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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

May 3, 2022; 1:30 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price

Reported by

Diane Houlihan

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1 TRANSCRIPT OF PROCEEDINGS

2

3 MR. CALLAHAN: Okay. I want to welcome

4 everybody here tonight, or actually this

5 afternoon. Appreciate you coming out.

6 So let's go ahead and stand and do the

7 prayer, Mr. Leshner, and then we'll do the

8 Pledge of Allegiance of the Flag.

9 (Prayer and Pledge of Allegiance.)

10 MR. CALLAHAN: Okay. Let's start with the

11 agenda for May 3rd is before us now. Are there

12 any additions, deletions, or corrections to the

13 agenda for May 3rd? Okay. Hearing none, the

14 chair moves that the agenda be accepted as

15 unanimous consent.

16 MR. PACK: Disbursements. Chuck,

17 disbursements.

18 MR. CALLAHAN: Disbursements. Okay.

19 MR. PACK: I'm sorry.

20 MS. PRICE: Okay. Now disbursements,

21 okay. The disbursements of May 3rd are before

Page 3

1 us now. Are there any additions, deletions, or

2 corrections to the disbursements? Everybody

3 good? Okay. Hearing none, the chair moves

4 that the disbursements be accepted as unanimous

5 consent. Okay.

6 Now we got a few gentlemen here tonight to

7 introduce Dan. Help me out.

8 MR. DIVILIO: Schneckeburger.

9 MR. CALLAHAN: Schneckeburger.

10 MR. SCHNECKENBURGER: Mr. President, you

11 got it right.

12 MR. CALLAHAN: Thank you. The new

13 executive director. Thank you.

14 MR. SCHNECKENBURGER: That's correct.

15 MR. CALLAHAN: Okay. And then Upper Shore

16 Workforce Investment Board, Dan McDermott.

17 MR. McDERMOTT: Thank you.

18 MR. CALLAHAN: Thank you. Dan and Dan,

19 thank you.

20 MR. McDERMOTT: It is confusing.

21 MR. CALLAHAN: For me it is.

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1 MR. McDERMOTT: I want to thank you all

2 for the agenda time today to introduce Dan

3 Schneckeburger. I want to thank you and the

4 other six County Councils that I've worked with

5 with my 26 years as executive director, 33

6 years with the Workforce Board.

7 It's interesting to see the meeting in the

8 Bradley Meeting Room. The first time I

9 appeared before this Council, Bradley was

10 sitting in the center chair. So it's been a

11 long time.

12 Decided when you can measure your career

13 in centuries, a quarter of a century, a third

14 of century, maybe it's time to go.

15 But again, I don't want to downplay the

16 important role that you play in the work we do.

17 Whenever we come to you with a plan or an MOU

18 or something to sign, we need that concurrence

19 so that we can do the work that we do. And I

20 appreciate the work you've done with us and for

21 us through the years. And I appreciate the

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1 quality members that you've appointed to the

2 board through the years.

3 So I want to thank you for all that you've

4 done to support our work, support our board,

5 and also take this time to introduce Dan

6 Schneckeburger.

7 Some of you may know Dan from when he was

8 on the Cecil County Council. Or was it

9 commissioner? Council. So you may know Dan.

10 He takes over the Upper Shore Workforce

11 Investment Board. So from now on, it's Dan

12 Schneckeburger, not Dan McDermott.

13 MR. CALLAHAN: Got you, got you. Welcome.

14 MR. SCHNECKENBURGER: Mr. President,

15 Members of Council, certainly a pleasure to be

16 here. We just wanted to take this opportunity

17 to do a quick introduction.

18 I know you have the long history with

19 Executive Director McDermott, but certainly

20 glad to get involved in the five-county area

21 down here that we designate upper shore. And

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1 certainly, Talbot County is very important to
 2 us, both people looking to get established
 3 employment or workforce training or supporting
 4 your businesses and finding qualified
 5 workforce.
 6 MR. CALLAHAN: Okay. Thank you.
 7 MR. LESHER: Mr. Schneckenburger, it's
 8 important work that the agency does, and look
 9 forward to working with you.
 10 And thanks to Mr. McDermott for all that
 11 he has done over the years in services to
 12 training for people in this county and also for
 13 teaching us, for training us about the
 14 important work that the agency does.
 15 So thank you and carry on.
 16 MR. McDERMOTT: Thank you.
 17 MR. SCHNECKENBURGER: Thank you.
 18 MS. PRICE: I wanted to say something
 19 before you got up.
 20 MR. CALLAHAN: A couple more things.
 21 MS. PRICE: I just had the privilege to

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1 have dinner with your former counterparts last
 2 week in Cecil County as part of MACo. And we
 3 did our annual road trip with Michael
 4 Sanderson. I also met the new lady who has
 5 taken your place right now. But it was lovely,
 6 and I know that they I'm sure miss you very
 7 much.
 8 And all of what you've learned from being
 9 a locally elected official I'm sure will
 10 translate very well to this.
 11 So thank you very much.
 12 MR. SCHNECKENBURGER: Certainly remember
 13 the battles on legislative bills going through
 14 MACo. And you're still president of MACo. So
 15 I think that brings great prestige to Talbot
 16 County as well.
 17 MS. PRICE: Thank you for your service at
 18 the local level as well.
 19 MR. PACK: Yes, Dan McDermott. So it
 20 seems like forever since you've been up there
 21 with Upper Shore Workforce Investment Board.

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1 But Dan, I just want to say thank you for
 2 all you've done for the business community here
 3 in the upper shore.
 4 When Allen Harim was moving out of the
 5 Cordova plant, I remember you guys going in
 6 there and helping those workers transition and
 7 do some job training, as well as other large
 8 and medium scale movements in the industry.
 9 You guys stepped in and helped out with making
 10 sure those workers have a soft landing no
 11 matter where they ended up. So thank you for
 12 all that you've done for the Workforce
 13 Investment.
 14 You certainly will be missed. You
 15 certainly stayed to the task of making sure
 16 that economic development and training was
 17 fulfilled here on the shore. So we certainly
 18 appreciate it.
 19 Mr. Schneckenburger, welcome. You have
 20 big shoes to fill there. But I'm sure that
 21 you'll do quite well here. Anything that we

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1 can do, this Council can do at the end of this
 2 term, just call on us.
 3 We've had a very good, and I know Dan will
 4 tell you, very good working relationship with
 5 Upper Shore Workforce Investment here in Talbot
 6 County. So anything that we can do to help you
 7 as you transition in, please don't hesitate to
 8 call us.
 9 MR. SCHNECKENBURGER: Thank you.
 10 Appreciate that.
 11 MR. DIVILIO: I would just like to say
 12 thank you, Dan McDermott, for you took my call
 13 in 2019 during COVID when I had just some crazy
 14 ideas I wanted to bounce off of you with a good
 15 friend of mind, Lonnie Green. And Lonnie has
 16 since joined the Neighborhood Service Center
 17 Board with us. And I'm definitely going to
 18 expand on those.
 19 And I appreciate your energy and how
 20 receptive you were to the ideas I had.
 21 And Mr. Schneckenburger, I look forward to

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<p>1 taking those up with you as well and see how we 2 can expand on those now that COVID has kind of 3 opened things up a little bit. 4 So I appreciate all the work that you do 5 to keep Talbot County going forward. Thank 6 you. 7 MR. SCHNECKENBURGER: Thank you. 8 MR. CALLAHAN: Okay. Thank you, guys. 9 Appreciate everything you're doing. 10 MR. McDERMOTT: We can leave now, right? 11 MR. CALLAHAN: Yeah. Okay. 12 Next, got a proclamation. Madam 13 Secretary, could you read the proclamation into 14 the record, please. 15 SECRETARY: Proclamation, Correctional 16 Officers and Employees Week, May 1, 2022, 17 through May 7, 2022. 18 Whereas, correctional officers and 19 employees staff the Talbot County Detention 20 Center for the purpose of maintaining custody, 21 security, and control of every inmate, every</p>	<p>1 receives the recognition from the public it 2 deserves. Yet the professionalism, dedication, 3 and courage routinely exhibited by these 4 employees in the performance of assigned duties 5 is worthy of and deserves our utmost respect. 6 And whereas, Talbot County is most 7 fortunate to employ this highly-professional, 8 deeply-committed, and extremely capable cadre 9 of correctional officers and employees. 10 Now, therefore, we, the County Council, do 11 hereby proclaim the week of May 1st through the 12 7, 2022, as Correctional Officers and Employees 13 Week in Talbot County and encourage all 14 citizens of the county to recognize, 15 acknowledge, and appreciate the many 16 contributions made by these individuals to the 17 safety of our community and to the quality of 18 life enjoyed by all residents of and visitors 19 to Talbot County. 20 Given under our hands in the great seal of 21 Talbot County this 3rd day of May in the year</p>
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<p>1 hour of every day of every week of every month 2 of every year. 3 And whereas, the correctional officers and 4 employees of the Talbot County Department of 5 Corrections are essential to the county's 6 criminal justice system and public safety by 7 not only maintaining custody, security, control 8 of the individuals committed to the Detention 9 Center, but also by creating opportunities for 10 inmates to resolve those personal issues that 11 led to their incarceration. 12 And whereas, the correctional officers and 13 employees of the Talbot County Department of 14 Corrections are responsible for the 15 administration and operation of a variety of 16 programs and services beyond the walls of the 17 Detection Center, including, but not limited 18 to, work release, electronic home monitoring, 19 and community service. 20 And whereas, the important work of 21 correctional officers and employees rarely</p>	<p>1 of our Lord, 2022. 2 MR. CALLAHAN: Okay. Thank you, Madam 3 Secretary. Okay. 4 Is there a motion? 5 MR. PACK: So moved. 6 MS. PRICE: Second. 7 MR. CALLAHAN: Okay. We got a motion and 8 second for the proclamation. Madam Secretary, 9 could you call the roll, please. 10 SECRETARY: Mr. Callahan. 11 MR. CALLAHAN: Aye. 12 SECRETARY: Mr. Divilio. 13 MR. DIVILIO: Aye. 14 SECRETARY: Mr. Leshner. 15 MR. LESHER: Aye. 16 SECRETARY: Ms. Price. 17 MS. PRICE: Aye. 18 SECRETARY: Mr. Pack. 19 MR. PACK: Aye. 20 MR. CALLAHAN: Terry. 21 DIRECTOR KOKOLIS: Thank you,</p>

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1 Mr. President, Members of the County Council.
 2 MR. CALLAHAN: Thank you.
 3 DIRECTOR KOKOLIS: I'm here as the
 4 director of corrections, but the strength and
 5 fortitude of the Department of the Corrections
 6 is behind my left shoulder. I'd like them to
 7 all stand for a moment.
 8 DR. GRIFFITH: Can we clap?
 9 DIRECTOR KOKOLIS: I listened intently
 10 when Ms. Moran provided the wording in the
 11 proclamation. And I thought it was really
 12 compelling because each word of each phrase
 13 really applied specifically and individually to
 14 each of the members behind me. It is the
 15 strength of the department.
 16 Corrections has always been the most
 17 significant part of public safety, but yet they
 18 are the least known, least recognized. And
 19 that's because they stay behind the walls,
 20 ensuring the safety and security of those who
 21 are legally incarcerated.

