

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Budget Public Hearing

May 3, 2022; 7:00 p.m.

Easton Elementary School, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price - Via Telephone

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Okay. Let's go ahead and</p> <p>4 get started. I want to welcome everybody.</p> <p>5 We'll go ahead and keep on moving with the</p> <p>6 meeting here from this afternoon, and I'll</p> <p>7 probably turn it over to Mr. Leshner to read a</p> <p>8 few things.</p> <p>9 But once again, I want to thank you guys</p> <p>10 for all your hard efforts. We worked well</p> <p>11 together this year. We're looking forward to</p> <p>12 hearing your comments, and we really -- once</p> <p>13 again, it's a pleasure working with you guys.</p> <p>14 I think this year we've done very well</p> <p>15 together. So thank you.</p> <p>16 So I'll turn it over to Mr. Leshner, Vice</p> <p>17 President Leshner.</p> <p>18 MR. LESHER: Thank you, Mr. Callahan.</p> <p>19 This is a continuation of the budget</p> <p>20 hearing, and we will start by asking Ms. Moran</p> <p>21 to read the title of the bill, of Bill 1498.</p>	<p>1 dedicated employees through the various</p> <p>2 departments and agencies working on important</p> <p>3 efforts.</p> <p>4 Several areas and/or accomplishments</p> <p>5 include the Emergency Services Department had</p> <p>6 the successful implementation of a new 911</p> <p>7 telephone system, which enables our dispatchers</p> <p>8 to get help to people quickly and effectively.</p> <p>9 They worked on rolling out the field use</p> <p>10 of ultrasound technology by paramedics. And</p> <p>11 this helps paramedics better diagnose critical</p> <p>12 injuries and illnesses.</p> <p>13 And they were able to implement the first</p> <p>14 phase of the expansion of another 24/7 EMS crew</p> <p>15 that would cover the north end of the county.</p> <p>16 Big accomplishments in a mission critical area.</p> <p>17 Our volunteer fire companies that you</p> <p>18 support every year, you were able to enhance</p> <p>19 their communications efforts as well as to</p> <p>20 invest in their longevity program, which</p> <p>21 directly helps their recruitment and retention</p>
Page 3	Page 5
<p>1 SECRETARY: Bill Number 1498, an act to</p> <p>2 establish the 2022-2023 annual budget and</p> <p>3 appropriation ordinance.</p> <p>4 MR. LESHER: And I will ask our county</p> <p>5 manager, Mr. Stamp, to give us the, introduce</p> <p>6 the overview.</p> <p>7 MR. STAMP: Thank you, Mr. Council</p> <p>8 President, Members of the Council.</p> <p>9 I want to take just a minute to reflect on</p> <p>10 this year, some of the work that's been done by</p> <p>11 the dedicated county employees and members of</p> <p>12 other organizations that the County Council</p> <p>13 funds.</p> <p>14 I was told to read a little slower.</p> <p>15 Apparently I read really fast earlier.</p> <p>16 But anyway, good evening, Council</p> <p>17 President, Members of the Council. I welcome</p> <p>18 this opportunity, along with our staff, to</p> <p>19 offer an overview of the proposed 2023 annual</p> <p>20 budget.</p> <p>21 This past year has been a busy year, with</p>	<p>1 efforts.</p> <p>2 Additionally, County Council, you approved</p> <p>3 funding for compensation increases and</p> <p>4 retirement enhancement for public safety</p> <p>5 services.</p> <p>6 And our Roads Department was very busy</p> <p>7 throughout the year with the completion of an</p> <p>8 estimated 30 miles or more of ongoing road</p> <p>9 resurfacing work, along with ditch maintenance</p> <p>10 and culvert replacement efforts.</p> <p>11 Our Planning and Zoning and Permits</p> <p>12 Department was busy completing a comprehensive</p> <p>13 review of their service delivery. And we are</p> <p>14 poised now to begin implementing efforts to</p> <p>15 improve customer service in that department.</p> <p>16 And they just rolled out the implementation of</p> <p>17 new technology known as Open Gov, which, again,</p> <p>18 hopefully improves or streamlines services.</p> <p>19 Our Economic Development and Tourism team</p> <p>20 completed a master plan for the Frederick</p> <p>21 Douglass Park on the Tuckahoe. And they worked</p>

Page 6

1 supporting our businesses with grants and the
 2 roll out of a new economic development
 3 monitoring tool called Blue Dot.
 4 Additionally, Ray Clarke has been busy
 5 expanding sewer service to failing septic
 6 systems. We've been working with Easton
 7 Utilities for the expansion of broadband, which
 8 is going well.
 9 We're busy obtaining property easements
 10 for a major upgrade of two roads, Goldsborough
 11 Neck and Airport Roads, which is a major means
 12 of ingress and egress from the Bay Hundred
 13 area.
 14 And then finally, what I would say in
 15 naming a few is that the last year, obviously
 16 you know and our community knows we've been
 17 hard at work facilitating communications to the
 18 best of our ability as we're been wrestling
 19 with the pandemic. And I just want to
 20 recognize your leadership and the leadership of
 21 all the organizations in our community that

Page 7

1 week after week after week and our business
 2 community just working hard to try to do our
 3 best to navigate a very difficult time.
 4 So those are things that we worked on,
 5 well return on investment from last year.
 6 As we move forward and look at this
 7 budget, the proposed FY23 budget has been
 8 developed to maintain core services to provide
 9 for workforce stability, invest in capital
 10 projects addressing infrastructure, and in the
 11 improvement of public safety, education, and
 12 other general services.
 13 Additionally, it closely mirrors the FY22
 14 funding levels and maintains a healthy fund
 15 balance in order to optimally be positioned for
 16 future economic uncertainties, such as are
 17 being seen with inflationary pressures,
 18 escalating fuel and commodity costs, and the
 19 possibilities of delays or disruptions to
 20 supply chain.
 21 The proposed budget continues to support

