 15:19 24:19 44:11 105:12 <b>lower</b> 30:12 <b>luckily</b> 12:20 24:14 28:15 <b>luther</b> 106:14 111:13</p>	<p>127:15 <b>maguire</b> 9:2,4,5,8 9:16,19 10:7,12 16:13,14 17:1,16 18:11 22:13,16 24:13 30:5,6,15 31:19 32:16 36:7 37:14 38:1 39:5 41:12 42:10,14,16 54:21 55:4 56:3 57:20 60:3 61:11 64:11 65:8 66:11 70:5 71:3 72:3 112:10 119:21 120:8 123:15 125:5 <b>main</b> 49:2 81:19 95:18,19 108:1 <b>mains</b> 85:9 <b>maintained</b> 17:17 <b>major</b> 24:8 114:15 <b>making</b> 38:7 61:14,17 70:3 74:16 78:14 124:14 <b>management</b> 75:6 <b>manager</b> 103:20 106:20 <b>managing</b> 72:4 <b>manholes</b> 82:2 <b>manner</b> 129:7 <b>manufactured</b> 82:15 <b>march</b> 17:14 38:6 82:18 86:1 91:8,9 91:17 113:21 <b>maria</b> 119:21 <b>marina</b> 87:14 <b>marked</b> 74:18 <b>marking</b> 78:17 <b>martin</b> 106:14 111:13 <b>maryland</b> 1:1 10:16 11:4,11</p>	<p>22:3 24:13 29:6 29:17 50:12 53:10 53:11 71:7 72:10 84:4 100:20 114:5 129:1,2 <b>mask</b> 47:8,10,12 47:19 52:3,5 58:20 59:8 68:15 122:12 124:4 <b>masking</b> 65:15,16 120:14 121:14,19 123:4 <b>masks</b> 52:2,3 <b>material</b> 87:7 <b>materials</b> 105:13 <b>matter</b> 43:1 55:5 122:5 129:7 <b>matters</b> 3:10 7:4 127:5 <b>mayor</b> 78:9,10 <b>mbr</b> 88:1 89:2 <b>mde</b> 83:12 85:8 88:9,14 89:9,13 96:2 <b>mde's</b> 84:1 85:12 <b>mean</b> 6:4 7:13 20:15 35:7,11 37:8 89:21 115:2 121:21 <b>means</b> 11:18 16:17 18:21 20:4 27:5 36:9 45:16 58:19 83:11 88:18 129:7 <b>meant</b> 6:13 17:18 31:8 33:8 <b>measles</b> 20:8,9 <b>measuring</b> 35:21 <b>meat</b> 117:13 <b>mechanism</b> 63:21 64:3,17 65:1 93:10 94:2 <b>medical</b> 53:11 120:6 121:17</p>	<p><b>medically</b> 27:4 <b>meet</b> 48:14 94:16 117:6 <b>meeting</b> 1:4 2:9 6:4 7:3 48:17 84:1 97:19 99:6 109:7 124:21 126:16,17 126:18,20 127:6 128:8 <b>meetings</b> 2:6 <b>megan</b> 111:17 <b>member</b> 55:17 <b>members</b> 1:13 9:19 35:18 71:21 112:11 <b>memo</b> 86:8 90:3 <b>mention</b> 11:9 26:2 39:19 43:4 50:11 50:16 70:7 116:5 <b>mentioned</b> 10:4,7 27:16 45:7 46:21 48:11 49:20 51:4 54:17 65:18 109:5 <b>message</b> 28:3 34:6 46:20 47:9 60:14 63:8 <b>messages</b> 48:5 <b>messaging</b> 32:14 <b>messing</b> 6:3 <b>met</b> 68:9 115:13 115:13 116:15 <b>methods</b> 68:17 <b>metric</b> 17:10 <b>metrics</b> 17:8,11 67:4,21 <b>michael</b> 116:2 <b>michael's</b> 82:14 83:2 94:8 101:1 <b>michaels</b> 101:9 <b>microbiology</b> 120:5 <b>mid</b> 27:21 <b>middle</b> 57:14 69:17 111:20</p>
<b>m</b>			
<p><b>m43</b> 105:8 <b>maco</b> 115:13 118:13 <b>madam</b> 3:15 6:18 7:17 8:19 96:15 97:1 99:7,19 100:15 101:3 102:16 103:2 104:14 105:21 124:10 126:7</p>			

<p>115:18  <b>mild</b> 20:18,20  <b>milder</b> 21:5  <b>miles</b> 92:18  <b>milligrams</b> 92:17  <b>million</b> 26:7 32:17              83:3 93:14 108:7  <b>millions</b> 35:1              36:18 42:5 110:12  <b>mills</b> 84:1,5  <b>mind</b> 96:16  <b>minded</b> 126:4,5  <b>minimize</b> 53:4  <b>minute</b> 41:15  <b>minutes</b> 4:21 6:2              7:7,21 8:3,4 56:18              57:17 102:3,5  <b>missing</b> 122:4  <b>mlk</b> 112:17 113:12              114:1,15  <b>mobilize</b> 39:21  <b>moderna</b> 43:8              51:13  <b>molecular</b> 120:5  <b>moment</b> 48:2 67:9              120:7  <b>monday</b> 106:13  <b>month</b> 10:16              14:12 16:2 82:6              82:10 84:15 86:9              86:18 87:4  <b>months</b> 13:13              51:13 55:7 58:9              90:5  <b>morbidities</b> 24:7  <b>morning</b> 68:10  <b>morris</b> 5:10,16              6:14 72:16,21              97:20  <b>mother</b> 67:15  <b>motion</b> 7:1,2              102:18 103:1              104:8,10,12              105:19 127:7,14</p>	<p><b>mourn</b> 111:6  <b>move</b> 3:11 4:19              6:17 7:7,10,14,21              8:6,18 10:13 71:4              81:9 87:18 96:13              100:13 101:16              103:19 107:2,2              127:7  <b>moved</b> 102:20              104:9 105:17              127:10,11  <b>movement</b> 32:1  <b>moves</b> 8:3,11,16  <b>moving</b> 4:14,15              58:8 62:11,17              126:15  <b>municipal</b> 64:7  <b>municipalities</b>              117:19,20  <b>mutate</b> 36:14  <b>mutations</b> 36:21  <b>mute</b> 3:16 73:10              73:12,13 98:4              128:6  <b>muted</b> 73:15</p>	<p><b>neck</b> 84:12 85:2  <b>need</b> 3:6,14 5:7              8:20 38:2 40:9              46:8 51:16 54:6              58:6 59:9 64:7              76:5 80:19 93:20              120:20 121:12              123:14 125:2              126:8  <b>needed</b> 77:19 99:1  <b>needs</b> 18:8  <b>negative</b> 66:16  <b>neighboring</b> 12:21  <b>nervous</b> 60:14,17              61:16  <b>network</b> 10:17              12:6  <b>never</b> 24:14  <b>new</b> 12:3 69:18              96:20  <b>news</b> 9:11 10:5              