



Deposition of:
Talbot County Council Meeting

December 8, 2020

In the Matter of:
Talbot County Council Meeting

Veritext Legal Solutions

800-734-5292 | calendar-dmv@veritext.com |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

December 8, 2020; 6:00 p.m.

Via Webex Events

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Corey W. Pack

Frank Divilio

Laura E. Price

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Okay, Council. I think</p> <p>4 we're all set, we're all set. Good evening,</p> <p>5 everybody. Can everybody hear? Everybody</p> <p>6 good? Okay.</p> <p>7 Good evening, everybody. So if everybody</p> <p>8 would please stand and join me on an opening</p> <p>9 prayer with Reverend Sandy Casey Martus, which</p> <p>10 is a very special neighbor of mine that I'm</p> <p>11 going to introduce. And she's going to start</p> <p>12 off with the opening prayer.</p> <p>13 Can you hear me, Sandy? Hit unmute, hit</p> <p>14 unmute.</p> <p>15 REVEREND MARTUS: Okay. Can you hear me?</p> <p>16 MR. CALLAHAN: Yup, we can hear you. Yup.</p> <p>17 There you go. Take your time.</p> <p>18 REVEREND MARTUS: Blessed be the Internet.</p> <p>19 I'm so grateful to have Chuck and Julie as</p> <p>20 my neighbors and very delighted to be a member</p> <p>21 of the Easton community.</p>	<p>1 nurse was a black woman, and the respiratory</p> <p>2 therapist was Asian. And all three of them</p> <p>3 came to a moment of deep reflection and</p> <p>4 simultaneously realized that what they shared</p> <p>5 in common, the desire to live and the desire to</p> <p>6 serve and the desire to help, transcended every</p> <p>7 tattoo, every garment, and every title, every</p> <p>8 mosque, synagogue, and church. And in that</p> <p>9 moment of please don't let me die and I'm going</p> <p>10 to do everything I can do to help you,</p> <p>11 everything dissolved into a joint effort to</p> <p>12 heal and to attend.</p> <p>13 And everything was done to the greatest of</p> <p>14 ability to save this man. They overcame their</p> <p>15 fears and their isolation. And most of all,</p> <p>16 they admitted their hesitation. But even in</p> <p>17 that, they overcame their hesitation. They</p> <p>18 held each other up to ensure that they would</p> <p>19 continue to give what was necessary to the man</p> <p>20 on the table.</p> <p>21 The reason I brought that up is because</p>
Page 3	Page 5
<p>1 I moved here in June. I am getting</p> <p>2 accustomed to the hospitality and the beauty of</p> <p>3 this area and have thought quite a bit about</p> <p>4 what I might say as an introduction to our</p> <p>5 prayer this evening.</p> <p>6 As we all know, we're struggling with an</p> <p>7 event in our lives that is unusual and</p> <p>8 challenging and one which I hope we will all</p> <p>9 traverse together and come out the other side.</p> <p>10 Recently I read an article about an</p> <p>11 emergency room doctor, Nicholas Taylor, a</p> <p>12 physician in Sacramento, California. And he</p> <p>13 was commenting on the fact that a patient came</p> <p>14 in dying of COVID and he was immediately called</p> <p>15 to his side. And the man looked up to him and</p> <p>16 said please don't let me die. And the doctor</p> <p>17 said I'll do everything I can to help you.</p> <p>18 And they took his shirt off in preparation</p> <p>19 to intubate him and stabilize him and treat</p> <p>20 him. And on his chest were (inaudible) tattoos</p> <p>21 and slogans. And the doctor was Jewish, the</p>	<p>1 you are a Council of leaders that have been</p> <p>2 entrusted to care for and serve and to protect</p> <p>3 all of the people of the Easton community. And</p> <p>4 we come from very, very varied backgrounds;</p> <p>5 political, psychological, emotional, economic,</p> <p>6 religious, that have varying points of views</p> <p>7 and varying cultures, habits, food, you name</p> <p>8 it. But underneath all of those appearances of</p> <p>9 differences, there is this bond that we share</p> <p>10 as human beings.</p> <p>11 When a child cries in India, a woman weeps</p> <p>12 in New York City because a mother knows what it</p> <p>13 means to have a child in pain. Those</p> <p>14 fundamental human experiences are what a</p> <p>15 community shares in common.</p> <p>16 And as representatives of that community,</p> <p>17 I know that you will strive, as this emergency</p> <p>18 room doctor did, to go deep, deep within your</p> <p>19 own bodies and souls and hearts and minds to</p> <p>20 find the common ground of humanity that will</p> <p>21 serve one another in the most appropriate ways.</p>