Page 8

1 the operational strategy of investing in
 2 personnel, processes, and projects, which are
 3 key elements in effectively providing public
 4 safety and other general services.
 5 At this point, if you don't mind, I would
 6 like to turn it over to our acting finance
 7 director, Mr. Ken Davis, who will continue on
 8 with the presentation.
 9 MR. DAVIS: Thank you very much, Clay.
 10 The FY23 proposed general fund budget is
 11 approximately 112.6 million, which is
 12 essentially flat compared to FY22.
 13 The budget includes over 3 million in
 14 transfers to the capital projects fund for
 15 investments in infrastructure and 3 million for
 16 equipment purchases.
 17 This budget is partially funded by a
 18 14.3 million transfer from our accumulated fund
 19 balance.
 20 The FY23 budget for operating expenses is
 21 increasing by 7.7 percent, which is less than

Page 9

1 the 8.5 percent increase in the consumer price
 2 index.
 3 This budget includes a one-cent increase
 4 to the property tax rate above what is allowed
 5 under the real property tax cap as authorized
 6 by Talbot County voters in 2020. It includes a
 7 one-cent education supplement to support our
 8 public schools' budget initiatives.
 9 Also, you'll see on the following slide
 10 that public safety is a top priority in this
 11 budget.
 12 We're funding the expansion of our
 13 paramedic unit for 24/7 coverage in the
 14 northern end of the county, which will improve
 15 emergency response times.
 16 We're also funding enhancements to
 17 volunteer fire departments to address
 18 operational costs to support training,
 19 personnel retention, and recruitment.
 20 We're providing enhanced operational
 21 support for the Sheriff's Office as well and

Page 10

1 property acquisitions to house the Sheriff's
 2 Office and the Health Department.
 3 We're fully funding the educational
 4 commitment plus supplemental capital requests
 5 from Talbot County Public Schools.
 6 We're making investments in roadways,
 7 culvert replacements, and sewer services, and
 8 making investments in information technology,
 9 for greater efficiency, transparency, and data
 10 security.
 11 Again, this increase in the operations
 12 budget is less than inflation.
 13 We're covering increased retirement
 14 expense associated with our paramedics joining
 15 the Law Enforcement Officers Pension System.
 16 And providing cost of living step
 17 increases for all eligible employees to address
 18 inflationary, recruitment, and retention
 19 issues.
 20 And we're adding 13 new positions that
 21 strengthen Emergency Medical Services, the

Page 11

1 Sheriff's Department, Permits and Inspections,
 2 Parks and Recreation, and county administrative
 3 functions, which are detailed further on this
 4 slide.
 5 With that, I would like to hand it over to
 6 my colleague, Ray Clarke.
 7 MR. CLARKE: Thank you. Again, Council,
 8 with this, I guess starting in July 1st, the
 9 county is actually going to have to have a rate
 10 increase with the sanitary district. And
 11 ultimately, it will be across the board with
 12 all our sanitary districts.
 13 We're looking at raising the rates to \$325
 14 for the region II areas and region I, which is
 15 Unionville, Tunis Mills, Copperville. And also
 16 \$225 for region V, Tilghman sewer service area.
 17 Part of the reason we're having to do this
 18 is per our meeting with Maryland Department of
 19 the Environment, as we were looking to do sewer
 20 projects per Resolution 235 and 250, the county
 21 needs to meet a debt ratio of 1.0 at a minimum.

Page 12

1 And with that, MDE came back with their
 2 analysis and said that we need to look at
 3 raising the rates by \$400 a year per EDU. And
 4 this is how we set this up, is \$600 per EDU or
 5 per house. That's what our current rate right
 6 now is within the Unionville, Tunis Mills,
 7 Copperville area as well as Royal Oak, Newcomb,
 8 and Bellevue, is \$600. And then ultimately,
 9 with the Bay Restoration fee, it's 660.
 10 With that, the St. Michael's fee is \$650.
 11 And then ultimately, with the Bay Restoration
 12 Fund, it's \$710.
 13 And then Martingham is 670. And then
 14 ultimately, with the Bay Restoration Fund, it's
 15 \$730 per year.
 16 And Tilghman at this point in time is 460,
 17 with \$60, and then that makes it 520.
 18 With the \$325 rate increase, again, this
 19 is associated with paying off the existing debt
 20 and helping the sanitary districts, which are
 21 enterprise funds, be solvent. So this is

Page 13

1 really critical for the sanitary districts to
 2 always maintain I guess be in the black. So
 3 this is one of the times we're not borrowing
 4 general funds. We actually have to operate
 5 sufficiently without having to take money from
 6 the general fund. So these rate increases will
 7 actually help us in doing that.
 8 Our current debt ratio right now, and I
 9 think this will get us close to the one, we'll
 10 probably have to revisit this next year. So
 11 there's a potential for additional rate
 12 increase next year. But we'll have to see how
 13 things play out with MDE and the funding levels
 14 that we receive via grant.
 15 With that, again, these are the new rates,
 16 the new annual rates would be \$985 for
 17 Unionville, Tunis Mills, Copperville and Royal
 18 Oak, Newcomb, Bellevue. And \$1,035 for the
 19 St. Michael's area, which also includes Rio
 20 Vista and Bentley Hay. And then the Martingham
 21 area would be 1,055. And ultimately, the

Page 14

1 Tilghman Island area would go up \$745 per year.
 2 The county currently bills this on a
 3 quarterly basis. And we'll probably work with
 4 the Finance Office to possibly look at doing
 5 this on a monthly basis.
 6 MR. DAVIS: Thank you, Ray.
 7 Looking a little more closely at revenues
 8 and expenditures. The expense budget, again,
 9 is 112.6 million. And budgeted revenue by
 10 design equals the expense budget.
 11 Proposed property taxes are up compared to
 12 FY22, driven by the increase in the property
 13 tax rate and higher assessed values.
 14 Income and other local taxes, such as
 15 recordation and transfer taxes, are expected to
 16 be up five and a half percent.
 17 Other revenues from accommodations tax and
 18 county fees are projected to be up 17 percent.
 19 And on the expense side, the key drivers
 20 to the operating expense budget are related to
 21 increased funding for Emergency Medical

Page 15

1 Services, the Sheriff's Department, and
 2 employee benefits associated with health care.
 3 This graphic illustrates the distribution
 4 percentage wise of general fund revenues.
 5 Property tax revenues fund 45 percent of the
 6 budget. Income taxes, local taxes, and other
 7 revenues fund in summation at 41 percent of the
 8 revenue budget.
 9 We used 14.3 million from our accumulated
 10 fund balance to support this budget, which
 11 helps moderate the need for increased property
 12 tax rates. In recent years, we've had higher
 13 than expected real estate and income tax
 14 revenue, which has helped keep the fund balance
 15 in a healthy position.
 16 This slide shows the distribution of
 17 expenditures from a percentage standpoint.
 18 Eighty-six percent of the county budget is
 19 evenly divided between county operations and
 20 the public school system.
 21 The remaining expenditures are from

