Page 1
COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND
Council Meeting
May 2, 2023; 1:30 p.m.
Council Chambers, Easton, Maryland
COUNCIL MEMBERS:
Chuck F. Callahan
Pete Lesher
Keasha N. Haythe
Lynn L. Mielke - Via telephone
Dave Stepp
Reported by
Diane Houlihan

	Turout County C		
	Page 2		Page 4
1	TRANSCRIPT OF PROCEEDINGS	1	reading that into the record, please.
2		2	MS. HAYTHE: Proclamation, Older Americans
3	MR. CALLAHAN: Okay. I'm going to call	3	Month, May 2023, Aging Unbound.
4	this to order and get started here. So I want	4	Whereas, Talbot County includes a growing
5	to welcome everybody. So let's go ahead and	5	number of older Americans who contribute their
6	get started.	6	strength, wisdom, and experience to our
7	And if you don't mind standing, we're	7	community.
8	going to do the Pledge of Allegiance of the	8	And whereas, communities benefit when
9	Flag and Mr. Lesher is going to do a short	9	people of all ages, abilities, and backgrounds
10	little prayer for us.	10	have the opportunity to participate and live
11	(Prayer and Pledge of Allegiance.)	11	independently.
12	MR. CALLAHAN: Okay. I want to welcome	12	And whereas, Talbot County recognizes the
13	everybody.	13	need to create a community that offers the
14	Thank Mr. Lesher.	14	services and supports which older adults may
15	We got an afternoon meeting. So we're	15	need to make choices about how they age.
16	going to get started with the agenda of May 2nd	16	And whereas, Talbot County can work to
17	before us. Is there any additions, deletions,	17	build an even better community for its older
18	or corrections to the agenda today? Okay.	18	residents by not limiting its thinking about
19	Hearing none, the chair moves that the agenda	19	aging, exploring and combating stereotypes,
20	be accepted as unanimous consent.	20	emphasizing the many positive aspects of aging,
21	First on the agenda is the minutes of	21	inspiring older adults to push past traditional
	Page 3		Page 5
1	April 18th before us. Council has taken a look	1	boundaries, and embracing the diversity of our
2	at it. Is there any deletions, additions, or	2	community.
3	corrections to that? Okay. Hearing none,	3	Now, therefore, we, the County Council of
4	Council, the chair moves that accept those as	4	Talbot County, do hereby proclaim May 2023 to
5	unanimous consent.	5	be Older Americans Month in Talbot County and
6	Next is the disbursements of May 2nd	6	urge every resident to celebrate our older
7	before us. Are there any additions, deletions,	7	citizens, recognize the contributions our older
8	or corrections to the disbursements? Okay.	8	citizens make to the community, help create an
9	Hearing none, the chair moves that the	9	inclusive society, and accept the challenge and
10	disbursements be accepted as unanimous consent.	10	flexible thinking around aging.
11	First up is the proclamation, Older	11	Given under our hands in the great seal of
12	Americans Month. So I don't want to use the	12	Talbot County this 2nd day of May in the year
13	word older. But you know, maybe, you know,	13	of our Lord, 2023.
14	apuld we use younger?	14	MR. CALLAHAN: Thank you, Madam Secretary.
	could we use younger?		
15	MR. STEPP: Experienced.	15	That was well done.
		15 16	That was well done. Is there a motion?
15	MR. STEPP: Experienced.		
15 16	MR. STEPP: Experienced. MR. CALLAHAN: Experienced.	16	Is there a motion?
15 16 17	MR. STEPP: Experienced. MR. CALLAHAN: Experienced. MR. STEPP: Experienced.	16 17	Is there a motion? MR. LESHER: I so move.
15 16 17 18	MR. STEPP: Experienced. MR. CALLAHAN: Experienced. MR. STEPP: Experienced. MR. CALLAHAN: Experienced. There you go.	16 17 18	Is there a motion? MR. LESHER: I so move. MS. HAYTHE: Second.

	Page 6		Page 8
1	approve the proclamation as presented. Madam	1	enjoyed the volunteer event that you did for
2	Secretary.	2	your seniors last week. And that was a great
3	SECRETARY: Mr. Callahan.	3	event to see all the volunteers that come forth
4	MR. CALLAHAN: Aye.	4	to help at the Senior Center. So in
5	SECRETARY: Mr. Stepp.	5	celebration of Older Americans Month, I salute
6	MR. STEPP: Aye.	6	you all and the work that you do.
7	SECRETARY: Mr. Lesher.	7	MS. BROOKS: Thank you.
8	MR. LESHER: Aye.	8	MR. CALLAHAN: Thank you.
9	SECRETARY: Ms. Haythe.	9	Mr. Lesher.
10	MS. HAYTHE: Aye.	10	MR. LESHER: Well, I'm just thrilled to
11	SECRETARY: Ms. Mielke.	11	see all that the senior centers, both of them,
12	MS. MIELKE: Aye.	12	are doing for our senior populations here.
13	MR. CALLAHAN: And I apologize,	13	It's good to see the participation has
14	Ms. Mielke. I want you she couldn't be here	14	come back in the post pandemic environment and
15	tonight, this afternoon because she was feeling	15	you're back to all of the wonderful activities
16	under the weather. So we welcome her, and	16	that you provide for this population in Talbot
17	she's on the phone with us.	17	County. So thank you for carrying the torch
18	So thank you, Ms. Mielke. Okay.	18	and doing all that you do to support that
19	Ms. Childlene, you want to come on up?	19	population.
20	MS. BROOKS: Can I have Mr. Mark come up?	20	MS. BROOKS: Thank you.
21	MR. CALLAHAN: Absolutely, yup. Anybody	21	MR. CALLAHAN: Mr. Stepp.
	Page 7		Page 9
1	with any experience can come up.	1	MR. STEPP: The thanks needs to be coming
2	MS. BROOKS: Neither one of us have any	2	from us to you for all the work that you do for
3	experience in this realm.	3	all of our citizens here. Sincerest thanks.
4	But we just want to thank you all for	4	It's been a pleasure to come out there and see
5	recognizing Older American Month. That is not	5	everything that you do and be a part of some of
6	our terminology. It's the National Council on	6	those activities. It's just been really great.
7	Aging that comes up with that terminology.	7	So thank you.
8	MR. CALLAHAN: Right.	8	MS. BROOKS: Thank you.
9	MS. BROOKS: But we really appreciate the	9	MR. CALLAHAN: And I'll just add to that.
10	support that you all have done. And I	10	You guys really provide a service to a
11	understand I need a special thank you to	11	population that means a lot to us, and it means
12	Mr. Stepp for introducing this information to	12	a lot to everybody. So that place is very
13	you all.	13	special.
14	But thank you very, very much for all	14	And it was shut down for a few years, and
15	you've done for us and for Bay Hundred.	15	it took a toll on people. That's for sure. It
16	MS. DeMART: What we refer to, the group	16	really showed how well it was missed.
17	there, is 60 and better.	17	So you do a great job. You guys are the
18	MR. CALLAHAN: I got you. That's great.	18	best, and we're glad to support you guys.
19	Okay.	19	That's for sure. Anything you need, you let us
20	Ms. Haythe.	20	know.
21	MS. HAYTHE: So I just want to say I	21	MS. DeMART: Thank you.

1 2			
	Page 10		Page 12
2	MS. BROOKS: We appreciate it.	1	awareness to the general public in Talbot
	MR. CALLAHAN: I promise you I will be	2	County and the State.
3	there.	3	And whereas, Talbot County is proud to be
4	MS. BROOKS: You all heard him make that	4	a supporter of motorcycle safety, awareness,
5	promise. And you're putting it in the minutes.	5	and education. And it is especially important
6	Okay.	6	that the citizens of our county and State stay
7	MR. CALLAHAN: It's in the minutes now.	7	alert and be aware of motorcycles on the
8	MS. BROOKS: Thank you so very much.	8	roadways.
9	MR. CALLAHAN: So Keasha, you want to go	9	Now, therefore, be it resolved that we,
10	ahead and present that to them, please.	10	the County Council of Talbot County, do hereby
11	MS. HAYTHE: Absolutely. Older, wiser,	11	proclaim May as Motorcycle Safety and Awareness
12	seasoned.	12	Month in Talbot County and encourage all
13	MS. BROOKS: That's right.	13	motorists and citizens to join together in an
14	MS. KILMON: One more. All right.	14	effort to improve safety and awareness on our
15	MS. BROOKS: Thank you.	15	roadways.
16	MS. DeMART: Thank you.	16	Given under our hands in the great seal of
17	MS. HAYTHE: I got one for Bay Hundred,	17	Talbot County this 2nd day of May in the year
18	too.	18	of our Lord, 2023.
19	MS. BROOKS: We appreciate your support.	19	MR. CALLAHAN: Thank you, Madam Secretary.
20	MS. HAYTHE: Thank you.	20	Good job. Okay.
21	MR. CALLAHAN: Okay. Let's move on. We	21	Do I have a motion?
	Page 11		Page 13
1	got one more. And it's Motorcycle Safety	1	MR. STEPP: So moved.
2	Awareness Month. So Madam Secretary, would you	2	MR. LESHER: Second.
3	go ahead, when you get a chance, and read that	3	MR. CALLAHAN: Okay. We got a motion and
4	into the record, please.	4	second to go ahead and approve it as presented.
5	SECRETARY: Proclamation, Motorcycle	5	Madam Secretary, could you call the vote.
6	Safety Awareness Month, May 2023.	6	SECRETARY: Mr. Callahan.
7	Whereas, motorcycles are energy efficient	7	MR. CALLAHAN: Aye.
8	vehicles that reduce fuel consumption and road	8	SECRETARY: Mr. Stepp.
9	wear, significantly contribute to a reduction	9	MR. STEPP: Aye.
10	in traffic and parking congestion, and are an	10	SECRETARY: Mr. Lesher.
11	increasingly population mode of transportation	11	MR. LESHER: Aye.
12	for commuting, touring, and recreation.	12	SECRETARY: Ms. Mielke.
13	And whereas, safety is the highest	13	MS. MIELKE: Aye.
1	priority for the streets and roadways of our	14	SECRETARY: Ms. Haythe.
14	county and safe riding practices. And	15	MS. HAYTHE: Aye.
14 15		16	MR. CALLAHAN: Okay. You guys want to
	cooperation from all road users will help	_	
15	cooperation from all road users will help reduce the number of fatalities and injuries on	17	come on up.
15 16			come on up. MR. KERZNER: Why I got to sit there?
15 16 17	reduce the number of fatalities and injuries on	17	•
15 16 17 18	reduce the number of fatalities and injuries on our nation's highways.	17 18	MR. KERZNER: Why I got to sit there?

	Page 14		Page 16
1	executive director for ABATE of Maryland, and	1	MR. EATON: Very good.
2	I'm also the chapter coordinator because I	2	MR. CALLAHAN: That's good.
3	haven't talked Mark into being the local	3	MR. LESHER: I just want to thank you for
4	chapter coordinator yet.	4	what you're doing to promote safety.
5	MR. STEPP: Sounds like he is about to.	5	I have a family member who is a rider, and
6	MR. KERZNER: Yeah. I'm assistant	6	I want her to be around.
7	director for a different county.	7	And so we know how vulnerable
8	MR. EATON: We cover four counties. He	8	motorcyclists can be out there on the highway
9	covers Queen Anne's County for us.	9	and how important it is for everyone to be
10	MR. CALLAHAN: I got you.	10	aware and to be protecting all of us out there.
11	MR. EATON: We have chapters all over the	11	MR. EATON: Thank you.
12	State, and we are a motorcycle rights	12	MR. CALLAHAN: Mr. Stepp.
13	organization.	13	MR. STEPP: Proud to be delivering this to
14	We just spent a rather challenging time at	14	you guys today. What you do is very important.
15	the Maryland General Assembly chasing bills,	15	I was hoping to win your raffle. I had
16	good, bad, and indifferent, about	16	five tickets. I had money for four in my
17	motorcyclists. It was different this year, I'm	17	pocket, and I saw there was one left. So I had
18	sure as many of you may know.	18	to find another I think it was \$5 a ticket. I
19	MR. CALLAHAN: Right.	19	asked for the winner. I didn't get it.
20	MR. EATON: We certainly appreciate the	20	But I'm proud to do this today. What
21	county offering to do this proclamation. It's	21	you're doing is very important, and make sure
	Page 15		Page 17
1	pretty important for us to make sure that	1	we're just keeping folks safe out on the roads.
2	people know we're out there. We like to remind	2	MR. EATON: If you want to buy this year's
3	them every spring. Some people ride all year	3	raffle ticket, Harrison's is having an event
4	long, but most of us are coming back out in the	4	this weekend and we're going to have the bike
5	spring. So you'll see more of us.	_	
6		5	there.
	MR. CALLAHAN: That's great.	6	there. MR. STEPP: All right.
7	MR. CALLAHAN: That's great. MR. EATON: We talked the MVA into		
	•	6	MR. STEPP: All right.
7	MR. EATON: We talked the MVA into	6 7	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go
7 8	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So	6 7 8	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them.
7 8 9	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those	6 7 8 9	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go.
7 8 9 10 11 12	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State	6 7 8 9 10	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much.
7 8 9 10 11 12 13	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have	6 7 8 9 10 11	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys.
7 8 9 10 11 12	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State	6 7 8 9 10 11 12	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much.
7 8 9 10 11 12 13	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May.	6 7 8 9 10 11 12 13	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you.
7 8 9 10 11 12 13 14	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May. MR. CALLAHAN: That's great. That's	6 7 8 9 10 11 12 13 14	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you. MR. CALLAHAN: Appreciate it.
7 8 9 10 11 12 13 14 15	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May. MR. CALLAHAN: That's great. That's great.	6 7 8 9 10 11 12 13 14 15	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you. MR. CALLAHAN: Appreciate it. MR. KERZNER: Thank you.
7 8 9 10 11 12 13 14 15 16	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May. MR. CALLAHAN: That's great. That's great. So Ms. Haythe.	6 7 8 9 10 11 12 13 14 15 16	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you. MR. CALLAHAN: Appreciate it. MR. KERZNER: Thank you. MS. HAYTHE: Thank you.
7 8 9 10 11 12 13 14 15 16 17	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May. MR. CALLAHAN: That's great. That's great. So Ms. Haythe. MS. HAYTHE: So this is one thing that's	6 7 8 9 10 11 12 13 14 15 16 17 18	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you. MR. CALLAHAN: Appreciate it. MR. KERZNER: Thank you. MS. HAYTHE: Thank you. MR. CALLAHAN: Thank you. Okay. That's
7 8 9 10 11 12 13 14 15 16 17 18	MR. EATON: We talked the MVA into printing some more motorcycle safety signs. So hopefully we'll get those and you'll see those out in the yards again soon. If I have everything right, we'll have this on the overhead signs throughout the State through the month of May. MR. CALLAHAN: That's great. That's great. So Ms. Haythe. MS. HAYTHE: So this is one thing that's on my bucket list, is to get my motorcycle	6 7 8 9 10 11 12 13 14 15 16 17	MR. STEPP: All right. MR. CALLAHAN: Mr. Stepp, you want to go ahead and present that to them. MR. STEPP: Guys, come on up. Here we go. MS. KILMON: All right. One, two, three. One more. All right. Very good, guys. MR. EATON: Thank you very much. MR. STEPP: Appreciate you. MR. CALLAHAN: Appreciate it. MR. KERZNER: Thank you. MS. HAYTHE: Thank you. MR. CALLAHAN: Thank you. Okay. That's good. All right.