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1 The impact of that incarcerated
 2 population, most of which is Talbot County
 3 residents from Easton, from Trappe, from
 4 St. Michael's, from Oxford, from every part of
 5 the county, and my staff 24/7, regardless of
 6 the weather, regardless of the temperature
 7 inside or outside, come to work every single
 8 day and do a commendable job. And they do it
 9 all under the title of Talbot County Department
 10 of Corrections.
 11 So it's particularly important that on a
 12 week such as this, that my group, my work
 13 group, my colleagues are recognized for the
 14 hard work that they do.
 15 So I really appreciate the Council taking
 16 the time to read the proclamation and to
 17 commend my staff on such a special week and
 18 such a special day. And I, as their director,
 19 appreciate what you said.
 20 And I appreciate my colleagues and
 21 coworkers and individuals in corrections to a

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1 great degree.
 2 So thank you for the proclamation.
 3 MR. CALLAHAN: Thank you.
 4 DIRECTOR KOKOLIS: And we'll post it
 5 proudly.
 6 MR. CALLAHAN: Okay.
 7 MR. PACK: Well, Director Kokolis, again,
 8 thank you so much for being here and for
 9 allowing us the opportunity to recognize you
 10 and your fine staff.
 11 I can't say enough good things about your
 12 department. You know that. I have always been
 13 a strong supporter of the Department of
 14 Corrections going back to the early days with
 15 Director Devenyns and prior to him the former
 16 director that we had, because I feel that this
 17 department is vital to public safety. How we
 18 treat incarcerated citizens, what services we
 19 provide to them is important as those citizens
 20 reenter their families and reenter the
 21 community.

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1 And you shoulder that responsibility very,
 2 very well, making sure that we have those
 3 programs in place to help out these citizens.
 4 And they are citizens. Although they're
 5 incarcerated, they still have the title of
 6 citizen.
 7 United States does one thing better than
 8 any other nation in the world, right? We lock
 9 people up. We are number one when it comes to
 10 locking people up. 2.2 million people a year
 11 are incarcerated in federal, State, and local
 12 institutions.
 13 And of that, 95 percent will be released
 14 at some point. How we release those
 15 individuals is highly important, how we treat
 16 them while they're incarcerated.
 17 Maryland has House Bill 116, which is the
 18 MAT bill dealing with treatment, and SB 1005
 19 dealing with GRA and trying to divert some of
 20 this funding back into diversion and in
 21 treatment programs.

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1 So we do know that this department is
 2 very, very important to not just local
 3 government, but State government. And how we
 4 treat those citizens will tell what type of
 5 community we really will be as a whole.
 6 So thank you all back there for being here
 7 with us. I know you had a long day. Last
 8 place you wanted to be is here with us. But
 9 thank you so much for coming out.
 10 MS. PRICE: I'd like to echo Mr. Pack's
 11 comments. You know, people don't think about
 12 it. And we've been doing this, we've been
 13 doing this recognition for several years now so
 14 that people really understand what a part of
 15 public safety that you all are and how much you
 16 are appreciated.
 17 And so thank you very, very much.
 18 MR. DIVILIO: I can't imagine how
 19 challenging your positions became with the
 20 opioid epidemic that came out, the difference
 21 in the individuals who are coming in with

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1 addictions and all the challenges that come
 2 with that.
 3 And watching the low reincarnation -- is
 4 that right?
 5 MR. PACK: Re-incarceration.
 6 MR. DIVILIO: Re-incarceration rate being
 7 so low and seeing the work, the programs that
 8 you're doing, be successful. I greatly
 9 appreciate the effort that you put in.
 10 You aren't known in the public. You guys
 11 do work inside where you're in harm's way
 12 keeping us safe.
 13 And I want to thank you and make sure you
 14 do get the recognition that you deserve because
 15 without you, this would be a much more
 16 dangerous place to live. So thank you.
 17 MR. LESHER: I'll simply echo my fellow
 18 Council members' remarks and add my thanks to
 19 them for all the good work that you do.
 20 MR. CALLAHAN: I'll do the same with my
 21 colleagues.

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1 You guys are the best. We appreciate you,
 2 the hard work you're doing for Talbot County.
 3 And just all the hard work that you're doing
 4 day in and day out. We really do appreciate
 5 it.
 6 Director, you do a great job leading the
 7 troops and you've got great troops behind you.
 8 That's for sure.
 9 DIRECTOR KOKOLIS: Thank you,
 10 Mr. President.
 11 MR. CALLAHAN: You're welcome. Thank you.
 12 And Mr. Pack, you want to present that?
 13 MR. PACK: Thank you. And one last thing.
 14 I know we were not able to get the CORS
 15 bill past the finish line this year at the
 16 legislature.
 17 I will promise you I will work with
 18 whomever is up here come next year to make sure
 19 we get that CORS bill back introduced in
 20 Annapolis and to make sure that we get Talbot
 21 County added to that list for your early CORS

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1 retirement.
 2 Really broke my heart we couldn't do that
 3 for you this year. We tried, we tried. We got
 4 off the ground kind of late with it. We did
 5 put a strong effort. I know Ms. Price was up
 6 there lobbying for you in Annapolis for you
 7 guys.
 8 So trust me. Although I will not be here,
 9 certainly will be pushing whoever is here, will
 10 be pushing whoever is here.
 11 MR. LESHER: Yes, indeed.
 12 MR. PACK: To get that done. Okay? Thank
 13 you.
 14 MS. PRICE: And I agree. I'd glad you
 15 said that because those bills will be pre-filed,
 16 both the House and the Senate side.
 17 It was a timing issue.
 18 So thank you very much.
 19 DIRECTOR KOKOLIS: Thank you.
 20 MR. STAMP: Go up and get the
 21 proclamation.

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1 DR. GRIFFITH: You want me to take the
 2 picture?
 3 Everybody go up front. Go up there and
 4 get your picture taken.
 5 MR. STAMP: Tall ones in the back.
 6 SPEAKER: Are you the official cameraman?
 7 MR. PACK: So again, thank you for being
 8 here with us. I know it was a long, long day.
 9 We want to give this proclamation, Council
 10 is up there, want to give this proclamation to
 11 you. Director, thank you very much, sir, for
 12 all that you've done.
 13 DIRECTOR KOKOLIS: Thank you.
 14 DR. GRIFFITH: Everybody smile.
 15 MR. PACK: I didn't do that.
 16 MR. STAMP: I'm not sure what that was.
 17 MR. CALLAHAN: Pete's down.
 18 MR. PACK: Put him back up there. We need
 19 him next year. Put him back up there.
 20 MR. CALLAHAN: We need him.
 21 MS. PRICE: Thanks, Terry.

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1 DR. GRIFFITH: Glad it all worked out.
 2 MR. CALLAHAN: Okay. Madam Secretary, we
 3 got one more proclamation, the Older American
 4 Month. If you can read that, that would be
 5 great.
 6 SECRETARY: Proclamation, Older Americans
 7 Month, May 2022, Age My Way.
 8 Whereas, Talbot County includes a growing
 9 number of older Americans who contribute their
 10 strength, wisdom, and experience to our
 11 community.
 12 And whereas, communities benefit when
 13 people of all ages, abilities, and backgrounds
 14 are welcomed, included, and supported.
 15 And whereas, Talbot County recognizes the
 16 need to create a community that provides the
 17 services and supports necessary for older
 18 Americans to thrive and live independently for
 19 as long as possible.
 20 And whereas, Talbot County can work to
 21 build an even better community for its older

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1 residents by planning programs that encourage
 2 independence, ensuring activities are
 3 responsive to individual needs and preferences,
 4 and increasing access to services that support
 5 aging in place.
 6 Now, therefore, we, the County Council of
 7 Talbot County, do hereby proclaim May 2022 to
 8 be Older Americans Month in Talbot County and
 9 urge every resident to recognize the
 10 contributions our older citizens make to the
 11 community, help create an inclusive society and
 12 join efforts to support older Americans'
 13 choices about how they age in their
 14 communities.
 15 Given under our hands in the great seal of
 16 Talbot County this 3rd day of May in the year
 17 of our Lord, 2022.
 18 MR. CALLAHAN: Thank you, Madam Secretary.
 19 Okay.
 20 Is there a motion?
 21 MR. PACK: So moved.

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1 MR. LESHER: Second.
 2 MR. CALLAHAN: We got a motion and second
 3 it to move forward with this. Madam Secretary,
 4 could you call the roll, please.
 5 SECRETARY: Mr. Callahan.
 6 MR. CALLAHAN: Aye.
 7 SECRETARY: Mr. Divilio.
 8 MR. DIVILIO: Aye.
 9 SECRETARY: Mr. Leshner.
 10 MR. LESHNER: Aye.
 11 SECRETARY: Ms. Price.
 12 MS. PRICE: Aye.
 13 SECRETARY: Mr. Pack.
 14 MR. PACK: Aye.
 15 MR. CALLAHAN: Okay. Ms. Childlene.
 16 MR. PACK: Nobody is rushing to the table
 17 for older Americans.
 18 MR. CALLAHAN: Exactly.
 19 SPEAKER: We're all old.
 20 MR. SHRIEVES: We got a big delegation.
 21 We're going to divide it up.

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1 Good afternoon.

2 MR. CALLAHAN: Good afternoon.

3 MR. SHRIEVES: My name is Bill Shrieves,

4 and I'm president of the Upper Shore Aging

5 Board of Directors. And on behalf of Upper

6 Shore Aging, I want to thank the Council for

7 this proclamation for this important period,

8 this important month.

9 We also thank you for all that you do to

10 support the seniors of this county. So again,

11 thank you.

12 MR. CALLAHAN: Thank you.

13 MS. BROOKS: I am Childlene Brooks. I am

14 the manager of Brookletts Place, the Talbot

15 County Senior Center.

16 We also have Ann DeMart, who is the

17 manager for Bay Hundred Senior Center. She

18 thinks she's not going to say anything, but she

19 is.

20 But I, too, would like to thank you all

21 for supporting the Senior Center. Of course,

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1 over the last couple of years, it's been hard

2 with COVID. And our numbers are just beginning

3 to come up.

4 But we know that the seniors need a place

5 to go, they need to have the resources

6 available to them so that they can age in place

7 and not to age in a nursing home. So we

8 appreciate all that you do for us.

9 And just as a reminder, the continuation

10 for Older Americans Month, we will be having an

11 Age My Way expo on the 13th from ten until two.

12 And we hope that at some point each of you will

13 just stop in. We've got an array of

14 representatives not only from the Talbot County

15 area, but we've got some State agencies that

16 will be coming down and talking about the

17 services that they provide for our seniors as

18 well.

19 So thank you so very much.

20 MR. CALLAHAN: Thank you.

21 MR. SHRIEVES: We'll trade places.

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1 MS. BROOKS: We're going to trade places.

2 MS. PRICE: I hear Mr. Hollis saying now

3 please don't make me sit up front.

4 MR. STAMP: Andy, you can come sit over

5 here if you like.

6 MR. HOLLIS: It is all yours, my friend.

7 You really don't want to say anything.

8 MS. Demart: That's okay. I'll just say a

9 couple of words.

10 I've been thrilled to work for the Senior

11 Center in St. Michael's. It was a fun project

12 to start up, but it's been much more rewarding

13 than I could have expected. And the number of

14 people who have joined the programs that we

15 offer.

16 And many of these people, I have to say

17 it's like the hair club for men, I'm not just

18 the manager, I'm a member. And they've been an

19 inspiration to me. We've got people who are 90

20 years old coming in and exercising every day.

21 And it's given me a whole new perspective on

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1 what the aging process is.

2 So thank you so much for your support.

3 MR. HOLLIS: So Council, just quickly. I

4 have a general statement.

5 But first, I just want to point out. We

6 were back in the pew arguing about who was

7 going to sit in the front seat here. And I

8 thought I had won and Childlene came up and

9 said me. But then she rotated us somehow. The

10 power of dynamic is becoming evident very

11 quickly.

12 I've had the good fortunate of knowing

13 your past efforts and support of Older

14 American's Month. Beyond that, the funding

15 that we'll talk about later in the public

16 hearing and how supportive you've been about

17 senior services.

18 So I have nothing but a thank you to each

19 and every single one of you. You have stepped

20 up. You've gone beyond the ask on many

21 occasions, especially when the State hasn't.

