



Deposition of:  
**Talbot County Council Meeting**

*August 24, 2021*

In the Matter of:  
**Talbot County Council Meeting**

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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

August 24, 2021; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Okay. Let's get ready to</p> <p>4 get started. Welcome tonight to the meeting.</p> <p>5 So we're going to -- Mr. Divilio is going</p> <p>6 to say the prayer tonight and then we're going</p> <p>7 to follow it up with the Pledge of Allegiance</p> <p>8 of the Flag. So if you'd please stand, that</p> <p>9 would be great.</p> <p>10 (Prayer and Pledge of Allegiance)</p> <p>11 MR. CALLAHAN: Well, we all love that</p> <p>12 prayer. That's for sure. Okay.</p> <p>13 So next on the agenda, Council has an</p> <p>14 agenda in front of them for the 24th. Is there</p> <p>15 any additions, deletions, or corrections to the</p> <p>16 agenda?</p> <p>17 MR. DIVILIO: At this time, I would like</p> <p>18 to make a motion that we strike the...</p> <p>19 MR. CALLAHAN: The parks?</p> <p>20 MR. DIVILIO: Yes.</p> <p>21 MR. CALLAHAN: The Parks and Recs?</p>	<p>1 SECRETARY: Mr. Pack.</p> <p>2 MR. PACK: Aye.</p> <p>3 MR. CALLAHAN: Okay. Hearing none, the</p> <p>4 chair moves that the agenda be approved by</p> <p>5 unanimous consent. Okay.</p> <p>6 The next is the minutes. Has Council had</p> <p>7 a chance to review the minutes of August 10th?</p> <p>8 Are there any additions, deletions, or</p> <p>9 corrections? Hearing none, the chair moves</p> <p>10 that the minutes be accepted as unanimous</p> <p>11 consent.</p> <p>12 Next would be disbursements of the</p> <p>13 August 17th and August 24th. Council has had a</p> <p>14 chance to review the disbursements of the 17th</p> <p>15 and the 24th of August. Is there any</p> <p>16 additions, deletions, or corrections? Hearing</p> <p>17 none, the chair moves that the disbursements be</p> <p>18 accepted as unanimous consent. Okay. We got</p> <p>19 that all taken care of. Okay.</p> <p>20 So the next is a presentation by Mr. Fred</p> <p>21 Hughes, the founder and president of Jazz</p>
<p>Page 3</p> <p>1 MR. DIVILIO: Yes.</p> <p>2 MR. CALLAHAN: Okay.</p> <p>3 MR. DIVILIO: Under introduction of</p> <p>4 legislation, item B, a bill to repeal and</p> <p>5 reenact Chapter 102, Parks and Recreation,</p> <p>6 Talbot County Code, as Park and Recreation;</p> <p>7 Golf, until we have a chance to go back and</p> <p>8 clean up some of the wording on it.</p> <p>9 MR. CALLAHAN: Okay, Mr. Divilio.</p> <p>10 Appreciate that.</p> <p>11 MR. LESHER: I'll second that.</p> <p>12 MR. CALLAHAN: Okay. We got a motion and</p> <p>13 a section. Madam Secretary.</p> <p>14 SECRETARY: Mr. Callahan.</p> <p>15 MR. CALLAHAN: Aye.</p> <p>16 SECRETARY: Mr. Divilio.</p> <p>17 MR. DIVILIO: Aye.</p> <p>18 SECRETARY: Mr. Leshner.</p> <p>19 MR. LESHNER: Aye.</p> <p>20 SECRETARY: Ms. Price.</p> <p>21 MS. PRICE: Aye.</p>	<p>Page 5</p> <p>1 Alive. So Mr. Pack invited this gentleman.</p> <p>2 MR. PACK: I did.</p> <p>3 MR. CALLAHAN: So you want to start us</p> <p>4 off?</p> <p>5 MR. PACK: Thank you, Mr. Callahan.</p> <p>6 During the pandemic, of course, everything was</p> <p>7 closed up and you couldn't go out and you</p> <p>8 couldn't do anything.</p> <p>9 And the first invite that my wife and I</p> <p>10 received was from Mr. Hughes and his group at</p> <p>11 Jazz Alive. And ended up going down to</p> <p>12 St. Michaels and listening to Mr. Hughes play,</p> <p>13 him and his partner, and had a wonderful time.</p> <p>14 And I found out that Jazz Alive is here to</p> <p>15 bring jazz back to the area. So thought it</p> <p>16 would be good for him to come and share with us</p> <p>17 all what Jazz Alive is doing and what they look</p> <p>18 forward to doing here in Talbot County.</p> <p>19 So welcome and thank you for coming.</p> <p>20 MR. HUGHES: Thank you for the invite. I</p> <p>21 appreciate it.</p>

Page 6	Page 8
<p>1 MR. CALLAHAN: Yeah. Welcome.</p> <p>2 MR. HUGHES: I know you have a busy</p> <p>3 schedule. So I'll try to push through this as</p> <p>4 quickly as possible.</p> <p>5 MR. CALLAHAN: No problem.</p> <p>6 MR. HUGHES: -- overview.</p> <p>7 MR. CALLAHAN: Take your time.</p> <p>8 MR. HUGHES: Thank you. Okay. So I get</p> <p>9 to -- there we go. Get to the next one.</p> <p>10 There.</p> <p>11 Jazz Alive I started in 2019 as a -- got</p> <p>12 our 501(c)(3) in May of 2019. Was planning to</p> <p>13 do a concert here in Talbot County. My busy</p> <p>14 schedule as a performer kind of made that and</p> <p>15 some grants not happen. So we pushed it to the</p> <p>16 spring of 2020. And we all know what happened</p> <p>17 then.</p> <p>18 But our mission is short. The</p> <p>19 dedication -- dedicated to the preservation and</p> <p>20 continuation of this great art form. As a</p> <p>21 musician who has traveled 40-plus years of the</p>	<p>1 128 students watched for free, including the</p> <p>2 Easton High School jazz band thanks to a grant</p> <p>3 from Talbot County Arts Council.</p> <p>4 All 25 episodes Mr. Oesterle was able to</p> <p>5 use in his curriculum. Obviously the kids</p> <p>6 couldn't meet. So this was a way for them to</p> <p>7 experience, the jazz band to experience and</p> <p>8 watch and learn how we get to where we are.</p> <p>9 And then I found some private donors to</p> <p>10 get Donna Ewing's Easton Middle School band on</p> <p>11 board with the same process.</p> <p>12 By the way, Ms. Ewing and I had known each</p> <p>13 other for a long time when I decided to do Jazz</p> <p>14 Alive. I said you've got to be on my board.</p> <p>15 So I'm proud to say that she's part of our</p> <p>16 board as well.</p> <p>17 MR. CALLAHAN: Good.</p> <p>18 MR. HUGHES: So thanks to private donors,</p> <p>19 we were able to make all that happen. Had a</p> <p>20 lot of students that really, really would reach</p> <p>21 out to us and say I had no idea this is the way</p>
Page 7	Page 9
<p>1 world playing this music, the more concerts and</p> <p>2 festivals that I do, the more I see. Well, I</p> <p>3 don't have quite gray hair, but I'm getting</p> <p>4 there.</p> <p>5 And I'm not seeing a lot of young people</p> <p>6 in the audience. So the more that I've been in</p> <p>7 Talbot County and on the shore, the more I've</p> <p>8 been asked to do more things with jazz and so</p> <p>9 forth. And that's how Jazz Alive actually got</p> <p>10 started.</p> <p>11 So we couldn't do any concerts. So I</p> <p>12 started a series called Jazz Tales, which I</p> <p>13 took, brought people into my studio in Royal</p> <p>14 Oak and we've done 25 episodes from July 15th</p> <p>15 through May 26th where I brought these great</p> <p>16 regional artists into the studio. We'd play a</p> <p>17 little bit. We would talk about how they got</p> <p>18 to be great musicians, why it was jazz. And as</p> <p>19 a part of that, I wanted to make sure that we</p> <p>20 had kids involved somehow.</p> <p>21 So we had over 350 stream passes, and over</p>	<p>1 musicians get started. And I kind of am</p> <p>2 sitting in the same boat in middle school and</p> <p>3 high school and it's really cool that you've</p> <p>4 kind of shown us that, yeah, we're not alone in</p> <p>5 this.</p> <p>6 So then the next thing was concerts. How</p> <p>7 do we get this out. And we started actually</p> <p>8 deciding to do concerts before we were even</p> <p>9 sure what was going to happen with the</p> <p>10 pandemic. I talked to the folks at the</p> <p>11 Waterfowl Building because I always thought</p> <p>12 that's a wonderful building here in Easton to</p> <p>13 do something and set it up. And they said</p> <p>14 sure, we'll work with you. Obviously if the</p> <p>15 pandemic happens and we can't, but away we</p> <p>16 went.</p> <p>17 July 24th we had a full house with the Hot</p> <p>18 Club of Baltimore. This past Saturday we had</p> <p>19 about two-thirds (inaudible) for the Great</p> <p>20 Guitars DC Edition. And we have on the 18th of</p> <p>21 September coming up the great harmonica player</p>

Page 10

1 Hendrik Neurkens along with guitarist Paul  
 2 Bollenback and Paul Langosch.  
 3 Just in the interest of time, I had pulled  
 4 it up on a website there, but I don't want to  
 5 get out of this. If you go to our website, you  
 6 can see exactly how we have that building  
 7 looking. And if you know the building, you  
 8 know it's a gym.  
 9 We put pipe and drape all along the one  
 10 side of the building. We have a 20 by 20 stage  
 11 there, great lighting and all that. So go to  
 12 our website and check out the jazz (inaudible)  
 13 .org and go to the events page and you can see  
 14 the pictures from the last two concerts.  
 15 I guess we can't hear.  
 16 MS. MORRIS: Correct.  
 17 MR. HUGHES: We'll pass that.  
 18 In order to keep the concerts so that a  
 19 family of four could come for 100 bucks, adult  
 20 tickets were 35, 15 for students.  
 21 Obviously bringing in the kind of

Page 11

1 production that we did, it cost some money. So  
 2 we were working on sponsorships. We still have  
 3 one show left. If the Council knows of anybody  
 4 that would like to help sponsor. We have  
 5 anything from the shop sponsorship all the way  
 6 down to just program ads. Our program looked  
 7 like this.  
 8 You can see we had Easton Utilities on  
 9 board, Town and Country Liquors on board with  
 10 us, APG, and the new Groove Theater with Tally  
 11 Wilford on board. All of the Tred Avon  
 12 players. Ashley (inaudible) you can see there.  
 13 So that's what we're up to with that.  
 14 The last thing I want to bring to your  
 15 attention is we have the Delmarva Youth Jazz  
 16 Orchestra that is going to start in the fall  
 17 here. And the idea with that is to have youth  
 18 from across the Delmarva Peninsula be able to  
 19 play with other great musicians from across the  
 20 peninsula.  
 21 From all of my performances and teaching

Page 12

1 and so on and so forth, there's great students  
 2 down in Salisbury, over in Lewes, obviously  
 3 here in Talbot County. They don't get a chance  
 4 to play together that often, and especially in  
 5 a jazz situation.  
 6 We have, because of the Eastern Shore Band  
 7 Directors Association, a wonderful all shore  
 8 band, but that's concert band. It's not jazz.  
 9 So Donna said we need to do a jazz band.  
 10 So here we are.  
 11 So we're auditioning at this moment. It's  
 12 a professional type setting. So these students  
 13 are going to get the opportunity because of all  
 14 the conducting and things that I've done,  
 15 because we're going to come in. We're going to  
 16 rehearse, we're going to do ticketed events.  
 17 So they're going to learn the process of how  
 18 this all works. So that's what we've got  
 19 coming up in the fall.  
 20 Unfortunately, since we can't hear, a  
 21 little segment on Delmarva Life, that's all on

Page 13

1 our website, if you get a chance to look at it.  
 2 The last thing I want to say is that as  
 3 part of the grants that we've gotten from both  
 4 the Maryland State Arts Council and Talbot Arts  
 5 Council is the idea of being able to take this  
 6 music -- Maryland State Arts Council in  
 7 particular has said they'd really like to see  
 8 us do more throughout the county. Well, that  
 9 means we need to find places to do it. And  
 10 that becomes an issue. So if the Council has  
 11 any ideas on how we might be able to do that,  
 12 especially in the summertime.  
 13 I think there's great ways in the county  
 14 in the right situation and done right  
 15 production wise to bring in great regional  
 16 artists, great national artists. If we can  
 17 make it work, if we find a sponsor to  
 18 underwrite the whole thing. It would be  
 19 wonderful to have free concerts and bring in  
 20 great jazz musicians and have the students  
 21 really see this thing first hand because if

Page 14

1 they don't see it, I'm afraid by the time that  
 2 I'm no longer here, this music isn't really  
 3 going to be around.  
 4 MR. PACK: Right, right.  
 5 MR. HUGHES: Thank you for your time. I  
 6 really appreciate it, and I hope to speak with  
 7 each of you individually.  
 8 MR. CALLAHAN: Mr. Hughes, hold on now.  
 9 Mr. Pack.  
 10 MR. PACK: No. Again, Fred, thanks so  
 11 much for coming and sharing all the great,  
 12 wonderful things that Jazz Alive is doing.  
 13 I think it's a wonderful idea that you  
 14 have as far as bringing this genre of music  
 15 back alive here in Talbot County within the  
 16 region. So I just want to wish you much  
 17 success.  
 18 I wasn't able to make the show, the last  
 19 show, but hopefully my wife and I can attend  
 20 the next show in September.  
 21 MR. HUGHES: Right.

Page 15

1 MR. PACK: I think you're doing a  
 2 wonderful thing, I really do.  
 3 MR. HUGHES: Thank you so much.  
 4 MR. CALLAHAN: Thank you, Mr. Pack.  
 5 MS. PRICE: Really wonderful to hear about  
 6 a program like this.  
 7 I absolutely love jazz music and maybe the  
 8 elevator jazz music, smooth jazz, I like that,  
 9 too.  
 10 But when my boys were in high school, they  
 11 definitely were part of the high school band,  
 12 they both did the jazz band part of it. And  
 13 that was just super fun.  
 14 And to keep the youth involved in that  
 15 kind of music and actual real instruments  
 16 instead of just the other stuff. I mean real  
 17 instruments are just amazing.  
 18 So thank you very much for keeping it  
 19 going keeping, keeping it alive.  
 20 MR. CALLAHAN: Thank you, Ms. Price.  
 21 Mr. Divilio.

Page 16

1 MR. DIVILIO: I think I was 25 the first  
 2 time I went to a jazz club in D.C. So I love  
 3 that you're doing this for a much younger  
 4 generation and getting children involved.  
 5 But I think this just ties in perfectly  
 6 with our community and doing events with the  
 7 music that we do. The Navy band that comes on  
 8 Washington Street. I'd love to see some more  
 9 of this.  
 10 And thank you for getting it out, putting  
 11 in the hard work and getting it together, the  
 12 501(c)(3) and then helping educate our youth.  
 13 That's excellent. Thank you.  
 14 MR. HUGHES: Thank you.  
 15 MR. CALLAHAN: Mr. Vice President.  
 16 MR. LESHAR: This is a community, as  
 17 you've already discovered, that values the  
 18 arts.  
 19 And so your addition to filling in,  
 20 filling out the offerings of the arts in this  
 21 county is most welcome.

Page 17

1 And I know that my son, who is a student  
 2 of Donna Ewing's at the Easton Middle School,  
 3 has already been touched by your program. So I  
 4 thank you for the start to the program and  
 5 looking forward to the great things to come.  
 6 MR. HUGHES: Thank you.  
 7 MR. CALLAHAN: Just like Council said,  
 8 Mr. Hughes, we really appreciate you investing  
 9 in Talbot County and bringing revenue to us.  
 10 That's very important. And we appreciate all  
 11 you're doing, and we definitely will support  
 12 you any way we can. And please let us know if  
 13 you need anything.  
 14 MR. HUGHES: Will do. Thank you, again,  
 15 for your time.  
 16 MR. CALLAHAN: You're welcome.  
 17 MR. HUGHES: Appreciate it.  
 18 MR. PACK: Thanks, Fred.  
 19 MR. CALLAHAN: Okay. Next on the agenda  
 20 is introduction of a numbered resolution. At  
 21 this time, Madam Secretary, would you please

Page 18	Page 20
<p>1 read the resolution into the record.</p> <p>2 SECRETARY: A resolution to rescind</p> <p>3 adoption of Resolution Number 281, a resolution</p> <p>4 to amend the Talbot County comprehensive water</p> <p>5 and sewer plan, the plan, to reclassify and</p> <p>6 remap portions of certain real property located</p> <p>7 in the Town of Trappe, Maryland, associated</p> <p>8 with the Lakeside planned unit development, the</p> <p>9 Lakeside project, formerly known as Trappe</p> <p>10 East. Further described as tax map 54, parcel</p> <p>11 304, tax map 55, parcels 14, 15, 17, 19, 44,</p> <p>12 65, 83, and 85, and tax map 59, parcel four,</p> <p>13 the total area consisting of 865 acres, more or</p> <p>14 less, from S-2 and W-2, areas where improvement</p> <p>15 or extensions to existing or construction of</p> <p>16 new community multi use or shared sanitary</p> <p>17 facilities are programmed for progress within</p> <p>18 three to five years, to S-1 and W-1, areas</p> <p>19 served or to be served by community multi use</p> <p>20 or shared sanitary facilities which are</p> <p>21 existing, under construction, or have immediate</p>	<p>1 Resolution 281 was a comprehensive water</p> <p>2 and sewer plan resolution. And under State</p> <p>3 law, once the Council approves these</p> <p>4 comprehensive water and sewer plan amendments,</p> <p>5 they then have to go to MDE for final approval.</p> <p>6 The Council's adoption of the resolution</p> <p>7 is really just a preliminary approval. MDE can</p> <p>8 deny it, they can approve it, they can amend it</p> <p>9 in part. They have a lot of -- they have the</p> <p>10 final authority on that.</p> <p>11 So in this case, once the Council adopted</p> <p>12 Resolution 281, it then went to MDE and MDE</p> <p>13 approved it in November of 2020. And then</p> <p>14 those amendments became part of the</p> <p>15 comprehensive water and sewer plan.</p> <p>16 So at this point, there's nothing for the</p> <p>17 Council to rescind. It's already -- you gave</p> <p>18 your preliminary approval, it went on to MDE,</p> <p>19 they issued the final approval.</p> <p>20 So the only way to theoretically undo</p> <p>21 Resolution 281 would now be to do another</p>
Page 19	Page 21
<p>1 priority status. To amend the plan to add</p> <p>2 certain water and sewer capital projects</p> <p>3 related to the Lakeside project and existing</p> <p>4 systems for the fiscal years 2020 through 2030.</p> <p>5 And to amend the plan to update the narrative</p> <p>6 description in the plan relative to the</p> <p>7 Lakeside project and existing system as</p> <p>8 amended, without prejudice.</p> <p>9 MR. CALLAHAN: Thank you, Madam Secretary.</p> <p>10 I'm going to turn it over to Mr. Thomas</p> <p>11 for a few minutes to go ahead and help us</p> <p>12 explain where we're at with 281.</p> <p>13 I want to make sure the public understands</p> <p>14 that several weeks ago, the Council did vote to</p> <p>15 have a public hearing with MDE and Trappe. So</p> <p>16 I want to make sure everybody knows that, too.</p> <p>17 Okay. So that's where we were headed.</p> <p>18 So I need you to explain where we're at at</p> <p>19 this point.</p> <p>20 MR. THOMAS: Correct. I'll reiterate my</p> <p>21 comments from the July 13th meeting.</p>	<p>1 comprehensive water and sewer plan amendment.</p> <p>2 And whether it's to change it back to its</p> <p>3 pre-281 status or to something else, that's the</p> <p>4 only way to do it.</p> <p>5 So this resolution is not a comprehensive</p> <p>6 water and sewer plan amendment.</p> <p>7 MR. CALLAHAN: Okay. That's fine. Okay.</p> <p>8 Council, does anybody want to comment on</p> <p>9 this?</p> <p>10 MR. DIVILIO: I'd be happy to.</p> <p>11 MR. CALLAHAN: Go ahead. Go ahead,</p> <p>12 Mr. Divilio.</p> <p>13 MR. DIVILIO: So yeah. I have concerns</p> <p>14 with adding the biggest neighborhood Talbot</p> <p>15 County has ever had. But this is not the</p> <p>16 direction to go about doing that.</p> <p>17 We've scheduled a public hearing with the</p> <p>18 municipality that that neighborhood is going to</p> <p>19 go into.</p> <p>20 You just heard our Office of Law said that</p> <p>21 there's nothing to this, it's a waste of time.</p>

Page 22

1 I don't know how many phone calls I get  
 2 about planning and zoning being delayed, I need  
 3 my permit, my contractor is coming, what's  
 4 going on. They're working on this. For who?  
 5 For what?  
 6 We want public knowledge. Right? We want  
 7 to take the time to work through our problems.  
 8 We want to hear out. What might be something  
 9 that's really important right now we can solve  
 10 in the short term, not trying to address some  
 11 large-scale thing.  
 12 If there's a short-term issue, let's go  
 13 ahead and address that. Let's have a public  
 14 hearing with Trappe. Say what do you need.  
 15 We're your big brother. We're here to help  
 16 you. You've asked for this. We support you  
 17 along the way. Now we're going to do that.  
 18 We have an individual who has been  
 19 requesting this. It's no secret.  
 20 I haven't received any recommendations on  
 21 why to do this.

Page 23

1 I'm all for hearing public comment, but  
 2 there's a way to do that. This is not that. I  
 3 will not be supporting this tonight.  
 4 MR. CALLAHAN: Thank you, Mr. Divilio.  
 5 Mr. Pack.  
 6 MR. PACK: Well, I think that the county  
 7 attorney has already laid out succinctly that  
 8 281 has already been incorporated into the  
 9 comprehensive water and sewer plan.  
 10 I don't know how many times he can say  
 11 that. There's nothing here to rescind. This  
 12 is a bridge to nowhere.  
 13 I will also agree with Mr. Divilio, it is  
 14 a waste of time because at the end of the day,  
 15 it doesn't accomplish anything.  
 16 There is a way by which if you wanted to  
 17 remove the changes of 281 from the  
 18 comprehensive water and sewer plan, you would  
 19 need to amend the comprehensive water and sewer  
 20 plan. That's the vehicle by which you do that.  
 21 This doesn't do that.

Page 24

1 There are those things built into 281 that  
 2 were good. Going from a two-foot freeboard to  
 3 a three-foot freeboard was a good thing. Going  
 4 from 60 days of holding time to 75 days of  
 5 holding time was a good thing. So not  
 6 everything in 281, to my point of view, was  
 7 bad.  
 8 Taking that whole entire acreage and  
 9 splitting it to split zoning allowed our  
 10 Planning Commission and the town Planning  
 11 Commission future work discussions as the  
 12 project is to move forward.  
 13 This just doesn't do it, Mr. Leshner. I'm  
 14 sorry. It's really putting the Council in a  
 15 bad position to put something on the agenda for  
 16 a public hearing which you very well know is  
 17 not going to accomplish anything.  
 18 MR. CALLAHAN: Ms. Price.  
 19 MS. PRICE: I think there are some valid  
 20 concerns and questions that need to be  
 21 answered. But like my other colleagues, this

Page 25

1 is not the vehicle to do that.  
 2 So I don't want the public to think that  
 3 because we're not necessarily supporting the  
 4 introduction of this resolution, which I hope  
 5 will not be introduced because then we have to  
 6 go through the whole public process, which we  
 7 already have in front of us, is lack of concern  
 8 for some very valid questions that have been  
 9 raised.  
 10 Fortunately, I've had the opportunity at  
 11 MACo last week to have conversation with a  
 12 couple of individuals, the secretary of MDE and  
 13 some of his staff. And I have been able to  
 14 forward a lot of information over to them.  
 15 I've had a relationship with these people  
 16 for years. And they are looking at this and  
 17 trying to figure out what's valid, what's true,  
 18 what's not true.  
 19 I want those questions answered. I trust  
 20 my relationship with MDE that they will get  
 21 that information to me.



Page 26

1 The public hearing has been changed from a  
 2 virtual public hearing for MDE. I think it was  
 3 supposed to be September 8th virtually to now I  
 4 believe the end of October. And it will be at  
 5 the Talbot County Community Center.  
 6 So between now and then and probably the  
 7 next couple of weeks, I'm going to get some  
 8 information back from MDE. Were there any  
 9 violations at the Trappe plant? Were there  
 10 actually zeros? Was that just a miss --  
 11 something that didn't get entered properly?  
 12 I don't want to take some valid concerns  
 13 and blow them out of proportion. So I think  
 14 that this is the wrong vehicle to do so, that  
 15 getting some questions answered and the public  
 16 hearing, which will be in person at the Talbot  
 17 County Community Center, is the proper way to  
 18 go through this process.  
 19 And once we get all that information, then  
 20 we can make a decision, an informed decision on  
 21 whether or not we do need to amend the

Page 27

1 comprehensive water and sewer plan.  
 2 So no, I won't be introducing this because  
 3 this resolution doesn't do anything. So I hope  
 4 that this gets tabled until after we get some  
 5 information from MDE and the public hearing in  
 6 October.  
 7 MR. CALLAHAN: Thank you, Ms. Price.  
 8 And I would just add with my colleagues  
 9 that that was the whole reason that we put the  
 10 brakes on a little bit and we wanted to get MDE  
 11 involved and meet with them and have a public  
 12 hearing there.  
 13 So I think instead of being on the  
 14 negative side, I think we need to help Trappe.  
 15 And we have to look at Trappe's future. And  
 16 that's what we really need to do.  
 17 I mean we want to do things right. The  
 18 Council here is to do things right. We went  
 19 through a long process to get to this point.  
 20 Obviously they've started that project.  
 21 Everybody sees it. And I think Trappe wants to

Page 28

1 do it right. I think us, as a Council, want to  
 2 do things right. And we're going through the  
 3 proper process, but this isn't the way to do  
 4 it.  
 5 There's a lot of people that sort of are  
 6 negative about this and think that Trappe  
 7 pulled some wool over our eyes. And I don't  
 8 think that. I don't think that way.  
 9 We had e-mails from their lawyer and their  
 10 management. And I'm comfortable with what I  
 11 was reading, but that's the reason we're having  
 12 a public meeting with MDE to clarify and clean  
 13 all that up. We want everybody to be happy.  
 14 That's going to help people with Trappe  
 15 and give people opportunities to live there.  
 16 So I would ask you, Mr. Leshner, to think  
 17 long and hard about this and do the right  
 18 thing.  
 19 Madam Secretary.  
 20 MR. LESHNER: Do I have an opportunity to  
 21 speak on this?

Page 29

1 MR. CALLAHAN: I'll let you, yes.  
 2 MR. LESHNER: Resolution 281 came to the  
 3 Council at a time of a series of higher profile  
 4 issues. And we've heard from a growing number  
 5 of constituents who are concerned that their  
 6 issues with this were not heard.  
 7 And among those concerns is a provision of  
 8 Resolution 281 that will allow the first 120  
 9 homes to be connected to Trappe's existing  
 10 secondary wastewater treatment plant, an  
 11 outdated plant, that discharges nutrients into  
 12 an impaired waterway.  
 13 Trappe does eventually plan to upgrade  
 14 this plant to modern ENR discharge standards,  
 15 but that upgrade is still years away.  
 16 My goal in this process is to give the  
 17 issue a fresh public hearing for the benefit of  
 18 both proponents and the sceptics.  
 19 MR. CALLAHAN: Okay.  
 20 MS. PRICE: I have one other just point of  
 21 clarification.

Page 30

1 MR. CALLAHAN: Go ahead, Ms. Price. Sure.

2 MS. PRICE: Those 120 homes, first off,

3 from what I understand, I have a lot of

4 questions that I want answers, but I do want to

5 at least comment on this.

6 That it's going to take years to build 120

7 homes, a couple of years. And what I've been

8 told is that, okay, first off, those homes will

9 not stay on the Trappe plant. So while I want

10 the Trappe plant upgraded irregardless of that,

11 those first homes won't stay there.

12 And there are I think five areas that will

13 be putting, and Ray could answer this, but

14 you'll have the spray irrigation and all of

15 that. And the developer has said that would

16 take about 18 months.

17 So while you're building some homes,

18 you're also building the spray irrigation plant

19 with the holding pond.

20 As soon as that's done, whatever homes

21 there are, whether it's ten, 20, or 100, will

Page 31

1 be moved over to the other.

2 So again, while I still have some very

3 important questions that I want answered about

4 the process, I'm not as concerned with the fact

5 that all of a sudden tomorrow there's going to

6 be 120 on a BNR plant. It takes time to build

7 those, takes time to sell them, occupy them.

8 And in 18 months, this first pod, so to speak,

9 is supposed to be built.

10 So there are people who have said that

11 you're going to put all this effluent in there

12 for all time. It's temporary. It might be for

13 a year and it's not going to be 120 homes in

14 the next of couple of weeks or the next couple

15 of months. So that should at least give people

16 a little bit of security and knowing that

17 because you don't hear about them saying this

18 is going to get moved over as soon as that 18

19 months or so from now that the developer's

20 wastewater treatment plant is built. These

21 homes are not staying on Trappe whether it's

Page 32

1 BNR or ENR. And that's an important fact to

2 understand.

3 MR. CALLAHAN: Thank you, Ms. Price.

4 Anybody else?

5 MR. DIVILIO: Mr. Thomas, if we all

6 vote -- could we vote to rescind and what would

7 happen?

8 MR. THOMAS: If you adopted, if a majority

9 adopted this resolution?

10 MR. DIVILIO: Yes.

11 MR. THOMAS: I don't think it would have

12 any effect. It's not amending the

13 Comprehensive Plan.

14 MR. DIVILIO: So all the public record

15 that we're going to take and keep and maintain

16 and the time is for naught?

17 MS. PRICE: I think the proper place is

18 all the people that want to speak to us, we

19 have no more power.

20 Do the public hearing and MDE at the

21 Community Center at the end of October. That's

Page 33

1 where you're going to be heard because we can't

2 do anything, MDE can.

3 Don't waste the county's time. We're

4 going to be monitoring this. I'm going to be

5 getting the answers from MDE. That's where you

6 need to speak. You will be heard. But to

7 speak to us does nothing.

8 MR. CALLAHAN: Okay. Let's show of hands

9 who wants to introduce the resolution.

10 Madam Secretary, could you please announce

11 the resolution number and the public hearing

12 date and its time.

13 SECRETARY: Yes. This will be known as

14 Resolution 308, and the public hearing will be

15 scheduled for Tuesday, September 14th, at

16 6:30 p.m. in this room.

17 MR. CALLAHAN: Okay. Thank you, Madam

18 Secretary. Okay.

19 Let's move on to introduction of

20 legislation.

21 MS. PRICE: Is there an expiration date on

Page 34

1 this?

2 SECRETARY: A resolution, no.

3 MS. PRICE: There isn't. So in theory, we

4 could delay the public hearing.

5 MR. PACK: Forever.

6 MS. PRICE: Until after the MDE public

7 hearing.

8 And I wonder if Councilman Leshner would

9 consider that. That would give us a lot more

10 opportunity to collect information. Nothing is

11 going to change in the next couple of months.

12 And see if MDE resolves it.

13 If they don't, then have the public

14 hearing.

15 I don't know whether you would consider

16 delaying that to our first meeting in -- I

17 guess it would be the first meeting in November

18 and maybe things will have figured themselves

19 out. It's just a thought.

20 MR. LESHER: Maybe there will be facts by

21 the ground by then that would move this.

Page 35

1 MS. PRICE: We've got to have the MDE

2 public hearing. There's nothing --

3 MR. LESHER: I don't know that there's any

4 order prescribed whether we consider what is in

5 the Council's bailiwick, which is the issues

6 that MDE is not concerned with, such as the

7 connection to the existing Trappe --

8 MS. PRICE: That's not true. They're

9 going to look at all that.

10 I've sent them all of the information we

11 have, every bit of it from both sides. And

12 they are looking at it.

13 They e-mailed me back within 24 hours. I

14 expect in the next week or two I might get some

15 information from them. So that's why I would

16 ask for even a couple-of-week delay possibly on

17 the public hearing, push it back a little bit

18 because we may not have answers in two weeks.

19 And since there's no expiration, we could

20 move the public hearing at least to the end of

21 September. And then if we have some

Page 36

1 information, we can always keep adjusting the

2 public hearing. But it just really seems

3 premature.

4 I respect the fact that you want to hear

5 from people in here, but there's no --

6 September 14th is not a magic deadline.

7 MR. CALLAHAN: Another way, too,

8 Mr. Leshner, you could look at it is when we do

9 meet with MDE and the questions that do pop up

10 and the uncomfortableness of the public and the

11 county, they're still going to -- if they're

12 not happy, they can let us know.

13 Because they need to hear what MDE says

14 first, in my opinion, because that could sum up

15 a lot of questions. And then if it doesn't, we

16 still have another hearing.

17 MS. PRICE: Absolutely. If MDE can't

18 resolve this, then we can come back with this,

19 we can gather the information, and we can push

20 them and say we are going to amend the

21 comprehensive -- because again, this --

Page 37

1 MR. CALLAHAN: We might have to do it

2 anyway.

3 MS. PRICE: Right. Then we do the proper

4 procedure of possibly amending the comp water

5 and sewer plan.

6 So I'm asking if you would consider a

7 delay on the public hearing.

8 MR. LESHER: So would one of those options

9 be to leave it scheduled as is and on the 14th

10 we could consider whether this is to move

11 forward at that time or if we are pending

12 information that we might get from channels

13 from MDE other than the public hearing --

14 MS. PRICE: -- prepared --

15 MR. LESHER: -- on our decision?

16 MS. PRICE: We have to do three weeks of

17 advertising, yes?

18 SECRETARY: Correct.

19 MS. PRICE: So if we do that advertisement

20 now, people are going to be prepared to speak

21 on the 14th.

Page 38

1        Could we agree to at least change it to  
 2        September 28th? Which gives a month. And so  
 3        that way we don't have to start advertising  
 4        quite yet. We have a couple of weeks to do  
 5        that and just kind of compromise there on  
 6        September 28th and let's see what we get over  
 7        the next two weeks.  
 8        MR. DIVILIO: Can I ask one question? If  
 9        we wanted to make a change, shouldn't we go to  
 10       the proper procedure to make the change?  
 11       MS. PRICE: Which is?  
 12       MR. DIVILIO: Rescinding 281, wait for the  
 13       public hearing, wait for the information to  
 14       come, and then follow through with a  
 15       comprehensive water change --  
 16       MS. PRICE: Well, I agree with you. I  
 17       don't think we should do any -- first, I don't  
 18       think we should do any of this until after the  
 19       MDE public hearing at the end of October.  
 20       I'm trying to see if Mr. Leshner is willing  
 21       to delay the public hearing so we can gather

Page 39

1       more information, which MDE is going to get to  
 2       me probably in the next couple of weeks.  
 3       MR. CALLAHAN: Right.  
 4       MR. DIVILIO: It seems we have a process.  
 5       MS. PRICE: We do. But he's introduced  
 6       the resolution. So there will be a public  
 7       hearing.  
 8       I'm asking for a delay of the public  
 9       hearing.  
 10       SECRETARY: And just a point of order,  
 11       Ms. Price, according to the charter, once a  
 12       bill or resolution is introduced, within 72  
 13       hours we have to announce the public hearing  
 14       date and time. So we would have to set  
 15       something this evening at Council's pleasure.  
 16       MS. PRICE: So can we agree at least to  
 17       delay it by two weeks to September 28th?  
 18       MR. LESHNER: And the merit of -- so the  
 19       purpose of the public hearing is to gather  
 20       information.  
 21       MS. PRICE: We have information we need to

Page 40

1       gather from the State agency. And there's a  
 2       State agency.  
 3       So I would like as much time as possible  
 4       to compromise with you to allow them to do that  
 5       so that we have their information in addition  
 6       to the citizens of Talbot County's information  
 7       because that's the information we don't have  
 8       yet.  
 9       MR. LESHNER: Well, would an alternative  
 10       route to be to go ahead with the public hearing  
 11       on the 14th but then hold the record open for  
 12       that additional information from MDE?  
 13       MS. PRICE: You don't have any support up  
 14       here for this process. It doesn't do anything.  
 15       If we got the information, we could just  
 16       get rid of this. And if we feel like we need  
 17       to do an amendment to the comp water and sewer  
 18       plan, which is the proper vehicle, then we do  
 19       that. Because this is never going to pass  
 20       anyway because it's not the proper vehicle.  
 21       MR. DIVILIO: If it does pass, it does

Page 41

1       nothing.  
 2       MS. PRICE: That's right. Your county  
 3       attorney is telling you that.  
 4       MR. CALLAHAN: Your best bet is to delay  
 5       it and let us gather the information. And then  
 6       you'll have a little bit of footing then if  
 7       something is not right.  
 8       MS. PRICE: Madam Secretary, whose  
 9       decision is it to set the hearing date, the  
 10       public hearing date? If the majority of  
 11       Council want to delay it, can we do that?  
 12       MR. CALLAHAN: We have to do it now.  
 13       SECRETARY: I would look to the county  
 14       attorney.  
 15       I think the language in the charter just  
 16       says that a public hearing date and time needs  
 17       to be set within 72 hours.  
 18       MR. THOMAS: Right. I don't think it  
 19       specifies how soon it has to be. And then  
 20       regarding resolutions, it requires a first and  
 21       second reading. It doesn't say the second

Page 42

1 reading has to be at the next meeting.