	Page 18		Page 20
1	with.	1	MR. CALLAHAN: Okay. That's great. Any
2	MR. STAMP: Sure. Thank you, Mr. Council	2	other questions of Council?
3	President.	3	MR. LESHER: This supplies you with
4	Under county manager report, we have no	4	materials for the entire paving season?
5	specific requests for your approval on board	5	MR. MOORE: Yes. This is the stone and
6	and committee vacancies. However, the county	6	chip process. This is the asphalt that bonds
7	has a number of vacancies available on other	7	the stones together. So this is a tar and chip
8	boards and committees. If you're interested in	8	process. This is the material needed to do
9	serving, please contact the county manager's	9	that process.
10	office at 410-770-8010, or visit our website at	10	MR. CALLAHAN: Okay. Is there a motion?
11	https://protect-us.mimecast.com/s/vRo6C2kEk2HggKyF1S9Uj?domain=tall	ь 11	MR. LESHER: I'll move to approve the bid.
	otcountymd.gov.	12	MR. CALLAHAN: Okay. Is there a second?
12	Vacancies exist on the following: Adult	13	MR. STEPP: Second.
13	Public Guardianship Review Board, Agricultural	14	MR. CALLAHAN: Okay. Madam Secretary,
14	Resolution Board, Animal Control Board, Board	15	there's a motion and second to award Bid 2305,
15	of Appeals, Board of Electrical Examiners,	16	asphalt, repaying. What is it? CR21. Could
16	Commission on Aging, Historic Preservation	17	you call the vote, please.
17	Commission, Public Works Advisory Board, and	18	SECRETARY: Mr. Callahan.
18	the Talbot County Tax Assessment Appeals Board.	19	MR. CALLAHAN: Aye.
19	Again, if you're interested, please send	20	SECRETARY: Mr. Stepp.
20 21	in a request and we would welcome that.	21	MR. STEPP: Aye.
21	I'll call Brian Moore up. Brian, can you Page 19	21	Page 21
1	come forward?	1	SECRETARY: Mr. Lesher.
2	We have a request from the Roads	2	MR. LESHER: Aye.
3	Department. Recommendation to award Bid Number	3	SECRETARY: Ms. Mielke.
4	23-05, furnishing and delivery with possible	4	MS. MIELKE: Aye.
5	application of CRS-2L emulsified asphalt with	5	SECRETARY: Ms. Haythe.
6	polymer.	6	MS. HAYTHE: Aye.
7	As you read in your agenda packet, we have	7	MR. CALLAHAN: Okay.
		8	•
8	Richmond, Virginia, for a unit price of \$2.63	9	MR. MOORE: Thank you for your support. MR. CALLAHAN: Thanks a lot, Brian. We
		10	appreciate it.
10			11
11	delivered and applied.	11	MR. STAMP: Brian is doing a good job over
12	Total of two bids were received. Funding	12	at the Roads Department and facilities. So
13	is available in the roads budget. And Brian is	13	just want to recognize him as he exits the room
14	·	14	quickly.
15	any questions. Brian.	15	MR. CALLAHAN: Yeah, yup. Exactly.
16	MR. MOORE: Yes. Slurry Pavers has won	16	MR. STAMP: I think I need to speak a
1 .	the award for several years, has worked with	17	little slower, right? Trying to get to
17			
17	the Roads Department for several years, has	18	two o'clock.
		19	MR. CALLAHAN: Yeah.
18	the Roads Department for several years, has		

	Tulou County C		
	Page 22		Page 24
1	extending Mid-Shore II Regional Landfill,	1	Caroline County's interest in extending the
2	Ridgely, Caroline County, operating dates.	2	life of ours.
3	As you read in your agenda packet, I am	3	It certainly is going to help Talbot
4	requesting Council approval to send a letter of	4	County taxpayers and those who make uses,
5	support for extending the operating dates of	5	including our municipalities, who make use of
6	Mid-Shore II Regional Landfill located in	6	the regional landfill. And one thing, at least
7	Ridgely, Maryland.	7	for the nearer future before it moves onto
8	The Maryland Environmental Service has	8	Queen Anne's County or ultimately to Kent
9	stated there is sufficient disposal capacity at	9	County, in the near term, it is certainly going
10	the landfill to keep it open through	10	to save us some transportation costs because
11	approximately 2042 under the existing State	11	the Caroline County landfill is closer.
12	permits.	12	That said, a good benefit. There's been
13	So I'd be happy to answer any questions,	13	talk for years about what do we do about taking
14	but we are asking for that letter.	14	full advantage of the capacity of these
15	We would benefit by extending the service	15	regional landfills, rather than just when the
16	of the landfill in Caroline County in a	16	20-year agreement comes up, closing up and
17	negotiation between, in essence, Caroline and	17	moving on and leaving that unfilled capacity.
18	Queen Anne's County.	18	This makes a whole lot of sense.
19	MR. LESHER: I'm thrilled to see this	19	And while the 80-year agreement among
20	request. This comes from a four-county 80-year	20	these fours counties will already last long
21	agreement whereby Talbot County, Caroline,	21	past the time that I'm beneath the sod and
	Page 23		Page 25
1	Queen Anne's, and Kent have all agreed, rather	1	pushing up daisies, this will extend the
2	than each operating our own independent	2	service of this four-county agreement I presume
3	landfills, to collaborate and take turns.	3	or has the potential to do so for even a longer
4	And Talbot County took a 20-year turn.	4	period. So thanks all around.
5	And when we closed it up a few years back, we	5	And I'll move to authorize the letter to
6	went there's a lot that goes into closing a	6	be sent in response.
7	landfill. There's a lot of monitoring, the	7	MR. CALLAHAN: Okay. Do I have a second?
8	ground water monitoring and to ensure the	8	MS. HAYTHE: Second.
9	long-term safety of this. And in fact, we	9	MR. CALLAHAN: Okay. We got a motion and
10	extracted some landfill gas, methane gas from	10	second to send a letter of support extending
11	this as well.	11	the Mid-Shore Region II Landfill. Madam
12	But there are costs that go to closing a	12	Secretary, could you call the vote, please.
13	landfill. And so this 20 years, we did Talbot	13	SECRETARY: Mr. Callahan.
14	County. We're closing in toward the I guess	14	MR. CALLAHAN: Aye.
15	we're about halfway through the one for the	15	SECRETARY: Mr. Stepp.
16	agreement with Caroline County's turn.	16	MR. STEPP: Aye.
17	And extending this will save all of our	17	SECRETARY: Mr. Lesher.
18	counties money because we will get more years	18	MR. LESHER: Aye.
19	for those inevitably the same closing costs.	19	SECRETARY: Ms. Mielke.
20	And so I applaud Kent County for	20	MS. MIELKE: Aye.
21	initiating this extension and appreciate	21	SECRETARY: Ms. Haythe.
	= ÷.	i .	

	-		
	Page 26		Page 28
1	MS. HAYTHE: Aye.	1	have nothing.
2	MR. CALLAHAN: Okay.	2	MR. STAMP: Maybe Council Woman Mielke has
3	MR. STAMP: Council, that completes the	3	something.
4	county manager's report for today. Thank you.	4	MS. HAYTHE: Dave, we went to the Garden
5	MR. CALLAHAN: All right.	5	Club event today.
6	MR. STAMP: I didn't talk slow enough.	6	MR. STEPP: We did. It was nice.
7	MR. CALLAHAN: All right. Trying. He was	7	MS. HAYTHE: Yeah. So you know, if the
8	trying.	8	public doesn't know, the Garden Club beautifies
9	MR. LESHER: You could call for a recess.	9	the five corners where the waterfowl is off of
10	You could go to Council comments.	10	Goldsborough Street. Isn't it Goldsborough
11	MR. CALLAHAN: You want to go to Council	11	Street? Am I on the right street?
12	comments?	12	MR. LESHER: Washington
13	MR. LESHER: Our Council President is	13	MS. HAYTHE: Washington. See, I was on
14	we're not allowed to start the public hearing	14	the wrong street.
15	on the budget until two o'clock since that is	15	But anyway, they had the dedication this
16	the advertised time.	16	morning. And I mean they keep those flowers so
17	So we're looking to fill the time until	17	pretty there. A lot of weddings that take
18	that second hand sweeps up to say it's	18	place at the Tidewater and at the various
19	two o'clock.	19	churches, specifically St. Mark's, they pose in
20	MR. CALLAHAN: So we're going to leave it	20	front of the water fountain to have pictures
21	up to Councilman Divilio to come up here and	21	done.
	Page 27		Page 29
1	talk. So all right.	1	So it was a great day to be able to
2	Jess, was there a sign-up sheet for	2	present them with a commendation from the
3	Council comments?	3	Council. So Dave and myself attended. And I
4	MR. STAMP: For public comments.	4	shared with them, 24 years ago on May 15th, my
5	MR. CALLAHAN: Public comments.	5	husband and I got married at St. Mark's Church
6	MS. MORRIS: There is, but I believe most	6	and took our pictures, our wedding pictures
7	people are here to speak on the budget itself.	7	there with our wedding party. So it was
8	MR. CALLAHAN: Oh, they are. Okay.	8	something near and dear to my heart.
9	MR. STAMP: Are you doing public comments	9	So next week I think it is, will be our
10	or Council comments?	10	24th anniversary. That was a great event. And
11	MR. CALLAHAN: Okay. Council, yeah. So	11	if you haven't checked it out or you don't
12	we'll start with you.	12	notice it as you're riding past, go out there
13	MR. LESHER: Of all days that we need to	13	and do some selfies.
14	fill time, I don't	14	MR. CALLAHAN: That's great. Okay.
15	MR. CALLAHAN: (Inaudible.)	15	Ms. Mielke, you got anything for us?
16	MR. LESHER: I don't have anything to	16	MS. MIELKE: No. Thank you.
17	offer.	17	MR. CALLAHAN: Okay. All right.
18	MR. CALLAHAN: Isn't it funny.	18	Mr. Stamp, we're relying on you.
19	MS. HAYTHE: (Inaudible.)	19	MR. STAMP: Oh, okay.
20	MR. CALLAHAN: You got something; don't	20	MR. CALLAHAN: Tell us something good at
21	you? We got five minutes. Nothing. Don't	21	EMS or something.
			<u> </u>