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1 And we really appreciate your recognition of
 2 the month. And we appreciate you even more
 3 everything that you do on behalf of our
 4 collective seniors. Thank you.
 5 MR. CALLAHAN: Sounds good. Okay.
 6 MR. PACK: Yes. Again, very quickly,
 7 Childlene, Bill, thanks very much for being
 8 here with us. I know it's always a pleasure
 9 seeing you.
 10 Childlene, did we put the bus token money
 11 back in your budget this year?
 12 MS. BROOKS: Yes, it is in the budget.
 13 Hopefully you guys...
 14 MR. PACK: Okay. Yeah. I just want to
 15 make sure that it was there.
 16 And the Bay Hundred Senior Center as well,
 17 it's just thriving down there, from what I
 18 understand. I was able to be down there in the
 19 early part of the year and all the different
 20 activities that you all are doing down there in
 21 conjunction with the YMCA. So it looks like

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1 that venture actually is working, is working.
 2 Mr. Hollis, always a good time to see you
 3 and your new endeavor. It's like trying to
 4 find Waldo keeping up with you sometimes.
 5 MR. HOLLIS: Wow.
 6 MR. PACK: But anyway, great. Again, just
 7 like we said to the Upper Workforce Investment
 8 Board, we're here to work with you in any way
 9 we possibly can. So just ask. And any
 10 services that we can help you with, we'll be
 11 glad to sit down and work out with you.
 12 MR. HOLLIS: Thank you very much.
 13 MS. PRICE: It's always about teamwork.
 14 And old faces, new faces, faces that moved
 15 around, and having people that really know the
 16 community is incredibly helpful. And without
 17 your work, we couldn't do what we do, because
 18 you have to know what to ask us for and how we
 19 can support you.
 20 So great to see you.
 21 MR. DIVILIO: So I am a huge fan of

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1 Brookletts Place obviously, for anybody who
 2 doesn't know.
 3 For any seniors who are listening, if you
 4 haven't stopped by, it is opened back up. We
 5 do need you to stop by and get your senior
 6 card. What is it, the pro? It's a little
 7 green check-in card. There's always a
 8 receptionist there who's happy to sign you in.
 9 I equate it a lot to the library card for
 10 Talbot County. When you're young and everybody
 11 is trying to learn how to read, the library is
 12 instrumental in getting people started with
 13 that. Brookletts Place is instrumental in
 14 keeping individuals happy through their senior
 15 years. There's an invaluable amount of
 16 resources at both locations.
 17 I love stopping by, seeing the guys
 18 bowling with the Wii in the front room. I've
 19 seen some fantastic artwork done by some of our
 20 seniors. Some beautiful watercolors being
 21 painted in there and how relaxing it is just to

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1 stop by and see people socialize again.
 2 It has always been important to me that
 3 seniors get to stay in their home as long as
 4 they possibly can in our community. It's vital
 5 that they feel comfortable but they're still
 6 connected with the community. And that is
 7 exactly what our Senior Centers offer, whether
 8 it's providing food, meals, activities, or just
 9 socialization, as well as any number of
 10 programs that are provided as well to give
 11 additional benefits to those individuals.
 12 So you don't have to be retired. You
 13 don't have to be old. You don't have to be
 14 that ready with one foot in the grave member to
 15 join our Senior Center. Please don't wait that
 16 long because then you're going to miss out on
 17 all the wonderful activities that they provide.
 18 And please do. We need as many members to
 19 sign up and use it as possible so we can
 20 continue the funding for it. So if you have
 21 nothing else to do on a beautiful day when

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1 you're riding around, just stop by, get signed
 2 up, get your card, and grab a brochure on the
 3 activities, please.
 4 And thank you for your great leadership.
 5 You guys are excellent individuals. Thank you.
 6 MR. LESHER: Thank you, Frank. And I look
 7 forward to seeing you on May 13th for the Age
 8 My Way exposition and learning even more about
 9 all the many ways that you serve our Talbot
 10 County citizens.
 11 Thank you so much for all the work you do.
 12 MR. CALLAHAN: Thank you, guys.
 13 Appreciate all you're doing. Like my
 14 colleagues said, we couldn't do the Senior
 15 Center without all you guys. So really
 16 appreciate it.
 17 And Andy, congratulations on your new
 18 position, too.
 19 MR. HOLLIS: Thank you, Mr. Callahan.
 20 MR. PACK: In trouble again.
 21 MR. CALLAHAN: All right.

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1 MR. DIVILIO: Let's get a photo for that
 2 Where's Waldo.
 3 MR. CALLAHAN: Thank you. Okay. That was
 4 great.
 5 Next up, we're just in time for the public
 6 hearing.
 7 MR. PACK: (Inaudible.)
 8 MR. CALLAHAN: Perfect. I'm going to ask
 9 my Vice President Leshner to read the
 10 information into the record on the constant
 11 yield.
 12 MR. LESHER: We'll start by calling this
 13 public hearing to order. We have two public
 14 hearings today.
 15 If you wish to speak at either or both of
 16 these hearings, please state your name and
 17 address for the record. You will be given
 18 three minutes to speak if you are speaking on
 19 your own behalf or five minutes to speak if
 20 speaking on behalf of a group or association.
 21 So starting with the constant yield public

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1 hearing. The County Council, in the fiscal
 2 year 2023 proposed budget, is proposing to
 3 adopt a real property tax rate of 68.20 cents
 4 per \$100 of assessed valuation for all
 5 properties located outside of the incorporated
 6 towns. This is 2.55 cents higher than the
 7 current real property tax rate. This rate is
 8 5.3 percent higher than the constant yield rate
 9 of 64.76 cents and will generate \$1,694,247
 10 more in property tax revenues in fiscal year
 11 2023 from the unincorporated area of the
 12 county.
 13 Properties located within the incorporated
 14 towns will, again, be granted a tax rate
 15 differential, which sets their real property
 16 tax rates between 6.01 and 13.3 cents lower
 17 than the county rate.
 18 The county real property tax rates for
 19 properties located within the towns are higher
 20 than the constant yield rate for the towns.
 21 The County Council will not adopt the

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1 fiscal year 2023 tax rate today. The fiscal
 2 year 2023 tax rate will be adopted as part of
 3 the fiscal year 2022-2023 annual budget and
 4 appropriation ordinance currently scheduled for
 5 adoption on Tuesday, May 17, 2022.
 6 So we now open the public hearing to
 7 comments from the general public. And Chuck,
 8 do you want to call the first?
 9 MR. CALLAHAN: Sure.
 10 MR. LESHER: So this is just if you have
 11 comments on the constant yield tax rate.
 12 MR. CALLAHAN: Okay. So would anybody
 13 like to come up and talk about that?
 14 MR. DIVILIO: Preston, did you raise your
 15 hand?
 16 MR. LESHER: If not, we can close the
 17 hearing on the constant yield tax rate.
 18 And we open public hearing on Bill 1498.
 19 Ms. Moran, if you will please read the
 20 title of the Bill 1498 into the record.
 21 SECRETARY: Bill Number 1498, an act to

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1 establish the 2022-2023 annual budget and
 2 appropriation ordinance.
 3 MR. LESHER: Now, by introduction, we'll
 4 take a look at, Mr. Davis, are you going to
 5 present the budget for us?
 6 MR. DAVIS: Yes, Mr. Leshner.
 7 MR. LESHER: Thank you very much.
 8 MR. STAMP: So Mr. President Council.
 9 MR. CALLAHAN: Yes.
 10 MR. STAMP: If you don't mind, I'll start
 11 off and then we'll hand it back over to --
 12 MR. CALLAHAN: Sure.
 13 MR. STAMP: -- the acting finance
 14 director, Ken Davis, and Ray Clarke for the
 15 presentation.
 16 I'd like to start off by thanking you,
 17 Mr. Council President, Members of Council.
 18 Welcome the opportunity with the staff to offer
 19 an overview of the proposed FY23 annual budget.
 20 This past year has been a busy year with
 21 dedicated employees through the various

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1 departments and agencies working on important
 2 efforts.
 3 Several areas and/or accomplishments I'd
 4 like just to go over with you.
 5 First is the area of emergency services.
 6 We've seen the successful implementation of the
 7 new 911 phone system, work on rolling out the
 8 field use of ultrasound technology for our
 9 paramedics to better diagnose critical injuries
 10 and illnesses, the first phase of the expansion
 11 of coverage to the northern end of the county
 12 as well as the Easton area.
 13 Our volunteer fire companies. You
 14 implemented enhancements for communications as
 15 well as to the longevity program for our seven
 16 volunteer fire company membership.
 17 You enhanced compensation retirement for
 18 public safety services.
 19 Our Roads Department has been busy
 20 completing over 30 miles of ongoing road
 21 resurfacing work, along with ditch maintenance

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1 and culvert replacement efforts.
 2 Our Planning and Zoning and Permits and
 3 Inspections Department have been busy. They've
 4 completed comprehensive review report regarding
 5 the operation to include recommendations to
 6 improve customer service.
 7 And currently, you're implementing new
 8 technology known as Open Gov to hopefully
 9 improve services.
 10 Our Economic Development and Tourism team
 11 completed a master plan for the Frederick
 12 Douglass Park on the Tuckahoe, and work on
 13 supporting business and grants as well as
 14 rolling out a new economic development
 15 monitoring tool, known as Blue Dot.
 16 Ray has been busy, who is with us today
 17 here. Efforts to expand sewer service to
 18 failing septic systems.
 19 We worked with Easton Utilities to expand
 20 broadband. And that's progressing well.
 21 And Ray is busy obtaining permits or

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1 easements for a major road upgrade at
 2 Goldsborough Neck and Airport Roads.
 3 These are just to name a few of the things
 4 that we've been working on this past year. And
 5 I just shared that and lead up to today's
 6 conversation about moving forward with the FY23
 7 budget.
 8 The FY23 proposed budget has been
 9 developed to maintain core services, to provide
 10 for workforce stability, investment in capital
 11 projects, addressing infrastructure, and in the
 12 improvement of public safety, education, and
 13 other general services.
 14 It closely mirrors the FY22 funding levels
 15 and maintains a healthy fund balance in order
 16 to be optimally positioned for future economic
 17 uncertainties, such as are being seen right now
 18 with inflationary pressures, escalating fuel
 19 and commodity costs, and the possibility of
 20 delays or disruptions in supply chains.
 21 The proposed budget continues to support

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1 the operational strategy of investing in
 2 personnel, processes, and projects, which are
 3 key elements in effectively providing public
 4 safety and general services.
 5 So at this point, Mr. Council President,
 6 Members of Council, I'm going to hand this off
 7 to Mr. Ken Davis, who is our acting finance
 8 director, and Ray Clarke, your county engineer,
 9 to go through the budget presentation.
 10 Thank you.
 11 MR. DAVIS: Thank you very much.
 12 MR. CALLAHAN: Thank you.
 13 MR. DAVIS: Appreciate it. So just to
 14 dive into a little bit more of the details of
 15 the budget, the FY23 proposed general fund
 16 budget is approximately \$112.6 million, which
 17 is essentially flat as compared to FY22.
 18 This budget includes over 3 million in
 19 transfers to the capital projects fund for
 20 investments in infrastructure, as well as
 21 3 million for equipment purchases.