2 MS. PRICE: So if the majority of Council

3 wanted to not do September 14th and wanted to

4 do a later date, do we have the ability to do

5 that?

6 MR. THOMAS: Yes, I believe so.

7 MR. CALLAHAN: Would you be willing to do

8 that, Mr. Leshner?

9 MR. LESHNER: Well, it looks like the

10 majority wishes a later hearing date.

11 MS. PRICE: What date would Council like

12 to look at?

13 MR. PACK: Not at all.

14 MS. PRICE: I understand that.

15 MR. CALLAHAN: Yup. But we're trying to

16 compromise here. So let's try to...

17 MR. LESHNER: Ms. Price has asked for

18 September 28th.

19 MS. PRICE: Well, no. Now that I figured

20 this out, I'm going to go two weeks later than

21 that. I'm going to go for the first meeting in

Page 43

1 October.

2 SECRETARY: October 12th.

3 MS. PRICE: October 12th. I'm going to

4 make a motion to set the public hearing date

5 for October 12th, which is about two weeks

6 prior -- which is still before MDE. My

7 preference would be to go until after but I'm

8 trying to meet you in the middle.

9 Go to October 12th, which I think gives

10 more than enough time to get information. Go

11 with October 12th. I'll make a motion for the

12 hearing date be October 12th.

13 MR. CALLAHAN: Do I have a second?

14 MS. PRICE: It's either that or --

15 MR. DIVILIO: If you don't get a second

16 and we don't get it scheduled, what happens?

17 MR. LESHNER: I will second for the purpose

18 of moving this discussion forward.

19 MS. PRICE: Thank you.

20 MR. CALLAHAN: Madam Secretary, can you

21 call the roll.

Page 44

1 SECRETARY: Mr. Callahan.

2 MR. CALLAHAN: Aye.

3 SECRETARY: Mr. Divilio.

4 MR. DIVILIO: Nay.

5 SECRETARY: Mr. Leshner.

6 MR. LESHNER: Aye.

7 SECRETARY: Ms. Price.

8 MS. PRICE: Aye.

9 SECRETARY: Mr. Pack.

10 MR. PACK: Okay.

11 MR. CALLAHAN: All right.

12 SECRETARY: So October 12th at 6:30 p.m.

13 MR. CALLAHAN: Okay. Are we good? Okay.

14 So let's move on.

15 Now we have introduction of legislation.

16 Madam Secretary, at this time, could you read

17 the bill into the record, please.

18 SECRETARY: A bill to authorize Talbot

19 County, Maryland, the county, to borrow not

20 more than \$600,000 in order to finance and

21 refinance improvements to certain wastewater

Page 45

1 facilities in the county and to effect such

2 borrowing by the issuance and sale of one or

3 more series of its general obligation bonds

4 payable from ad valorem taxes to be levied by

5 the county, exempting the bonds from the

6 provisions of sections 19-205 and 19-207 of the

7 Local Government Article of the Annotated Code

8 of Maryland, authorizing the consolidation of

9 separate series of bonds into one or more

10 bonds, authorizing the refunding of such bonds,

11 and relating generally to the issuance and sale

12 of such bonds for such purposes.

13 MR. CALLAHAN: Okay. Thank you, Madam

14 Secretary.

15 Mr. Clarke and Ms. Nagle, do you want to

16 come up, please?

17 MS. NAGLE: Sure.

18 MR. CALLAHAN: That would be great.

19 Ray, you want to go ahead and get us

20 started off on this and help --

21 MR. CLARKE: For the Council and the

Page 46

1 public, this is actually to replace the belt  
 2 filter press at the region two wastewater  
 3 treatment plant in St. Michaels. This is  
 4 basically we're looking at securing a loan  
 5 through Rural Development.  
 6 So this is part of I guess the  
 7 requirements, I guess meeting the requirements  
 8 for Rural Development for the loan. I think  
 9 this was also set up by the Bond Council, if  
 10 I'm not mistaken, to secure this information.  
 11 MR. CALLAHAN: Okay. That's great.  
 12 MS. NAGLE: So I would just comment that  
 13 we did review all the documents associated with  
 14 this bond legislation with Bond Council. And  
 15 they found it in good order, the documents in  
 16 good order.  
 17 MR. CALLAHAN: So Ray, do you want to tell  
 18 the public right now? Because it is shut down  
 19 and we're sort of dealing with an emergency  
 20 situation right now.  
 21 MR. CLARKE: We currently at this point,

Page 47

1 yes. We lost the roller on one of the -- in  
 2 the press. And so right now we're in the  
 3 process of pumping and hauling. We pump and  
 4 haul about three times a week.  
 5 MR. CALLAHAN: Right.  
 6 MR. CLARKE: So we have two, an aerobic  
 7 digester and a sludge thickener. We're just  
 8 taking it right out of the sludge thickener and  
 9 processing the sledge at the biosolids  
 10 facility.  
 11 MR. CALLAHAN: Did you want to comment?  
 12 MR. STAMP: I'd just like to thank Ray and  
 13 the crew down there. We have an excellent  
 14 staff who stepped forward. This is a  
 15 mechanical failure, and they came together very  
 16 quickly with a plan.  
 17 MR. CALLAHAN: Right.  
 18 MR. STAMP: So this is an emergent problem  
 19 that needs to be addressed. So thank you for  
 20 handling it and thank you for your time.  
 21 MR. CALLAHAN: Thank you, Mr. Stamp.

Page 48

1 Thank you, guys. Okay.  
 2 Please raise your hand if you want to  
 3 introduce this legislation.  
 4 MR. LESHER: By Council.  
 5 MR. CALLAHAN: Okay. Madam Secretary,  
 6 would you please announce the bill number and  
 7 the public hearing and the date and time,  
 8 please.  
 9 SECRETARY: Yes. This will be known as  
 10 Bill 1493 and the public hearing date will be  
 11 Tuesday, September 14th, at 6:30 p.m. in this  
 12 room.  
 13 MR. CALLAHAN: Okay. Appreciate that.  
 14 Thank you. Okay.  
 15 Let's move on to the public hearing.  
 16 Madam Secretary, could you please read the bill  
 17 into the record.  
 18 SECRETARY: Bill Number 1492, a bill to  
 19 establish the annual salary of the sheriff for  
 20 Talbot County to become effective for terms  
 21 beginning in and after 2022.

Page 49

1 MR. CALLAHAN: Okay. Thanks. Thank you,  
 2 Madam Secretary.  
 3 Mr. Thomas, could you sort of just give us  
 4 a brief comments on the bill. That would be  
 5 great.  
 6 MR. THOMAS: Yes. So this simply, the  
 7 sheriff's salary is set forth in the county  
 8 code. And this simply changes the amount to  
 9 increase it to the amount stated. That's all  
 10 it does.  
 11 MR. CALLAHAN: Okay. That's good. All  
 12 right. Okay.  
 13 At this time, I'm going to go ahead and  
 14 open the public hearing on 1492. If you wish  
 15 to speak, make sure you give us your name and  
 16 your address. For an individual speaking for  
 17 yourself, I'll give you three minutes. And if  
 18 you're speaking for an organization, I'll give  
 19 you five minutes.  
 20 So I'll start here in the first row here  
 21 to my left. Would anybody like to speak on

Page 50	Page 52
<p>1 1492? In the second row? The third? Fourth?</p> <p>2 Or the fifth? Okay.</p> <p>3 Here to my right, Bill 1492. On the first</p> <p>4 row, do you guys want to speak? Second row?</p> <p>5 Third? Fourth? Okay. Come on up.</p> <p>6 MS. WILCOXON: Oh, I don't need to come</p> <p>7 up. But I --</p> <p>8 MR. CALLAHAN: No. You got to come up.</p> <p>9 That's the rule.</p> <p>10 MS. WILCOXON: I don't have anything</p> <p>11 prepared because I didn't know we were going to</p> <p>12 get to speak on that.</p> <p>13 MR. CALLAHAN: Yeah.</p> <p>14 MS. WILCOXON: I certainly think we should</p> <p>15 increase --</p> <p>16 MR. CALLAHAN: You're going to have to</p> <p>17 come up. I'm sorry. Unfortunately, the public</p> <p>18 can't hear you. Yeah.</p> <p>19 MS. WILCOXON: Okay.</p> <p>20 MR. CALLAHAN: Yeah. You got to sit. I'm</p> <p>21 sorry.</p>	<p>1 Thank you.</p> <p>2 MR. CALLAHAN: Thank you. Thank you,</p> <p>3 Ms. Wilcoxon. Appreciate it.</p> <p>4 MS. WILCOXON: Yes. Thank you very much.</p> <p>5 MR. CALLAHAN: Okay. In the back row? I</p> <p>6 think this gentleman, yup, you want to come up?</p> <p>7 MR. STEPP: I actually had prepared part of</p> <p>8 my presentation for a group. So is that okay</p> <p>9 to delay it, but I'd still like to speak?</p> <p>10 MR. CALLAHAN: You only can talk about</p> <p>11 this here at this time. Yup.</p> <p>12 MR. STEPP: Thank you, Council.</p> <p>13 MR. CALLAHAN: Good evening.</p> <p>14 MR. STEPP: Thank you. Dave Stepp of</p> <p>15 Easton, Maryland.</p> <p>16 Just to Shari's point as well, I'd like</p> <p>17 to also provide my support for 1492. It</p> <p>18 definitely is well overdue, as we know our</p> <p>19 current sheriff and any future sheriffs as</p> <p>20 right now they're being paid at a below average</p> <p>21 rate.</p>
Page 51	Page 53
<p>1 MS. WILCOXON: That's okay. I want to</p> <p>2 speak later.</p> <p>3 MR. CALLAHAN: Tell us who you are and</p> <p>4 where you live.</p> <p>5 MS. WILCOXON: My name is Shari Wilcoxon</p> <p>6 and live on Waverly Road in Easton.</p> <p>7 MR. CALLAHAN: Thank you.</p> <p>8 MS. WILCOXON: And I absolutely believe</p> <p>9 that it's time to raise the salary of our</p> <p>10 sheriff. You know, not just to mention that we</p> <p>11 have a wonderful sheriff, but because I know</p> <p>12 this would impact sheriffs in the future.</p> <p>13 But to get quality law enforcement</p> <p>14 officers, I do believe that we have to pay.</p> <p>15 And Talbot County is certainly one of the</p> <p>16 wealthiest counties in Maryland, and we should</p> <p>17 be paying our law enforcement officers</p> <p>18 appropriately.</p> <p>19 So I fully support raising him. As I</p> <p>20 think I heard the numbers, and so the highest</p> <p>21 number that I heard is what I would support.</p>	<p>1 So I would certainly support the amendment</p> <p>2 1492 to increase that. So I ask that of the</p> <p>3 Council. If you would support that as well,</p> <p>4 that would be wonderful. Thank you.</p> <p>5 MR. CALLAHAN: Thank you. Appreciate it.</p> <p>6 Would anybody else like to speak about</p> <p>7 1492? Okay.</p> <p>8 So at this time, I close the public</p> <p>9 hearing on 1492.</p> <p>10 SECRETARY: Correct.</p> <p>11 MR. CALLAHAN: And would Council like</p> <p>12 to...</p> <p>13 MS. PRICE: I make a motion to move it to</p> <p>14 third reader.</p> <p>15 MR. DIVILIO: I'll second.</p> <p>16 MR. CALLAHAN: Okay. Madam Secretary.</p> <p>17 SECRETARY: Mr. Callahan.</p> <p>18 MR. CALLAHAN: Aye.</p> <p>19 SECRETARY: Mr. Divilio.</p> <p>20 MR. DIVILIO: Aye.</p> <p>21 SECRETARY: Mr. Leshner.</p>

Page 54

1 MR. LESHHER: Aye.  
 2 SECRETARY: Ms. Price.  
 3 MS. PRICE: Aye.  
 4 SECRETARY: Mr. Pack.  
 5 MR. PACK: Aye.  
 6 SECRETARY: Bill Number 1492 --  
 7 MS. PRICE: I ask that so much be  
 8 considered a reading.  
 9 SECRETARY: Thank you.  
 10 MR. CALLAHAN: Madam Secretary. Go ahead.  
 11 MR. LESHHER: Are we going to comment on  
 12 this?  
 13 MR. CALLAHAN: Yeah. That's what I was  
 14 going to say.  
 15 Council, you want to comment on it?  
 16 MR. LESHHER: I'll start. In my view, the  
 17 rationale for this change is the same as for  
 18 any other senior position in the county. How  
 19 do we attract and retain the talent that we  
 20 want.  
 21 Looking at comparables in the surrounding

Page 55

1 jurisdictions, the proposed salary adjustment  
 2 seems in line with the market. And just  
 3 reminder that this will impact only the --  
 4 we've addressed in the budget and we can  
 5 address in the annual budget the salary for the  
 6 deputies and for all the rest. What we cannot  
 7 do in the annual budget process is address the  
 8 salary of the elected sheriff himself. And  
 9 apparently we cannot do that until after the  
 10 next election.  
 11 So that's what this bill does. It will  
 12 impact the sheriff who is elected in 2022 and  
 13 moving forward. And for those very sound  
 14 reasons, I will support this legislation.  
 15 MR. CALLAHAN: Mr. Divilio.  
 16 MR. DIVILIO: And I would completely  
 17 agree. I'm in support of this.  
 18 After looking at different department  
 19 heads that we've had, the problems that we've  
 20 had even attracting applicants for different  
 21 department heads, this is one that's very

Page 56

1 important to me. It's one that I believe is in  
 2 public safety, and I fully support public  
 3 safety.  
 4 Looking around at other sheriffs, I would  
 5 say that this is probably low. And hopefully  
 6 we'll still be able to attract and retain the  
 7 good quality directors and sheriff that we  
 8 need.  
 9 Again, surrounding counties are paying  
 10 more. And it always makes it difficult to  
 11 convince somebody to come stay here and raise  
 12 their family here and purchase a home here.  
 13 And that's what we need for all of our  
 14 emergency responders, to be able to stay here,  
 15 live here happily, and be contributing members  
 16 to the community.  
 17 So I'm happy to raise this for him, for  
 18 the sheriff position, and support it for the  
 19 next few -- for any incoming sheriffs.  
 20 MR. CALLAHAN: Thank you, Mr. Divilio.  
 21 Mr. Pack.

Page 57

1 MR. PACK: Yes. I don't know. When I  
 2 first looked at the bill and looked at the  
 3 increase, an 18 percent increase in the  
 4 position, and I was kind alarmed by that, that  
 5 large of a jump.  
 6 I did look at the numbers of the  
 7 surrounding counties. And where we are right  
 8 now with our Sheriff's Department, our sheriff  
 9 position, at \$97,000 is right even with the  
 10 rest of the surrounding. So it's not below  
 11 where the other counties are. As a matter of  
 12 fact, it's above three of the other counties  
 13 actually. So it's not that the Sheriff's  
 14 Department is being underpaid or the sheriff is  
 15 being underpaid by any stretch.  
 16 And this position has been getting  
 17 consistent raises over the years. If you go  
 18 back and look starting with 2018 going forward,  
 19 the raises have been quite substantial. So  
 20 it's not like the position has not been getting  
 21 cost of living salary adjustment, because it



Page 58

1 has been. So the Council has been very, very  
 2 beneficial to that position.  
 3 Again, I thought the 18 percent was a bit  
 4 of a high jump. I would like to see the number  
 5 somewhat as the median is for the region. If  
 6 you look at the median number for the region,  
 7 it's about 101. And that's consistent to where  
 8 the position has been getting those raises over  
 9 the years, \$3,000 on average.  
 10 I thought a \$3,000 increase would get you  
 11 at the median. If we look at the whole shore  
 12 and look at the median, it's about 101,  
 13 \$102,000 a year.  
 14 So that's where I am with it. Again, I  
 15 just thought that large of a jump in the  
 16 position I'm not comfortable with. But I do  
 17 think that if you get somewhere around the  
 18 median level, 101, 105, I could certainly agree  
 19 with that. I think that would put you still at  
 20 105 at number three in the region.  
 21 MR. CALLAHAN: Okay. Ms. Price.

Page 59

1 MS. PRICE: Well, I think when people  
 2 think about the salary, obviously you think  
 3 median. You also have to think about how many  
 4 citizens is the sheriff serving. And there's  
 5 all kinds of complicated formulas and math that  
 6 you could do to figure out what's the average,  
 7 what's the median. But what's the value to  
 8 Talbot County.  
 9 And of course, everybody loves Sheriff Joe  
 10 Gamble. And we should never base a salary on  
 11 the person because you might not like the next  
 12 sheriff, but we have to do what's right for  
 13 Talbot County.  
 14 And so while I think that the letters that  
 15 we've gotten are supportive of an increase for  
 16 him, this is not an increase for him. This is  
 17 an increase for whatever the incoming sheriff  
 18 is in 2022.  
 19 I certainly support him and I hope that he  
 20 runs again and that he'll win and he'll be our  
 21 sheriff for quite some time, but this increase

Page 60

1 is the value of a sheriff here in Talbot  
 2 County. And we had it on the ballot to do  
 3 increases in public safety.  
 4 It is a large jump, but I think it's  
 5 looking at other department heads here in the  
 6 county and how hard it is to attract people of  
 7 this caliber. Because if it's not Sheriff Joe,  
 8 we certainly want somebody else of that caliber  
 9 and you have to pay enough to attract that.  
 10 And the sheriff's position has evolved and  
 11 they do so much more. And in this world that  
 12 we're living in in this country, there's a lot  
 13 more dangers and maybe people are not  
 14 appreciated enough. And it's hard to attract  
 15 people into law enforcement anyway.  
 16 So it may appear like a very large  
 17 increase. We've done some for other parts of  
 18 public safety that seem like a really big bump.  
 19 So sometimes you have to do that big bump once  
 20 and then if you just go with the cost of  
 21 living.

Page 61

1 So I am supportive of this for the value  
 2 of the sheriff here in Talbot County.  
 3 MR. CALLAHAN: Okay. Thank you,  
 4 Ms. Price.  
 5 So I'm supportive of this, too. I think  
 6 everybody here, and we've got a special place  
 7 we live in in the community we live in. The  
 8 Sheriff's Department shines here. And we have  
 9 probably one of the best Sheriff's Departments  
 10 here in the State, and we're going to keep it  
 11 that way.  
 12 Like Ms. Price said, I'm hoping Sheriff  
 13 Gamble can keep going on and get elected again  
 14 because he done set a foundation for us and  
 15 he's done set a high mark for us.  
 16 And there's been a lot going on in the  
 17 world and in this county, and I'll be the first  
 18 one to admit I feel safe with our sheriff  
 19 deputies and all that stuff and they've done a  
 20 phenomenal job.  
 21 So if anything, Sheriff Gamble has really

Page 62

1 set a high precedent for other sheriffs. And  
 2 it seems like his deputies really respect him,  
 3 and we've got a really good crew.  
 4 I mean when he first took over things,  
 5 there was a lot of stuff going on in that  
 6 department. And this Council here helped, he  
 7 helped, we helped him, and we got one of the  
 8 best Sheriff's Departments here.  
 9 And I'm proud to be part of that and proud  
 10 of what we've done for them and give them the  
 11 tools to do a necessary job and a tough job.  
 12 Because, you know, these gentlemen right here  
 13 are out here now protecting us right now, and  
 14 that's really hard to put a price to. It  
 15 really is.  
 16 So other than that, does anybody else has  
 17 anything else to say?  
 18 MS. PRICE: So do we take a motion to move  
 19 it to a vote?  
 20 MR. CALLAHAN: Yeah. We got to make a  
 21 motion, correct?

Page 63

1 MS. PRICE: Motion to move it to a vote.  
 2 MR. DIVILIO: Second.  
 3 MR. PACK: (Inaudible.)  
 4 MS. PRICE: To third reader, yup.  
 5 SECRETARY: I read it the third time.  
 6 MR. CALLAHAN: Yup, yup.  
 7 MR. PACK: So now it's eligible for vote.  
 8 MR. CALLAHAN: Okay.  
 9 SECRETARY: Mr. Callahan.  
 10 MR. CALLAHAN: Aye.  
 11 MR. THOMAS: It says it has to be read on  
 12 three different occasions. So you can't do the  
 13 second reader and the third reader on the same  
 14 night under the rules.  
 15 MS. PRICE: We have --  
 16 MR. CALLAHAN: We have, we have, yeah.  
 17 When we move it to the third reader, yeah.  
 18 MS. PRICE: Right. Doesn't have to be  
 19 three different dates. Three different  
 20 occasions. So we just asked for a third  
 21 reader.

Page 64

1 MR. PACK: This is a bill, not a numbered  
 2 resolution.  
 3 MS. PRICE: Okay.  
 4 MR. PACK: This is --  
 5 MR. CALLAHAN: It is.  
 6 MS. PRICE: We can't vote after a public  
 7 hearing? We used to.  
 8 MR. PACK: It's not a numbered resolution.  
 9 Has to be read on another occasion.  
 10 MR. THOMAS: It says each bill in order to  
 11 pass, must be read on three different  
 12 occasions.  
 13 MR. PACK: Yeah. This is not a numbered  
 14 resolution. This is a bill.  
 15 MR. CALLAHAN: Okay.  
 16 MS. PRICE: Okay.  
 17 MR. CALLAHAN: All right.  
 18 MS. PRICE: Two weeks.  
 19 MR. CALLAHAN: So we just wait another  
 20 couple of weeks. All right. He's got to wait  
 21 a whole year for his raise. So two weeks won't

Page 65

1 be bad.  
 2 MS. PRICE: And it might not be him. Who  
 3 knows.  
 4 MR. PACK: Thank you, Ms. Price. This is  
 5 not about Joe Gamble. This is a bill --  
 6 MS. PRICE: That's right. That's what I  
 7 just said. This is not about him. This is  
 8 about the next sheriff. I was very clear about  
 9 that.  
 10 MR. PACK: Very clear about that.  
 11 MR. CALLAHAN: Okay.  
 12 MS. PRICE: -- public is clear on that.  
 13 MR. PACK: All right. Okay. Now let's  
 14 move on to eligible votes. Madam Secretary,  
 15 could you read the resolution into the record  
 16 on 305, please.  
 17 SECRETARY: Resolution Number 305, a  
 18 resolution to amend the Talbot County  
 19 comprehensive water and sewer plan to  
 20 reclassify and remap certain real property  
 21 located at 25154 St. Michaels Road, Maryland

Page 66

1 Route 33, St. Michaels, Maryland 21663. And  
 2 shown on tax map 32 as parcel 164, lot one,  
 3 from unprogrammed to S-1, immediately priority  
 4 status.  
 5 MR. CALLAHAN: Okay. Council, is there a  
 6 motion and a second to enact Resolution 305?  
 7 MR. PACK: So moved.  
 8 MR. DIVILIO: Second.  
 9 MR. CALLAHAN: Okay. I will open the  
 10 floor for discussion.  
 11 MR. LESHHER: Well, we do have the  
 12 unanimous support of our Planning Commission on  
 13 this that it comports with the Comprehensive  
 14 Plan. We have the support likewise of the  
 15 Public Works Advisory Board. They have taken a  
 16 look at this and given their expertise.  
 17 And I'm prepared to support.  
 18 MR. CALLAHAN: Okay.  
 19 MR. LESHHER: The resolution.  
 20 MR. CALLAHAN: Thank you, Mr. Leshher.  
 21 Mr. Divilio.

Page 67

1 MR. DIVILIO: Ditto.  
 2 MR. CALLAHAN: Okay. Got you, got you.  
 3 All right.  
 4 Ms. Price.  
 5 MS. PRICE: Sounds good to me.  
 6 MR. CALLAHAN: Mr. Pack.  
 7 MR. PACK: Again, Mr. Leshher -- I mean  
 8 Mr. Clarke has said and Mr. Leshher (inaudible).  
 9 MR. CALLAHAN: Okay. Madam Secretary, can  
 10 you please call the vote.  
 11 SECRETARY: Mr. Callahan.  
 12 MR. CALLAHAN: Aye.  
 13 SECRETARY: Mr. Divilio.  
 14 MR. DIVILIO: Aye.  
 15 SECRETARY: Mr. Leshher.  
 16 MR. LESHHER: Aye.  
 17 SECRETARY: Ms. Price.  
 18 MS. PRICE: Aye.  
 19 SECRETARY: Mr. Pack.  
 20 MR. PACK: Aye.  
 21 MR. CALLAHAN: Okay. Next, we got one

Page 68

1 more on the record, 307. Could you read the  
 2 resolution, please.  
 3 SECRETARY: Resolution Number 307, a  
 4 resolution to amend the Talbot County  
 5 comprehensive water and sewer plan to  
 6 reclassify and remap certain real property  
 7 located at 5570 Leeward Lane, Tilghman,  
 8 Maryland 21671. And shown on tax map 44 as  
 9 parcel 35, lot nine, from unprogrammed to S-1,  
 10 immediate priority status.  
 11 MR. PACK: So moved.  
 12 MS. PRICE: Second.  
 13 MR. CALLAHAN: Mr. Leshher, you want to  
 14 open it up.  
 15 MR. LESHHER: Again, like the previous  
 16 resolution, this one has the unanimous support  
 17 of both our Public Works Advisory Board and our  
 18 Planning Commission as consistent with our  
 19 Comprehensive Plan. This is yet another  
 20 extension of the county's sewer. In this case,  
 21 the one down at Tilghman that will get

Page 69

1 properties off of septic in an area where  
 2 there's sufficient density to serve them in  
 3 this way.  
 4 So I'm prepared to support.  
 5 MR. CALLAHAN: Okay. I'm assuming ditto.  
 6 MR. DIVILIO: Ditto.  
 7 MR. CALLAHAN: Got you. Very good.  
 8 MS. PRICE: Sounds good to me.  
 9 MR. CALLAHAN: Mr. Pack, you're fighting  
 10 through papers. You good?  
 11 MR. PACK: No comment.  
 12 MR. CALLAHAN: Okay. Madam Secretary,  
 13 could you call the vote.  
 14 SECRETARY: Mr. Callahan.  
 15 MR. CALLAHAN: Aye.  
 16 SECRETARY: Mr. Divilio.  
 17 MR. DIVILIO: Aye.  
 18 SECRETARY: Mr. Leshher.  
 19 MR. LESHHER: Aye.  
 20 SECRETARY: Ms. Price.  
 21 MS. PRICE: Aye.

Page 70

1 SECRETARY: Mr. Pack.  
 2 MR. PACK: Aye.  
 3 MR. CALLAHAN: Okay. Good job, Council.  
 4 Okay.  
 5 Next on board is our wonderful county  
 6 manager.  
 7 MR. STAMP: Good evening, Mr. Council  
 8 President, Members of the Council. I have a  
 9 couple of things for you this evening.  
 10 Under boards and committee appointments,  
 11 specifically the Parks and Recreation Advisory  
 12 Board has a request for the reappointment of  
 13 Jamie Latham to represent the Trappe district  
 14 and the appointment of Kurisha Hoffman, Talbot  
 15 County Public Schools athletic director, to the  
 16 Parks and Recreation Advisory Board.  
 17 MR. DIVILIO: And I support.  
 18 MR. CALLAHAN: Do I have a motion and  
 19 second?  
 20 MS. PRICE: So moved.  
 21 MR. DIVILIO: Second.

Page 71

1 MR. CALLAHAN: Got a motion and a second  
 2 it. Madam Secretary.  
 3 SECRETARY: Mr. Callahan.  
 4 MR. CALLAHAN: Aye.  
 5 SECRETARY: Mr. Divilio.  
 6 MR. DIVILIO: Aye.  
 7 SECRETARY: Mr. Leshner.  
 8 MR. LESHNER: Aye.  
 9 SECRETARY: Ms. Price.  
 10 MS. PRICE: Aye.  
 11 SECRETARY: Mr. Pack.  
 12 MR. PACK: Aye.  
 13 MR. STAMP: Next one I have is the Talbot  
 14 County Drug and Alcohol Abuse Council.  
 15 Requesting the appointment of Valerie Williams,  
 16 field supervisor to the Talbot County Parole  
 17 and Probation to the Talbot County Drug and  
 18 Alcohol Abuse Council.  
 19 MR. PACK: So moved.  
 20 MR. DIVILIO: Second.  
 21 MR. CALLAHAN: Madam Secretary, could you

Page 72

1 call the vote, please.  
 2 SECRETARY: Mr. Callahan.  
 3 MR. CALLAHAN: Aye.  
 4 SECRETARY: Mr. Divilio.  
 5 MR. DIVILIO: Aye.  
 6 SECRETARY: Mr. Leshner.  
 7 MR. LESHNER: Aye.  
 8 SECRETARY: Ms. Price.  
 9 MS. PRICE: Aye.  
 10 SECRETARY: Mr. Pack.  
 11 MR. PACK: Aye.  
 12 MR. STAMP: And finally, under boards and  
 13 committee appointments, requesting the  
 14 reappointment of William Foster to the Weed  
 15 Control Committee.  
 16 MR. DIVILIO: So moved.  
 17 MR. PACK: Second.  
 18 MR. CALLAHAN: Madam Secretary, could you  
 19 call the vote.  
 20 SECRETARY: Mr. Callahan.  
 21 MR. CALLAHAN: Aye.

Page 73

1 SECRETARY: Mr. Divilio.  
 2 MR. DIVILIO: Aye.  
 3 SECRETARY: Mr. Leshner.  
 4 MR. LESHNER: Aye.  
 5 SECRETARY: Ms. Price.  
 6 MS. PRICE: Aye.  
 7 SECRETARY: Mr. Pack.  
 8 MR. PACK: Aye.  
 9 MR. STAMP: The next item I have is a  
 10 request from the Hog Neck Golf Course. I don't  
 11 know if Owen Sutherland is here. Owen? He's  
 12 coming forward. And he's here to answer any  
 13 questions Council might have, if any. Just  
 14 wanted to have him here in case.  
 15 They're requesting to utilize FY22 capital  
 16 outlay funds in the amount of \$61,131.45 from  
 17 existing project, the parking rehabilitation  
 18 project, which was budgeted at \$80,000.  
 19 This will be for the continuation and  
 20 completion of an approved FY21 project to  
 21 replace pumps and to erect a pole building to

Page 74	Page 76
<p>1 cover that equipment.</p> <p>2 If approved, this would leave \$19,869 in</p> <p>3 the capital outlay balance for the golf course.</p> <p>4 The golf course will reassess the parking</p> <p>5 lot project later in the budget year to</p> <p>6 determine the next course of action.</p> <p>7 And I don't know if you have anything</p> <p>8 you'd like to add or you have any questions for</p> <p>9 myself or Mr. Sutherland.</p> <p>10 MR. CALLAHAN: Council, discussion.</p> <p>11 MR. DIVILIO: We've talked a lot about the</p> <p>12 golf course being an enterprise fund. And I</p> <p>13 think this is proof that it's being run like a</p> <p>14 business when you have to make business</p> <p>15 decisions like this.</p> <p>16 Unfortunately, the parking lot needs to be</p> <p>17 repaved. It's been put off for years. But we</p> <p>18 need a pump house or building for the pumps.</p> <p>19 So using the money to complete that project and</p> <p>20 then hopefully coming back in the spring after</p> <p>21 the wintertime and checking to see what money</p>	<p>1 MR. STAMP: You got off easy, Owen.</p> <p>2 MR. SUTHERLAND: Thank you, all. I really</p> <p>3 appreciate that. I got a tarp covering the</p> <p>4 pump station. Frank saw me knocking the walls</p> <p>5 down last Sunday.</p> <p>6 MR. CALLAHAN: Yeah, yeah. Got you.</p> <p>7 MR. DIVILIO: I hit it.</p> <p>8 MR. SUTHERLAND: So I really appreciate</p> <p>9 that.</p> <p>10 MR. CALLAHAN: Thank you.</p> <p>11 MR. SUTHERLAND: Thank you.</p> <p>12 MR. STAMP: Okay. The next item I have,</p> <p>13 Ray Clarke is present.</p> <p>14 Ray, could you come up front? Thank you.</p> <p>15 So we have a request from the Department</p> <p>16 of Public Works with regard to Bid 17-08,</p> <p>17 open-ended engineering services agreement.</p> <p>18 He's recommending an award be given for</p> <p>19 engineering design services for Black Dog Alley</p> <p>20 between Maryland Route 328 and Maryland Route</p> <p>21 331.</p>
<p>Page 75</p> <p>1 is left over for the parking lot is a smart</p> <p>2 move. So thank you for that.</p> <p>3 And I'm happy to get that irrigation</p> <p>4 system fully going.</p> <p>5 MR. SUTHERLAND: Appreciate that.</p> <p>6 MR. CALLAHAN: Council? Okay. Do I have</p> <p>7 a motion?</p> <p>8 MR. DIVILIO: So moved.</p> <p>9 MR. LESHER: Second.</p> <p>10 MR. CALLAHAN: Madam Secretary, could you</p> <p>11 call the vote.</p> <p>12 SECRETARY: Mr. Callahan.</p> <p>13 MR. CALLAHAN: Aye.</p> <p>14 SECRETARY: Mr. Divilio.</p> <p>15 MR. DIVILIO: Aye.</p> <p>16 SECRETARY: Mr. Leshner.</p> <p>17 MR. LESHNER: Aye.</p> <p>18 SECRETARY: Ms. Price.</p> <p>19 MS. PRICE: Aye.</p> <p>20 SECRETARY: Mr. Pack.</p> <p>21 MR. PACK: Aye.</p>	<p>Page 77</p> <p>1 As you read in your agenda packet,</p> <p>2 requesting Council approval to award</p> <p>3 engineering to Wallace Montgomery in the sum of</p> <p>4 \$422,850 to complete design services for road</p> <p>5 and drainage of improvements on Black Dog</p> <p>6 Alley, again, between Maryland Route 328 and</p> <p>7 Maryland Route 331.</p> <p>8 And Ray Clarke, your county Public Works</p> <p>9 engineer director, is here to answer any</p> <p>10 questions.</p> <p>11 MR. CLARKE: And just so the Council is</p> <p>12 aware, I mean this is actually going to</p> <p>13 basically look at laying out the necessary</p> <p>14 right of way deeds for us with the private</p> <p>15 property and then ultimately development of</p> <p>16 plats and then also working to go ahead and</p> <p>17 acquire that property.</p> <p>18 And then as part of that, we'll be doing a</p> <p>19 road section and looking at what type of road</p> <p>20 section we need for that area.</p> <p>21 And then with that, we'll be in the</p>

Page 78	Page 80
<p>1 process of putting together the permits and                  2 submit the permits for reviews for                  3 environmental permits.                  4 And at this point, we're looking at also                  5 bringing this project to a 50 percent of                  6 design. And then what we're hoping to do is if                  7 we have the funding, we would go to 100 percent                  8 all the way through the corridor. If we don't                  9 have enough money, we can then break this up                  10 into pieces. We can break it up, maybe doing                  11 the southern portion and focusing on the                  12 southern portion because I think that's the                  13 area that's in most need at this point in time.                  14 And then if we can work our way up north from                  15 that point.                  16 MR. CALLAHAN: Okay.                  17 MR. STAMP: Just a reminder, as Council                  18 does know, this is an approved capital                  19 improvement program project that was approved                  20 for FY22 to move forward. And we are certainly                  21 hopeful. Ray has done a great job, as you</p>	<p>1 SECRETARY: Mr. Pack.                  2 MR. PACK: Aye.                  3 MR. CLARKE: Thank you.                  4 MR. STAMP: The final item I have is a                  5 request from the Upper Shore Workforce                  6 Investment Board for concurrence with the 2021                  7 through 2023 memorandum of understanding by and                  8 between the Upper Shore Workforce Investment                  9 Board, the American Jobs Center system                  10 partners, and participating counties.                  11 As you read in your agenda packet,                  12 requesting Council concurrence for this. And                  13 again, you might recall Dan McDermott was                  14 before Council recently to discuss this. And                  15 asking, again, for Council's approval to sign                  16 the MOU.                  17 MR. PACK: So moved.                  18 MS. PRICE: Second.                  19 MR. CALLAHAN: Okay. We have a motion and                  20 a second it. Madam Secretary, could you call                  21 the vote, please.</p>
Page 79	Page 81
<p>1 know, lining up these infrastructure projects                  2 that are so critical. And of course, we're                  3 hopeful that maybe our federal government will                  4 pass an infrastructure bill that might help                  5 some of these local programs as well.                  6 Thank you, Ray.                  7 MR. CALLAHAN: Thank you, Mr. Clarke.                  8 MS. PRICE: I'll make a motion to approve                  9 this.                  10 MR. DIVILIO: I'll second it.                  11 MR. CALLAHAN: Okay. We got a motion and                  12 a second. Madam Secretary, could you call the                  13 vote.                  14 SECRETARY: Mr. Callahan.                  15 MR. CALLAHAN: Aye.                  16 SECRETARY: Mr. Divilio.                  17 MR. DIVILIO: Aye.                  18 SECRETARY: Mr. Leshner.                  19 MR. LESHNER: Aye.                  20 SECRETARY: Ms. Price.                  21 MS. PRICE: Aye.</p>	<p>1 SECRETARY: Mr. Callahan.                  2 MR. CALLAHAN: Aye.                  3 SECRETARY: Mr. Divilio.                  4 MR. DIVILIO: Aye.                  5 SECRETARY: Mr. Leshner.                  6 MR. LESHNER: Aye.                  7 SECRETARY: Ms. Price.                  8 MS. PRICE: Aye.                  9 SECRETARY: Mr. Pack.                  10 MR. PACK: Aye.                  11 MR. STAMP: Thank you, Council. That                  12 completes your county manager report.                  13 MR. CALLAHAN: Okay. Thank you. Okay.                  14 So next, let's go ahead and get organized                  15 and get the list on the public hearing.                  16 And Mr. Leshner, would you like to go ahead                  17 and sort of make sure everybody understands the                  18 rules of the public hearing.                  19 MR. LESHNER: Sure. Public comment is an                  20 opportunity for members of the public in                  21 attendance to address the Council regarding any</p>

Page 82

1 county matter.