Page 16

1 capital outlay, transfers to other funds, and a
 2 one percent contingency reserve.
 3 Highlighting some of the larger capital
 4 projects going on in the county. We have about
 5 20 million of several of these projects related
 6 to public safety and health, approximately
 7 1.8 million to expand broadband service to our
 8 communities, 5.7 million in highways and street
 9 projects, and about a half a million in capital
 10 projects related to the school system.
 11 And this slide demonstrates our fund
 12 balance. The discretionary portion of the
 13 accumulated fund balance is projected to be
 14 31.6 million, as shown at the bottom right of
 15 the slide. And this is a very healthy level.
 16 The balance serves as a buffer, as we encounter
 17 increased costs or loss of revenue during
 18 uncertain times and unpredictable events.
 19 So thank you very much. That concludes
 20 our summary of the budget.
 21 MR. CALLAHAN: Okay. Well, I appreciate

Page 17

1 that. Thanks a lot, Mr. Davis.
 2 I just wanted to say a couple of things.
 3 Ms. Price is with us tonight on the phone
 4 and listening. She had an obligation with MACo
 5 in Frederick tonight. So I just wanted to let
 6 everybody know that she is here listening, and
 7 we welcome her, too.
 8 So being that's said, Mr. Vice President,
 9 you want to go ahead and read into the record.
 10 MR. LESHER: Yup. I will now open the
 11 public hearing on Bill Number 1498, an act to
 12 establish the 2022-2023 annual budget and
 13 appropriation ordinance.
 14 For those wishing to make comments, would
 15 you please come to the podium, state your name
 16 and address for the record. You will be given
 17 three minutes to speak if you are representing
 18 yourself, five minutes to speak if you are
 19 speaking on behalf of a group or association.
 20 And you can come up to either of these podiums.
 21 Do we have a sign-up sheet?

Page 18

1 MR. CALLAHAN: Do we have a sign-up sheet?
 2 MS. MORRIS: I'll check.
 3 MR. LESHAR: If not, we can just invite
 4 you to --
 5 MR. CALLAHAN: If not, I know Kevin wants
 6 to start.
 7 MR. SHAFER: I'll pass.
 8 MS. DELEAN-BOTKIN: I signed up.
 9 MR. CALLAHAN: You did sign up. Okay.
 10 Come on up here.
 11 MS. DELEAN-BOTKIN: You have one.
 12 MR. CALLAHAN: Come on up here.
 13 MS. DELEAN-BOTKIN: Thank you very much,
 14 President Callahan, Council Members, County
 15 Manager Mr. Stamp. My name is Susan
 16 Delean-Botkin. I'm president of the Talbot
 17 County Board of Education.
 18 We want to thank you very much. The
 19 Council this year really listened, and I know
 20 after the difficult times we've had in the two
 21 previous years because of the pandemic, first

Page 19

1 off, it's really nice just to be here in public
 2 with --
 3 MR. CALLAHAN: Sure is.
 4 MS. DELEAN-BOTKIN: -- a small group.
 5 MR. CALLAHAN: Right.
 6 MS. DELEAN-BOTKIN: And to be able to look
 7 everybody in the face and see how well we are
 8 doing.
 9 We, even with the pandemic, we have
 10 definitely seen a return on your investment
 11 over the past several years. Look at the
 12 96 percent graduation rate and less than
 13 two percent dropout rate. This just shows that
 14 what we are doing in Talbot County education
 15 system is working for us, for you, for all of
 16 us.
 17 We've made tremendous progress in the
 18 expansion of Grow our Own program, sending our
 19 students onto college and universities so that
 20 they may return and serve us. We are really
 21 looking to have our teachers reflect our

Page 20

1 students.
 2 We've made major revisions to our overall
 3 curriculum in most core content areas. And
 4 this year, the Board of Education has been
 5 planning and budgeting for the new Strive for
 6 25 Strategic Plan, which encompasses four major
 7 areas of opportunity; early childhood learning
 8 readiness for success, social emotional
 9 learning support services, equitable access to
 10 academics and support for success, recruitment
 11 and retention of a diverse staff.
 12 Our goal has been maximizing the learning
 13 potential of every child we serve, all 4,500 of
 14 them. And we certainly hope next year it's
 15 more like 47 so we can get back to the numbers
 16 we had pre-pandemic.
 17 Coming out of the pandemic has been
 18 difficult and stressful for everyone. But each
 19 of you took the time to listen to the needs of
 20 the public schools, our children, and you
 21 proposed a budget that will meet most of those

Page 21

1 needs.
 2 We are working diligently to cover the
 3 areas where there are extra expenditures with
 4 additional grants.
 5 The next several years will be challenging
 6 for us as we meet the challenges of a changing
 7 demographics. This year we have 24 percent
 8 Hispanic students, 14 percent African American,
 9 52 percent -- 54 percent Caucasian, and we have
 10 the increased expectations of the blueprint,
 11 which has now been implemented statewide.
 12 Recognition does have to go out to our
 13 thousand of community partners who help us do
 14 our work. Our current budget request of you
 15 would have been much higher without their
 16 participation.
 17 We originally requested 4 million more
 18 than fiscal year 2022 in creating the budget
 19 this past winter. This was to take into
 20 consideration the expectation of House Bill 13,
 21 the blueprint bill.