25:13 39:17 67:16  <b>night</b> 60:2 123:12  <b>nine</b> 55:7  <b>nitrogen</b> 92:18  <b>non</b> 27:2  <b>normal</b> 11:19              12:17,19 15:7              19:11 25:10 27:10              37:15 69:1 125:15  <b>normally</b> 14:17              15:8  <b>north</b> 87:18              113:14  <b>notary</b> 129:2,17  <b>noted</b> 76:16 127:9  <b>notes</b> 129:6  <b>notice</b> 24:15  <b>noticed</b> 13:10              120:16  <b>noticing</b> 15:13              42:19  <b>notify</b> 69:16 78:3</p>	<p><b>notorial</b> 129:13  <b>nought</b> 19:7 20:10  <b>november</b> 28:17  <b>number</b> 14:11              16:18,20,21 17:1              17:4 19:6,9,12,15              20:3,10 22:4              24:18 28:14 46:1              86:7 87:15,20              99:20 100:3,16,18              105:6,8,8 108:14              119:3  <b>numbers</b> 11:14              23:4,5 24:15 30:2              45:10 46:5 50:17              50:20 65:17,20              66:5  <b>nurse</b> 69:13  <b>nurses</b> 70:13  <b>nursing</b> 14:20              32:6 120:6</p>
	<p><b>n</b></p>		<p><b>o</b></p>
	<p><b>name</b> 24:5,6 119:6  <b>named</b> 112:13              129:3  <b>national</b> 25:6 40:1  <b>nationally</b> 32:2  <b>natural</b> 43:21              44:10 67:15  <b>nature's</b> 67:15  <b>near</b> 69:13 120:21  <b>nearly</b> 40:9  <b>neavitt</b> 85:21              92:13  <b>necessarily</b> 20:13              21:18 22:15 25:2              48:19  <b>necessary</b> 27:4              86:4</p>		<p><b>o</b> 105:8  <b>o'clock</b> 126:19  <b>oak</b> 85:9  <b>obese</b> 33:20  <b>obviously</b> 17:11              58:13 80:18,18  <b>offer</b> 44:12  <b>officer</b> 113:18              122:16,17  <b>officers</b> 118:6  <b>offices</b> 16:6,9              51:18 106:13  <b>officials</b> 63:10  <b>offset</b> 30:12  <b>oh</b> 4:8 5:18 14:14              23:12,13 33:1,9              37:4 84:8  <b>ohio</b> 27:19  <b>okay</b> 2:20 3:5 4:13              4:14 5:1,13,18              6:17 7:6,12,19,21              8:3,20 9:6 10:13</p>



18:10 20:2,15 58:5 60:1,8,9,11 61:9 71:4,16 73:3 73:15 80:16,17 81:4,14,17 87:5 87:12 88:12 90:21 90:21 91:9 92:3 96:8,16 98:6 99:4 100:6,12 102:15 102:21 105:19 107:13 111:3 115:4,9 124:4,10 125:7 126:7,13 128:7 <b>old</b> 33:4,7,13 <b>older</b> 33:7 52:11 <b>omicron</b> 14:1,2,9 18:13,20 20:1,20 28:5 29:16,21 37:8,9,11,14 42:18 43:6,14,17 44:2,20 48:9 53:17 67:9,16 <b>once</b> 6:19 71:2 72:14 80:13 83:18 101:4 <b>ones</b> 35:10 70:2 <b>online</b> 5:21 <b>open</b> 51:15 53:3 67:10 102:2 106:17 126:4,5,21 <b>opening</b> 109:5 118:8,11 <b>operating</b> 13:1 <b>operational</b> 66:19 68:3 <b>operations</b> 11:17 12:18 15:7 56:4 <b>opinion</b> 36:6 47:6 90:10 <b>opportunity</b> 108:5 115:21 <b>opposed</b> 35:8,15	<b>option</b> 88:8 89:5,6 90:14,16 <b>optional</b> 123:7 <b>options</b> 90:13 91:2 91:13 <b>oral</b> 49:4,11 <b>order</b> 75:21 76:3,5 76:11 89:21 <b>ordered</b> 50:7 112:21 <b>ordinance</b> 94:9 <b>organization</b> 102:5 <b>organizations</b> 15:9 56:5,7 <b>organizing</b> 112:12 <b>original</b> 19:15 45:5 <b>originally</b> 88:9 97:5 <b>orthopedic</b> 25:4 <b>ou tage</b> 10:18 <b>outbreaks</b> 14:20 14:21,21 15:1 <b>outcome</b> 129:12 <b>outlets</b> 47:17 <b>outline</b> 74:14 117:1 <b>outlined</b> 74:11 <b>outs</b> 93:18 <b>outside</b> 123:10 <b>outweighed</b> 21:12 <b>overall</b> 13:12 75:7 76:13 <b>overstated</b> 23:21 <b>overweight</b> 33:20 33:21 <b>overwhelmed</b> 26:12 28:2 32:7 <b>overwhelming</b> 26:18 32:8 <b>owe</b> 61:7 <b>owner</b> 90:17	<b>owners</b> 94:3 <b>oxygen</b> 23:13 <b>p</b> <b>p.m.</b> 1:7 100:4 126:21 128:8 <b>pack</b> 1:17 4:4,10 4:12,17 5:6,10,21 6:16 23:18 31:19 35:5 37:7,21 39:3 40:21 42:9 46:21 55:17 61:20 62:1 62:2,7 63:13 64:19 73:8 77:8 86:2,15 87:5,12 88:20 89:15 90:21 91:9,20 94:11,19 99:17,18 103:12 103:13 104:9,11 105:3,4,17 106:10 106:11 111:1,3 115:4 125:17 127:11,13 128:4,4 128:5 <b>pack's</b> 7:8 8:15 <b>package</b> 85:13 <b>packet</b> 105:10 <b>page</b> 50:15 107:21 108:1 <b>pandemic</b> 9:21 10:3 15:1 17:7 19:13 28:11 36:8 47:21 53:21 62:15 64:3 120:19 122:15 <b>parents</b> 60:18 <b>park</b> 90:16 <b>parker</b> 102:1,6 103:16,16 107:4 107:13 115:6 118:21 124:8 <b>parking</b> 82:19 <b>parks</b> 96:19 97:6 98:16 100:9 111:15,16	<b>part</b> 31:3 39:19 79:11,12 88:16 101:7 <b>participants</b> 102:7 <b>participate</b> 67:3 <b>particular</b> 53:20 109:3 <b>particularly</b> 30:8 34:3 <b>parties</b> 129:11,11 <b>partly</b> 13:5 <b>partnership</b> 114:16 <b>parts</b> 93:8 <b>passed</b> 7:6 116:20 <b>passing</b> 111:6 114:20 <b>pastor</b> 113:19 <b>patch</b> 112:20 <b>patchwork</b> 64:6 <b>patient</b> 6:1 <b>patients</b> 26:1 31:18 <b>patrick</b> 64:19,21 <b>paul</b> 104:6,13 <b>pausing</b> 72:12 <b>paxlovid</b> 49:8 <b>pay</b> 48:20 58:17 <b>paying</b> 13:9 76:2 <b>pcp</b> 49:2 <b>pcr</b> 39:11 48:19 70:8 <b>peak</b> 22:7 52:18 <b>peaking</b> 53:18 <b>pedestrian</b> 80:3 80:10 <b>pedestrians</b> 79:20 <b>pemberton</b> 41:14 <b>penetration</b> 93:11 <b>penny</b> 123:11 <b>people</b> 5:19 10:18 13:17 16:8 17:20 19:2,9,18 20:7,11 20:20,21 21:1,15