2 Any member of the public desiring to be

3 heard by Council shall raise their hand, wait

4 to be recognized by the Council president.

5 Once recognized, the person shall state their

6 name and address and then direct their comments

7 to the Council as a body, not to individual

8 Council members or other members of the public.

9 Each speaker shall be permitted to speak

10 no more than three minutes. Those speaking on

11 behalf of an organization shall be given up to

12 five minutes unless otherwise authorized by the

13 Council president.

14 Speakers are expected to be courteous and

15 respectful. Personal, impertinent, or

16 slanderous comments shall not be tolerated.

17 MR. CALLAHAN: Thank you, Mr. Leshner.

18 MR. LESHER: Getting our list now.

19 MR. CALLAHAN: Yup. Thank you,

20 Mr. Leshner.

21 I meant public comment, not public

Page 83

1 hearing. I apologize. Okay.

2 MR. LESHER: Our first person signed up is

3 Sandy Wieland of Easton.

4 MS. WIELAND: I'm Sandy Wieland, 28535

5 Edgemere Road, Easton. I represent the Nurse

6 Practitioner Association for the Rights of

7 Choice.

8 There's very little research about masks

9 and the health risks and benefits of children

10 wearing masks in the school. Let me tell you

11 some of the possible risks, however, that come

12 with children wearing masks.

13 It decreases the oxygen to the brain, it

14 increases the CO2 to the brain, which results

15 in drowsiness and headaches, and also may

16 destroy neurons if it's allowed to continue for

17 any length of time.

18 It creates metabolic changes in the body.

19 It disrupts learning, concentration, and

20 impedes communication.

21 Masks are not effective with saliva from

Page 84

1 your breath or moisture from breathing. Let me

2 bring that to your attention.

3 Now, let me take you to a classroom. This

4 is a typical classroom with elementary

5 children.

6 Ms. Wieland, Henry has sneezed all over

7 his mask and it's snotty and it's gross. Oh,

8 Henry, come on now, you have to put a new mask

9 on. Now, make sure when you put the mask on,

10 it must be worn when the mask police come.

11 Mary, I want you to read. I can't read

12 because it makes me cough and I can't breathe.

13 Well, breathing is really not that important,

14 Mary, just make sure you're wearing your mask

15 when the mask police come.

16 Sally, what's the problem? Tom has

17 stepped all over my mask and it's dirty. Pick

18 it up and shake the germs off. But whatever

19 you do, don't put your hands on your face

20 because your hands are filthy.

21 Tristin, what's the problem with you?

Page 85

1 Well, I want to know who is making us wear

2 these masks. This is my face and my body.

3 Well, Tristin, it's actually the government.

4 You see, we're giving up our choices little by

5 little, and our bodies will no longer really

6 belong to us if we're not careful.

7 We hold these truths to be self-evident

8 that all men are created equal, that they're

9 endowed by the creator with certain inalienable

10 rights that among these are life, liberty, and

11 the pursuit of happiness.

12 And also governments are instituted among

13 men, deriving their first powers from the

14 consent of the government that whenever any

15 form of government becomes disruptive of these

16 ends, it is the right of people to alter or

17 abolish it.

18 Prudence must be the goal of government.

19 Allow parents to choose whether their children

20 should wear a mask.

21 There's no benefit. The benefit that I

Page 86	Page 88
<p>1 was able to find in research is that when the</p> <p>2 child wears the mask, it may help the teacher</p> <p>3 not get sick if the child is a carrier. The</p> <p>4 teacher can wear the mask. The teacher can get</p> <p>5 the injection. We're still trying to approve</p> <p>6 injections for young children.</p> <p>7 Give parents a choice. Thank you for your</p> <p>8 time.</p> <p>9 MR. CALLAHAN: Thank you, Ms. Wieland.</p> <p>10 Appreciate it.</p> <p>11 MR. LESHHER: Dawn Andrews</p> <p>12 MR. CALLAHAN: Hold tight.</p> <p>13 MR. PACK: Let me say something,</p> <p>14 Mr. Callahan.</p> <p>15 MS. PRICE: This is public comment.</p> <p>16 Council doesn't comment back. Council doesn't</p> <p>17 comment back. Point of order, please.</p> <p>18 MR. PACK: I --</p> <p>19 MR. CALLAHAN: Mr. Pack.</p> <p>20 MR. PACK: If I may, if I may.</p> <p>21 MS. PRICE: No, you may not. This is</p>	<p>1 speak, Mr. Callahan.</p> <p>2 MR. CALLAHAN: Yup. No problem. Let's</p> <p>3 go.</p> <p>4 MR. LESHHER: Next it appears to be is it</p> <p>5 Dawn Andrews.</p> <p>6 MR. CALLAHAN: Ms. Andrews.</p> <p>7 MS. ANDREWS: Hi. My name is Dawn</p> <p>8 Andrews. I live on Marshview Road in Easton,</p> <p>9 Maryland.</p> <p>10 And I am here -- I don't expect the</p> <p>11 Council to be able to do anything about what</p> <p>12 I'm bringing to your attention, to Mr. Pack's</p> <p>13 point. I work at the hospital. I'm a nurse.</p> <p>14 And I'm not speaking for the hospital. I'm</p> <p>15 speaking for me.</p> <p>16 But I am a vaccinated nurse. And on</p> <p>17 October 1st, 570 of my colleagues at the</p> <p>18 hospital will be terminated because they are</p> <p>19 not vaccinated. You cannot do anything about</p> <p>20 this.</p> <p>21 But I wanted you to be aware that I'm</p>
Page 87	Page 89
<p>1 public comment first.</p> <p>2 MR. PACK: If I may.</p> <p>3 MS. PRICE: We have Council comments</p> <p>4 after.</p> <p>5 MR. CALLAHAN: Mr. Pack, wait until after.</p> <p>6 MR. PACK: We are not the School board.</p> <p>7 MR. CALLAHAN: We understand that.</p> <p>8 MR. PACK: This Council has no</p> <p>9 jurisdiction over students wearing masks. We</p> <p>10 have no jurisdiction at all.</p> <p>11 We cannot tell Dr. Griffith or the School</p> <p>12 Board to make the students wear a mask or not</p> <p>13 wear a mask.</p> <p>14 So before we go through 30, 40 minutes of</p> <p>15 lecturing us on wearing masks, we don't have</p> <p>16 that authority. We really don't --</p> <p>17 MR. CALLAHAN: They know that. And they</p> <p>18 can say and come up here and do what they want</p> <p>19 to do and say what they want to do. That's</p> <p>20 what public comment is.</p> <p>21 MR. PACK: Thank you for allowing me to</p>	<p>1 worried for our community because five -- and</p> <p>2 that's 570 employees in just that building, not</p> <p>3 the off-campus sites. Dr. Huffner told us this</p> <p>4 in a Webex meeting that there are 570 employees</p> <p>5 just in this hospital that are not vaccinated.</p> <p>6 He says that he is prepared to terminate them</p> <p>7 October 1st if they're not vaccinated.</p> <p>8 We are a science-minded community. I know</p> <p>9 that these people will eventually get the</p> <p>10 vaccine. But right now, they are worried for</p> <p>11 their bodies, they're worried what it will do</p> <p>12 to their bodies. There's not enough longevity</p> <p>13 in research. And many of my coworkers are</p> <p>14 women of childbearing years, and they're</p> <p>15 worried about their fertility. I think those</p> <p>16 are legitimate concerns.</p> <p>17 I'm vaccinated. My worry is what happens</p> <p>18 when they leave and I'm working even more short</p> <p>19 staffed than I already am. Right now since</p> <p>20 COVID, we lost many nurses and doctors who</p> <p>21 retired early, and I don't blame them because</p>



Page 90

1 it was very scary.

2 And we all came to work. We put on the

3 PPE that they gave us. We re-wore masks that

4 we were trained for years and years and years

5 you were only to use one time. We re-wore

6 them. The hospital cleaned them for us. We

7 put them in a big dirty -- well, a big clean

8 bucket. But they took it off, said they

9 cleaned them. I don't know what they did with

10 them. Brought them back and we re-wore them.

11 But we all showed up. And these people

12 who showed up through COVID are now being

13 threatened with termination.

14 And like I said, the Council can't do

15 anything. But I wanted you to be aware because

16 I'm worried about our community and what is

17 going to happen. Some people right now are

18 waiting five to eight hours to be seen in our

19 ER. I think it's going to get worse. So I

20 just wanted you to know.

21 Thank you for listening.

Page 91

1 MR. CALLAHAN: Thank you, Ms. Andrews.

2 Appreciate it.

3 MR. LESHER: Next is Libby Beam.

4 MS. BEAM: Hi, Council. My name is Libby

5 Beam. I live here in Easton, Maryland.

6 And to Mr. Pack, we know this is not your

7 decision, but parents are speaking to get our

8 message out to the public since the decision

9 was timed with no board meeting scheduled to

10 hear us.

11 Let me start off by saying I have a little

12 boy in ninth grade at Easton High School. I

13 represent a ton of parents outside who are

14 scared to come in to speak.

15 I'm here today to talk about the recent

16 mandate of children wearing masks to school.

17 Kelly Griffith took it upon herself to mask

18 mandate our children when all through summer

19 school for the last two and a half months,

20 children were not required to wear masks.

21 One week she said there was no mask

Page 92

1 mandate. The next week, mask mandate.

2 I've seen Ms. Griffith's e-mails as to why

3 she's enforcing a mandate, but she is missing a

4 few things. Mainly, data, evidence, science,

5 common sense, and basic human decency.

6 She has presented no facts at all. So let

7 me tell you that now. Here they are.

8 COVID poses almost no risk to our kids.

9 4.2 million children have tested positive. And

10 a total of .008 percent of them have died.

11 What about the flu? The CDC estimates that 480

12 kids have died from the flu. Did anyone on the

13 board suggest at any point that masks be worn

14 during flu season, which is more dangerous to

15 kids than COVID? And that's a fact.

16 Now, do you know what it's called to force

17 children to wear a mask for fear of a virus

18 that almost poses no threat against them? It's

19 child abuse.

20 You want to look up a disease, look up

21 Munchausen by Proxy, because that is exactly

Page 93

1 what it is.

2 If you think I'm exaggerating, then how

3 would you respond to a parent who forced his

4 child to wear a mask? Do you know the

5 psychological damage we do to our children by

6 forcing them to cover their faces? Teaching

7 them the air is toxic, that everyone around

8 them is sick? Have you wondered about the

9 health effects of forcing them to breathe

10 through sweat, spit, and dirt soaked rags every

11 single day?

12 What about learning to read and they can't

13 see the teacher announce the words? What

14 does it do to developing child's immune system

15 if he or she has to wear a mask all day every

16 day?

17 Ms. Kelly Griffith, the Board of

18 Education, and the Talbot County Health

19 Department health officer, Maria Maguire, are

20 satisfied to place this burden on children and

21 parents anyway. And why? It's not to keep

Page 94

1 them safe because they are safe. It's not to  
 2 keep the adults safe because they can get  
 3 vaccinated if they want to. They do it to make  
 4 themselves feel better and to protect theirself  
 5 politically.  
 6 The child's mask is a symbolic security  
 7 blanket for you not to -- for you, not for  
 8 them. It's a disgrace, including -- it's a  
 9 disgrace. And the Talbot County Department of  
 10 Education should be ashamed of themselves.  
 11 I will never submit rules that segregate  
 12 or dismantle people and put them against one  
 13 another.  
 14 Let's not forget, there's no State of  
 15 Emergency in place per the governor. And the  
 16 CDC only recommends, not mandates, and mandates  
 17 violate human rights. Thank you.  
 18 MR. CALLAHAN: Thank you, Ms. Beam.  
 19 MR. LESHER: Jan Greenhawk.  
 20 MS. GREENHAWK: My name is Jan Greenhawk.  
 21 I live in Oxford.

Page 95

1 First of all, let me say that I believe  
 2 it's an elected official's duty to listen to  
 3 the citizenry, whether it's your responsibility  
 4 to cover a decision or not. And that's why  
 5 these parents are here tonight, because they  
 6 can't talk to the Board of Education. The  
 7 decision was made. School starts in a very  
 8 short time. They have no input. So that's why  
 9 they're here. And if that bothers you to  
 10 listen to them, I don't apologize.  
 11 Anyway, I taught for 30 years. In those  
 12 30 years, I taught hundreds of children. Some  
 13 of the children I taught are on the County  
 14 Council.  
 15 I'm not anti-mask. I am for individual  
 16 choice. The issue of mandating masks in the  
 17 schools is an extremely important one to me  
 18 because I'm very connected to how we are now  
 19 grouping our children by different identity  
 20 groups. We're talking about making them oh,  
 21 it's a specific racial group or a specific

Page 96

1 gender group or socioeconomic group. We are  
 2 not seeing children as individuals anymore.  
 3 So when you have a mask mandate in school,  
 4 what happens? Well, when you go in a  
 5 classroom, all the children have a mask on.  
 6 You no longer see them as individuals. You  
 7 can't see the bottom part of their face. All  
 8 you can see is eyes. So you no longer know who  
 9 that child is. You can't see their entire  
 10 face, their expressions, their how feel about  
 11 things.  
 12 And as a teacher, this is very concerning.  
 13 A teacher needs to see a child's face to be  
 14 able to teach that child. I can look at them,  
 15 see how they're feeling, if they're getting  
 16 something, if they're having a really rough  
 17 time. And children need to see their teachers'  
 18 faces. It's how children get cues from the  
 19 adults. You're doing a great job. It's how a  
 20 kid makes a connection with a teacher. And if  
 21 you've studied education at all, you know that

Page 97

1 one of the most important things in a kid being  
 2 educated is making a connection with a teacher.  
 3 And that is lost when both the teacher and the  
 4 child are wearing masks.  
 5 Let's don't even talk about the fact that  
 6 a young child can't see how a teacher is  
 7 forming the words. They may not even be able  
 8 to hear, because I'll be honest with you, when  
 9 you're wearing a mask, it's hard to hear what a  
 10 person is saying.  
 11 We're setting these kids' educational  
 12 progress behind. We're setting them back four  
 13 to six months already with the shutdowns. And  
 14 now we're adding a mask mandate in Talbot  
 15 County that's going to even set them back  
 16 further.  
 17 In closing, I just want to say I see a lot  
 18 of my former students. They're adults. And I  
 19 recognize them because I still see that little  
 20 kid that was in my class some 30 years ago. I  
 21 see it in the adult face.

Page 98

1 I remember hearing a ten-year-old boy when  
 2 he was speaking to a School Board in another  
 3 state. And he said how bad the physical  
 4 effects of the mask were on him. He said he  
 5 had headaches, anxiety, and difficulty  
 6 breathing. But to me, his most important point  
 7 was this. A few weeks ago I ran into my  
 8 teacher outside of school. She didn't even  
 9 recognize me because she's never seen my face  
 10 before. I miss seeing people's faces.  
 11 Breathing freely doesn't seem like something we  
 12 should have to ask other people to do. And I  
 13 agree with him.  
 14 As I said, I've taught for 30 years. And  
 15 in that time, we've had AIDS. AIDS was the  
 16 (inaudible), AIDS, SARS, swine flu. And as  
 17 dangerous as some of those diseases were and  
 18 how little we knew about how they were spread,  
 19 we never put our children in masks, ever.  
 20 So I think that what we're coming up  
 21 against is we're coming up against a

Page 99

1 superintendent making a decision that is a  
 2 default, easy decision to make.  
 3 Bring back our children's faces. We want  
 4 them to be individuals again and not group  
 5 identities. Thank you.  
 6 MR. LESHAR: Next is Elena Kosolapova.  
 7 MS. KOSOLAPOVA: Thank you, Mr. President,  
 8 Council Members.  
 9 I realize this is not the right forum, but  
 10 I am going on record anyway that I believe I  
 11 have the right to be heard.  
 12 I'm a consultant. I advise governments on  
 13 how to make good policies that take into  
 14 account the possibility of unintended negative  
 15 consequences. I will use the next three  
 16 minutes to explain why the universal mask  
 17 mandate in our schools is a bad policy and why  
 18 it must be lifted.  
 19 Let me start by asking what is the goal of  
 20 the mask mandate? Is it to protect our  
 21 children? No.

Page 100

1 According to the American Academy of  
 2 Pediatrics, severe illness due to COVID is  
 3 uncommon among young children. Since the  
 4 beginning of the pandemic, and that includes  
 5 the spread of the Delta variant, less than  
 6 0.03 percent of all child COVID cases resulted  
 7 in death. More children die from the flu every  
 8 year. It has been mentioned before.  
 9 At the same time, APA warns us about the  
 10 impacts of the pandemic on our children's  
 11 emotional and mental health.  
 12 Masking does a great deal of harm to our  
 13 children. It affects their emotional and  
 14 mental health, jeopardizes their development  
 15 and ability to learn, and frankly makes school  
 16 an unequivocally negative experience.  
 17 My five-year-old is going to kindergarten  
 18 this fall. This is a critical age. The social  
 19 skills he learns now will set him up for life.  
 20 So my question to you, Council members, is  
 21 what will he learn? He will learn that the air

Page 101

1 he breathes is full of germs. He will learn  
 2 that touching or hugging is not okay. He will  
 3 learn that school is a sad place where he's  
 4 forced to do things that make him miserable and  
 5 uncomfortable.  
 6 What he will not learn is that school can  
 7 be enjoyable. He will not learn effective  
 8 communication. How can he when smiles are  
 9 hidden behind a mask?  
 10 Oh, and these things are real. A friend  
 11 of mine, Brittany, who is protesting the mask  
 12 mandate outside, has a daughter, a little girl  
 13 named Janie. After a year in kindergarten  
 14 wearing a mask, Janie underwent a personality  
 15 change. From a social butterfly, she went to  
 16 hiding her face when spoken to, showing signs  
 17 of social anxiety.  
 18 Perhaps the mask mandate aims to protect  
 19 teachers, adults. Well, the vaccine is widely  
 20 available. And if one decides not to take it,  
 21 it's their right, just like the decision on

Page 102

1 whether or not to wear a mask. Some of you are  
 2 wearing it, others are not. That's okay.  
 3 So what does this policy try to do? From  
 4 where I stand, it looks like it provides a  
 5 space for political virtue signaling at the  
 6 expense of the vulnerable, our children.  
 7 This, ladies and gentlemen of the Council,  
 8 is where a well intentioned policy becomes a  
 9 bad one. This is how a vibrant five-year-old  
 10 becomes just another brick in the wall.  
 11 Let me put it plainly. Throwing an entire  
 12 generation of kids under the bus to state a  
 13 point of politics is morally deplorable.  
 14 Forcing children to wear a mask is cruel and  
 15 abusive.  
 16 I urge you to do the right thing and leave  
 17 it up to the families to decide the level of  
 18 risk they can live with and whether or not  
 19 their children should wear a mask to school.  
 20 I thank you.  
 21 MR. CALLAHAN: Thank you.

Page 103

1 Pete.  
 2 MR. LESHER: Next is Clive Ewing.  
 3 MR. EWING: Thank you, Council. My name  
 4 is Clive Ewing. I live in Easton, Maryland.  
 5 I'm commenting on the school superintendent's  
 6 masking mandate.  
 7 In my consideration of the negatives and  
 8 positives here, if there are any, let me just  
 9 quickly review them.  
 10 You got to look at the child's health.  
 11 And there's been plenty of medical articles  
 12 written that shows that the oxygen is  
 13 diminished, carbon dioxide is higher, the  
 14 health of that child is impacted negatively.  
 15 There's a disruption of learning and the  
 16 communication between the teacher, which we've  
 17 already heard about between the student and the  
 18 teacher. It's highly impactful. Those are  
 19 real negatives. There's no doubt about it.  
 20 There's plenty of peer-reviewed articles about  
 21 it. There's no doubt.

Page 104

1 Now, what are the positives to wearing  
 2 masks? Can't find anything. For that kid  
 3 wearing one of these masks, doesn't protect  
 4 them from the virus at all, zero. There's no  
 5 debate about that. Right? We all know that.  
 6 How about the community spread? Well,  
 7 what does the CDC say? Their report came out  
 8 in May, and what did they say? No statistical  
 9 benefit to (inaudible). They looked at it  
 10 closely. They said you know what, can't do it.  
 11 So I'm happy to provide that in my  
 12 comments to you and to the School Board so they  
 13 can see that that's from the CDC. That's not  
 14 the crazy talk. All right.  
 15 So why are they mandating universal  
 16 masking? You've got all these very -- there's  
 17 no doubt about the negatives. The positives  
 18 aren't there. They just aren't. So it's an  
 19 easy call. Right? Allow the parents to make a  
 20 decision on how to treat masking with their  
 21 kids.

Page 105

1 And there is a way forward. The Board of  
 2 Education has policies. I've sent them  
 3 questions on how do parents proceed from here.  
 4 We have a superintendent saying you got to  
 5 mask. You have a board policy that says if you  
 6 want to mask, you got to ask permission.  
 7 What's their answer to that? They're not  
 8 responding.  
 9 You guys talk to them. You're friends.  
 10 You don't have to, but you're our elected  
 11 officials. We'd like to hear some answers  
 12 because we're not getting them.  
 13 Lastly, I'll say I think it would put the  
 14 county, the school at risk from a legal  
 15 standpoint if they actually prohibit an unmask  
 16 child from going in. If that happens, it won't  
 17 be pretty. And they turn them away. I think  
 18 that's a legal issue in my humble opinion.  
 19 And then if kids are coerced to putting  
 20 masks on, they really don't want to, but they  
 21 want to be in school and they put that mask on

Page 106

1 and then there's harm to them, right, because  
 2 of wearing that mask, who then is liable? All  
 3 right.  
 4 So I think those are questions that need  
 5 to be answered. We haven't heard from the  
 6 Board of Education on that.  
 7 So again, thank you for your time tonight.  
 8 MR. CALLAHAN: Thank you, Mr. Ewing.  
 9 MR. LESHNER: Dave Stepp.  
 10 MR. STEPP: Thank you again, Council. So  
 11 again, my name is Dave Stepp. I'm from Easton,  
 12 Maryland, and speaking today on behalf of  
 13 Talbot Family Group.  
 14 Members of the Talbot County Council,  
 15 thank you for your time and attention as well  
 16 as for your service to our county and  
 17 community. It is truly appreciated. May I  
 18 also applaud the sitting Council on your  
 19 efforts in the first half of 2021, especially  
 20 for the funding of LEOPS. Our men and woman in  
 21 uniform who selflessly serve our citizens day

Page 107

1 in and day out are more than deserving of that  
 2 well overdue benefit.  
 3 Contrary to most public comments these  
 4 days, I don't sit before you today to discuss a  
 5 particular position on the Talbot Boys statue,  
 6 but to ask for your consideration and action as  
 7 a charter county on other pressing and urgent  
 8 matters that we currently face.  
 9 Number one, Critical Race Theory, or CRT,  
 10 being embedded and taught in Talbot County  
 11 Public Schools. For anyone not familiar with  
 12 CRT, in short it is indoctrination technique  
 13 used by teachers and administrators that  
 14 stereotypes cultural norms and brings division  
 15 between races under the guise of unity to our  
 16 highly impressionable youth.  
 17 My family has personally been affected by  
 18 CRT's tenets in Talbot County Public Schools.  
 19 And I can assure you its tactics are truly  
 20 divisive.  
 21 In addition, many of our own teachers

Page 108

1 disagree with the concept of CRT but are afraid  
 2 to speak up for fear of retaliation or being  
 3 fired and losing their well-deserved pensions.  
 4 In my hand I hold \$509,798.57 worth of  
 5 receipts paid to the Pacific Education Group of  
 6 Talbot County taxpayer dollars from the years  
 7 2009 to 2018 for CRT-related material, teacher  
 8 education, and administrative training and  
 9 other various expenses, a number, frankly, that  
 10 made my jaw drop.  
 11 To put it bluntly, CRT has no place being  
 12 in Talbot County Public Schools, nor any school  
 13 for that matter. Inclusivity does have deep  
 14 roots in Talbot County. And that inclusivity  
 15 should be both taught and celebrated.  
 16 From where we sit right now, we have the  
 17 rich history of Unionville just a few miles  
 18 down the road, The Hill just a block away, and  
 19 the statue of Frederick Douglass just a few  
 20 feet away.  
 21 My ask here is to never fund CRT or

Page 109

1 CRT-related material, inspect that no tenets of  
 2 CRT are being taught in our schools, and ensure  
 3 any teacher or administrator who ignores such  
 4 an ask is appropriately and fairly reprimanded.  
 5 It is time we stand up for true and real unity,  
 6 not the indoctrinated division that CRT brings.  
 7 Number two, force COVID-19 vaccinations  
 8 and digital passports. With our federal  
 9 government promoting door-to-door solicitation  
 10 of COVID-19 vaccinations in organizations like  
 11 the Eastern Shore Area Health Education  
 12 Center, currently recruiting for such an  
 13 endeavor, it is crucial that we not only  
 14 respect the rights of those who wish to be  
 15 vaccinated but also those who do not.  
 16 I'm not sure if you're aware that COVID-19  
 17 digital passports are already here in Talbot  
 18 County. The Talbot County Health Department  
 19 has launched an app called Vaccine Check. And  
 20 it comes to us from a company named Pin Point  
 21 US.

Page 110

1 Talbot County has already seen the effects  
 2 of vaccine passports right down the street at  
 3 the Avalon Theater, where according to an  
 4 August 12th article in the front page of The  
 5 Star Democrat, all audience members, staff, and  
 6 performers will be required to be fully  
 7 vaccinated to attend an indoor event. I do  
 8 recognize that the Avalon Foundation is a  
 9 private venue and has the right to make such a  
 10 demand. But it opens the doorway to such  
 11 demand being imposed onto necessity businesses  
 12 or institutions such as grocery markets,  
 13 schools, or hospitals.

14 My asks here are simple. Ensure that all  
 15 Talbot County residents have the freedom to  
 16 choose when it comes to their health, ban  
 17 vaccine check or any subsequent attempt or  
 18 vaccine passports to ensure that there will be  
 19 no gateway to a two class society depriving our  
 20 residents the opportunity to procure life's  
 21 most basic necessities and services.

Page 111

1 Point number three, mask mandates. In  
 2 sticking with the theme of freedom of choice,  
 3 the same should apply when it comes to masking.  
 4 We live in a world with politically charged  
 5 data, politically charge scienced, and  
 6 politically charged news and social media  
 7 outlets. This is America.

8 If you believe a mask works and it is the  
 9 right prophylactic for you and/or your family,  
 10 then by all means wear one. If you simply  
 11 believe that it is your God given right to just  
 12 breathe, then don't wear one, nor should you be  
 13 forced to by any government entity or rogue  
 14 government official acting in an  
 15 unconstitutional fashion.

16 My ask here is incredibly short and  
 17 simple. Ensure no mask mandates in Talbot  
 18 County ever again in schools, in public,  
 19 period.

20 Number four, support for our local law  
 21 enforcement by nominating a responsible County

Page 112

1 Police Accountability Board. Last but  
 2 certainly not least, this sitting Council is  
 3 certainly aware of the responsibility you have  
 4 in nominating a Police Accountability Board in  
 5 response to Maryland's HB670, more commonly  
 6 referred to as Maryland's police reform bill.

7 I'm sure our sheriff and deputies would  
 8 agree it would be a shame to see all the gains  
 9 made with LEOPS be negated by a poorly  
 10 appointed Police Accountability Board.

11 Again, my ask here is short and simple.  
 12 Please utilize common sense when sitting this  
 13 board. Please choose unbiased, responsible  
 14 non-politically charged individuals who not  
 15 only understand law and order but also  
 16 understand the daily sacrifices and split  
 17 second decisions that our men and women in  
 18 uniform have to face daily.

19 In summary, get CRT out of our schools now  
 20 and never fund any aspect of it in the future.  
 21 Allow individual and family choice when it

Page 113

1 comes to vaccines. Get digital vaccine  
 2 passports out of our county. Never require  
 3 proof of the vaccination for access to goods,  
 4 services, or to attend in-person school.

5 Utilize common sense when sitting a Police  
 6 Accountability Board.

7 For reference, I'll be sending an e-mail  
 8 copy of my address today to each of your Talbot  
 9 County e-mail in boxes. Please feel free to  
 10 reach out anytime for supporting documentation,  
 11 questions, or further clarity.

12 I'd like to thank you again for your time,  
 13 attention, service, and most importantly  
 14 action.

15 MR. CALLAHAN: Thank you, Mr. Stepp.  
 16 MR. LESHAR: Next is Bruce Corley.

17 MR. CORLEY: Hello. My name is Bruce  
 18 Corley and I live in Easton, Maryland.

19 Some of you know me, and I also sent a  
 20 letter to the Board of Education and this  
 21 Council regarding my opinions and observations

Page 114	Page 116
<p>1 on the Talbot County back to school plan.</p> <p>2 MS. PRICE: -- microphone or is that one</p> <p>3 not working?</p> <p>4 MR. CORLEY: I have received two written</p> <p>5 comments back from this Council, and they were</p> <p>6 split upon political parties and opinions. One</p> <p>7 was more positive than the other. Neither</p> <p>8 address the points I raised in the letter.</p> <p>9 Additionally, I received no responses from</p> <p>10 the Board of Education. And I truly appreciate</p> <p>11 the time taken by those who actually read my</p> <p>12 letter. And I especially respect the opinions</p> <p>13 that I received back in writing. Thank you.</p> <p>14 As I truly believe we need to reinforce the</p> <p>15 fact that everybody's opinions matter.</p> <p>16 I'm not an anti-masker. I strongly feel</p> <p>17 that people should be allowed to make their own</p> <p>18 decisions and take any and all necessary</p> <p>19 precautions they feel necessary to protect</p> <p>20 themselves and/or their children. In my</p> <p>21 opinion, going back to mask mandates now treats</p>	<p>1 teachers and improving ventilation, more fresh</p> <p>2 air were associated with lower incidents of the</p> <p>3 virus in schools.</p> <p>4 However, Zweig went on to say the summary</p> <p>5 left out an important factor. Distancing,</p> <p>6 hybrid models, classroom barriers, HEPA</p> <p>7 filters, and most notably, requiring student</p> <p>8 masking reach bounds to not have a</p> <p>9 statistically significant benefit. In other</p> <p>10 words, these measures cannot be said to be</p> <p>11 effective.</p> <p>12 The specific article was picked up by</p> <p>13 several news outlets. Can I validate the data?</p> <p>14 No, because I don't have access to the report.</p> <p>15 But if any of the Council members would</p> <p>16 like the article that I'm referencing, please</p> <p>17 let me know and you know I'll be happy to send</p> <p>18 you the link. Okay.</p> <p>19 Another question I have. It's kind of</p> <p>20 rhetorical, but do any of you think this county</p> <p>21 should investigate the validity of this data</p>
Page 115	Page 117
<p>1 people like they're not smart enough or wise</p> <p>2 enough to make their own decisions regarding</p> <p>3 either individual health or that of their kids.</p> <p>4 The former director of the CDC,</p> <p>5 Dr. Redfield recently stated masking children</p> <p>6 should be based on science, not on CDC opinion</p> <p>7 and he requested that CDC provide any data they</p> <p>8 have on the issue. Do you think Dr. Redfield</p> <p>9 knows something that we do not know about CDC</p> <p>10 having masking data pertaining to children?</p> <p>11 After all, Dr. Redfield was the director of the</p> <p>12 CDC just nine months ago.</p> <p>13 Two days ago, a very interesting article</p> <p>14 was printed in the New York Magazine authored</p> <p>15 by, pardon, I don't know how to pronounce his</p> <p>16 last name correctly, David Zweig. Zweig stated</p> <p>17 that the CDC conducted a large-scale study</p> <p>18 which analyzed the spread of COVID-19 in</p> <p>19 schools. Zweig stated a few major news outlets</p> <p>20 covered its release by briefly reiterating the</p> <p>21 study's summary that masking then unvaccinated</p>	<p>1 before forcing school kids to be masked in</p> <p>2 order to go to school? Does our school</p> <p>3 district and/or our County Health Department</p> <p>4 have scientific data to reinforce the current</p> <p>5 proposed masking requirements and do they have</p> <p>6 data on or have they researched the adverse</p> <p>7 effects of masking kids? Or is the masking</p> <p>8 decision simply being made by reiterating the</p> <p>9 current CDC masking mantra recommendation?</p> <p>10 If the CDC did have this data, why didn't</p> <p>11 they provide it to Dr. Redfield when he asked</p> <p>12 and why is it being kept from the public?</p> <p>13 If masking information is being withheld</p> <p>14 from us, what other crucial information</p> <p>15 regarding COVID-19 is being withheld?</p> <p>16 In closing, you have a lot of local</p> <p>17 talent. You've heard some here tonight. And</p> <p>18 you know what, if y'all ask us, I'm positive</p> <p>19 we'll come together and help you all out. If</p> <p>20 you have questions on this, you're stuck on</p> <p>21 something, please just ask. Let's break down</p>

Page 118

1 the political barriers. This is our community.  
 2 Let's take care of it.  
 3 Thank you for your time.  
 4 MR. CALLAHAN: Thank you.  
 5 MR. LESHER: Nicholas Heller.  
 6 MR. CALLAHAN: What is it?  
 7 MR. LESHER: Nicholas Heller.  
 8 MR. HELLER: Hi. My name is Nicholas  
 9 Heller. I'm from Cordova, Maryland, and I'm  
 10 eight years old.  
 11 I do not like the mask because I can't  
 12 breathe and I get sores on my face and I have  
 13 to take medicine for it now.  
 14 MS. HELLER: Good evening. My name is  
 15 Theresa Heller, the mother of Nicholas Heller  
 16 from Cordova, Maryland.  
 17 I'm speaking on behalf of my child and my  
 18 oldest child sitting behind me. Both of them  
 19 are struggling with the mask mandates and  
 20 masking in general.  
 21 Nicholas is now on antivirals, both orally

Page 119

1 and topically and has been since they started  
 2 the masks in the classrooms. It has affected  
 3 not only him socially, emotionally, but it has  
 4 also affected him in learning. He has taken  
 5 remedial reading. He has actually lost his  
 6 confidence in reading because he cannot see the  
 7 teacher's face. He cannot read and learn the  
 8 language that he is being taught in the  
 9 classroom.  
 10 My oldest has been going to therapy now  
 11 after we've been finally able to get into a  
 12 therapist due to severe depression and high,  
 13 high anxiety.  
 14 And as you can see here, it should be a  
 15 parent's choice.  
 16 Council, to individuals choosing to wear a  
 17 mask and a few not, but it is a personal  
 18 choice. This is not my child's choice to wear  
 19 a mask. He feels very uncomfortable. My  
 20 children feel uncomfortable. I feel  
 21 uncomfortable with it. It should be the

Page 120

1 parents' choice, the child's choice to wear  
 2 these masks in the classroom.  
 3 We don't want to affect their learning,  
 4 their social functions. They're losing who  
 5 they are because they're too young. They  
 6 haven't learned social cues that we as adults  
 7 learned because we didn't wear a mask.  
 8 We survived SARS. We've survived all  
 9 these other bird flus without these masks. And  
 10 now these children are being forced to wear a  
 11 mask and losing everything that they've never  
 12 even learned yet.  
 13 Thank you.  
 14 MR. CALLAHAN: Thank you.  
 15 MR. LESHER: Shari Wilcoxon.  
 16 MS. WILCOXIN: Hi. My name is Shari  
 17 Wilcoxon. I live in Easton, Maryland.  
 18 A little slight shift in topic I think.  
 19 A very smart person shared this with me  
 20 recently. The CDC has concerned fully  
 21 vaccinated individuals who contract the

Page 121

1 infection have as high viral load as  
 2 unvaccinated individuals who get infected,  
 3 which proves there's no difference between the  
 4 two in terms of being a transmission risk.  
 5 If vaccinated individuals can be infected,  
 6 carry the virus, cause it to mutate, and then  
 7 transmit it to others, how does proof of  
 8 vaccination promote public safety?  
 9 The censorship going on in our country is  
 10 unbelieve. And I found that many people have  
 11 no idea they're making decisions in a vacuum  
 12 and they don't know.  
 13 Here is something curious. Here is places  
 14 who don't have vaccine mandates: The White  
 15 House, the CDC, the FDA, Moderna, Pfizer, the  
 16 World Health Organization, and Johnson &  
 17 Johnson. What do they know that we don't know?  
 18 Here is a little fact. How long it  
 19 typically takes to have a vaccine developed.  
 20 Yellow fever, 35 years; polio, 45 years;  
 21 measles, 46 years; HSV at 102 years, no



Page 122

1 vaccine. I can go on, but guess how long for  
 2 COVID-19. Six months.  
 3 Senator Ron Johnson put out a letter  
 4 yesterday, August 22nd, pretty hard hitting  
 5 that he sent to the CDC, the NIH, the FDA. He  
 6 said the fast track vaccine approval decision  
 7 appeared more political than scientific and  
 8 skipped the usual formal advisory committee  
 9 meeting and did not fully account for the  
 10 reports of deaths and disabilities suffered by  
 11 people being vaccinated.  
 12 The VAERS database is a government data,  
 13 Vaccine Adverse Event Reporting System. It's  
 14 been in existence since 1986, when the  
 15 government released all the big pharmaceutical  
 16 companies from any kind of liability for their  
 17 vaccines that they push. Once that happened,  
 18 it went from about eight vaccines to 72  
 19 vaccines now being given to our children.  
 20 But here is some information in Senator  
 21 Johnson's letter. As of August 22nd, over an

Page 123

1 eight-month period associated with the three  
 2 COVID-19 vaccines, there have been 4,632  
 3 deaths. 32 percent of them occurred within two  
 4 days of the vaccination. A total of 5,701  
 5 adverse effects were reported, including 51,000  
 6 hospitalizations and 16,000 permanent  
 7 disabilities. He noted that of the 12,791  
 8 deaths, eclipsed the 8,966 deaths related to  
 9 all prior vaccines reported on VAERS for 31  
 10 years. Okay.  
 11 Everyone, why do we have mandated  
 12 vaccines? Why are we letting vaccine passports  
 13 happen in our country? This is outrageous.  
 14 Additionally, it has been noticed that the  
 15 VAERS reporting is typically expected to be  
 16 one percent of the actual number. The number  
 17 is a lot more than what's reported here.  
 18 I don't know where I am on my time.  
 19 MR. CALLAHAN: It's getting close.  
 20 MS. WILCOXON: I'm sorry (inaudible).  
 21 MR. CALLAHAN: It's close.

