

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

November 4, 2025; 5:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Keasha N. Haythe

Lynn L. Mielke

Dave Stepp

Reported by

Diane Houlihan

TRANSCRIPT OF PROCEEDINGS

MR. CALLAHAN: Let's go ahead and I want to welcome everybody. If everybody could go ahead and stand. And we'll do the Pledge of Allegiance of the Flag and the Prayer.

(Prayer and Pledge of Allegiance.)

MR. CALLAHAN: Okay. Thank everybody for coming tonight.

So we've had the agenda before us. Is there any additions, deletions, or corrections to the agenda, Council? Okay. All right. Hearing none, the chair moves that the minutes be accepted as unanimous consent.

MR. LESHER: The agenda.

MR. CALLAHAN: Agenda. I'm sorry. The agenda.

What did I say, minutes?

MR. LESHER: Yeah. Jumping ahead.

MR. CALLAHAN: That's the next one. Sorry.

1 Okay. Next is the minutes of
2 October 14th. Council has had a chance to take
3 a look at that. Is there any additions,
4 deletions, or corrections to the minutes?
5 Okay. All right. Hearing none, the chair
6 moves that the minutes be accepted as unanimous
7 consent.

8 Next is the disbursements of November 4th.
9 We've had a chance to take a look at that,
10 Council. Is there any additions, deletions, or
11 corrections to the disbursements? Okay.
12 Hearing none, the chair moves that the
13 disbursements be accepted as unanimous consent.

14 Okay. First, is a very, very important
15 Operation Green Light for the veterans
16 proclamation. Madam Secretary, could you go
17 ahead and read that into the record, please.

18 SECRETARY: Proclamation, Supporting
19 Operation Green Light for Veterans.

20 Whereas, the residents of Talbot County
21 have great respect, admiration, and the utmost

1 gratitude for all who have selflessly served
2 our country and the Talbot County community in
3 the US Armed Forces.

4 And whereas, the contributions and
5 sacrifices of those who have served in the US
6 Armed Forces have been vital in maintaining the
7 freedoms and way of life enjoyed by our
8 citizens.

9 And whereas, Talbot County seeks to honor
10 individuals who have made countless sacrifices
11 for freedom by placing themselves in harm's way
12 for the good of all.

13 And whereas, veterans continue to serve
14 our community in the American Legion, Veterans
15 of Foreign Wars, religious groups, civil
16 service, and by functioning as county veterans
17 service officers throughout the nation to help
18 fellow former service members access more than
19 \$52 billion in federal health, disability, and
20 compensation benefits each year.

21 And whereas, annually approximately

1 200,000 service members transition to civilian
2 life, with 44 to 72 percent experiencing high
3 levels of stress during the transition from
4 military to civilian life.

5 And whereas, an estimated 90 percent of
6 service members who deploy for military
7 operations and experience or witness a
8 traumatic event, are at a higher risk for
9 developing post traumatic stress disorder,
10 PTSD. And many are at a high risk for suicide
11 during the first year following military
12 service, with an average of 17.6 veterans dying
13 by suicide every day.

14 And whereas, various organizations,
15 including the Cambridge VA Outpatient Clinic,
16 Healthcare for Homeless Veterans, Maryland's
17 Commitment to Veterans, Perry Point VA Medical
18 Center, Supportive Services for Veterans's
19 Families, and the Veteran and Military Support
20 Alliance, provide critical resources across
21 Caroline, Dorchester, Kent, Queen Anne's,

1 Talbot, Worcester, and Wicomico Counties.
2 These resources include health care, mental
3 health support, housing assistance, crisis
4 intervention, substance use services, and peer
5 support for veterans.

6 And whereas, the National Association of
7 Counties encourages all counties, parishes, and
8 boroughs to recognize Operation Green Light for
9 Veterans.

10 And whereas, Talbot County appreciates the
11 sacrifices of our United States military
12 personnel and believes specific recognition
13 should be accorded to them.

14 Therefore, be it resolved in observance of
15 Operation Green Light for Veterans, Talbot
16 County encourages its citizens to recognize the
17 importance of honoring those who made
18 immeasurable sacrifices to preserve freedom by
19 displaying green lights in their place of
20 business or residence from November 4, 2025, to
21 November 11, 2025.

1 Given under our hands and the great seal
2 of Talbot County this 4th day of November in
3 the year of our Lord, 2025.

4 MR. CALLAHAN: Thank you, Madam Secretary.
5 Okay.

6 Is there a motion?

7 MR. STEPP: So moved as read.

8 MS. MIELKE: Second.

9 MR. CALLAHAN: Okay. We got a motion and
10 second to put it into the record. Madam
11 Secretary, could you call the vote.

12 SECRETARY: Mr. Callahan.

13 MR. CALLAHAN: Aye.

14 SECRETARY: Mr. Stepp.

15 MR. STEPP: Aye.

16 SECRETARY: Mr. Leshner.

17 MR. LESHNER: Aye.

18 SECRETARY: Ms. Mielke.

19 MS. MIELKE: Aye.

20 SECRETARY: Ms. Haythe.

21 MS. HAYTHE: Aye.

1 MR. CALLAHAN: Okay. Is there anybody
2 here? Yes, come on up.

3 Katie or Lisa?

4 MS. STOYANOV: Rachel.

5 MR. CALLAHAN: Oh, Rachel. Okay. I got
6 you.

7 Please sit down. Yes, yes. Introduce
8 yourself, if you don't mind.

9 MS. STOYANOV: Hi. I'm Rachel Stoyanov
10 with Mid Shore Behavioral Health. I've been
11 sent to share this message with you.

12 The midshore region is home to a strong
13 and diverse veteran community. Approximately
14 6.8 of Maryland's adult civilian population are
15 veterans, many of whom reside in rural areas
16 like the mid shore, where access to health
17 care, mental health support, employment, and
18 social support can be very limited.

19 About 25 percent of Maryland veterans live
20 with a disability, compared to just
21 13.2 percent of non-veterans, which further

1 underscores the importance of community
2 awareness and your local support.

3 Operation Green Light for Veterans is an
4 important initiative that encourages residents,
5 businesses, and public buildings to display
6 green lights as a visible show of appreciation
7 and solidarity.

8 Beyond honoring their service, this helps
9 raise awareness of the challenges veterans face
10 and connects them to vital local resources,
11 ensuring that they feel recognized and
12 supported across all ages and stages of their
13 lives.

14 The Mid Shore Behavioral Health database
15 is regularly updated and a good place to find
16 resources for veterans in this community.

17 Please reach out to Mid Shore Behavioral
18 Health with any additional questions or if we
19 can provide any further support to your
20 veteran. Thank you.

21 MR. CALLAHAN: Thank you. I appreciate

1 it.

2 Mr. Stepp.

3 MR. STEPP: No. Just --

4 MR. CALLAHAN: You can stay. Yup. We got
5 something for you. Okay. Don't go nowhere.
6 Yeah. Okay. All right.

7 MR. STEPP: Just it is a pleasure to do
8 this every year for you guys. So number one,
9 thank you for that.

10 But most importantly, I just want to thank
11 all of our veterans that are either here or
12 tuning in and live here in Talbot County. Just
13 thank you, again, for your service and
14 sacrifice as well as your family's.

15 And an extra special thank you to all
16 Marines out there as they're celebrating their
17 250th year come November 10th. So thank you.

18 MS. MIELKE: And the Navy.

19 MR. CALLAHAN: Yup.

20 MR. LESHER: Well. And I see that we have
21 a number of veterans in the room now in

1 uniform.

2 But the truth of the matter is that we
3 look around this community, and you don't know,
4 you don't recognize how many veterans are
5 around us and contributing in so many different
6 ways to this community.

7 And thank you for your service. And we
8 are honored to be able to do something along
9 these lines to recognize you.

10 MS. MIELKE: Having been married to a
11 Vietnam War veteran, I know firsthand how
12 important these services are.

13 So very grateful for what's being done.
14 Thank you for Green Light.

15 MS. HAYTHE: Certainly thank you for
16 coming in this evening.

17 I want to thank all the veterans that have
18 served that are here with us this evening.

19 Having a veteran at home in our family, I
20 know the importance of your service and the
21 resources that's available when they come back

1 home as well. So thank you so much.

2 MR. CALLAHAN: Yup. And thank you,
3 veterans. That's for sure. You mean a lot to
4 us in this community. That's for sure. And we
5 appreciate you. We love you guys and really
6 appreciate everything you've done through the
7 years to keep us safe. That's for sure.