--	--	--	---

21:17,18,19 22:5 23:9,16 24:6 26:6 27:5 29:7,11,13 29:18 31:13 32:1 32:7,8,14,18 33:1 33:16,19 34:1,7 34:12 35:20 38:4 38:12,18 40:19 42:19 43:1,20 44:5 45:13,17,19 46:2,7,10,15 47:11,14 48:2,20 49:15 50:18 51:1 52:2 54:8 55:12 57:4 59:3,3,3 60:6 61:7 62:5 66:4 100:11 110:4 117:6,7 121:4,17 123:3 <b>peper</b> 97:21 98:13 111:15 <b>percent</b> 15:16,16 15:20 16:5,10,17 16:18,20 17:4,10 18:5 23:9,11,15 29:6,10,12,17 31:5 32:1,3 33:21 43:13,13 44:12 45:11,11,14,17 46:12 49:9 65:18 <b>percentages</b> 30:16 <b>performed</b> 18:2 <b>periods</b> 52:5 <b>permission</b> 112:7 <b>permits</b> 85:3,3,19 <b>permitted</b> 88:4 <b>person</b> 19:10,16 53:1 59:9 115:5,7 <b>personal</b> 11:20 12:1 <b>personally</b> 59:6 129:3 <b>personnel</b> 3:10 7:4 127:4	<b>persons</b> 95:8 113:13 <b>perspective</b> 13:15 18:20 24:12 80:14 123:21 <b>pete</b> 1:15 6:4 <b>pfizer</b> 43:7 51:10 51:12 <b>pharmacies</b> 32:11 41:13,18 49:7,12 51:17 <b>pharmacy</b> 41:14 <b>phd</b> 120:4 <b>philadelphia</b> 109:13 <b>phonetic</b> 19:7 <b>picked</b> 122:19 <b>picture</b> 11:18 27:18 <b>pictures</b> 75:9 <b>pill</b> 49:4,11 <b>pipe</b> 93:16 <b>pipes</b> 95:19 <b>piping</b> 87:10 <b>place</b> 18:4 38:10 53:7 54:9 64:14 67:19 68:5,14 72:12 75:7 76:14 113:5 126:3 129:4 <b>placed</b> 41:21 <b>places</b> 40:18 <b>plan</b> 74:10 76:19 76:20 79:13 84:21 88:11 <b>planning</b> 104:7,13 127:1,2 <b>plant</b> 82:14,16 83:9,20 84:9 86:21 88:1 90:1 92:16 93:3 <b>plate</b> 92:6 <b>play</b> 6:10 <b>playing</b> 35:12	<b>please</b> 10:10,11 13:7 15:12 18:12 20:16 22:1,13 26:10 28:1,1,4 29:2 30:4,6 43:3 44:14,19 45:6 46:19 47:10 49:18 51:3 52:1 53:16 54:1 75:8,15 91:16 95:1,12 96:17 100:1,16,17 102:12 103:2,3 104:15 106:1 107:8 119:3,6 121:4 122:16 124:5 <b>pledge</b> 2:15,17 <b>plight</b> 109:10 111:8 <b>plow</b> 87:9 <b>point</b> 17:12 22:17 36:3,9,12 40:21 47:11 83:9 87:14 87:16 88:1 89:18 91:15 93:13 <b>pointed</b> 121:17 <b>police</b> 40:19 113:18 116:7 118:2,15 <b>poorer</b> 110:15 <b>pop</b> 108:1,2 <b>population</b> 33:7 33:14 40:13 46:13 54:5,10 69:19 <b>port</b> 79:9 <b>portal</b> 50:13 <b>portion</b> 76:10 100:21 101:12 <b>position</b> 44:18 60:15 61:3 <b>positive</b> 15:18 16:5 18:4 21:19 24:2,18 25:5 37:3 51:2 69:15 117:14	125:21 <b>positivity</b> 15:14 17:10,18 65:19 <b>possible</b> 57:5 69:4 69:5 <b>possibly</b> 77:2 90:19 <b>posted</b> 83:18 <b>postpone</b> 114:19 <b>potentially</b> 33:17 46:6 79:10 <b>powerful</b> 110:10 <b>powerpoint</b> 72:17 72:17 <b>prayer</b> 2:14,17,19 109:5 <b>pre</b> 115:14,19 <b>predominant</b> 67:6 <b>preorder</b> 113:4 <b>preordered</b> 113:7 <b>prepare</b> 84:3 <b>prepared</b> 80:1 <b>preposterous</b> 123:18 <b>presence</b> 62:9,14 129:9 <b>present</b> 13:3 54:19 91:1 <b>presentation</b> 71:6 72:6,14 73:16,19 74:3,5 76:17 79:12 120:10 <b>presenting</b> 85:17 114:2 <b>presently</b> 56:9 <b>preserve</b> 83:21 84:5 <b>president</b> 3:2 9:17 10:4 57:17 59:6 59:20 61:6 71:19 98:7 110:16 <b>press</b> 57:3 82:13 102:12 107:8
--	--	---	---

<p><b>pressure</b> 96:3</p> <p><b>preston</b> 98:5 100:7,8 111:15</p> <p><b>pretty</b> 15:18 20:20 30:2 45:8</p> <p><b>prevent</b> 69:2 84:2 94:1</p> <p><b>preventable</b> 29:1</p> <p><b>prevented</b> 32:20</p> <p><b>preventing</b> 49:9 122:12</p> <p><b>prevention</b> 67:19</p> <p><b>previous</b> 44:10,16 114:12</p> <p><b>previously</b> 31:4</p> <p><b>price</b> 1:18 3:14 4:2,3 7:2,13 22:12 22:14 64:21 73:7 99:15,16 102:20 103:10,11 104:8 105:1,2,13 106:8 106:9 115:10,11 127:10 128:2,3</p> <p><b>primarily</b> 78:17</p> <p><b>primary</b> 45:12 46:10</p> <p><b>printed</b> 129:6</p> <p><b>printers</b> 11:21</p> <p><b>prior</b> 3:8 67:16</p> <p><b>priority</b> 108:17</p> <p><b>privilege</b> 109:7</p> <p><b>probably</b> 8:15 10:18 16:9 17:4 19:4 40:4 82:17 83:1,4 85:15 86:1 91:4,5,7,8 110:11</p> <p><b>problem</b> 5:1,13 32:15 91:19</p> <p><b>problematic</b> 33:19</p> <p><b>problems</b> 93:17</p> <p><b>procedures</b> 27:2,4</p> <p><b>proceedings</b> 2:1</p> <p><b>process</b> 53:8 78:8 83:15 90:9 109:1</p>	<p>127:3</p> <p><b>production</b> 87:8</p> <p><b>program</b> 84:4</p> <p><b>prohibited</b> 77:10 77:12</p> <p><b>project</b> 75:7 76:6 78:13 82:6,21 83:10 85:19 89:3 91:12 96:2 97:7</p> <p><b>projects</b> 82:12 83:5 84:6</p> <p><b>promote</b> 123:5</p> <p><b>properties</b> 91:14 94:6,7</p> <p><b>property</b> 74:13 75:3,4,14 76:3,10 77:13 90:1,17 94:3</p> <p><b>proportion</b> 30:9</p> <p><b>proportionally</b> 