Page 124

1 MS. WILCOXON: I'll wrap it up really  
 2 quick.  
 3 Recently, two 13-year-old boys with VAERS  
 4 ID numbers died two days after the Pfizer  
 5 vaccine, a 13-year-old boy died after the  
 6 Moderna vaccine, three 15-year-olds, five  
 7 16-year-olds, three 17-year-olds, 2,500  
 8 reports of anaphylaxis among 12 to  
 9 17-year-olds, 342 reports of myocarditis. By  
 10 the way, also it's happened in Talbot County,  
 11 an 18-year-old here. 86 reports of blot  
 12 clotting. Again, another person here in Talbot  
 13 County.  
 14 I can go on and on. This information is  
 15 available. It is on the VAERS database. This  
 16 is the government website's database.  
 17 I just think that with all the censorship  
 18 that's going on, and I know because I got in  
 19 Facebook prison for reporting this exact data  
 20 that is on the government website. So I'm  
 21 trying to get this information out so the

Page 125

1 people at the hospital know.  
 2 And if there's anything that you can do as  
 3 leaders of our community to not have vaccine  
 4 passports and to not mandate the vaccine, I beg  
 5 you to read and learn and educate.  
 6 MR. CALLAHAN: Thank you, Ms. Wilcoxon.  
 7 MS. WILCOXON: Thank you.  
 8 MR. LESHER: Next is Keith Watts.  
 9 MR. WATTS: I'm here on behalf of the  
 10 organization. My name is Keith Watts. I live  
 11 on Tilghman Island. The Association for  
 12 (Inaudible), Dignity, and Respect.  
 13 I had some prepared remarks tonight. But  
 14 I think instead I'd rather speak from the heart  
 15 to all of you.  
 16 What I've heard in the last several  
 17 minutes is a lot of anger, a lot of fear, and  
 18 that's not unjustified. I also heard a lot of  
 19 love for people who care very passionately  
 20 about their children.  
 21 Earlier there was a presentation about

Page 126

1 music, about jazz. And the slide, luckily for  
 2 me, is still there. Jazz, and then that next  
 3 word there, alive. Because in order to enjoy  
 4 that jazz, one needs to be alive.

5 You know, I'm not a doctor, not a medical  
 6 doctor anyway. I'm only a jurist doctor. And  
 7 so all I can say to you is that there's a lot  
 8 that we don't know. And I wouldn't want to see  
 9 not one life, whether they're Republicans or  
 10 Democrats, Muslims or Christians, Jews or  
 11 James, it doesn't matter to me because the  
 12 virus doesn't discriminate that way. The virus  
 13 does what it does.

14 Today so far, 640,800 Americans. If you  
 15 take that number of Americans who are no longer  
 16 alive and lay them end to end in caskets,  
 17 that's 849 miles. So you can get about 75  
 18 miles past Chicago from here driving by nothing  
 19 but caskets. Or drive from here to  
 20 Gainesville, Florida, nothing but caskets. And  
 21 worldwide, 4,442,000 and some.

Page 127

1 All I'm saying to you is we all rely on  
 2 each other for trust. Government works because  
 3 the people trust it. When you pull up to a  
 4 stop sign, we all have the social contract with  
 5 each other that we're going to stop, we're not  
 6 just going to drive through.

7 I think this is an amazing community of  
 8 people, and I think everyone wants the very  
 9 best for themselves and for their children. I  
 10 think you are all doing your very best to try  
 11 and get us to that place.

12 There are going to be disagreements, and  
 13 reasonable people can disagree. I may date  
 14 myself, but I do remember polio and the  
 15 children that I grew up with who had polio.  
 16 And I would also tell you that I have seen the  
 17 refrigerator trucks on First Avenue in New York  
 18 that are the morgue trucks.

19 And I (inaudible) too late for you to  
 20 show, but I will say this to you. There are  
 21 the people who have the double lung

Page 128

1 transplants. I know someone who is in the  
 2 hospital here in Easton now who has been  
 3 vaccinated twice and they have a breakout  
 4 vaccination. They are struggling.

5 So I am saying to you if you love your  
 6 children, if you love the people you live with,  
 7 please keep an open mind. And why not? Why  
 8 not take the precautions? If nothing happens,  
 9 fine. But if you save just one life. You  
 10 know, we don't see people, we don't see them  
 11 stacked like (inaudible). So all we see are  
 12 statistics, and we see things in the  
 13 newspapers.

14 But when you see it in your home or when  
 15 you know your friends or someone who has died,  
 16 who had to say good-bye to their mother or  
 17 father through a nursing home window, I  
 18 wouldn't want anyone here or anyone in Talbot  
 19 County or anywhere in the world to have to say  
 20 good-bye to their mother, their father, their  
 21 sisters, their brothers, no one.

Page 129

1 Thank you for your time as leaders. It's  
 2 not easy. I appreciate your service. Thank  
 3 you for your time.

4 MR. CALLAHAN: Thank you, Mr. Watts.  
 5 MR. LESHNER: Next is Allyson Somers.  
 6 Allyson Somers not present?  
 7 MR. CALLAHAN: Somers?  
 8 MR. LESHNER: Somers, S-O-M-E-R-S.  
 9 MR. CALLAHAN: Okay.  
 10 MR. LESHNER: If not, next is Ella Marr.  
 11 MS. DEAN: Ella and her father had to  
 12 leave. So Rodrick asked if he could take their  
 13 place.  
 14 MR. CALLAHAN: Welcome, Roger. How are  
 15 you doing?  
 16 MS. DEAN: Rodrick.  
 17 MR. CALLAHAN: Rodrick. How you doing?  
 18 RODRICK: Good.  
 19 MR. CALLAHAN: Good, good. Come up to the  
 20 mike so we can hear you, okay.  
 21 MR. STAMP: You can pull that.

Page 130

1 MS. PRICE: It bends down.  
 2 MR. CALLAHAN: There you go.  
 3 RODRICK: I'm Rodrick. I'm seven years old.  
 4 I go to school at Tilghman Island. I don't  
 5 want to -- I don't like to wear my mask because  
 6 I'll chew on them and I'll get food all over  
 7 them.  
 8 MS. DEAN: That's all that Rodrick had to  
 9 say.  
 10 However, I would like to take a moment to  
 11 talk about Ms. Jan real quick.  
 12 My name is Jennifer Dean. I was  
 13 originally Jennifer Hightower. Ms. Greenhawk  
 14 was one of my teachers. Mr. Fisher was also  
 15 one of my teachers.  
 16 I was one of those children that was  
 17 mentally, emotionally, physically, and sexually  
 18 abused when I was a child. If it wasn't for my  
 19 teacher standing up for me, I wouldn't be here  
 20 as I am today.  
 21 I know it is not your job. I know it is

Page 131

1 the Board of Education. But you are elected  
 2 officials. So please help us stand up for our  
 3 children.  
 4 And that's it.  
 5 MR. CALLAHAN: Thank you.  
 6 MR. LESHER: Next is Patricia Glennon.  
 7 MR. CALLAHAN: Yup. Next.  
 8 MR. LESHER: No Patricia Glennon present.  
 9 If not, next is Dr. James Kelly.  
 10 DR. KELLY: Am I the last guy?  
 11 MR. CALLAHAN: Yes, you are.  
 12 DR. KELLY: The anchor man. Good  
 13 afternoon. I am Dr. James Kelly. Is this mike  
 14 working?  
 15 MR. CALLAHAN: Yeah. We can hear you,  
 16 yes.  
 17 DR. KELLY: I am a physician and I am a  
 18 psychiatrist of 35 years. Been in Easton.  
 19 It's my home for the last 31-plus years.  
 20 We understand you are not the Board of  
 21 Education. You are more important than the

Page 132

1 Board of Education. You are our elected  
 2 officials. So we're appealing to you because  
 3 we elected you to protect us.  
 4 So just a couple of details. And then you  
 5 guys can ask me questions if you would like.  
 6 There's no study anywhere in the world  
 7 anytime that says wearing masks has ever  
 8 benefited children, no study.  
 9 We do have a study, a recent study from  
 10 the CDC just out recently, was done in Georgia.  
 11 90,000 students. It was done between November  
 12 and December of last year. And it compared  
 13 kids that were wearing masks to kids that were  
 14 not wearing masks. No difference, no benefit.  
 15 There is no benefit ever noticed between kids  
 16 who are wearing masks and kids who are not  
 17 wearing masks.  
 18 So the information is in. The science is  
 19 saying that to force people to wear masks is  
 20 not helpful. But yet this is where we are. So  
 21 why are we doing something that has no benefit?

Page 133

1 The virus itself is about 1,000 times  
 2 smaller than the little holes in your mask that  
 3 you're wearing. The virus comes and goes  
 4 through your masks. If oxygen is coming  
 5 through the mask, the virus is coming through  
 6 the mask. The only difference would be if  
 7 someone spits on you. Okay.  
 8 COVID is not that -- it's not as dangerous  
 9 to kids as the flu. The regular flu every  
 10 year, if you go back and look at statistics,  
 11 decades, more kids die from the flu than they  
 12 did from COVID. We never required masks for  
 13 the flu. But now we have something that's less  
 14 dangerous and we're doing measures that don't  
 15 make any sense.  
 16 The schools are for the kids. We pay a  
 17 lot of money. We work very hard to send our  
 18 kids to school to learn, to grow, to understand  
 19 things. Not to be put in a position where they  
 20 think they're incarcerated or they're being  
 21 forced to do things that they don't want to do.

Page 134

1 The masks really have adverse effects.  
 2 It's harmful. Over the last year, in addition  
 3 to masks and the other things, increase in  
 4 depression, anxiety, panic, suicide, suicidal  
 5 behavior in kids and adults.  
 6 Part of the problem with masks is that  
 7 we're teaching the kids to be paranoid, to be  
 8 afraid, to not participate, to not see their  
 9 friends, to not engage, to stay in the house.  
 10 And I think we're continuing a charade by  
 11 forcing kids to do these things. We're taking  
 12 parents' rights away.  
 13 So this is a very serious, serious step.  
 14 As far as I know, this is the first time any  
 15 agency of the government of Talbot County is  
 16 actually violating parental rights. And for us  
 17 to stand by and let this happen is a serious  
 18 breach in the trust.  
 19 So it really is not appropriate for us to  
 20 permit this.  
 21 Now, we understand you're not the Board of

Page 135

1 Education. You're more important than the  
 2 Board of Education. You may not have direct  
 3 authority over individuals in the board, but  
 4 you can submit a resolution, simple or  
 5 otherwise, to condemn this behavior from the  
 6 Board of Education. You have the power to  
 7 submit, pass a resolution to condemn mask  
 8 mandates, to condemn vaccine mandates. You  
 9 have the power to pass a resolution to limit or  
 10 prohibit any behavior from any agency that  
 11 restricts parents from having their lawful  
 12 rights.  
 13 These things you can do. I would like you  
 14 to do this. I can see no reason why you  
 15 wouldn't want to do this.  
 16 The information is in. We have a policy  
 17 that was put in place for who knows what  
 18 reason. Ignorance, possibly. Paranoia,  
 19 possibly. We don't know, but it's not based on  
 20 the science. It's not based on the science.  
 21 So when a policy is put in place that is

Page 136

1 harmful, and it is harmful to force people to  
 2 give up their rights, it is harmful to force  
 3 children to do things that they see as  
 4 restrictive. We already have more problems in  
 5 the school than in previous decades, and now  
 6 we're going to add another layer, another layer  
 7 of contention. It's unnecessary, it's  
 8 unhealthy, and it is absolutely wrong.  
 9 Please pass a resolution condemning  
 10 forcing masks on children. It's unhealthy for  
 11 them. It's not helpful. The information is  
 12 in.  
 13 Look at the CDC study that just came out  
 14 recently. If you need any other information,  
 15 it's certainly available. There are plenty of  
 16 medical organizations that are against forced  
 17 mandates for masking or for vaccines. One is  
 18 the Association of the American Physicians and  
 19 Surgeons, aapsonline.org. They have numerous  
 20 references and information that they would be  
 21 very helpful.

Page 137

1 Contact me. I'd be very helpful to you if  
 2 you want. I'd love to be of assistance.  
 3 Does anybody have any questions for me?  
 4 MR. CALLAHAN: We appreciate your time.  
 5 MS. PRICE: May I ask him one?  
 6 MR. CALLAHAN: No, no.  
 7 MS. PRICE: I can.  
 8 MR. PACK: Chuck.  
 9 MS. PRICE: Of course I can.  
 10 MR. CALLAHAN: We're not supposed to be  
 11 answering questions.  
 12 MS. PRICE: I'm asking him a question.  
 13 I'm not answering a question.  
 14 MR. CALLAHAN: Okay.  
 15 MR. LESHAR: I think it's appropriate to  
 16 ask a follow-up.  
 17 MR. CALLAHAN: You do. Okay, Okay.  
 18 MS. PRICE: So we've heard already a lot  
 19 tonight about mask mandates, vaccination  
 20 mandates, and the science and CDC and all that.  
 21 And most of it been has pertaining to children.

Page 138

1 Do any of these apply to adults in  
 2 general? I mean if you would say breathing in  
 3 things through your mask or whatever is not  
 4 helpful, harmful to your child's health, does  
 5 that pertain then to adults as well in your  
 6 medical opinion?  
 7 DR. KELLY: I think as far as we know,  
 8 there isn't much of a difference whether you  
 9 wear a mask or not.  
 10 And even the masks that are the higher  
 11 grades, as long as the oxygen can get through,  
 12 the virus can get through. So because the  
 13 virus is maybe a 1,000 times smaller than the  
 14 average mask.  
 15 The mask may actually be worse because we  
 16 breathe in and out. So the normal germs that  
 17 we have, are taking them out and off, putting  
 18 them on a counter. So you're exposing yourself  
 19 to other kinds of things that ordinarily  
 20 wouldn't be close to your face.  
 21 The other thing is is that the vast

Page 139

1 majority of people don't wear the mask that  
 2 cover the whole area. Kids certainly are not  
 3 going to do that. Right. It's hard enough to  
 4 get kids to stand up when they're supposed to  
 5 stand up, sit down when they're supposed to sit  
 6 down, pay attention but to require them to do  
 7 that. So it's a facade.  
 8 And so what my concern is is that this is  
 9 a policy for the comfort and convenience of  
 10 administrators, unelected people who are making  
 11 policy, that's harmful to the children,  
 12 violates the parents' rights, and the science  
 13 is opposed to their decision.  
 14 The schools should be for the kids, not  
 15 for the comfort of the administrators.  
 16 MS. PRICE: Right. My question was  
 17 specifically if that data translates into  
 18 adults as well.  
 19 But thank you very much for that answer.  
 20 DR. KELLY: Thank you.  
 21 MR. PACK: Doctor, my question to you is

Page 140

1 this. You do know you have an elected School  
 2 Board, though?  
 3 MS. PRICE: It's the administrators making  
 4 the decision right now, not the BOE.  
 5 MR. PACK: But they are an elected body.  
 6 MS. PRICE: No. But Kelly isn't.  
 7 DR. KELLY: Right.  
 8 MR. CALLAHAN: Right.  
 9 DR. KELLY: But it's the administrator who  
 10 unilaterally made a decision.  
 11 MR. CALLAHAN: Right.  
 12 MR. PACK: But I'm asking. You asked for  
 13 questions. My question to you is you do  
 14 realize that you have an elected School Board?  
 15 DR. KELLY: Yes. Thank you.  
 16 MR. PACK: Yeah.  
 17 MR. CALLAHAN: But I think, Mr. Pack, some  
 18 of the problem is is with these folks, they  
 19 didn't give them an opportunity to speak.  
 20 MR. PACK: I'm hearing that now. I'm  
 21 hearing that very clearly from them. And

Page 141

1 that's why I'm asking if this elected body was  
 2 reached out to either in writing.  
 3 MR. CALLAHAN: Right.  
 4 MR. PACK: Or did any members of the  
 5 elected body come to you for a meeting? No?  
 6 DR. KELLY: It would be nice if they gave  
 7 us the chance to communicate our concerns  
 8 before this decision was made.  
 9 SPEAKER: Before school starts.  
 10 MS. PRICE: The elected body did not make  
 11 this decision.  
 12 DR. KELLY: Right.  
 13 MR. PACK: But the elected body is the one  
 14 that hires the superintendent. We don't. That  
 15 is an elected body.  
 16 DR. KELLY: Right.  
 17 MR. PACK: I'm asking the citizen here if  
 18 that elected body reached out to them, if they  
 19 heard your concerns.  
 20 You're telling me no. Is that what I'm  
 21 hearing, the elected body did not hear your

Page 142

1 concerns?

2 DR. KELLY: I'm sorry. So we have an

3 unelected official who unilaterally made a

4 decision without consulting the people of the

5 community or I assume the County Council.

6 MR. PACK: No. She doesn't have to.

7 DR. KELLY: Yes. But she didn't.

8 MR. PACK: Yeah. But I'm saying that she

9 is hired by an elected body.

10 My question to you is who is your rep?

11 Who is your rep? Where do you live?

12 DR. KELLY: I do not even have a child in

13 the public schools system.

14 MR. PACK: No. Who is your rep? If you

15 live in Talbot County, you have a rep.

16 Who is your rep?

17 MS. PRICE: Your Board of Education

18 representative. What district?

19 MR. PACK: What district? Don't know.

20 DR. KELLY: Don't know the name off the

21 top of my head.

Page 143

1 MR. PACK: Does anyone know who their rep

2 is? Who is your rep?

3 SPEAKER: I don't know.

4 MR. PACK: You don't know your rep?

5 SPEAKER: I do know my rep, yes.

6 MR. PACK: Does anybody else know their

7 rep?

8 SPEAKER: Is this a Q&A? What we are

9 doing?

10 MR. PACK: No, it's not, Mr. Callahan.

11 I'm asking a question, if you don't mind. I'm

12 just asking a question.

13 SPEAKER: To the whole group?

14 MR. CALLAHAN: My point.

15 DR. KELLY: I live in the Town of Easton.

16 Do you know who the rep is for the Town of

17 Easton?

18 MR. CALLAHAN: That's my point.

19 DR. KELLY: Say again.

20 MR. PACK: It broken up by district

21 depending on where you live in the county.

Page 144

1 MR. CALLAHAN: Thank you.

2 MR. PACK: That's okay, that's okay.

3 SPEAKER: Do you know yours? Do you know

4 your rep?

5 MR. PACK: Yes, I do.

6 MR. CALLAHAN: Okay. Let's --

7 DR. KELLY: My question is for you guys,

8 our elected official, to do a resolution that

9 would be protective of our children at this

10 point in time. Would you guys do that for us?

11 MR. CALLAHAN: Ms. Price.

12 MS. PRICE: I don't think that we can

13 answer that here. I think we're all taking in

14 all the information that we've heard. I

15 certainly appreciate everything that we have

16 heard tonight, and it needs to be considered.

17 DR. KELLY: Thank you.

18 MR. PACK: Thank you.

19 DR. KELLY: That's all we can ask.

20 MR. CALLAHAN: That's good.

21 MR. LESHAR: Mr. President, I have no more

Page 145

1 names who have signed up in advance.

2 MR. CALLAHAN: Okay. Did anybody not get

3 a chance to sign up that would like to come up?

4 Okay.

5 Yes, ma'am. Come on up. State your name

6 and address, please.

7 MS. FRANK: I am Susan Frank. I live at

8 28517 Augusta Court in Easton.

9 I have been raised on the Eastern Shore of

10 Maryland for my entire 68 years. And the last

11 20 of those years I've spent in Talbot County.

12 I moved from Talbot to Caroline, where I spent

13 my entire educational career.

14 My daughter, who now lives in the State of

15 Texas, I used to beg her that she would be like

16 my friends, who their children live in Talbot

17 County, Caroline, Dorchester, because I want my

18 grandbaby here with me.

19 I am so proud of the fact that she lives

20 in the great State of Texas because there, the

21 parents and the citizens have the freedom of

Page 146

1 choice.

2 I am embarrassed to say I come from

3 Maryland when I go to Texas.

4 My grandson, first grade last year. And

5 we are in the DFW area between Fort Worth and

6 Dallas. He went to school September 8th. He

7 was in school all day every day. And he even

8 stayed for the after care program. The schools

9 never shut down.

10 Now, did they have mitigation, yes.

11 Unfortunately, you had to sit in the cafeteria

12 next to plastic so you couldn't talk to

13 anybody. They wore masks. And the virtual

14 Grandparents Day really did nothing for me, but

15 it kept him in school.

16 This year, two weeks ago at this time,

17 because it would only be seven o'clock there,

18 we were having open house. My grandson went in

19 to meet his teacher. Masks were optional. The

20 joy in that school that night was unbelievable.

21 Parents meeting their child's teacher who they

Page 147

1 had only seen virtually last year. Teachers

2 interacting with kids. It was amazing.

3 Now, some of you are probably going to say

4 well, suppose, how come they didn't have to

5 shut down. Maybe you're not interested in

6 that. They did mitigation to allow that that

7 wouldn't happen.

8 My daughter's a teacher in the inner city

9 of Fort Worth. They were in school all year

10 last year, similar mitigation. And I can tell

11 you that my own daughter, who worked in a

12 middle school, sometimes it was her duty to

13 maintain order in the gym where they put kids

14 that they thought had been exposed before they

15 said they could not attend school. So they

16 allowed them to come to school, but they had

17 them separated with adult supervision.

18 I have to say I own a home in Texas. I am

19 a proud taxpayer in Texas. I own a home here,

20 and I am the disgusted disgruntled taxpayer for

21 what is happening in our schools that our taxes

Page 148

1 are paying for.

2 So I'm proud of my daughter for living in

3 Texas, and I plan to be following her shortly

4 and I'll take my financial resources and

5 protect a state that protects citizens.

6 Thank you.

7 MR. CALLAHAN: Thank you, Ms. Frank. I

8 think there was one more person that held their

9 hand up.

10 MR. ANTONELLI: I changed my mind. That's

11 fine.

12 MR. CALLAHAN: You sure? Yeah. Come on

13 up. You've been sitting there very patient.

14 MR. ANTONELLI: I forgot to sign up. This

15 is my first Council meeting. My name is Sonny.

16 I'm here from Easton. I live in town.

17 MR. CALLAHAN: Sonny what?

18 MR. ANTONELLI: Sonny Antonelli is my last

19 name.

20 To the previous speaker's point, Maryland

21 was one of the most moved from states the last

Page 149

1 three or four years. So people are voting with

2 their feet and they're leaving the state.

3 That's beside the point.

4 I had an observation. I wasn't going to

5 speak, but I had an observation sitting here in

6 front of you guys. I've notice Mr. Pack

7 specifically would take off his mask whenever

8 he would speak.

9 I just wanted to say that doesn't that

10 defeat the purpose of wearing the mask. And

11 that was all I had to say.

12 MR. CALLAHAN: Okay. Thank you. Okay.

13 Anybody else? Okay. All right.

14 Let's move on to Council comments.

15 Mr. Pack. Don't take that mask off.

16 MR. PACK: Wow. I had a good time at MACo

17 last week. Where are my notes?

18 Coming up in September we have our annual

19 employee cookout on the 17th of September.

20 Other than that, Mr. Callahan, I'm going

21 to forego for the sake of time.

Page 150

1 MR. CALLAHAN: Okay. Thank you, Mr. Pack.  
 2 Ms. Price.  
 3 MS. PRICE: I do want to thank everybody  
 4 for speaking tonight. I understand that you  
 5 didn't have the opportunity in front of the  
 6 Board of Education to do it in a timely  
 7 fashion. I hope that they heard what you had  
 8 to say. And we will -- I don't know that  
 9 there's really anything that we can do other  
 10 than give you a forum to be able to have your  
 11 voices heard, which is exactly what public  
 12 comment is for.  
 13 Yes, MACo was last week. First event that  
 14 we've had in two years. You might think event,  
 15 why is that important. What has been missing,  
 16 you know, through all of this COVID is we heard  
 17 about seeing faces and relationships and  
 18 interacting with each other and having the  
 19 opportunity finally to have not only all the  
 20 locally-elected officials, Democrat,  
 21 Republican, big county, little county, the

Page 151

1 delegates and senators and the work that gets  
 2 done, sometimes after hours, in putting those  
 3 relationships back together.  
 4 I sensed as I was running the virtual  
 5 meetings this past session for MACo as their  
 6 vice president, I sensed people turning off  
 7 their cameras, moving away from each other, and  
 8 what little dialogue there was, people were  
 9 definitely seeming to go back into their own  
 10 corners.  
 11 And so last week, having four days, and we  
 12 had the same attendance that we had two years  
 13 ago. It did not keep people away at all. We  
 14 set up groups a little differently and at all  
 15 that. Masks were optional. And so we could  
 16 see those faces again.  
 17 So normally I give a different report on  
 18 MACo. But bringing everybody back together and  
 19 reestablishing those relationships I think is  
 20 going to benefit the counties, obviously  
 21 including Talbot County, greatly to be able to

Page 152

1 interact with obviously each other but the  
 2 delegates and senators so that when we do go  
 3 and testify on what our county issues are, we  
 4 have that relationship with one another. And  
 5 that is just so important.  
 6 It's one thing to come and testify. But  
 7 if you have a chance to get to know somebody as  
 8 a person and see their face and interact and  
 9 all that, it's just so important.  
 10 It was a wonderful conference. Everybody  
 11 had a wonderful time. A lot of amazing  
 12 sessions and education. So don't think it's  
 13 just about networking after hours. We had  
 14 amazing sessions where people who are newer can  
 15 go to the academy core sessions and they can  
 16 get their certifications on various aspects.  
 17 And then there's just continuing education.  
 18 The county department heads and  
 19 professionals. This conference is as much for  
 20 them as it is for the county elected officials.  
 21 And so you know, we had our Health Department

Page 153

1 and our Emergency Services and all the various  
 2 departments and the county attorney affiliates.  
 3 They were able to speak. I think hopefully  
 4 Patrick spoke on an issue that just came down,  
 5 a decision that we got, to share it with other  
 6 counties.  
 7 And so it's an incredible conference.  
 8 There were probably 2,500 people there all told  
 9 and ending with the resounding crab feast,  
 10 which we got rained on for the first time in  
 11 eight years that I can remember. But it's a  
 12 very important opportunity for everybody to get  
 13 together.  
 14 I was really honored to be a part of it  
 15 and take part in the opening ceremonies this  
 16 year. And so it was really wonderful. And  
 17 thank you for allowing me to share that.  
 18 MR. CALLAHAN: Yup. And thank you for  
 19 doing a good job at MACo. Proud of you.  
 20 Mr. Divilio.  
 21 MR. DIVILIO: So to be honest, I think I



Page 154

1 had been elected to the County Council maybe  
 2 like six or nine months before I found out that  
 3 we were also the Board of Public Health. And I  
 4 need to bring that up and open that can of  
 5 worms. I'm sure I upset the rest of the  
 6 Council with announcing that here.  
 7 But this is one of the first times where  
 8 we've had public comment and everybody stayed  
 9 and listened to Council comments. So thank  
 10 you. The majority did.  
 11 And I do have kids at Chapel. They go to  
 12 school with some of the kids who are here.  
 13 I've got one at Easton Middle School this year.  
 14 It's going to be a new school for us and a lot  
 15 of new changes there.  
 16 And my kids are really divided. My  
 17 youngest son, we'll ride all the way home with  
 18 him chatting the whole way talking without even  
 19 taking his mask off and not even notice it,  
 20 versus my oldest son's making a point of  
 21 ripping it off before he's out of the school

Page 155

1 door to let everybody know his feelings on it.  
 2 And I raised them both in the same home. So I  
 3 don't know where they divide on that.  
 4 But I think that's kind of symbolic of the  
 5 community. We are different. We're all coming  
 6 from different backgrounds. We have a  
 7 different perspective. Social media certainly  
 8 doesn't help with the false information that's  
 9 spread blatantly.  
 10 But we're getting information from a lot  
 11 of people. And one of the pros I thought, the  
 12 vaccination rate went through the roof in  
 13 Talbot County. People just were signing up  
 14 left and right, jumped right on board with the  
 15 vaccination.  
 16 And I thought a lot of that had to do with  
 17 the hospital and health care. That's one of  
 18 the major employers in Talbot County. I've  
 19 always said if you don't have a nurse in your  
 20 family, you're probably married to one or  
 21 you've got a good friend who is one in the

Page 156

1 hospital.  
 2 And there's a lot of science coming out of  
 3 the hospital. There's a lot of discussions  
 4 about that, a lot of information.  
 5 And when it comes to me making a decision  
 6 on the Board of Public Health, I try to take  
 7 that information from those leaders and from  
 8 the leadership at the hospital, from  
 9 Dr. Maguire at the Health Department and  
 10 reading medical journals. But a lot of that  
 11 gets by me. I didn't know there was an  
 12 American Association of Physicians.  
 13 MS. PRICE: And Surgeons.  
 14 MR. DIVILIO: And Surgeons. I didn't know  
 15 there was that organization. I'm the son of a  
 16 surgeon.  
 17 But it's a unique time that we're dealing  
 18 with. And there's a lot of variables with  
 19 this. I think Talbot County Public Schools has  
 20 always worked hard to make sure that no child  
 21 is left behind. Good, better, best, never let

Page 157

1 it rest. I think they do try hard.  
 2 Could they try harder, could they look at  
 3 this and adapt a little a bit more, certainly.  
 4 Have they thought about substitutes, how many  
 5 substitutes they're going to need? If COVID  
 6 does break into a school, what's going to  
 7 happen, how does that look? How does that look  
 8 for day cares?  
 9 This is very fluid, very dynamic.  
 10 I appreciate everyone coming in tonight.  
 11 I appreciate those who have sent over  
 12 information. Like I said, I don't always get  
 13 to see everything. I don't always know where  
 14 to turn and look.  
 15 So I just ask that you be honest, be  
 16 polite, and share factual information with us  
 17 to help us make the best decisions that we can.  
 18 Because at the end of the day, we are held  
 19 accountable by you guys, by the community. And  
 20 we're just trying to do the best, and there  
 21 isn't a doctor up here.

Page 158

1 So thank you.

2 MR. CALLAHAN: Thank you, Mr. Divilio.

3 Mr. Leshner.

4 MR. LESHER: I just want to acknowledge

5 and thank all those who came out tonight to

6 express your concerns.

7 That's all I have.

8 MR. CALLAHAN: Okay. I'll sum it up by

9 saying that you guys broke my three-minute

10 rule. That was the big thing.

11 So once again, it was what you guys did

12 tonight was very respectful. I hope that the

13 School Board did see this, I hope they did. I

14 was proud of you guys in the way that you could

15 express yourself.

16 I learned a little bit tonight. That's

17 for sure. You told me some facts. Dr. Kelly,

18 I really appreciate you coming up here and end

19 it with some of the facts. I appreciate it. A

20 lot of you had really good information for the

21 Council.

Page 159

1 That's what we're here for. We're here to

2 listen. We're here to hear your concerns.

3 Like Mr. Pack said, I know we don't have

4 authority to do things in the school, but

5 you've brought stuff to our attention that we

6 can maybe build from and help because that's

7 what we're here for.

8 But like I said, really appreciate you

9 guys being here because it means a lot to the

10 Council that you can come here, you can express

11 your thoughts. And we're going to listen to

12 you. That's what we're here for.

13 So being that's said, Mr. Leshner, could

14 you go ahead.

15 MR. LESHER: The County Council's next

16 meeting will be held on Tuesday,

17 September 14th, begin at six o'clock p.m. The

18 Council will be convening in open session at

19 4:30 p.m. and immediately adjourning into

20 closed session to discuss real estate, legal,

21 and personnel matters as listed on the

Page 160

1 statement for closing that meeting.

2 On Tuesday, August 31st, the County

3 Council and the Board of Education will be

4 meeting at 4:30 in the Talbot County Free

5 Library Easton branch. The meeting is open to

6 the public.

7 Therefore, is there a motion and second to

8 adjourn tonight's meeting and reconvene as

9 noted?

10 MS. PRICE: So moved.

11 MR. DIVILIO: Second.

12 MR. CALLAHAN: Madam Secretary, could you

13 call the vote, please.

14 SECRETARY: Mr. Callahan.

15 MR. CALLAHAN: Aye.

16 SECRETARY: Mr. Divilio.

17 MR. DIVILIO: Aye.

18 SECRETARY: Mr. Leshner.

19 MR. LESHER: Aye.

20 SECRETARY: Ms. Price.

21 MS. PRICE: Aye.

Page 161

1 SECRETARY: Mr. Pack.

2 MR. PACK: Aye.

3 (Meeting concluded at: 8:27 p.m.)

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1 STATE OF MARYLAND  
2 I, Diane Houlihan, a Notary Public in and  
for the State of Maryland, County of Anne Arundel,  
3 do hereby certify that the within named, Talbot  
County Council Audio, personally appeared before me  
4 at the time and place herein set according to law,  
was interrogated by counsel.

5  
6 I further certify that the examination was  
recorded stenographically by me and then transcribed  
7 from my stenographic notes to the within printed  
matter by means of computer-assisted transcription  
in a true and accurate manner.

8  
9 I further certify that the stipulations  
contained herein were entered into by counsel in my  
presence.

10  
11 I further certify that I am not of counsel  
to any of the parties, not an employee of counsel,  
nor related to any of the parties, nor in any way  
12 interested in the outcome of this action.