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1 And this budget is also partially funded
 2 by a \$14.3 million transfer from our
 3 accumulated fund balance. The FY23 budget for
 4 operating expenses is increasing by
 5 7.7 percent, which is less than the 8.5 percent
 6 increase in the consumer price index.
 7 And this budget includes a one-cent
 8 increase to the property tax rate above what is
 9 allowed under the real property tax cap
 10 authorized by Talbot County voters in 2020 and
 11 a one-cent education supplement to support our
 12 public schools' budget initiatives.
 13 Also, as you'll see in the following
 14 slide, public safety is a top priority in this
 15 budget.
 16 We're funding the expansion of our
 17 paramedic unit for 24/7 coverage in the
 18 northern end of the county, which will improve
 19 emergency response in times of emergencies.
 20 We've funding enhancements to volunteer
 21 fire departments to address operational costs

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1 and to support training, personnel retention,
 2 and recruitment.
 3 We're providing enhanced operational
 4 support to the Sheriff's Office as well as
 5 property acquisitions to house the Sheriff's
 6 Office as well as the Health Department.
 7 And we're fully funding the educational
 8 commitment plus supplemental and capital
 9 requests from Talbot County Public Schools.
 10 And we're making investments in roadways,
 11 culvert replacements, and sewer services.
 12 And making investments in information
 13 technology for greater efficiency,
 14 transparency, and data security.
 15 Again, this increase in the operations
 16 budget is less than inflation. And we're
 17 covering increased retirement expense
 18 associated with our paramedics going into the
 19 Law Enforcement Officers Pension System, and
 20 providing cost of living and step increases for
 21 all eligible employees to address inflationary,

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1 recruitment, and retention issues.
 2 And we're adding 13 new positions to
 3 strengthen emergency medical services, the
 4 Sheriff's Department, Permits and Inspections,
 5 Parks and Recreation, and county administrative
 6 functions, which are detailed further on this
 7 slide.
 8 And with that, I'll take a pause and hand
 9 it over to Ray Clarke, who will speak on
 10 proposed sanitary sewer rate increases for the
 11 sanitary districts.
 12 MR. CLARKE: Thank you. Council,
 13 basically for starting July 1st, we're going to
 14 have to raise the rates for the sanitary
 15 districts.
 16 Ultimately, we had a meeting with Maryland
 17 Department of the Environment probably back in
 18 October of 2021. Through our discussions with
 19 MDE, the county needs to maintain a debt ratio
 20 of 1.0 at a minimum.
 21 To do that, ultimately MDE did an analysis

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1 and found that the rates for Talbot County
 2 probably should go up \$400 per EDU or per house
 3 per year.
 4 Based upon that, MDE advised the county
 5 that we could phase this in.
 6 We then started looking at how to phase in
 7 the rate increase, began some I guess reviewing
 8 of our operational costs, primarily labor, as
 9 well as chemical, electrical, as well as
 10 petroleum fuel needs for our emergency
 11 generators as well as our trucks.
 12 And with that, we found that because of
 13 the needs for increase in costs and inflation,
 14 we're actually having to go a little bit higher
 15 portion of our operating costs now associated
 16 with that.
 17 With this, the rate increase is going to
 18 pretty much address our debt load, current debt
 19 load. In addition to addressing the current
 20 debt load, which is roughly about \$650,000 when
 21 you're just looking at the St. Michael's

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1 system, which is St. Michael's, Rio Vista, and
 2 Bentley Hay, region II, Royal Oak, Newcomb, as
 3 well as Bellevue, as well as Unionville, Tunis
 4 Mills, Copperville, which we refer to as region
 5 I, we are actually going to have additional
 6 debt that we're going to have to absorb.
 7 That additional debt is going to be
 8 associated with the new belt filter press we're
 9 working at installing this month. That's a
 10 \$600,000 debt that will be applied to all the
 11 sanitary districts that I just mentioned as
 12 well as region II, Martingham.
 13 And in addition to that, we also have
 14 sewer work that we're currently working on in
 15 St. Michael's that will add another \$800,000
 16 worth of debt to the St. Michael's users. And
 17 then we are having to replace the Royal Oak
 18 pump station, which is at Maryland Route 327
 19 and Maryland Route 33. That station we're
 20 estimating to be about \$1.5 million to replace.
 21 So again, with all this debt, that debt

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1 for the Royal Oak pump station will be shared
 2 with Royal Oak, Newcomb, and Bellevue, and
 3 region I, Unionville, Tunis Mills, Copperville.
 4 With that, our current rates, as you can
 5 see on the board here or on the slide,
 6 Unionville, Tunis Mills, Copperville, Royal
 7 Oak, Newcomb, and Bellevue are \$600 a year,
 8 St. Michael's is actually 650, and then
 9 ultimately, Martingham is \$670 per year.
 10 At the same time, our region V, Tilghman,
 11 is \$460 per year. As we focus on Tilghman, we
 12 are looking at potential upgrades for the
 13 wastewater system. And so one of the things we
 14 are looking at is to try and help that sanitary
 15 district so that when we start to move forward
 16 with upgrading that facility, they're kind of
 17 prepared for rate increases. There will be
 18 rate increases associated with that facility.
 19 In addition to that, we have the \$60 Bay
 20 Restoration Fund, which is a fee that's charged
 21 by the State. And that's on a per EDU basis

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1 per year.
 2 With that, our current rates for Royal
 3 Oak, Newcomb, and Bellevue, Unionville, Tunis
 4 Mills, Copperville are 660, \$660 per year. And
 5 then ultimately St. Michael's is \$710 per year,
 6 and Martingham is \$730 per year, with Tilghman
 7 being \$520 per year.
 8 Based upon some discussions we have had
 9 with the County Council and in looking at our
 10 overall budget, we are looking at an across the
 11 board \$325 rate increase for region I,
 12 Unionville, Tunis Mills, Copperville, region
 13 II, Royal Oak, Newcomb, and Bellevue, and
 14 region II, St. Michael's and as well as
 15 Martingham.
 16 In addition to that, we are also looking
 17 at a \$225 a year rate increase for the region V
 18 Tilghman Island wastewater treatment plant.
 19 That brings our totals now to \$985 for the
 20 Unionville, Tunis Mills, Copperville. And then
 21 \$985 for Royal Oak, Newcomb, and Bellevue. And

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1 then \$1,035 for St. Michael's and Rio Vista and
 2 Bentley Hay. And then Martingham will actually
 3 go up to \$1,055. The annual sewer service
 4 charge for Tilghman, or region V, will be \$745.
 5 And again, most of these are going to be a
 6 rate increase over 40 percent, in some cases
 7 getting close to 50 percent.
 8 MR. LESHER: Mr. Clarke, as I understand
 9 it, each of these units must operate as its own
 10 separate enterprise fund. So it is supposed to
 11 be revenue neutral so that these rates are to
 12 be based on the actual operating costs plus the
 13 actual current debt load payments that are owed
 14 on those, plus any current capital charges.
 15 So it's supposed to be, what we're
 16 charging them, is supposed to be based on those
 17 actual costs.
 18 MR. CLARKE: That is correct. And that's
 19 one of the reasons we have the differences in
 20 the pricing for each sewer district.
 21 What we'll probably find when we do the

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1 Royal Oak pump station, we'll probably end up
 2 seeing that once that's done, what the final
 3 costs are. There's a probability that the rate
 4 that we're looking at could actually raise
 5 those rates even more in the Royal Oak,
 6 Newcomb, and Bellevue, Unionville, Tunis Mills,
 7 Copperville come next year.
 8 MR. LESHER: Thank you.
 9 MS. PRICE: And to Mr. Leshler's point, I
 10 think it's really important for the public to
 11 understand that these are, what he's describing
 12 are enterprise funds, much like our airport,
 13 and that there's no taxpayer subsidy.
 14 You know, if you're living in Easton or
 15 other places where, you know, you're paying
 16 your other taxes and whatnot for that, that
 17 these -- there's no subsidy from the general
 18 taxpayer to these. And so it is truly user
 19 fees to just cover those expenses.
 20 MR. CLARKE: That's correct.
 21 MR. DAVIS: Okay. Thank you, Ray.

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1 So looking more closely at revenues and
 2 expenditures, the expense budget, again, is
 3 112.6 million. Budgeted revenue by design
 4 equals the expense budget.
 5 Proposed property taxes are up compared to
 6 FY22 driven by an increase in the property tax
 7 rate and higher assessed values.
 8 Income and other local taxes, such as
 9 recordation of transfer taxes, are expected to
 10 be up five and a half percent. Other revenues
 11 from accommodations and county fees are
 12 expected to be up 17 percent.
 13 And on the expense side, key drivers to
 14 the operating expense budget are related to
 15 increased funding for emergency medical
 16 services, the Sheriff's Department, and
 17 employee benefits associated with health care.
 18 Property tax revenues fund 45 percent of
 19 the budget. Income taxes, local taxes, and
 20 other revenues fund 41 percent of the revenue
 21 budget. And we used 14.3 million from our

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1 accumulated fund balance to support this
 2 budget, which helps moderate the need for
 3 increased property tax rates.
 4 In recent years, we had higher than
 5 expected real estate and income tax revenue,
 6 which has helped keep the fund balance at a
 7 healthy level.
 8 MS. PRICE: Actually, before you move on,
 9 I want you to reiterate what you said about
 10 using prior year unexpended funds in our fund
 11 balance to help keep the rate, the property tax
 12 rate that we're doing a penny on the education
 13 and a penny on the general government, that we
 14 could have gone up the full amount, you know,
 15 in an educational supplement, but we didn't.
 16 You know, at least what we talked about so far,
 17 we didn't want to do that.
 18 And we did have a fund balance to help
 19 offset an additional property tax increase.
 20 MR. DAVIS: Yes, ma'am. That's correct.
 21 Yeah. I mean if we think in terms of three

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1 ways to help fund the budget, could be property
 2 tax increase, could be education supplement and
 3 increase in the education budget, or dipping
 4 into, deeper into the fund balance, accumulated
 5 fund balance.
 6 So historically over the past several
 7 years, I guess going back to closer to ten
 8 years, we've seen our fund balance increase.
 9 If you just plot it on a line chart, it's going
 10 higher, because we're generally conservative as
 11 we project revenues versus expenses. We don't
 12 want to get too aggressive with some of these
 13 forecasts.
 14 But so in times of uncertainty like we're
 15 at now, where you kind of have to be more
 16 conservative than perhaps in years that were
 17 more easy to predict.
 18 So we're able to close the gap as far as
 19 trying to meet, you know, again by design,
 20 revenue equal expenditures.
 21 And we still have a nice healthy fund

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1 balance even by dipping into it.
 2 MS. PRICE: And 12 years ago they didn't
 3 have enough revenues coming in, and prior
 4 Councils had to use fund balance.
 5 In this case, I think this is a way you
 6 give back, in a way give back to the citizens
 7 what they've already paid in, rather than
 8 continuing to increase their taxes.
 9 MR. DAVIS: Yes, ma'am. Okay. Just take
 10 a look at the allocation or just the
 11 distribution on the expenditure side.
 12 So 87 percent of our budget is evenly
 13 divided between county operations and schools.
 14 The remainder is capital outlay, transfer to
 15 other funds, and a one percent contingency
 16 reserve.
 17 Taking a glance at major capital projects
 18 in the county. Approximately 20 million is
 19 related to public safety and health,
 20 1.8 million to expand broadband service to our
 21 community, 5.7 million in highways and street

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1 projects, and about a half million capital
 2 projects for the county school system.
 3 And this slide best illustrates the trend
 4 in our fund balance over the past decade or so.
 5 So the discretionary portion of accumulated
 6 fund balance is projected to be 30.6 million at
 7 the end of FY23, which is a healthy level.
 8 This balance serves as a buffer if we
 9 encounter increased costs or lost revenue
 10 during these uncertain times.
 11 And that concludes my walk through the
 12 budget. I'd be happy to entertain any
 13 questions that you might have.
 14 MR. LESHHER: Thank you, Mr. Davis.
 15 MR. CALLAHAN: Thank you. Good job.
 16 MR. DAVIS: Thank you.
 17 MR. LESHHER: Okay. At this point, we will
 18 open the public hearing to comments from the
 19 general public on Bill 1498.
 20 We ask that you, again, please state your
 21 name and address for the record. You will be

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1 given three minutes to speak if you're
 2 representing yourself or five minutes to speak
 3 if on behalf of a group or association.
 4 MR. CALLAHAN: Okay. Before we do that,
 5 Ms. Price.
 6 MS. PRICE: Yes. Unfortunately, I have to
 7 excuse myself.
 8 As the president of MACo, we have 24
 9 jurisdictions to visit. And I need to head on
 10 my way to Frederick County.
 11 I will be listening to the YouTube
 12 presentations of both this afternoon and this
 13 evening. So I will be paying attention to
 14 that.
 15 But I apologize that I have to excuse
 16 myself. Thank you very much.
 17 MR. CALLAHAN: Thank you. Appreciate it.
 18 Okay.
 19 MR. LESHHER: Do we have a sign-in list?
 20 If not, do you want to call some of those who
 21 you know who are here to speak?