25:15</p> <p><b>proportionately</b> 28:7</p> <p><b>proposed</b> 83:19</p> <p><b>proposing</b> 74:2</p> <p><b>prosperous</b> 126:1</p> <p><b>protect</b> 61:8,8</p> <p><b>protected</b> 45:1</p> <p><b>protection</b> 44:10 44:13 63:6</p> <p><b>protocol</b> 7:16</p> <p><b>proved</b> 63:3,5</p> <p><b>provide</b> 9:20 12:18 77:5 79:7 89:17</p> <p><b>provided</b> 101:13</p> <p><b>provider</b> 53:12</p> <p><b>providing</b> 76:4</p> <p><b>provisions</b> 97:13</p> <p><b>public</b> 39:20 40:15 41:10 47:8 50:8 52:4,10,11,21 54:12,12 58:4 71:6 81:11 94:11</p>	<p>99:21 100:3,14,15 102:17 107:3,5 121:14 129:2,17</p> <p><b>publicly</b> 114:19</p> <p><b>pull</b> 31:17</p> <p><b>pump</b> 82:3 85:9</p> <p><b>pumps</b> 95:11</p> <p><b>punitive</b> 95:7</p> <p><b>purchase</b> 39:9</p> <p><b>purchased</b> 39:10 39:11 42:7 70:7</p> <p><b>purchases</b> 42:6</p> <p><b>push</b> 50:14</p> <p><b>pushed</b> 55:17</p> <p><b>pushing</b> 66:21</p> <p><b>put</b> 18:20 21:10 27:18,20 60:15 61:2 64:14 68:14 82:20 87:3 96:2 107:20 116:17 117:11,13 118:15 118:18 120:8 122:8,10</p> <p><b>puts</b> 97:14</p> <p><b>putting</b> 25:11 87:10 92:9 123:21</p> <p style="text-align: center;"><b>q</b></p> <p><b>quality</b> 84:4</p> <p><b>quarantine</b> 68:16 68:20</p> <p><b>quarantined</b> 67:2 69:12</p> <p><b>quarter</b> 22:8</p> <p><b>question</b> 16:15 31:20 32:17 63:19 66:12 87:13 93:2</p> <p><b>questions</b> 54:20 69:14 70:4 77:6 80:17 91:21 92:1 98:21</p> <p><b>quick</b> 16:16 22:14 23:18 84:7 93:1 106:16 111:12</p>	<p><b>quickly</b> 69:20</p> <p><b>quitclaim</b> 101:1</p> <p><b>quite</b> 13:4</p> <p><b>quote</b> 115:21</p> <p style="text-align: center;"><b>r</b></p> <p><b>r</b> 19:7 20:10</p> <p><b>raise</b> 102:12 107:9</p> <p><b>raising</b> 109:9</p> <p><b>rallied</b> 55:19</p> <p><b>range</b> 16:11 85:11</p> <p><b>rapid</b> 39:10 40:17 50:9,14 70:7</p> <p><b>rapidly</b> 21:12 37:9</p> <p><b>rate</b> 14:13 18:5 31:16 37:10,10 85:15</p> <p><b>rates</b> 30:11,12 45:8</p> <p><b>rauch</b> 83:13</p> <p><b>ray</b> 81:12 86:2 91:10 92:2,3,5 96:9</p> <p><b>reached</b> 16:4 24:21</p> <p><b>read</b> 26:2 84:7 99:1 100:16 105:10</p> <p><b>reading</b> 96:16</p> <p><b>readjust</b> 62:18</p> <p><b>readjusting</b> 62:10</p> <p><b>ready</b> 51:11 101:16 102:7 117:9</p> <p><b>real</b> 22:14 82:12 84:7 127:4</p> <p><b>really</b> 14:2,8 15:6 15:10,20 17:3,9 19:3,4 20:1,5,17 23:18 25:11 26:8 46:3,14,20 47:4 49:15 52:18,19 56:14 57:20,20 60:21 61:11,14 66:5,15,18,21</p>
---	---	---	--

69:9,21 70:5,17 70:20,21 92:8 100:8 108:20 118:8 121:4,13 125:1,19 126:2,2 126:3 <b>realms</b> 66:17 <b>reappointment</b> 104:6 <b>reason</b> 13:5 18:15 22:19 23:2 31:3 34:15 75:17 88:16 89:12 116:5 <b>reasons</b> 3:7 83:14 <b>rebecca</b> 119:19 <b>rec</b> 100:10 <b>receive</b> 41:21 <b>received</b> 29:8 85:8 105:16 <b>receiving</b> 30:20 49:21 <b>recipient</b> 114:4,7 <b>recognize</b> 56:2 113:10,13,19 <b>recommend</b> 44:14 46:14 52:6,7,16 53:15 61:15 <b>recommendation</b> 52:9 53:6,9 63:17 63:21 65:2 121:8 125:7 <b>recommendations</b> 64:12 <b>recommended</b> 52:4 121:15 <b>reconvene</b> 127:9 <b>record</b> 6:3 96:17 100:17 <b>recorded</b> 129:6 <b>recreation</b> 96:19 <b>recs</b> 111:15,17 <b>rectangular</b> 74:17 <b>red</b> 121:3	<b>reduce</b> 47:3 52:19 52:20 <b>reenact</b> 96:18 <b>referenced</b> 73:21 <b>reflecting</b> 109:6 <b>refusing</b> 123:16 <b>regarding</b> 71:8 72:8 87:16 111:13 <b>regime</b> 109:11 <b>region</b> 32:3 84:9 92:16 93:3 <b>regional</b> 25:19 <b>regular</b> 2:8 12:11 <b>regulations</b> 97:5 97:16 116:14 <b>reinfection</b> 44:3 <b>related</b> 11:6 85:6 129:11 <b>relatively</b> 30:10 <b>releases</b> 57:3 <b>reliable</b> 23:7 <b>relying</b> 12:1 <b>remain</b> 53:1,3 54:11 <b>remarks</b> 101:5 <b>remember</b> 24:5 48:3 86:11 90:8 109:16 <b>remembrance</b> 111:11,21 <b>remind</b> 93:9 <b>remotely</b> 90:8 120:17 <b>repeal</b> 96:18 <b>report</b> 35:2 50:20 51:1 65:4 103:20 106:20 112:10 <b>reported</b> 1:20 50:18 <b>reporting</b> 24:17 29:9 50:13 <b>reports</b> 25:6 27:12 <b>representing</b> 102:4	<b>reproducibility</b> 19:8 <b>request</b> 53:9 71:7 72:8 74:15 123:17 <b>requested</b> 115:8 <b>requesting</b> 104:5 105:6,11 <b>requests</b> 41:21 42:2 <b>require</b> 123:5 <b>requirement</b> 121:19 <b>requirements</b> 65:16 68:16 84:20 <b>requiring</b> 52:10 <b>resident</b> 41:5 <b>residents</b> 15:17 18:3 30:18,20 31:6,18 41:17 <b>resolution</b> 85:6,19 94:5 100:16,18,19 101:6,17 102:17 102:19 <b>resolved</b> 87:7 90:11 <b>resource</b> 25:17 48:18 118:13 <b>resources</b> 48:13 56:10 <b>respect</b> 59:10 <b>respond</b> 10:8 <b>response</b> 10:2 <b>rest</b> 16:3 <b>results</b> 50:14 51:2 116:18 <b>return</b> 11:5 <b>returned</b> 11:7 <b>review</b> 8:9 64:21 65:3 83:15 <b>right</b> 2:10,13 4:17 5:3 6:12 