8 So if you guys, the veterans, and
9 everybody come up, would like to come up, we'll
10 take a picture of you guys.

11 MS. STOYANOV: Thank you.

12 MR. STAMP: Thank you very much.

13 MR. CALLAHAN: Thank you. Yup. Okay.

14 Madam Secretary, next is an update to the
15 Maryland Environment Service. You guys want to
16 come on up. Yup.

17 MR. FORD: That's a hard act to follow.

18 MR. CALLAHAN: That is.

19 MR. FORD: I wish I could say we're as
20 important.

21 MR. CALLAHAN: You are important.

1 MR. FORD: We'll give it a shot.

2 MR. CALLAHAN: Wouldn't trash be
3 important?

4 MR. FORD: Not quite as important.

5 MR. LESHER: Well, you stop collecting it,
6 you'll find out how important it is.

7 MR. CALLAHAN: Exactly. So we got you
8 guys scheduled for ten minutes now. Okay?

9 MR. FORD: Yeah. I know. I can see
10 you've got the clock right there.

11 MR. CALLAHAN: I just want to make sure
12 you see that now. Okay.

13 MR. FORD: We'll keep it on time.

14 MR. CALLAHAN: All right, buddy.

15 MR. FORD: Well, thank you again. It's a
16 pleasure to be here once again. My name is Tim
17 Ford. I am the managing director for the
18 environmental operations for the Maryland
19 Environmental Service. So I'm in the solid
20 waste division of what we do.

21 With me is Gary Lasako, who is our senior

1 project manager and responsible for our Eastern
2 Shore operations, including Midshore I and
3 Midshore II.

4 Next slide. Next one.

5 So we'll start with money. This is the
6 Midshore II FY26 tipping fee at 71.50.

7 I will note that in today's paper,
8 Baltimore County posted that they're tipping
9 fee is \$135 a ton. So regional fees are
10 rising.

11 We're happy to keep a proverbial trash lid
12 on our tipping fees to the extent that we can.
13 So our fees for '26 will be 71.50 at the
14 landfill, and brush is at \$46.50. There will
15 be a sewage sludge surcharge. It was going to
16 be \$15 a ton. The county weighed in, and we
17 listened. And it's \$5 a ton beginning on
18 January 1, 2026.

19 MR. STAMP: Thank you.

20 MR. FORD: You're welcome.

21 So we still, this is important for the

1 county. We are responsible for post-closure
2 care for the Midshore I landfill. Part of that
3 includes the old Easton landfill, which is
4 adjacent to the Midshore I landfill.

5 We have an exposed geo membrane there. It
6 is a 20-year warranty. We're possibly, what
7 are we, almost ten years into that.

8 MR. LASAKO: Yeah. We installed it in
9 2016 and received MDE approval in 2017.

10 MR. FORD: Yeah. So we test it every
11 year. It's in good shape. As a matter of good
12 responsibility, we're going to begin to reserve
13 for replacement for that cap in terms of money.
14 So when we have to replace it in ten or 15
15 years, we'll have the cash for it.

16 Some regulatory changes. There is a
17 methane rule. Midshore I landfill now
18 qualifies under that methane rule. Before,
19 prior, it was voluntarily. The landfill gas
20 collection was voluntary. We were doing it
21 anyway. So this rule really won't have much of

1 an impact on us other than our ability to
2 collect carbon credits. Because this will no
3 longer be voluntarily, those will no longer be
4 available to us.

5 And then leachate management. We manage
6 leachate for both the existing landfill at
7 Midshore I. And of course, we bring Midshore
8 II leachate as a pass-through to Easton
9 Utilities.

10 Go ahead, Gary.

11 MR. LASAKO: Sure.

12 MR. FORD: He's the numbers guy.

13 MR. LASAKO: I guess. These are just some
14 statistics to bring you up to speed on recent
15 trends I guess at the transfer station.

16 And what's presented there is the last 12
17 months, a rolling 12 months of inbound trash
18 and brush as well as scale house transactions
19 at the transfer station.

20 As you can see, this last quarter, first
21 quarter of FY26, so that's July through

1 September for us. We received about 11,000
2 tons of trash. So good quarter. Brush was
3 kind of right in line with kind of the general
4 average of about 1,000 tons a quarter.

5 And as you can see, that's a very busy
6 place there at the transfer station. We get
7 nearly 1,000 transactions there every quarter.

8 So the biggest takeaway from this slide is
9 that we had a really good first quarter in
10 terms of inbound waste. And right now, we're
11 just sitting slightly above our budgeted
12 inbound trash projection of about 41,000 tons
13 per year.

14 And this is just the homeowner dropoff
15 facility that is co-located with Midshore I
16 transfer station. And again, it's a very
17 heavily used site. There's cars and
18 constituents in and out of that facility pretty
19 much every minute through the work week as well
20 on Saturdays.

21 So we had about 24,000 visits over the

1 last 12 months, including over 6,000 this past
2 quarter.

3 That operation is partially funded through
4 the sale of punch cards. As you can see there,
5 we sell over 500 \$20 punch cards per quarter.

6 MR. FORD: So Midshore II landfill, we
7 began 128-foot lift in cell three in September.
8 We're rolling along there.

9 We have begun -- you can get the next one,
10 next slide.

11 We are able to begin construction on a new
12 landfill cell. This is the remaining -- we got
13 two landfill cells to finish out the completion
14 for Midshore II. That will get us through
15 2042. That was all part of the agreements that
16 we reached with Caroline County last year with
17 your help.

18 And also with your help, we were able to
19 issue service revenue bonds, series 2025
20 revenue bonds. We just completed that sale.

21 Thank you, again, to the county for

1 supporting our efforts to get a double A bond
2 rating and an excellent rate of 3.62 percent
3 with StoneX Financial, Inc. And we closed on
4 that just in the last month. So thank you for
5 your help on that. Your good credit that helps
6 our good credit, and we appreciate it.

7 And that's debt service. You got to pay
8 those things back, just in case you didn't know
9 that.

10 Go ahead.

11 So again, we are working on a new cell
12 construction now. That will include cell five
13 and a leachate tank construction. We're also
14 beginning the design for the cell one, which
15 will be the last cell. We expect to start
16 construction on that in about two years.

17 We did award a contract to Alan Myers for
18 6.5 million. And again, they're ongoing.

19 And then, Gary, this is really probably
20 what you want to talk about, and that's our
21 recycling program. I know there's been some

1 issues. Gary, you want to talk about that
2 briefly in our three minutes that we have left.
3 Gary, go ahead.

4 MR. LASAKO: Sure. So the county
5 requested that we remove the bins from Perry
6 Cabin Park back in July. And we did so.

7 We redistributed those bins to a number of
8 existing locations within the county, mainly
9 closer to Easton. So the transfer station and
10 then here in town at Auto Zone and Amish
11 Market.

12 And then kind of shortly after that, we
13 recognized, as well as the county, that the
14 St. Michaels Market, former Graul's, was
15 receiving a lot of the recyclables that were
16 formerly going to the Perry Cabin site. So we
17 worked with the owners there to locate some
18 additional bins there as well as provide some
19 additional collections. Some weekend
20 collections there to alleviate any concerns
21 that they had with recycling material or other

1 material building up at that site.

2 Recently, we've worked with the owners of
3 St. Michaels Market as well as Mr. Clarke to
4 develop a concept plan to relocate that
5 existing recycling station to a different area
6 at St. Michaels Market, mainly in the back
7 there where it's kind of out of the way of
8 their inbound deliveries and employee traffic.

9 And I would just add to that, you know, so
10 we continue to work with the St. Michaels
11 Market as well as Mr. Clarke to make sure that
12 all parties are satisfied with the service now.

13 This is -- I believe these are now
14 finally, the audit is finally completely on
15 these. But just a summary of our recycling
16 program over the last fiscal year. So this was
17 fiscal year 25.

18 We took in about 1.1 million in revenue
19 and had a little over \$900,000 in expenses.
20 The net income for that project was about
21 \$200,000.

1 That is distributed equally amongst the
2 counties after the project's operating reserve
3 is satisfied.

4 And as you can see there, Talbot County
5 will yield about \$48,000 into their county
6 surplus account, on top of \$26,000 that was in
7 there previously for their balance in that
8 account, which, again, can be used for
9 recycling activities in the county.