	<u> </u>		
	Page 30		Page 32
1	MR. STAMP: Well, Council, I'm fresh out	1	Emergency Services, and our volunteer fire
2	of business for you today.	2	companies are working together to save lives.
3	MR. CALLAHAN: What was that?	3	MR. CALLAHAN: That's good. And just to
4	MR. STEPP: I said last week, last	4	follow up on that, I think it might be
5	Thursday morning on the 27th, it was nice to	5	important. We talked to Brian come in here
6	join our Local Emergency Planning Committee as		and did that with us, a presentation of that.
7	liaison to that committee.	7	And we might, when we have those stations
8	It's really neat to see a lot of the stuff	8	around, so it might not hurt to do at a Council
9	that goes on behind the scenes from a lot of	9	meeting, help them show us how that emergency
10	our local leaders just in regards to what they	10	can take place because you'll be able to go
11	do to make sure our community remains safe, not	11	into that box and get it.
12	only just in day-to-day operations, but when	12	MR. STAMP: I think that's an excellent
13	and if bad things ever happen, those folks that	13	idea, Mr. Council President because we can do a
14	are ready to mobilize, it's really good to	14	demonstration here.
15	know. It's really good to know. And you	15	MR. CALLAHAN: Correct, correct.
16	should be glad that there's folks that are out	16	MR. STAMP: I mean everybody that is a
17	there that are donating their time to make sure	17	football fan may have observed on national TV
18	things are safe for all of us.	18	how early defibrillation can save a life.
19	MR. CALLAHAN: Yes. I would agree.	19	MR. CALLAHAN: Correct.
20	MR. STAMP: So I can add that I attended a	20	MR. STAMP: With a football player that
21	Paramedic Foundation meeting the other evening.	21	went into cardiac arrest there and was saved by
	Page 31		Page 33
1	And happy to report that our partnership with	1	early defibrillation.
2	the County Council and the Paramedic Foundation	2	So we will schedule that.
3	and the Department of Emergency Services is	3	MR. CALLAHAN: Yeah. I think that would
4	healthy and is moving forward.	4	help. Okay.
5	They came in and presented to this Council	5	So I guess we're in pretty good shape now.
6	when you were first elected. Since then,	6	So we're going to go ahead and open the public
7	they've been able to erect public access	7	hearing.
8	automated external defibrillators, otherwise	8	And Mr. Lesher, you want to go ahead and
9	known as AEDs, at Idlewild Park, North Park.	9	start opening it up and reading to put us into
10	And they are moving on to look at other	10	order, please.
11	locations around the county to place these AEDs	11	MR. LESHER: So there are two public
12	in partnership with the county.	12	hearings today. And if you wish to speak at
13	So that's an excellent program that has	13	either of these hearings, please when you come
14	deep roots. Talbot County was recognized a	14	forward, state your name and address for the
15	number of years ago as a leader in making these	15	record. You'll be given three minutes to speak
16	AED units available for early defibrillation	16	if you are representing yourself and five
17	for people that go into cardiac arrest.	17	minutes if you are speaking on behalf of a
18	As you know, in those situations, it's all	18	group or association.
19	about time.	19	The first hearing is on the, public
20	And so again, happy to report that the	20	hearing, on the constant yield tax rate. And
21	Paramedic Foundation, the county, Department of		this language that we need to read into the
1			Imparage man it income to roud into the

	•		
	Page 34		Page 36
1	record is prescribed language that the State of	1	promised to the voters, we are again directing
2	Maryland says that we need to say so that you	2	the bulk of those funds toward public safety.
3	all understand that we are raising taxes	3	So it's at this point, I think do we move
4	regardless of what happens to the tax rate.	4	to the presentation?
5	The County Council, in the FY 2024	5	MR. CALLAHAN: We do. Yup.
6	proposed budget, is proposing to adopt a real	6	MS. MORRIS: Mr. Lesher, President
7	property tax rate of 68.20 cents per \$100 of	7	Callahan, so you're going to open the public
8	assessed valuation for all properties located	8	hearing on the constant yield.
9	outside of the incorporated towns. This is	9	MR. CALLAHAN: Okay.
10	\$2.55 higher than the current real property tax	10	MS. MORRIS: And see if anybody wishes to
11	rate. I'm sorry. This is 2.55 cents higher	11	speak on that.
12	than the current real property tax rate, not	12	MR. LESHER: So we do that first.
13	\$2. It's 2.55 cents higher than the current	13	MR. CALLAHAN: Yup, yup. So at this time,
14	real property tax rate.	14	we're going to go ahead and open the public
15	This rate is 5.3 percent higher than the	15	hearing to the constant yield.
16	constant yield rate of 64.76 cents and will	16	And would anybody like to come up and
17	generate \$1,694,247 more in property tax	17	speak on that? Okay. Frank.
18	revenues in fiscal year 2024 from the	18	MR. DIVILIO: Nope.
19	unincorporated area of the county.	19	MR. CALLAHAN: Okay.
20	Properties located within the incorporated	20	MS. MORRIS: And now you're going to close
21	towns will again be granted a tax rate	21	the hearing on the constant yield.
	Page 35		Page 37
1	differential, which sets their real property	1	MR. CALLAHAN: Okay. So we'll go ahead
2	tax rates between 6.01 and 13.3 cents lower	2	and close that on the constant yield at this
3	than the county rate.	3	time.
4	The county real property tax rates for	4	MR. LESHER: That's good. We haven't
5	properties located within the towns are higher	5	broken our record of having nobody testify
6	than the constant yield rate for the towns.	6	whatsoever on the constant yield.
7	The County Council will not adopt the	7	MR. CALLAHAN: Yup. Okay. So we're going
8	fiscal year 2024 tax rate today. Fiscal year	8	to move on. Yup. Go ahead.
9	2024 tax rate will be adopted as part of the	9	MR. LESHER: So at this point, Ms. Moran,
10	2023-2024 annual budget and appropriation	10	if you'll please read the title of Bill 1529.
11	ordinance currently scheduled for adoption on	11	SECRETARY: Bill Number 1529, an act to
12	Tuesday, May 23, 2023.	12	establish the 2023-2024 annual budget and
13	Now, that we have this prescribed State	13	appropriation ordinance.
14	legislation, State legislative language, you	14	MR. CALLAHAN: Okay.
15	are absolutely clear on what we're doing. Is	15	MR. LESHER: And at this point then, I
16	that correct?	16	think it's appropriate for us to hear from our
17	But yes. In fact, we are raising rates.	17	finance director to introduce the content of
18	And these rates are going up within the tax cap	18	this budget bill.
19	allowed by the Talbot County taxpayers,	19	MR. STAMP: Council, I'll start this off
20	including crucially the additional penny that	20	and then hand it off to our finance director,
21	the taxpayers voted on a few years ago. And as	21	Martha Sparks.
	r r y		···· • • · · · · · · · · · · · · · · ·

	Page 38		Page 40
1	First of all, Council, thank you for your	1	challenges, and cost fluctuations, to include
2	support in developing this proposed FY24	2	the required rainy day fund for unanticipated
3	budget.	3	events.
4	And I also want to thank all those	4	And then I just want to go over a few key
5	organizations, agencies, and departments that	5	initiatives. As an example, this budget funds
6	worked hard to forecast their needs in order to	6	the north EMS station and personnel, which will
7	continue to provide key services for the	7	improve response times and ultimately patient
8	community.	8	outcomes.
9	And a special thank you to Martha,	9	It has funding for the replacement of the
10	Kaitlyn, the assistant finance director, and	10	computer aided dispatch software system for the
11	Jessica Morris, the assistant county manager,	11	911 Center, which will enhance the accuracy of
12	who worked diligently into the nights many	12	information and ultimately the rapid delivery
13	times.	13	of law enforcement and emergency services.
14	And finally, again, to you, Council, for	14	It has funding increases for our volunteer
15	rolling your sleeves up and working with staff	15	fire departments to address operational costs,
16	very hard to make sure that we continue to	16	supports training, and personnel retention and
17	provide the conservative budgeting practices	17	recruitment efforts.
18	that have been successful in Talbot County in	18	It provides a significant funding increase
19	the past, moving forward, providing those key	19	for the Board of Education, that includes
20	services.	20	State-mandated funding for schools, along with
21	I want to talk just a little bit about our	21	additional requests for social workers and
	Page 39		Page 41
1	budget strategy this year. The budget strategy	1	capital funds for the Chapel District
2	included a strong focus on public safety and	2	Elementary School and White Marsh School.
3	education and utilized the traditional and	3	And it provides funding for infrastructure
4	successful practice of conservative budgeting	4	for roadway enhancements, culvert replacements,
5	and estimating revenues and expenditures.	5	and the extension of sewer service in an effort
6	It reflects a significant investment in	6	to remove dependence on septic systems.
7	our employees, who are the backbone of our	7	So again, Council, I thank you for your
8	service delivery in what has become a highly	8	support in developing this proposed budget.
9	competitive workforce environment.	9	At this point, I'll turn it over to your
10	It prioritizes funding for capital	10	finance director, Martha Sparks.
11	improvement projects. It addresses our	11	Thank you, Martha.
12	community resiliency pillars, which are public	12	MS. SPARKS: Thank you. Good afternoon,
13	safety, health and education, economic	13	Council.
14	stability, the environment, and infrastructure.	14	MR. STEPP: Good afternoon.
15	It addresses escalating costs associated	15	MS. SPARKS: Staff is presenting the
16	with State-mandated funding requirements, such	16	Council a balanced general fund budget of
17	as with education, required boards, and the	17	\$128,849,000 for the 2024 fiscal year. This
18	minimum wage increase.	18	budget continues the county's conservative
19	And finally, it maintains a healthy fund	19	budgeting policies. These budgeting practices
20	balance for economic uncertainties in light of	20	have served the county well and have placed us
21	the inflationary pressures, supply line	21	in a healthy financial position. Some of the
	, 11 ¢		· .

1	Page 42	1	Page 44
1	items in the fiscal year 2024 budget include	1	this strategy has been successful in producing
2	revenues that are two percent over the FY23	2	strong reserves.
3	property tax revenues, which is in accordance	3	Our proposed property tax rate of .7434
4	with our Charter, an additional one cent	4	for county-owned properties includes property
5	increase to the property tax rate, as	5	tax revenues that are two percent over FY23
6	authorized by the voters of Talbot County in	6	revenues, which is in accordance with our
7	November 2020 to support public safety	7	Charter. These prior revenue levels have been
8	expenditures, and a 4.8 percent education	8	certified by the State Department of
9	supplement to support Talbot County Public	9	Assessments and Taxation, an additional one
10	Schools' budget initiatives. Funding Talbot	10	cent increase to the property tax rate, as
11	County Schools \$286,000 over the county's	11	authorized by the voters of Talbot County in
12	mandated adjusted local share, for a total of	12	November 2020 to support public safety, and a
13	50.9 million, an increase of 4.1 million from	13	4.8 percent educational supplement to support
14	FY23.	14	Talbot County Public Schools.
15	An additional 900,000 has been allocated	15	The county property tax rate will increase
16	for school renovations within capital	16	6.14 cents over the FY23 rate, which amounts to
17	improvements projects, 1.1 million for capital	17	a nine percent increase. 3.48 percent
18	outlay, or purchases of vehicle and equipment,	18	increase, or 2.34 cents of the increase, is
19	6.68 million in transfers to capital projects,	19	part of the county real property tax rate. The
20	a four percent cost of living adjustment and	20	remaining 5.52 percent increase is attributable
21	one step for county employees, and 16	21	to the education supplement used to pay for the
	Page 43		Page 45
1	additional positions were added that focus on	1	increased funding for our schools.
		1	
2	public safety.	2	The county tax bill for a home with a
3	public safety. In our FY24 budget, we have projected a	2 3	The county tax bill for a home with a property assessment of 300,000 will increase
	•		·
3	In our FY24 budget, we have projected a	3	property assessment of 300,000 will increase
3 4	In our FY24 budget, we have projected a 13.19 percent increase in property tax	3 4	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase,
3 4 5	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within	3 4 5	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education
3 4 5 6	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14	3 4 5 6	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of
3 4 5 6 7	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax	3 4 5 6 7	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look
3 4 5 6 7 8	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes,	3 4 5 6 7 8	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like.
3 4 5 6 7 8 9	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers	3 4 5 6 7 8 9	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the
3 4 5 6 7 8 9	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of	3 4 5 6 7 8 9	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of
3 4 5 6 7 8 9 10	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent.	3 4 5 6 7 8 9 10	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and
3 4 5 6 7 8 9 10 11 12	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes.	3 4 5 6 7 8 9 10 11 12	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their
3 4 5 6 7 8 9 10 11 12 13	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the	3 4 5 6 7 8 9 10 11 12 13	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property
3 4 5 6 7 8 9 10 11 12 13 14	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming	3 4 5 6 7 8 9 10 11 12 13	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any
3 4 5 6 7 8 9 10 11 12 13 14 15 16	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming from property taxes.	3 4 5 6 7 8 9 10 11 12 13 14 15	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any county in the state.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming from property taxes. Recordation and transfer taxes are the	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any county in the state. And to add perspective to this property
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming from property taxes. Recordation and transfer taxes are the next largest group of county revenues,	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any county in the state. And to add perspective to this property tax increase, I'd like to point out that other
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming from property taxes. Recordation and transfer taxes are the next largest group of county revenues, contributing approximately 9.3 percent.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any county in the state. And to add perspective to this property tax increase, I'd like to point out that other counties will also be experiencing the same
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	In our FY24 budget, we have projected a 13.19 percent increase in property tax revenues, all within the requirements within the restrictions of our Charter, a 9.14 increase, percent increase, in income tax revenues, increases in other taxes, intergovernmental revenues, and transfers brings us to an overall increase in revenues of 14.42 percent. Talbot County receives the majority of its revenues from property and income taxes. Together they make up 68.2 percent of the county's revenues, with 44.1 percent coming from property taxes. Recordation and transfer taxes are the next largest group of county revenues,	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	property assessment of 300,000 will increase from \$2,046 to \$2,230, which is \$184 increase, \$144 which is attributable to the education supplement. And we have provided a sample of what this homeowner's tax bill would like look like. To provide context with the rest of the State, in FY23, our county property tax rate of 68 cents was the lowest in the 23 counties and Baltimore City. Fitch Rating agency noted this in their bond rating when they said the county property tax rate remains one of the lowest of any county in the state. And to add perspective to this property tax increase, I'd like to point out that other