9:12,16 10:12 11:20 12:7 12:10 13:10 14:3 14:7 15:11 16:4	17:15 20:1,13 21:14 26:9,16 28:15 31:11 32:16 37:21 38:10 40:13 42:5 43:9,18 51:5 56:12,17 57:8 60:10 61:18 64:13 64:14 67:5,9 70:13,16 71:1,17 73:14 74:6,9,12 75:2,11,13 82:5 84:20 87:11 94:19 96:8,12 100:6,14 102:15 103:19 107:10 124:10,17 125:10 <b>risk</b> 33:3,10,15,17 34:3 35:9,15 45:21 47:13 49:13 112:6 <b>risks</b> 35:13 36:1,1 <b>river</b> 89:11 92:18 <b>road</b> 79:21 84:19 85:2,11 <b>roads</b> 106:18 <b>robust</b> 44:13 <b>roll</b> 99:7 103:3 104:14 105:21 127:16 <b>rolles</b> 85:11 <b>roulette</b> 35:12,20 <b>route</b> 71:9 <b>royal</b> 85:8 <b>rule</b> 98:15 <b>rules</b> 68:16,17 <b>run</b> 69:1 93:17 <b>running</b> 15:7,15 16:7 58:11 72:13 88:16
<b>s</b>			
<b>s</b> 105:8 <b>safe</b> 2:11 34:19 66:8 106:17			

<p><b>safer</b> 70:3 78:19 79:15</p> <p><b>safety</b> 40:15 52:21 79:3 80:2</p> <p><b>salisbury</b> 26:15 31:10</p> <p><b>sanctions</b> 109:19 110:3</p> <p><b>sanderson</b> 116:2 116:17</p> <p><b>saved</b> 41:9</p> <p><b>saw</b> 22:6 28:17 42:18 66:16</p> <p><b>saying</b> 21:16 27:21 28:1 32:6 59:2 62:3 63:11 66:5</p> <p><b>says</b> 119:10 121:15,16</p> <p><b>scale</b> 21:10</p> <p><b>scanners</b> 11:21</p> <p><b>scenarios</b> 87:16</p> <p><b>scheduled</b> 82:1</p> <p><b>school</b> 15:8 65:21 66:14,20 67:2,21 68:2,2,4 69:16,17 70:11,14 75:11 77:10,12 78:4 79:16,17 109:8,14 111:20</p> <p><b>schooling</b> 66:17</p> <p><b>schools</b> 14:21 17:9 53:1,3 65:12,13 66:1,6,19 67:4,6 67:10,12,18 68:9 68:9 69:1,3,9 70:9 71:7 112:8,8 120:6,6</p> <p><b>schrader</b> 53:13</p> <p><b>science</b> 63:3,5,9</p> <p><b>scientist</b> 122:2</p> <p><b>screen</b> 102:13 107:9</p>	<p><b>screwed</b> 7:20</p> <p><b>se</b> 30:20</p> <p><b>seal</b> 129:13</p> <p><b>search</b> 108:3</p> <p><b>season</b> 112:16</p> <p><b>seasonably</b> 36:10</p> <p><b>second</b> 3:13,14 43:10,18 51:12 64:14 102:18,21 103:1 104:10,11 104:12 105:18,20 127:15</p> <p><b>seconded</b> 7:2</p> <p><b>seconds</b> 122:9</p> <p><b>secretary</b> 3:15,17 3:19,21 4:2,4 6:18 7:1,8,17,18 8:19 53:13 96:15,18 97:1 99:7,9,11,13 99:15,17,19 100:2 100:15,18 101:3 102:16 103:2,4,6 103:8,10,12 104:14,16,18,20 105:1,3,21 106:2 106:4,6,8,10 124:11,14 126:7,9 127:15,17,19,21 128:2,4</p> <p><b>section</b> 97:15 127:8</p> <p><b>security</b> 34:8</p> <p><b>see</b> 5:11 12:8 18:1 36:13 37:3 38:20 39:15 44:1 50:19 57:3 71:2 72:16 72:17,21 73:1 75:16 80:2 91:12 91:13,13 95:6 108:1,7,13 116:16 125:8</p> <p><b>seeing</b> 15:2 21:1 22:3 25:15 28:16 29:5 33:11 34:12</p>	<p>37:7 43:14 44:4 67:17 83:1</p> <p><b>seeking</b> 96:6</p> <p><b>seen</b> 25:18 34:18 35:4 37:11 67:11 79:20</p> <p><b>sell</b> 41:19</p> <p><b>selling</b> 77:13</p> <p><b>senate</b> 115:16</p> <p><b>sends</b> 28:2</p> <p><b>senior</b> 82:19 109:8</p> <p><b>seniors</b> 33:9 109:14</p> <p><b>sense</b> 13:8 16:8 33:3 34:8 39:14 58:9,11 60:13 61:1 80:4 108:17</p> <p><b>sensors</b> 96:3,3</p> <p><b>sent</b> 69:12</p> <p><b>separate</b> 45:9 97:15</p> <p><b>separates</b> 97:13</p> <p><b>september</b> 129:20</p> <p><b>sequence</b> 23:14</p> <p><b>series</b> 45:12 46:10 46:16</p> <p><b>serious</b> 58:17 59:7 125:10</p> <p><b>serve</b> 31:13 94:7</p> <p><b>served</b> 30:13</p> <p><b>servers</b> 12:6</p> <p><b>services</b> 12:19 27:12 108:19</p> <p><b>session</b> 3:3 7:3 97:8,12 115:11,14 116:6 118:4,11 124:13 126:11,16 126:21 127:1,3</p> <p><b>set</b> 90:5 129:4</p> <p><b>setting</b> 6:3 16:6</p> <p><b>settings</b> 52:12</p> <p><b>settled</b> 87:21</p> <p><b>seven</b> 20:4 50:4 105:9</p>	<p><b>severe</b> 18:18 19:5 21:11 34:4 36:17 36:21 37:15 38:13</p> <p><b>severely</b> 55:16 56:16</p> <p><b>severity</b> 13:20</p> <p><b>sewer</b> 81:18 83:2 83:16 84:10,10,11 85:6,20 86:7 93:20</p> <p><b>shafer</b> 71:15,18,21 72:18 73:3,14 77:15 78:12 79:4 80:5,20 81:6</p> <p><b>share</b> 66:3</p> <p><b>sharing</b> 12:2</p> <p><b>shellfish</b> 89:10,11</p> <p><b>sheriffs</b> 118:4</p> <p><b>shipping</b> 87:8</p> <p><b>shore</b> 25:19 26:16 29:9 30:1 31:9 50:3</p> <p><b>short</b> 17:19 35:9 35:15 76:7</p> <p><b>shortages</b> 26:19</p> <p><b>shot</b> 32:9 59:12,18 63:1,2</p> <p><b>shots</b> 45:4 63:7,12</p> <p><b>shout</b> 114:14</p> <p><b>show</b> 13:12 20:19 21:10 28:12,14 34:7 73:2 74:7</p> <p><b>showing</b> 59:17</p> <p><b>shows</b> 28:14 34:18 42:21 43:7 44:20</p> <p><b>sic</b> 75:1</p> <p><b>sick</b> 16:9 17:21 19:10,16 20:5 21:18 23:1,10 26:21 27:17 29:16 38:21 39:1,1,2 47:14 48:10 49:1 49:12 52:2 53:2 58:5,6,19,19</p>
---	---	--	---