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1 MR. CALLAHAN: Yeah, yeah.
 2 DR. GRIFFITH: Cliff was first.
 3 MR. CALLAHAN: Cliff was first.
 4 MR. COPPERSMITH: I'll take her up on
 5 that.
 6 MR. CALLAHAN: Okay. I got you. Come on
 7 up.
 8 MR. COPPERSMITH: Mr. President, Members
 9 of the Council, it's really a pleasure to be
 10 with you in the flesh this year after a couple
 11 of years of doing this online.
 12 I want to introduce Karen Smith, our CFO
 13 and vice president of administrative services.
 14 First of all, I just want to thank the
 15 Council and you in particular, Mr. President,
 16 for your support of Chesapeake College.
 17 We've been through, as everybody else has
 18 been, a remarkable two years and we're doing
 19 okay.
 20 MR. CALLAHAN: Great.
 21 MR. COPPERSMITH: We're in recovery mode.

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1 We have a solid budget this year. We're
 2 investing in retention of our employees, we're
 3 investing in recruiting and getting our
 4 students back to school.
 5 Enrollments are recovering this year. I'm
 6 very happy to say that this spring, we're
 7 nearly flat with last spring. Overall, we're
 8 down about five percent this year, which is a
 9 real improvement over the previous year.
 10 And fall enrollment, which we've just
 11 started doing, is actually looking higher than
 12 we were at this point last year. So that's
 13 good.
 14 We are investing in new workforce
 15 programs. You're going to be touring those on
 16 May 9th. We invite any member of the Council
 17 to come with you if they're so interested to
 18 show you what we're doing with workforce.
 19 We've got new programs, new equipment, we're
 20 renovating the existing spaces we have to
 21 improve what we have for our students.

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1 MR. CALLAHAN: Looking forward to it.
 2 MR. COPPERSMITH: Overall, we're just
 3 doing what we can for our students. We're
 4 roughly about 60/40 online versus on campus.
 5 We do have students back on campus in good
 6 numbers this year. And we are planning
 7 in-person normal commencement on May 25th in
 8 Tea Pack. First time in two years.
 9 MR. CALLAHAN: Great.
 10 MR. COPPERSMITH: So again, I'm thanking
 11 this group for their support of us.
 12 We've started our quarterly meetings. And
 13 I've very grateful for the opportunity to share
 14 with you what we're doing.
 15 And at this time, I'm more than willing to
 16 take any questions you might have about how
 17 we're doing at Chesapeake.
 18 MR. CALLAHAN: Okay. Mr. Pack.
 19 MR. PACK: No. Thank you very much.
 20 Just want to know where are the Talbot
 21 County numbers as far as enrollment?

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1 MR. COPPERSMITH: I knew you would ask
 2 that question. So I have those numbers.
 3 For full-time equivalency enrollment,
 4 we're currently at 216 for funded FTE. For
 5 head count, we're at 519. And that's about
 6 22 percent of our overall FTE for this year.
 7 Non-credit, we're somewhere around 4,000
 8 for the year. And that's everything from CNA
 9 to veterinary assistant, CDL truck driving,
 10 those short-term, non-credit programs.
 11 And as I said before, basically we're in
 12 recovery mode in all of the counties in terms
 13 of enrollment.
 14 Dual enrollment is very strong. We're
 15 back to where we were pre-COVID for dual
 16 enrollment, which, of course, is high school
 17 students taking college classes either in the
 18 high schools or with us online or on campus.
 19 MR. PACK: Great. Thank you.
 20 MR. DIVILIO: So with this budget cycle,
 21 one thing that we had talked about and kind of

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1 spitballed some ideas, we're looking for
 2 scholarship opportunities and internship
 3 opportunities for engineers to try to get
 4 people in the county staff working here,
 5 volunteering here so then they graduate and
 6 come back.
 7 So that's one thing that I would like to
 8 work well with you guys to coordinate that and
 9 keep that on your radar.
 10 I've been very impressed with the boat
 11 engine repair class, the truck driving class,
 12 school bus. Those are excellent programs that
 13 I know individuals are getting right back to
 14 work or even starting their own business after
 15 taking those classes.
 16 And I can't thank you enough because I
 17 really love the entrepreneurial spirit on the
 18 Eastern Shore. Working watermen being able to
 19 know how to work on their own boats and have
 20 their own careers is fantastic.
 21 One thing I would like -- I'm curious

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1 about that I never pay attention to that I'd
 2 like to pay more attention to are the sports.
 3 So I feel like that might generate a little bit
 4 more interest for the student who is on the
 5 fence of going to college or not.
 6 How are your sports programs?
 7 MR. COPPERSMITH: It's really a bright
 8 spot. I'm glad you brought it up.
 9 Our men and women's basketball teams did
 10 extremity well this year. Our men's basketball
 11 team at its height was rated number four in the
 12 country.
 13 We did not make it into the post season
 14 playoff, but both men's and women's teams did
 15 very well.
 16 Softball is doing very well this year.
 17 They're number one in the state. And our men's
 18 baseball I believe is number two. And they
 19 both dropped a game and won a game last
 20 weekend. So we're still seeing how they're
 21 going, whether they'll be in post season play.

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1 But our athletic programs are doing
 2 extremely well we think in part a result of
 3 COVID, where we have more local students
 4 playing for us this year in particular.
 5 Those are full-time students. They're in
 6 cohort. They succeed at higher rates than
 7 other students. We have a lot of support for
 8 them, and we're actually investing in our
 9 athletic program with a new assistant director
 10 position this coming fiscal year.
 11 MR. DIVILIO: That's great. Thank you.
 12 MR. CALLAHAN: Mr. Leshner.
 13 MR. LESHNER: I don't think I've got any
 14 questions at this time. I look forward to
 15 meeting with you and hopefully I can join on
 16 that tour as well.
 17 MR. COPPERSMITH: That's May 9th at
 18 five o'clock, by the way.
 19 MR. CALLAHAN: Sounds great. Well, we
 20 appreciate it. Looking forward to it.
 21 MR. COPPERSMITH: Thank you,

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1 Mr. President.
 2 MR. CALLAHAN: Thank you.
 3 MR. COPPERSMITH: Have a wonderful day.
 4 MS. SMITH: Thank you.
 5 MR. CALLAHAN: Thank you.
 6 DR. GRIFFITH: Joe is next.
 7 I'm playing nice in the sandbox, President
 8 Callahan.
 9 MR. CALLAHAN: You are. I need you.
 10 SHERIFF GAMBLE: I beat her to the sign-up
 11 sheet.
 12 DR. GRIFFITH: He did. He ran in front of
 13 me, I just wanted you to know.
 14 SHERIFF GAMBLE: Don't believe her.
 15 Mr. President, thank you. I want to thank
 16 you, this Council, for the last four years.
 17 You guys have gone up above and beyond for
 18 public safety, and we very much at the
 19 Sheriff's Office appreciate that, appreciate
 20 your commitment to public safety. So thank
 21 you. Thank you for all you've done.

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1 I mean I feel like over the last seven
 2 years we've come out of the dark ages at the
 3 Sheriff's Office. And we're a robust,
 4 unrecognizable Sheriff's Office from what it
 5 was, and thanks in large measure to this
 6 Council and the Council previous. So thank
 7 you.

8 I want to give you a couple of real quick
 9 updates. Recently we were told by the VFW that
 10 we will now, we will soon have AEDs in every
 11 police car in the county thanks to a donation
 12 from the VFW, which speaks to our commitment to
 13 public-private partnerships to help with those
 14 special things that we need that we don't
 15 always come to you for.

16 Thank you in this budget for those three
 17 deputies. That will give us four per shift,
 18 which adds an adequate amount of coverage for
 19 the county. Four deputies per shift, it's such
 20 an unusual county, as we know, with the way the
 21 land and water is laid out. So that will help

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1 us with response times and help us get to where
 2 we need to be.

3 And lastly, I just want to thank you for
 4 helping us to maintain being competitive.
 5 Currently, at last check, we're the only
 6 Sheriff's Department on the midshore that's
 7 full. And we won't be full July 1st if the
 8 three deputies stay in there. So we're going
 9 to -- already looking now to recruit.

10 Sadly, in law enforcement right now, I
 11 looked the other day, and actually of the I
 12 think it was like 27 people that I've hired
 13 since I've been here, only four went through a
 14 police academy, which shows that nationally the
 15 trend is not -- new people are not coming into
 16 law enforcement. We're fighting over the same
 17 people that are existing police officers from
 18 other jurisdictions.

19 So I look forward to working with you,
 20 working with Mr. Stamp, the county manager, to
 21 stay competitive in the area so we can hire

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1 those three people in July.

2 And I just really appreciate all you've
 3 done for public safety, your commitment. I
 4 know there's a lot of tough decisions, looking
 5 for a place to house us. Going back to the
 6 last Council, the commitment that you had to
 7 moving us out so we could put the -- pardon me?
 8 Central booking. Thank you. Put the central
 9 booking in place over there, which has saved
 10 thousands of hours of manpower from all the
 11 police departments that serve here in Talbot
 12 County.

13 So I know there's a lot of complicated
 14 issues, but I appreciate your commitment and
 15 helping us to maintain that competitive edge
 16 that we need in the marketplace. Thanks.

17 MR. CALLAHAN: Thank you, Sheriff.
 18 Mr. Pack.

19 MR. PACK: Thank you, Sheriff Gamble.
 20 I'm glad you mentiond central booking.
 21 That was a great collaboration with former

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1 Director Devenyns bringing that idea to the
 2 table and making I think at the time we were
 3 probably one of the earliest shore counties
 4 that had central booking.

5 SHERIFF GAMBLE: Correct. Only Wicomico
 6 was the only one that had one.

7 MR. PACK: Yeah. So that was really a
 8 good turning point for us, all those municipal
 9 and your department had a drop-off. And the one
 10 thing that I remember hearing about that was
 11 getting your deputies back on the road again
 12 because you had a long haul to get down to Bay
 13 Hundred or back up to Wye Mills, wherever you
 14 were patrolling at at that time.

15 So not having to sit there and babysit
 16 overnight, but to drop them off at a
 17 correctional locale and let them handle the
 18 processing was a big plus. I'm glad you
 19 brought that up.

20 Getting LEOPS finally done.
 21 SHERIFF GAMBLE: That's huge.

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1 MR. PACK: Go back two or three Councils
 2 us trying to figure out how to do that and
 3 doing the study. So finally getting that one
 4 done was another big lift.
 5 As we just said to the correctional
 6 officers, hopefully next Council will be able
 7 to get the CORS one done for correctional
 8 officers so Talbot County can have a strong
 9 competitive, I don't want to say competitive
 10 edge, but just to be on a competitive level
 11 with surrounding counties that may be offering
 12 that retirement benefit.
 13 So you know, it's a day-to-day change.
 14 It's like chasing the bouncing ball. Every
 15 time you do something, someone else does
 16 something else. You try to go higher, they go
 17 higher than that. So we just got to keep on
 18 making sure that we address these needs in
 19 real-time as best we can.
 20 SHERIFF GAMBLE: Thank you. And I'd like
 21 to publicly thank Terry Kokolis and his staff.