Page 22

1 In this draft proposal we have tonight,
 2 you have allocated more than \$3 million, plus
 3 an additional 500,000 in capital projects.
 4 Again, we have to thank you.
 5 While we, of course, would like to see
 6 full funding of all of our projects for 2023,
 7 we are very grateful of the Talbot County
 8 Council for listening to the needs of the
 9 school system to support us moving forward with
 10 a world class educational system that
 11 ultimately will allow the community to thrive
 12 economically through an educated workforce.
 13 Thank you for making the investment in us,
 14 the county, the Talbot County's children. We
 15 always strive to be the best, and you're
 16 helping us to get there. Thank you.
 17 MR. CALLAHAN: Thank you.
 18 MS. DELEAN-BOTKIN: Any questions?
 19 You did the hard work.
 20 MR. LESHER: Thank you.
 21 Next on the sign-up sheet is Robert

Page 23

1 Forloney.
 2 MR. FORLONEY: Thank you very much. I
 3 greatly appreciate the time speaking with you.
 4 And I'm representing the Talbot County Free
 5 Library. My name is Robert Forloney. I'm the
 6 vice president of the board. I am also a
 7 resident of St. Michael's.
 8 And one of the things that we want to
 9 greatly express our gratitude for is the
 10 ongoing support of the operations of the
 11 library in general, but specifically with
 12 regards to the support for our projected
 13 expansion in St. Michael's, as well as the
 14 ongoing support for our staff.
 15 As you know, during the pandemic, it was
 16 exceptionally difficult for the community going
 17 through the difficult situation that we found
 18 ourselves in. And I think many people realized
 19 how essential the library truly was with
 20 regards to the opportunities that we offered,
 21 the relationships that we had, but also

Page 24

1 specifically giving a life line for people who
 2 needed access to bandwidth who needed to find a
 3 way to actually apply for unemployment or have
 4 access to information. So they realized we're
 5 more than just a repository of books, but
 6 really a capacity support for the community
 7 at-large.
 8 And we greatly appreciate the support for
 9 our staff. As you know, they were seen as
 10 essential workers. They were working
 11 throughout and continued under difficult
 12 circumstances to support the community in a
 13 variety of different ways.
 14 As many of you know, I know Mr. Pack went
 15 on a tour. The facilities in St. Michael's,
 16 and Mr. Lesher as well, are somewhat compacted
 17 and contained, not meeting the needs currently
 18 of the community that we have. We have a wide
 19 variety of different organizations that use the
 20 meeting space. We have teens as well as
 21 families who are compacted into a small area.

Page 25

1 And we're looking forward to expanding our
 2 resources and capacity for meeting the needs of
 3 the community.
 4 So through your generous support, we're
 5 able to match a State grant in capital funding
 6 and look toward the design going forward.
 7 So thank you very much. We greatly
 8 appreciate your support.
 9 MR. CALLAHAN: Okay. Thank you.
 10 MR. LESHER: Thank you. Those were all
 11 the people who signed up in advance.
 12 So we will, Mr. Callahan, we can open it
 13 to the floor and see if there is anybody else
 14 who would like to come forward.
 15 MR. CALLAHAN: Okay. Andy, you want to
 16 come up?
 17 MR. BURKE: No comments at this time. All
 18 set. Thanks.
 19 MR. CALLAHAN: Thank you. And your
 20 partner in crime right here?
 21 MR. BURKE: Mr. Shafer.

Page 26

1 MR. CALLAHAN: Is he okay over there?
 2 MR. SHAFER: I'm great. Thank you,
 3 Mr. Callahan.
 4 MR. CALLAHAN: Nice job on the building,
 5 too.
 6 Anybody else would like to speak over
 7 here? Okay.
 8 Mr. Leshner.
 9 MR. LESHER: Well, I think it's
 10 appropriate, then, for us to close the public
 11 hearing at this time.
 12 There's still an opportunity to provide
 13 written comments. Written comments will be
 14 accepted by the County Council until Wednesday,
 15 May 4th, at noon. That is tomorrow. E-mail
 16 comments can be sent to
 17 publiccomment@talbotcountymd.gov.
 18 And Bill Number 1498 is eligible for a
 19 vote on Tuesday, May 17, 2022.
 20 I believe that is all the business that is
 21 before us.

Page 27


1 Council will next meet on Tuesday,
 2 May 10th, at six o'clock p.m. The Council will
 3 meet at 2:30 that day with the MACo director
 4 and president. We'll move into final budget
 5 deliberations at 3:30. Council will go into
 6 closed session at 4:30 to discuss personnel,
 7 real estate, and legal matters, as listed on
 8 the statement for closing that meeting.
 9 Council members will also be meeting on
 10 this Thursday, May 5th, at 4:30. Did I get
 11 that time correct? P.m. for -- no. 6:30,
 12 6:30 p.m. For a five-county meeting with the
 13 directors of Chesapeake College.
 14 Therefore, if there is no further business
 15 before us, a motion to adjourn would be in
 16 order.
 17 MR. DIVILIO: So moved.
 18 MR. CALLAHAN: Thanks a lot for coming
 19 tonight. I really appreciate it.
 20 MR. LESHER: Ms. Moran, will you call the
 21 roll, please?

Page 28

1 SPEAKER: Who seconded?
 2 MR. CALLAHAN: Corey.
 3 (Hearing concluded at: 7:26 p.m.)
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21

Page 29

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 3 for the State of Maryland, County of Baltimore City,
 4 do hereby certify that the within named, Talbot
 5 County Council Audio, personally appeared before me
 6 at the time and place herein set according to law,
 7 was interrogated by counsel.
 8
 9 I further certify that the examination was
 10 recorded stenographically by me and then transcribed
 11 from my stenographic notes to the within printed
 12 matter by means of computer-assisted transcription
 13 in a true and accurate manner.
 14
 15 I further certify that the stipulations
 16 contained herein were entered into by counsel in my
 17 presence.
 18
 19 I further certify that I am not of counsel
 20 to any of the parties, not an employee of counsel,
 21 nor related to any of the parties, nor in any way
 interested in the outcome of this action.
 AS WITNESS my hand Notarial Seal this 11th
 day of May, 2022, at Easton, MD.