<p>122:11  <b>sickness</b> 58:14  <b>side</b> 34:17,20 35:8  115:16  <b>signature</b> 129:15  <b>significant</b> 15:13  31:3 34:21 43:15  45:3 54:11 67:17  <b>significantly</b>  89:16  <b>similar</b> 16:3 30:2  43:8  <b>simple</b> 10:10,11  68:1  <b>single</b> 24:19  <b>sir</b> 63:16 81:13  91:4 94:15 111:2  111:2  <b>siren</b> 120:21  <b>sit</b> 48:2 60:1 85:11  <b>site</b> 39:18 50:2  <b>sites</b> 40:3 50:3  <b>sitting</b> 27:13 95:2  <b>situated</b> 72:15  <b>situation</b> 10:1  17:13 28:6 48:12  58:18 66:13 72:4  80:7,12 81:3  125:10  <b>situational</b> 10:15  <b>six</b> 2:7 24:7 51:16  58:9 126:19  <b>size</b> 69:18  <b>skeleton</b> 117:1,16  <b>skewing</b> 30:3  <b>slide</b> 10:13 13:7  15:12 18:12 20:16  22:1 26:10 28:4  28:10 29:2 30:4  43:3 44:19 45:6  46:19 49:18 51:3  52:1 53:16 54:1  73:2,18 74:7 75:8  75:15</p>	<p><b>slides</b> 20:19  <b>slope</b> 28:18  <b>slowly</b> 49:6  <b>small</b> 10:19 39:6  57:12 74:10 75:5  75:18 76:5,10  89:2 117:8  <b>smart</b> 60:12,13  61:1  <b>sniffles</b> 58:12  <b>snow</b> 67:14 87:2  116:9  <b>society</b> 38:3 53:11  54:6 62:14  <b>software</b> 12:12  <b>sole</b> 88:1  <b>solo</b> 63:7  <b>solution</b> 89:21  <b>somebody</b> 107:12  117:9 119:1  <b>somewhat</b> 65:14  <b>son</b> 69:15  <b>soon</b> 54:15 71:2  77:3 85:17 92:14  <b>sorry</b> 14:14 67:13  71:12,12 78:12  80:20 94:17 100:7  115:3,6 127:13  128:5  <b>sounds</b> 7:5 92:14  115:16 118:5  126:13  <b>south</b> 18:15  109:10,19 110:5,7  111:8,9  <b>speak</b> 12:9 57:17  58:7 66:9 68:8  102:3,7,9,11  107:7,8 115:8  <b>speaking</b> 93:3  110:7  <b>special</b> 31:7  <b>specific</b> 26:17</p>	<p><b>specifically</b> 28:9  30:18 43:7 70:8  <b>speed</b> 81:5  <b>spent</b> 123:10  <b>spies</b> 104:7,13  <b>spiked</b> 66:5  <b>spoken</b> 93:4  <b>sponsor</b> 114:15  <b>sponsors</b> 114:12  <b>spots</b> 13:2  <b>spray</b> 83:16 88:18  89:5 90:1,15,20  <b>sprayed</b> 90:4  <b>spread</b> 14:9 67:7  <b>spreading</b> 21:13  35:10,18 37:9  <b>spreads</b> 19:18  21:7  <b>spring</b> 13:16 91:6  91:11 95:13  109:12  <b>st</b> 82:14 83:2 94:8  101:1,9  <b>staff</b> 3:7 12:2  26:19,20 27:16,17  32:5,6 48:20 69:8  72:3 77:18 125:1  127:2  <b>staffing</b> 15:10  27:7 40:14  <b>stage</b> 36:8,9 64:16  <b>staged</b> 6:5  <b>stamp</b> 3:10 4:20  5:2,9 55:1,3 57:19  73:10 103:20  104:1 105:5  106:12,21  <b>stand</b> 2:13  <b>standards</b> 26:14  101:14  <b>standpoints</b> 87:20  <b>stands</b> 77:3  <b>start</b> 73:5 82:1  83:1 119:13</p>	<p><b>started</b> 6:15 14:5  15:6 24:17 82:4  115:19 118:12  <b>starting</b> 83:2  <b>state</b> 11:5 16:4,4  40:2 42:1 49:6  50:1 54:4 63:11  64:4,5 71:7 72:7  74:1,15,21 76:1,9  76:17 78:16 79:7  79:12 90:16  116:14,18 129:1,2  <b>statement</b> 126:10  126:12 127:5  <b>statements</b> 124:12  124:13  <b>states</b> 112:3  <b>station</b> 82:4 85:9  <b>statistic</b> 30:7  <b>statistics</b> 30:16  31:12 59:17 60:3  122:6  <b>status</b> 70:10  <b>stay</b> 49:1 58:5,19  67:2 118:18  125:20  <b>steer</b> 126:7  <b>stenographic</b>  129:6  <b>stenographically</b>  129:6  <b>step</b> 122:14,14  <b>stick</b> 35:21  <b>stipulations</b> 129:8  <b>stock</b> 41:13,15  <b>stocks</b> 109:20  <b>stone</b> 105:20  <b>stop</b> 8:19,19 28:2  93:11 112:17  <b>storage</b> 90:2  <b>stored</b> 90:3  <b>storm</b> 75:5  <b>straight</b> 5:7</p>
---	--	---	---

<p><b>strain</b> 37:13  <b>strategic</b> 127:2  <b>strategies</b> 67:19  <b>street</b> 79:9 101:12  <b>streets</b> 123:12  <b>stress</b> 25:12  <b>stressed</b> 26:9  <b>stretched</b> 27:16  <b>stretcher</b> 56:20  <b>strong</b> 65:15  <b>struggling</b> 15:10  <b>student</b> 69:13,18  70:15  <b>students</b> 68:19  69:5 111:20 112:5  113:3,9  <b>study</b> 65:14 79:3  80:2  <b>stuff</b> 60:19 92:10  115:14 125:19  <b>submit</b> 86:8 96:1  <b>submitted</b> 88:8  <b>submitting</b> 96:2  <b>subordinate</b>  118:16  <b>sudden</b> 14:9  <b>summary</b> 78:7  <b>sump</b> 95:11  <b>suppliers</b> 113:6  <b>supply</b> 42:4 51:19  121:12  <b>support</b> 76:12,13  98:18 109:18  <b>supportive</b> 78:13  <b>supposed</b> 50:3  116:8  <b>suppressed</b>  109:11  <b>sure</b> 13:9 18:11  24:5 38:8 40:19  42:14,14 58:4,18  59:14 72:13 77:3  77:16 80:1 97:4  98:12 101:7</p>	<p>115:11 125:12  <b>surge</b> 28:6 52:18  53:20  <b>surgery</b> 23:12  25:4  <b>surging</b> 13:10  14:2  <b>surprise</b> 117:12  <b>surprising</b> 30:8  <b>surrounding</b>  30:13 31:16  <b>surveillance</b> 51:1  <b>survey</b> 84:17  107:19 108:4  109:1,4  <b>survive</b> 36:15 47:3  126:1  <b>susan</b> 72:13  <b>suspended</b> 11:4  <b>swale</b> 75:13  <b>swift</b> 14:9  <b>symptoms</b> 21:3  <b>system</b> 21:21  38:14 50:21 56:15  57:9 82:3 84:11  93:5,8,12,20  95:10 96:5  <b>systems</b> 11:3,5,6  11:10 25:12 30:21  47:4</p> <p style="text-align: center;"><b>t</b></p> <p><b>t</b> 105:8  <b>tail</b> 18:9  <b>take</b> 3:16 38:1  54:19 59:7 61:17  61:17 76:14 87:17  91:4 95:8 98:8  99:2 107:19 108:2  112:6,18 117:14  123:6 128:5  <b>taken</b> 23:17 48:16  89:13 113:5  <b>takes</b> 27:14 56:18</p>	<p><b>talbot</b> 1:1 