	Daga 46		Page 49
1	Page 46 In comparison to other counties, Talbot	1	Page 48 Chapel Elementary.
2	County currently has the second lowest income	2	Also included in part of the sheriff's
3	rate at 2.40 percent.	3	budget is the cost of three resource officers,
4	Fitch Ratings best describes Talbot	4	or SROs, as we call them.
5	County's income tax revenues when it says	5	And the Health Department's request for
		6	additional funding for school nurses has also
6	income taxes are a higher percentage of	7	included in the FY24 budget.
7	revenues than is true for most Maryland		_
8	counties, and this is partially due to the very	8	And I'd like to point out that public
9	low tax environment compared to the rest of the	9	safety accounts for our second greatest
10	State, which provides an incentive for a small	10	expenditure, and that is 23.8 percent of the
11	number of high income earners with second homes	11	budget.
12	to declare their income in the county.	12	1.1 million in capital outlay requests are
13	Talbot County's income tax revenues are	13	included in this budget. The original capital
14	volatile and difficult to predict due to those	14	outlay requests from the departments totaled
15	small percentage of high wage earners that	15	\$3.5 million. And this was reduced because we
16	claim Talbot County as their home.	16	rolled our sleeves up and the county manager
17	Our FY24 budget represents a moderate	17	got to work and had discussions with our
18	increase in projections of income tax revenues	18	department heads to reduce that amount.
19	at 31 million. In FY21 and FY22, Talbot County	19	And it was reduced through a combination
20	experienced the highest levels of its	20	of cuts to the requests and the determination
21	recordation and transfer taxes. But in FY23,	21	that some of these purchases could be made with
	Page 47		Page 49
1	we've experienced a leveling and it's been	1	FY23 budget appropriations through the fourth
2	smoothing to more normal levels. And our FY24	2	quarter transfer process, which we have started
3	budget projections for those taxes have	3	with Council.
4	slightly increased, but they're still following	4	Also included this in this budget is
5	our conservative budgeting methodology.	5	6.8 million for transfers to capital
6	Overall education expenditures for Talbot	6	improvement projects.
7	County represent 43.7 percent of its budget,	7	Personnel actions that were taken in this
8	and Talbot County Schools represents	8	budget are a four percent cost of living
9	42.1 percent of those expenditures. The other	9	adjustment and one step for employees. And 16
10	portion of that is for Chesapeake College.	10	additional positions were added to increase
11	Mandatory funding for the Maryland	11	government services, but there was an emphasis
12	Blueprint for Schools saw a \$4.8 million	12	and focus on public safety with those increased
13	increase over last year.	13	positions.
14	In addition to the mandated funding,	14	Also included in the operating expenses is
15	Talbot County has included an additional	15	the debt service for our public safety building
16	\$286,000 for three social workers. By moving	16	and new Health Department, which is \$1.9
17	the increase in school funding to the	17	million, or 3.37 percent of the increase in our
18	educational supplement, the county is providing	18	operating expenses.
19	a more structurally balanced budget.	19	In regards to the fund balance, the fund
20	900,000 has also been included for capital	20	balance at the end of June 30, 2022, was
	700,000 has also been included for capital		
21	projects requests for school renovations at	21	68.3 million, with 14.9 million designated as

	Turot County C		
	Page 50		Page 52
1	rainy day reserves. These reserves give the	1	lowest in the State.
2	county less exposure to the risks associated	2	MR. CALLAHAN: Okay. Thank you,
3	with revenue and expenditure volatility,	3	Ms. Sparks. Good job. Okay.
4	particularly in times of inflation or	4	So at this point, we're going to go ahead
5	recession. And we are currently experiencing	5	and open the public hearing for comments.
6	elevated levels of inflation, and those	6	MR. LESHER: We have several people who
7	increases are also included in this budget.	7	have signed up to testify in advance of the
8	This strong fund balance is a result of	8	hearing.
9	the county's conservative budgeting methods,	9	The first on that list is Dana Newman,
10	and those conservative budgeting methods were	10	representing the Talbot County Free Library.
11	the guidance for staff in the formulation of	11	MS. NEWMAN: I'm going to be very, very
12	the budget that you have before you.	12	brief.
13	And in closing, I'd like to highlight the	13	I want to thank the county staff and the
14	recent bond ratings of Talbot County.	14	County Council for your support of the library
15	In September of 2022, we were rated by	15	and our patrons and our community who really
16	Moody's Investor Service and Fitch Rating as	16	value the library during this tough time.
17	part of our process to go out for a bond for a	17	I also want to thank you for your support
18	new public safety building and new Health	18	of the St. Michaels Library and for the update
19	Department. These ratings serve as a measure	19	and expansion that we're planning on doing
20	of the financial health of the county and how	20	there.
21	well it navigates its budget process. These	21	And very much for your support of the COLA
	Page 51		Page 53
1	ratings serve as Talbot County's budgeting and	1	increase that we requested for staff. They do
2	fiscal management report card.	2	a wonderful job. And your staff here as well.
3	Moody's Investor Service has said that	3	And we wouldn't be who we are without their
4	financially, the county is very strong and the	4	wonderful support. So I just wanted to make
5	management team is generally conservative in	5	sure that you're thanked for that because we
6	its budgeting. Our credit strengths were low,	6	value our employees and we value being able to
7	low long-term liabilities with a manageable	7	keep them happy and being able to allow them to
8	long-term capital plan and a very strong	8	afford all the increases that they're facing
9	reserve position.	9	right now.
10	And then Fitch Ratings, Fitch's assessment	10	So thank you very much, and I appreciate
11	of the county's financial resilience as being	11	it. Have a good day.
12	in the highest category is based on the	12	MR. CALLAHAN: Thank you. Appreciate it.
13	combined strength of its fund balance position,	13	MR. LESHER: Thank you very much.
14	its ample expenditure flexibility, and its	14	And next is Frank Divilio, representing
15	strong ability to adjust revenues through	15	the Neighborhood Service Center.
16	policy action to counterbalance its	16	MR. DIVILIO: All right. Good afternoon.
17	historically volatile revenues.	17	My name is Frank Divilio, 29466 Andrew Lane,
18	The county typically increases its	18	chairman of the Neighborhood Service Center.
19	property tax levy by the full amount allowed	19	And I just wanted to come in for three
20	annually under the county charter. Both the	20	quick points for the NSC.
21	property and the income tax rates remain the	21	One, I really wanted to thank you guys for

	<u> </u>		
	Page 58	,	Page 60
1	public policy. And I just find myself amazed	1	our executive director. Unfortunately, they
2	that I have kind of at the end of my	2	are in Chestertown this afternoon presenting
3	professional life, I'm not quite done, but I	3	their budget request to the Kent County
4	find myself doing the very things that I was	4	Commissioners. So they could not attend this
5	learning about as an undergraduate many, many	5	hearing.
6	years ago.	6	We want to thank the County Council for
7	So I want to thank the Council for its	7	your continuing support of our agency. Your
8	support of Chesapeake this year. All of you	8	financial contributions provide services for
9	were at our budget meeting just a week or so	9	the senior citizens of Talbot County, and we
10	ago. And it was just great to see all of you,	10	are proud to provide them on behalf of the
11	both our new Council members but also our	11	county government.
12	continuing ones. And I just personally thank	12	We realize that the county faced
13	each one of you for your support of the	13	significant pressures to provide funding to a
14	college. Many of you have long experiences	14	variety of organizations and causes. But your
15	with the institution, and I'm proud to lead it.	15	continuing support of services to seniors
16	In closing, I just want to remind you that	16	speaks clearly of your priority to support our
17	our commencement is coming up on May 24th. And	17	aging community.
18	you're all, of course, invited to participate.	18	While a thank you seems insufficient, know
19	We'll be graduating at least 255 students	19	that it is sincere and heartfelt. And that's
20	this year. That number goes up every day, of	20	from all of us. Thank you very much.
21	which the last number I have for Talbot County,	21	MR. CALLAHAN: Thank you. Okay.
	Page 59		Page 61
1	you have 58-plus students that will be	1	Anybody else on here on my left? Come on
2	graduating from Chesapeake this spring.	2	up. The States Attorney here.
3	But again, thank you all so much for your	3	HONORABLE COALE: Yes. Joe Coale, States
4	support of Chesapeake College. Very much	4	Attorney's Office.
5	appreciated.	5	MR. CALLAHAN: I'm not in trouble, right?
6	MR. CALLAHAN: Thanks a lot. Appreciate	6	HONORABLE COALE: You're not in trouble,
7	you.	7	not this time.
8	MR. STAMP: Thank you.	8	MR. CALLAHAN: That's good.
9	MR. LESHER: And Mr. Callahan, those are	9	HONORABLE COALE: Joseph Coale, States
10	all who have signed up in advance.	10	Attorney. And I just want to I'll be brief,
11	So we can open it up for those, the rest	11	too.
12	who are here.	12	I just wanted to thank the Council for
13	MR. CALLAHAN: Okay. Go ahead and open it	13	your support for public safety and specifically
14	up. Over here to my left. Yup.	14	for the States Attorney's Office and law
15	MS. BROOKS: Good afternoon again. My	15	enforcement in general.
16	name is Childlene Brooks. I live at 8505	16	I wanted to thank Ms. Sparks, Mr. Stamp,
17	Tilghman Island Road in Wittman.	17	and their staff for being very professional and
18	And I'm here today representing Upper	18	making my first budget a relatively painless
19	Shore Aging, which Brookletts Place is a part	19	process. So on behalf of myself, my office,
20	of. I'm speaking on behalf of Bill Shrieves,	20	and my staff, thank you.
20	the president of the board, and Andy Hollis,	21	MR. CALLAHAN: Thank you.
	the president of the board, and Andy Homs,	41	MIN. CALLANIAN. THAIR you.

	Page 62		Page 64
1	MS. HAYTHE: Thank you.	1	public hearing on Bill Number 1529 will
2	MR. STAMP: Thank you.	2	continue at seven o'clock p.m. this evening at
3	SPEAKER: The left is gone.	3	the Easton Elementary School cafeteria at 307
4	MR. CALLAHAN: Okay. Anybody else? You	4	Glenwood Avenue.
5	know I was going to say something. You knew I	5	MR. CALLAHAN: And read the back. The
6	was going to say something. All right. It	6	bill is eligible for vote on Tuesday, May 23rd.
7	will be tonight. You're going to be there	7	Okay.
8	tonight.	8	So at this time, we'll recess and we'll
9	All right. To my right. Okay. Here is	9	move on to
10	the sheriff.	10	MR. LESHER: So we're closing the the
11	SHERIFF GAMBLE: I don't want to be the	11	County Council's next meeting will be held on
12	spoiler today.	12	Tuesday, May 9th, at six o'clock p.m. The
13	MR. CALLAHAN: Don't do that to us.	13	Council will be convening in open session at
14	SHERIFF GAMBLE: So I won't. I'm kidding.	14	3:30 p.m. for a work session with the local
15	I just want to thank you, Mr. President,	15	delegation to discuss the 2023 State
16	Mr. Vice President, Council, for your continued	16	legislative session, and then adjourning into
17	support of public safety in this county. I'm	17	closed session to discuss real estate, legal,
18	proud to lead this office. And I'm more proud	18	and personnel matters, as listed on the
19	to be a part of this community that values	19	statement for closing that meeting.
20	public safety, the importance of public safety,	20	The work session is open to the public and
21	and your commitment to that.	21	will be held in the Bradley Meeting Room here.
	Page 63		Page 65
1	I can only imagine the difficult decisions	1	Therefore, is there a motion to recess
2	you have to make between \$128 million budget.	2	this meeting and reconvene as noted?
3	But thank you from my office. And thank	3	MR. STEPP: So moved.
4	you for Mr. Coale's, your commitment to him and	4	MR. LESHER: I think you opened it up
5	the States Attorney's Office because without	5	1 6
6			before.
	them, we would just be spinning our wheels.	6	MR. CALLAHAN: Okay. All right. I got a
7	them, we would just be spinning our wheels. Clay and Jessica, thank you. Martha and	6 7	
7 8			MR. CALLAHAN: Okay. All right. I got a
	Clay and Jessica, thank you. Martha and	7	MR. CALLAHAN: Okay. All right. I got a motion and second.
8	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you	7	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second.
8 9	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us.	7 8 9	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and
8 9 10	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day.	7 8 9 10	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting.
8 9 10 11	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff.	7 8 9 10 11	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess.
8 9 10 11 12	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay.	7 8 9 10 11 12	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam
8 9 10 11 12 13	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay.	7 8 9 10 11 12 13	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please.
8 9 10 11 12 13 14	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay. MR. LESHER: So written comments will be	7 8 9 10 11 12 13 14	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please. SECRETARY: Mr. Callahan.
8 9 10 11 12 13 14 15	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay. MR. LESHER: So written comments will be accepted by the County Council until Friday,	7 8 9 10 11 12 13 14 15	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please. SECRETARY: Mr. Callahan. MR. CALLAHAN: Aye.
8 9 10 11 12 13 14 15 16	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay. MR. LESHER: So written comments will be accepted by the County Council until Friday, May 5th, at noon, if there's nobody else to	7 8 9 10 11 12 13 14 15	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please. SECRETARY: Mr. Callahan. MR. CALLAHAN: Aye. SECRETARY: Mr. Stepp.
8 9 10 11 12 13 14 15 16 17	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay. MR. LESHER: So written comments will be accepted by the County Council until Friday, May 5th, at noon, if there's nobody else to testify this afternoon. Until Friday,	7 8 9 10 11 12 13 14 15 16 17	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please. SECRETARY: Mr. Callahan. MR. CALLAHAN: Aye. SECRETARY: Mr. Stepp. MR. STEPP: Aye.
8 9 10 11 12 13 14 15 16 17 18	Clay and Jessica, thank you. Martha and Kaitlin, thank you both for all the work you put in to help us. Have a good day. MR. CALLAHAN: Thank you, Sheriff. Appreciate it. Okay. Anybody else like to come up? Okay. MR. LESHER: So written comments will be accepted by the County Council until Friday, May 5th, at noon, if there's nobody else to testify this afternoon. Until Friday, May the 5th, at noon. E-mailed comments can be	7 8 9 10 11 12 13 14 15 16 17	MR. CALLAHAN: Okay. All right. I got a motion and second. MS. HAYTHE: Second. MR. CALLAHAN: Okay. We got a motion and second to go ahead and adjourn this meeting. MS. MORRIS: Recess. MR. CALLAHAN: Recess. I'm sorry. Madam Secretary, could you call the vote, please. SECRETARY: Mr. Callahan. MR. CALLAHAN: Aye. SECRETARY: Mr. Stepp. MR. STEPP: Aye. SECRETARY: Mr. Lesher.