Page 6

1 MR. CALLAHAN: Thank you, Sandy.
 2 REVEREND MARTUS: So I'd like to end with
 3 a short prayer of guidance.
 4 MR. CALLAHAN: Thank you.
 5 (Prayer).
 6 MR. CALLAHAN: Thanks a lot.
 7 Now let's follow by the Pledge of
 8 Allegiance of the flag.
 9 (Pledge of Allegiance).
 10 MR. CALLAHAN: Thank you. Okay. That was
 11 really, really pretty. Thank you. Thanks a
 12 lot, Sandy. I really appreciate it.
 13 REVEREND MARTUS: I'm sorry it was so hard
 14 to get set up. I apologize.
 15 MR. CALLAHAN: That's okay. No problem.
 16 You mean a lot to us. And thank a lot.
 17 REVEREND MARTUS: Love you all. Bye-bye.
 18 MR. CALLAHAN: Okay. Council, we have
 19 before us an agenda. Let's see here now.
 20 Council has an agenda for December 8th before
 21 us. If there's any additions, deletions, or

Page 7

1 corrections to the agenda? Hearing none, the
 2 chair moves that the agenda be accepted with
 3 unanimous consent. Okay.
 4 We'll move on to minutes. October the
 5 13th, October 27th. Council has a chance to
 6 review the minutes of the 13th and the 27th of
 7 October. Is there any addition, deletions, or
 8 corrections on these?
 9 MR. LESHER: Mr. Callahan, we actually
 10 only have the October 13th minutes. So those
 11 are the only ones I think we can properly act
 12 on tonight.
 13 MR. CALLAHAN: Okay. So we'll just look
 14 at the minutes of the 13th then. Thank you,
 15 Mr. Vice President. So is there any addition,
 16 deletions, corrections of the minutes other
 17 than the 27th? Hearing none, so the chair
 18 moves that the minutes be accepted with
 19 unanimous consent. Okay.
 20 Next on the agenda would be the
 21 disbursements for the 24th of November,

Page 8

1 December 1st, and December 8th. Council has
 2 had a chance to review the disbursements from
 3 the 24th, 1st, and the 8th. Any additions,
 4 deletions, or corrections in the disbursements?
 5 Everybody good? Hearing none, the chair moves
 6 that the disbursements be accepted with
 7 unanimous consent. Okay.
 8 Now, what we have, an update on the COVID
 9 relief CARES program. I think Clay is on here,
 10 the director of the Department of Emergency
 11 Services and assistant county manager at the
 12 moment. Clay.
 13 MR. STAMP: Thank you, Mr. Council
 14 President. Joining me is Angela Lane, who is
 15 also on this committee that was formed by the
 16 Council.
 17 I sent -- I'm going to be reviewing a memo
 18 that I sent to you on December 2nd giving you
 19 an update and providing some recommendations
 20 relative to the CARES grant.
 21 And initially, what I'd like to say is

Page 9

1 we're in day 272 of the Emergency Operations
 2 Center activation for the COVID-19 worldwide
 3 pandemic. And we are operating in support of
 4 the Health Department and, frankly, our entire
 5 community by providing communication and
 6 coordination. And I just can never pass up the
 7 opportunity to talk about the wonderful things
 8 our community is doing together in a very
 9 difficult time. And I think that if we talk
 10 more about that, we'd feel better about things.
 11 But I'm going to move into the CARES
 12 update. And again, joining me is Angela Lane
 13 and Nancy Andrew is here. And of course, Corey
 14 has been a part of that committee as well.
 15 So in March we were notified that we were
 16 to receive a CARES Act grant for Talbot County.
 17 That was broken into two areas of payment. One
 18 was \$3.2 million that went to the Health
 19 Department for public health needs, direct
 20 public health needs. And \$3.2 million that
 21 went to the county government to support