 Diane Houlihan
 Notary Public

17
 18
 19
 20 My commission expires September 16, 2025
 21

1	4,500 20:13	accepted 26:14	apply 24:3
1,035 13:18	400 12:3	access 20:9 24:2,4	appreciate 16:21
1,055 13:21	41 15:7	accommodations	23:3 24:8 25:8
1.0 11:21	45 15:5	14:17	27:19
1.8 16:7	460 12:16	accomplishments	appropriate 26:10
10th 27:2	47 20:15	4:4,16	appropriation 3:3
112.6 8:11 14:9	4:30 27:6,10	accumulated 8:18	17:13
11th 29:13	4th 26:15	15:9 16:13	approved 5:2
13 10:20 21:20	5	accurate 29:7	approximately
1362 29:15	5.7 16:8	acquisitions 10:1	8:11 16:6
14 21:8	500,000 22:3	act 3:1 17:11	area 4:16 6:13
14.3 8:18 15:9	52 21:9	acting 8:6	11:16 12:7 13:19
1498 2:21 3:1	520 12:17	action 29:12	13:21 14:1 24:21
17:11 26:18	54 21:9	adding 10:20	areas 4:4 11:14
16 29:20	5th 27:10	additional 13:11	20:3,7 21:3
17 14:18 26:19	6	21:4 22:3	asking 2:20
1st 11:8	60 12:17	additionally 5:2	assessed 14:13
2	600 12:4,8	6:4 7:13	assisted 29:7
20 16:5	650 12:10	address 9:17	associated 10:14
2020 9:6	660 12:9	10:17 17:16	12:19 15:2
2022 1:7 21:18	670 12:13	addressing 7:10	association 17:19
26:19 29:13	6:30 27:11,12	adjourn 27:15	audio 29:3
2022-2023 3:2	7	administrative	authorized 9:5
17:12	7.7 8:21	11:2	b
2023 3:19 22:6	710 12:12	advance 25:11	back 12:1 20:15
2025 29:20	730 12:15	african 21:8	balance 7:15 8:19
225 11:16	745 14:1	afternoon 2:6	15:10,14 16:12,13
235 11:20	7:00 1:7	agencies 4:2	16:16
24 21:7	7:26 28:3	ahead 2:3,5 17:9	baltimore 29:2
24/7 4:14 9:13	8	airport 6:11	bandwidth 24:2
25 20:6	8.5 9:1	allocated 22:2	basis 14:3,5
250 11:20	9	allow 22:11	bay 6:12 12:9,11
2:30 27:3	911 4:6	allowed 9:4	12:14
3	96 19:12	american 21:8	behalf 17:19
3 1:7 8:13,15 22:2	985 13:16	analysis 12:2	believe 26:20
30 5:8	a	andy 25:15	bellevue 12:8
31.6 16:14	ability 6:18	annual 3:2,19	13:18
325 11:13 12:18	able 4:13,18 19:6	13:16 17:12	benefits 15:2
3:30 27:5	25:5	anybody 25:13	bentley 13:20
4	academics 20:10	26:6	best 6:18 7:3
4 21:17		anyway 3:16	22:15
		apparently 3:15	better 4:11
		appeared 29:3	big 4:16

<p>bill 2:21,21 3:1 17:11 21:20,21 26:18 bills 14:2 black 13:2 blue 6:3 blueprint 21:10 21:21 board 11:11 18:17 20:4 23:6 books 24:5 borrowing 13:3 botkin 18:8,11,13 18:16 19:4,6 22:18 bottom 16:14 broadband 6:7 16:7 budget 1:4 2:19 3:2,20 7:7,7,21 8:10,13,17,20 9:3 9:8,11 10:12 14:8 14:10,20 15:6,8 15:10,18 16:20 17:12 20:21 21:14 21:18 27:4 budgeted 14:9 budgeting 20:5 buffer 16:16 building 26:4 burke 25:17,21 business 7:1 26:20 27:14 businesses 6:1 busy 3:21 5:6,12 6:4,9</p>	<p>called 6:3 cap 9:5 capacity 24:6 25:2 capital 7:9 8:14 10:4 16:1,3,9 22:3 25:5 care 15:2 caucasian 21:9 cent 9:3,7 certainly 20:14 certify 29:3,5,8,10 chain 7:20 challenges 21:6 challenging 21:5 changing 21:6 check 18:2 chesapeake 27:13 child 20:13 childhood 20:7 children 20:20 22:14 chuck 1:14 circumstances 24:12 city 29:2 clarke 6:4 11:6,7 class 22:10 clay 8:9 close 13:9 26:10 closed 27:6 closely 7:13 14:7 closing 27:8 colleague 11:6 college 19:19 27:13 come 17:15,20 18:10,12 25:14,16 coming 20:17 27:18 comments 2:12 17:14 25:17 26:13 26:13,16 commission 29:20</p>	<p>commitment 10:4 commodity 7:18 communications 4:19 6:17 communities 16:8 community 6:16 6:21 7:2 21:13 22:11 23:16 24:6 24:12,18 25:3 compacted 24:16 24:21 companies 4:17 compared 8:12 14:11 compensation 5:3 completed 5:20 completing 5:12 completion 5:7 comprehensive 5:12 computer 29:7 concluded 28:3 concludes 16:19 consideration 21:20 consumer 9:1 contained 24:17 29:9 content 20:3 contingency 16:2 continuation 2:19 continue 8:7 continued 24:11 continues 7:21 copperville 11:15 12:7 13:17 core 7:8 20:3 corey 1:17 28:2 correct 27:11 cost 10:16 costs 7:18 9:18 16:17 council 1:1,13 3:7 3:8,12,16,17 5:2</p>	<p>11:7 18:14,19 22:8 26:14 27:1,2 27:5,9 29:3 counsel 29:4,9,10 29:11 county 1:1,1 3:4 3:11,12 4:15 5:2 9:6,14 10:5 11:2,9 11:20 14:2,18 15:18,19 16:4 18:14,17 19:14 22:7,14 23:4 26:14 27:12 29:2 29:3 county's 22:14 couple 17:2 course 22:5 cover 4:15 21:2 coverage 9:13 covering 10:13 creating 21:18 crew 4:14 crime 25:20 critical 4:11,16 13:1 culvert 5:10 10:7 current 12:5 13:8 21:14 currently 14:2 24:17 curriculum 20:3 customer 5:15</p>
<p style="text-align: center;">c</p>			<p style="text-align: center;">d</p>
<p>call 27:20 callahan 1:14 2:3 2:18 16:21 18:1,5 18:9,12,14 19:3,5 22:17 25:9,12,15 25:19 26:1,3,4 27:18 28:2</p>			<p>data 10:9 davis 8:7,9 14:6 17:1 day 27:3 29:13 debt 11:21 12:19 13:8 dedicated 3:11 4:1 definitely 19:10 delays 7:19 delean 18:8,11,13 18:16 19:4,6</p>