13 AS WITNESS my hand Notarial Seal this 31st  
day of August, 2021, at Easton, MD.

14  
15 

16  
17 \_\_\_\_\_  
Diane Houlihan  
Notary Public

18  
19  
20 My commission expires September 16, 2025  
21

<b>&amp;</b>	<b>17-08</b> 76:16	29:2,8 38:12	<b>55</b> 18:11
<b>&amp;</b> 121:16	<b>17th</b> 4:13,14	<b>28517</b> 145:8	<b>5570</b> 68:7
<b>0</b>	149:19	<b>28535</b> 83:4	<b>570</b> 88:17 89:2,4
<b>0.03</b> 100:6	<b>18</b> 30:16 31:8,18	<b>28th</b> 38:2,6 39:17	<b>59</b> 18:12
<b>008</b> 92:10	57:3 58:3 124:11	42:18	<b>6</b>
<b>1</b>	<b>18th</b> 9:20	<b>3</b>	<b>60</b> 24:4
<b>1</b> 18:18,18 66:3	<b>19</b> 18:11 109:7,10	<b>3</b> 6:12 16:12	<b>600,000</b> 44:20
68:9	109:16 115:18	<b>3,000</b> 58:9,10	<b>61,131.45</b> 73:16
<b>1,000</b> 133:1	117:15 122:2	<b>30</b> 87:14 95:11,12	<b>640,800</b> 126:14
138:13	123:2	97:20 98:14	<b>65</b> 18:12
<b>100</b> 10:19 30:21	<b>19,869</b> 74:2	<b>304</b> 18:11	<b>68</b> 145:10
78:7	<b>19-205</b> 45:6	<b>305</b> 65:16,17 66:6	<b>6:00</b> 1:7
<b>101</b> 58:7,12,18	<b>19-207</b> 45:6	<b>307</b> 68:1,3	<b>6:30</b> 33:16 44:12
<b>102</b> 3:5 121:21	<b>1986</b> 122:14	<b>308</b> 33:14	48:11
<b>102,000</b> 58:13	<b>1st</b> 88:17 89:7	<b>31</b> 123:9 131:19	<b>7</b>
<b>105</b> 58:18,20	<b>2</b>	<b>31st</b> 160:2 162:13	<b>72</b> 39:12 41:17
<b>10th</b> 4:7	<b>2</b> 18:14,14	<b>32</b> 66:2 123:3	122:18
<b>12</b> 124:8	<b>2,500</b> 124:7 153:8	<b>328</b> 76:20 77:6	<b>75</b> 24:4 126:17
<b>12,791</b> 123:7	<b>20</b> 10:10,10 30:21	<b>33</b> 66:1	<b>8</b>
<b>120</b> 29:8 30:2,6	145:11	<b>331</b> 76:21 77:7	<b>8,966</b> 123:8
31:6,13	<b>2009</b> 108:7	<b>342</b> 124:9	<b>80,000</b> 73:18
<b>128</b> 8:1	<b>2018</b> 57:18 108:7	<b>35</b> 10:20 68:9	<b>83</b> 18:12
<b>12th</b> 43:2,3,5,9,11	<b>2019</b> 6:11,12	121:20 131:18	<b>849</b> 126:17
43:12 44:12 110:4	<b>2020</b> 6:16 19:4	<b>350</b> 7:21	<b>85</b> 18:12
<b>13</b> 124:3,5	20:13	<b>4</b>	<b>86</b> 124:11
<b>1362</b> 162:15	<b>2021</b> 1:7 80:6	<b>4,442,000</b> 126:21	<b>865</b> 18:13
<b>13th</b> 19:21	106:19 162:13	<b>4,632</b> 123:2	<b>8:27</b> 161:3
<b>14</b> 18:11	<b>2022</b> 48:21 55:12	<b>4.2</b> 92:9	<b>8th</b> 26:3 146:6
<b>1492</b> 48:18 49:14	59:18	<b>40</b> 6:21 87:14	<b>9</b>
50:1,3 52:17 53:2	<b>2023</b> 80:7	<b>422,850</b> 77:4	<b>90,000</b> 132:11
53:7,9 54:6	<b>2025</b> 162:20	<b>44</b> 18:11 68:8	<b>97,000</b> 57:9
<b>1493</b> 48:10	<b>2030</b> 19:4	<b>45</b> 121:20	<b>a</b>
<b>14th</b> 33:15 36:6	<b>21663</b> 66:1	<b>46</b> 121:21	<b>aapsonline.org.</b>
37:9,21 40:11	<b>21671</b> 68:8	<b>480</b> 92:11	136:19
42:3 48:11 159:17	<b>22nd</b> 122:4,21	<b>4:30</b> 159:19 160:4	<b>ability</b> 42:4
<b>15</b> 10:20 18:11	<b>24</b> 1:7 35:13	<b>5</b>	100:15
124:6	<b>24th</b> 2:14 4:13,15	<b>5,701</b> 123:4	<b>able</b> 8:4,19 11:18
<b>15th</b> 7:14	9:17	<b>50</b> 78:5	13:5,11 14:18
<b>16</b> 124:7 162:20	<b>25</b> 7:14 8:4 16:1	<b>501</b> 6:12 16:12	25:13 56:6,14
<b>16,000</b> 123:6	<b>25154</b> 65:21	<b>509,798.57</b> 108:4	86:1 88:11 96:14
<b>164</b> 66:2	<b>26th</b> 7:15	<b>51,000</b> 123:5	97:7 119:11
<b>17</b> 18:11 124:7,9	<b>281</b> 18:3 19:12	<b>54</b> 18:10	150:10 151:21
	20:1,12,21 21:3		
	23:8,17 24:1,6		

<p>153:3  <b>abolish</b> 85:17  <b>absolutely</b> 15:7  36:17 51:8 136:8  <b>abuse</b> 71:14,18  92:19  <b>abused</b> 130:18  <b>abusive</b> 102:15  <b>academy</b> 100:1  152:15  <b>accepted</b> 4:10,18  <b>access</b> 113:3  116:14  <b>accomplish</b> 23:15  24:17  <b>account</b> 99:14  122:9  <b>accountability</b>  112:1,4,10 113:6  <b>accountable</b>  157:19  <b>accurate</b> 162:7  <b>acknowledge</b>  158:4  <b>acquire</b> 77:17  <b>acreage</b> 24:8  <b>acres</b> 18:13  <b>acting</b> 111:14  <b>action</b> 74:6 107:6  113:14 162:12  <b>actual</b> 15:15  123:16  <b>ad</b> 45:4  <b>adapt</b> 157:3  <b>add</b> 19:1 27:8 74:8  136:6  <b>adding</b> 21:14  97:14  <b>addition</b> 16:19  40:5 107:21 134:2  <b>additional</b> 40:12  <b>additionally</b> 114:9  123:14</p>	<p><b>additions</b> 2:15 4:8  4:16  <b>address</b> 22:10,13  49:16 55:5,7  81:21 82:6 113:8  114:8 145:6  <b>addressed</b> 47:19  55:4  <b>adjourn</b> 160:8  <b>adjourning</b>  159:19  <b>adjusting</b> 36:1  <b>adjustment</b> 55:1  57:21  <b>administrative</b>  108:8  <b>administrator</b>  109:3 140:9  <b>administrators</b>  107:13 139:10,15  140:3  <b>admit</b> 61:18  <b>adopted</b> 20:11  32:8,9  <b>adoption</b> 18:3  20:6  <b>ads</b> 11:6  <b>adult</b> 10:19 97:21  147:17  <b>adults</b> 94:2 96:19  97:18 101:19  120:6 134:5 138:1  138:5 139:18  <b>advance</b> 145:1  <b>adverse</b> 117:6  122:13 123:5  134:1  <b>advertisement</b>  37:19  <b>advertising</b> 37:17  38:3  <b>advise</b> 99:12  <b>advisory</b> 66:15  68:17 70:11,16</p>	<p>122:8  <b>aerobic</b> 47:6  <b>affect</b> 120:3  <b>affiliates</b> 153:2  <b>afraid</b> 14:1 108:1  134:8  <b>afternoon</b> 131:13  <b>age</b> 100:18  <b>agency</b> 40:1,2  134:15 135:10  <b>agenda</b> 2:13,14,16  4:4 17:19 24:15  77:1 80:11  <b>ago</b> 19:14 97:20  98:7 115:12,13  146:16 151:13  <b>agree</b> 23:13 38:1  38:16 39:16 55:17  58:18 98:13 112:8  <b>agreement</b> 76:17  <b>ahead</b> 19:11 21:11  21:11 22:13 30:1  40:10 45:19 49:13  54:10 77:16 81:14  81:16 159:14  <b>aids</b> 98:15,15,16  <b>aims</b> 101:18  <b>air</b> 93:7 100:21  116:2  <b>alarmed</b> 57:4  <b>alcohol</b> 71:14,18  <b>alive</b> 5:1,11,14,17  6:11 7:9 8:14  14:12,15 15:19  126:3,4,16  <b>allegiance</b> 2:7,10  <b>alley</b> 76:19 77:6  <b>allow</b> 29:8 40:4  85:19 104:19  112:21 147:6  <b>allowed</b> 24:9  83:16 114:17  147:16</p>	<p><b>allowing</b> 87:21  153:17  <b>allyson</b> 129:5,6  <b>alter</b> 85:16  <b>alternative</b> 40:9  <b>amazing</b> 15:17  127:7 147:2  152:11,14  <b>amend</b> 18:4 19:1,5  20:8 23:19 26:21  36:20 65:18 68:4  <b>amended</b> 19:8  <b>amending</b> 32:12  37:4  <b>amendment</b> 21:1  21:6 40:17 53:1  <b>amendments</b> 20:4  20:14  <b>america</b> 111:7  <b>american</b> 80:9  100:1 136:18  156:12  <b>americans</b> 126:14  126:15  <b>amount</b> 49:8,9  73:16  <b>analyzed</b> 115:18  <b>anaphylaxis</b> 124:8  <b>anchor</b> 131:12  <b>andrews</b> 86:11  88:5,6,7,8 91:1  <b>anger</b> 125:17  <b>anne</b> 162:2  <b>annotated</b> 45:7  <b>announce</b> 33:10  39:13 48:6  <b>announcing</b> 154:6  <b>annual</b> 48:19 55:5  55:7 149:18  <b>annunciate</b> 93:13  <b>answer</b> 30:13  73:12 77:9 105:7  139:19 144:13</p>
--	--	--	--

<p><b>answered</b> 24:21 25:19 26:15 31:3 106:5</p> <p><b>answering</b> 137:11 137:13</p> <p><b>answers</b> 30:4 33:5 35:18 105:11</p> <p><b>anti</b> 95:15 114:16</p> <p><b>antivirals</b> 118:21</p> <p><b>antonelli</b> 148:10 148:14,18,18</p> <p><b>anxiety</b> 98:5 101:17 119:13 134:4</p> <p><b>anybody</b> 11:3 21:8 32:4 49:21 53:6 62:16 137:3 143:6 145:2 146:13 149:13</p> <p><b>anymore</b> 96:2</p> <p><b>anytime</b> 113:10 132:7</p> <p><b>anyway</b> 37:2 40:20 60:15 93:21 95:11 99:10 126:6</p> <p><b>apa</b> 100:9</p> <p><b>apg</b> 11:10</p> <p><b>apologize</b> 83:1 95:10</p> <p><b>app</b> 109:19</p> <p><b>apparently</b> 55:9</p> <p><b>appealing</b> 132:2</p> <p><b>appear</b> 60:16</p> <p><b>appeared</b> 122:7 162:3</p> <p><b>appears</b> 88:4</p> <p><b>applaud</b> 106:18</p> <p><b>applicants</b> 55:20</p> <p><b>apply</b> 111:3 138:1</p> <p><b>appointed</b> 112:10</p> <p><b>appointment</b> 70:14 71:15</p> <p><b>appointments</b> 70:10 72:13</p>	<p><b>appreciate</b> 3:10 5:21 14:6 17:8,10 17:17 48:13 52:3 53:5 75:5 76:3,8 86:10 91:2 114:10 129:2 137:4 144:15 157:10,11 158:18,19 159:8</p> <p><b>appreciated</b> 60:14 106:17</p> <p><b>appropriate</b> 134:19 137:15</p> <p><b>appropriately</b> 51:18 109:4</p> <p><b>approval</b> 20:5,7 20:18,19 77:2 80:15 122:6</p> <p><b>approve</b> 20:8 79:8 86:5</p> <p><b>approved</b> 4:4 20:13 73:20 74:2 78:18,19</p> <p><b>approves</b> 20:3</p> <p><b>area</b> 5:15 18:13 69:1 77:20 78:13 109:11 139:2 146:5</p> <p><b>areas</b> 18:14,18 30:12</p> <p><b>art</b> 6:20</p> <p><b>article</b> 45:7 110:4 115:13 116:12,16</p> <p><b>articles</b> 103:11,20</p> <p><b>artists</b> 7:16 13:16 13:16</p> <p><b>arts</b> 8:3 13:4,4,6 16:18,20</p> <p><b>arundel</b> 162:2</p> <p><b>ashamed</b> 94:10</p> <p><b>ashley</b> 11:12</p> <p><b>asked</b> 7:8 22:16 42:17 63:20 117:11 129:12 140:12</p>	<p><b>asking</b> 37:6 39:8 80:15 99:19 137:12 140:12 141:1,17 143:11 143:12</p> <p><b>asks</b> 110:14</p> <p><b>aspect</b> 112:20</p> <p><b>aspects</b> 152:16</p> <p><b>assistance</b> 137:2</p> <p><b>assisted</b> 162:7</p> <p><b>associated</b> 18:7 46:13 116:2 123:1</p> <p><b>association</b> 12:7 83:6 125:11 136:18 156:12</p> <p><b>assume</b> 142:5</p> <p><b>assuming</b> 69:5</p> <p><b>assure</b> 107:19</p> <p><b>athletic</b> 70:15</p> <p><b>attempt</b> 110:17</p> <p><b>attend</b> 14:19 110:7 113:4 147:15</p> <p><b>attendance</b> 81:21 151:12</p> <p><b>attention</b> 11:15 84:2 88:12 106:15 113:13 139:6 159:5</p> <p><b>attorney</b> 23:7 41:3 41:14 153:2</p> <p><b>attract</b> 54:19 56:6 60:6,9,14</p> <p><b>attracting</b> 55:20</p> <p><b>audience</b> 7:6 110:5</p> <p><b>audio</b> 162:3</p> <p><b>auditioning</b> 12:11</p> <p><b>august</b> 1:7 4:7,13 4:13,15 110:4 122:4,21 160:2 162:13</p> <p><b>augusta</b> 145:8</p>	<p><b>authored</b> 115:14</p> <p><b>authority</b> 20:10 87:16 135:3 159:4</p> <p><b>authorize</b> 44:18</p> <p><b>authorized</b> 82:12</p> <p><b>authorizing</b> 45:8 45:10</p> <p><b>available</b> 101:20 124:15 136:15</p> <p><b>avalon</b> 110:3,8</p> <p><b>avenue</b> 127:17</p> <p><b>average</b> 52:20 58:9 59:6 138:14</p> <p><b>avon</b> 11:11</p> <p><b>award</b> 76:18 77:2</p> <p><b>aware</b> 77:12 88:21 90:15 109:16 112:3</p> <p><b>aye</b> 3:15,17,19,21 4:2 44:2,6,8 53:18 53:20 54:1,3,5 63:10 67:12,14,16 67:18,20 69:15,17 69:19,21 70:2 71:4,6,8,10,12 72:3,5,7,9,11,21 73:2,4,6,8 75:13 75:15,17,19,21 79:15,17,19,21 80:2 81:2,4,6,8,10 160:15,17,19,21 161:2</p>
			<b>b</b>
			<p><b>b</b> 3:4</p> <p><b>back</b> 3:7 5:15 14:15 21:2 26:8 35:13,17 36:18 52:5 57:18 74:20 86:16,17 90:10 97:12,15 99:3 114:1,5,13,21 133:10 151:3,9,18</p> <p><b>backgrounds</b> 155:6</p>

<p><b>bad</b> 24:7,15 65:1 98:3 99:17 102:9</p> <p><b>bailiwick</b> 35:5</p> <p><b>balance</b> 74:3</p> <p><b>ballot</b> 60:2</p> <p><b>baltimore</b> 9:18</p> <p><b>ban</b> 110:16</p> <p><b>band</b> 8:2,7,10 12:6 12:8,8,9 15:11,12 16:7</p> <p><b>barriers</b> 116:6 118:1</p> <p><b>base</b> 59:10</p> <p><b>based</b> 115:6 135:19,20</p> <p><b>basic</b> 92:5 110:21</p> <p><b>basically</b> 46:4 77:13</p> <p><b>beam</b> 91:3,4,5 94:18</p> <p><b>beg</b> 125:4 145:15</p> <p><b>beginning</b> 48:21 100:4</p> <p><b>behalf</b> 82:11 106:12 118:17 125:9</p> <p><b>behavior</b> 134:5 135:5,10</p> <p><b>believe</b> 26:4 42:6 51:8,14 56:1 95:1 99:10 111:8,11 114:14</p> <p><b>belong</b> 85:6</p> <p><b>belt</b> 46:1</p> <p><b>bends</b> 130:1</p> <p><b>beneficial</b> 58:2</p> <p><b>benefit</b> 29:17 85:21,21 104:9 107:2 116:9 132:14,15,21 151:20</p> <p><b>benefited</b> 132:8</p> <p><b>benefits</b> 83:9</p>	<p><b>best</b> 41:4 61:9 62:8 127:9,10 156:21 157:17,20</p> <p><b>bet</b> 41:4</p> <p><b>better</b> 94:4 156:21</p> <p><b>bid</b> 76:16</p> <p><b>big</b> 22:15 60:18,19 90:7,7 122:15 150:21 158:10</p> <p><b>biggest</b> 21:14</p> <p><b>bill</b> 3:4 39:12 44:17,18 48:6,10 48:16,18,18 49:4 50:3 54:6 55:11 57:2 64:1,10,14 65:5 79:4 112:6</p> <p><b>biosolids</b> 47:9</p> <p><b>bird</b> 120:9</p> <p><b>bit</b> 7:17 27:10 31:16 35:11,17 41:6 58:3 157:3 158:16</p> <p><b>black</b> 76:19 77:5</p> <p><b>blame</b> 89:21</p> <p><b>blanket</b> 94:7</p> <p><b>blatantly</b> 155:9</p> <p><b>block</b> 108:18</p> <p><b>blot</b> 124:11</p> <p><b>blow</b> 26:13</p> <p><b>bluntly</b> 108:11</p> <p><b>bnr</b> 31:6 32:1</p> <p><b>board</b> 8:11,14,16 11:9,9,11 66:15 68:17 70:5,12,16 80:6,9 87:6,12 91:9 92:13 93:17 95:6 98:2 104:12 105:1,5 106:6 112:1,4,10,13 113:6,20 114:10 131:1,20 132:1 134:21 135:2,3,6 140:2,14 142:17 150:6 154:3</p>	<p>155:14 156:6 158:13 160:3</p> <p><b>boards</b> 70:10 72:12</p> <p><b>boat</b> 9:2</p> <p><b>bodies</b> 85:5 89:11 89:12</p> <p><b>body</b> 82:7 83:18 85:2 140:5 141:1 141:5,10,13,15,18 141:21 142:9</p> <p><b>boe</b> 140:4</p> <p><b>bollenback</b> 10:2</p> <p><b>bond</b> 46:9,14,14</p> <p><b>bonds</b> 45:3,5,9,10 45:10,12</p> <p><b>borrow</b> 44:19</p> <p><b>borrowing</b> 45:2</p> <p><b>bothers</b> 95:9</p> <p><b>bottom</b> 96:7</p> <p><b>bounds</b> 116:8</p> <p><b>boxes</b> 113:9</p> <p><b>boy</b> 91:12 98:1 124:5</p> <p><b>boys</b> 15:10 107:5 124:3</p> <p><b>brain</b> 83:13,14</p> <p><b>brakes</b> 27:10</p> <p><b>branch</b> 160:5</p> <p><b>breach</b> 134:18</p> <p><b>break</b> 78:9,10 117:21 157:6</p> <p><b>breakout</b> 128:3</p> <p><b>breath</b> 84:1</p> <p><b>breathe</b> 84:12 93:9 111:12 118:12 138:16</p> <p><b>breathes</b> 101:1</p> <p><b>breathing</b> 84:1,13 98:6,11 138:2</p> <p><b>brick</b> 102:10</p> <p><b>bridge</b> 23:12</p> <p><b>brief</b> 49:4</p>	<p><b>briefly</b> 115:20</p> <p><b>bring</b> 5:15 11:14 13:15,19 84:2 99:3 154:4</p> <p><b>bringing</b> 10:21 14:14 17:9 78:5 88:12 151:18</p> <p><b>brings</b> 107:14 109:6</p> <p><b>brittany</b> 101:11</p> <p><b>broke</b> 158:9</p> <p><b>broken</b> 143:20</p> <p><b>brother</b> 22:15</p> <p><b>brothers</b> 128:21</p> <p><b>brought</b> 7:13,15 90:10 159:5</p> <p><b>bruce</b> 113:16,17</p> <p><b>bucket</b> 90:8</p> <p><b>bucks</b> 10:19</p> <p><b>budget</b> 55:4,5,7 74:5</p> <p><b>budgeted</b> 73:18</p> <p><b>build</b> 30:6 31:6 159:6</p> <p><b>building</b> 9:11,12 10:6,7,10 30:17 30:18 73:21 74:18 89:2</p> <p><b>built</b> 24:1 31:9,20</p> <p><b>bump</b> 60:18,19</p> <p><b>burden</b> 93:20</p> <p><b>bus</b> 102:12</p> <p><b>business</b> 74:14,14</p> <p><b>businesses</b> 110:11</p> <p><b>busy</b> 6:2,13</p> <p><b>butterfly</b> 101:15</p> <p><b>bye</b> 128:16,20</p>
			<b>c</b>
			<p><b>c</b> 6:12 16:12</p> <p><b>cafeteria</b> 146:11</p> <p><b>caliber</b> 60:7,8</p> <p><b>call</b> 43:21 67:10 69:13 72:1,19 75:11 79:12 80:20</p>

104:19 160:13 <b>callahan</b> 1:15 2:3 2:11,19,21 3:2,9 3:12,14,15 4:3 5:3 5:5 6:1,5,7 8:17 14:8 15:4,20 16:15 17:7,16,19 19:9 21:7,11 23:4 24:18 27:7 29:1 29:19 30:1 32:3 33:8,17 36:7 37:1 39:3 41:4,12 42:7 42:15 43:13,20 44:1,2,11,13 45:13,18 46:11,17 47:5,11,17,21 48:5,13 49:1,11 50:8,13,16,20 51:3,7 52:2,5,10 52:13 53:5,11,16 53:17,18 54:10,13 55:15 56:20 58:21 61:3 62:20 63:6,8 63:9,10,16 64:5 64:15,17,19 65:11 66:5,9,18,20 67:2 67:6,9,11,12,21 68:13 69:5,7,9,12 69:14,15 70:3,18 71:1,3,4,21 72:2,3 72:18,20,21 74:10 75:6,10,12,13 76:6,10 78:16 79:7,11,14,15 80:19 81:1,2,13 82:17,19 86:9,12 86:14,19 87:5,7 87:17 88:1,2,6 91:1 94:18 102:21 106:8 113:15 118:4,6 120:14 123:19,21 125:6 129:4,7,9,14,17 129:19 130:2	131:5,7,11,15 137:4,6,10,14,17 140:8,11,17 141:3 143:10,14,18 144:1,6,11,20 145:2 148:7,12,17 149:12,20 150:1 153:18 158:2,8 160:12,14,15 <b>called</b> 7:12 92:16 109:19 <b>calls</b> 22:1 <b>cameras</b> 151:7 <b>campus</b> 89:3 <b>capital</b> 19:2 73:15 74:3 78:18 <b>carbon</b> 103:13 <b>care</b> 4:19 118:2 125:19 146:8 155:17 <b>career</b> 145:13 <b>careful</b> 85:6 <b>cares</b> 157:8 <b>caroline</b> 145:12,17 <b>carrier</b> 86:3 <b>carry</b> 121:6 <b>case</b> 20:11 68:20 73:14 <b>cases</b> 100:6 <b>caskets</b> 126:16,19 126:20 <b>cause</b> 121:6 <b>cdc</b> 92:11 94:16 104:7,13 115:4,6 115:7,9,12,17 117:9,10 120:20 121:15 122:5 132:10 136:13 137:20 <b>celebrated</b> 108:15 <b>ensorship</b> 121:9 124:17 <b>center</b> 26:5,17 32:21 80:9 109:12	<b>ceremonies</b> 153:15 <b>certain</b> 18:6 19:2 44:21 65:20 68:6 85:9 <b>certainly</b> 50:14 51:15 53:1 58:18 59:19 60:8 78:20 112:2,3 136:15 139:2 144:15 155:7 157:3 <b>certifications</b> 152:16 <b>certify</b> 162:3,5,8 162:10 <b>chair</b> 4:4,9,17 <b>chambers</b> 1:10 <b>chance</b> 3:7 4:7,14 12:3 13:1 141:7 145:3 152:7 <b>change</b> 21:2 34:11 38:1,9,10,15 54:17 101:15 <b>changed</b> 26:1 148:10 <b>changes</b> 23:17 49:8 83:18 154:15 <b>channels</b> 37:12 <b>chapel</b> 154:11 <b>chapter</b> 3:5 <b>charade</b> 134:10 <b>charge</b> 111:5 <b>charged</b> 111:4,6 112:14 <b>charter</b> 39:11 41:15 107:7 <b>chatting</b> 154:18 <b>check</b> 10:12 109:19 110:17 <b>checking</b> 74:21 <b>chew</b> 130:6 <b>chicago</b> 126:18 <b>child</b> 86:2,3 92:19 93:4 96:9,14 97:4	97:6 100:6 103:14 105:16 118:17,18 130:18 142:12 156:20 <b>child's</b> 93:14 94:6 96:13 103:10 119:18 120:1 138:4 146:21 <b>childbearing</b> 89:14 <b>children</b> 16:4 83:9 83:12 84:5 85:19 86:6 91:16,18,20 92:9,17 93:5,20 95:12,13,19 96:2 96:5,17,18 98:19 99:21 100:3,7,13 102:6,14,19 114:20 115:5,10 119:20 120:10 122:19 125:20 127:9,15 128:6 130:16 131:3 132:8 136:3,10 137:21 139:11 144:9 145:16 <b>children's</b> 99:3 100:10 <b>choice</b> 83:7 86:7 95:16 111:2 112:21 119:15,18 119:18 120:1,1 146:1 <b>choices</b> 85:4 <b>choose</b> 85:19 110:16 112:13 <b>choosing</b> 119:16 <b>christians</b> 126:10 <b>chuck</b> 1:15 137:8 <b>citizen</b> 141:17 <b>citizenry</b> 95:3 <b>citizens</b> 40:6 59:4 106:21 145:21 148:5
---	---	--	--



<p><b>city</b> 147:8  <b>clarification</b> 29:21  <b>clarify</b> 28:12  <b>clarity</b> 113:11  <b>clarke</b> 45:15,21  46:21 47:6 67:8  76:13 77:8,11  79:7 80:3  <b>class</b> 97:20 110:19  <b>classroom</b> 84:3,4  96:5 116:6 119:9  120:2  <b>classrooms</b> 119:2  <b>clean</b> 3:8 28:12  90:7  <b>cleaned</b> 90:6,9  <b>clear</b> 65:8,10,12  <b>clearly</b> 140:21  <b>clive</b> 103:2,4  <b>close</b> 53:8 123:19  123:21 138:20  <b>closed</b> 5:7 159:20  <b>closely</b> 104:10  <b>closing</b> 97:17  117:16 160:1  <b>clotting</b> 124:12  <b>club</b> 9:18 16:2  <b>co2</b> 83:14  <b>code</b> 3:6 45:7 49:8  <b>coerced</b> 105:19  <b>colleagues</b> 24:21  27:8 88:17  <b>collect</b> 34:10  <b>come</b> 5:16 10:19  12:15 17:5 36:18  38:14 45:16 50:5  50:6,8,17 52:6  56:11 76:14 83:11  84:8,10,15 87:18  91:14 117:19  129:19 141:5  145:3,5 146:2  147:4,16 148:12  152:6 159:10</p>	<p><b>comes</b> 16:7 109:20  110:16 111:3  113:1 133:3 156:5  <b>comfort</b> 139:9,15  <b>comfortable</b> 28:10  58:16  <b>coming</b> 5:19 9:21  12:19 14:11 22:3  73:12 74:20 98:20  98:21 133:4,5  149:18 155:5  156:2 157:10  158:18  <b>comment</b> 21:8  23:1 30:5 46:12  47:11 54:11,15  69:11 81:19 82:21  86:15,16,17 87:1  87:20 150:12  154:8  <b>commenting</b>  103:5  <b>comments</b> 19:21  49:4 82:6,16 87:3  104:12 107:3  114:5 149:14  154:9  <b>commission</b> 24:10  24:11 66:12 68:18  162:20  <b>committee</b> 70:10  72:13,15 122:8  <b>common</b> 92:5  112:12 113:5  <b>commonly</b> 112:5  <b>communicate</b>  141:7  <b>communication</b>  83:20 101:8  103:16  <b>community</b> 16:6  16:16 18:16,19  26:5,17 32:21  56:16 61:7 89:1,8</p>	<p>90:16 104:6  106:17 118:1  125:3 127:7 142:5  155:5 157:19  <b>comp</b> 37:4 40:17  <b>companies</b> 122:16  <b>company</b> 109:20  <b>comparables</b>  54:21  <b>compared</b> 132:12  <b>complete</b> 74:19  77:4  <b>completely</b> 55:16  <b>completes</b> 81:12  <b>completion</b> 73:20  <b>complicated</b> 59:5  <b>comports</b> 66:13  <b>comprehensive</b>  18:4 20:1,4,15  21:1,5 23:9,18,19  27:1 32:13 36:21  38:15 65:19 66:13  68:5,19  <b>compromise</b> 38:5  40:4 42:16  <b>computer</b> 162:7  <b>concentration</b>  83:19  <b>concept</b> 108:1  <b>concern</b> 25:7  139:8  <b>concerned</b> 29:5  31:4 35:6 120:20  <b>concerning</b> 96:12  <b>concerns</b> 21:13  24:20 26:12 29:7  89:16 141:7,19  142:1 158:6 159:2  <b>concert</b> 6:13 12:8  <b>concerts</b> 7:1,11  9:6,8 10:14,18  13:19  <b>concluded</b> 161:3</p>	<p><b>concurrence</b> 80:6  80:12  <b>condemn</b> 135:5,7  135:8  <b>condemning</b> 136:9  <b>conducted</b> 115:17  <b>conducting</b> 12:14  <b>conference</b> 152:10  152:19 153:7  <b>confidence</b> 119:6  <b>connected</b> 29:9  95:18  <b>connection</b> 35:7  96:20 97:2  <b>consent</b> 4:5,11,18  85:14  <b>consequences</b>  99:15  <b>consider</b> 34:9,15  35:4 37:6,10  <b>consideration</b>  103:7 107:6  <b>considered</b> 54:8  144:16  <b>consistent</b> 57:17  58:7 68:18  <b>consisting</b> 18:13  <b>consolidation</b> 45:8  <b>constituents</b> 29:5  <b>construction</b>  18:15,21  <b>consultant</b> 99:12  <b>consulting</b> 142:4  <b>contact</b> 137:1  <b>contained</b> 162:9  <b>contention</b> 136:7  <b>continuation</b> 6:20  73:19  <b>continue</b> 83:16  <b>continuing</b> 134:10  152:17  <b>contract</b> 120:21  127:4</p>
--	--	---	---

<b>contractor</b> 22:3	82:3,4,7,8,13	108:12,14 109:18	<b>critical</b> 79:2
<b>contrary</b> 107:3	86:16,16 87:3,8	109:18 110:1,15	100:18 107:9
<b>contributing</b> 56:15	88:11 90:14 91:4	111:18,21 113:2,9	<b>crt</b> 107:9,12 108:1
<b>control</b> 72:15	95:14 99:8 100:20	114:1 116:20	108:7,11,21 109:1
<b>convenience</b> 139:9	102:7 103:3	117:3 124:10,13	109:2,6 112:19
<b>convening</b> 159:18	106:10,14,18	128:19 134:15	<b>crt's</b> 107:18
<b>conversation</b> 25:11	112:2 113:21	142:5,15 143:21	<b>crucial</b> 109:13
<b>convince</b> 56:11	114:5 116:15	145:11,17 150:21	117:14
<b>cookout</b> 149:19	119:16 142:5	150:21 151:21	<b>cruel</b> 102:14
<b>cool</b> 9:3	148:15 149:14	152:3,18,20 153:2	<b>cues</b> 96:18 120:6
<b>copy</b> 113:8	154:1,6,9 158:21	154:1 155:13,18	<b>cultural</b> 107:14
<b>cordova</b> 118:9,16	159:10,18 160:3	156:19 159:15	<b>curious</b> 121:13
<b>core</b> 152:15	162:3	160:2,4 162:2,3	<b>current</b> 52:19
<b>corey</b> 1:18	<b>council's</b> 20:6	<b>county's</b> 33:3 40:6	117:4,9
<b>corley</b> 113:16,17	35:5 39:15 80:15	68:20	<b>currently</b> 46:21
113:18 114:4	159:15	<b>couple</b> 25:12 26:7	107:8 109:12
<b>corners</b> 151:10	<b>councilman</b> 34:8	30:7 31:14,14	<b>curriculum</b> 8:5
<b>correct</b> 10:16	<b>counsel</b> 162:4,9,10	34:11 35:16 38:4	<b>d</b>
19:20 37:18 53:10	162:11	39:2 64:20 70:9	<b>d.c.</b> 16:2
62:21	<b>counter</b> 138:18	132:4	<b>daily</b> 112:16,18
<b>corrections</b> 2:15	<b>counties</b> 51:16	<b>course</b> 5:6 59:9	<b>dallas</b> 146:6
4:9,16	56:9 57:7,11,12	73:10 74:3,4,6,12	<b>damage</b> 93:5
<b>correctly</b> 115:16	80:10 151:20	79:2 137:9	<b>dan</b> 80:13
<b>corridor</b> 78:8	153:6	<b>court</b> 145:8	<b>dangerous</b> 92:14
<b>cost</b> 11:1 57:21	<b>country</b> 11:9	<b>courteous</b> 82:14	98:17 133:8,14
60:20	60:12 121:9	<b>cover</b> 74:1 93:6	<b>dangers</b> 60:13
<b>cough</b> 84:12	123:13	95:4 139:2	<b>data</b> 92:4 111:5
<b>council</b> 1:1,4,10	<b>county</b> 1:1,1 3:6	<b>covered</b> 115:20	115:7,10 116:13
1:14 2:13 4:6,13	5:18 6:13 7:7 8:3	<b>covering</b> 76:3	116:21 117:4,6,10
8:3 11:3 13:4,5,6	12:3 13:8,13	<b>covid</b> 89:20 90:12	122:12 124:19
13:10 17:7 19:14	14:15 16:21 17:9	92:8,15 100:2,6	139:17
20:3,11,17 21:8	18:4 21:15 23:6	109:7,10,16	<b>database</b> 122:12
24:14 27:18 28:1	26:5,17 36:11	115:18 117:15	124:15,16
29:3 41:11 42:2	41:2,13 44:19,19	122:2 123:2 133:8	<b>date</b> 33:12,21
42:11 45:21 46:9	45:1,5 48:20 49:7	133:12 150:16	39:14 41:9,10,16
46:14 48:4 52:12	51:15 54:18 59:8	157:5	42:4,10,11 43:4
53:3,11 54:15	59:13 60:2,6 61:2	<b>coworkers</b> 89:13	43:12 48:7,10
58:1 62:6 66:5	61:17 65:18 68:4	<b>crab</b> 153:9	127:13
70:3,7,8 71:14,18	70:5,15 71:14,16	<b>crazy</b> 104:14	<b>dates</b> 63:19
73:13 74:10 75:6	71:17 77:8 81:12	<b>created</b> 85:8	<b>daughter</b> 101:12
77:2,11 78:17	82:1 93:18 94:9	<b>creates</b> 83:18	145:14 147:11
80:12,14 81:11,21	95:13 97:15	<b>creator</b> 85:9	148:2
	105:14 106:14,16	<b>crew</b> 47:13 62:3	<b>daughter's</b> 147:8
	107:7,10,18 108:6		