Page 10

1 efforts to combat the coronavirus.
 2 At that time, the county, working with the
 3 Health Department, submitted a plan to the
 4 State Health Department. And in that plan,
 5 that we identified original pathways to extend
 6 funding. It was very clear early on that the
 7 Council wanted to pass as much of this funding
 8 as possible to affect people.
 9 They recognized, you all recognized that
 10 the business community was being significantly
 11 impacted, individuals were being impacted. And
 12 of course, we, from an operations perspective,
 13 had a needs to be able to continue to serve the
 14 public.
 15 So originally, the areas of funding -- and
 16 Angela, please jump in if you feel like there's
 17 something you want to stress as I continue to
 18 talk through this.
 19 Initially, the areas of funding were
 20 directed as follows: The first is assistance
 21 to small businesses facing business

Page 11

1 disruptions, \$1.2 million. Cassandra
 2 Vanhooser, who is on here as well, stepped up,
 3 along with the Economic Development Commission,
 4 and put together a small business grant
 5 program. It has done outstanding work.
 6 I just want to take a minute. Cassandra,
 7 could you talk real briefly about the success
 8 of that program?
 9 MR. CALLAHAN: Clay, I don't think she's
 10 connected. So if you could keep going, that
 11 would be great, until she gets on.
 12 MR. STAMP: Thank you, Chuck.
 13 Anyway, that program, they far exceeded
 14 \$1.2 million. And I'll talk about how we're
 15 shifting a few dollars there in a few minutes.
 16 The second program was to assist
 17 individuals struggling due to loss of income
 18 and employment, and \$1.2 million was directed
 19 toward that area.
 20 And finally, \$800,000 to support emergency
 21 operations in the county. And that's broken

Page 12

1 out to support our food pantries serving meals
 2 and food to the public, those that are
 3 unemployed and struggling, to support emergency
 4 operations for personal protective equipment,
 5 shelter, and other related services.
 6 The duration of the grant was March 1,
 7 2020, through December 30, 2020. So where we
 8 are right now is we're coming down to 20
 9 something days before we come to the end.
 10 That takes us to next steps. And so the
 11 committee is approaching the Council with some
 12 recommendations to adjust funding to assure
 13 that we spend the majority of the money where
 14 you want it to go.
 15 The relocation of funds, the
 16 recommendation is that additional funding for a
 17 small business grant of up to \$10,000 to
 18 address unmet needs among county businesses and
 19 nonprofits launched November 30, 2020. We want
 20 to move \$250,000 over to that program because
 21 it is so successful.

Page 13

1 The second item we want to do is move
 2 \$53,000 over to the distribution of meals,
 3 small grants to five standing food pantries in
 4 the county, who -- and the cost of the Easton
 5 Elks Lodge 1622 for mobile pantries.
 6 And then finally, mental health first aid
 7 care for emergency services personnel for
 8 \$9,000.
 9 Angela, I'm going to pause here and make
 10 sure that I'm in line there.
 11 MS. LANE: The one thing that I would add
 12 at this point is that the funding for the food
 13 pantries was part of our individual assistance
 14 program. We now have just come up with a
 15 dollar amount to support our food pantries and
 16 to support some other food programs.
 17 So while it says the reallocation, that
 18 was in our original plan that was submitted to
 19 the State back in March.
 20 MR. STAMP: Right. Thank you, Angela.
 21 And then moving down, the alternative

Page 14

1 qualifying investments. Again, we want to
 2 shift here and make sure that we're continuing
 3 to do our best to combat the COVID crisis.
 4 We're recommending the following.
 5 Hazard pay for public safety employees for
 6 the period of time we were under a State of
 7 Emergency from March 16th to June 30th in the
 8 amount of \$367,000. Grants to volunteer fire
 9 departments, up to \$30,000 per department for
 10 their preparedness response as they continue to
 11 serve amid the pandemic. A mobile triage unit
 12 for emergency services to help with public
 13 health responses, \$158,000. And emergency
 14 assistance to the Neighborhood Service Center
 15 for retention of COVID-19 assistance, a staff
 16 position, if the State is cut out, for \$5,000.
 17 So this is a recommendation that the
 18 committee is making to the County Council.
 19 If anything, I would ask Corey if you have
 20 anything that you would like to say. Certainly
 21 you led the committee's efforts and were

Page 15

1 certainly instrumental in a lot of our
 2 successes. So if you have anything that you
 3 would like to share.
 4 MR. PACK: Thank you, Clay. Only to say
 5 that Angela, Linda, Cassandra, Nancy, yourself,
 6 Andy, the committee worked really diligently to
 7 come up with a good plan to make sure that we
 8 did not send any funds back to the State. But
 9 yet at the same time, we wanted to touch as
 10 many points here in the county as we possibly
 11 could.
 12 And what the Council is looking at now is
 13 the committee's efforts to touch as many points
 14 as we possibly can through feeding programs,
 15 the (inaudible) program for our emergency
 16 services people, and also recognizing that our
 17 local volunteer fire departments also took a
 18 big hit trying to ramp up for COVID as well.
 19 So we were looking to touch as many touch
 20 points as we possibly could and what the
 21 Council sees now is that committee's efforts.