9:1 10:1  13:13 15:14,21  18:2 28:9 30:11  30:18,19 31:5,15  31:18 33:12 41:6  41:11 45:7 56:7  71:6 92:10 96:19  100:20 108:8  129:3  <b>talk</b> 19:11,12 60:1  <b>talked</b> 17:2 18:16  41:1 42:16 95:4  <b>talking</b> 17:7 23:19  38:7 48:4 75:18  75:19 80:10 81:21  122:3 125:6  <b>target</b> 87:3  <b>taught</b> 120:5  <b>taxed</b> 27:17  <b>tcps</b> 70:14  <b>teacher</b> 113:18  <b>teachers</b> 53:2  <b>technically</b> 29:14  <b>techniques</b> 59:1  <b>teenagers</b> 51:9  <b>tell</b> 5:5 6:21 59:14  92:6 119:5  <b>telling</b> 18:6 32:8  59:20 86:16  121:13  <b>tells</b> 120:13  <b>temple</b> 109:13  <b>temporary</b> 52:14  64:5 74:14  <b>ten</b> 15:16 20:4  50:4 51:16  <b>tend</b> 34:4  <b>tends</b> 41:14  <b>term</b> 34:17 35:8,9  35:13,15,21 36:1  <b>terms</b> 11:16 16:11  28:5 45:1 46:6  48:19 68:15</p>	<p><b>terrific</b> 5:16  <b>test</b> 15:14 17:18  24:1 25:5 39:3  50:14  <b>tested</b> 48:10 49:16  69:15  <b>testimony</b> 110:10  <b>testing</b> 16:5 17:20  18:7,9 39:12,18  40:3,17 48:11,12  48:16,17,21 68:18  68:18,19  <b>tests</b> 15:16 16:11  17:19 18:2 39:10  39:11,13 40:6  48:19,19 49:19  50:7,9,19 69:11  70:8  <b>thank</b> 2:18 5:9,17  9:16 10:14 14:14  20:16 42:9 54:18  55:3 57:10,16,19  61:19 63:13 65:5  65:6 69:7,8,21  70:4,5 71:3,18,20  71:20 73:17 81:6  81:8,8 91:20  96:10 97:1 98:9  98:20 99:19 101:3  101:19 103:14,16  106:19,21 107:17  110:19 114:11  115:4 118:20  123:19 124:5,6  <b>thanks</b> 54:21 71:1  96:9  <b>thanksgiving</b>  14:18  <b>therapeutics</b> 49:3  <b>thing</b> 2:12 16:16  18:11 21:5,16  28:13 33:18 42:14  42:14 58:20 65:11  71:5 78:3 81:9</p>
--	--	--	---

85:5 95:16 119:20 123:16 <b>things</b> 11:15 20:7 23:18 26:13 27:1 42:11 48:3 49:16 50:16 61:16 62:18 65:20 66:1 69:20 70:3 83:8 89:16 95:21 99:1 108:18 108:20 113:7 117:5 123:21 125:20 <b>think</b> 4:15,19 6:5 23:8 28:2 34:2 35:5,19 36:7 38:6 38:11 52:13 55:8 58:8,10 63:3 64:5 64:12,16 70:1 71:11,11,12 80:5 81:1,1 86:11 87:2 87:21 88:9,11 89:8,15 90:15 101:9 108:7,11 117:11 118:3 120:12,14,18 121:18 125:5 <b>thinking</b> 5:15 7:15 <b>thinks</b> 61:14 <b>thirty</b> 122:9 <b>thomas</b> 64:20 65:3 97:2,4 101:4,7,19 <b>thought</b> 89:6 116:13 <b>thoughts</b> 35:6 <b>thousands</b> 42:6 <b>threat</b> 54:12 <b>three</b> 16:1 41:4 45:5 102:3 105:16 119:15 <b>thriving</b> 89:19 <b>thumbs</b> 4:6,7 <b>thursday</b> 67:14 <b>tidal</b> 26:14	<b>tied</b> 93:19 <b>tight</b> 115:9 <b>time</b> 3:7 8:8 13:14 14:4,10 17:3 28:15 30:21 43:9 43:9,10 48:6,8 52:14 55:5 56:1 61:17,17 64:6 67:20 68:8 81:21 90:17 91:5 100:1 101:21 102:16 106:16 108:9 109:18 110:20 111:9,10 115:17 117:5 129:4 <b>times</b> 14:6,13,16 16:1 17:17,19 25:16 44:3,21 56:20 <b>tired</b> 47:21 120:17 <b>today</b> 14:12 22:5 26:15 39:17 40:8 40:10 50:12 86:17 115:13 <b>told</b> 20:4 39:14 40:10 110:1 <b>tomorrow</b> 115:12 118:12 <b>ton</b> 105:14 <b>tonight</b> 9:7 74:4 74:20 99:6 120:9 124:18,20 125:3 <b>tons</b> 105:7 <b>top</b> 75:10 121:3 <b>topic</b> 72:1 <b>total</b> 46:7 92:17 105:14,16 <b>tough</b> 34:6 57:14 60:8 <b>touring</b> 109:9 <b>tournament</b> 114:16 <b>town</b> 76:19 78:13 79:7 80:13,14	86:21 94:7 101:8 101:11,12,14 111:16 <b>towns</b> 111:18 <b>traditionally</b> 15:15 <b>traffic</b> 80:3,7,11 <b>transcribed</b> 129:6 <b>transcript</b> 2:1 <b>transcription</b> 129:7 <b>transfer</b> 100:19 <b>transitioned</b> 13:18 <b>transmissible</b> 21:6 <b>transmission</b> 52:5 67:18 68:4 <b>transmitted</b> 67:12 <b>trappe</b> 87:19 <b>treat</b> 57:6 <b>treatment</b> 82:14 83:9,20 84:9 86:21 92:16 95:10 <b>treatments</b> 49:3 <b>trees</b> 122:4 <b>trenches</b> 92:7 <b>trend</b> 24:16 <b>trending</b> 16:3 <b>tri</b> 111:21 <b>tried</b> 42:3 <b>tries</b> 119:15 <b>triple</b> 105:9 <b>true</b> 20:18 37:14 49:17 56:16 129:7 <b>truly</b> 21:19 36:21 57:4 <b>try</b> 2:11 61:7 66:19,20 81:16 85:18 90:14 94:15 94:15,17 <b>trying</b> 5:6,20 12:14 16:19,19 22:17 24:9 40:14 47:15 50:6 60:10 61:2 80:20 85:2	89:16 90:18 97:5 123:6 <b>tuesday</b> 100:4 126:19 <b>tuned</b> 118:18 <b>tutu</b> 109:6,8 110:6 110:14 111:7 <b>two</b> 12:16 14:5 19:17 22:10 27:8 33:8 40:8 45:4,13 56:4,6,21 63:7 70:12 86:6 92:16 92:17 93:3 104:2 123:1,11 <b>tying</b> 95:10,11 <b>type</b> 23:14 94:9 95:7
<b>u</b>			
<b>uh</b> 4:8 <b>ultimate</b> 59:15,15 <b>ultimately</b> 21:8 75:17 84:19 88:13 89:9 <b>ums</b> 25:7 <b>unanimous</b> 8:4,12 8:17 <b>unauthorized</b> 93:11 <b>unaware</b> 79:1 <b>unchanged</b> 97:14 <b>undergoing</b> 12:7 <b>underlying</b> 24:8 33:5 <b>understand</b> 16:17 47:20 88:12 110:6 110:8 120:18 <b>understanding</b> 64:17 77:17,20 78:12 79:4 80:6 80:11 <b>understands</b> 58:5 <b>underway</b> 83:7 <b>unfolds</b> 81:3			



<b>unfortunate</b> 121:20	46:9,16 51:21	<b>avidly</b> 109:17	<b>washington</b> 121:19