<p><b>dave</b> 52:14 106:9 106:11</p> <p><b>david</b> 115:16</p> <p><b>dawn</b> 86:11 88:5,7</p> <p><b>day</b> 23:14 93:11 93:15,16 106:21 107:1 146:7,7,14 157:8,18 162:13</p> <p><b>days</b> 24:4,4 107:4 115:13 123:4 124:4 151:11</p> <p><b>dc</b> 9:20</p> <p><b>deadline</b> 36:6</p> <p><b>deal</b> 100:12</p> <p><b>dealing</b> 46:19 156:17</p> <p><b>dean</b> 129:11,16 130:8,12</p> <p><b>death</b> 100:7</p> <p><b>deaths</b> 122:10 123:3,8,8</p> <p><b>debate</b> 104:5</p> <p><b>decades</b> 133:11 136:5</p> <p><b>december</b> 132:12</p> <p><b>decency</b> 92:5</p> <p><b>decide</b> 102:17</p> <p><b>decided</b> 8:13</p> <p><b>decides</b> 101:20</p> <p><b>deciding</b> 9:8</p> <p><b>decision</b> 26:20,20 37:15 41:9 91:7,8 95:4,7 99:1,2 101:21 104:20 117:8 122:6 139:13 140:4,10 141:8,11 142:4 153:5 156:5</p> <p><b>decisions</b> 74:15 112:17 114:18 115:2 121:11 157:17</p> <p><b>decreases</b> 83:13</p>	<p><b>dedicated</b> 6:19</p> <p><b>dedication</b> 6:19</p> <p><b>deeds</b> 77:14</p> <p><b>deep</b> 108:13</p> <p><b>default</b> 99:2</p> <p><b>defeat</b> 149:10</p> <p><b>definitely</b> 15:11 17:11 52:18 151:9</p> <p><b>delay</b> 34:4 35:16 37:7 38:21 39:8 39:17 41:4,11 52:9</p> <p><b>delayed</b> 22:2</p> <p><b>delaying</b> 34:16</p> <p><b>delegates</b> 151:1 152:2</p> <p><b>deletions</b> 2:15 4:8 4:16</p> <p><b>delmarva</b> 11:15 11:18 12:21</p> <p><b>delta</b> 100:5</p> <p><b>demand</b> 110:10,11</p> <p><b>democrat</b> 110:5 150:20</p> <p><b>democrats</b> 126:10</p> <p><b>density</b> 69:2</p> <p><b>deny</b> 20:8</p> <p><b>department</b> 55:18 55:21 57:8,14 60:5 61:8 62:6 76:15 93:19 94:9 109:18 117:3 152:18,21 156:9</p> <p><b>departments</b> 61:9 62:8 153:2</p> <p><b>depending</b> 143:21</p> <p><b>deplorable</b> 102:13</p> <p><b>depression</b> 119:12 134:4</p> <p><b>depriving</b> 110:19</p> <p><b>deputies</b> 55:6 61:19 62:2 112:7</p> <p><b>deriving</b> 85:13</p>	<p><b>described</b> 18:10</p> <p><b>description</b> 19:6</p> <p><b>deserved</b> 108:3</p> <p><b>deserving</b> 107:1</p> <p><b>design</b> 76:19 77:4 78:6</p> <p><b>desiring</b> 82:2</p> <p><b>destroy</b> 83:16</p> <p><b>details</b> 132:4</p> <p><b>determine</b> 74:6</p> <p><b>developed</b> 121:19</p> <p><b>developer</b> 30:15</p> <p><b>developer's</b> 31:19</p> <p><b>developing</b> 93:14</p> <p><b>development</b> 18:8 46:5,8 77:15 100:14</p> <p><b>dfw</b> 146:5</p> <p><b>dialogue</b> 151:8</p> <p><b>diane</b> 1:21 162:2 162:16</p> <p><b>die</b> 100:7 133:11</p> <p><b>died</b> 92:10,12 124:4,5 128:15</p> <p><b>difference</b> 121:3 132:14 133:6 138:8</p> <p><b>different</b> 55:18,20 63:12,19,19 64:11 95:19 151:17 155:5,6,7</p> <p><b>differently</b> 151:14</p> <p><b>difficult</b> 56:10</p> <p><b>difficulty</b> 98:5</p> <p><b>digester</b> 47:7</p> <p><b>digital</b> 109:8,17 113:1</p> <p><b>dignity</b> 125:12</p> <p><b>diminished</b> 103:13</p> <p><b>dioxide</b> 103:13</p> <p><b>direct</b> 82:6 135:2</p> <p><b>direction</b> 21:16</p> <p><b>director</b> 70:15 77:9 115:4,11</p>	<p><b>directors</b> 12:7 56:7</p> <p><b>dirt</b> 93:10</p> <p><b>dirty</b> 84:17 90:7</p> <p><b>disabilities</b> 122:10 123:7</p> <p><b>disagree</b> 108:1 127:13</p> <p><b>disagreements</b> 127:12</p> <p><b>disbursements</b> 4:12,14,17</p> <p><b>discharge</b> 29:14</p> <p><b>discharges</b> 29:11</p> <p><b>discovered</b> 16:17</p> <p><b>discriminate</b> 126:12</p> <p><b>discuss</b> 80:14 107:4 159:20</p> <p><b>discussion</b> 43:18 66:10 74:10</p> <p><b>discussions</b> 24:11 156:3</p> <p><b>disease</b> 92:20</p> <p><b>diseases</b> 98:17</p> <p><b>disgrace</b> 94:8,9</p> <p><b>disgruntled</b> 147:20</p> <p><b>disgusted</b> 147:20</p> <p><b>dismantle</b> 94:12</p> <p><b>disruption</b> 103:15</p> <p><b>disruptive</b> 85:15</p> <p><b>disrupts</b> 83:19</p> <p><b>distancing</b> 116:5</p> <p><b>district</b> 70:13 117:3 142:18,19 143:20</p> <p><b>ditto</b> 67:1 69:5,6</p> <p><b>divide</b> 155:3</p> <p><b>divided</b> 154:16</p> <p><b>divilio</b> 1:17 2:5,17 2:20 3:1,3,9,16,17 15:21 16:1 21:10 21:12,13 23:4,13</p>
---	--	--	--

<p>32:5,10,14 38:8 38:12 39:4 40:21 43:15 44:3,4 53:15,19,20 55:15 55:16 56:20 63:2 66:8,21 67:1,13 67:14 69:6,16,17 70:17,21 71:5,6 71:20 72:4,5,16 73:1,2 74:11 75:8 75:14,15 76:7 79:10,16,17 81:3 81:4 153:20,21 156:14 158:2 160:11,16,17 <b>division</b> 107:14 109:6 <b>divisive</b> 107:20 <b>doctor</b> 126:5,6,6 139:21 157:21 <b>doctors</b> 89:20 <b>documentation</b> 113:10 <b>documents</b> 46:13 46:15 <b>dog</b> 76:19 77:5 <b>doing</b> 5:17,18 14:12 15:1 16:3,6 17:11 21:16 77:18 78:10 96:19 127:10 129:15,17 132:21 133:14 143:9 153:19 <b>dollars</b> 108:6 <b>donna</b> 8:10 12:9 17:2 <b>donors</b> 8:9,18 <b>door</b> 109:9,9 155:1 <b>doorway</b> 110:10 <b>dorchester</b> 145:17 <b>double</b> 127:21 <b>doubt</b> 103:19,21 104:17</p>	<p><b>douglass</b> 108:19 <b>dr</b> 87:11 89:3 115:5,8,11 117:11 131:9,10,12,13,17 138:7 139:20 140:7,9,15 141:6 141:12,16 142:2,7 142:12,20 143:15 143:19 144:7,17 144:19 156:9 158:17 <b>drainage</b> 77:5 <b>drape</b> 10:9 <b>drive</b> 126:19 127:6 <b>driving</b> 126:18 <b>drop</b> 108:10 <b>drowsiness</b> 83:15 <b>drug</b> 71:14,17 <b>due</b> 100:2 119:12 <b>duty</b> 95:2 147:12 <b>dynamic</b> 157:9</p>	<p><b>eclipsed</b> 123:8 <b>edgemere</b> 83:5 <b>edition</b> 9:20 <b>educate</b> 16:12 125:5 <b>educated</b> 97:2 <b>education</b> 93:18 94:10 95:6 96:21 105:2 106:6 108:5 108:8 109:11 113:20 114:10 131:1,21 132:1 135:1,2,6 142:17 150:6 152:12,17 160:3 <b>educational</b> 97:11 145:13 <b>effect</b> 32:12 45:1 <b>effective</b> 48:20 83:21 101:7 116:11 <b>effects</b> 93:9 98:4 110:1 117:7 123:5 134:1 <b>effluent</b> 31:11 <b>efforts</b> 106:19 <b>eight</b> 90:18 118:10 122:18 123:1 153:11 <b>either</b> 43:14 115:3 141:2 <b>elected</b> 55:8,12 61:13 95:2 105:10 131:1 132:1,3 140:1,5,14 141:1 141:5,10,13,15,18 141:21 142:9 144:8 150:20 152:20 154:1 <b>election</b> 55:10 <b>elementary</b> 84:4 <b>elena</b> 99:6 <b>elevator</b> 15:8</p>	<p><b>eligible</b> 63:7 65:14 <b>ella</b> 129:10,11 <b>embarrassed</b> 146:2 <b>embedded</b> 107:10 <b>emergency</b> 46:19 56:14 94:15 153:1 <b>emergent</b> 47:18 <b>emotional</b> 100:11 100:13 <b>emotionally</b> 119:3 130:17 <b>employee</b> 149:19 162:11 <b>employees</b> 89:2,4 <b>employers</b> 155:18 <b>enact</b> 66:6 <b>endeavor</b> 109:13 <b>ended</b> 5:11 76:17 <b>endowed</b> 85:9 <b>ends</b> 85:16 <b>enforcement</b> 51:13,17 60:15 111:21 <b>enforcing</b> 92:3 <b>engage</b> 134:9 <b>engineer</b> 77:9 <b>engineering</b> 76:17 76:19 77:3 <b>enjoy</b> 126:3 <b>enjoyable</b> 101:7 <b>enr</b> 29:14 32:1 <b>ensure</b> 109:2 110:14,18 111:17 <b>entered</b> 26:11 162:9 <b>enterprise</b> 74:12 <b>entire</b> 24:8 96:9 102:11 145:10,13 <b>entity</b> 111:13 <b>environmental</b> 78:3 <b>episodes</b> 7:14 8:4</p>
	<p><b>e</b></p>		
	<p><b>e</b> 1:19 28:9 35:13 92:2 113:7,9 129:8 <b>earlier</b> 125:21 <b>early</b> 89:21 <b>east</b> 18:10 <b>eastern</b> 12:6 109:11 145:9 <b>easton</b> 1:10 8:2,10 9:12 11:8 17:2 51:6 52:15 83:3,5 88:8 91:5,12 103:4 106:11 113:18 120:17 128:2 131:18 143:15,17 145:8 148:16 154:13 160:5 162:13 <b>easy</b> 76:1 99:2 104:19 129:2</p>		

<p><b>equal</b> 85:8  <b>equipment</b> 74:1  <b>er</b> 90:19  <b>erect</b> 73:21  <b>especially</b> 12:4  13:12 106:19  114:12  <b>establish</b> 48:19  <b>estate</b> 159:20  <b>estimates</b> 92:11  <b>evening</b> 39:15  52:13 70:7,9  118:14  <b>event</b> 110:7  122:13 150:13,14  <b>events</b> 10:13 12:16  16:6  <b>eventually</b> 29:13  89:9  <b>everybody</b> 19:16  27:21 28:13 59:9  61:6 81:17 150:3  151:18 152:10  153:12 154:8  155:1  <b>everybody's</b>  114:15  <b>evidence</b> 92:4  <b>evident</b> 85:7  <b>evolved</b> 60:10  <b>ewing</b> 8:12 103:2  103:3,4 106:8  <b>ewing's</b> 8:10 17:2  <b>exact</b> 124:19  <b>exactly</b> 10:6 92:21  150:11  <b>exaggerating</b> 93:2  <b>examination</b>  162:5  <b>excellent</b> 16:13  47:13  <b>exempting</b> 45:5  <b>existence</b> 122:14</p>	<p><b>existing</b> 18:15,21  19:3,7 29:9 35:7  73:17  <b>expect</b> 35:14  88:10  <b>expected</b> 82:14  123:15  <b>expense</b> 102:6  <b>expenses</b> 108:9  <b>experience</b> 8:7,7  100:16  <b>expertise</b> 66:16  <b>expiration</b> 33:21  35:19  <b>expires</b> 162:20  <b>explain</b> 19:12,18  99:16  <b>exposed</b> 147:14  <b>exposing</b> 138:18  <b>express</b> 158:6,15  159:10  <b>expressions</b> 96:10  <b>extension</b> 68:20  <b>extensions</b> 18:15  <b>extremely</b> 95:17  <b>eyes</b> 28:7 96:8</p> <p style="text-align:center"><b>f</b></p> <p><b>f</b> 1:15  <b>facade</b> 139:7  <b>face</b> 84:19 85:2  96:7,10,13 97:21  98:9 101:16 107:8  112:18 118:12  119:7 138:20  152:8  <b>facebook</b> 124:19  <b>faces</b> 93:6 96:18  98:10 99:3 150:17  151:16  <b>facilities</b> 18:17,20  45:1  <b>facility</b> 47:10  <b>fact</b> 31:4 32:1 36:4  57:12 92:15 97:5</p>	<p>114:15 121:18  145:19  <b>factor</b> 116:5  <b>facts</b> 34:20 92:6  158:17,19  <b>factual</b> 157:16  <b>failure</b> 47:15  <b>fairly</b> 109:4  <b>fall</b> 11:16 12:19  100:18  <b>false</b> 155:8  <b>familiar</b> 107:11  <b>families</b> 102:17  <b>family</b> 10:19  56:12 106:13  107:17 111:9  112:21 155:20  <b>far</b> 14:14 126:14  134:14 138:7  <b>fashion</b> 111:15  150:7  <b>fast</b> 122:6  <b>father</b> 128:17,20  129:11  <b>fda</b> 121:15 122:5  <b>fear</b> 92:17 108:2  125:17  <b>feast</b> 153:9  <b>federal</b> 79:3 109:8  <b>feel</b> 40:16 61:18  94:4 96:10 113:9  114:16,19 119:20  119:20  <b>feeling</b> 96:15  <b>feelings</b> 155:1  <b>feels</b> 119:19  <b>feet</b> 108:20 149:2  <b>fertility</b> 89:15  <b>festivals</b> 7:2  <b>fever</b> 121:20  <b>field</b> 71:16  <b>fifth</b> 50:2  <b>fighting</b> 69:9</p>	<p><b>figure</b> 25:17 59:6  <b>figured</b> 34:18  42:19  <b>filling</b> 16:19,20  <b>filter</b> 46:2  <b>filters</b> 116:7  <b>filthy</b> 84:20  <b>final</b> 20:5,10,19  80:4  <b>finally</b> 72:12  119:11 150:19  <b>finance</b> 44:20  <b>financial</b> 148:4  <b>find</b> 13:9,17 86:1  104:2  <b>fine</b> 21:7 128:9  148:11  <b>fired</b> 108:3  <b>first</b> 5:9 13:21  16:1 29:8 30:2,8  30:11 31:8 34:16  34:17 36:14 38:17  41:20 42:21 49:20  50:3 57:2 61:17  62:4 83:2 85:13  87:1 95:1 106:19  127:17 134:14  146:4 148:15  150:13 153:10  154:7  <b>fiscal</b> 19:4  <b>fisher</b> 130:14  <b>five</b> 18:18 30:12  49:19 82:12 89:1  90:18 100:17  102:9 124:6  <b>flag</b> 2:8  <b>floor</b> 66:10  <b>florida</b> 126:20  <b>flu</b> 92:11,12,14  98:16 100:7 133:9  133:9,11,13  <b>fluid</b> 157:9</p>
---	--	---	--

<b>flus</b> 120:9	<b>founder</b> 4:21	<b>fy21</b> 73:20	<b>go</b> 3:7 5:7 6:9 10:5
<b>focusing</b> 78:11	<b>four</b> 10:19 18:12	<b>fy22</b> 73:15 78:20	10:11,13 19:11
<b>folks</b> 9:10 140:18	97:12 111:20		20:5 21:11,11,16
<b>follow</b> 2:7 38:14	149:1 151:11	<b>g</b>	21:19 22:12 25:6
137:16	<b>fourth</b> 50:1,5	<b>gainesville</b> 126:20	26:18 30:1 38:9
<b>following</b> 148:3	<b>frank</b> 1:17 76:4	<b>gains</b> 112:8	40:10 42:20,21
<b>food</b> 130:6	145:7,7 148:7	<b>gamble</b> 59:10	43:7,9,10 45:19
<b>foot</b> 24:2,3	<b>frankly</b> 100:15	61:13,21 65:5	49:13 54:10 57:17
<b>footing</b> 41:6	108:9	<b>gateway</b> 110:19	60:20 77:16 78:7
<b>force</b> 92:16 109:7	<b>fred</b> 4:20 14:10	<b>gather</b> 36:19	81:14,16 87:14
132:19 136:1,2	17:18	38:21 39:19 40:1	88:3 96:4 117:2
<b>forced</b> 93:3 101:4	<b>frederick</b> 108:19	41:5	122:1 124:14
111:13 120:10	<b>free</b> 8:1 13:19	<b>gender</b> 96:1	130:2,4 133:10
133:21 136:16	113:9 160:4	<b>general</b> 45:3	146:3 151:9 152:2
<b>forcing</b> 93:6,9	<b>freeboard</b> 24:2,3	118:20 138:2	152:15 154:11
102:14 117:1	<b>freedom</b> 110:15	<b>generally</b> 45:11	159:14
134:11 136:10	111:2 145:21	<b>generation</b> 16:4	<b>goal</b> 29:16 85:18
<b>forego</b> 149:21	<b>freely</b> 98:11	102:12	99:19
<b>forever</b> 34:5	<b>fresh</b> 29:17 116:1	<b>genre</b> 14:14	<b>god</b> 111:11
<b>forget</b> 94:14	<b>friend</b> 101:10	<b>gentleman</b> 5:1	<b>goes</b> 133:3
<b>forgot</b> 148:14	155:21	52:6	<b>going</b> 2:5,5,6 5:11
<b>form</b> 6:20 85:15	<b>friends</b> 105:9	<b>gentlemen</b> 62:12	9:9 11:16 12:13
<b>formal</b> 122:8	128:15 134:9	102:7	12:15,15,16,17
<b>former</b> 97:18	145:16	<b>georgia</b> 132:10	14:3 15:19 19:10
115:4	<b>front</b> 2:14 25:7	<b>germs</b> 84:18 101:1	21:18 22:4,17
<b>formerly</b> 18:9	76:14 110:4 149:6	138:16	24:2,3,17 26:7
<b>forming</b> 97:7	150:5	<b>getting</b> 7:3 16:4	28:2,14 30:6 31:5
<b>formulas</b> 59:5	<b>full</b> 9:17 101:1	16:10,11 26:15	31:11,13,18 32:15
<b>fort</b> 146:5 147:9	<b>fully</b> 51:19 56:2	33:5 57:16,20	33:1,4,4 34:11
<b>forth</b> 7:9 12:1	75:4 110:6 120:20	58:8 82:18 96:15	35:9 36:11,20
49:7	122:9	105:12 123:19	37:20 39:1 40:19
<b>fortunately</b> 25:10	<b>fun</b> 15:13	155:10	42:20,21 43:3
<b>forum</b> 99:9 150:10	<b>functions</b> 120:4	<b>girl</b> 101:12	49:13 50:11,16
<b>forward</b> 5:18 17:5	<b>fund</b> 74:12 108:21	<b>give</b> 28:15 29:16	54:11,14 57:18
24:12 25:14 37:11	112:20	31:15 34:9 49:3	61:10,13,16 62:5
43:18 47:14 55:13	<b>funding</b> 78:7	49:15,17,18 62:10	75:4 77:12 90:17
57:18 73:12 78:20	106:20	86:7 136:2 140:19	90:19 97:15 99:10
105:1	<b>funds</b> 73:16	150:10 151:17	100:17 105:16
<b>foster</b> 72:14	<b>further</b> 18:10	<b>given</b> 66:16 76:18	114:21 119:10
<b>found</b> 5:14 8:9	97:16 113:11	82:11 111:11	121:9 124:18
46:15 121:10	162:5,8,10	122:19	127:5,6,12 136:6
154:2	<b>future</b> 24:11 27:15	<b>gives</b> 38:2 43:9	139:3 147:3 149:4
<b>foundation</b> 61:14	51:12 52:19	<b>giving</b> 85:4	149:20 151:20
110:8	112:20	<b>glennon</b> 131:6,8	154:14 157:5,6

159:11 <b>golf</b> 3:7 73:10 74:3 74:4,12 <b>good</b> 5:16 8:17 24:2,3,5 44:13 46:15,16 49:11 52:13 56:7 62:3 67:5 69:7,8,10 70:3,7 99:13 118:14 128:16,20 129:18,19,19 131:12 144:20 149:16 153:19 155:21 156:21 158:20 <b>goods</b> 113:3 <b>gotten</b> 13:3 59:15 <b>government</b> 45:7 79:3 85:3,14,15 85:18 109:9 111:13,14 122:12 122:15 124:16,20 127:2 134:15 <b>governments</b> 85:12 99:12 <b>governor</b> 94:15 <b>grade</b> 91:12 146:4 <b>grades</b> 138:11 <b>grandbaby</b> 145:18 <b>grandparents</b> 146:14 <b>grandson</b> 146:4 146:18 <b>grant</b> 8:2 <b>grants</b> 6:15 13:3 <b>gray</b> 7:3 <b>great</b> 2:9 6:20 7:15,18 9:19,21 10:11 11:19 12:1 13:13,15,16,20 14:11 17:5 45:18 46:11 49:5 78:21 96:19 100:12 145:20	<b>greatly</b> 151:21 <b>greenhawk</b> 94:19 94:20,20 130:13 <b>grew</b> 127:15 <b>griffith</b> 87:11 91:17 93:17 <b>griffith's</b> 92:2 <b>grocery</b> 110:12 <b>groove</b> 11:10 <b>gross</b> 84:7 <b>ground</b> 34:21 <b>group</b> 5:10 52:8 95:21 96:1,1 99:4 106:13 108:5 143:13 <b>grouping</b> 95:19 <b>groups</b> 95:20 151:14 <b>grow</b> 133:18 <b>growing</b> 29:4 <b>guess</b> 10:15 34:17 46:6,7 122:1 <b>guise</b> 107:15 <b>guitarist</b> 10:1 <b>guitars</b> 9:20 <b>guy</b> 131:10 <b>guys</b> 48:1 50:4 105:9 132:5 144:7 144:10 149:6 157:19 158:9,11 158:14 159:9 <b>gym</b> 10:8 147:13	147:7 157:7 <b>happened</b> 6:16 122:17 124:10 <b>happening</b> 147:21 <b>happens</b> 9:15 43:16 89:17 96:4 105:16 128:8 <b>happily</b> 56:15 <b>happiness</b> 85:11 <b>happy</b> 21:10 28:13 36:12 56:17 75:3 104:11 116:17 <b>hard</b> 16:11 28:17 60:6,14 62:14 97:9 122:4 133:17 139:3 156:20 157:1 <b>harder</b> 157:2 <b>harm</b> 100:12 106:1 <b>harmful</b> 134:2 136:1,1,2 138:4 139:11 <b>harmonica</b> 9:21 <b>haul</b> 47:4 <b>hauling</b> 47:3 <b>hb670</b> 112:5 <b>he'll</b> 59:20,20 <b>head</b> 142:21 <b>headaches</b> 83:15 98:5 <b>headed</b> 19:17 <b>heads</b> 55:19,21 60:5 152:18 <b>health</b> 83:9 93:9 93:18,19 100:11 100:14 103:10,14 109:11,18 110:16 115:3 117:3 121:16 138:4 152:21 154:3 155:17 156:6,9 <b>hear</b> 10:15 12:20 15:5 22:8 31:17	36:4,13 50:18 91:10 97:8,9 105:11 129:20 131:15 141:21 159:2 <b>heard</b> 21:20 29:4 29:6 33:1,6 51:20 51:21 82:3 99:11 103:17 106:5 117:17 125:16,18 137:18 141:19 144:14,16 150:7 150:11,16 <b>hearing</b> 4:3,9,16 19:15 21:17 22:14 23:1 24:16 26:1,2 26:16 27:5,12 29:17 32:20 33:11 33:14 34:4,7,14 35:2,17,20 36:2 36:16 37:7,13 38:13,19,21 39:7 39:9,13,19 40:10 41:9,10,16 42:10 43:4,12 48:7,10 48:15 49:14 53:9 64:7 81:15,18 83:1 98:1 140:20 140:21 141:21 <b>heart</b> 125:14 <b>held</b> 148:8 157:18 159:16 <b>heller</b> 118:5,7,8,9 118:14,15,15 <b>hello</b> 113:17 <b>help</b> 11:4 19:11 22:15 27:14 28:14 45:20 79:4 86:2 117:19 131:2 155:8 157:17 159:6 <b>helped</b> 62:6,7,7 <b>helpful</b> 132:20 136:11,21 137:1
	<b>h</b>		
	<b>hair</b> 7:3 <b>half</b> 91:19 106:19 <b>hand</b> 13:21 48:2 82:3 108:4 148:9 162:13 <b>handling</b> 47:20 <b>hands</b> 33:8 84:19 84:20 <b>happen</b> 6:15 8:19 9:9 32:7 90:17 123:13 134:17		

138:4 <b>helping</b> 16:12 <b>hendrik</b> 10:1 <b>henry</b> 84:6,8 <b>hepa</b> 116:6 <b>hi</b> 88:7 91:4 118:8 120:16 <b>hidden</b> 101:9 <b>hiding</b> 101:16 <b>high</b> 8:2 9:3 15:10 15:11 58:4 61:15 62:1 91:12 119:12 119:13 121:1 <b>higher</b> 29:3 103:13 138:10 <b>highest</b> 51:20 <b>highly</b> 103:18 107:16 <b>hightower</b> 130:13 <b>hill</b> 108:18 <b>hired</b> 142:9 <b>hires</b> 141:14 <b>history</b> 108:17 <b>hit</b> 76:7 <b>hitting</b> 122:4 <b>hoffman</b> 70:14 <b>hog</b> 73:10 <b>hold</b> 14:8 40:11 85:7 86:12 108:4 <b>holding</b> 24:4,5 30:19 <b>holes</b> 133:2 <b>home</b> 56:12 128:14,17 131:19 147:18,19 154:17 155:2 <b>homes</b> 29:9 30:2,7 30:8,11,17,20 31:13,21 <b>honest</b> 97:8 153:21 157:15 <b>honored</b> 153:14 <b>hope</b> 14:6 25:4 27:3 59:19 150:7	158:12,13 <b>hopeful</b> 78:21 79:3 <b>hopefully</b> 14:19 56:5 74:20 153:3 <b>hoping</b> 61:12 78:6 <b>hospital</b> 88:13,14 88:18 89:5 90:6 125:1 128:2 155:17 156:1,3,8 <b>hospitalizations</b> 123:6 <b>hospitals</b> 110:13 <b>hot</b> 9:17 <b>houlihan</b> 1:21 162:2,16 <b>hours</b> 35:13 39:13 41:17 90:18 151:2 152:13 <b>house</b> 9:17 74:18 121:15 134:9 146:18 <b>hsv</b> 121:21 <b>huffner</b> 89:3 <b>hugging</b> 101:2 <b>hughes</b> 4:21 5:10 5:12,20 6:2,6,8 8:18 10:17 14:5,8 14:21 15:3 16:14 17:6,8,14,17 <b>human</b> 92:5 94:17 <b>humble</b> 105:18 <b>hundreds</b> 95:12 <b>hybrid</b> 116:6	<b>immediate</b> 18:21 68:10 <b>immediately</b> 66:3 159:19 <b>immune</b> 93:14 <b>impact</b> 51:12 55:3 55:12 <b>impacted</b> 103:14 <b>impactful</b> 103:18 <b>impacts</b> 100:10 <b>impaired</b> 29:12 <b>impedes</b> 83:20 <b>impertinent</b> 82:15 <b>important</b> 17:10 22:9 31:3 32:1 56:1 84:13 95:17 97:1 98:6 116:5 131:21 135:1 150:15 152:5,9 153:12 <b>importantly</b> 113:13 <b>imposed</b> 110:11 <b>impressionable</b> 107:16 <b>improvement</b> 18:14 78:19 <b>improvements</b> 44:21 77:5 <b>improving</b> 116:1 <b>inalienable</b> 85:9 <b>inaudible</b> 9:19 10:12 11:12 63:3 67:8 98:16 104:9 123:20 125:12 127:19 128:11 <b>incarcerated</b> 133:20 <b>incidents</b> 116:2 <b>includes</b> 100:4 <b>including</b> 8:1 94:8 123:5 151:21 <b>inclusivity</b> 108:13 108:14	<b>incoming</b> 56:19 59:17 <b>incorporated</b> 23:8 <b>increase</b> 49:9 50:15 53:2 57:3,3 58:10 59:15,16,17 59:21 60:17 134:3 <b>increases</b> 60:3 83:14 <b>incredible</b> 153:7 <b>incredibly</b> 111:16 <b>individual</b> 22:18 49:16 82:7 95:15 112:21 115:3 <b>individually</b> 14:7 <b>individuals</b> 25:12 96:2,6 99:4 112:14 119:16 120:21 121:2,5 135:3 <b>indoctrinated</b> 109:6 <b>indoctrination</b> 107:12 <b>indoor</b> 110:7 <b>infected</b> 121:2,5 <b>infection</b> 121:1 <b>information</b> 25:14 25:21 26:8,19 27:5 34:10 35:10 35:15 36:1,19 37:12 38:13 39:1 39:20,21 40:5,6,7 40:12,15 41:5 43:10 46:10 117:13,14 122:20 124:14,21 132:18 135:16 136:11,14 136:20 144:14 155:8,10 156:4,7 157:12,16 158:20 <b>informed</b> 26:20 <b>infrastructure</b> 79:1,4
	<b>i</b>		
	<b>idea</b> 8:21 11:17 13:5 14:13 121:11 <b>ideas</b> 13:11 <b>identities</b> 99:5 <b>identity</b> 95:19 <b>ignorance</b> 135:18 <b>ignores</b> 109:3 <b>illness</b> 100:2		



<b>injection</b> 86:5 <b>injections</b> 86:6 <b>inner</b> 147:8 <b>input</b> 95:8 <b>inspect</b> 109:1 <b>instituted</b> 85:12 <b>institutions</b> 110:12 <b>instruments</b> 15:15 15:17 <b>intentioned</b> 102:8 <b>interact</b> 152:1,8 <b>interacting</b> 147:2 150:18 <b>interest</b> 10:3 <b>interested</b> 147:5 162:12 <b>interesting</b> 115:13 <b>interrogated</b> 162:4 <b>introduce</b> 33:9 48:3 <b>introduced</b> 25:5 39:5,12 <b>introducing</b> 27:2 <b>introduction</b> 3:3 17:20 25:4 33:19 44:15 <b>investigate</b> 116:21 <b>investing</b> 17:8 <b>investment</b> 80:6,8 <b>invite</b> 5:9,20 <b>invited</b> 5:1 <b>involved</b> 7:20 15:14 16:4 27:11 <b>irregardless</b> 30:10 <b>irrigation</b> 30:14 30:18 75:3 <b>island</b> 125:11 130:4 <b>issuance</b> 45:2,11 <b>issue</b> 13:10 22:12 29:17 95:16 105:18 115:8	153:4 <b>issued</b> 20:19 <b>issues</b> 29:4,6 35:5 152:3 <b>item</b> 3:4 73:9 76:12 80:4	<b>jurist</b> 126:6	51:10,11 52:18 57:1 62:12 73:11 74:7 78:18 79:1 85:1 87:17 89:8 90:9,20 91:6 92:16 93:4 96:8 96:21 104:5,10 113:19 115:9,15 116:17,17 117:18 121:12,17,17 123:18 124:18 125:1 126:5,8 128:1,10,15 130:21,21 134:14 135:19 138:7 140:1 142:19,20 143:1,3,4,5,6,16 144:3,3 150:8,16 152:7,21 155:1,3 156:11,14 157:13 159:3
	<b>j</b> <b>james</b> 126:11 131:9,13 <b>jamie</b> 70:13 <b>jan</b> 94:19,20 130:11 <b>janie</b> 101:13,14 <b>jaw</b> 108:10 <b>jazz</b> 4:21 5:11,14 5:15,17 6:11 7:8,9 7:12,18 8:2,7,13 10:12 11:15 12:5 12:8,9 13:20 14:12 15:7,8,8,12 16:2 126:1,2,4 <b>jennifer</b> 130:12,13 <b>jeopardizes</b> 100:14 <b>jews</b> 126:10 <b>job</b> 61:20 62:11,11 70:3 78:21 96:19 130:21 153:19 <b>jobs</b> 80:9 <b>joe</b> 59:9 60:7 65:5 <b>johnson</b> 121:16,17 122:3 <b>johnson's</b> 122:21 <b>journals</b> 156:10 <b>joy</b> 146:20 <b>july</b> 7:14 9:17 19:21 <b>jump</b> 57:5 58:4,15 60:4 <b>jumped</b> 155:14 <b>jurisdiction</b> 87:9 87:10 <b>jurisdictions</b> 55:1	<b>k</b> <b>keep</b> 10:18 15:14 32:15 36:1 61:10 61:13 93:21 94:2 128:7 151:13 <b>keeping</b> 15:18,19 15:19 <b>keith</b> 125:8,10 <b>kelly</b> 91:17 93:17 131:9,10,12,13,17 138:7 139:20 140:6,7,9,15 141:6,12,16 142:2 142:7,12,20 143:15,19 144:7 144:17,19 158:17 <b>kept</b> 117:12 146:15 <b>kid</b> 96:20 97:1,20 104:2 <b>kids</b> 7:20 8:5 92:8 92:12,15 97:11 102:12 104:21 105:19 115:3 117:1,7 132:13,13 132:15,16 133:9 133:11,16,18 134:5,7,11 139:2 139:4,14 147:2,13 154:11,12,16 <b>kind</b> 6:14 9:1,4 10:21 15:15 38:5 57:4 116:19 122:16 155:4 <b>kindergarten</b> 100:17 101:13 <b>kinds</b> 59:5 138:19 <b>knew</b> 98:18 <b>knocking</b> 76:4 <b>know</b> 6:2,16 10:7 10:8 17:1,12 22:1 23:10 24:16 34:15 35:3 36:12 50:11	<b>knowing</b> 31:16 <b>knowledge</b> 22:6 <b>known</b> 8:12 18:9 33:13 48:9 <b>knows</b> 11:3 19:16 65:3 115:9 135:17 <b>kosolapova</b> 99:6,7 <b>kurisha</b> 70:14
			<b>l</b> <b>lack</b> 25:7 <b>ladies</b> 102:7 <b>laid</b> 23:7 <b>lakeside</b> 18:8,9 19:3,7 <b>lane</b> 68:7 <b>langosch</b> 10:2 <b>language</b> 41:15 119:8 <b>large</b> 22:11 57:5 58:15 60:4,16 115:17 <b>lastly</b> 105:13

<p><b>late</b> 127:19  <b>latham</b> 70:13  <b>launched</b> 109:19  <b>laura</b> 1:19  <b>law</b> 20:3 21:20  51:13,17 60:15  111:20 112:15  162:4  <b>lawful</b> 135:11  <b>lawyer</b> 28:9  <b>lay</b> 126:16  <b>layer</b> 136:6,6  <b>laying</b> 77:13  <b>leaders</b> 125:3  129:1 156:7  <b>leadership</b> 156:8  <b>learn</b> 8:8 12:17  100:15,21,21  101:1,3,6,7 119:7  125:5 133:18  <b>learned</b> 120:6,7  120:12 158:16  <b>learning</b> 83:19  93:12 103:15  119:4 120:3  <b>learns</b> 100:19  <b>lease</b> 112:2  <b>leave</b> 37:9 74:2  89:18 102:16  129:12  <b>leaving</b> 149:2  <b>lecturing</b> 87:15  <b>leeward</b> 68:7  <b>left</b> 11:3 49:21  75:1 116:5 155:14  156:21  <b>legal</b> 105:14,18  159:20  <b>legislation</b> 3:4  33:20 44:15 46:14  48:3 55:14  <b>legitimate</b> 89:16  <b>length</b> 83:17</p>	<p><b>leops</b> 106:20 112:9  <b>lesher</b> 1:16 3:11  3:18,19 16:16  24:13 28:16,20  29:2 34:8,20 35:3  36:8 37:8,15  38:20 39:18 40:9  42:8,9,17 43:17  44:5,6 48:4 53:21  54:1,11,16 66:11  66:19,20 67:7,8  67:15,16 68:13,15  69:18,19 71:7,8  72:6,7 73:3,4 75:9  75:16,17 79:18,19  81:5,6,16,19  82:17,18,20 83:2  86:11 88:4 91:3  94:19 99:6 103:2  106:9 113:16  118:5,7 120:15  125:8 129:5,8,10  131:6,8 137:15  144:21 158:3,4  159:13,15 160:18  160:19  <b>letter</b> 113:20  114:8,12 122:3,21  <b>letters</b> 59:14  <b>letting</b> 123:12  <b>level</b> 58:18 102:17  <b>levied</b> 45:4  <b>lewes</b> 12:2  <b>liability</b> 122:16  <b>liable</b> 106:2  <b>libby</b> 91:3,4  <b>liberty</b> 85:10  <b>library</b> 160:5  <b>life</b> 12:21 85:10  100:19 126:9  128:9  <b>life's</b> 110:20  <b>lifted</b> 99:18</p>	<p><b>lighting</b> 10:11  <b>likewise</b> 66:14  <b>limit</b> 135:9  <b>line</b> 55:2  <b>lining</b> 79:1  <b>link</b> 116:18  <b>liquors</b> 11:9  <b>list</b> 81:15 82:18  <b>listed</b> 159:21  <b>listen</b> 95:2,10  159:2,11  <b>listened</b> 154:9  <b>listening</b> 5:12  90:21  <b>little</b> 7:17 12:21  27:10 31:16 35:17  41:6 83:8 85:4,5  91:11 97:19 98:18  101:12 120:18  121:18 133:2  150:21 151:8,14  157:3 158:16  <b>live</b> 28:15 51:4,6  56:15 61:7,7 88:8  91:5 94:21 102:18  103:4 111:4  113:18 120:17  125:10 128:6  142:11,15 143:15  143:21 145:7,16  148:16  <b>lives</b> 145:14,19  <b>living</b> 57:21 60:12  60:21 148:2  <b>load</b> 121:1  <b>loan</b> 46:4,8  <b>local</b> 45:7 79:5  111:20 117:16  <b>locally</b> 150:20  <b>located</b> 18:6 65:21  68:7  <b>long</b> 8:13 27:19  28:17 121:18  122:1 138:11</p>	<p><b>longer</b> 14:2 85:5  96:6,8 126:15  <b>longevity</b> 89:12  <b>look</b> 5:17 13:1  27:15 35:9 36:8  41:13 42:12 57:6  57:18 58:6,11,12  66:16 77:13 92:20  92:20 96:14  103:10 133:10  136:13 157:2,7,7  157:14  <b>looked</b> 11:6 57:2,2  104:9  <b>looking</b> 10:7 17:5  25:16 35:12 46:4  54:21 55:18 56:4  60:5 77:19 78:4  <b>looks</b> 42:9 102:4  <b>losing</b> 108:3 120:4  120:11  <b>lost</b> 47:1 89:20  97:3 119:5  <b>lot</b> 7:5 8:20 20:9  25:14 28:5 30:3  34:9 36:15 60:12  61:16 62:5 66:2  68:9 74:5,11,16  75:1 97:17 117:16  123:17 125:17,17  125:18 126:7  133:17 137:18  152:11 154:14  155:10,16 156:2,3  156:4,10,18  158:20 159:9  <b>love</b> 2:11 15:7  16:2,8 125:19  128:5,6 137:2  <b>loves</b> 59:9  <b>low</b> 56:5  <b>lower</b> 116:2  <b>luckily</b> 126:1</p>
---	--	--	--