10 MR. FORD: Including improvements at the
11 market. That's your money.

12 MR. CALLAHAN: Okay.

13 MR. LASAKO: And lastly, in the last 30
14 seconds, we will once again be providing
15 recycling services at the Waterfowl Festival
16 this year. We've been in close contact with
17 them over the last few weeks to make sure that
18 there's an appropriate number of bins and
19 placed in the right locations for this year's
20 festival.

21 MR. CALLAHAN: That's great.

1 MR. FORD: I'm told Santa will be making a
2 return visit as well.

3 MR. CALLAHAN: That's good. Okay.

4 MR. FORD: Any questions?

5 MR. CALLAHAN: Yup.

6 MR. LESHER: Two quick ones.

7 One. Thank you for the increased pickups
8 at the St. Michaels Market. That's probably
9 the most important thing that you could do for
10 the happiness of our Talbot County
11 constituents.

12 When somebody comes up to one of these
13 stations with a car full, the last thing they
14 want to do is see all the bins are full.
15 They're not going to take them back home with
16 them. They're probably not going to drive them
17 all to the clear far side of Easton to the
18 transfer station. And that's when we get the
19 backups, which we don't want anybody to do. We
20 tell people not to do it, but that's what, in
21 fact, happens.

1 So the increasing the frequency, are you
2 doing the same thing when you see or anticipate
3 similar issues at the Amish Market or any of
4 the other locations?

5 MR. FORD: We monitor all the sites. And
6 if we need to increase pickups, we route them
7 in that direction. So yes, we do.

8 Specifically at the Amish Market, have we
9 had to increase pickups there?

10 MR. LASAKO: No. You know, what we do do
11 on top of just the pickups, though, is when our
12 folks go around and collect the recyclables, if
13 they notice non-recyclables there, like perhaps
14 somebody leaves a piece of furniture or what
15 have you, we will send out another employee
16 later in the day to remove those
17 non-recyclables so that additional things that
18 shouldn't be there don't accumulate.

19 MR. LESHER: It doesn't invite more.

20 MR. LASAKO: Yeah. To try to stop it in
21 the past.

1 MR. LESHER: Thank you.

2 MR. FORD: We're very much sensitive to
3 the need to maintain volume there and to keep
4 these things from being unsightly. Because if
5 they're unsightly, then you're going to have
6 problems with your folks, landowners.

7 MR. LESHER: Well, I know our constituents
8 down in the St. Michaels area are looking
9 forward to the expeditious redevelopment of the
10 site on the north end of town there. So thank
11 you for working with us toward that.

12 MR. LASAKO: Absolutely.

13 MR. CALLAHAN: Okay. Any other questions
14 from Council? You good?

15 Okay, guys. Thanks a lot. I appreciate
16 it.

17 MS. MIELKE: Thank you.

18 MR. CALLAHAN: Good report. Yup.

19 MR. STAMP: Thanks, Gary.

20 MR. LASAKO: You're welcome.

21 MR. CALLAHAN: Okay. Next on the agenda

1 is presentation of the FY26 Senior Care Plan.
2 Okay.

3 MS. OTTEY: You guys are serious about the
4 ten-minute rule.

5 MR. CALLAHAN: We got the clock. Yup. We
6 got the clock.

7 MS. OTTEY: I will do my best.

8 MR. CALLAHAN: We're just trying to get
9 people used to it. Okay?

10 MS. OTTEY: I understand completely.

11 All right. Well, thank you for having us
12 here this evening. We'd like to present our
13 Senior Care Program, some statistics from FY25
14 and then our plan for FY26.

15 I'm Carrie Ottey. I'm the nurse program
16 supervisor. And with me is Dr. Fahmi, our
17 health officer.

18 So I know you're all quite familiar with
19 the program at this point. So I'm going to try
20 to keep it brief.

21 MR. CALLAHAN: Okay.

1 MS. OTTEY: Senior Care is a statewide
2 grant program funded through the Maryland
3 Department of Aging. It provides services for
4 people 65 and older who may be at risk of
5 nursing facility placement. The goal is to
6 help seniors remain as safely as possible in
7 the community for as long as possible.

8 And the cost to the State is a lot less by
9 funding programs like this than to pay for the
10 cost of a patient's care in a nursing facility.

11 So we have four core services. Screening
12 for eligibility for all available supportive
13 programs, comprehensive assessment of
14 individual needs, and that's conducted in the
15 home, a case manager to secure and coordinate
16 services, and the pool of gap-filling funds to
17 purchase services for those who are eligible.

18 A little on the history of the program.
19 It began as a pilot program administered by the
20 Health Department in 1982. It's a formal
21 partnership between the Health Department,

1 Upper Shore Aging, Social Services, and Talbot
2 County government.

3 We're one of only two counties in Maryland
4 in which the local Health Department directly
5 administers the Senior Care Program in
6 conjunction with the AERS Program.

7 The AERS Program stands for Assessment,
8 Evaluation, and Review Services. Every county
9 has an AERS Program at their local health
10 department.

11 We use an evidence-based assessment tool
12 to evaluate the client's physical health,
13 functional abilities, cognitive, and
14 psychosocial health. And the assessment is
15 conducted by a trained nurse or social worker
16 in the client's home.

17 Following the assessment, we develop a
18 personalized comprehensive care plan to address
19 each client's individual needs. And the client
20 and the family are involved in the process in
21 order to prioritize their needs.

1 As I said, on the last slide, we're one of
2 only two counties in Maryland that administer
3 their Senior Care Program through their local
4 Health Department. And this benefits the
5 clients in several ways.

6 The nurse or social worker that conducted
7 the assessment then becomes the client's
8 primary case manager. Our clients aren't
9 passed along to another agency after their
10 assessment, which is usually what happens in
11 our jurisdictions.

12 And then the client has one point of
13 contact, who is a skilled professional. They
14 get to know that person, and the nurse or
15 social worker gets to know them. And they
16 become a trusted source for guidance and
17 information in the health care system.

18 Our annual client satisfaction survey
19 consistently yields high marks. And again this
20 year, we achieved 98 percent of our clients
21 reporting that they are satisfied or very

1 satisfied overall with their services.

2 So who is eligible for the program. They
3 need to be a Talbot County resident who is age
4 65 or older, they must have a moderate or
5 severe functional disability, and then they
6 also need to meet financial eligibility
7 requirements that are set forth by the
8 Department of Aging.

9 For an individual, they can have income up
10 to \$3,997 a month and assets less than 11,000.
11 A married couple can have income up to 4,565 a
12 month and assets less than 14,000. And the
13 asset limit does not count the home they live
14 in or the car that they drive.

15 The budget plan for FY26 includes seven
16 percent for administration, 23 percent for case
17 management, and 70 percent for gap-filling for
18 direct services for seniors.

19 The chart here shows the past five years
20 of the numbers of clients served and the
21 funding for the program. In FY25, we served

1 223 clients, 223 unduplicated clients. So that
2 has been the highest in recent history. I even
3 went back a little further than this five-year
4 period, and it continued to be the highest
5 number we've served in recent history.

6 Thankfully due to county support and an
7 increase in the Department of Aging funding, we
8 did not have to have a wait list in 2025. I'm
9 hopeful that we will not have to start one this
10 year. Our clients are often in a crisis
11 situation when we meet them, and getting
12 services in place right away can avert a
13 negative outcome.

14 And then I also just want to point out
15 that in FY25, our average spending per client
16 works out to just over \$1,000 per client. The
17 median cost of nursing facility care is
18 \$146,000 per year. So I'm not saying that
19 Senior Care can fix everything, but what we can
20 do with \$1,000 for a year if it prevents or
21 even just delays a nursing facility placement,

1 then it's a huge savings to the system.

2 So I've referred to our gap-filling funds,
3 but here is a breakdown of how the funds were
4 spent in FY25. Our biggest chunk went to chore
5 services at 23 percent of the funding. Chores
6 are one of the first things that people start
7 to struggle with as they age and their mobility
8 declines.

9 Emergency response systems. That's the
10 little buttons they can wear around their neck
11 to summon help if they need it. That was 22
12 percent of our spending. And that's really
13 important because so many of our clients live
14 alone and they need access to help if they were
15 to have a medical emergency or fall.

16 Medical supplies accounted for 22 percent
17 of the spending. And that includes
18 incontinence supplies, nutritional supplements,
19 medical equipment such as shower chairs,
20 bedside commodes, rollator walkers, etc.