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1 It is Correctional Officers Week, and they are
 2 the forgotten ones in the public safety
 3 picture. And they do a great job.
 4 MR. PACK: They do.
 5 SHERIFF GAMBLE: The liability that the
 6 county is saved and the Town of Easton and the
 7 Town of St. Michael's, Town of Oxford, and the
 8 State Police, by having central booking is --
 9 we can't even comprehend the amount of
 10 liability that we don't bear now by having
 11 police officers watch people that we place into
 12 custody for hours and hours and hours prior to.
 13 And you know, we talked about this before,
 14 in my prior job we would investigate quite
 15 often deaths in custody at local little PD
 16 lock-ups where the facilities might not be up
 17 to snuff and whatnot.
 18 So I know that it was a cost for that, but
 19 that Council four years ago that you sat on,
 20 Mr. Pack, it was fortuitous that they realized
 21 that not only are they going to save money,

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1 time, and effort, but the liability of
 2 potential lawsuits.
 3 MR. PACK: It was a good plan. You and
 4 Doug sat down and figured out how to work it
 5 out and make it work. And we had the space.
 6 So now we just got to find you some new space.
 7 Got to follow that bouncing ball.
 8 SHERIFF GAMBLE: That's right.
 9 MR. CALLAHAN: Mr. Divilio.
 10 MR. DIVILIO: So I'm incredibly naive and
 11 always have been and assume that most of the
 12 crimes in Talbot County are speeding tickets.
 13 But after seeing Terry Kokolis and talking
 14 with him in the jail and knowing the population
 15 that's in there, I realize how challenging the
 16 work is that you do. And we don't always see
 17 it on the front page of the newspaper about
 18 what happens.
 19 But as I was expressing earlier, it is
 20 important to me for people to age in home, but
 21 also to be safe in their homes. And I can't

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1 thank you specifically enough for being great
 2 leadership, for providing great law enforcement
 3 officers in Talbot County.
 4 I can't tell you how many times I've seen
 5 officers -- I wrote to you one time where Kevin
 6 Parks was pushing a car off the side of the
 7 road. Corporal Willy just the other day changed
 8 a tire for somebody else who had a flat tire.
 9 Greg's daughter I believe it was.
 10 But you guys are always about and
 11 available, whether it's a kid's function, the
 12 ag fair, we see DARE up there giving things
 13 away. And how well the kids love seeing those
 14 officers shows that you're doing the right
 15 thing by providing great law enforcement but
 16 great relationships in this community. So the
 17 kids grow up feeling safe and secure knowing
 18 they can call you and get the help that they
 19 need no matter what is going on.
 20 SHERIFF GAMBLE: Thank you. And thanks to
 21 you, Mr. Divilio, because you've been, as all

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1 of you have been, a huge supporter. And we
 2 couldn't do anything we do without the support
 3 of this Council, and you guys have been great.
 4 MR. DIVILIO: Thank you.
 5 SHERIFF GAMBLE: So thank you.
 6 MR. CALLAHAN: Mr. Leshner.
 7 MR. LESHER: No questions. I look forward
 8 to finding ways to continue to support this
 9 effort.
 10 SHERIFF GAMBLE: Thank you, Mr. Leshner.
 11 MR. PACK: One last thing I just want to
 12 say thanks, Scott, for -- oh, there he is back
 13 there. For sending out those monthly reports,
 14 those briefing reports to us, as Mr. Divilio
 15 was alluding to.
 16 And I read those reports just to see what
 17 is happening, what kind of stops you're
 18 actually facing. Because you're right. You
 19 don't see it blasted on the front of the page.
 20 A lot of times they're just stops for this but
 21 it turns into something else. So having those

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1 reports are really helpful to kind of see what
 2 we're dealing with on a day to day on the
 3 roadways.
 4 So thanks for that, Scott. Appreciate it.
 5 MR. CALLAHAN: Yeah. Thanks a lot,
 6 Sheriff, for all you guys do.
 7 SHERIFF GAMBLE: Thanks.
 8 DR. GRIFFITH: All right. Now it's my
 9 turn.
 10 MR. LESHER: Next on the list,
 11 Dr. Griffith for the Talbot County Public
 12 Schools.
 13 DR. GRIFFITH: Now it's my turn.
 14 Well, first of all, it was really great to
 15 see the proclamations with the Division of
 16 Corrections. Five of those were my students.
 17 So it's always good to see people come back and
 18 give back to the community. So it was really
 19 great to see.
 20 And this week is Teacher Appreciation
 21 Week. So we want to really give a shout out to

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1 all of our teachers and those that support our
 2 teachers because we know that they have a hard
 3 job. And we've had a really good school year.
 4 I'm knocking on wood right now because we've
 5 still got a little ways to go. But things have
 6 been going really well.
 7 So I am Kelly Griffith, for the record. I
 8 reside most times at 12 Magnolia Street in
 9 Easton. So I'm representing the Talbot County
 10 Public Schools.
 11 I am the proud mother of three graduates
 12 from Talbot County Public Schools who are all
 13 employed, own their own homes, and have jobs.
 14 So very, very proud of that.
 15 And I'm here to talk on behalf of Talbot
 16 County Public Schools. And President Susan
 17 Botkin will be here this evening to also speak
 18 on behalf of Talbot County.
 19 And I have Sarah Jones, our CFO, here as
 20 well in case you have any other questions and
 21 she'll say a few words as well.

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1 But I am really here to say to all of you
 2 thank you. This is my last budget hearing as
 3 superintendent. But what I want to say is you
 4 have listened. You have asked excellent
 5 questions of our budget, and I think it's
 6 really important that the public know that we
 7 have this relationship, that we do ask
 8 questions. You delve deep into what needs to
 9 be a priority, as does our board in what the
 10 priorities need to be.
 11 But we really had a collaborative spirit.
 12 We had several conversations throughout the
 13 year. We kind of weren't sure about where
 14 House Bill 1300 was going and the blueprint.
 15 We're still learning every day on how that's
 16 going to impact.
 17 But what I also want you to know is over
 18 the past several years, together we really have
 19 realized our return on our investment.
 20 And I want you as the County Council to
 21 know that the class of '21 had the highest

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1 graduation rate ever in Talbot County Public
 2 Schools and one of the lowest dropout rates.
 3 So with that said, we are really focused
 4 on giving a return of investment into our
 5 school system. We've very proud of our school
 6 system.
 7 We are also a county that had our students
 8 in person the most in the State of Maryland
 9 during COVID. And I think that comes with a
 10 lot of hard work from a lot of team members and
 11 all of our community agencies.
 12 I've been involved with Geneva in doing
 13 these reflection interviews about COVID. And
 14 it's been quite interesting because actually
 15 this is a little aside. But we took ourselves
 16 back to March of 2020. And I said I remember I
 17 couldn't drive my car unless I had that little
 18 sticker in the front and I had gloves and a
 19 mask and an outfit on to deliver food.
 20 So we have come a long way, but it really
 21 is through community partnerships.

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1 So I want to thank you for listening, and
 2 I also want to let you know that we've made
 3 tremendous progress with our Grow Our Own
 4 Program. We really are getting a lot of our
 5 instructional assistants to become teachers and
 6 working with them.
 7 And you were talking about engineers. We
 8 have a great ace program, an engineering
 9 program. I invite you to come and see that
 10 program.
 11 But you know, we're doing a lot in the
 12 community with internships, apprenticeships.
 13 And that's really important that we're really
 14 getting -- and we work with Cliff at Chesapeake
 15 College doing a lot of dual enrollment. And
 16 just as you said, the marine engine and repair,
 17 that's been a fantastic program for some of our
 18 students. So we're being real flexible with
 19 schedules.
 20 The other thing I want you to know is
 21 we're going to continue to work the Strive for

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1 2025 Plan. And it's focusing on early
 2 childhood. It's also focusing on recruitment
 3 and retention of staff of diversity and it's
 4 also focused on academic excellence and equity.
 5 So we're going to continue with that with
 6 the House bill.
 7 We are committed in making sure that we're
 8 meeting each child's needs. And hopefully
 9 we'll be able to offset some of the things that
 10 you weren't able to fund in your draft budget
 11 through some grants that we've still written,
 12 we still haven't heard from.
 13 But I really appreciate the idea that we
 14 just sat down and we kind of talked it through.
 15 Just so you know, I did have a good
 16 conversation with Linda Webb and got that all
 17 on target.
 18 And also, you know, we work with the
 19 Sheriff's Department with SROs. We also work
 20 with Dr. Maguire in the Health Department with
 21 infant and toddler. So we have a lot of

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1 collaboration going on to make it work. So
 2 thank you for that.
 3 It truly does take a village to educate a
 4 child. We do have an amazing village. We have
 5 over 1,000 partners. And we could not do it
 6 without them.
 7 I really do want you to know that I know
 8 that we requested quite a bit of money this
 9 year because with the House bill and everything
 10 coming out of COVID, but you know, we requested
 11 \$4 million more than this year in our operating
 12 budget, and you were able to do a little more
 13 than \$3 million. And I really appreciate that.
 14 It's really important to note that and for the
 15 community to hear that.
 16 Also, several of the capital projects
 17 being approved is very, very helpful.
 18 While I continue to express full funding,
 19 you know I always will ask, why not, I am truly
 20 grateful, truly grateful of this partnership
 21 that not only we've had this year, but we have

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1 had, this is my ninth year as superintendent,
 2 nine years. We really have worked hard
 3 together to make sure that our school system is
 4 thriving and striving.
 5 And so before I turn it over to Sarah, I
 6 just want to say to you I found a quote that
 7 really to me it embraces what we and what I do.
 8 Rita Pierson said every child deserves a
 9 champion, an adult who will never give up on
 10 them, who understands the power of connection
 11 and insists that they become the best they can
 12 possibly be.
 13 I have always strived to be that champion
 14 for our children here in Talbot County. And I
 15 thank you for investing in Talbot County Public
 16 Schools and working with us to go from good to
 17 better to best.
 18 So thank you so very much. Really
 19 appreciate that.
 20 Sarah.
 21 MS. JONES: I just wanted to thank the

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1 Finance Department in working with us on the
 2 budget and the transparency and dialogue back
 3 and forth. It was really helpful for me and
 4 hopefully it was mutually beneficial. And I
 5 look forward to continuing that in the future.
 6 MR. DAVIS: Thank you.
 7 DR. GRIFFITH: Yeah. Ken and Joye were
 8 just amazing. I mean they just hit it off
 9 right away. Clay and I text and talk all the
 10 time.
 11 So just want to thank you. It's been a
 12 really collaborate spirit. So thank you.
 13 MR. CALLAHAN: Thank you.
 14 Mr. Pack.
 15 MR. PACK: Well, where do I start?
 16 DR. GRIFFITH: Uh-oh.
 17 MR. PACK: Where do I start?
 18 Let's start with the end and work our way
 19 back.
 20 The after-action report that you alluded
 21 to with Geneva, it's really important that we

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1 get the input from the public schools because
 2 you guys played such an integral part in that
 3 effort over the last two years with COVID.
 4 From the very beginning, how are we going to
 5 educate, how are we going to feed, how are we
 6 going to do the --
 7 DR. GRIFFITH: Shelter.
 8 MR. PACK: Sheltering and all of that.
 9 So yeah. I'm sure that she's going to
 10 want to hear from you all in that after-action
 11 report and the vendor report and help along
 12 with that. Thank you for doing that as well.
 13 I think you and I first met it was back
 14 over at the elementary school when I was
 15 dropping my daughter off and you were the
 16 principal over there some 15 years ago.
 17 DR. GRIFFITH: I remember I talked you
 18 into being the president of my school
 19 improvement team.
 20 MR. PACK: You did. So it's been quite a
 21 ride.