	Triay 2, 2025
Page 66	
1 SECRETARY: Ms. Haythe.	
2 MS. HAYTHE: Aye.	
3 MR. CALLAHAN: Thank you. See you this	
4 evening.	
5 (Meeting concluded at: 2:30 p.m.)	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
Page 67	
1 STATE OF MARYLAND	
2 I, Diane Houlihan, a Notary Public in and for the State of Maryland, County of Baltimore City,	
3 do hereby certify that the within named, Talbot	
County Council Audio, personally appeared before me 4 at the time and place herein set according to law,	
was interrogated by counsel.	
I further certify that the examination was	
6 recorded stenographically by me and then transcribed	
from my stenographic notes to the within printed 7 matter by means of computer-assisted transcription	
in a true and accurate manner.	
8 I further certify that the stipulations	
9 contained herein were entered into by counsel in my	
presence.	
I further certify that I am not of counsel	
11 to any of the parties, not an employee of counsel, nor related to any of the parties, nor in any way	
12 interested in the outcome of this action.	
AS WITNESS my hand Notorial Seal this 5th day of May, 2023, in Easter MD	
14	
15 16	
Diane Houlihan	
17 Notary Public 18	
19	
20 My commission expires September 16, 2025 21	
=-	

[1,694,247 - actions]

Page 1

1	2020 42:7	3.48 44:17	68.3 49:21
1,694,247	44:12	3.5 48:15	7
34:17	2022 49:20	30 49:20	7434 44:3
1.1 42:17 48:12	50:15	300,000 45:3	8
1.9 49:16	2023 1:7 4:3	307 64:3	
100 34:7	5:4,13 11:6	31 46:19	80 22:20 24:19
128 63:2	12:18 35:12	3:30 64:14	8505 59:16
128,849,000	64:15 67:13	4	9
41:17	2023-2024	4.1 42:13	9.14 43:6
13.19 43:4	35:10 37:12	4.8 42:8 44:13	9.3 43:19
13.3 35:2	2024 34:5,18	47:12	900,000 42:15
1362 67:15	35:8,9 41:17	410-770-8010	47:20
14 56:4	42:1	18:10	911 40:11
14.42 43:11	2025 67:20	42.1 47:9	9th 64:12
14.9 49:21	2042 22:11	43.7 47:7	a
144 45:5	23 35:12 45:11	44.1 43:15	abate 11:20
1529 37:10,11	23-05 19:4	5	14:1
64:1	23.8 48:10	5 16:18	abilities 4:9
15th 29:4	2305 20:15 23rd 64:6	5.3 34:15	ability 51:15
16 42:21 49:9	23ru 64:6 24 29:4	5.52 44:20	able 29:1 31:7
67:20	24 29.4 24th 29:10	50.9 42:13	32:10 53:6,7
184 45:4	58:17	50th 54:2	absolutely 6:21
18th 3:1	255 58:19	58 59:1	10:11 35:15
1:30 1:7	27,000 55:17	5th 63:16,18	accept 3:4 5:9
2	55:17	67:13	accepted 2:20
2 1:7 34:13	27th 30:5	6	3:10 63:15
2,046 45:4	286,000 42:11	6.01 35:2	access 31:7
2,230 45:4	47:16	6.14 44:16	accordance
2.34 44:18	29466 53:17	6.68 42:19	42:3 44:6
2.40 46:3	2:30 66:5	6.8 49:5	accounts 48:9
2.55 34:10,11	2l 19:5	60 7:17	accuracy 40:11
34:13	2nd 2:16 3:6	64.76 34:16	accurate 67:7
2.63 19:9	5:12 12:17	68 45:11	act 37:11
2.98 19:10	3	68.2 43:14	action 51:16
20 23:4,13	3.37 49:17	68.20 34:7	67:12
24:16	J.1/		actions 49:7

[activities - assessed]

activities 8:15	advisory 18:17	aided 40:10	appeared 67:3
9:6	aed 31:16	alert 12:7	applaud 23:20
add 9:9 30:20	aeds 31:9,11	allegiance 2:8	application
45:17	afford 53:8	2:11	19:5
added 43:1	afternoon 2:15	allocated 42:15	applied 19:11
49:10	6:15 41:12,14	allow 53:7	appreciate 7:9
addition 47:14	53:16 57:9	allowed 26:14	10:1,19 14:20
additional	59:15 60:2	35:19 51:19	17:13,14 21:10
35:20 40:21	63:17	amazed 58:1	23:21 53:10,12
42:4,15 43:1	age 4:15	american 7:5	55:8 56:13
44:9 47:15	agencies 38:5	americans 3:12	57:1 59:6
48:6 49:10	agency 45:13	4:2,5 5:5 8:5	63:12
additions 2:17	60:7	amount 48:18	appreciated
3:2,7	agenda 2:16,18	51:19	59:5
address 33:14	2:19,21 19:7	amounts 44:16	appropriate
40:15	22:3	ample 51:14	37:16
addresses	ages 4:9	andrew 53:17	appropriation
39:11,15	aging 4:3,19,20	andy 59:21	35:10 37:13
adjourn 65:10	5:10 7:7 18:16	animal 18:14	appropriations
adjourning	59:19 60:17	anne's 14:9	49:1
64:16	ago 29:4 31:15	22:18 23:1	approval 18:5
adjust 51:15	35:21 54:4	24:8	22:4
adjusted 42:12	58:6,10	anniversary	approve 6:1
adjustment	agree 30:19	29:10 54:2	13:4 20:11
42:20 49:9	agreed 23:1	annual 35:10	approximately
adopt 34:6	agreement	37:12	22:11 43:19
35:7	22:21 23:16	annually 51:20	april 3:1
adopted 35:9	24:16,19 25:2	answer 19:14	area 34:19
adoption 35:11	agricultural	22:13	arrest 31:17
adult 18:12	18:13	antiquated	32:21
adults 4:14,21	ahead 2:5 5:21	54:16	asked 16:19
advance 52:7	10:10 11:3	anybody 6:21	asking 22:14
59:10	13:4 17:8,19	36:10,16 61:1	aspects 4:20
advantage	17:20 33:6,8	62:4 63:13	asphalt 19:5
24:14	36:14 37:1,8	anyway 28:15	20:6,16
advertised	52:4 59:13	apologize 6:13	assembly 14:15
26:16	65:10	appeals 18:15 18:18	assessed 34:8

[assessment - callahan]

assessment	aye 6:4,6,8,10	bid 19:3,19,20	10:1,4,8,13,15
18:18 45:3	6:12 13:7,9,11	20:11,15	10:19 59:15,16
51:10	13:13,15 20:19	bidder 19:8	bucket 15:18
assessments	20:21 21:2,4,6	bids 19:12	budget 19:13
44:9	25:14,16,18,20	bike 17:4	26:15 27:7
assistant 14:6	26:1 65:15,17	bill 37:10,11,18	34:6 35:10
38:10,11	65:19,21 66:2	45:2,7 59:20	37:12,18 38:3
assisted 67:7	b	64:1,6	39:1,1 40:5
associated	back 8:14,15	bills 14:15	41:8,16,18
39:15 50:2	15:4 23:5 64:5	bit 38:21	42:1,10 43:3
association	backbone 39:7	blueprint	46:17 47:3,7
33:18	backgrounds	45:21 47:12	47:19 48:3,7
attend 60:4	4:9	board 18:5,13	48:11,13 49:1
attended 29:3	bad 14:16	18:14,14,14,15	49:4,8 50:7,12
30:20	30:13	18:17,18 40:19	50:21 57:13
attorney 61:2	balance 39:20	59:21	58:9 60:3
61:10	49:19,20 50:8	boards 18:8	61:18 63:2
attorney's 61:4	51:13	39:17	budgeting
61:14 63:5	balanced 41:16	bond 45:14	38:17 39:4
attributable	47:19	50:14,17	41:19,19 47:5
44:20 45:5	baltimore	bonds 20:6	50:9,10 51:1,6
audio 67:3	45:12 67:2	boundaries 5:1	build 4:17
august 57:14	bank 54:20	box 32:11	building 49:15
authorize 25:5	based 51:12	bradley 64:21	50:18 54:17
authorized	bay 7:15 10:17	break 57:15	55:9
42:6 44:11	beautifies 28:8	brian 18:21,21	bulk 36:2
automated	began 57:13	19:13,15 21:9	business 30:2
31:8	behalf 33:17	21:11 32:5	55:2
available 18:7	59:20 60:10	brief 52:12	buy 15:19 17:2
19:13 31:16	61:19	54:7 57:11	c
avenue 64:4	believe 27:6	61:10	cafeteria 64:3
award 19:3,17	beneath 24:21	bring 56:3	call 2:3 13:5
20:15	benefit 4:8	brings 43:10	18:21 20:17
aware 12:7	22:15 24:12	broken 37:5	25:12 26:9
16:10	best 9:18 46:4	brookletts	48:4 65:13
awareness 11:2	better 4:17	59:19	callahan 1:14
11:6 12:1,4,11	7:17	brooks 6:20 7:2	2:3,12 3:16,18
12:14		7:9 8:7,20 9:8	,

3:20 5:14,20	cardiac 31:17	chapter 11:20	64:10,19
6:3,4,13,21 7:8	32:21	14:2,4	club 28:5,8
7:18 8:8,21 9:9	caroline 22:2	chapters 14:11	coale 61:3,3,6,9
10:2,7,9,21	22:16,17,21	charter 42:4	61:9
12:19 13:3,6,7	23:16 24:1,11	43:6 44:7	coale's 63:4
13:16 14:10,19	carrying 8:17	51:20	cola 52:21
15:6,14 16:2	category 51:12	chasing 14:15	collaborate
16:12 17:7,14	causes 60:14	checked 29:11	23:3
17:17 20:1,10	celebrate 5:6	chesapeake	college 47:10
20:12,14,18,19	celebrated 54:1	47:10 57:8	57:8 58:14
21:7,9,15,19	celebration 8:5	58:8 59:2,4	59:4
25:7,9,13,14	cent 42:4 44:10	chestertown	combating
26:2,5,7,11,20	center 8:4	60:2	4:19
27:5,8,11,15	40:11 53:15,18	childlene 6:19	combination
27:18,20 29:14	54:10,16	59:16	48:19
29:17,20 30:3	centers 8:11	chip 20:6,7	combined
30:19 32:3,15	cents 34:7,11	choices 4:15	51:13
32:19 33:3	34:13,16 35:2	chuck 1:14	come 6:19,20
36:5,7,9,13,19	44:16,18 45:11	church 29:5	7:1 8:3,14 9:4
37:1,7,14 52:2	certainly 14:20	churches 28:19	13:17 17:9
53:12 56:21	24:3,9	citizens 5:7,8	19:1 26:21
57:3,6 59:6,9	certified 44:8	9:3 12:6,13	32:5 33:13
59:13 60:21	certify 67:3,5,8	60:9	36:16 53:19
61:5,8,21 62:4	67:10	city 45:12 67:2	55:11 61:1
62:13 63:11	chair 2:19 3:4	claim 46:16	63:13
64:5 65:6,9,12	3:9	clay 63:7	comes 7:7
65:14,15 66:3	chairman	clear 35:15	22:20 24:16
campaign 54:8	53:18	clearly 60:16	coming 9:1
cap 35:18	challenge 5:9	cliff 57:7	15:4 43:15
capacity 22:9	challenges 40:1	close 36:20	58:17
24:14,17	45:20	37:2	commencem
capital 39:10	challenging	closed 23:5	58:17
41:1 42:16,17	14:14	64:17	commendation
42:19 47:20	chambers 1:10	closely 57:18	29:2
48:12,13 49:5	chance 11:3	closer 24:11	comments
51:8 54:8	changing 55:19	closing 23:6,12	26:10,12 27:3
card 51:2	chapel 41:1	23:14,19 24:16	27:4,5,9,10
	48:1	50:13 58:16	52:5 63:14,18