21 Personal care accounted for 20 percent of

1 the funds we've spent. We have an awesome CNA,
2 Donna. She provides our personal care
3 services, but we still have not figured out how
4 to clone her yet. So we're supplementing that
5 with an agency provider.

6 And then 12 percent of the funds went to
7 prescription medication copays. Cost is a big
8 reason sometimes for non-compliance with
9 medication regimens. So we're really trying
10 to reduce that obstacle for people.

11 And then finally, adult day care services
12 is just a small little sliver at one percent
13 there. We have a separate grant that pays for
14 most of this service. But Senior Care does
15 supplement it a little bit.

16 And I'll run quickly through our
17 statistics for FY25. Most haven't changed a
18 whole lot from the previous year.

19 73 percent of our clients are female, 27
20 percent are male. 54 percent of our clients
21 are white, 45 percent are black or African

1 American.

2 By age, our biggest age group continues to
3 be our 75 to 84-year-olds. But interesting,
4 for the past two years, our younger age group
5 has increased by several percentage points
6 each. That's our 65 to 74-years-olds.

7 And then living arrangements, 55 percent
8 of our clients live alone. And that increases
9 the risk of injuries, social isolation,
10 depression, anxiety, malnutrition, and a host
11 of other things.

12 Other clients' average monthly income,
13 this year we saw an increase in the percent
14 that are living at or below the poverty level,
15 which is a monthly income of \$1,304 or less.
16 So it went from 31 percent last year to
17 37 percent this year.

18 Also of note, 43 percent of our clients
19 have Medicare only, no supplemental insurance
20 to cover that 20 percent that Medicare does
21 not.

1 Functional status, our assessment includes
2 an evaluation of their functional abilities.
3 That's their activities of daily living;
4 bathing, dressing, toileting, ambulating, meal
5 prep, chores, etc. And 39 percent had a severe
6 impairment in their activities of daily living.

7 And then also, 38 percent of our clients
8 received a nursing facility level of care when
9 we submit assessments in the Department of
10 Health system. That means we've got 38 percent
11 of our clients that are living in the community
12 that are needing the level of care that would
13 be provided in a nursing facility. They're
14 supported at home by family, friends,
15 neighbors, other community programs, and our
16 Senior Care Program.

17 And our program and our clients depend on
18 all of our support and partnerships from all
19 other sources. County government, in addition
20 to funding that supplements our program, you
21 all have stepped up to advocate for our program

1 as well when there was threats of funding cuts
2 in FY25. Your advocacy really got the
3 attention up at the State level. And those
4 cuts did not happen. So I really wish to
5 extend the gratitude for that.

6 And then we're also grateful for the
7 support we receive from the Health Department,
8 our health officer, Upper Shore Aging,
9 Department of Social Services, Commission on
10 Aging, and then many civic, church, and
11 community organizations.

12 This year I want to give special
13 recognition to the Midshore Community
14 Foundation, who forwarded us some grant money
15 from the Albert and Diane Miller Fund to
16 provide additional support to our seniors. So
17 we are extremely grateful for that support.

18 Program challenges. A challenge for us is
19 always the growth of the aging population,
20 especially here in Talbot County where we have
21 the highest percent population of seniors in

1 the State. That's not expected to change at
2 all.

3 The Department of Aging has a new
4 initiative called Longevity Ready Maryland. I
5 put their website on the slide here. It really
6 has a lot of useful data. Allows you to drill
7 down to county level data. And they also have
8 some great details about their ten-year plan
9 and goals.

10 We continue to face some of the other
11 challenges, too. The growing preference for
12 aging at home is going to place an additional
13 strain on already limited resources, such as
14 housing, transportation, and a shortage of
15 workers to provide in-home care.

16 Just a quick acknowledgement that November
17 is National Family Caregivers Month. And
18 family caregivers are providing invaluable,
19 unpaid care to their loved ones, all while
20 trying to juggle work and children and their
21 own health care needs.

1 In FY27, the Department of Aging plans to
2 transition the name of the Senior Care Program
3 to SOAR, which stands for Supporting Older
4 Adults with Resources. So we're excited and we
5 look forward to being a part of that transition
6 and the planning and implementation. More
7 details are available on the website.

8 And just want to wrap up by first thanking
9 you again as our county leaders for your
10 continued support of this program. We would
11 not have such a successful program if we did
12 not have your support like we do. And we would
13 not be able to serve the number of clients that
14 we serve. So thank you so much.

15 My favorite part, if I can have a few
16 seconds, I'd really like to share a couple
17 client testimonials in their own words. We ask
18 them what the Senior Care Program means to
19 them. And I'll just share a couple.

20 I think the Senior Program is great.
21 You've given me all the help a person can ask

1 for. It's a great thing to get what I ask for
2 and have a good feeling about everybody that I
3 talk to. They're so nice and cooperative.
4 It's a great service to help people.

5 And then the second one. I believe that
6 the Senior Program of the Talbot County Health
7 Department in Easton epitomizes the meaning of
8 the word team. They are one accord and never
9 procrastinate on, forget, or minimize any
10 issues for which I seek their guidance or help.
11 They help me to feel that there's still those
12 who want me to be my best self, and I'm truly
13 grateful for them.

14 And I could not have put that better
15 myself, which leads me to the people that
16 deserve the biggest gratitude, our team back
17 here. They do the work and serve our clients
18 day in and day out with their knowledge,
19 experience, passion for Talbot County's older
20 adults.

21 So our nurses Kimberly Mitchell, Veronica

1 Reingold, Kate Stinton, and Judy Fontleroy.
2 Our social workers (indiscernible) and Mary
3 Sellers. Our CNA, Donna Jenkins. So much
4 gratitude. (Indiscernible.)

5 And I'm sorry I went over ten minutes.

6 MR. CALLAHAN: Good job. Really good job.

7 Dr. Fahmi, you got to say something now.

8 Come on now. I'll give you 15 seconds.

9 DR. FAHMI: This is tough to go over what
10 she just described. Humbling to be part of her
11 team. Result of support and knowledge and a
12 wonderful team behind her. I can't take any
13 credit. This is not me. It's all them.

14 MR. CALLAHAN: You definitely got a
15 phenomenal team behind you. That's for sure.
16 We really appreciate everything you guys do for
17 Talbot County because we need you, and we
18 really, everything that you do means so much to
19 the seniors and just people in general. You do
20 very good care.

21 DR. FAHMI: And also I will add something

1 that Council is humbling. I mean you could see
2 that all this is coming. The Council support
3 is really felt and sensed and (indiscernible)
4 and very humbling and very appreciative.

5 MR. CALLAHAN: Well, it's a partnership.

6 DR. FAHMI: Thank you.

7 MR. CALLAHAN: It's a partnership is what
8 it is.

9 So Council.

10 MS. HAYTHE: I just want to thank you for
11 all that you do, your staff and the team back
12 there, because you truly do make a difference
13 in the lives of the people that are trying to
14 stay in their homes that are seniors. So thank
15 you so much for your support and all that you
16 do for the seniors here in Talbot County.

17 MS. MIELKE: Ditto to that.

18 And also, given the demographic of our
19 county, it's truly, truly appreciated what you
20 do.

21 MS. OTTEY: Thank you.

1 MR. LESHER: Well, this I find to be the
2 easiest decision we get to make every year
3 because the most compassionate thing that we
4 can do to help people age in place is also the
5 most fiscally and economically responsible
6 move. It just makes sense.

7 I'm grateful to you for leading this
8 effort and for all involved and look forward to
9 the way this program evolves from Senior Care
10 into SOAR in the coming year.

11 MS. OTTEY: Thank you.

12 DR. FAHMI: Thank you.

13 MR. STEPP: I'll keep it simple. Thank
14 you. Great job. Appreciate each and every one
15 of you for what you'll do. Thank you.

16 DR. FAHMI: Thank you.

17 MS. OTTEY: Thank you.

18 MR. CALLAHAN: Okay. That being said, is
19 there a motion?

20 MR. LESHER: I'll move for the Senior Care
21 Plan --

1 MS. MIELKE: Second.

2 MR. LESHER: -- for the coming year.

3 MR. CALLAHAN: Okay. Great. So we got a
4 motion and second to go ahead for the plan for
5 next year. Madam Secretary, could you call the
6 vote.

