



TALBOT COUNTY PUBLIC NOTICE

The Talbot County Council seeks applicants interested in serving on the Talbot County Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) as established by Talbot County Bill No. 1497. The PAB's duties include, but are not limited to, the following:

- (1) Hold quarterly meetings with heads of law enforcement agencies and otherwise work with law enforcement agencies and the county government to improve matters of policing;
- (2) Appoint civilian members to charging committees and trial boards;
- (3) Receive complaints of police misconduct filed by members of the public;
- (4) On a quarterly basis, review outcomes of disciplinary matters considered by charging committees; and
- (5) By December 31 each year, submit a report to the County Council that identifies any trends in the disciplinary process of police officers in the county and makes recommendations on changes to policy that would improve police accountability in the county.

The ACC's duties include, but are not limited to, the following:

- (1) Review the findings of a law enforcement agency's (LEA) investigation of a complaint made by a member of the public against the police officer;
- (2) Determine whether the police officer shall be administratively charged; and
- (3) Recommend appropriate discipline.

The PAB shall consist of a Chairperson who shall have relevant experience to the position and, to the extent practicable:

- Be a retired sworn law enforcement officer who retired in good standing with at least twenty (20) years of service in a LEA and was either the head of an LEA or in a command or supervisory position within an LEA; **or**
- Be a retired attorney or judge.

The PAB is comprised of six (6) members in addition to the Chairperson, consisting of, to the extent possible:

- Two (2) members from separate patrol areas of the Talbot County Sheriff's Office;
- Two (2) members from the incorporated town limits of the Town of Easton;
- One (1) member from the incorporated town limits of the Town of St. Michaels; and
- One (1) member from the incorporated town limits of the Town of Oxford.
- To the extent practicable, the governing bodies of the Towns of Easton, St. Michaels, and Oxford, may make recommendations to the County Council.

The ACC shall consist of:

- The Chairperson of the PAB or another member thereof designated by the Chairperson;
- Two (2) civilian members selected by the PAB; and
- Two (2) civilian members selected by the County Council upon consideration of applications received in response to a public notice issued at least thirty (30) days in advance of such selection. Such public notice shall be required for initial and renewal terms as well as for filling a vacancy.

Staggered terms:

With regard to the PAB:

- (1) Except for the Chairperson and subject to subsection (3) below, members shall serve a term of four (4) years. No member may serve more than two (2) consecutive terms, including the Chairperson.
- (2) The Chairperson shall serve a term of five (5) years and may serve consecutive terms.
- (3) Initial terms of members other than the Chairperson shall be staggered as follows:
 - (a) Two (2) members shall serve an initial term of four (4) years;
 - (b) Two (2) members shall serve an initial term of three (3) years; and
 - (c) Two (2) members shall serve an initial term of two (2) years.

With regard to the ACC:

- (1) Subject to subsection (2) below, members shall serve a term of two (2) years and shall not be eligible for reappointment after three (3) consecutive terms of service on the TCACC.
- (2) Initial terms of members shall be staggered as follows:
 - (a) One (1) civilian appointed by the TCPAB and one (1) civilian selected by the County Council shall serve an initial term of one (1) year; and
 - (b) The three (3) remaining members shall serve an initial term of two (2) years.

Before serving as a member of the ACC, an individual shall complete training on matters relating to police procedures from the Maryland Police Training and Standards Commission and submit to a background investigation by the Talbot County Sheriff's Office or an independent investigative firm authorized by the County Council. Such background investigation shall include, but not be limited to, a review of the prospective member's social media presence. Background investigations shall be provided to the County Council.

Interested applicants are encouraged to review Bill No. 1497, found on the County's website at: [Legislation - June 2019 to present - Talbot County, Maryland \(talbotcountymd.gov\)](http://www.talbotcountymd.gov/legislation). Should you be interested in serving the County in this capacity, please complete the "Request for Appointment" form found on the County's website at: <http://www.talbotcountymd.gov/uploads/File/council/REQUEST%20FOR%20APPOINTMENT.pdf> and forward your one page resume to the Office of the County Manager, Attn: Susan Moran, Talbot County Courthouse, 11 North Washington Street, Easton, Maryland 21601. **Submittal deadline for receipt of resumes is Tuesday, June 21, 2022 at noon.** Should you require communications assistance or desire additional information, please contact the County Manager's Office at (410) 770-8010.

COUNTY COUNCIL OF TALBOT COUNTY