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1 So enjoyed working with you every step of
 2 your career and certainly over the last nine
 3 years as superintendent. You made it very easy
 4 to work with you. And even when there were
 5 some difficult spots, we were able to find some
 6 consensus and say well, we can't do all of it,
 7 let's do some of it, if we can't pay for it
 8 this way, let's try to pay for it another way.
 9 And so you were always willing to collaborate
 10 in efforts to get it done.
 11 DR. GRIFFITH: Right.
 12 MR. PACK: And keeping that singular
 13 focus, which is the betterment of our children
 14 and our community through education and being
 15 inventive as much as we possibly can.
 16 Even going back to the SRO. You mentioned
 17 that. I remember when Talbot County first
 18 started that position.
 19 DR. GRIFFITH: Right.
 20 MR. PACK: I think we installed it and
 21 took it away. We installed it one year and

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1 took it away the next.
 2 DR. GRIFFITH: You did. That's when I was
 3 principal of Easton High. Thank you. That's
 4 okay.
 5 MR. PACK: I'm sorry I brought that one
 6 up.
 7 But anyway, I believe it's here to stay.
 8 Go back to the laptops, you know. We
 9 funded the laptops one time through the capital
 10 side of the budget, then we didn't fund it. So
 11 it's been quite a ride.
 12 So Kelly, I wish you just the best. It's
 13 been a pleasure to work with you every step of
 14 your career watching you grow and grow the
 15 people around you.
 16 You certainly have been true to Grow Your
 17 Own and finding those former students and
 18 bringing those students along with you and
 19 making them professionals in Talbot County.
 20 So thank you so much and we wish you the
 21 best.

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1 DR. GRIFFITH: Thank you.
 2 MR. CALLAHAN: Okay. Mr. Divilio.
 3 MR. DIVILIO: So Dr. Griffith, Principal
 4 Griffith, I want you to know how influential
 5 you've been over my life. And I think it's
 6 important now being the last budget session for
 7 both of us that I let you know that.
 8 DR. GRIFFITH: Thank you.
 9 MR. DIVILIO: As we keep readdressing Grow
 10 Your Own, that's me. I stayed here. I went to
 11 college down in Salisbury. I came back here.
 12 Started my own business here and love it. And
 13 raise my kids here where they're going to
 14 school.
 15 I feel a lot of sense of pride in that.
 16 I'm proud of the public school education I
 17 had that my mother taught at the school as
 18 well.
 19 But there were times when I was in your
 20 office as a student and you were the principal
 21 and you were correcting me and it led me to be

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1 who I am today.
 2 And so when I was in the back this
 3 afternoon and I opened up the mail that you
 4 sent me, and it was a picture of my mother
 5 teaching and not one of my detention slips or
 6 referrals, I appreciated that.
 7 DR. GRIFFITH: I did mail that to you.
 8 MR. DIVILIO: Yes, yes. But I'm part of
 9 that legacy that you've left here, that you've
 10 built here. And I think you've done a
 11 wonderful job.
 12 I know it's been incredibly challenging at
 13 times. And I know that I've challenged you a
 14 lot, and you have always responded very
 15 professionally and helpful to me because those
 16 aren't always my opinions.
 17 DR. GRIFFITH: Right.
 18 MR. DIVILIO: They're the opinions that
 19 are given to me and I need to get answers to
 20 those.
 21 And I appreciate you always being who you

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1 are and helping me through that.
 2 DR. GRIFFITH: Great.
 3 MR. DIVILIO: So you've done a wonderful
 4 job, and I hope that you can see that I'm
 5 somewhat of a little bit of that proof of what
 6 you've done.
 7 DR. GRIFFITH: Thank you. Yes. Very
 8 proud of you.
 9 MR. DIVILIO: Thank you.
 10 MR. CALLAHAN: Mr. Leshner.
 11 MR. LESHER: I have no follow-up
 12 questions, but thank you.
 13 MR. CALLAHAN: Well, Kelly, like everybody
 14 said, my colleagues, I mean you know, you are
 15 special and we hate to lose you. And you're
 16 going to be doing bigger and better things I
 17 guess or retiring for a while.
 18 But so I've been up here the last eight
 19 years. I've really grown a special
 20 relationship with you. And I've done felt very
 21 comfortable calling you. And like Mr. Divilio

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1 said, calling you with subjects and stuff just
 2 to kind of work it out and collaborate with
 3 each other and try to figure out what's best
 4 for you guys and the county. And it's really
 5 been a pleasure, and you've been very, very
 6 professional about it.
 7 And you know, to be able to hire somebody
 8 like Sarah.
 9 DR. GRIFFITH: She is amazing.
 10 MR. CALLAHAN: We're very blessed to have
 11 that aspect of things, too. And with our staff
 12 and your staff to work together, it's really
 13 showed this year. I really felt like this year
 14 was comfortable.
 15 DR. GRIFFITH: Good, good.
 16 MR. CALLAHAN: What we tried to do for you
 17 and you do for us.
 18 So I really want to thank you.
 19 I mean, you know, like Mr. Divilio says.
 20 Don't take this the wrong way. I'm a product
 21 of the school, too. So there were problems at

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1 one time. There were problems, but we got all
 2 that straight.
 3 So but anyway.
 4 DR. GRIFFITH: I'm proud of you, too,
 5 Mr. Callahan.
 6 MR. CALLAHAN: Yup, yup. Exactly,
 7 exactly. So but, you know, we love you. And
 8 we want to have fun with everything. And we're
 9 just blessed to have you guys.
 10 DR. GRIFFITH: Well, thank you.
 11 And I'm still going to be around. I'm not
 12 going anywhere.
 13 Thank you all very much.
 14 MS. JONES: Thank you.
 15 MR. CALLAHAN: Okay.
 16 MR. LESHER: Boy, how do you follow up on
 17 that.
 18 Next on the list is Ms. Newman and
 19 Ms. Sherwood from Talbot County Free Library.
 20 MS. SHERMAN: Hello. Thank you. I'm
 21 Susan Sherman. I live at 7453 Karen Avenue in

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1 Easton. I'm president of Talbot County Library
 2 Board of Trustees.
 3 And I am here also to say thank you. Your
 4 support has made it possible for the library to
 5 provide all the materials, resources, programs,
 6 and activities it has for going on 100 years,
 7 which is a long time, the last two being
 8 especially difficult. We could not have done
 9 that without your support. You have made it
 10 possible for us to do that.
 11 Nearly 80 percent of Talbot County
 12 residents have a library card, which I think
 13 shows what an integral part of the community
 14 the library is. And your support shows how
 15 much you value that also, and we are extremely
 16 grateful.
 17 We also thank you for your support of the
 18 expansion we hope to be moving forward in
 19 St. Michael's to serve that community, which,
 20 as you know, just not the Town of
 21 St. Michael's, the whole surrounding area.

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1 That library really needs to be able to meet
 2 their needs.
 3 And I especially want to thank Pete Leshner
 4 for the time and attention and insight he
 5 brings to our board as your liaison. We really
 6 appreciate that. It's very helpful to us.
 7 So that's it. Thank you very much.
 8 MR. CALLAHAN: Thank you.
 9 MS. NEWMAN: And I would just add that our
 10 summer reading theme is oceans and
 11 possibilities. And you really have supported
 12 us and made it possible for us to support the
 13 community. And all the different possibilities
 14 that people dream about when they come into the
 15 library.
 16 The library is one of the only
 17 organizations that offers free services. And
 18 so many people come in for so many different
 19 reasons. And we really try to make people's
 20 dreams come true and, you know, however we can
 21 do that. So we're really here to support the

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1 community.

2 We're starting a strategic planning

3 process this Thursday at six o'clock. I'm just

4 going to plug our program. We have a focus

5 group coming up that we would love to have all

6 of you come down on Thursday at six if you can

7 to give us ideas for our future and how we can

8 best support the future of all of our residents

9 and visitors to the county.

10 So I also want to thank you for, again,

11 the expansion and renovation of the

12 St. Michael's library. I think that's really

13 going to help us to reach out into the

14 communities and to the Bay Hundred.

15 Some of the things that we're planning on

16 focusing on in our strategic plan are that

17 focus on our seniors in this community. So

18 working with Childlene at the Senior Center and

19 also with the St. Michael's Senior Center is

20 going to be really important, as well as with

21 the school system.

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1 We have a focus that we're going to make

2 on teens as well and teen services and also

3 outreach into the community and trying to

4 really figure out how to serve our outlying

5 communities, such as Tilghman Island and Trappe

6 and all of the other communities that don't

7 have their own libraries.

8 So thank you, again, for your support. We

9 really appreciate it.

10 MR. CALLAHAN: Thank you. Appreciate it.

11 Mr. Pack.

12 MR. PACK: Well, yes. Ms. Sherman, thank

13 you very much for coming in and being with us

14 and heading up that most important board.

15 I think when I first came to this Council,

16 one of the things we did was renovate the

17 library across the street. And it seems like

18 15, almost 20 years later, we're talking about

19 another library renovation. So as much as

20 things change, they sometimes stay the same;

21 don't they?

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1 So I really will be pushing and urging the

2 next Council to see that project through. I

3 certainly support it. I think that it's

4 certainly needed in the Bay Hundred area. I

5 think as Ms. Sherman said, it just does not

6 serve the Town of St. Michael's, but it serves

7 Talbot County, period.

8 So the library has never, to my knowledge,

9 turned anybody away. Very good about

10 collaborating with different groups and giving

11 them a space when you could so they can house

12 their activities there.

13 So I certainly hope that that project is

14 undertaken by the next Council and completely

15 funded so that we can get that renovation down

16 in St. Michael's completed.

17 MR. CALLAHAN: Thank you, Mr. Pack.

18 Mr. Divilio.

19 MR. DIVILIO: I've always kind of joked to

20 myself that with you guys being right next to

21 the Detention Center. Every time I come down

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1 here, there's tons of people coming and going

2 into the library, thankfully not into the

3 Detention Center.

4 And I think that says a lot for what you

5 guys do for the community down here. That

6 you're an excellent hub for the community, but

7 the amount of use that you have in there.

8 Every time I'm in there, it's full of all,

9 seniors and children.

10 I get a lot out of it. I know my children

11 get a lot out of it, and I know the community

12 does as well.

13 So greatly appreciate all that you do to

14 keep us learning and moving forward.

15 MR. CALLAHAN: Mr. Leshner.

16 MR. LESHNER: No follow-up questions.

17 Thank you very much.

18 MR. CALLAHAN: Thank you, guys. We really

19 appreciate everything you're doing. You guys

20 are so important to us.