7 SECRETARY: Mr. Callahan.

8 MR. CALLAHAN: Aye.

9 SECRETARY: Mr. Stepp.

10 MR. STEPP: Aye.

11 SECRETARY: Mr. Leshner.

12 MR. LESHER: Aye.

13 SECRETARY: Ms. Mielke.

14 MS. MIELKE: Aye.

15 SECRETARY: Ms. Haythe.

16 MS. HAYTHE: Aye.

17 MR. CALLAHAN: Okay. Thanks a lot. I
18 appreciate you guys coming, too, tonight.

19 MS. OTTEY: Thank you so much for having
20 us.

21 MR. CALLAHAN: Yup. Okay.

1 Next on the list is the Finance Officers
2 Administration. Martha and her team, come on
3 up here.

4 MS. SPARKS: Good evening, Council.
5 Martha Sparks, finance director for Talbot
6 County.

7 MS. FOSTER-CLARK: Kaitlin Foster-Clark,
8 assistant finance director.

9 MS. SPARKS: The Government Finance
10 Officers Association of the United States and
11 Canada has awarded the Certificate of
12 Achievement for Excellence in Financial
13 Reporting to Talbot County for its annual
14 comprehensive financial report for the fiscal
15 year ended June 30, 2024.

16 This report has been judged by an
17 impartial panel to meet the high standards of
18 the program, which includes demonstrating a
19 constructive spirit of full disclosure to
20 clearly communicate its financial story and
21 motivate potential users and user groups to

1 read the report.

2 This Certificate of Achievement is the
3 highest form of recognition in the area of
4 governmental accounts and financial reporting.
5 And its attainment represents a significant
6 accomplishment by a government and its
7 management.

8 This is the 25th year that Talbot County
9 has received this award.

10 In addition to the certificate of the
11 award, there were also three awards for myself;
12 our assistant finance director Kaitlin
13 Foster-Clark; and recognition of our entire
14 finance team.

15 This award could not be possible without
16 the daily and constant dedication to excellence
17 that all of our staff in the Finance Office
18 provide to our residents, our businesses, the
19 County Council, the county manager, and all of
20 our departments. I am very proud to work with
21 all of these people.

1 And I'd like to introduce four of --
2 actually three, Kaitlin is four, of the people
3 tonight that are here tonight. We have Linda
4 Pittman, who is our accounts payable and
5 payroll manager. And then we have Jen Butler,
6 who is our accounts payable specialist. And
7 Melodie Haufe, who is our accounting manager.

8 MR. CALLAHAN: Sounds great. Okay.

9 Mr. Stepp, you want to say a few words.
10 Yup.

11 MR. STEPP: You guys rock. Especially as
12 like we get through budget stuff and the amount
13 that you all go through to just keep, not only
14 get us in a good spot where we are, but more
15 importantly to maintain that. And like I said,
16 to have this for 25 years is just awesome.

17 So kudos. Job well done to each and every
18 one of you. Thank you for what you guys do.

19 MS. SPARKS: Thank you.

20 MR. LESHER: Well, of course, we get to
21 see something of an inside look of the

1 professionalism, the superior work that you do
2 for the county and for our constituents. It's
3 great when somebody outside also recognizes
4 that excellence that you bring to the job.

5 Thank you so much and congratulations.

6 MS. SPARKS: Thank you.

7 MS. MIELKE: It's great what you do and
8 getting this award. You really deserve it.
9 And it's not a participation award.

10 MS. SPARKS: No.

11 MS. MIELKE: You've really earned it. And
12 we thank you very much.

13 MS. SPARKS: Thank you.

14 MS. HAYTHE: Congratulations to you and
15 your team. Job well done.

16 MS. SPARKS: Thank you so much.

17 I will say that this award is kind of --
18 there are two ways that we can get a report
19 card for how we do on our budget.

20 So when we're going through the budget,
21 that's putting up -- that's one part of it.

1 So then the results of our budget, how we
2 actually perform with our revenues, our
3 expenses, is the other report card.

4 And then how we communicate it is what
5 this is. So we're really proud of it.

6 MR. CALLAHAN: We're proud of you.

7 MR. STAMP: So as your county manager, I
8 couldn't be more proud of our finance team
9 under Martha's leadership with Kaitlin and her
10 staff. We depend on them every day. They work
11 with all of our department heads. And we have
12 certainly elevated the bar each year with them
13 in place.

14 So I just wanted to publicly thank you for
15 the job that you all do.

16 MS. SPARKS: Thank you.

17 MR. CALLAHAN: Martha, you want to get
18 your team and come on up.

19 MS. SPARKS: Yeah. That will be great.
20 That will be good for them.

21 MR. CALLAHAN: Okay. Come on up.

1 MS. SPARKS: Thank you.

2 MR. CALLAHAN: You're welcome. Thank you.
3 Get your hair right, get your hair right.

4 MS. SPARKS: Thank you so much.

5 MR. CALLAHAN: Okay. That was great.

6 Okay.

7 Madam Secretary, next on the agenda is
8 introduction of legislation. You want to go
9 ahead and read that into the record for us.

10 SECRETARY: A bill to amend Chapter 11 of
11 the Talbot County Code, alcoholic beverages,
12 for the purposes of permitting on-premises
13 consumption of beer, wine, and liquor at
14 alcohol dispensary bistros, expanding the
15 seating capacity for alcohol dispensary
16 bistros, exempting class I licenses issued for
17 an urban location from the market test set
18 forth in Section 1188(D)(2) if the municipality
19 in which the urban location is located does not
20 have an existing alcohol dispensary bistro
21 holding a valid class I license, and exempting

1 Oxford Conservation Park from the 500-foot
2 distance restriction for new off-sale licenses.

3 MR. CALLAHAN: Okay. Thank you, Madam
4 Secretary. Sounds great.

5 Show of hands for introduction.

6 MR. LESHER: Introduced by Council.

7 SECRETARY: This will be known as Bill
8 Number 1623, and the public hearing will be
9 held on Tuesday, December 9th, at 5:30 p.m.

10 MR. CALLAHAN: Okay. That sounds great.
11 I appreciate it. Okay.

12 Next on the agenda will be some discussion
13 on the cannabis zoning text amendment to the
14 Planning Commission.

15 MR. THOMAS: Yes. Council President,
16 before we proceed.

17 MR. CALLAHAN: Yes.

18 MR. THOMAS: I can give a summary of the
19 bill. Or we have -- this was actually
20 requested by Adam Lynn on behalf of his client.

21 MR. CALLAHAN: Sure.

1 MR. THOMAS: And Mr. Lynn and his client I
2 believe are here and they may want to just
3 speak a little bit about the nature of what it
4 is they're proposing.

5 MR. CALLAHAN: Yes, sir. No problem.
6 Yup.

7 MR. LYNN: Good evening. Thank you. I'll
8 be brief.

9 So the class I license --

10 MR. CALLAHAN: Could you introduce
11 yourself, please.

12 MR. LYNN: I'm sorry.

13 MR. CALLAHAN: Yup.

14 MR. LYNN: Adam Lynn. I'm the attorney
15 for the (indiscernible) family, who is pushing
16 the bill forward.

17 So class I license is a relatively new
18 license in Talbot County. And it's always --
19 it's gone through I think one other amendment
20 since it was enacted. And it's always been
21 kind of tailored for somebody trying to do

1 something.

2 And we're trying to give it a practical
3 approach that's going to allow for others at a
4 limited scope, where people aren't going to
5 have to come back in the future.

6 It's not going to create a -- there's a
7 restriction on how many class Is would be able
8 to be granted. And I think it's just a little
9 bit more broad but specific enough to achieve
10 its goals without having any problems for the
11 community.

12 So any questions?

13 MR. CALLAHAN: That sounds great. That's
14 good.

15 Any questions, Council?

16 MR. LESHER: No questions, no.

17 MR. CALLAHAN: Okay. All right. We
18 appreciate it, guys.

19 MR. LYNN: Thank you.

20 MS. MIELKE: Thank you.

21 MR. CALLAHAN: And we are talking about

1 the establishment of Latitude 38, correct?