commission	41:18 43:21	corners 28:9	county 1:1,1
18:16,17 67:20	47:5 50:9,10	correct 32:15	4:4,12,16 5:3,4
commissioners	51:5	32:15,19 35:16	5:5,12 8:17
60:4	constant 33:20	corrections	11:15 12:2,3,6
commitment	34:16 35:6	2:18 3:3,8	12:10,10,12,17
62:21 63:4	36:8,15,21	cost 40:1 42:20	14:7,9,21
committee 18:6	37:2,6	48:3 49:8	17:21 18:4,6,9
30:6,7	consumption	costs 23:12,19	18:18 22:2,16
committees	11:8	24:10 39:15	22:18,20,21
18:8	contact 18:9	40:15	23:4,14,20
communities	contained 67:9	council 1:1,4	24:4,8,9,11
4:8	content 37:17	1:10,13 3:1,4	25:2 26:4 31:2
community 4:7	context 45:9	5:3 7:6 12:10	31:11,12,14,21
4:13,17 5:2,8	continually	18:2 20:2	34:5,19 35:3,4
30:11 38:8	11:20	21:20 22:4	35:7,19 38:11
39:12 52:15	continue 38:7	26:3,10,11,13	38:18 41:20
55:4 60:17	38:16 64:2	27:3,10,11	42:6,9,11,21
62:19	continued	28:2 29:3 30:1	43:12,18,20
commuting	62:16	31:2,5 32:8,13	44:4,11,14,15
11:12	continues	34:5 35:7	44:19 45:2,10
companies	41:18	37:19 38:1,14	45:14,16 46:2
32:2	continuing	41:7,13,16	46:12,16,19
compared 46:9	58:12 60:7,15	49:3 52:14	47:7,8,15,18
comparison	contribute 4:5	57:10 58:7,11	48:16 50:2,14
46:1	11:9	60:6 61:12	50:20 51:4,18
competitive	contributing	62:16 63:15	51:20 52:10,13
39:9 56:3	43:19	64:13 67:3	52:14 54:11
complain 55:5	contributions	council's 64:11	57:17 58:21
completes 26:3	5:7 60:8	councilman	60:3,6,9,11,12
computer	control 18:14	26:21	62:17 63:15
40:10 67:7	convening	counsel 67:4,9	64:11 67:2,3
concluded 66:5	64:13	67:10,11	county's 23:16
congestion	cooperation	counterbalance	24:1 41:18
11:10	11:16	51:16	42:11 43:15
consent 2:20	coordinator	counties 14:8	46:5,13 50:9
3:5,10	14:2,4	23:18 24:20	51:1,11
conservative	coppersmith	45:11,19 46:1	couple 54:4
38:17 39:4	57:8,9	46:8	57:14,16

[course - elementary]

course 58:18	deep 31:14	developing	donors 56:8
cover 14:8	defibrillation	38:2 41:8	dr 57:7,9
covers 14:9	31:16 32:18	diane 1:21 67:2	due 46:8,14
covers 14.9	33:1	67:16	55:18
cr21 20:16	defibrillators	different 14:7	
create 4:13 5:8	31:8	14:17	e
credit 51:6	delegation	differential	e 63:18
crs 19:5	64:15	35:1	early 31:16
	deletions 2:17	difficult 46:14	32:18 33:1
crucially 35:20 culvert 41:4		63:1	earners 46:11
current 34:10	3:2,7 delivered 19:10		46:15
	19:11	diligently 38:12	easton 1:10
34:12,13			64:3 67:13
currently 35:11 46:2	delivering 16:13	directing 36:1 director 14:1,7	eaton 13:21,21
50:5		· ·	14:8,11,20
cut 55:1	delivery 19:4 39:8 40:12	37:17,20 38:10 41:10 60:1	15:7 16:1,11
cuts 48:20	demart 7:16	disbursements	17:2,12
	9:21 10:16		economic
cycle 57:13	demonstration	3:6,8,10 discuss 64:15	39:13,20
d	32:14	64:17	education
daisies 25:1		discussions	11:21 12:5
dana 52:9	department	48:17	39:3,13,17
dates 22:2,5	19:3,18 21:12 31:3,21 44:8		40:19 42:8
dave 1:18 28:4	48:18 49:16	dispatch 40:10 disposal 22:9	44:21 45:5
29:3	50:19	disposal 22:9 district 41:1	47:6
day 5:12 12:17			educational
29:1 30:12,12	department's 48:5	diversity 5:1 divilio 26:21	44:13 47:18
40:2 50:1		36:18 53:14,16	efficient 11:7
53:11 58:20	departments 38:5 40:15	53:17 57:1,4	effort 12:14
63:10 67:13	48:14	doing 8:12,18	41:5
days 27:13	dependence	16:4,21 21:11	efforts 40:17
dear 29:8	41:6	27:9 35:15	either 33:13
debt 49:15	describes 46:4	52:19 58:4	54:21
decisions 63:1	designated	domain 18:11	elected 31:6
declare 46:12	49:21	donating 30:17	electrical 18:15
dedication	determination	donations	elementary
28:15	48:20	56:10	41:2 48:1 64:3
	70.20	30.10	

	T		1
elevated 50:6	especially 12:5	51:14	fan 32:17
eligible 64:6	essence 22:17	expenditures	fatalities 11:17
embracing 5:1	establish 37:12	39:5 42:8 47:6	favorite 57:12
emergency	estate 64:17	47:9	federal 55:13
30:6 31:3 32:1	estimating 39:5	expenses 49:14	55:18
32:9 40:13	evening 30:21	49:18	feeling 6:15
emphasis 49:11	64:2 66:4	experience 4:6	fill 26:17 27:14
emphasizing	event 8:1,3	7:1,3	finally 38:14
4:20	17:3 28:5	experienced	39:19
employee	29:10	3:15,16,17,18	finance 37:17
67:11	events 40:3	46:20 47:1	37:20 38:10
employees 39:7	eventually	experiences	41:10
42:21 49:9	15:20	58:14	financial 41:21
53:6	everybody 2:5	experiencing	50:20 51:11
ems 29:21 40:6	2:13 9:12	45:19 50:5	60:8
emulsified 19:5	32:16	expires 67:20	financially
encourage	everybody's	exploring 4:19	51:4
12:12	5:20	exposure 50:2	find 16:18 58:1
energy 11:7	evicted 54:21	extend 25:1	58:4
enforcement	exactly 3:20,20	extending 22:1	finish 57:13
40:13 61:15	21:15 57:6	22:5,15 23:17	fire 32:1 40:15
enhance 40:11	examination	24:1 25:10	first 2:21 3:11
enhancements	67:5	extension	31:6 33:19
41:4	examiners	23:21 41:5	36:12 38:1
enjoyed 8:1	18:15	external 31:8	52:9 61:18
ensure 23:8	example 40:5	extra 54:19	fiscal 34:18
entered 67:9	excellent 31:13	extracted	35:8,8 41:17
entire 20:4	32:12	23:10	42:1 51:2
environment	executive 14:1	f	fitch 45:13
8:14 39:9,14	60:1	f 1:14	46:4 50:16
46:9	exist 18:12	faced 60:12	51:10
environmental	existing 22:11	facilities 21:12	fitch's 51:10
22:8	exits 21:13	facility 56:16	five 16:16
equipment	expand 55:9	facing 53:8	27:21 28:9
42:18	expansion	fact 23:9 35:17	33:16
erect 31:7	52:19		flag 2:9
escalating	expenditure	family 16:5	flexibility
39:15	48:10 50:3		51:14

flexible 5:10	friday 63:15,17	garden 28:4,8	goldsborough
flowers 28:16	front 28:20	gas 23:10,10	28:10,10
fluctuations	fuel 11:8	general 12:1	good 8:13
40:1	full 24:14	14:15 41:16	12:20 14:16
flux 56:9	51:19	61:15	16:1,2 17:11
focus 39:2 43:1	fund 39:19	generally 51:5	17:18 19:19
49:12	40:2 41:16	generate 34:17	21:11 24:12
folks 17:1	49:19,19 50:8	55:11	29:20 30:14,15
30:13,16	51:13	getting 55:5	32:3 33:5 37:4
follow 32:4	funded 55:13	56:10	41:12,14 52:3
following	funding 19:12	give 13:19 50:1	53:11,16 57:2
18:12 47:4	39:10,16 40:9	given 5:11	57:3,9 59:15
food 54:20	40:14,18,20	12:16 33:15	61:8 63:10
football 32:17	41:3 42:10	glad 9:18 30:16	government
32:20	45:1,20 47:11	glenwood 64:4	49:11 55:14,18
forecast 38:6	47:14,17 48:6	go 2:5 3:18	60:11
formula 55:13	60:13	5:20,21 10:9	graduating
55:19	funds 36:2 40:5	11:3 13:4 17:7	58:19 59:2
formulas 55:15	41:1	17:9,19,20	granted 34:21
formulation	funny 27:18	23:12 26:10,11	grants 55:19
50:11	furnishing 19:4	29:12 31:17	great 5:11 7:18
forth 8:3	further 67:5,8	32:10 33:6,8	8:2 9:6,17
forward 19:1	67:10	36:14 37:1,8	12:16 15:6,14
19:20 31:4	future 24:7	40:4 50:17	15:15 20:1
33:14 38:19	fy 34:5	52:4 54:13	29:1,10,14
foundation	fy21 46:19	56:7 59:13	58:10
30:21 31:2,21	fy22 46:19	65:10	greatest 48:9
fountain 28:20	fy23 42:2,14	goes 23:6 30:9	ground 23:8
four 14:8 16:16	44:5,16 45:10	58:20	group 7:16
22:20 25:2	46:21 49:1	going 2:3,8,9	33:18 43:18
42:20 49:8	fy24 38:2 43:3	2:16 17:4 24:3	growing 4:4
fours 24:20	46:17 47:2	24:9 26:20	guardianship
fourth 49:1	48:7	33:6 35:18	18:13
frank 36:17	g	36:7,14,20	guess 23:14
53:14,17	gallon 19:10,10	37:7 52:4,11	33:5
free 52:10	gamble 62:11	55:16 56:6	guidance 50:11
fresh 30:1	62:14	57:15 62:5,6,7	guys 9:10,17,18
	02.11		13:16 16:14

[guys - inevitably]

17:9,11 53:21	33:7,19,20	hopefully 15:9	includes 4:4
54:11	36:8,15,21	hoping 16:15	40:19 44:4
h	52:5,8 60:5	houlihan 1:21	including 24:5
halfway 23:15	63:21 64:1	67:2,16	35:20
hand 26:18	hearings 33:12	https 18:11	inclusive 5:9
37:20 67:13	33:13	huge 54:17	income 43:7,13
hands 5:11	heart 29:8	hundred 7:15	46:2,5,6,11,12
12:16	heartfelt 60:19	10:17	46:13,18 51:21
happen 30:13	held 64:11,21	hurt 32:8	incorporated
happening	help 5:8 8:4	husband 15:19	19:8 34:9,20
54:5	11:16 24:3	29:5	increase 39:18
happens 34:4	32:9 33:4	i	40:18 42:5,13
57:4	54:12,20 55:5	idea 32:13	43:4,7,7,10
happy 22:13	63:9	idlewild 31:9	44:10,15,17,18
31:1,20 53:7	helpful 57:19	ii 22:1,6 25:11	44:18,20 45:3
hard 38:6,16	high 46:11,15	imagine 63:1	45:4,18 46:18
harrison's 17:3	higher 34:10	importance	47:13,17 49:10
haythe 1:16	34:11,13,15	62:20	49:17 53:1
3:19 4:2 5:18	35:5 46:6	important 12:5	increased 45:1
6:9,10 7:20,21	highest 11:13	15:1 16:9,14	45:20 47:4
10:11,17,20	46:20 51:12	16:21 32:5	49:12
13:14,15 15:16	highlight 50:13	improve 12:14	increases 40:14
15:17 17:16	highly 39:8	40:7 55:10	43:8 50:7
21:5,6 25:8,21	highway 16:8	56:18	51:18 53:8
26:1 27:19	highways	improvement	increasing 56:7
28:4,7,13 62:1	11:18	39:11 49:6	increasingly
65:8 66:1,2	historic 18:16	improvements	11:11
heads 48:18	historically	42:17 56:17	independent
health 39:13	43:20 51:17	inaudible	23:2
48:5 49:16	hollis 59:21	27:15,19	independently
50:18,20	home 45:2	incentive 46:10	4:11
healthy 31:4	46:16	include 40:1	indifferent
39:19 41:21	homeowner's	42:1	14:16
hear 37:16	45:7	included 39:2	individuals
heard 10:4	homes 46:11	47:15,20 48:2	55:4 56:5
hearing 2:19	honorable 61:3	48:7,13 49:4	inevitably
3:3,9 26:14	61:6,9	49:14 50:7	23:19

