

# The Election Connection

## July 2024

### 2024 Presidential General Election

#### Training Requirements

COMAR 33.02.03.05 requires Election Judges to complete the required training program. Training must be conducted before the primary & general elections in a presidential election year.

Election Judges who worked the 2024 Primary will be sent information to complete the online State Refresher once it is available.

Election Judges who did not work the 2024 Primary will be sent information to complete the 2024 Election Judges' Training.

Hand-on training sessions will be held in September 2024. Sign-up links will be sent out soon to those who have completed paperwork on file and have confirmed their commitment to working on Election Day, 11/05/2024.

#### IMPORTANT DATES



SUMMER 2024

Complete Online Training

SEPTEMBER 2024

Attend Hand-on Training

2024 Presidential General  
Early Voting

October 24-31, 2024

2024 Presidential General  
Election Day

November 5, 2024

## Judges Still Needed for the 2024 Presidential General Election

We are actively recruiting Election Judges. If you know of anyone who may be interested, please have them email us at [Talbot.Elections@maryland.gov](mailto:Talbot.Elections@maryland.gov) to request the required paperwork.

### Current Stats

Thus far, **90** judges who worked Primary Election Day have committed to working the General Election.

**35** additional applicants are interested in working and are in the process of completing requirements.



### AIMING FOR...

**123 Election Judges to staff Election Day, with at least an additional 20 Standby Judges.**

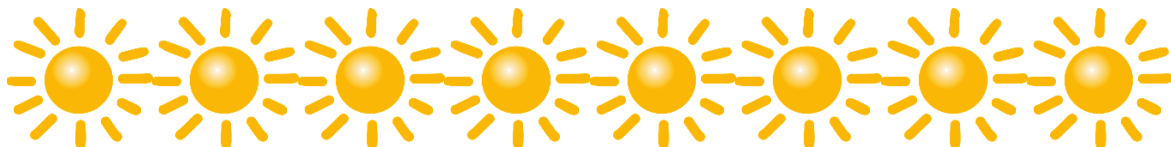
## JUDGES' ASSIGNMENTS

Assigning Election Judges for an election is quite a feat! Staff work hard to ensure that polling places are well staffed with properly trained judges. Staff try to ensure that new judges are working with experienced ones. Other considerations include maintaining party balance (as best as possible given the pool of judges) and trying to assign judges as close to their home precincts as possible. Talbot County tends to attract a large percentage of judges from Easton; this means that we must have judges willing to travel to other polling places in the county. Lastly, we aim to have an ample pool of STANDBY JUDGES to fill in when we have unanticipated vacancies. For the 2024 Primary, we exhausted our standby pool TWICE. We thank you all for your flexibility!

**Thank  
You**

ELECTION JUDGE QUALIFICATIONS You must be	TYPES OF JOBS
<ul style="list-style-type: none"> <li>▪ Age 16 years or older, with parent permission</li> <li>▪ A registered voter in Maryland</li> <li>▪ Physically &amp; mentally able to work a 15-hour (or more) day</li> <li>▪ Willing to work outside of your home precinct</li> <li>▪ Able to sit &amp;/or stand for extended periods</li> <li>▪ Able to speak, read, and write English</li> </ul>	<p><u>CHIEF</u>- an experienced judge serving as a polling place supervisor. Each polling place is staffed with 2 Chief Judges of opposite party affiliations.</p> <p><u>PROVISIONAL/SDR</u>- a judge serving to assist new voters and provisional voters. These judges work closely with Chief Judges.</p> <p><u>CHECK IN</u>- a judge using the electronic pollbook to process the voter quickly &amp; correctly. These judges are the first to come in contact with voters as they begin their voting experience.</p> <p><u>VOTING</u>- a judge who provides a correct ballot, directs the voter through the voting process, and ensures the voter inserts the ballot into the scanner.</p> <p><u>STANDBY</u>- a judge who is ON CALL to fill in should there be any unexpected judge vacancies. This judge must be available to go to any precinct and may be called with short notice.</p>
TRAINING & COMPENSATION	NEXT STEPS
<p>Maryland law requires all Election Judges to participate in training. These sessions may be in person and online. Provided that you serve as an Election Judge on Election Day, you will be paid \$100 for completing the training requirement.</p> <p>Compensation for working for EACH day served:</p> <p>Chiefs- \$300                      Provisional/SDR- \$300  Check-in- \$250                      Voting- \$250  Stand-by- \$100 (unless you are unavailable if called). If called &amp; you work, you would be paid at the rates listed above.</p> <p>NEW FOR 2024- recent legislation awards an additional \$100 per day served to RETURNING JUDGES as defined in regulations.</p>	<ul style="list-style-type: none"> <li>✓ Complete the 2024 Interest Form, if you haven't already OR</li> <li>✓ Complete the Official Application, Oath, and 2024 Tax Forms (available in January 2024)</li> <li>✓ Be sure to check your email regularly for ongoing communications.</li> <li>✓ Complete the online training.</li> <li>✓ Attend a hand-on training session.</li> <li>✓ Provide us with any updates to your contact information.</li> <li>✓ Request a Mail-in Ballot if you are not assigned to serve at your home polling place.</li> <li>✓ Encourage others to serve as Election Judges!</li> </ul>

More details available on our website.



## EXEMPTION FROM FICA TAXES & W-2 FORMS

All Election Judges must complete the 2024 W-4 and MW507.

The exemption from FICA taxes level is \$2000 (visit [https://www.ssa.gov/slge/election\\_workers.htm](https://www.ssa.gov/slge/election_workers.htm) for more information.

W-2s will be generated for any election worker that receives pay of more than \$600 in the relevant reporting year.

Please consult with your tax preparer if you have any questions.

### TRAINING PAY FOR 2024 ELECTION CYCLE

\$50 for IN PERSON training  
attendance

An additional \$50 for your service  
on ELECTION DAY

### ARE YOU A STATE EMPLOYEE?

If you are a State of Maryland employee working during the election, be sure to complete the State Employee Election Judge Service Form to request administrative leave.



- 1) Online Training Information- once you receive it, please complete the online training at your earliest convenience.
- 2) Sign-up information for IN PERSON training. Online training should be completed PRIOR to attending the hands-on training session.
- 3) Early Voting Availability Poll- respond to indicate your availability to work Early Voting. Dates you are actually scheduled will be confirmed by an email from the office staff.