<p>22:18 deliberations 27:5 delivery 5:13 demographics 21:7 demonstrates 16:11 department 4:5 5:6,12,15 10:2 11:1,18 15:1 departments 4:2 9:17 design 14:10 25:6 detailed 11:3 developed 7:8 development 5:19 6:2 diagnose 4:11 diane 1:21 29:2,16 different 24:13,19 difficult 7:3 18:20 20:18 23:16,17 24:11 diligently 21:2 directly 4:21 director 8:7 27:3 directors 27:13 discretionary 16:12 discuss 27:6 dispatchers 4:7 disruptions 7:19 distribution 15:3 15:16 district 11:10 districts 11:12 12:20 13:1 ditch 5:9 diverse 20:11 divided 15:19 divilio 1:16 27:17 doing 13:7 14:4 19:8,14</p>	<p>dot 6:3 douglass 5:21 draft 22:1 driven 14:12 drivers 14:19 dropout 19:13</p> <hr/> <p style="text-align: center;">e</p> <hr/> <p>e 1:18 26:15 earlier 3:15 early 20:7 easements 6:9 easton 1:10,10 6:6 29:13 economic 5:19 6:2 7:16 economically 22:12 edu 12:3,4 educated 22:12 education 7:11 9:7 18:17 19:14 20:4 educational 10:3 22:10 effectively 4:8 8:3 efficiency 10:9 efforts 2:10 4:3,19 5:1,10,14 egress 6:12 eighty 15:18 either 17:20 elementary 1:10 elements 8:3 eligible 10:17 26:18 emergency 4:5 9:15 10:21 14:21 emotional 20:8 employee 15:2 29:11 employees 3:11 4:1 10:17 ems 4:14 enables 4:7</p>	<p>encompasses 20:6 encounter 16:16 enforcement 10:15 enhance 4:18 enhanced 9:20 enhancement 5:4 enhancements 9:16 entered 29:9 enterprise 12:21 environment 11:19 equals 14:10 equipment 8:16 equitable 20:9 escalating 7:18 essential 23:19 24:10 essentially 8:12 establish 3:2 17:12 estate 15:13 27:7 estimated 5:8 evening 3:16 evenly 15:19 events 16:18 everybody 2:4 17:6 19:7 examination 29:5 exceptionally 23:16 existing 12:19 expand 16:7 expanding 6:5 25:1 expansion 4:14 6:7 9:12 19:18 23:13 expectation 21:20 expectations 21:10 expected 14:15 15:13</p>	<p>expenditures 14:8 15:17,21 21:3 expense 10:14 14:8,10,19,20 expenses 8:20 expires 29:20 express 23:9 extra 21:3</p> <hr/> <p style="text-align: center;">f</p> <hr/> <p>f 1:14 face 19:7 facilitating 6:17 facilities 24:15 failing 6:5 families 24:21 fast 3:15 fee 12:9,10 fees 14:18 field 4:9 final 27:4 finally 6:14 finance 8:6 14:4 find 24:2 fire 4:17 9:17 first 4:13 18:21 fiscal 21:18 five 14:16 17:18 27:12 flat 8:12 floor 25:13 following 9:9 forloney 23:1,2,5 forward 2:11 7:6 22:9 25:1,6,14 found 23:17 four 20:6 frank 1:16 frederick 5:20 17:5 free 23:4 fuel 7:18 full 22:6 fully 10:3</p>
---	--	---	---

<p>functions 11:3 fund 7:14 8:10,14 8:18 12:12,14 13:6 15:4,5,7,10 15:14 16:11,13 funded 8:17 funding 5:3 7:14 9:12,16 10:3 13:13 14:21 22:6 25:5 funds 3:13 12:21 13:4 16:1 further 11:3 27:14 29:5,8,10 future 7:16 fy22 7:13 8:12 14:12 fy23 7:7 8:10,20</p>	<p>greatly 23:3,9 24:8 25:7 group 17:19 19:4 grow 19:18 guess 11:8 13:2 guys 2:9,13</p>	<p>implement 4:13 implementation 4:6 5:16 implemented 21:11 implementing 5:14 important 4:2 improve 5:15 9:14 improvement 7:11 improves 5:18 include 4:5 includes 8:13 9:3 9:6 13:19 income 14:14 15:6 15:13 increase 9:1,3 10:11 11:10 12:18 13:12 14:12 increased 10:13 14:21 15:11 16:17 21:10 increases 5:3 10:17 13:6 increasing 8:21 index 9:2 inflation 10:12 inflationary 7:17 10:18 information 10:8 24:4 infrastructure 7:10 8:15 ingress 6:12 initiatives 9:8 injuries 4:12 inspections 11:1 interested 29:12 interrogated 29:4 introduce 3:5 invest 4:20 7:9 investing 8:1 investment 7:5 19:10 22:13</p>	<p>investments 8:15 10:6,8 invite 18:3 island 14:1 issues 10:19</p>
	<p>h</p>		<p>j</p>
	<p>half 14:16 16:9 hand 11:5 29:13 hard 2:10 6:17 7:2 22:19 hay 13:20 health 10:2 15:2 16:6 healthy 7:14 15:15 16:15 hearing 1:4 2:12 2:20 17:11 26:11 28:3</p>		<p>job 26:4 joining 10:14 july 11:8</p>
			<p>k</p>
			<p>keep 2:5 15:14 ken 8:7 kevin 18:5 key 8:3 14:19 know 6:16 17:6 18:5,19 23:15 24:9,14,14 known 5:17 knows 6:16</p>
<p>g</p>			<p>l</p>
<p>general 7:12 8:4 8:10 13:4,6 15:4 23:11 generous 25:4 give 3:5 given 17:16 giving 24:1 go 2:3,5 14:1 17:9 21:12 27:5 goal 20:12 going 6:8 11:9 16:4 23:16 25:6 goldsbrough 6:10 good 3:16 gov 5:17 graduation 19:12 grant 13:14 25:5 grants 6:1 21:4 graphic 15:3 grateful 22:7 gratitude 23:9 great 26:2 greater 10:9</p>	<p>help 4:8 13:7 21:13 helped 15:14 helping 12:20 22:16 helps 4:11,21 15:11 higher 14:13 15:12 21:15 highlighting 16:3 highways 16:8 hispanic 21:8 hope 20:14 hopefully 5:18 houlihan 1:21 29:2,16 house 10:1 12:5 21:20 hundred 6:12</p>		<p>large 24:7 larger 16:3 laura 1:18 law 10:15 29:4 leadership 6:20,20 learning 20:7,9,12 legal 27:7 lesher 1:15 2:7,16 2:17,18 3:4 17:10 18:3 22:20 24:16 25:10 26:8,9 27:20 level 16:15 levels 7:14 13:13 library 23:5,11,19 life 24:1 line 24:1 listed 27:7 listen 20:19 listened 18:19 listening 17:4,6 22:8</p>
	<p>i</p>		
	<p>ii 11:14 illnesses 4:12 illustrates 15:3</p>		