<b>lung</b> 127:21	101:12,18 103:6	106:2 111:1,8,17	35:1,6 36:9,13,17
<b>m</b>	125:4	114:21 118:11,19	37:13 38:19 39:1
<b>m</b> 129:8	<b>mandated</b> 123:11	119:17,19 120:7	40:12 43:6
<b>ma'am</b> 145:5	<b>mandates</b> 94:16	120:11 130:5	<b>mean</b> 15:16 27:17
<b>maco</b> 25:11	94:16 111:1,17	133:2,5,6 135:7	62:4 67:7 77:12
149:16 150:13	114:21 118:19	137:19 138:3,9,14	138:2
151:5,18 153:19	121:14 135:8,8	138:15 139:1	<b>means</b> 13:9
<b>madam</b> 3:13	136:17 137:19,20	149:7,10,15	111:10 159:9
17:21 19:9 28:19	<b>mandating</b> 95:16	154:19	162:7
33:10,17 41:8	104:15	<b>masked</b> 117:1	<b>meant</b> 82:21
43:20 44:16 45:13	<b>manner</b> 162:7	<b>masker</b> 114:16	<b>measles</b> 121:21
48:5,16 49:2	<b>mantra</b> 117:9	<b>masking</b> 100:12	<b>measures</b> 116:10
53:16 54:10 65:14	<b>map</b> 18:10,11,12	103:6 104:16,20	133:14
67:9 69:12 71:2	66:2 68:8	111:3 115:5,10,21	<b>mechanical</b> 47:15
71:21 72:18 75:10	<b>maria</b> 93:19	116:8 117:5,7,7,9	<b>media</b> 111:6 155:7
79:12 80:20	<b>mark</b> 61:15	117:13 118:20	<b>median</b> 58:5,6,11
160:12	<b>market</b> 55:2	136:17	58:12,18 59:3,7
<b>magazine</b> 115:14	<b>markets</b> 110:12	<b>masks</b> 83:8,10,12	<b>medical</b> 103:11
<b>magic</b> 36:6	<b>marr</b> 129:10	83:21 85:2 87:9	126:5 136:16
<b>maguire</b> 93:19	<b>married</b> 155:20	87:15 90:3 91:16	138:6 156:10
156:9	<b>marshview</b> 88:8	91:20 92:13 95:16	<b>medicine</b> 118:13
<b>mail</b> 113:7,9	<b>mary</b> 84:11,14	97:4 98:19 104:2	<b>meet</b> 8:6 27:11
<b>mailed</b> 35:13	<b>maryland</b> 1:1,10	104:3 105:20	36:9 43:8 146:19
<b>mails</b> 28:9 92:2	13:4,6 18:7 44:19	119:2 120:2,9	<b>meeting</b> 1:4 2:4
<b>maintain</b> 32:15	45:8 51:16 52:15	132:7,13,14,16,17	19:21 28:12 34:16
147:13	65:21 66:1 68:8	132:19 133:4,12	34:17 42:1,21
<b>major</b> 115:19	76:20,20 77:6,7	134:1,3,6 136:10	46:7 89:4 91:9
155:18	88:9 91:5 103:4	138:10 146:13,19	122:9 141:5
<b>majority</b> 32:8	106:12 113:18	151:15	146:21 148:15
41:10 42:2,10	118:9,16 120:17	<b>material</b> 108:7	159:16 160:1,4,5
139:1 154:10	145:10 146:3	109:1	160:8 161:3
<b>making</b> 85:1	148:20 162:1,2	<b>math</b> 59:5	<b>meetings</b> 151:5
95:20 97:2 99:1	<b>maryland's</b> 112:5	<b>matter</b> 57:11 82:1	<b>member</b> 82:2
121:11 139:10	112:6	108:13 114:15	<b>members</b> 1:14
140:3 154:20	<b>mask</b> 84:7,8,9,10	126:11 162:7	56:15 70:8 81:20
156:5	84:14,15,17 85:20	<b>matters</b> 107:8	82:8,8 99:8
<b>man</b> 131:12	86:2,4 87:12,13	159:21	100:20 106:14
<b>management</b>	91:17,21 92:1,17	<b>mcdermott</b> 80:13	110:5 116:15
28:10	93:4,15 94:6	<b>md</b> 162:13	141:4
<b>manager</b> 70:6	95:15 96:3,5 97:9	<b>mde</b> 19:15 20:5,7	<b>memorandum</b>
81:12	97:14 98:4 99:16	20:12,12,18 25:12	80:7
<b>mandate</b> 91:16,18	99:20 101:9,11,14	25:20 26:2,8 27:5	<b>men</b> 85:8,13
92:1,1,3 96:3	101:18 102:1,14	27:10 28:12 32:20	106:20 112:17
97:14 99:17,20	102:19 105:5,6,21	33:2,5 34:6,12	

<p><b>mental</b> 100:11,14  <b>mentally</b> 130:17  <b>mention</b> 51:10  <b>mentioned</b> 100:8  <b>merit</b> 39:18  <b>message</b> 91:8  <b>metabolic</b> 83:18  <b>michaels</b> 5:12  46:3 65:21 66:1  <b>microphone</b> 114:2  <b>middle</b> 8:10 9:2  17:2 43:8 147:12  154:13  <b>mike</b> 129:20  131:13  <b>miles</b> 108:17  126:17,18  <b>million</b> 92:9  <b>mind</b> 128:7  143:11 148:10  <b>minded</b> 89:8  <b>mine</b> 101:11  <b>minute</b> 158:9  <b>minutes</b> 4:6,7,10  19:11 49:17,19  82:10,12 87:14  99:16 125:17  <b>miserable</b> 101:4  <b>missing</b> 92:3  150:15  <b>mission</b> 6:18  <b>mistaken</b> 46:10  <b>mitigation</b> 146:10  147:6,10  <b>models</b> 116:6  <b>modern</b> 29:14  <b>moderna</b> 121:15  124:6  <b>moisture</b> 84:1  <b>moment</b> 12:11  130:10  <b>money</b> 11:1 74:19  74:21 78:9 133:17</p>	<p><b>monitoring</b> 33:4  <b>montgomery</b> 77:3  <b>month</b> 38:2 123:1  <b>months</b> 30:16 31:8  31:15,19 34:11  91:19 97:13  115:12 122:2  154:2  <b>morally</b> 102:13  <b>morgue</b> 127:18  <b>morris</b> 10:16  <b>mother</b> 118:15  128:16,20  <b>motion</b> 2:18 3:12  43:4,11 53:13  62:18,21 63:1  66:6 70:18 71:1  75:7 79:8,11  80:19 160:7  <b>mou</b> 80:16  <b>move</b> 24:12 33:19  34:21 35:20 37:10  44:14 48:15 53:13  62:18 63:1,17  65:14 75:2 78:20  149:14  <b>moved</b> 31:1,18  66:7 68:11 70:20  71:19 72:16 75:8  80:17 145:12  148:21 160:10  <b>moves</b> 4:4,9,17  <b>moving</b> 43:18  55:13 151:7  <b>multi</b> 18:16,19  <b>munchausen</b>  92:21  <b>municipality</b>  21:18  <b>music</b> 7:1 13:6  14:2,14 15:7,8,15  16:7 126:1  <b>musician</b> 6:21</p>	<p><b>musicians</b> 7:18  9:1 11:19 13:20  <b>muslims</b> 126:10  <b>mutate</b> 121:6  <b>myocarditis</b> 124:9</p> <p style="text-align: center;"><b>n</b></p> <p><b>nagle</b> 45:15,17  46:12  <b>name</b> 49:15 51:5  82:6 88:7 91:4  94:20 103:3  106:11 113:17  115:16 118:8,14  120:16 125:10  130:12 142:20  145:5 148:15,19  <b>named</b> 101:13  109:20 162:3  <b>names</b> 145:1  <b>narrative</b> 19:5  <b>national</b> 13:16  <b>naught</b> 32:16  <b>navy</b> 16:7  <b>nay</b> 44:4  <b>necessarily</b> 25:3  <b>necessary</b> 62:11  77:13 114:18,19  <b>necessities</b> 110:21  <b>necessity</b> 110:11  <b>neck</b> 73:10  <b>need</b> 12:9 13:9  17:13 19:18 22:2  22:14 23:19 24:20  26:21 27:14,16  33:6 36:13 39:21  40:16 50:6 56:8  56:13 74:18 77:20  78:13 96:17 106:4  114:14 136:14  154:4 157:5  <b>needs</b> 41:16 47:19  74:16 96:13 126:4  144:16</p>	<p><b>negated</b> 112:9  <b>negative</b> 27:14  28:6 99:14 100:16  <b>negatively</b> 103:14  <b>negatives</b> 103:7,19  104:17  <b>neighborhood</b>  21:14,18  <b>neither</b> 114:7  <b>networking</b>  152:13  <b>neurkens</b> 10:1  <b>neurons</b> 83:16  <b>never</b> 40:19 59:10  94:11 98:9,19  108:21 112:20  113:2 120:11  133:12 146:9  156:21  <b>new</b> 11:10 18:16  84:8 115:14  127:17 154:14,15  <b>newer</b> 152:14  <b>news</b> 111:6 115:19  116:13  <b>newspapers</b>  128:13  <b>nice</b> 141:6  <b>nicholas</b> 118:5,7,8  118:15,21  <b>night</b> 63:14  146:20  <b>nih</b> 122:5  <b>nine</b> 68:9 115:12  154:2  <b>ninth</b> 91:12  <b>nominating</b>  111:21 112:4  <b>non</b> 112:14  <b>normal</b> 138:16  <b>normally</b> 151:17  <b>norms</b> 107:14  <b>north</b> 78:14</p>
--	---	---	---

<p><b>notably</b> 116:7  <b>notary</b> 162:2,17  <b>noted</b> 123:7 160:9  <b>notes</b> 149:17              162:6  <b>notice</b> 149:6              154:19  <b>noticed</b> 123:14              132:15  <b>notorial</b> 162:13  <b>november</b> 20:13              34:17 132:11  <b>number</b> 18:3 29:4              33:11 48:6,18              51:21 54:6 58:4,6              58:20 65:17 68:3              107:9 108:9 109:7              111:1,20 123:16              123:16 126:15  <b>numbered</b> 17:20              64:1,8,13  <b>numbers</b> 51:20              57:6 124:4  <b>numerous</b> 136:19  <b>nurse</b> 83:5 88:13              88:16 155:19  <b>nurses</b> 89:20  <b>nursing</b> 128:17  <b>nutrients</b> 29:11</p>	<p><b>occasions</b> 63:12              63:20 64:12  <b>occupy</b> 31:7  <b>occurred</b> 123:3  <b>october</b> 26:4 27:6              32:21 38:19 43:1              43:2,3,5,9,11,12              44:12 88:17 89:7  <b>oesterle</b> 8:4  <b>offerings</b> 16:20  <b>office</b> 21:20  <b>officer</b> 93:19  <b>officers</b> 51:14,17  <b>official</b> 111:14              142:3 144:8  <b>official's</b> 95:2  <b>officials</b> 105:11              131:2 132:2              150:20 152:20  <b>oh</b> 50:6 84:7 95:20              101:10  <b>okay</b> 2:3,12 3:2,9              3:12 4:3,5,18,19              6:8 17:19 19:17              21:7,7 29:19 30:8              33:8,17,18 44:10              44:13,13 45:13              46:11 48:1,5,13              48:14 49:1,11,12              50:2,5,19 51:1              52:5,8 53:7,16              58:21 61:3 63:8              64:3,15,16 65:11              65:13 66:5,9,18              67:2,9,21 69:5,12              70:3,4 75:6 76:12              78:16 79:11 80:19              81:13,13 83:1              101:2 102:2              116:18 123:10              129:9,20 133:7              137:14,17,17              144:2,2,6 145:2,4              149:12,12,13</p>	<p>150:1 158:8  <b>old</b> 98:1 100:17              102:9 118:10              124:3,5,11 130:3  <b>oldest</b> 118:18              119:10 154:20  <b>olds</b> 124:6,7,7,9  <b>once</b> 20:3,11              26:19 39:11 60:19              82:5 122:17              158:11  <b>open</b> 40:11 49:14              66:9 68:14 76:17              128:7 146:18              154:4 159:18              160:5  <b>opening</b> 153:15  <b>opens</b> 110:10  <b>opinion</b> 36:14              105:18 114:21              115:6 138:6  <b>opinions</b> 113:21              114:6,12,15  <b>opportunities</b>              28:15  <b>opportunity</b> 12:13              25:10 28:20 34:10              81:20 110:20              140:19 150:5,19              153:12  <b>opposed</b> 139:13  <b>optional</b> 146:19              151:15  <b>options</b> 37:8  <b>orally</b> 118:21  <b>orchestra</b> 11:16  <b>order</b> 10:18 35:4              39:10 44:20 46:15              46:16 64:10 86:17              112:15 117:2              126:3 147:13  <b>ordinarily</b> 138:19  <b>org</b> 10:13</p>	<p><b>organization</b>              49:18 82:11              121:16 125:10              156:15  <b>organizations</b>              109:10 136:16  <b>organized</b> 81:14  <b>originally</b> 130:13  <b>outcome</b> 162:12  <b>outdated</b> 29:11  <b>outlay</b> 73:16 74:3  <b>outlets</b> 111:7              115:19 116:13  <b>outrageous</b>              123:13  <b>outside</b> 91:13 98:8              101:12  <b>overdue</b> 52:18              107:2  <b>overview</b> 6:6  <b>owen</b> 73:11,11              76:1  <b>oxford</b> 94:21  <b>oxygen</b> 83:13              103:12 133:4              138:11</p>
<p style="text-align: center;"><b>o</b></p>			
<p><b>o</b> 129:8  <b>o'clock</b> 146:17              159:17  <b>oak</b> 7:14  <b>obligation</b> 45:3  <b>observation</b> 149:4              149:5  <b>observations</b>              113:21  <b>obviously</b> 8:5 9:14              10:21 12:2 27:20              59:2 151:20 152:1  <b>occasion</b> 64:9</p>			<p style="text-align: center;"><b>p</b></p> <p><b>p.m.</b> 1:7 33:16              44:12 48:11              159:17,19 161:3  <b>pacific</b> 108:5  <b>pack</b> 1:18 4:1,2              5:1,2,5 14:4,9,10              15:1,4 17:18 23:5              23:6 34:5 42:13              44:9,10 54:4,5              56:21 57:1 63:3,7              64:1,4,8,13 65:4              65:10,13 66:7              67:6,7,19,20              68:11 69:9,11              70:1,2 71:11,12              71:19 72:10,11,17              73:7,8 75:20,21</p>

80:1,2,17 81:9,10 86:13,18,19,20 87:2,5,6,8,21 91:6 137:8 139:21 140:5,12,16,17,20 141:4,13,17 142:6 142:8,14,19 143:1 143:4,6,10,20 144:2,5,18 149:6 149:15,16 150:1 159:3 161:1,2 <b>pack's</b> 88:12 <b>packet</b> 77:1 80:11 <b>page</b> 10:13 110:4 <b>paid</b> 52:20 108:5 <b>pandemic</b> 5:6 9:10 9:15 100:4,10 <b>panic</b> 134:4 <b>papers</b> 69:10 <b>paranoia</b> 135:18 <b>paranoid</b> 134:7 <b>parcel</b> 18:10,12 66:2 68:9 <b>parcels</b> 18:11 <b>pardon</b> 115:15 <b>parent</b> 93:3 <b>parent's</b> 119:15 <b>parental</b> 134:16 <b>parents</b> 85:19 86:7 91:7,13 93:21 95:5 104:19 105:3 120:1 134:12 135:11 139:12 145:21 146:21 <b>park</b> 3:6 <b>parking</b> 73:17 74:4,16 75:1 <b>parks</b> 2:19,21 3:5 70:11,16 <b>parole</b> 71:16 <b>part</b> 7:19 8:15 13:3 15:11,12 20:9,14 46:6 52:7	62:9 77:18 96:7 134:6 153:14,15 <b>participate</b> 134:8 <b>participating</b> 80:10 <b>particular</b> 13:7 107:5 <b>parties</b> 114:6 162:11,11 <b>partner</b> 5:13 <b>partners</b> 80:10 <b>parts</b> 60:17 <b>pass</b> 10:17 40:19 40:21 64:11 79:4 135:7,9 136:9 <b>passes</b> 7:21 <b>passionately</b> 125:19 <b>passports</b> 109:8 109:17 110:2,18 113:2 123:12 125:4 <b>patient</b> 148:13 <b>patricia</b> 131:6,8 <b>patrick</b> 153:4 <b>paul</b> 10:1,2 <b>pay</b> 51:14 60:9 133:16 139:6 <b>payable</b> 45:4 <b>paying</b> 51:17 56:9 148:1 <b>pediatrics</b> 100:2 <b>peer</b> 103:20 <b>pending</b> 37:11 <b>peninsula</b> 11:18 11:20 <b>pensions</b> 108:3 <b>people</b> 7:5,13 25:15 28:5,14,15 31:10,15 32:18 36:5 37:20 59:1 60:6,13,15 85:16 89:9 90:11,17 94:12 98:12	114:17 115:1 121:10 122:11 125:1,19 127:3,8 127:13,21 128:6 128:10 132:19 136:1 139:1,10 142:4 149:1 151:6 151:8,13 152:14 153:8 155:11,13 <b>people's</b> 98:10 <b>percent</b> 57:3 58:3 78:5,7 92:10 100:6 123:3,16 <b>perfectly</b> 16:5 <b>performances</b> 11:21 <b>performer</b> 6:14 <b>performers</b> 110:6 <b>period</b> 111:19 123:1 <b>permanent</b> 123:6 <b>permission</b> 105:6 <b>permit</b> 22:3 134:20 <b>permits</b> 78:1,2,3 <b>permitted</b> 82:9 <b>person</b> 26:16 59:11 82:5 83:2 97:10 113:4 120:19 124:12 148:8 152:8 <b>personal</b> 82:15 119:17 <b>personality</b> 101:14 <b>personally</b> 107:17 162:3 <b>personnel</b> 159:21 <b>perspective</b> 155:7 <b>pertain</b> 138:5 <b>pertaining</b> 115:10 137:21 <b>pete</b> 1:16 103:1	<b>pfizer</b> 121:15 124:4 <b>pharmaceutical</b> 122:15 <b>phenomenal</b> 61:20 <b>phone</b> 22:1 <b>physical</b> 98:3 <b>physically</b> 130:17 <b>physician</b> 131:17 <b>physicians</b> 136:18 156:12 <b>pick</b> 84:17 <b>picked</b> 116:12 <b>pictures</b> 10:14 <b>pieces</b> 78:10 <b>pin</b> 109:20 <b>pipe</b> 10:9 <b>place</b> 32:17 61:6 93:20 94:15 101:3 108:11 127:11 129:13 135:17,21 162:4 <b>places</b> 13:9 121:13 <b>plainly</b> 102:11 <b>plan</b> 18:5,5 19:1,5 19:6 20:2,4,15 21:1,6 23:9,18,20 27:1 29:13 32:13 37:5 40:18 47:16 65:19 66:14 68:5 68:19 114:1 148:3 <b>planned</b> 18:8 <b>planning</b> 6:12 22:2 24:10,10 66:12 68:18 <b>plant</b> 26:9 29:10 29:11,14 30:9,10 30:18 31:6,20 46:3 <b>plastic</b> 146:12 <b>plats</b> 77:16 <b>play</b> 5:12 7:16 11:19 12:4
---	---	--	---

<p><b>player</b> 9:21  <b>players</b> 11:12  <b>playing</b> 7:1  <b>please</b> 2:8 17:12  17:21 33:10 44:17  45:16 48:2,6,8,16  65:16 67:10 68:2  72:1 80:21 86:17  112:12,13 113:9  116:16 117:21  128:7 131:2 136:9  145:6 160:13  <b>pleasure</b> 39:15  <b>pledge</b> 2:7,10  <b>plenty</b> 103:11,20  136:15  <b>plus</b> 6:21 131:19  <b>pod</b> 31:8  <b>point</b> 19:19 20:16  24:6 27:19 29:20  39:10 46:21 52:16  78:4,13,15 86:17  88:13 92:13 98:6  102:13 109:20  111:1 143:14,18  144:10 148:20  149:3 154:20  <b>points</b> 114:8  <b>pole</b> 73:21  <b>police</b> 84:10,15  112:1,4,6,10  113:5  <b>policies</b> 99:13  105:2  <b>policy</b> 99:17 102:3  102:8 105:5  135:16,21 139:9  139:11  <b>polio</b> 121:20  127:14,15  <b>polite</b> 157:16  <b>political</b> 102:5  114:6 118:1 122:7</p>	<p><b>politically</b> 94:5  111:4,5,6 112:14  <b>politics</b> 102:13  <b>pond</b> 30:19  <b>poorly</b> 112:9  <b>pop</b> 36:9  <b>portion</b> 78:11,12  <b>portions</b> 18:6  <b>poses</b> 92:8,18  <b>position</b> 24:15  54:18 56:18 57:4  57:9,16,20 58:2,8  58:16 60:10 107:5  133:19  <b>positive</b> 92:9  114:7 117:18  <b>positives</b> 103:8  104:1,17  <b>possibility</b> 99:14  <b>possible</b> 6:4 40:3  83:11  <b>possibly</b> 35:16  37:4 135:18,19  <b>power</b> 32:19 135:6  135:9  <b>powers</b> 85:13  <b>ppe</b> 90:3  <b>practitioner</b> 83:6  <b>prayer</b> 2:6,10,12  <b>pre</b> 21:3  <b>precautions</b>  114:19 128:8  <b>precedent</b> 62:1  <b>preference</b> 43:7  <b>prejudice</b> 19:8  <b>preliminary</b> 20:7  20:18  <b>premature</b> 36:3  <b>prepared</b> 37:14,20  50:11 52:7 66:17  69:4 89:6 125:13  <b>prescribed</b> 35:4  <b>presence</b> 162:9</p>	<p><b>present</b> 76:13  129:6 131:8  <b>presentation</b> 4:20  52:8 125:21  <b>presented</b> 92:6  <b>preservation</b> 6:19  <b>president</b> 4:21  16:15 70:8 82:4  82:13 99:7 144:21  151:6  <b>press</b> 46:2 47:2  <b>pressing</b> 107:7  <b>pretty</b> 105:17  122:4  <b>previous</b> 68:15  136:5 148:20  <b>price</b> 1:19 3:20,21  15:5,20 24:18,19  27:7 29:20 30:1,2  32:3,17 33:21  34:3,6 35:1,8  36:17 37:3,14,16  37:19 38:11,16  39:5,11,16,21  40:13 41:2,8 42:2  42:11,14,17,19  43:3,14,19 44:7,8  53:13 54:2,3,7  58:21 59:1 61:4  61:12 62:14,18  63:1,4,15,18 64:3  64:6,16,18 65:2,4  65:6,12 67:4,5,17  67:18 68:12 69:8  69:20,21 70:20  71:9,10 72:8,9  73:5,6 75:18,19  79:8,20,21 80:18  81:7,8 86:15,21  87:3 114:2 130:1  137:5,7,9,12,18  139:16 140:3,6  141:10 142:17  144:11,12 150:2,3</p>	<p>156:13 160:10,20  160:21  <b>printed</b> 115:14  162:6  <b>prior</b> 43:6 123:9  <b>priority</b> 19:1 66:3  68:10  <b>prison</b> 124:19  <b>private</b> 8:9,18  77:14 110:9  <b>probably</b> 26:6  39:2 56:5 61:9  147:3 153:8  155:20  <b>probation</b> 71:17  <b>problem</b> 6:5 47:18  84:16,21 88:2  134:6 140:18  <b>problems</b> 22:7  55:19 136:4  <b>procedure</b> 37:4  38:10  <b>proceed</b> 105:3  <b>proceedings</b> 2:1  <b>process</b> 8:11 12:17  25:6 26:18 27:19  28:3 29:16 31:4  39:4 40:14 47:3  55:7 78:1  <b>processing</b> 47:9  <b>procure</b> 110:20  <b>production</b> 11:1  13:15  <b>professional</b> 12:12  <b>professionals</b>  152:19  <b>profile</b> 29:3  <b>program</b> 11:6,6  15:6 17:3,4 78:19  146:8  <b>programmed</b>  18:17  <b>programs</b> 79:5</p>
--	--	---	--

<p><b>progress</b> 18:17 97:12</p> <p><b>prohibit</b> 105:15 135:10</p> <p><b>project</b> 18:9 19:3 19:7 24:12 27:20 73:17,18,20 74:5 74:19 78:5,19</p> <p><b>projects</b> 19:2 79:1</p> <p><b>promote</b> 121:8</p> <p><b>promoting</b> 109:9</p> <p><b>pronounce</b> 115:15</p> <p><b>proof</b> 74:13 113:3 121:7</p> <p><b>proper</b> 26:17 28:3 32:17 37:3 38:10 40:18,20</p> <p><b>properly</b> 26:11</p> <p><b>properties</b> 69:1</p> <p><b>property</b> 18:6 65:20 68:6 77:15 77:17</p> <p><b>prophylactic</b> 111:9</p> <p><b>proponents</b> 29:18</p> <p><b>proportion</b> 26:13</p> <p><b>proposed</b> 55:1 117:5</p> <p><b>pros</b> 155:11</p> <p><b>protect</b> 94:4 99:20 101:18 104:3 114:19 132:3 148:5</p> <p><b>protecting</b> 62:13</p> <p><b>protective</b> 144:9</p> <p><b>protects</b> 148:5</p> <p><b>protesting</b> 101:11</p> <p><b>proud</b> 8:15 62:9,9 145:19 147:19 148:2 153:19 158:14</p> <p><b>proves</b> 121:3</p> <p><b>provide</b> 52:17 104:11 115:7</p>	<p>117:11</p> <p><b>provides</b> 102:4</p> <p><b>provision</b> 29:7</p> <p><b>provisions</b> 45:6</p> <p><b>proxy</b> 92:21</p> <p><b>prudence</b> 85:18</p> <p><b>psychiatrist</b> 131:18</p> <p><b>psychological</b> 93:5</p> <p><b>public</b> 19:13,15 21:17 22:6,13 23:1 24:16 25:2,6 26:1,2,15 27:5,11 28:12 29:17 32:14 32:20 33:11,14 34:4,6,13 35:2,17 35:20 36:2,10 37:7,13 38:13,19 38:21 39:6,8,13 39:19 40:10 41:10 41:16 43:4 46:1 46:18 48:7,10,15 49:14 50:17 53:8 56:2,2 60:3,18 64:6 65:12 66:15 68:17 70:15 76:16 77:8 81:15,18,19 81:20 82:2,8,21 82:21 86:15 87:1 87:20 91:8 107:3 107:11,18 108:12 111:18 117:12 121:8 142:13 150:11 154:3,8 156:6,19 160:6 162:2,17</p> <p><b>pull</b> 127:3 129:21</p> <p><b>pulled</b> 10:3 28:7</p> <p><b>pump</b> 47:3 74:18 76:4</p> <p><b>pumping</b> 47:3</p> <p><b>pumps</b> 73:21 74:18</p>	<p><b>purchase</b> 56:12</p> <p><b>purpose</b> 39:19 43:17 149:10</p> <p><b>purposes</b> 45:12</p> <p><b>pursuit</b> 85:11</p> <p><b>push</b> 6:3 35:17 36:19 122:17</p> <p><b>pushed</b> 6:15</p> <p><b>put</b> 10:9 24:15 27:9 31:11 58:19 62:14 74:17 84:8 84:9,19 90:2,7 94:12 98:19 102:11 105:13,21 108:11 122:3 133:19 135:17,21 147:13</p> <p><b>putting</b> 16:10 24:14 30:13 78:1 105:19 138:17 151:2</p>	<p><b>r</b></p> <p><b>r</b> 129:8</p> <p><b>race</b> 107:9</p> <p><b>races</b> 107:15</p> <p><b>racial</b> 95:21</p> <p><b>rags</b> 93:10</p> <p><b>rained</b> 153:10</p> <p><b>raise</b> 48:2 51:9 56:11,17 64:21 82:3</p> <p><b>raised</b> 25:9 114:8 145:9 155:2</p> <p><b>raises</b> 57:17,19 58:8</p> <p><b>raising</b> 51:19</p> <p><b>ran</b> 98:7</p> <p><b>rate</b> 52:21 155:12</p> <p><b>rationale</b> 54:17</p> <p><b>ray</b> 30:13 45:19 46:17 47:12 76:13 76:14 77:8 78:21 79:6</p> <p><b>reach</b> 8:20 113:10 116:8</p> <p><b>reached</b> 141:2,18</p> <p><b>read</b> 18:1 44:16 48:16 63:5,11 64:9,11 65:15 68:1 77:1 80:11 84:11,11 93:12 114:11 119:7 125:5</p> <p><b>reader</b> 53:14 63:4 63:13,13,17,21</p> <p><b>reading</b> 28:11 41:21 42:1 54:8 119:5,6 156:10</p> <p><b>ready</b> 2:3</p> <p><b>real</b> 15:15,16 18:6 65:20 68:6 101:10 103:19 109:5 130:11 159:20</p> <p><b>realize</b> 99:9 140:14</p>
		<p><b>q</b></p> <p><b>q&amp;a</b> 143:8</p> <p><b>quality</b> 51:13 56:7</p> <p><b>question</b> 38:8 100:20 116:19 137:12,13 139:16 139:21 140:13 142:10 143:11,12 144:7</p> <p><b>questions</b> 24:20 25:8,19 26:15 30:4 31:3 36:9,15 73:13 74:8 77:10 105:3 106:4 113:11 117:20 132:5 137:3,11 140:13</p> <p><b>quick</b> 124:2 130:11</p> <p><b>quickly</b> 6:4 47:16 103:9</p> <p><b>quite</b> 7:3 38:4 57:19 59:21</p>	



<p><b>really</b> 8:20,20 9:3 13:7,21 14:2,6 15:2,5 17:8 20:7 22:9 24:14 27:16 36:2 60:18 61:21 62:2,3,14,15 76:2 76:8 84:13 85:5 87:16 96:16 105:20 124:1 134:1,19 146:14 150:9 153:14,16 154:16 158:18,20 159:8</p> <p><b>reappointment</b> 70:12 72:14</p> <p><b>reason</b> 27:9 28:11 135:14,18</p> <p><b>reasonable</b> 127:13</p> <p><b>reasons</b> 55:14</p> <p><b>reassess</b> 74:4</p> <p><b>recall</b> 80:13</p> <p><b>receipts</b> 108:5</p> <p><b>received</b> 5:10 22:20 114:4,9,13</p> <p><b>reclassify</b> 18:5 65:20 68:6</p> <p><b>recognize</b> 97:19 98:9 110:8</p> <p><b>recognized</b> 82:4,5</p> <p><b>recommendation</b> 117:9</p> <p><b>recommendations</b> 22:20</p> <p><b>recommending</b> 76:18</p> <p><b>recommends</b> 94:16</p> <p><b>reconvene</b> 160:8</p> <p><b>record</b> 18:1 32:14 40:11 44:17 48:17 65:15 68:1 99:10</p> <p><b>recorded</b> 162:6</p> <p><b>recreation</b> 3:5,6 70:11,16</p>	<p><b>recruiting</b> 109:12</p> <p><b>recs</b> 2:21</p> <p><b>redfield</b> 115:5,8 115:11 117:11</p> <p><b>reenact</b> 3:5</p> <p><b>reestablishing</b> 151:19</p> <p><b>reference</b> 113:7</p> <p><b>references</b> 136:20</p> <p><b>referencing</b> 116:16</p> <p><b>referred</b> 112:6</p> <p><b>refinance</b> 44:21</p> <p><b>reform</b> 112:6</p> <p><b>refrigerator</b> 127:17</p> <p><b>refunding</b> 45:10</p> <p><b>regard</b> 76:16</p> <p><b>regarding</b> 41:20 81:21 113:21 115:2 117:15</p> <p><b>region</b> 14:16 46:2 58:5,6,20</p> <p><b>regional</b> 7:16 13:15</p> <p><b>regular</b> 133:9</p> <p><b>rehabilitation</b> 73:17</p> <p><b>rehearse</b> 12:16</p> <p><b>reinforce</b> 114:14 117:4</p> <p><b>reiterate</b> 19:20</p> <p><b>reiterating</b> 115:20 117:8</p> <p><b>related</b> 19:3 108:7 109:1 123:8 162:11</p> <p><b>relating</b> 45:11</p> <p><b>relationship</b> 25:15 25:20 152:4</p> <p><b>relationships</b> 150:17 151:3,19</p> <p><b>relative</b> 19:6</p>	<p><b>release</b> 115:20</p> <p><b>released</b> 122:15</p> <p><b>rely</b> 127:1</p> <p><b>remap</b> 18:6 65:20 68:6</p> <p><b>remarks</b> 125:13</p> <p><b>remedial</b> 119:5</p> <p><b>remember</b> 98:1 127:14 153:11</p> <p><b>reminder</b> 55:3 78:17</p> <p><b>remove</b> 23:17</p> <p><b>rep</b> 142:10,11,14 142:15,16 143:1,2 143:4,5,7,16 144:4</p> <p><b>repaved</b> 74:17</p> <p><b>repeal</b> 3:4</p> <p><b>replace</b> 46:1 73:21</p> <p><b>report</b> 81:12 104:7 116:14 151:17</p> <p><b>reported</b> 1:20 123:5,9,17</p> <p><b>reporting</b> 122:13 123:15 124:19</p> <p><b>reports</b> 122:10 124:8,9,11</p> <p><b>represent</b> 70:13 83:5 91:13</p> <p><b>representative</b> 142:18</p> <p><b>reprimanded</b> 109:4</p> <p><b>republican</b> 150:21</p> <p><b>republicans</b> 126:9</p> <p><b>request</b> 70:12 73:10 76:15 80:5</p> <p><b>requested</b> 115:7</p> <p><b>requesting</b> 22:19 71:15 72:13 73:15 77:2 80:12</p> <p><b>require</b> 113:2 139:6</p>	<p><b>required</b> 91:20 110:6 133:12</p> <p><b>requirements</b> 46:7 46:7 117:5</p> <p><b>requires</b> 41:20</p> <p><b>requiring</b> 116:7</p> <p><b>rescind</b> 18:2 20:17 23:11 32:6</p> <p><b>rescinding</b> 38:12</p> <p><b>research</b> 83:8 86:1 89:13</p> <p><b>researched</b> 117:6</p> <p><b>residents</b> 110:15 110:20</p> <p><b>resolution</b> 17:20 18:1,2,3,3 20:1,2 20:6,12,21 21:5 25:4 27:3 29:2,8 32:9 33:9,11,14 34:2 39:6,12 64:2 64:8,14 65:15,17 65:18 66:6,19 68:2,3,4,16 135:4 135:7,9 136:9 144:8</p> <p><b>resolutions</b> 41:20</p> <p><b>resolve</b> 36:18</p> <p><b>resolves</b> 34:12</p> <p><b>resounding</b> 153:9</p> <p><b>resources</b> 148:4</p> <p><b>respect</b> 36:4 62:2 109:14 114:12 125:12</p> <p><b>respectful</b> 82:15 158:12</p> <p><b>respond</b> 93:3</p> <p><b>responders</b> 56:14</p> <p><b>responding</b> 105:8</p> <p><b>response</b> 112:5</p> <p><b>responses</b> 114:9</p> <p><b>responsibility</b> 95:3 112:3</p> <p><b>responsible</b> 111:21 112:13</p>
--	--	---	--