[inflation - listed]

inflation 50:4,6	j	57:6 60:18	lesher 1:15 2:9
inflationary	jess 27:2	62:5	2:14 5:17 6:7,8
39:21	jessica 38:11	known 31:9	8:9,10 13:2,10
information	63:7	1	13:11,19 16:3
7:12 19:14	job 9:17 12:20	l 1:17	20:3,11 21:1,2
40:12	21:11 52:3	landfill 22:1,6	22:19 25:17,18
infrastructure	53:2	22:10,16 23:7	26:9,13 27:13
39:14 41:3	joe 61:3	23:10,13 24:6	27:16 28:12
initiating 23:21	join 12:13 30:6	24:11 25:11	33:8,11 36:6
initiatives 40:5	joseph 61:9	landfills 23:3	36:12 37:4,9
42:10	june 49:20	24:15	37:15 52:6
injuries 11:17	k	landscaping	53:13 57:7
inn 54:3	kaitlin 63:8	54:18	59:9 63:14
inspiring 4:21	kaitlyn 38:10	lane 53:17	64:10 65:4,18
institution	keasha 1:16	language 33:21	65:19
58:15	10:9	34:1 35:14	lessons 15:21
insufficient	keep 22:10	largest 43:18	letter 21:21
60:18	28:16 53:7	law 40:13	22:4,14 25:5
interest 24:1	keeping 17:1	61:14 67:4	25:10
interested 18:8 18:19 67:12	ken 13:21	lead 58:15	leveling 47:1 levels 44:7
	kent 23:1,20	62:18	46:20 47:2
intergovernm 43:9	24:8 60:3	leader 31:15	50:6
interrogated	kerzner 13:18	leaders 30:10	levy 51:19
67:4	14:6 17:15	leads 54:9	liabilities 51:7
introduce	key 38:7,19	55:12	liaison 30:7
37:17	40:4	learning 58:5	library 52:10
introducing	kicking 54:8	leave 26:20	52:14,16,18
7:12	kidding 62:14	55:6	license 15:19
investment	kilmon 10:14	leaving 24:17	life 24:2 32:18
39:6	17:10	left 16:17 59:14	58:3
investor 50:16	kind 58:2	61:1 62:3	light 39:20
51:3	knew 62:5	legal 64:17	limiting 4:18
invited 58:18	know 3:13,13	legislation	line 39:21
island 59:17	9:20 14:18	35:14	lined 19:21
item 21:20	15:2 16:7 28:7	legislative 35:14 64:16	list 15:18 52:9
items 42:1	28:8 30:15,15	33.14 U4.1U	listed 64:18
	31:18 55:8,14		

Page 11

1941 - 0.10	20.14.25.11	l 4 56.0	41150-0
little 2:10	20:14 25:11	market 56:9	methods 50:9
21:17 38:21	65:12	married 15:20	50:10
live 4:10 59:16	made 43:20	29:5	michaels 52:18
lives 32:2	48:21	marsh 41:2	microphone
living 42:20	mailed 63:18	martha 37:21	13:20
49:8	maintains	38:9 41:10,11	mid 11:19 22:1
local 14:3 30:6	39:19	63:7	22:6 25:11
30:10 42:12	major 57:21	maryland 1:1	mielke 1:17
64:14	majored 57:21	1:10 11:20	6:11,12,14,18
located 22:6	majority 43:12	14:1,15 22:7,8	13:12,13 21:3
34:8,20 35:5	make 4:15 5:8	34:2 46:7	21:4 25:19,20
locations 31:11	10:4 15:1	47:11 67:1,2	28:2 29:15,16
long 15:4 23:9	16:21 24:4,5	maryland's	65:20,21
24:20 51:7,8	30:11,17 38:16	45:21	million 42:13
58:14	43:14 53:4	material 20:8	42:13,17,19
longer 25:3	63:2	materials 20:4	46:19 47:12
look 3:1 31:10	makes 24:18	matter 67:7	48:12,15 49:5
45:7 54:15	making 31:15	matters 64:18	49:17,21,21
looking 26:17	61:18	md 67:13	63:2
55:9 56:8	manageable	mean 28:16	mind 2:7 3:21
lord 5:13 12:18	51:7	32:16	minimum
lot 9:11,12 21:9	management	means 9:11,11	39:18 56:7
23:6,7 24:18	51:2,5	67:7	minutes 2:21
28:17 30:8,9	manager 17:21	measure 50:19	10:5,7 17:20
54:13 59:6	18:4 38:11	meeting 1:4	27:21 33:15,17
love 56:16	48:16	2:15 30:21	missed 9:16
low 19:8,19	manager's 18:9	32:9 58:9	mobilize 30:14
46:9 51:6,7	26:4	64:11,19,21	mode 11:11
lower 35:2	mandated	65:2,10 66:5	moderate
lowest 45:11,15	39:16 40:20	member 16:5	46:17
46:2 52:1	42:12 47:14	members 1:13	money 16:16
luncheon 54:2	mandatory	11:19 57:10	23:18 54:13
lynn 1:17	47:11	58:11	monitoring
m	manner 67:7	mention 54:7	23:7,8
madam 3:21	marilyn 56:1,2	methane 23:10	month 3:12 4:3
5:14 6:1 11:2	mark 6:20 14:3	methodology	5:5 7:5 8:5
12:19 13:5	mark's 28:19	47:5	11:2,6 12:12
12.17 13.3	29:5		15:13

months 57:14	municipalities	nice 28:6 30:5	okay 2:3,12,18
57:16	24:5	nights 38:12	3:3,8,21 6:18
moody's 50:16	murals 54:18	nine 44:17	7:19 10:6,21
51:3	mva 15:7	noon 63:16,18	12:20 13:3,16
moore 18:21	n	nope 36:18	17:17 20:1,10
19:16 20:5	n 1:16	normal 47:2	20:12,14 21:7
21:8	name 33:14	north 31:9 40:6	25:7,9 26:2
moran 37:9	53:17 59:16	notary 67:2,17	27:8,11 29:14
morning 28:16	named 67:3	noted 45:13	29:17,19 33:4
30:5	nation's 11:18	65:2	36:9,17,19
morris 27:6	national 7:6	notes 67:6	37:1,7,14 52:2
36:6,10,20	32:17	notice 29:12	52:3 56:21
38:11 65:11	navigates	notorial 67:13	59:13 60:21
motion 5:16,21	50:21	november 42:7	62:4,9 63:12
12:21 13:3	neal 56:1	44:12	63:13 64:7
20:10,15 25:9	neal's 56:2	nsc 53:20	65:6,9
65:1,7,9	near 24:9 29:8	number 4:5	old 54:16
motorcycle	nearer 24:7	11:17 18:7	older 3:11,13
11:1,5,21 12:4	neat 30:8	19:3 31:15	4:2,5,14,17,21
12:11 14:12	need 4:13,15	37:11 46:11	5:5,6,7 7:5 8:5
15:8,18,19	7:11 9:19	58:20,21 64:1	10:11
motorcycles	21:16 27:13	nurses 48:6	ones 58:12
11:7 12:7	33:21 34:2	0	open 22:10
motorcyclists	54:14	o'clock 21:18	33:6 36:7,14
14:17 16:8	needed 20:8	26:15,19 64:2	52:5 59:11,13
motorists	needs 9:1 38:6	64:12	64:13,20
12:13	negotiation	observed 32:17	opened 65:4
move 5:17	22:17	offer 19:14	opening 33:9
10:21 19:20	neighborhood	27:17	operating 22:2
20:11 25:5	53:15,18 54:10	offering 14:21	22:5 23:2
36:3 37:8 64:9	54:15	offers 4:13	49:14,18
moved 13:1	neither 7:2	office 18:10	operational
65:3	new 49:16	61:4,14,19	40:15
moves 2:19 3:4	50:18,18 58:11	62:18 63:3,5	operations
3:9 24:7	newman 52:9	officers 48:3	30:12
moving 24:17	52:11	oh 27:8 29:19	opinions 56:17
31:4,10 38:19			opportunity
47:16			4:10 54:6

andan 2:4 22:10	nantially 16.0	nonconolly	noliny 51.16
	partially 46:8	personally 58:12 67:3	policy 51:16 58:1
	participate		
ordinance	4:10 58:18	personnel 40:6	political 57:21
	participation	40:16 49:7	polymer 19:6
organization	8:13	64:18	population
	particularly	perspective	8:16,19 9:11
organizations	50:4	45:17	11:11
	parties 67:11	pete 1:15	populations
original 48:13	67:11	phone 6:17	8:12
-	partner 19:19	pictures 28:20	portion 47:10
18:11	partnership	29:6,6	pose 28:19
outcome 67:12	31:1,12	pillars 39:12	position 41:21
	party 29:7	place 9:12	51:9,13
	past 4:21 24:21	28:18 31:11	positions 43:1
outlay 42:18	29:12 38:19	32:10 59:19	49:10,13
48:12,14	patient 40:7	67:4	positive 4:20
outside 34:9	patrons 52:15	placed 41:20	possible 19:4
overall 43:10	pavers 19:8,16	plan 51:8	post 8:14
47:6	paving 20:4	planning 30:6	potential 25:3
overhead 15:12	pay 44:21	52:19	potholes 54:17
own 23:2 55:11	pennies 54:12	player 32:20	practice 39:4
owned 44:4	penny 35:20	please 4:1	practices 11:15
p	people 4:9 9:15	10:10 11:4	38:17 41:19
p.m. 1:7 64:2	15:2,3 27:7	18:9,19 20:17	prayer 2:10,11
64:12,14 66:5	31:17 52:6	25:12 33:10,13	predict 46:14
packet 19:7	54:12 56:4	37:10 65:13	prescribed
22:3	percent 34:15	pleasure 9:4	34:1 35:13
painless 61:18	42:2,8,20 43:4	pledge 2:8,11	presence 67:9
pandemic 8:14	43:7,11,14,15	plus 59:1	present 10:10
paramedic	43:19 44:5,13	pocket 16:17	17:8 29:2
30:21 31:2,21	44:17,17,20	point 36:3 37:9	presentation
park 31:9,9	46:3 47:7,9	37:15 41:9	32:6 36:4
parking 11:10	48:10 49:8,17	45:18 48:8	presented 6:1
parking 11.10 part 9:5 35:9	percentage	52:4 54:9	13:4 31:5
44:19 48:2	46:6,15	55:12 56:2	presenting
50:17 59:19	period 25:4	points 53:20	41:15 60:2
62:19		 • • • • • • • • • • • • • • • • • •	
67·19	permits 22:12	policies 41:19	preservation

president 18:3	47:3	public 12:1	raising 34:3
26:13 32:13	projects 39:11	18:13,17 26:14	35:17
36:6 57:10	42:17,19 47:21	27:4,5,9 28:8	rapid 40:12
59:21 62:15,16	49:6	31:7 33:6,11	rate 33:20 34:4
63:20	promise 10:2,5	33:19 36:2,7	34:7,11,12,14
pressures	promised 36:1	36:14 39:2,12	34:15,16,21
39:21 60:13	promote 11:21	42:7,9 43:2	35:3,6,8,9 42:5
presume 25:2	16:4	44:12,14 48:8	44:3,10,15,16
pretty 15:1	properties 34:8	49:12,15 50:18	44:19 45:10,15
28:17 33:5	34:20 35:5	52:5 58:1	46:3
prevented 54:4	44:4	61:13 62:17,20	rated 50:15
previous 56:14	property 34:7	62:20 64:1,20	rates 35:2,4,17
price 19:9	34:10,12,14,17	67:2,17	35:18 51:21
printed 67:6	35:1,4 42:3,5	publiccomm	rather 14:14
printing 15:8	43:4,13,16	63:19	23:1 24:15
prior 44:7	44:3,4,10,15	purchases	rating 45:13,14
prioritizes	44:19 45:3,10	42:18 48:21	50:16
39:10	45:14,17 51:19	push 4:21	ratings 46:4
priority 11:14	51:21	pushing 25:1	50:14,19 51:1
60:16	proposed 34:6	put 33:9 63:9	51:10
proceedings	38:2 41:8 44:3	putting 10:5	read 11:3 19:7
2:1	proposing 34:6	\mathbf{q}	22:3 33:21
process 20:6,8	protect 18:11	quarter 49:2	37:10 64:5
20:9 49:2	protecting	queen 14:9	reading 4:1
50:17,21 57:18	16:10	22:18 23:1	33:9
61:19	proud 12:3	24:8	ready 30:14
proclaim 5:4	16:13,20 58:15	questions	real 34:6,10,12
12:11	60:10 62:18,18	19:15 20:2	34:14 35:1,4
proclamation	provide 8:16	22:13	44:19 64:17
3:11 4:2 6:1	9:10 38:7,17	quick 53:20	realize 60:12
11:5 14:21	45:9 60:8,10	quickly 21:14	really 7:9 9:6
producing 44:1	60:13	quite 58:3	9:10,16 30:8
professional	provided 45:6	r	30:14,15 52:15
58:3 61:17	provides 40:18	raffle 16:15	53:21 56:13
program 31:13	41:3 46:10	17:3	realm 7:3
projected 43:3	providing 38:19 47:18	rainy 40:2 50:1	reason 56:11 received 19:12
projections 43:21 46:18	55:3	141119 10.2 30.1	55:20
	1 1 1 7		⊥ JJ.∠U

receives 43:12	regional 22:1,6	requests 18:5	review 18:13
recent 50:14	24:6,15	40:21 47:21	richmond 19:9
recently 54:2	related 67:11	48:12,14,20	ride 15:3
recess 26:9	relatively	required 39:17	rider 16:5
63:21 64:8	61:18	40:2	ridgely 22:2,7
65:1,11,12	relying 29:18	requirements	riding 11:15
recession 50:5	remain 51:21	39:16 43:5	29:12
recognize 5:7	remaining	45:21	right 7:8 10:13
21:13	44:20	reserve 51:9	10:14 14:19
recognized	remains 30:11	reserves 44:2	15:11 17:6,10
31:14	45:15	50:1,1	17:11,18 21:17
recognizes 4:12	remind 15:2	resident 5:6	26:5,7 27:1
recognizing 7:5	58:16	residents 4:18	28:11 29:17
recommenda	remove 41:6	resilience	53:9,16 56:9
19:3	renovations	51:11	61:5 62:6,9,9
reconvene 65:2	42:16 47:21	resiliency	65:6
record 4:1 11:4	repaving 20:16	39:12	rights 14:12
33:15 34:1	replacement	resolution	risks 50:2
37:5	40:9	18:14	road 11:8,16
recordation	replacements	resolved 12:9	59:17
43:17 46:21	41:4	resource 48:3	roads 17:1 19:2
recorded 67:6	report 17:21	response 25:6	19:13,18 21:12
recreation	18:4 26:4 31:1	40:7	roadway 41:4
11:12	31:20 51:2	rest 45:9 46:9	roadways
recruitment	reported 1:20	59:11	11:14 12:8,15
40:17	represent 47:7	restrictions	rolled 48:16
reduce 11:8,17	representing	43:6	rolling 38:15
48:18	33:16 52:10	result 50:8	room 21:13
reduced 48:15	53:14 59:18	retention 40:16	64:21
48:19	represents	revenue 44:7	roots 31:14
reduction 11:9	46:17 47:8	50:3 55:11,17	S
refer 7:16	request 18:20	revenues 34:18	s 18:11
reflects 39:6	19:2 21:21	39:5 42:2,3	safe 11:15 17:1
regardless 34:4	22:20 48:5	43:5,8,9,10,13	30:11,18
regards 30:10	60:3	43:15,18,21	safety 11:1,6
49:19	requested 53:1	44:5,6 46:5,7	11:13,21 12:4
region 25:11	requesting	46:13,18 51:15	12:11,14 15:8
	22:4	51:17	12.11,11.15.0