little 3:14 14:7 living 10:16 local 14:14 15:6 longevity 4:20 look 7:6 12:2 14:4 19:6,11 25:6 looking 2:11 11:13 11:19 14:7 19:21 25:1 loss 16:17 lot 17:1 27:18	members 1:13 3:8 3:11,17 18:14 27:9 michael's 12:10 13:19 23:7,13 24:15 miles 5:8 million 8:11,13,15 8:18 14:9 15:9 16:5,7,8,9,14 21:17 22:2	newcomb 12:7 13:18 nice 19:1 26:4 noon 26:15 north 4:15 northern 9:14 notary 29:2,17 notes 29:6 notorial 29:13 number 3:1 17:11 26:18 numbers 20:15	order 7:15 27:16 ordinance 3:3 17:13 organizations 3:12 6:21 24:19 originally 21:17 outcome 29:12 outlay 16:1 overall 20:2 overview 3:6,19
m	mills 11:15 12:6 13:17 mind 8:5 minimum 11:21 minute 3:9 minutes 17:17,18 mirrors 7:13 mission 4:16 moderate 15:11 money 13:5 monitoring 6:3 monthly 14:5 moran 2:20 27:20 morris 18:2 motion 27:15 move 7:6 27:4 moved 27:17 moving 2:5 22:9	o	p
maco 17:4 27:3 mail 26:15 maintain 7:8 13:2 maintains 7:14 maintenance 5:9 major 6:10,11 20:2,6 making 10:6,8 22:13 manager 3:5 18:15 manner 29:7 martingham 12:13 13:20 maryland 1:1,10 11:18 29:1,2 master 5:20 match 25:5 matter 29:7 matters 27:7 maximizing 20:12 md 29:13 mde 12:1 13:13 means 6:11 29:7 medical 10:21 14:21 meet 11:21 20:21 21:6 27:1,3 meeting 2:6 11:18 24:17,20 25:2 27:8,9,12	n	o'clock 27:2 oak 12:7 13:18 obligation 17:4 obtaining 6:9 obviously 6:15 offer 3:19 offered 23:20 office 9:21 10:2 14:4 officers 10:15 okay 2:3 16:21 18:9 25:9,15 26:1 26:7 once 2:9,12 ongoing 5:8 23:10 23:14 open 5:17 17:10 25:12 operate 13:4 operating 8:20 14:20 operational 8:1 9:18,20 operations 10:11 15:19 23:10 opportunities 23:20 opportunity 3:18 20:7 26:12 optimally 7:15	p.m. 1:7 27:2,11 27:12 28:3 pack 1:17 24:14 pandemic 6:19 18:21 19:9 20:16 20:17 23:15 paramedic 9:13 paramedics 4:10 4:11 10:14 park 5:21 parks 11:2 part 11:17 partially 8:17 participation 21:16 parties 29:11,11 partner 25:20 partners 21:13 pass 18:7 paying 12:19 pension 10:15 people 4:8 23:18 24:1 25:11 percent 8:21 9:1 14:16,18 15:5,7 15:18 16:2 19:12 19:13 21:7,8,9,9 percentage 15:4 15:17 permits 5:11 11:1 personally 29:3 personnel 8:2 9:19 27:6

<p>pete 1:15 phase 4:14 phone 17:3 place 29:4 plan 5:20 20:6 planning 5:11 20:5 play 13:13 please 17:15 27:21 pleasure 2:13 plus 10:4 22:2 podium 17:15 podiums 17:20 point 8:5 12:16 poised 5:14 portion 16:12 position 15:15 positioned 7:15 positions 10:20 possibilities 7:19 possibly 14:4 potential 13:11 20:13 pre 20:16 presence 29:9 presentation 8:8 president 2:17 3:8 3:17 17:8 18:14 18:16 23:6 27:4 pressures 7:17 previous 18:21 price 1:18 9:1 17:3 printed 29:6 priority 9:10 probably 2:7 13:10 14:3 proceedings 2:1 processes 8:2 program 4:20 19:18 progress 19:17 projected 14:18 16:13 23:12</p>	<p>projects 7:10 8:2 8:14 11:20 16:4,5 16:9,10 22:3,6 property 6:9 9:4,5 10:1 14:11,12 15:5,11 proposal 22:1 proposed 3:19 7:7 7:21 8:10 14:11 20:21 provide 7:8 26:12 providing 8:3 9:20 10:16 public 1:4 5:4 7:11 8:3 9:8,10 10:5 15:20 16:6 17:11 19:1 20:20 26:10 29:2,17 publiccomment 26:17 purchases 8:16</p> <p style="text-align: center;">q</p> <p>quarterly 14:3 questions 22:18 quickly 4:8</p> <p style="text-align: center;">r</p> <p>raising 11:13 12:3 rate 9:4 11:9 12:5 12:18 13:6,11 14:13 19:12,13 rates 11:13 12:3 13:15,16 15:12 ratio 11:21 13:8 ray 6:4 11:6 14:6 read 2:7,21 3:14 3:15 17:9 readiness 20:8 real 9:5 15:13 27:7 realized 23:18 24:4 really 2:12 3:15 13:1 18:19 19:1</p>	<p>19:20 24:6 27:19 reason 11:17 receive 13:14 recognition 21:12 recognize 6:20 record 17:9,16 recording 14:15 recorded 29:6 recreation 11:2 recruitment 4:21 9:19 10:18 20:10 reflect 3:9 19:21 regards 23:12,20 region 11:14,14 11:16 related 14:20 16:5 16:10 29:11 relationships 23:21 remaining 15:21 replacement 5:10 replacements 10:7 reported 1:20 repository 24:5 representing 17:17 23:4 request 21:14 requested 21:17 requests 10:4 reserve 16:2 resident 23:7 resolution 11:20 resources 25:2 response 9:15 restoration 12:9 12:11,14 resurfacing 5:9 retention 4:21 9:19 10:18 20:11 retirement 5:4 10:13 return 7:5 19:10 19:20</p>	<p>revenue 14:9 15:8 15:14 16:17 revenues 14:7,17 15:4,5,7 review 5:13 revisions 20:2 revisit 13:10 right 12:5 13:8 16:14 19:5 25:20 rio 13:19 road 5:8 roads 5:6 6:10,11 roadways 10:6 robert 22:21 23:5 roll 6:2 27:21 rolled 5:16 rolling 4:9 royal 12:7 13:17</p> <p style="text-align: center;">s</p> <p>safety 5:4 7:11 8:4 9:10 16:6 sanitary 11:10,12 12:20 13:1 school 1:10 15:20 16:10 22:9 schools 9:8 10:5 20:20 seal 29:13 seconded 28:1 secretary 3:1 security 10:10 see 9:9 13:12 19:7 22:5 25:13 seen 7:17 19:10 24:9 sending 19:18 sent 26:16 september 29:20 septic 6:5 serve 19:20 20:13 serves 16:16 service 5:13,15 6:5 11:16 16:7</p>
---	--	---	--