<b>unfortunately</b> 31:1	63:3 67:1 121:13	<b>voice</b> 108:12 109:3	<b>wastewater</b> 82:14
<b>unheard</b> 15:20	<b>vaccination</b> 14:5	<b>volunteers</b> 114:6	83:9,19 84:9
<b>unique</b> 65:14	30:11,12 31:15	<b>vote</b> 7:9,11 8:15	86:20 92:9 95:9
<b>unit</b> 105:13	44:13,17 45:12	80:1 102:19 103:2	125:19
<b>united</b> 13:17	46:4 47:7 51:4,6	<b>votes</b> 7:14	<b>water</b> 75:5 83:16
112:2	51:10 65:16	<b>vulcan</b> 105:12,20	84:4 88:19 89:4
<b>university</b> 109:13	<b>vaccinations</b> 15:5	<b>w</b>	<b>way</b> 5:12 17:6
<b>unknown</b> 36:1,1	29:8 43:5 45:8	<b>w</b> 1:17	48:13 57:5,11,12
<b>unmuted</b> 119:10	<b>vaccine</b> 46:16	<b>wait</b> 27:5 70:11	64:8,10 69:1
<b>unquote</b> 116:1	51:15 121:11	<b>waiting</b> 7:8 8:14	74:12 75:2 84:20
<b>unvaccinated</b>	<b>vaccines</b> 34:18	<b>walgreens</b> 41:3	89:18 108:15
29:12 30:3,10	42:21 51:18 54:7	<b>walk</b> 125:8	116:17 129:11
32:3,5,14 33:13	<b>vacuum</b> 96:3	<b>wander</b> 123:12	<b>ways</b> 47:5 60:16
35:16 45:20 46:4	<b>variant</b> 13:14,17	<b>wane</b> 43:15	<b>we've</b> 14:12,15
46:10 63:4	18:13 21:6 22:7	<b>waned</b> 34:13	15:21 16:3 18:16
<b>update</b> 8:21 9:13	43:2,6	<b>wanes</b> 43:11	24:14 25:18 28:12
9:20 10:16,20	<b>variants</b> 18:16	<b>want</b> 2:3 4:14,18	35:4 36:7 42:1,3
81:10 91:8 92:4	<b>variety</b> 31:13	4:19 5:14 6:14,18	45:14 48:3 50:7
116:12 118:11	<b>various</b> 31:14	6:19,21 7:16,17	55:10 64:2 68:7
<b>updates</b> 86:3	47:17	8:13 9:6 10:15	79:20 83:21 93:6
<b>upgrade</b> 47:12	<b>venders</b> 113:6	13:12 17:3 20:8	102:1 112:18
<b>upgrades</b> 101:13	<b>version</b> 97:9,10	28:20 41:7 43:4	125:20
101:15	<b>versus</b> 37:8 45:4	46:14 47:11 48:2	<b>wear</b> 47:8,10,18
<b>upgrading</b> 47:12	69:17	49:15 51:20 52:3	52:3,4 59:10
<b>ups</b> 60:21	<b>vertical</b> 28:19	55:1 56:2,5,14	<b>weather</b> 106:16
<b>upsetting</b> 123:3	<b>vice</b> 110:16	57:7,10 58:4 60:6	<b>web</b> 12:12 107:21
<b>urge</b> 53:14 120:10	<b>view</b> 73:20 74:7	64:13 69:21 70:6	108:1
<b>usda</b> 93:6	<b>views</b> 59:4	80:8 81:2 91:12	<b>webex</b> 1:10
<b>use</b> 11:19 17:8	<b>vine</b> 91:12 95:6	91:13 94:13 95:5	<b>week</b> 12:16 14:15
19:6 39:11 41:9	<b>virtual</b> 2:5,11 17:9	97:2 101:4 107:18	14:17 22:9 40:4,5
58:10 67:21	53:4 60:10 66:14	110:9 111:12	51:7,16 81:20
<b>users</b> 89:17	66:17 99:6 101:21	112:6 113:19	82:4 84:2 94:16
<b>usual</b> 13:5	124:18,19 126:20	114:11,14,18	94:17,19 116:8,15
<b>utilities</b> 87:6	<b>virtually</b> 116:4	117:7,21 119:20	<b>weekly</b> 56:8
<b>utility</b> 114:13	<b>virus</b> 2:6 36:10	120:7 125:1,12	<b>weeks</b> 2:7 40:8
<b>v</b>	37:12 45:5 122:10	<b>wanted</b> 10:19 11:9	54:16 58:2 88:5
<b>vaccinated</b> 28:1	124:3	18:19 28:13 36:3	116:10 118:4
29:13,15,19 32:18	<b>viruses</b> 36:11,12	50:11 86:6 98:1	123:1 124:19
34:10,11 35:9,14	36:13	114:9 118:10	125:3
36:2 38:16,19,20	<b>visit</b> 116:1	<b>warning</b> 96:5	<b>weigh</b> 80:14
41:6 42:19 44:15	<b>visited</b> 116:3	<b>washed</b> 105:9	<b>welcome</b> 2:3,4 9:3
	<b>vital</b> 92:10	<b>washing</b> 68:15	9:7,18 96:10 98:2

<p><b>went</b> 19:17 26:15 66:13 98:16 120:21 <b>whatnot</b> 93:16 <b>white</b> 111:17 <b>wide</b> 31:13 68:4 <b>widely</b> 51:19 <b>widespread</b> 15:2 68:4 <b>widths</b> 101:13 <b>wifi</b> 12:20 <b>wiggle</b> 120:15 <b>wilderness</b> 124:2 <b>willing</b> 98:18 101:11 <b>win</b> 57:11,12 <b>window</b> 17:12 65:20 <b>winner</b> 114:2,3 <b>winter</b> 25:10 90:4 <b>wise</b> 25:17 99:2 117:5 <b>wish</b> 48:1 102:9 102:11 107:7,8 <b>witness</b> 129:13 <b>wondering</b> 66:2 <b>woods</b> 122:4 <b>word</b> 50:5 <b>wording</b> 99:2 <b>words</b> 55:2 62:4 109:17 111:5 <b>work</b> 6:16 11:19 21:2 40:20 56:1,3 58:1 72:4 82:17 83:2,3 84:17 85:12 90:14 91:10 92:8 97:8,12 100:10,12 107:1 111:14 115:20 116:6 118:3,12 125:16 127:1 <b>worked</b> 125:1 <b>workforce</b> 27:9</p>	<p><b>working</b> 27:9 57:13 82:19,20 83:8,21 84:2,16 84:20 85:5,18 94:14 <b>works</b> 59:2 81:11 94:11 117:17 <b>world</b> 20:10 58:8 110:15 <b>worms</b> 118:9 <b>worried</b> 13:18 110:2,3 <b>worries</b> 5:3,4 <b>worry</b> 37:5 46:5 <b>worse</b> 35:17 <b>worst</b> 14:4 <b>wrap</b> 42:12 82:5 <b>wrapped</b> 84:14 <b>wrapping</b> 81:19 <b>wrestled</b> 55:11,11 <b>wrestling</b> 57:8 <b>wye</b> 84:1,5</p>	<p>123:11 <b>yellow</b> 74:11 <b>yesterday</b> 120:21 <b>yield</b> 115:2 <b>ymca</b> 111:17 114:16 123:2 <b>yup</b> 6:9 65:10,10</p>
	<b>y</b>	<b>z</b>
	<p><b>yeah</b> 4:11 5:2 21:10 22:16 23:15 24:13 25:3 36:7 37:20 38:11 39:15 67:13 73:16 77:15 80:5 81:12 89:8 93:13 94:19 95:1 98:9,12 124:16 <b>year</b> 14:8 28:17 33:1,4,7,13 44:6,7 55:7 66:12,14,15 66:18 86:11,13 92:19 95:4,13,20 96:1 106:16 112:4 112:7,15 113:2 114:20 115:17 116:21 125:16 126:5 <b>year's</b> 114:7 <b>years</b> 27:9 33:8 109:12 114:12</p>	<p><b>zoning</b> 127:1 <b>zoom</b> 116:4 129:13</p>