	I		
16:4 23:9 36:2	65:8,10	service 9:10	shrieves 59:20
39:2,13 42:7	secretary 3:21	22:8,15 25:2	shut 9:14
43:2 44:12	5:14 6:2,3,5,7	39:8 41:5	sign 27:2
48:9 49:12,15	6:9,11 11:2,5	49:15 50:16	signature
50:18 61:13	12:19 13:5,6,8	51:3 53:15,18	67:15
62:17,20,20	13:10,12,14	54:10,15 55:3	signed 52:7
salaries 56:3,6	20:14,18,20	services 4:14	59:10
salute 8:5	21:1,3,5 25:12	31:3 32:1 38:7	significant 39:6
sample 45:6	25:13,15,17,19	38:20 40:13	40:18 60:13
save 23:17	25:21 37:11	49:11 55:4,10	significantly
24:10 32:2,18	65:13,14,16,18	60:8,15	11:9
saved 32:21	65:20 66:1	serving 18:9	signs 15:8,12
saw 16:17	see 8:3,11,13	56:5	sincere 60:19
47:12 55:20	9:4 15:5,9	session 64:13	sincerest 9:3
says 34:2 46:5	22:19 28:13	64:14,16,17,20	sit 13:18
scenes 30:9	30:8 36:10	set 67:4	situations
schedule 33:2	54:16,17,18,18	sets 35:1	31:18
scheduled	54:19,19 55:7	seven 64:2	six 64:12
35:11	56:1 58:10	several 19:17	sleeves 38:15
school 41:2,2	66:3	19:18 52:6	48:16
42:16 47:17,21	seeing 57:2,3	sewer 41:5	slightly 47:4
48:6 64:3	seems 60:18	shape 33:5	slow 26:6
schools 40:20	selfies 29:13	share 42:12	slower 21:17
42:10,11 44:14	send 18:19	shared 29:4	slurry 19:8,16
45:1 47:8,12	22:4 25:10	sheet 27:2	small 46:10,15
55:14	senior 8:4,11	sheriff 62:10	smoothing 47:2
science 57:21	8:12 60:9	62:11,14 63:11	social 40:21
seal 5:11 12:16	seniors 8:2	sheriff's 48:2	47:16
67:13	60:15	shore 11:19	society 5:9
season 20:4	sense 24:18	22:1,6 25:11	sod 24:21
seasoned 3:19	sent 25:6 63:19	59:19	software 40:10
10:12	september	short 2:9	soon 15:10
second 5:18,19	50:15 67:20	shortchanged	sorry 34:11
5:20,21 13:2,4	septic 41:6	55:16	65:12
20:12,13,15	serve 50:19	show 32:9	sounds 14:5
25:7,8,10	51:1	56:16 57:5	sparks 37:21
26:18 46:2,11	served 41:20	showed 9:16	41:10,12,15
48:9 54:9 65:7			52:3 61:16

speak 21:16	started 2:4,6	stipulations	52:17,21 53:4
27:7 33:12,15	2:16 49:2	67:8	54:1,20 58:8
36:11,17	57:20	stock 56:9	58:13 59:4
speaker 62:3	starting 57:15	stone 20:5	60:7,15,16
speaking 33:17	state 12:2,6	stones 20:7	61:13 62:17
59:20	13:21 14:12	strategy 39:1,1	supporter 12:4
speaks 60:16	15:12 22:11	44:1	supports 4:14
special 7:11	33:14 34:1	street 28:10,11	40:16
9:13 38:9	35:13,14 39:16	28:11,14	supposed 54:3
specific 18:5	40:20 44:8	streets 11:14	sure 9:15,19
specifically	45:10,16 46:10	strength 4:6	14:18 15:1
28:19 61:13	52:1 64:15	51:13	16:21 18:2
spent 14:14	67:1,2	strengths 51:6	30:11,17 38:16
spinning 63:6	stated 22:9	strong 39:2	53:5
spoiler 62:12	statement	44:2 50:8 51:4	survey 55:6
spring 15:3,5	64:19	51:8,15	sweeps 26:18
59:2	states 61:2,3,9	structurally	system 40:10
sros 48:4	61:14 63:5	47:19	systems 41:6
st 28:19 29:5	station 40:6	students 58:19	t
52:18	stations 32:7	59:1	take 15:21 23:3
stability 39:14	stay 12:6	stuff 17:21	28:17 32:10
staff 38:15	stenographic	30:8	taken 3:1 49:7
41:15 50:11	67:6	successful	talb 18:11
52:13 53:1,2	stenographic	38:18 39:4	talbot 1:1 4:4
57:17 61:17,20	67:6	44:1	4:12,16 5:4,5
stamp 18:2	step 42:21 49:9	sufficient 22:9	5:12 8:16 12:1
21:11,16,20	stepp 1:18 3:15	supplement	12:3,10,12,17
26:3,6 27:4,9	3:17 5:19 6:5,6	42:9 44:13,21	18:18 22:21
28:2 29:18,19	7:12 8:21 9:1	45:6 47:18	23:4,13 24:3
30:1,20 32:12	13:1,8,9 14:5	supplies 20:3	31:14 35:19
32:16,20 37:19	16:12,13 17:6	supply 39:21	38:18 42:6,9
55:7 57:2 59:8	17:7,9,13	support 7:10	42:10 43:12
61:16 62:2	20:13,20,21	8:18 9:18	44:11,14 46:1
standing 2:7	25:15,16 28:6	10:19 19:20	46:4,13,16,19
start 26:14	30:4 41:14	21:8,21 22:5	47:6,8,15
27:12 33:9	65:3,16,17	25:10 38:2	50:14 51:1
37:19	stereotypes	41:8 42:7,9	52:10 54:11
	4:19	44:12,13 52:14	

50.21 60.0	0.17 20 0.7 9	thursday 20.5	touring 11.12
58:21 60:9	8:17,20 9:7,8	thursday 30:5	touring 11:12
67:3	9:21 10:8,15	ticket 16:18	toward 23:14
talbotcounty	10:16,20 12:19	17:3	36:2
63:19	16:3,11 17:12	tickets 16:16	towns 34:9,21
talk 24:13 26:6	17:15,16,17	tidewater	35:5,6
27:1 38:21	18:2 21:8 26:4	28:18 54:3	traditional
talked 14:3	29:16 38:1,4,9	tilghman 59:17	4:21 39:3
15:7 32:5	41:7,11,12	time 14:14	traffic 11:10
tar 20:7	52:2,13,17	24:21 26:16,17	training 40:16
task 63:20	53:10,12,13,21	27:14 30:17	transcribed
tax 18:18 33:20	56:19,21 57:17	31:19 36:13	67:6
34:4,7,10,12	58:7,12 59:3,8	37:3 52:16	transcript 2:1
34:14,17,21	60:6,18,20,21	56:20 57:12	transcription
35:2,4,8,9,18	61:12,16,20,21	61:7 64:8 67:4	67:7
42:3,5 43:4,7	62:1,2,15 63:3	times 38:13	transfer 43:17
44:3,5,10,15	63:3,7,8,11	40:7 50:4	46:21 49:2
44:19 45:2,7	66:3	title 37:10	transfers 42:19
45:10,15,18	thanked 53:5	today 2:18	43:9 49:5
46:5,9,13,18	thanks 9:1,3	16:14,20 26:4	transportation
51:19,21	21:9 25:4 59:6	28:5 30:2	11:11 24:10
taxation 44:9	thing 15:17	33:12 35:8	trouble 61:5,6
taxes 34:3 43:8	24:6	56:20 59:18	true 46:7 67:7
43:13,16,17	things 19:21	62:12	try 54:12 55:10
46:6,21 47:3	30:13,18 56:18	together 12:13	trying 21:17
taxpayers 24:4	58:4	20:7 32:2	26:7,8 55:10
35:19,21	think 16:18	43:14	tuesday 35:12
team 51:5	21:16 29:9	toll 9:15	64:6,12
telephone 1:17	32:4,12 33:3	tonight 6:15	turn 23:4,16
tell 29:20 57:5	36:3 37:16	62:7,8	41:9
term 23:9 24:9	55:2 65:4	took 9:15 23:4	turns 23:3
51:7,8	thinking 4:18	29:6 54:6	tv 32:17
terminology	5:10	torch 8:17	two 17:10
7:6,7	thousands 56:5	total 19:12	19:12 21:18
testify 37:5	three 17:10	42:12	26:15,19 33:11
52:7 63:17	33:15 47:16	totaled 48:14	42:2 44:5
thank 2:14	48:3 53:19	tough 52:16	types 55:3
5:14 6:18 7:4	thrilled 8:10	tour 56:15	typically 51:18
7:11,14 8:7,8	22:19		

u	utilized 39:3	13:16 16:3,6	winner 16:19
ultimately 24:8	V	17:2,7,19,20	wisdom 4:6
40:7,12	vacancies 18:6	21:13 26:11	wiser 10:11
unanimous	18:7,12	33:8 38:4,21	wish 33:12
2:20 3:5,10	valuation 34:8	40:4 52:13,17	wishes 36:10
unanticipated	value 52:16	57:17 58:7,16	witness 67:13
40:2	53:6,6	60:6 61:10	wittman 59:17
unbound 4:3	values 62:19	62:11,15	woman 28:2
uncertainties	variety 60:14	wanted 53:4,19	won 19:16
39:20	various 28:18	53:21 56:2	wonderful 8:15
under 5:11	vehicle 42:18	61:12,16	53:2,4
6:16 12:16	vehicles 11:8	washington	word 3:13
18:4 22:11	vice 62:16	28:12,13	work 4:16 8:6
51:20	virginia 19:9	water 23:8	9:2 48:17
undergraduate	visit 18:10	28:20	54:11 55:15
57:20 58:5	volatile 46:14	waterfowl 28:9	56:4 57:20
understand	51:17	way 67:11	63:8 64:14,20
7:11 34:3	volatility 50:3	ways 55:11	worked 19:17
unfilled 24:17	volunteer 8:1	we've 47:1	38:6,12 57:18
unfortunately	32:1 40:14	wear 11:9	workers 40:21
60:1	volunteers 8:3	weather 6:16 website 18:10	47:16
unincorporated	vote 13:5 20:17		workforce 39:9
34:19	25:12 64:6	wedding 29:6,7 weddings	working 32:2 38:15
unit 19:9	65:13	28:17	works 18:17
units 31:16	voted 35:21	week 8:2 29:9	written 63:14
update 52:18	voters 36:1	30:4 58:9	wrong 28:14
upper 59:18	42:6 44:11	weekend 17:4	
urge 5:6	vro6c2kek2h	welcome 2:5,12	y
us.mimecast	18:11	6:16 18:20	yards 15:10
18:11	vulnerable	went 23:6 28:4	yeah 14:6
use 3:12,14	16:7	32:21	21:15,19 27:11
24:5	W	whatsoever	28:7 33:3
used 44:21	wage 39:18	37:6	year 5:12 12:17
users 11:16	46:15 56:7	wheels 63:6	14:17 15:3
uses 24:4 utilities 55:1	want 2:4,12	white 41:2	22:20 23:4
utilities 33.1	3:12 6:14,19	win 16:15	24:16,19 34:18
	7:4,21 10:9		35:8,8 39:1

[year - yup]

41:17 42:1 47:13 55:18 56:6,12 57:12 58:8,20 **year's** 17:2 **years** 9:14 19:17,18 23:5 23:13,18 24:13 29:4 31:15 35:21 54:1,4 56:14 58:6 **yield** 33:20 34:16 35:6 36:8,15,21 37:2,6 younger 3:14 **yup** 6:21 21:15 36:5,13,13 37:7,8 57:3 59:14