2 MR. LYNN: Correct.

3 MR. CALLAHAN: And we're trying to open
4 that up.

5 Is it going to be trying to open that up
6 next year?

7 SPEAKER: Spring.

8 MR. CALLAHAN: Spring. Okay.

9 SPEAKER: Yup.

10 MR. CALLAHAN: Got you. Okay. Good. We
11 wish you luck.

12 MR. LYNN: Thank you very much.

13 SPEAKER: Thank you.

14 MR. CALLAHAN: Okay. Thank you, Patrick.
15 Anything else from you or you good?

16 MR. THOMAS: Not on that, no.

17 MR. CALLAHAN: Okay.

18 MR. THOMAS: I'll have some comments on
19 the cannabis.

20 MR. CALLAHAN: Okay. Yeah. Let's go
21 ahead and discuss the cannabis zoning text

1 amendment. Okay?

2 MR. THOMAS: Yes. So you have proposed
3 cannabis regulations that were requested by
4 Council Member Haythe for referral to the
5 Planning Commission.

6 These are similar to the regulations that
7 the Council previously considered with some
8 changes.

9 Those changes are increasing the minimum
10 setbacks from 500 feet, which could be reduced
11 in the prior bill to 200 feet with consent.
12 This actually increases them to 1,000 feet from
13 any property containing a preexisting
14 residential or institutional use.

15 It increases the minimum lot size from
16 20 acres in the original bill to 75 acres for
17 growing.

18 It separates cannabis processing for
19 cannabis grown on site versus cannabis grown
20 off site. So the cannabis, processing for
21 cannabis grown on site would be agricultural,

1 and cannabis processing for cannabis grown off
2 site would be industrial.

3 And it makes cannabis growing and on-site
4 processing a special exception use rather than
5 a permitted use, as it was in the prior bill.

6 And last, it makes off-site processing a
7 special exception use in the VM and GC zoning
8 districts and permitted in the LI zoning
9 district, which is similar to alcohol
10 production facilities and food and beverage
11 packaging and processing.

12 MR. CALLAHAN: Okay. All right. So at
13 this time, we need a motion to go ahead and
14 send that to the Planning Commission.

15 MS. MIELKE: So moved.

16 MR. LESHER: Second.

17 MR. CALLAHAN: Okay. We got a motion and
18 second. Madam Secretary, could you call the
19 vote.

20 SECRETARY: Mr. Callahan.

21 MR. CALLAHAN: Aye.

1 SECRETARY: Mr. Stepp.

2 MR. STEPP: Aye.

3 SECRETARY: Mr. Leshner.

4 MR. LESHER: Aye.

5 SECRETARY: Ms. Mielke.

6 MS. MIELKE: Aye.

7 SECRETARY: Ms. Haythe.

8 MS. HAYTHE: Aye.

9 MR. CALLAHAN: Okay. That's good. Thank
10 you, Patrick. I appreciate that.

11 MR. LESHER: Mr. Callahan, I may have
12 missed it. Did we announce a hearing date and
13 bill number for the alcohol beverage?

14 MR. CALLAHAN: We did. We did. Yup.

15 16 --

16 SECRETARY: December 9th, 5:30.

17 MR. LESHER: Okay.

18 MR. CALLAHAN: And Bill 1623.

19 SECRETARY: Right.

20 MR. CALLAHAN: Yup.

21 MR. LESHER: Okay.

1 MR. CALLAHAN: It's hard to believe I
2 remembered that. Okay.

3 Good job.

4 MR. LESHER: Just keeping on top of it.

5 MR. CALLAHAN: Trying to keep on top of
6 it. Yup.

7 Okay. Next is elections for the Council
8 up here.

9 And this will be for president?

10 MR. THOMAS: Yes. Correct.

11 MR. CALLAHAN: Yes.

12 MR. THOMAS: Congratulations, Council
13 President Callahan.

14 MR. CALLAHAN: Okay. Thank you.
15 Appreciate it, Council. Thank you.

16 MR. LESHER: Congratulations, Chuck. And
17 thank you for serving.

18 MR. CALLAHAN: Yup. Thank you, guys. I
19 appreciate it.

20 And this would be for vice president.

21 MR. LESHER: Just a note for the public.

1 This is the only thing during the year that we
2 do by secret ballot.

3 MR. STAMP: But it's announced immediately
4 the results.

5 MR. LESHER: Yes, it is.

6 MR. STEPP: No mail-in votes.

7 MR. CALLAHAN: Exactly.

8 MR. THOMAS: Congratulations, Vice
9 President Leshner.

10 MR. LESHER: Thank you.

11 MR. CALLAHAN: Congratulations,
12 congratulations. Yeah.

13 Okay, Council. Appreciate it.

14 And we got Clay's stuff next.

15 MR. STAMP: Here we go.

16 MR. CALLAHAN: County manager.

17 MR. STAMP: Good evening.

18 Congratulations, Council. Look forward to
19 working with President Callahan and Vice
20 President Leshner and the Council to complete a
21 lot of things you started. And it's going to

1 be an exciting next year.

2 Under county manager report, I'd like to
3 ask -- you have no boards and committee
4 appointments this week.

5 I'd like to ask Cassandra Vanhooser to
6 come up, your director of Economic Development
7 and Tourism. She has a request for you
8 regarding awarding contract for Bid Number
9 24-05, Talbot County Travel Guide.

10 And I'll fill in anything that is
11 necessary.

12 I'll hand it to you.

13 MS. VANHOOSER: All right. Good evening.
14 Good evening, Council.

15 MR. CALLAHAN: Good evening.

16 MS. VANHOOSER: Congratulations on your
17 elections.

18 MR. CALLAHAN: Yup, yup.

19 MS. VANHOOSER: Look forward to working
20 with you all again, all five of you.

21 MR. CALLAHAN: You, too.

1 MS. VANHOOSER: So I'm here to request an
2 amendment to the agreement with APG Chesapeake.

3 They printed our guide last year. And
4 when we put out the RFP, we put in a clause
5 that it could be renewed upon approval by both
6 parties, written approval.

7 And we have come to an agreement with them
8 for the same terms as we had last year for them
9 to do the advertising sales and printing of our
10 guide. They did a beautiful job. I think
11 we've got the best looking guide we've ever
12 had.

13 And the cost to us would be approximately
14 11,951. We budget for that. And we do that in
15 advertising. We purchase our adds in the
16 guide.

17 And so they'll do the sales and do the
18 printing. We do the production, the writing,
19 the content, everything.

20 MR. CALLAHAN: Okay. Do I have a motion?

21 MR. LESHER: I'll move approval of the

1 amendment.

2 MS. HAYTHE: Second.

3 MR. CALLAHAN: Okay. We got a motion and
4 second. Madam Secretary, could you call the
5 vote.

6 SECRETARY: Mr. Callahan.

7 MR. CALLAHAN: Aye.

8 SECRETARY: Mr. Stepp.

9 MR. STEPP: Aye.

10 SECRETARY: Mr. Leshner.

11 MR. LESHNER: Aye.

12 SECRETARY: Ms. Mielke.

13 MS. MIELKE: Aye.

14 SECRETARY: Ms. Haythe.

15 MS. HAYTHE: Aye.

16 MS. VANHOOSER: Thank you so much.

17 MR. STAMP: Thank you, Cassandra.

18 MR. CALLAHAN: Thank you, Cassandra. Good
19 job.

20 MR. STAMP: I'd now like Micah Risher to
21 come forward, your airport manager. He has

1 three items for you this evening.

2 The first item that he has he's going to
3 speak to you about is requesting Council
4 approval for a sole source procurement from
5 East Coast Aviation to furnish and install a
6 new TCS3000 unit on fuel pumps for both jet
7 fuel and avgas.

8 Micah.

9 MR. RISHER: Thanks, Clay.

10 Council, good evening. Micah Risher, your
11 airport manager.

12 So, of course, you know our fuel farm is
13 literally the lifeblood, the heart of the
14 operation out there. If we can't move fuel,
15 you know, all the other fancy stuff doesn't
16 really count.

17 Earlier this year -- our fuel farm is
18 aged. Most of the components are 20 to 30
19 years old. Earlier this year, we had a meter
20 fail. It was our jet meter, which is a big
21 deal. Thanks to the crew and the ingenuity of

1 our staff, we got it back running quickly by
2 robbing Peter to pay Paul. We took parts from
3 the avgas meter to get the jet meter running.

4 All summer we've been manually metering
5 avgas from the tank into the fuel trucks as a
6 temporary resolution while we researched the
7 best fix.