<p><b>rest</b> 55:6 57:10 154:5 157:1 <b>restrictive</b> 136:4 <b>restricts</b> 135:11 <b>resulted</b> 100:6 <b>results</b> 83:14 <b>retain</b> 54:19 56:6 <b>retaliation</b> 108:2 <b>retired</b> 89:21 <b>revenue</b> 17:9 <b>review</b> 4:7,14 46:13 103:9 <b>reviewed</b> 103:20 <b>reviews</b> 78:2 <b>rhetorical</b> 116:20 <b>rich</b> 108:17 <b>rid</b> 40:16 <b>ride</b> 154:17 <b>right</b> 13:14,14 14:4,4,21 22:6,9 27:17,18 28:1,2 28:17 37:3 39:3 41:2,7,18 44:11 46:18,20 47:2,5,8 47:17 49:12 50:3 52:20 57:7,9 59:12 62:12,13 63:18 64:17,20 65:6,13 67:3 77:14 85:16 89:10 89:19 90:17 99:9 99:11 101:21 102:16 104:5,14 104:19 106:1,3 108:16 110:2,9 111:9,11 139:3,16 140:4,7,8,11 141:3,12,16 149:13 155:14,14 <b>rights</b> 83:6 85:10 94:17 109:14 134:12,16 135:12 136:2 139:12</p>	<p><b>ripping</b> 154:21 <b>risk</b> 92:8 102:18 105:14 121:4 <b>risks</b> 83:9,11 <b>road</b> 51:6 65:21 77:4,19,19 83:5 88:8 108:18 <b>rodrick</b> 129:12,16 129:17,18 130:3,3 130:8 <b>roger</b> 129:14 <b>rogue</b> 111:13 <b>roll</b> 43:21 <b>roller</b> 47:1 <b>ron</b> 122:3 <b>roof</b> 155:12 <b>room</b> 33:16 48:12 <b>roots</b> 108:14 <b>rough</b> 96:16 <b>route</b> 40:10 66:1 76:20,20 77:6,7 <b>row</b> 49:20 50:1,4,4 52:5 <b>royal</b> 7:13 <b>rule</b> 50:9 158:10 <b>rules</b> 63:14 81:18 94:11 <b>run</b> 74:13 <b>running</b> 151:4 <b>runs</b> 59:20 <b>rural</b> 46:5,8</p> <p style="text-align: center;"><b>s</b></p> <p><b>s</b> 18:14,18 66:3 68:9 129:8,8 <b>sacrifices</b> 112:16 <b>sad</b> 101:3 <b>safe</b> 61:18 94:1,1,2 <b>safety</b> 56:2,3 60:3 60:18 121:8 <b>sake</b> 149:21 <b>salary</b> 48:19 49:7 51:9 55:1,5,8 57:21 59:2,10</p>	<p><b>sale</b> 45:2,11 <b>salisbury</b> 12:2 <b>saliva</b> 83:21 <b>sally</b> 84:16 <b>sandy</b> 83:3,4 <b>sanitary</b> 18:16,20 <b>sars</b> 98:16 120:8 <b>satisfied</b> 93:20 <b>saturday</b> 9:18 <b>save</b> 128:9 <b>saw</b> 76:4 <b>saying</b> 31:17 91:11 97:10 105:4 127:1 128:5 132:19 142:8 158:9 <b>says</b> 36:13 41:16 63:11 64:10 89:6 105:5 132:7 <b>scale</b> 22:11 115:17 <b>scared</b> 91:14 <b>scary</b> 90:1 <b>sceptics</b> 29:18 <b>schedule</b> 6:3,14 <b>scheduled</b> 21:17 33:15 37:9 43:16 91:9 <b>school</b> 8:2,10 9:2,3 15:10,11 17:2 83:10 87:6,11 91:12,16,19 95:7 96:3 98:2,8 100:15 101:3,6 102:19 103:5 104:12 105:14,21 108:12 113:4 114:1 117:1,2,2 130:4 133:18 136:5 140:1,14 141:9 146:6,7,15 146:20 147:9,12 147:15,16 154:12 154:13,14,21 157:6 158:13</p>	<p>159:4 <b>schools</b> 70:15 95:17 99:17 107:11,18 108:12 109:2 110:13 111:18 112:19 115:19 116:3 133:16 139:14 142:13 146:8 147:21 156:19 <b>science</b> 89:8 92:4 115:6 132:18 135:20,20 137:20 139:12 156:2 <b>scienced</b> 111:5 <b>scientific</b> 117:4 122:7 <b>seal</b> 162:13 <b>season</b> 92:14 <b>second</b> 3:11 41:21 41:21 43:13,15,17 50:1,4 53:15 63:2 63:13 66:6,8 68:12 70:19,21 71:1,20 72:17 75:9 79:10,12 80:18,20 112:17 160:7,11 <b>secondary</b> 29:10 <b>secret</b> 22:19 <b>secretary</b> 3:13,14 3:16,18,20 4:1 17:21 18:2 19:9 25:12 28:19 33:10 33:13,18 34:2 37:18 39:10 41:8 41:13 43:2,20 44:1,3,5,7,9,12,16 44:18 45:14 48:5 48:9,16,18 49:2 53:10,16,17,19,21 54:2,4,6,9,10 63:5 63:9 65:14,17 67:9,11,13,15,17</p>
--	--	--	--

67:19 68:3 69:12 69:14,16,18,20 70:1 71:2,3,5,7,9 71:11,21 72:2,4,6 72:8,10,18,20 73:1,3,5,7 75:10 75:12,14,16,18,20 79:12,14,16,18,20 80:1,20 81:1,3,5,7 81:9 160:12,14,16 160:18,20 161:1 <b>section</b> 3:13 77:19 77:20 <b>sections</b> 45:6 <b>secure</b> 46:10 <b>securing</b> 46:4 <b>security</b> 31:16 94:6 <b>see</b> 7:2 10:6,13 11:8,12 13:7,21 14:1 16:8 34:12 38:6,20 58:4 74:21 85:4 93:13 96:6,7,8,9,13,15 96:17 97:6,17,19 97:21 104:13 112:8 119:6,14 126:8 128:10,10 128:11,12,14 134:8 135:14 136:3 151:16 152:8 157:13 158:13 <b>seeing</b> 7:5 96:2 98:10 150:17 <b>seen</b> 90:18 92:2 98:9 110:1 127:16 147:1 <b>sees</b> 27:21 <b>segment</b> 12:21 <b>segregate</b> 94:11 <b>self</b> 85:7 <b>selflessly</b> 106:21	<b>sell</b> 31:7 <b>senator</b> 122:3,20 <b>senators</b> 151:1 152:2 <b>send</b> 116:17 133:17 <b>sending</b> 113:7 <b>senior</b> 54:18 <b>sense</b> 92:5 112:12 113:5 133:15 <b>sensed</b> 151:4,6 <b>sent</b> 35:10 105:2 113:19 122:5 157:11 <b>separate</b> 45:9 <b>separated</b> 147:17 <b>september</b> 9:21 14:20 26:3 33:15 35:21 36:6 38:2,6 39:17 42:3,18 48:11 146:6 149:18,19 159:17 162:20 <b>septic</b> 69:1 <b>series</b> 7:12 29:3 45:3,9 <b>serious</b> 134:13,13 134:17 <b>serve</b> 69:2 106:21 <b>served</b> 18:19,19 <b>service</b> 106:16 113:13 129:2 <b>services</b> 76:17,19 77:4 110:21 113:4 153:1 <b>serving</b> 59:4 <b>session</b> 151:5 159:18,20 <b>sessions</b> 152:12,14 152:15 <b>set</b> 9:13 39:14 41:9,17 43:4 46:9 49:7 61:14,15 62:1 97:15 100:19	151:14 162:4 <b>setting</b> 12:12 97:11,12 <b>seven</b> 130:3 146:17 <b>severe</b> 100:2 119:12 <b>sewer</b> 18:5 19:2 20:2,4,15 21:1,6 23:9,18,19 27:1 37:5 40:17 65:19 68:5,20 <b>sexually</b> 130:17 <b>shake</b> 84:18 <b>shame</b> 112:8 <b>share</b> 5:16 153:5 153:17 157:16 <b>shared</b> 18:16,20 120:19 <b>shari</b> 51:5 120:15 120:16 <b>shari's</b> 52:16 <b>sharing</b> 14:11 <b>sheriff</b> 48:19 51:10,11 52:19 55:8,12 56:7,18 57:8,14 59:4,9,12 59:17,21 60:1,7 61:2,12,18,21 65:8 112:7 <b>sheriff's</b> 49:7 57:8 57:13 60:10 61:8 61:9 62:8 <b>sheriffs</b> 51:12 52:19 56:4,19 62:1 <b>shift</b> 120:18 <b>shines</b> 61:8 <b>shop</b> 11:5 <b>shore</b> 7:7 12:6,7 58:11 80:5,8 109:11 145:9 <b>short</b> 6:18 22:10 22:12 89:18 95:8	107:12 111:16 112:11 <b>shortly</b> 148:3 <b>show</b> 11:3 14:18 14:19,20 33:8 127:20 <b>showed</b> 90:11,12 <b>showing</b> 101:16 <b>shown</b> 9:4 66:2 68:8 <b>shows</b> 103:12 <b>shut</b> 46:18 146:9 147:5 <b>shutdowns</b> 97:13 <b>sick</b> 86:3 93:8 <b>side</b> 10:10 27:14 <b>sides</b> 35:11 <b>sign</b> 80:15 127:4 145:3 148:14 <b>signaling</b> 102:5 <b>signature</b> 162:15 <b>signed</b> 83:2 145:1 <b>significant</b> 116:9 <b>signing</b> 155:13 <b>signs</b> 101:16 <b>similar</b> 147:10 <b>simple</b> 110:14 111:17 112:11 135:4 <b>simply</b> 49:6,8 111:10 117:8 <b>single</b> 93:11 <b>sisters</b> 128:21 <b>sit</b> 50:20 107:4 108:16 139:5,5 146:11 <b>sites</b> 89:3 <b>sitting</b> 9:2 106:18 112:2,12 113:5 118:18 148:13 149:5 <b>situation</b> 12:5 13:14 46:20
---	--	---	--

<p><b>six</b> 97:13 122:2 154:2 159:17 <b>skills</b> 100:19 <b>skipped</b> 122:8 <b>slanderous</b> 82:16 <b>sledge</b> 47:9 <b>slide</b> 126:1 <b>slight</b> 120:18 <b>sludge</b> 47:7,8 <b>smaller</b> 133:2 138:13 <b>smart</b> 75:1 115:1 120:19 <b>smiles</b> 101:8 <b>smooth</b> 15:8 <b>sneezed</b> 84:6 <b>snotty</b> 84:7 <b>soaked</b> 93:10 <b>social</b> 100:18 101:15,17 111:6 120:4,6 127:4 155:7 <b>socially</b> 119:3 <b>society</b> 110:19 <b>socioeconomic</b> 96:1 <b>solicitation</b> 109:9 <b>solve</b> 22:9 <b>somebody</b> 56:11 60:8 152:7 <b>somers</b> 129:5,6,7 129:8 <b>somewhat</b> 58:5 <b>son</b> 17:1 154:17 156:15 <b>son's</b> 154:20 <b>sonny</b> 148:15,17 148:18 <b>soon</b> 30:20 31:18 41:19 <b>sores</b> 118:12 <b>sorry</b> 24:14 50:17 50:21 123:20 142:2</p>	<p><b>sort</b> 28:5 46:19 49:3 81:17 <b>sound</b> 55:13 <b>sounds</b> 67:5 69:8 <b>southern</b> 78:11,12 <b>space</b> 102:5 <b>speak</b> 14:6 28:21 31:8 32:18 33:6,7 37:20 49:15,21 50:4,12 51:2 52:9 53:6 82:9 88:1 91:14 108:2 125:14 140:19 149:5,8 153:3 <b>speaker</b> 82:9 141:9 143:3,5,8 143:13 144:3 <b>speaker's</b> 148:20 <b>speakers</b> 82:14 <b>speaking</b> 49:16,18 82:10 88:14,15 91:7 98:2 106:12 118:17 150:4 <b>special</b> 61:6 <b>specific</b> 95:21,21 116:12 <b>specifically</b> 70:11 139:17 149:7 <b>specifies</b> 41:19 <b>spent</b> 145:11,12 <b>spit</b> 93:10 <b>spits</b> 133:7 <b>split</b> 24:9 112:16 114:6 <b>splitting</b> 24:9 <b>spoke</b> 153:4 <b>spoken</b> 101:16 <b>sponsor</b> 11:4 13:17 <b>sponsorship</b> 11:5 <b>sponsorships</b> 11:2 <b>spray</b> 30:14,18 <b>spread</b> 98:18 100:5 104:6</p>	<p>115:18 155:9 <b>spring</b> 6:16 74:20 <b>st</b> 5:12 46:3 65:21 66:1 <b>stacked</b> 128:11 <b>staff</b> 25:13 47:14 110:5 <b>staffed</b> 89:19 <b>stage</b> 10:10 <b>stamp</b> 47:12,18,21 70:7 71:13 72:12 73:9 76:1,12 78:17 80:4 81:11 129:21 <b>stand</b> 2:8 102:4 109:5 131:2 134:17 139:4,5 <b>standards</b> 29:14 <b>standing</b> 130:19 <b>standpoint</b> 105:15 <b>star</b> 110:5 <b>start</b> 5:3 11:16 17:4 38:3 49:20 54:16 91:11 99:19 <b>started</b> 2:4 6:11 7:10,12 9:1,7 27:20 45:20 119:1 <b>starting</b> 57:18 <b>starts</b> 95:7 141:9 <b>state</b> 13:4,6 20:2 40:1,2 61:10 82:5 94:14 98:3 102:12 145:5,14,20 148:5 149:2 162:1,2 <b>stated</b> 49:9 115:5 115:16,19 <b>statement</b> 160:1 <b>states</b> 148:21 <b>station</b> 76:4 <b>statistical</b> 104:8 <b>statistically</b> 116:9 <b>statistics</b> 128:12 133:10</p>	<p><b>statue</b> 107:5 108:19 <b>status</b> 19:1 21:3 66:4 68:10 <b>stay</b> 30:9,11 56:11 56:14 134:9 <b>stayed</b> 146:8 154:8 <b>staying</b> 31:21 <b>stenographic</b> 162:6 <b>stenographically</b> 162:6 <b>step</b> 134:13 <b>stepp</b> 52:7,12,14 52:14 106:9,10,11 113:15 <b>stepped</b> 47:14 84:17 <b>stereotypes</b> 107:14 <b>sticking</b> 111:2 <b>stipulations</b> 162:8 <b>stop</b> 127:4,5 <b>stream</b> 7:21 <b>street</b> 16:8 110:2 <b>stretch</b> 57:15 <b>strike</b> 2:18 <b>strongly</b> 114:16 <b>struggling</b> 118:19 128:4 <b>stuck</b> 117:20 <b>student</b> 17:1 103:17 116:7 <b>students</b> 8:1,20 10:20 12:1,12 13:20 87:9,12 97:18 132:11 <b>studied</b> 96:21 <b>studio</b> 7:13,16 <b>study</b> 115:17 132:6,8,9,9 136:13</p>
--	--	--	---

<b>study's</b> 115:21	<b>supportive</b> 59:15	<b>taken</b> 4:19 66:15	<b>taxes</b> 45:4 147:21
<b>stuff</b> 15:16 61:19	61:1,5	114:11 119:4	<b>taxpayer</b> 108:6
62:5 159:5	<b>suppose</b> 147:4	<b>takes</b> 31:6,7	147:19,20
<b>submit</b> 78:2 94:11	<b>supposed</b> 26:3	121:19	<b>teach</b> 96:14
135:4,7	31:9 137:10 139:4	<b>talbot</b> 1:1 3:6 5:18	<b>teacher</b> 86:2,4,4
<b>subsequent</b>	139:5	6:13 7:7 8:3 12:3	93:13 96:12,13,20
110:17	<b>sure</b> 2:12 7:19 9:9	13:4 14:15 17:9	97:2,3,6 98:8
<b>substantial</b> 57:19	9:14 19:13,16	18:4 21:14 26:5	103:16,18 108:7
<b>substitutes</b> 157:4	30:1 45:17 49:15	26:16 40:6 44:18	109:3 130:19
157:5	81:17,19 84:9,14	48:20 51:15 59:8	146:19,21 147:8
<b>success</b> 14:17	109:16 112:7	59:13 60:1 61:2	<b>teacher's</b> 119:7
<b>succinctly</b> 23:7	148:12 154:5	65:18 68:4 70:14	<b>teachers</b> 96:17
<b>sudden</b> 31:5	156:20 158:17	71:13,16,17 93:18	101:19 107:13,21
<b>suffered</b> 122:10	<b>surgeon</b> 156:16	94:9 97:14 106:13	116:1 130:14,15
<b>sufficient</b> 69:2	<b>surgeons</b> 136:19	106:14 107:5,10	147:1
<b>suggest</b> 92:13	156:13,14	107:18 108:6,12	<b>teaching</b> 11:21
<b>suicidal</b> 134:4	<b>surrounding</b>	108:14 109:17,18	93:6 134:7
<b>suicide</b> 134:4	54:21 56:9 57:7	110:1,15 111:17	<b>technique</b> 107:12
<b>sum</b> 36:14 77:3	57:10	113:8 114:1	<b>tell</b> 46:17 51:3
158:8	<b>survived</b> 120:8,8	124:10,12 128:18	83:10 87:11 92:7
<b>summary</b> 112:19	<b>susan</b> 145:7	134:15 142:15	127:16 147:10
115:21 116:4	<b>sutherland</b> 73:11	145:11,12,16	<b>telling</b> 41:3 141:20
<b>summer</b> 91:18	74:9 75:5 76:2,8	151:21 155:13,18	<b>temporary</b> 31:12
<b>summertime</b>	76:11	156:19 160:4	<b>ten</b> 30:21 98:1
13:12	<b>sweat</b> 93:10	162:3	<b>tenets</b> 107:18
<b>sunday</b> 76:5	<b>swine</b> 98:16	<b>talent</b> 54:19	109:1
<b>super</b> 15:13	<b>symbolic</b> 94:6	117:17	<b>term</b> 22:10,12
<b>superintendent</b>	155:4	<b>tales</b> 7:12	<b>terminate</b> 89:6
99:1 105:4 141:14	<b>system</b> 19:7 75:4	<b>talk</b> 7:17 52:10	<b>terminated</b> 88:18
<b>superintendent's</b>	80:9 93:14 122:13	91:15 95:6 97:5	<b>termination</b> 90:13
103:5	142:13	104:14 105:9	<b>terms</b> 48:20 121:4
<b>supervision</b>	<b>systems</b> 19:4	130:11 146:12	<b>tested</b> 92:9
147:17	<b>t</b>	<b>talked</b> 9:10 74:11	<b>testify</b> 152:3,6
<b>supervisor</b> 71:16	<b>tabled</b> 27:4	<b>talking</b> 95:20	<b>texas</b> 145:15,20
<b>support</b> 17:11	<b>tactics</b> 107:19	154:18	146:3 147:18,19
22:16 40:13 51:19	<b>take</b> 6:7 13:5 22:7	<b>tally</b> 11:10	148:3
51:21 52:17 53:1	26:12 30:6,16	<b>tarp</b> 76:3	<b>thank</b> 5:5,19,20
53:3 55:14,17	32:15 62:18 84:3	<b>taught</b> 95:11,12	6:8 14:5 15:3,4,18
56:2,18 59:19	99:13 101:20	95:13 98:14	15:20 16:10,13,14
66:12,14,17 68:16	114:18 118:2,13	107:10 108:15	17:4,6,14 19:9
69:4 70:17 111:20	126:15 128:8	109:2 119:8	23:4 27:7 32:3
<b>supporting</b> 23:3	129:12 130:10	<b>tax</b> 18:10,11,12	33:17 43:19 45:13
25:3 113:10	148:4 149:7,15	66:2 68:8	47:12,19,20,21
	153:15 156:6		48:1,14 49:1 51:7

52:1,2,2,4,12,14 53:4,5 54:9 56:20 61:3 65:4 66:20 75:2 76:2,10,11 76:14 79:6,7 80:3 81:11,13 82:17,19 86:7,9 87:21 90:21 91:1 94:17 94:18 99:5,7 102:20,21 103:3 106:7,8,10,15 113:12,15 114:13 118:3,4 120:13,14 125:6,7 129:1,2,4 131:5 139:19,20 140:15 144:1,17 144:18 148:6,7 149:12 150:1,3 153:17,18 154:9 158:1,2,5 <b>thanks</b> 8:2,18 14:10 17:18 49:1 <b>theater</b> 11:10 110:3 <b>themselves</b> 94:4 <b>theme</b> 111:2 <b>theoretically</b> 20:20 <b>theory</b> 34:3 107:9 <b>therapist</b> 119:12 <b>therapy</b> 119:10 <b>theresa</b> 118:15 <b>thickener</b> 47:7,8 <b>thing</b> 9:6 11:14 13:2,18,21 15:2 22:11 24:3,5 28:18 102:16 138:21 152:6 158:10 <b>things</b> 7:8 12:14 14:12 17:5 24:1 27:17,18 28:2 34:18 62:4 70:9 92:4 96:11 97:1	101:4,10 128:12 133:19,21 134:3 134:11 135:13 136:3 138:3,19 159:4 <b>think</b> 13:13 14:13 15:1 16:1,5 23:6 24:19 25:2 26:2 26:13 27:13,14,21 28:1,6,8,8,16 30:12 32:11,17 38:17,18 41:15,18 43:9 46:8 50:14 51:20 52:6 58:17 58:19 59:1,2,2,3 59:14 60:4 61:5 74:13 78:12 89:15 90:19 93:2 98:20 105:13,17 106:4 115:8 116:20 120:18 124:17 125:14 127:7,8,10 133:20 134:10 137:15 138:7 140:17 144:12,13 148:8 150:14 151:19 152:12 153:3,21 155:4 156:19 157:1 <b>third</b> 50:1,5 53:14 63:4,5,13,17,20 <b>thirds</b> 9:19 <b>thomas</b> 19:10,20 32:5,8,11 41:18 42:6 49:3,6 63:11 64:10 <b>thought</b> 5:15 9:11 34:19 58:3,10,15 147:14 155:11,16 157:4 <b>thoughts</b> 159:11 <b>threat</b> 92:18 <b>threatened</b> 90:13	<b>three</b> 18:18 24:3 37:16 47:4 49:17 57:12 58:20 63:12 63:19,19 64:11 82:10 99:15 111:1 123:1 124:6,7 149:1 158:9 <b>throwing</b> 102:11 <b>ticketed</b> 12:16 <b>tickets</b> 10:20 <b>ties</b> 16:5 <b>tight</b> 86:12 <b>tilghman</b> 68:7,21 125:11 130:4 <b>time</b> 2:17 5:13 6:7 8:13 10:3 14:1,5 16:2 17:15,21 21:21 22:7 23:14 24:4,5 29:3 31:6,7 31:12 32:16 33:3 33:12 37:11 39:14 40:3 41:16 43:10 44:16 47:20 48:7 49:13 51:9 52:11 53:8 59:21 63:5 78:13 83:17 86:8 90:5 95:8 96:17 98:15 100:9 106:7 106:15 109:5 113:12 114:11 118:3 123:18 129:1,3 134:14 137:4 144:10 146:16 149:16,21 152:11 153:10 156:17 162:4 <b>timed</b> 91:9 <b>timely</b> 150:6 <b>times</b> 23:10 47:4 133:1 138:13 154:7 <b>today</b> 91:15 106:12 107:4 113:8 126:14	130:20 <b>told</b> 30:8 89:3 153:8 158:17 <b>tolerated</b> 82:16 <b>tom</b> 84:16 <b>tomorrow</b> 31:5 <b>ton</b> 91:13 <b>tonight</b> 2:4,6 23:3 95:5 106:7 117:17 125:13 137:19 144:16 150:4 157:10 158:5,12 158:16 <b>tonight's</b> 160:8 <b>tools</b> 62:11 <b>top</b> 142:21 <b>topic</b> 120:18 <b>topically</b> 119:1 <b>total</b> 18:13 92:10 123:4 <b>touched</b> 17:3 <b>touching</b> 101:2 <b>tough</b> 62:11 <b>town</b> 11:9 18:7 24:10 143:15,16 148:16 <b>toxic</b> 93:7 <b>track</b> 122:6 <b>trained</b> 90:4 <b>training</b> 108:8 <b>transcribed</b> 162:6 <b>transcript</b> 2:1 <b>transcription</b> 162:7 <b>translates</b> 139:17 <b>transmission</b> 121:4 <b>transmit</b> 121:7 <b>transplants</b> 128:1 <b>trappe</b> 18:7,9 19:15 22:14 26:9 27:14,21 28:6,14 29:13 30:9,10 31:21 35:7 70:13
---	--	---	---

<b>trappe's</b> 27:15 29:9	<b>typically</b> 121:19 123:15	<b>unilaterally</b> 140:10 142:3	110:2,17,18 113:1 121:14,19 122:1,6 122:13 123:12 124:5,6 125:3,4 135:8
<b>traveled</b> 6:21	<b>u</b>	<b>unintended</b> 99:14	<b>vaccines</b> 113:1 122:17,18,19 123:2,9,12 136:17
<b>treat</b> 104:20	<b>ultimately</b> 77:15	<b>unionville</b> 108:17	<b>vacuum</b> 121:11
<b>treatment</b> 29:10 31:20 46:3	<b>unanimous</b> 4:5,10 4:18 66:12 68:16	<b>unique</b> 156:17	<b>vaers</b> 122:12 123:9,15 124:3,15
<b>treats</b> 114:21	<b>unbelievable</b> 146:20	<b>unit</b> 18:8	<b>valerie</b> 71:15
<b>tred</b> 11:11	<b>unbelieve</b> 121:10	<b>unity</b> 107:15 109:5	<b>valid</b> 24:19 25:8 25:17 26:12
<b>tristin</b> 84:21 85:3	<b>unbiased</b> 112:13	<b>universal</b> 99:16 104:15	<b>validate</b> 116:13
<b>trucks</b> 127:17,18	<b>uncomfortable</b> 101:5 119:19,20 119:21	<b>unjustified</b> 125:18	<b>validity</b> 116:21
<b>true</b> 25:17,18 35:8 109:5 162:7	<b>uncomfortablen...</b> 36:10	<b>unmask</b> 105:15	<b>valorem</b> 45:4
<b>truly</b> 106:17 107:19 114:10,14	<b>uncommon</b> 100:3	<b>unnecessary</b> 136:7	<b>value</b> 59:7 60:1 61:1
<b>trust</b> 25:19 127:2 127:3 134:18	<b>unconstitutional</b> 111:15	<b>unprogrammed</b> 66:3 68:9	<b>values</b> 16:17
<b>truths</b> 85:7	<b>underpaid</b> 57:14 57:15	<b>unvaccinated</b> 115:21 121:2	<b>variables</b> 156:18
<b>try</b> 6:3 42:16 102:3 127:10 156:6 157:1,2	<b>understand</b> 30:3 32:2 42:14 87:7 112:15,16 131:20 133:18 134:21 150:4	<b>update</b> 19:5	<b>variant</b> 100:5
<b>trying</b> 22:10 25:17 38:20 42:15 43:8 86:5 124:21 157:20	<b>understanding</b> 80:7	<b>upgrade</b> 29:13,15	<b>various</b> 108:9 152:16 153:1
<b>tuesday</b> 33:15 48:11 159:16 160:2	<b>understands</b> 19:13 81:17	<b>upgraded</b> 30:10	<b>vast</b> 138:21
<b>turn</b> 19:10 105:17 157:14	<b>underwent</b> 101:14	<b>upper</b> 80:5,8	<b>vehicle</b> 23:20 25:1 26:14 40:18,20
<b>turning</b> 151:6	<b>underwrite</b> 13:18	<b>upset</b> 154:5	<b>ventilation</b> 116:1
<b>twice</b> 128:3	<b>undo</b> 20:20	<b>urge</b> 102:16	<b>venue</b> 110:9
<b>two</b> 9:19 10:14 24:2 35:14,18 38:7 39:17 42:20 43:5 46:2 47:6 64:18,21 91:19 109:7 110:19 114:4 115:13 121:4 123:3 124:3 124:4 146:16 150:14 151:12	<b>unelected</b> 139:10 142:3	<b>urgent</b> 107:7	<b>versus</b> 154:20
<b>type</b> 12:12 77:19	<b>unequivocably</b> 100:16	<b>use</b> 8:5 18:16,19 90:5 99:15	<b>vibrant</b> 102:9
<b>typical</b> 84:4	<b>unfortunately</b> 12:20 50:17 74:16 146:11	<b>usual</b> 122:8	<b>vice</b> 16:15 151:6
	<b>unhealthy</b> 136:8 136:10	<b>utilities</b> 11:8	<b>view</b> 24:6 54:16
	<b>uniform</b> 106:21 112:18	<b>utilize</b> 73:15 112:12 113:5	<b>violate</b> 94:17
		<b>v</b>	<b>violates</b> 139:12
		<b>vaccinated</b> 88:16 88:19 89:5,7,17 94:3 109:15 110:7 120:21 121:5 122:11 128:3	<b>violating</b> 134:16
		<b>vaccination</b> 113:3 121:8 123:4 128:4 137:19 155:12,15	<b>violations</b> 26:9
		<b>vaccinations</b> 109:7,10	<b>viral</b> 121:1
		<b>vaccine</b> 89:10 101:19 109:19	<b>virtual</b> 26:2 146:13 151:4
			<b>virtually</b> 26:3 147:1
			<b>virtue</b> 102:5

<p><b>virus</b> 92:17 104:4 116:3 121:6 126:12,12 133:1,3 133:5 138:12,13</p> <p><b>voices</b> 150:11</p> <p><b>vote</b> 19:14 32:6,6 62:19 63:1,7 64:6 67:10 69:13 72:1 72:19 75:11 79:13 80:21 160:13</p> <p><b>votes</b> 65:14</p> <p><b>voting</b> 149:1</p> <p><b>vulnerable</b> 102:6</p>	<p>73:14 88:21 90:15 90:20 149:9</p> <p><b>wants</b> 27:21 33:9 127:8</p> <p><b>warns</b> 100:9</p> <p><b>washington</b> 16:8</p> <p><b>waste</b> 21:21 23:14 33:3</p> <p><b>wastewater</b> 29:10 31:20 44:21 46:2</p> <p><b>watch</b> 8:8</p> <p><b>watched</b> 8:1</p> <p><b>water</b> 18:4 19:2 20:1,4,15 21:1,6 23:9,18,19 27:1 37:4 38:15 40:17 65:19 68:5</p> <p><b>waterfowl</b> 9:11</p> <p><b>waterway</b> 29:12</p> <p><b>watts</b> 125:8,9,10 129:4</p> <p><b>waverly</b> 51:6</p> <p><b>way</b> 8:6,12,21 11:5 17:12 20:20 21:4 22:17 23:2 23:16 26:17 28:3 28:8 36:7 38:3 61:11 69:3 77:14 78:8,14 105:1 124:10 126:12 154:17,18 158:14 162:11</p> <p><b>ways</b> 13:13</p> <p><b>we've</b> 7:14 12:18 13:3 21:17 29:4 35:1 55:4,19,19 59:15 60:17 61:6 62:3,10 74:11 98:15 103:16 119:11 120:8 137:18 144:14 150:14 154:8</p> <p><b>wealthiest</b> 51:16</p>	<p><b>wear</b> 85:1,20 86:4 87:12,13 91:20 92:17 93:4,15 102:1,14,19 111:10,12 119:16 119:18 120:1,7,10 130:5 132:19 138:9 139:1</p> <p><b>wearing</b> 83:10,12 84:14 87:9,15 91:16 97:4,9 101:14 102:2 104:1,3 106:2 132:7,13,14,16,17 133:3 149:10</p> <p><b>wears</b> 86:2</p> <p><b>webex</b> 89:4</p> <p><b>website</b> 10:4,5,12 13:1 124:20</p> <p><b>website's</b> 124:16</p> <p><b>weed</b> 72:14</p> <p><b>week</b> 25:11 35:14 35:16 47:4 91:21 92:1 149:17 150:13 151:11</p> <p><b>weeks</b> 19:14 26:7 31:14 35:18 37:16 38:4,7 39:2,17 42:20 43:5 64:18 64:20,21 98:7 146:16</p> <p><b>welcome</b> 2:4 5:19 6:1 16:21 17:16 129:14</p> <p><b>went</b> 9:16 16:2 20:12,18 27:18 101:15 116:4 122:18 146:6,18 155:12</p> <p><b>white</b> 121:14</p> <p><b>widely</b> 101:19</p> <p><b>wieland</b> 83:3,4,4 84:6 86:9</p>	<p><b>wife</b> 5:9 14:19</p> <p><b>wilcoxin</b> 120:16 125:7</p> <p><b>wilcoxon</b> 50:6,10 50:14,19 51:1,5,5 51:8 52:3,4 120:15,17 123:20 124:1 125:6</p> <p><b>wilford</b> 11:11</p> <p><b>william</b> 72:14</p> <p><b>williams</b> 71:15</p> <p><b>willing</b> 38:20 42:7</p> <p><b>win</b> 59:20</p> <p><b>window</b> 128:17</p> <p><b>wintertime</b> 74:21</p> <p><b>wise</b> 13:15 115:1</p> <p><b>wish</b> 14:16 49:14 109:14</p> <p><b>wishes</b> 42:10</p> <p><b>withheld</b> 117:13 117:15</p> <p><b>witness</b> 162:13</p> <p><b>woman</b> 106:20</p> <p><b>women</b> 89:14 112:17</p> <p><b>wonder</b> 34:8</p> <p><b>wondered</b> 93:8</p> <p><b>wonderful</b> 5:13 9:12 12:7 13:19 14:12,13 15:2,5 51:11 53:4 70:5 152:10,11 153:16</p> <p><b>wool</b> 28:7</p> <p><b>word</b> 126:3</p> <p><b>wording</b> 3:8</p> <p><b>words</b> 93:13 97:7 116:10</p> <p><b>wore</b> 90:3,5,10 146:13</p> <p><b>work</b> 9:14 13:17 16:11 22:7 24:11 78:14 88:13 90:2 133:17 151:1</p>
<b>w</b>			
<p><b>w</b> 1:18 18:14,18</p> <p><b>wait</b> 38:12,13 64:19,20 82:3 87:5</p> <p><b>waiting</b> 90:18</p> <p><b>wall</b> 102:10</p> <p><b>wallace</b> 77:3</p> <p><b>walls</b> 76:4</p> <p><b>want</b> 5:3 10:4 11:14 13:2 14:16 19:13,16 21:8 22:6,6,8 25:2,19 26:12 27:17 28:1 28:13 30:4,4,9 31:3 32:18 36:4 41:11 45:15,19 46:17 47:11 48:2 50:4 51:1 52:6 54:15,20 60:8 68:13 84:11 85:1 87:18,19 92:20 94:3 97:17 99:3 105:6,20,21 120:3 126:8 128:18 130:5 133:21 135:15 137:2 145:17 150:3 158:4</p> <p><b>wanted</b> 7:19 23:16 27:10 38:9 42:3,3</p>			



[worked - zweig]

Page 30

<b>worked</b> 147:11 156:20	133:10 134:2 146:4,16 147:1,9
<b>workforce</b> 80:5,8	147:10 153:16
<b>working</b> 11:2 22:4 77:16 89:18 114:3 131:14	154:13
<b>works</b> 12:18 66:15 68:17 76:16 77:8 111:8 127:2	<b>years</b> 6:21 18:18 19:4 25:16 29:15 30:6,7 57:17 58:9 74:17 89:14 90:4 90:4,4 95:11,12 97:20 98:14 108:6 118:10 121:20,20 121:21,21 123:10 124:7 130:3 131:18,19 145:10 145:11 149:1 150:14 151:12 153:11
<b>world</b> 7:1 60:11 61:17 111:4 121:16 128:19 132:6	<b>yellow</b> 121:20
<b>worldwide</b> 126:21	<b>yesterday</b> 122:4
<b>worms</b> 154:5	<b>york</b> 115:14 127:17
<b>worn</b> 84:10 92:13	<b>young</b> 7:5 86:6 97:6 100:3 120:5
<b>worried</b> 89:1,10 89:11,15 90:16	<b>younger</b> 16:3
<b>worry</b> 89:17	<b>youngest</b> 154:17
<b>worse</b> 90:19 138:15	<b>youth</b> 11:15,17 15:14 16:12 107:16
<b>worth</b> 108:4 146:5 147:9	<b>yup</b> 42:15 52:6,11 63:4,6,6 82:19 88:2 131:7 153:18
<b>wow</b> 149:16	
<b>wrap</b> 124:1	
<b>writing</b> 114:13 141:2	
<b>written</b> 103:12 114:4	
<b>wrong</b> 26:14 136:8	
<b>y</b>	<b>z</b>
<b>y'all</b> 117:18	<b>zero</b> 104:4
<b>yeah</b> 6:1 9:4 21:13 50:13,18,20 54:13 62:20 63:16,17 64:13 76:6,6 131:15 140:16 142:8 148:12	<b>zeros</b> 26:10
<b>year</b> 31:13 58:13 64:21 74:5 98:1 100:8,17 101:13 102:9 124:3,5,6,7 124:9,11 132:12	<b>zoning</b> 22:2 24:9
	<b>zweig</b> 115:16,16 115:19 116:4