<p>services 4:5 5:5,18 7:8,12 8:4 10:7,21 15:1 20:9 session 27:6 set 12:4 25:18 29:4 sewer 6:5 10:7 11:16,19 shafer 18:7 25:21 26:2 sheet 17:21 18:1 22:21 sheriff's 9:21 10:1 11:1 15:1 shown 16:14 shows 15:16 19:13 side 14:19 sign 17:21 18:1,9 22:21 signature 29:15 signed 18:8 25:11 situation 23:17 six 15:18 27:2 slide 9:9 11:4 15:16 16:11,15 slower 3:14 small 19:4 24:21 social 20:8 solvent 12:21 somewhat 24:16 space 24:20 speak 17:17,18 26:6 speaker 28:1 speaking 17:19 23:3 specifically 23:11 24:1 st 12:10 13:19 23:7,13 24:15 stability 7:9 staff 3:18 20:11 23:14 24:9</p>	<p>stamp 3:5,7 18:15 standpoint 15:17 start 2:20 18:6 started 2:4 starting 11:8 state 17:15 25:5 29:1,2 statement 27:8 statewide 21:11 stenographic 29:6 stenographically 29:6 step 10:16 stipulations 29:8 strategic 20:6 strategy 8:1 streamlines 5:18 street 16:8 strengthen 10:21 stressful 20:18 strive 20:5 22:15 students 19:19 20:1 21:8 success 20:8,10 successful 4:6 sufficiently 13:5 summary 16:20 summation 15:7 supplement 9:7 supplemental 10:4 supply 7:20 support 4:18 7:21 9:7,18,21 15:10 20:9,10 22:9 23:10,12,14 24:6 24:8,12 25:4,8 supporting 6:1 sure 19:3 susan 18:15 system 4:7 10:15 15:20 16:10 19:15 22:9,10 systems 6:6</p>	<p>t take 3:9 13:5 21:19 talbot 1:1 9:6 10:5 18:16 19:14 22:7 22:14 23:4 29:3 talbotcountymd.... 26:17 tax 9:4,5 14:13,17 15:5,12,13 taxes 14:11,14,15 15:6,6 teachers 19:21 team 5:19 technology 4:10 5:17 10:8 teens 24:20 telephone 1:18 4:7 thank 2:9,15,18 3:7 8:9 11:7 14:6 16:19 18:13,18 22:4,13,16,17,20 23:2 25:7,9,10,19 26:2 thanks 17:1 25:18 27:18 things 2:8 7:4 13:13 17:2 23:8 think 2:14 13:9 23:18 26:9 thousand 21:13 three 17:17 thrive 22:11 thursday 27:10 tilghman 11:16 12:16 14:1 time 7:3 12:16 20:19 23:3 25:17 26:11 27:11 29:4 times 9:15 13:3 16:18 18:20 title 2:21 told 3:14</p>	<p>tomorrow 26:15 tonight 17:3,5 22:1 27:19 tool 6:3 top 9:10 tour 24:15 tourism 5:19 training 9:18 transcribed 29:6 transcript 2:1 transcription 29:7 transfer 8:18 14:15 transfers 8:14 16:1 transparency 10:9 tremendous 19:17 true 29:7 truly 23:19 try 7:2 tuckahoe 5:21 tuesday 26:19 27:1 tunis 11:15 12:6 13:17 turn 2:7,16 8:6 two 6:10 18:20 19:13</p> <p>u</p> <p>ultimately 11:11 12:8,11,14 13:21 22:11 ultrasound 4:10 uncertain 16:18 uncertainties 7:16 unemployment 24:3 unionville 11:15 12:6 13:17 unit 9:13 universities 19:19 unpredictable 16:18</p>
---	--	---	--

<p>upgrade 6:10 use 4:9 24:19 utilities 6:7</p>	<p>workers 24:10 workforce 7:9 22:12</p>
<p>v</p>	<p>working 2:13 4:2 6:6 7:2 19:15 21:2 24:10</p>
<p>v 11:16 values 14:13 variety 24:13,19 various 4:1 vice 2:16 17:8 23:6 vista 13:20 volunteer 4:17 9:17 vote 26:19 voters 9:6</p>	<p>world 22:10 wrestling 6:18 written 26:13,13</p>
<p>w</p>	<p>y</p>
<p>w 1:17 want 2:4,9 3:9 6:19 17:9 18:18 23:8 25:15 wanted 17:2,5 wants 18:5 way 24:3 29:11 ways 24:13 we've 2:14 6:6,16 15:12 18:20 19:17 20:2 wednesday 26:14 week 7:1,1,1 welcome 2:4 3:17 17:7 went 24:14 wide 24:18 winter 21:19 wise 15:4 wishing 17:14 witness 29:13 work 3:10 5:9 6:17 14:3 21:14 22:19 worked 2:10 4:9 5:21 7:4</p>	<p>year 2:11,14 3:10 3:21,21 4:18 5:7 6:15 7:5 12:3,15 13:10,12 14:1 18:19 20:4,14 21:7,18 years 15:12 18:21 19:11 21:5 yup 17:10</p>
	<p>z</p>
	<p>zoning 5:11</p>