8 We found the best fix to be this TCS3000
9 electronic register that's a meter register
10 equipment.

11 We contacted the manufacturer. They
12 recommended that we contact Eastern Aviation.
13 They finally came out and gave us a price on it
14 of about \$53,000 is the estimate. Could rise a
15 little bit once we actually dig into the system
16 and start making some repairs, which is why I
17 requested an amount not to exceed \$65,000 in
18 case once we dig into both of these systems,
19 there's other repairs of piping or other
20 ancillary things that need to be replaced.

21 MR. STAMP: And I'm just reaffirming that

1 they do have ample funds in place in their
2 budget to cover the request.

3 MR. RISHER: Yes, that's correct.

4 MR. LESHER: So the manufacturer provided
5 this one source to you that --

6 MR. RISHER: That's correct. We --

7 MR. LESHER: -- has regional, a regional
8 monopoly on installation of these systems?

9 MR. RISHER: They are the one in the area
10 that they referred us to.

11 We tried to call other companies. You
12 know, it's not a lot of fuel dispensing
13 metering equipment in the region. We were
14 unlucky. We couldn't get anybody from
15 Baltimore to give us a call back.

16 And the old supplier that we used to use,
17 a company called Merdoch's, I literally think
18 they're down to like one or two employees
19 because they just, they stopped returning
20 our -- they helped us with the emergency
21 repair, but then they never called us back to

1 give us a quote.

2 So really we're dealing with a situation
3 where the equipment is kind of specialized and
4 there's not a lot of companies that do it. And
5 this is who the manufacturer recommended us to.

6 And we do believe the quote is fair.
7 We've verified again with the vendor that they
8 can get the work done quickly. And so we think
9 they're the best option to use.

10 MR. CALLAHAN: Okay.

11 MR. STEPP: I'll make a motion we move
12 forward as --

13 MS. MIELKE: Second.

14 MR. CALLAHAN: Okay. We got a motion and
15 second. Madam Secretary, could you call the
16 vote.

17 SECRETARY: Mr. Callahan.

18 MR. CALLAHAN: Aye.

19 SECRETARY: Mr. Stepp.

20 MR. STEPP: Aye.

21 SECRETARY: Mr. Leshner.

1 MR. LESHER: Aye.

2 SECRETARY: Ms. Mielke.

3 MS. MIELKE: Aye.

4 SECRETARY: Ms. Haythe.

5 MS. HAYTHE: Aye.

6 MR. STAMP: And if you'd like, go ahead
7 and move forward with your two other items
8 regarding the stormwater management project.

9 MR. RISHER: Yup. Thank you, Council.

10 The second and third items are related to
11 the stormwater management features that are
12 being installed as part of the modernization
13 program. We already have some stormwater that
14 we installed in package one. More coming in
15 package two and three.

16 So essentially, and this is a standing
17 thing. Once the stormwater features are in,
18 the Town of Easton is the inspecting authority
19 for that.

20 We already have agreements at other
21 locations on the airport where they come in

1 periodically and inspect the stormwater, make
2 sure things are, you know, the vegetation is
3 proper, things aren't eroding, things of that
4 nature.

5 So what this is is literally adding the
6 new stormwater feature easements and covenants,
7 which we already have in place with the town.

8 MR. CALLAHAN: Okay.

9 MR. STEPP: If it's possible, I'll make a
10 motion to move forward with both easement
11 requests, items C and D.

12 MS. MIELKE: Second.

13 MR. CALLAHAN: Okay. We got a motion and
14 second. Madam Secretary, could you call the
15 vote.

16 SECRETARY: Mr. Callahan.

17 MR. CALLAHAN: Aye.

18 SECRETARY: Mr. Stepp.

19 MR. STEPP: Aye.

20 SECRETARY: Mr. Leshner.

21 MR. LESHNER: Aye.

1 SECRETARY: Ms. Mielke.

2 MS. MIELKE: Aye.

3 SECRETARY: Ms. Haythe.

4 MS. HAYTHE: Aye.

5 MR. STAMP: Thank you, Micah. I
6 appreciate that.

7 MR. RISHER: Thank you.

8 MR. CALLAHAN: Good job.

9 MR. STAMP: Thank you, Council.

10 The only last thing I have, I wanted to
11 make an announcement that county offices will
12 be closed on Tuesday, November 11, 2025, in
13 observance of Veterans Day.

14 And that completes your county manager
15 report for this evening. Thank you, Council.

16 MS. MIELKE: Thank you.

17 MR. STAMP: And again, congratulations on
18 your elections. Look forward to working with
19 you all.

20 MR. CALLAHAN: Okay. Thank you. Good
21 job. Okay.

1 Next, Jess, is there anything?

2 MS. MORRIS: Not tonight.

3 MR. CALLAHAN: Nothing tonight. Okay. No
4 list out there.

5 So public comment. Anybody want to come
6 up? Huh?

7 MR. RIGGIN: There's nobody left, right?

8 MR. CALLAHAN: Nobody left. It's all you.

9 MR. STAMP: Just you.

10 MR. CALLAHAN: It's all you. I'll give
11 you 30 seconds. Yup.

12 MR. RIGGIN: I do not waste your time.
13 (indiscernible.)

14 MR. CALLAHAN: I'm kidding you. I'm
15 kidding you. You know you're our favorite, you
16 know that.

17 MR. RIGGIN: Sorry?

18 MR. CALLAHAN: You're our favorite.
19 You're our favorite, you know that.

20 MR. RIGGIN: To reintroduce myself for the
21 record, wherever that record may be, Phil

1 Riggin. Resident of Easton, 29736 Sullivan
2 Drive.

3 One of my near-term objectives is going to
4 be to learn everything I possibly can about an
5 alcohol dispensary bistro, because I have no
6 idea what that is. Fascinating term.

7 In any case, you folks have your fingers
8 on the pulse of what's going on here in the
9 county. It's obvious.

10 But there are things that I would like to
11 share with you, which I've shared I guess one
12 or two times before, but I think they deserve
13 some emphasis, specifically has nothing to do
14 with anything that's been on your agenda today
15 or yesterday or last week or whenever.

16 It has to do with what I consider to be
17 the characteristics of the people who live in
18 Easton Club East, which is where I'm from,
19 where I live.

20 Those people care about Easton's future.
21 They care about the people who live here, to

1 include those people in special needs
2 categories because they volunteer to assist
3 some of these people as members for
4 organizations that are of a nonprofit nature.
5 It's clearly, clearly established record.

6 And the people in Easton Club East stay
7 engaged with officials like you who are
8 decision-makers to ensure that we have a voice
9 when or before even some of the decisions are
10 made.

11 We stay engaged. We try to stay engaged
12 by monitoring all the meetings of the County
13 Council and the Town Council. We invite county
14 and town officials to our community to talk
15 with us in town hall settings. And in 2025, we
16 hosted the County Council president, the mayor,
17 various Planning Commission officials, the town
18 director of economic development, our own Town
19 Council representative, the town engineer.

20 I realize these are town officials to the
21 great extent, with the exception of

1 Mr. Callahan. But I don't think you can really
2 separate the two. I mean obviously the two of
3 your two groups have to work together.

4 We intend or I intend to make a
5 recommendation within our community to expand
6 the list of people to be invited to our
7 community on key issues, to include asking some
8 department heads to join us. Now, I realize I
9 have to have your permission or your
10 permission, Mr. Stamp, to do that. But I do
11 think there are opportunities and I do think
12 there are some issues that -- or even just a
13 matter of the nature of how they work and what
14 they do. We'll talk about that as those things
15 approach.

16 One of the most significant things we did
17 last year, this past year, to stay engaged is
18 that we actually hosted a 90-minute debate
19 between the two candidates who were running for
20 Town Council president at the time,
21 Mr. Abbatiello and Mr. Gunsallus. So we do try

1 to stay engaged.

2 We're taxpayers. We don't use a lot of
3 tax supported services. And interestingly
4 enough, and probably unlike most other
5 residents in Talbot County, we've made
6 decisions to spend the rest of our lives here.
7 That's pretty much the way it is. You know,
8 nobody is a spring chicken who lives in Easton
9 Club East, to include Mr. Stepp's parents and
10 me.

11 Anyhow, I wanted to share these things
12 with you because I think it's important to give
13 you a sense for when I come here to talk, who I
14 represent and what we do and what we care about
15 and how committed we are to the community of
16 Easton and the larger community of Talbot
17 County.