21 MS. SHERMAN: Thank you.

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1 MR. CALLAHAN: You really are.
 2 MS. NEWMAN: Appreciate it. Thank you.
 3 MR. LESHER: And next we have Ms. Brooks
 4 and Mr. Shrieves from Upper Shore Aging.
 5 MR. SHRIEVES: Mr. President, Members of
 6 the Council, for the record, I'm Bill Shrieves.
 7 And I live at 9243 New Road in McDaniel.
 8 And I'm here representing Upper Shore
 9 Aging. And on behalf of Upper Shore Aging, I
 10 want to thank the Council for your support for
 11 our FY23 funding request. It's an indication
 12 of the Council's commitment to the seniors in
 13 our community. And I think it's really
 14 important. Not only are we going to be able to
 15 continue to offer the services, but we're going
 16 to be able to enhance and expand them.
 17 Often, I guess we mention, everybody
 18 thinks of the Senior Center as nutrition, Meals
 19 on Wheels.
 20 We actually offer a whole range of
 21 programs for the citizens and for the seniors

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1 in the county beyond that, things like the
 2 Medicare waiver program, which really provides
 3 services for some of the most vulnerable
 4 citizens in our community. The Maryland Access
 5 Point Program, ombudsman services. They're all
 6 services we provide on behalf of the county for
 7 our seniors.
 8 So again, we just want to thank you for
 9 your support, continued support, and look
 10 forward to a really great year.
 11 MR. CALLAHAN: Thank you.
 12 MS. BROOKS: And good afternoon. Again,
 13 my name is Childlene Brooks. I'm the manager
 14 at Brookletts Place at Talbot County Senior
 15 Center.
 16 And I just want to thank you all for
 17 sponsoring our bus passes in the past. And I
 18 hope that you will continue this effort again
 19 this fiscal year.
 20 I can remember when Judy Shore first
 21 started that program, and there were only a

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1 couple of people that needed a bus pass. It
 2 started because one gentleman was walking to
 3 get dialysis and that just wasn't right.
 4 So now we're up to approximately 35 people
 5 per month using the bus passes. And they do go
 6 to dialysis, to chemotherapy, to the grocery
 7 store. You know, whatever they need to do.
 8 And we have a core group of them that use the
 9 passes for coming to the center. So I hope
 10 that we can continue to get support from you
 11 all for that program.
 12 And I, too, would like to just thank you
 13 all for everything that you have done and
 14 continue to do, not only for Brookletts Place,
 15 but for Bay Hundred as well because without
 16 you, we would not be where we are today. Thank
 17 you so very much.
 18 MR. CALLAHAN: Appreciate it.
 19 MR. SHRIEVES: Just one comment. I want
 20 to thank Councilman Leshner for being the
 21 representative on the Upper Shore Aging Board

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1 of Directors. He's consistently there and
 2 participating in our board meetings and
 3 offering insight and I think valuable comments
 4 that have been good for the board.
 5 So thank you.
 6 MS. BROOKS: And while you're thanking, I
 7 guess we need to thank both of them, Mr. Leshner
 8 and Mr. Divilio, because they both serve on our
 9 advisory committees, even though we haven't met
 10 lately. But Mr. Divilio is also one of our
 11 Meals on Wheels drivers. So you all support
 12 us --
 13 MR. SHRIEVES: In a lot of different ways.
 14 MS. BROOKS: A lot of different ways, and
 15 we appreciate that.
 16 And I think Mr. Hollis has one comment
 17 that he would like to make.
 18 MR. HOLLIS: You're fine. Council, I just
 19 wanted to add separately but related to our
 20 program, your additional funding for the Senior
 21 Care Program for the Health Department, the

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1 program run by Kate Stinton. It's the one that
 2 focuses specifically on keeping seniors in
 3 their homes and keeping them out of assisted
 4 living and long-term care as long as possible.
 5 You increased the funding again this year
 6 for that program. And I will say as the State
 7 continues, unfortunately, to present funding
 8 challenges, you all have stepped up repeatedly
 9 and you're doing it again. And it's one of the
 10 most effective programs we have and you have
 11 for the seniors in the community. So thank you
 12 very much.
 13 MR. CALLAHAN: Thank you.
 14 MR. HOLLIS: Appreciate it.
 15 MR. CALLAHAN: Yeah, yeah. Mr. Pack.
 16 MR. PACK: Again, I will say great job for
 17 what you're doing for that population. Going
 18 back, I think the Senior Center building was
 19 one of the buildings my first term here. Now
 20 we're going to expand your parking lot.
 21 MS. BROOKS: Yes, thank you.

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1 MR. PACK: So it just seems like these
 2 capital projects keep growing year by year.
 3 So expanding that parking lot over there
 4 for you is just a testament to how well you are
 5 being used. In just a short period of time, we
 6 now had to acquire additional space just for
 7 you to build out. So I hope that project will
 8 be underway shortly.
 9 I'm looking at you.
 10 MS. BROOKS: I think they anticipate
 11 starting the week of May the 16th.
 12 MR. PACK: May 16th. Okay. Great.
 13 Excellent. Maybe come out and do a little
 14 ribbon cutting once they finish sometime this
 15 spring and summer.
 16 MR. SHRIEVES: That would be great.
 17 MR. PACK: Great.
 18 MR. CALLAHAN: Mr. Divilio.
 19 MR. DIVILIO: No comment at this time.
 20 You guys are great.
 21 MR. LESHHER: No follow up. Thank you.

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1 MR. CALLAHAN: Thanks a lot, guys, for
 2 coming. Appreciate everything you're doing.
 3 MS. BROOKS: Thank you.
 4 MR. LESHHER: Mr. Callahan, those are all
 5 the people who have signed up in advance.
 6 So you can now turn it over to anybody
 7 else.
 8 MR. CALLAHAN: Okay. Would anybody else
 9 like to come up and say a few words? Preston?
 10 No. Mr. Clarke.
 11 MR. CLARKE: I'm good.
 12 MR. CALLAHAN: You're good.
 13 MR. LESHHER: If not, then written comments
 14 will be accepted by the County Council until
 15 Wednesday, May 4th, at noon. E-mail comments
 16 can be sent to publiccomment@talbotmd.gov.
 17 The public hearing on Bill Number 1498 is
 18 now recessed.
 19 The public hearing on Bill 1498 will
 20 continue at seven o'clock p.m. this evening at
 21 Easton Elementary School cafeteria located at

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1 307 Glenwood Avenue in Easton.
 2 And Bill Number 1498 is eligible for a
 3 vote on Tuesday, May 17, 2022.
 4 And with that, Mr. Callahan, I'll turn it
 5 back over to you for the balance of the agenda.
 6 MR. CALLAHAN: Okay. All right. Good
 7 job, Mr. Vice President. I appreciate that.
 8 Good job.
 9 All right. Let's start off with the
 10 county manager report.
 11 MR. STAMP: Thank you, Mr. Council
 12 President, Members of Council.
 13 The only piece of business I have with you
 14 today is we're requesting Council approval to
 15 transfer the Maryland Department of Housing and
 16 Community Development housing bond allocation.
 17 Specifically, we're requesting Council approval
 18 to transfer \$1.425386 million of the total tax
 19 exempt housing bond allocation to DHCD to issue
 20 bonds to fund housing programs or issue
 21 mortgage credit certificates.

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<p>1 This is an annual program that we</p> <p>2 participate in.</p> <p>3 MR. CALLAHAN: Okay. Do we have a motion?</p> <p>4 MR. LESHER: I'll so move.</p> <p>5 MR. DIVILIO: I'll second it.</p> <p>6 MR. CALLAHAN: Okay. We got a motion and</p> <p>7 second. Madam Secretary, could you call the</p> <p>8 roll, please.</p> <p>9 SECRETARY: Mr. Callahan.</p> <p>10 MR. CALLAHAN: Aye.</p> <p>11 SECRETARY: Mr. Divilio.</p> <p>12 MR. DIVILIO: Aye.</p> <p>13 SECRETARY: Mr. Leshner.</p> <p>14 MR. LESHER: Aye.</p> <p>15 SECRETARY: Mr. Pack.</p> <p>16 MR. PACK: Aye.</p> <p>17 MR. STAMP: That completes the county</p> <p>18 manager report this week, sir.</p> <p>19 MR. CALLAHAN: Okay. That sounds good.</p> <p>20 Okay.</p> <p>21 Next on the agenda is public comment.</p>	<p>1 getting connections that it needs to stay</p> <p>2 viable, in my opinion.</p> <p>3 So having to do these rate increases in</p> <p>4 some cases close to 50 percent, if you look at</p> <p>5 where you started and when you add the BRF \$60</p> <p>6 fee on top of it, so it's quite a substantial</p> <p>7 hit. So unfortunate, but we have to do it.</p> <p>8 MR. CALLAHAN: Okay. Mr. Divilio.</p> <p>9 MR. DIVILIO: No comments.</p> <p>10 MR. CALLAHAN: Mr. Leshner.</p> <p>11 MR. LESHER: I have nothing further at</p> <p>12 this time.</p> <p>13 MR. CALLAHAN: Well, appreciate it.</p> <p>14 Staff, you guys did a good job.</p> <p>15 Ken, you did excellent. I really</p> <p>16 appreciate you hanging in there with us and did</p> <p>17 a great presentation.</p> <p>18 And we'll see you tonight and we'll be</p> <p>19 back at seven o'clock at it's Easton --</p> <p>20 MR. LESHER: Easton Elementary.</p> <p>21 MR. CALLAHAN: At Easton Elementary, yup.</p>
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<p>1 Preston, you want to come up?</p> <p>2 MR. PEPPER: No. I'm still good.</p> <p>3 MR. CALLAHAN: Okay. You good.</p> <p>4 So we don't have a list or anything I</p> <p>5 guess, no list or anything?</p> <p>6 MR. LESHER: So such thing.</p> <p>7 MR. CALLAHAN: Okay. All right. So we're</p> <p>8 down to Council comment.</p> <p>9 Mr. Pack.</p> <p>10 MR. PACK: You know, the only thing that I</p> <p>11 will say, I'll leave my formal comments to this</p> <p>12 afternoon, is that, you know, it's sad that we</p> <p>13 have to do this sewer increase down at the Bay</p> <p>14 Hundred area. But that's what happens when you</p> <p>15 don't have the added connections onto the line.</p> <p>16 It's unfortunate.</p> <p>17 But Mr. Clarke is doing the best he can to</p> <p>18 keep sewer service up and running there in the</p> <p>19 Bay Hundred area. When you don't have the</p> <p>20 development that you need and you have a</p> <p>21 \$600,000 facility down there, and it's just not</p>	<p>1 Thank you.</p> <p>2 (Meeting concluded at: 3:07 p.m.)</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p>

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 3 for the State of Maryland, County of Baltimore City,
 4 do hereby certify that the within named, Talbot
 5 County Council Audio, personally appeared before me
 6 at the time and place herein set according to law,
 7 was interrogated by counsel.

8 I further certify that the examination was
 9 recorded stenographically by me and then transcribed
 10 from my stenographic notes to the within printed
 11 matter by means of computer-assisted transcription
 12 in a true and accurate manner.

13 I further certify that the stipulations
 14 contained herein were entered into by counsel in my
 15 presence.

16 I further certify that I am not of counsel
 17 to any of the parties, not an employee of counsel,
 18 nor related to any of the parties, nor in any way
 19 interested in the outcome of this action.

20 AS WITNESS my hand Notorial Seal this 9th
 21 day of May, 2022, at Eastern MD



 Diane Houlihan
 Notary Public

My commission expires September 16, 2025

<p>1</p> <p>1 10:16 1,000 81:5 1,035 50:1 1,055 50:3 1,694,247 36:9 1.0 45:20 1.425386 105:18 1.5 47:20 1.8 55:20 100 36:4 92:6 1005 17:18 112.6 42:16 52:3 116 17:17 12 55:2 76:8 13 45:2 13.3 36:16 1300 77:14 1362 110:15 13th 27:11 34:7 14.3 43:2 52:21 1498 37:18,20,21 56:19 104:17,19 105:2 15 84:16 95:18 16 110:20 16th 103:11,12 17 37:5 52:12 105:3 1:30 1:7 1st 12:11 45:13 67:7</p>	<p>2022-2023 37:3 38:1 2023 36:2,11 37:1 37:2 2025 80:1 110:20 21 77:21 216 61:4 22 61:6 225 49:17 24 57:8 24/7 15:5 43:17 25th 60:7 26 4:5 27 67:12</p>	<p>6</p> <p>6.01 36:16 60 48:19 108:5 60/40 60:4 600 48:7 600,000 47:10 107:21 64.76 36:9 650 48:8 650,000 46:20 660 49:4,4 670 48:9 68.20 36:3</p>	<p>academic 80:4 academy 67:14 accepted 2:14 3:4 104:14 access 24:4 99:4 accommodations 52:11 accomplishments 39:3 accumulated 43:3 53:1 54:4 56:5 accurate 110:7 ace 79:8 acknowledge 12:15 acquire 103:6 acquisitions 44:5 act 37:21 acting 38:13 42:7 action 83:20 84:10 110:12 activities 24:2 30:20 33:8,17 34:3 92:6 96:12 actual 50:12,13,17 add 19:18 47:15 93:9 101:19 108:5 added 20:21 107:15 addictions 19:1 adding 45:2 addition 46:19 47:13 48:19 49:16 additional 33:11 47:5,7 53:19 101:20 103:6 additions 2:12 3:1 address 35:17 43:21 44:21 46:18 56:21 70:18 addressing 41:11 46:19 adds 66:18</p>
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