18 Finally, just one more minute or 30
19 seconds. I want to congratulate Ms. Sparks and
20 her staff. This is not the first time they've
21 been recognized, as I remember. You are served

1 well. Is she still here, by the way? You are
2 served well, and I'm sure that she is served
3 well by all the people who work with her. And
4 ultimately, the residents of our county are
5 served well.

6 I want to thank you for publicizing
7 Operation Green Light in recognition of
8 military veterans.

9 Thank you for reminding me. I had
10 forgotten, Ms. Mielke, that you were married to
11 a Vietnam veteran. That's who I am, not your
12 husband, but...

13 MS. MIELKE: Glad you clarified that.

14 MR. RIGGIN: I wanted to make that
15 distinction.

16 And it's showing up already because as I
17 walked around the front of the courthouse
18 coming over to the meeting tonight, there are
19 nothing but green lights. I assume they're
20 there for that purpose.

21 MR. CALLAHAN: Yup.

1 MR. RIGGIN: And I think it's
2 extraordinary for veterans, current military
3 people on active duty, and those who might be
4 future active-duty members.

5 Again, thank you very much.

6 MS. MIELKE: Thank you.

7 MR. CALLAHAN: Thank you. Really
8 appreciate it.

9 Okay. All right. Next is Council
10 comments. Mr. Stepp.

11 MR. STEPP: I'll, again, just parlay off
12 of Mr. Riggin's statements. Just, again,
13 another thank you to all our veterans, and
14 especially I called it out earlier, to all the
15 Marines out there. A special 250th, my dad
16 included, veterans, my father-in-law included,
17 Mr. Riggin. All of our veterans here in Talbot
18 County, just a big thank you for all you do.

19 And again, happy waterfowl to everyone as
20 well. Again, hope that's a safe and enjoyable
21 time to everyone.

1 Yeah. Looking forward to next one just
2 before Thanksgiving.

3 MR. CALLAHAN: Pete.

4 MR. LESHER: Today Talbot County Public
5 Schools received a bomb threat, which led to
6 the evacuation of the school.

7 This, of course, is enormously disruptive
8 for the education of our students. And I speak
9 as not only a member of the community and a
10 member of this Council, but as a parent of a
11 Easton High School student who was impacted by
12 this.

13 I'll say that the response to this was
14 gratifying. Talbot County Public Schools'
15 staff coordinates well with local law
16 enforcement, both Talbot County Sheriff's
17 Office and Easton Police Department as well as
18 Emergency Services.

19 Everyone is, in fact, safe and the school
20 has been cleared.

21 And I want to thank all involved for their

1 professionalism and ensuring the safety of
2 students and staff.

3 It is clear that there are very detailed
4 processes in place and leadership to ensure
5 that those processes are adhered to.

6 Even as we sit here, I have received one
7 follow-up communication from Talbot County
8 Public Schools during this meeting with further
9 information. Thank you. It's an unfortunate
10 situation, but kudos to all involved in the
11 response.

12 MR. CALLAHAN: Thank you, Mr. Leshner.

13 MS. MIELKE: Thank you.

14 I wanted to supplement what Councilman
15 Stepp mentioned. It's also the 250th
16 anniversary of the US Navy. And as a Navy
17 brat, my father served in both World War II and
18 Korea in the Navy, I'd like to recognize that.

19 And also recognize all veterans and just
20 emphasize that on November 11th, there will be
21 a Veterans Day ceremony at VFW Post 5118 on

1 Glebe Road. And our great Sheriff's Deputy
2 Mr. Coleman will be a guest soloist and Paul
3 Callahan of Trappe will be the guest speaker.
4 And it's at 5 o'clock. And I would urge
5 everybody to attend and honor our veterans.
6 Thank you.

7 MR. CALLAHAN: Thank you.

8 MS. HAYTHE: Nothing.

9 MR. CALLAHAN: Okay. I think the only
10 thing I would like to say is that I would like
11 to recognize David McWade unfortunately passed
12 away. I think it was about a week ago or so.
13 He lived in Tilghman. Big part of the
14 community, big pillar of the community in
15 Tilghman, and really a big part of doing things
16 for the county, too. So we want to give our
17 best to the family and everything. And if they
18 need anything from us, we're here to help them.

19 Other than that.

20 MR. LESHER: The County Council's next
21 meeting will be held on Tuesday, November 25th,

1 beginning at 5 o'clock p.m. The Council will
2 be convening in open session at 3:30 p.m. and
3 then adjourning into closed session, as listed
4 on the statement for closing that meeting.

5 Therefore, is there a motion to adjourn
6 this meeting and reconvene as noted?

7 MR. STEPP: So moved.

8 MR. CALLAHAN: Okay.

9 MS. MIELKE: Second.

10 MR. CALLAHAN: Okay. We got a motion and
11 second. Madam Secretary, could you call the
12 vote.

13 SECRETARY: Mr. Callahan.

14 MR. CALLAHAN: Aye.

15 SECRETARY: Mr. Stepp.

16 MR. STEPP: Aye.

17 SECRETARY: Mr. Leshner.

18 MR. LESHER: Aye.

19 SECRETARY: Ms. Mielke.

20 MS. MIELKE: Aye.

21 SECRETARY: Ms. Haythe.

1 MS. HAYTHE: Aye.

2 MR. CALLAHAN: Okay. Thanks everybody.

3 Really appreciate it.

4 (Meeting concluded at: 6:12 p.m.)

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1 STATE OF MARYLAND


2 I, Diane Houlihan, a Notary Public in and
3 for the State of Maryland, County of Talbot, do
4 hereby certify that the within named, Talbot County
5 Council Audio, personally appeared before me at the
6 time and place herein set according to law, was
7 interrogated by counsel.

8 I further certify that the examination was
9 recorded stenographically by me and then transcribed
10 from my stenographic notes to the within printed
11 matter by means of computer-assisted transcription
12 in a true and accurate manner.

13 I further certify that the stipulations
14 contained herein were entered into by counsel in my
15 presence.

16 I further certify that I am not of counsel
17 to any of the parties, not an employee of counsel,
18 nor related to any of the parties, nor in any way
19 interested in the outcome of this action.

20 AS WITNESS my hand Notorial Seal this 7th
21 day of November, 2025, at Ea:



Diane Houlihan
Notary Public

My commission expires September 16, 2029

1	2	3	5:00 1:7 5:30 50:9 56:16
1 14:18 1,000 17:4,7 31:16,20 54:12 1,304 34:15 1.1 21:18 10th 10:17 11 6:21 49:10 68:12 11,000 17:1 30:10 11,951 60:14 1188 49:18 11th 77:20 12 16:16,17 18:1 33:6 128 18:7 13.2 8:21 135 14:9 1362 81:15 14,000 30:12 146,000 31:18 14th 3:2 15 14:16 15:14 40:8 16 56:15 81:19 1623 50:8 56:18 17.6 5:12 1982 27:20	2 49:18 20 15:6 18:5 32:21 34:20 54:16 62:18 200 54:11 200,000 5:1 21:21 2016 15:9 2017 15:9 2024 44:15 2025 1:7 6:20 6:21 7:3 18:19 31:8 68:12 71:15 81:13 2026 14:18 2029 81:19 2042 18:15 22 32:11,16 223 31:1,1 23 30:16 32:5 24,000 17:21 24-05 59:9 25 8:19 21:17 46:16 250th 10:17 75:15 77:15 25th 45:8 78:21 26 14:13 26,000 22:6 27 33:19 29736 70:1	3,997 30:10 3.62 19:2 30 22:13 44:15 62:18 69:11 73:18 31 34:16 37 34:17 38 35:7,10 53:1 39 35:5 3:30 79:2 4 4 1:7 6:20 4,565 30:11 41,000 17:12 43 34:18 44 5:2 45 33:21 46.50. 14:14 48,000 22:5 4th 3:8 7:2 5 5 14:17 78:4 79:1 500 18:5 50:1 54:10 5118 77:21 52 4:19 53,000 63:14 54 33:20 55 34:7	6 6,000 18:1 6.5 19:18 6.8 8:14 65 27:4 30:4 34:6 65,000 63:17 6:12 80:4 7 70 30:17 71.50 14:13 71.50. 14:6 72 5:2 73 33:19 74 34:6 75 34:3 54:16 7th 81:13 8 84 34:3 9 90 5:5 72:18 900,000 21:19 98 29:20 9th 50:9 56:16 a abbatiello 72:21 abilities 28:13 35:2

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