Page 16

1 So I just want to say again, Angela and
 2 Geneva and Nancy and the rest of the committee
 3 did a yeoman's job of putting this together.
 4 MR. STAMP: Thank you, Councilman Pack.
 5 And Nancy Andrew, I know you're on. Would
 6 you like to add anything?
 7 MS. ANDREW: Thank you, Clay. I just want
 8 to thank the Council. Their willingness to get
 9 this money out in the community and impact
 10 people was a bit of a leap of faith since we
 11 didn't have a roadmap to follow when the
 12 pandemic arrived on everyone's doorsteps.
 13 I also want to give a shout-out to the
 14 Department of Social Services. They have gone
 15 back to idea after idea to get the word out
 16 about the individual assistance program. And
 17 it has certainly taken hold this fall.
 18 Unfortunately, because that means more of our
 19 neighbors in need. But they have deployed more
 20 of their staff in the last few weeks to try to
 21 process the applications that are coming in at

Page 17

1 even a greater pace than we reported on in the
 2 memo. So they really deserve some accolades at
 3 a time when their services are increasing or
 4 the demand for their services is increasing
 5 anyway. They're going above and beyond to try
 6 to get as much of this individual assistance
 7 money out to our neighbors as possible.
 8 So thank you.
 9 MR. STAMP: Thank you, Nancy.
 10 So Mr. Council President, Members of the
 11 Council, again, the committee is asking for
 12 your support for our recommendation.
 13 Clearly, we are still in the midst of this
 14 pandemic, and we are working hard to make sure
 15 we achieve that balance between adhering to
 16 safety precautions, yet still continuing with
 17 business and life, our lives every day. We'll
 18 continue to do so, but this is our
 19 recommendation to you this evening.
 20 MR. CALLAHAN: That sounds great, Clay. I
 21 really appreciate all your hard work, Corey and

Page 18

1 Nancy and Angela and the whole committee.
 2 Really, really appreciate all your efforts and
 3 all your hard work on this.
 4 So let's open it up for Council for
 5 Council comments. Go ahead, Laura.
 6 MS. PRICE: Well, I guess the first thing
 7 you might be looking for is a motion to accept
 8 your recommendations.
 9 Certainly appreciate everything that
 10 everybody has done. And I remember you saying
 11 early on oh, my goodness, if we get to day 50
 12 and you're just going to bury your head in your
 13 hands. And day 270 whatever.
 14 So I think this is an excellent use of the
 15 money that we have left over. We certainly
 16 hope that they come to us between now and the
 17 end of the year. We'll do something to extend
 18 these into the -- past January 1, 2021. That's
 19 still a possibility.
 20 As a matter of fact, we're going to get an
 21 update tomorrow. One of our MACo sessions,

Page 19

1 which is open obviously to all of the elected
 2 officials in the State of Maryland and staff
 3 and things like that. And the budget and tax
 4 committee, we are going to hear from Andrew
 5 Shouffle and from Mark, and I can't remember
 6 his last, from MACo to give us some updates on
 7 that.
 8 But I'm going to be sharing what we're
 9 doing to the other counties to do that.
 10 So with that, I'm making a motion.
 11 MR. CALLAHAN: Do we have a second?
 12 MR. LESHER: I'll second it.
 13 MR. CALLAHAN: We've got a motion on the
 14 floor to go with the recommendation of the
 15 committee to disburse this money out to certain
 16 disbursements that the committee has come up
 17 with to help the community.
 18 MR. LESHER: Mr. Callahan, just by way of
 19 discussion on this item, I can't imagine that
 20 we're going to see anything but support on
 21 this, but I just what to echo the thanks to the

Page 20

1 committee for making sure that this funding is
 2 disbursed in a way that it's going to have the
 3 most impact on the most people in our community
 4 and for the ones in greatest need. A lot of
 5 good visioning has gone into this. And
 6 clearly, we see the sunset on this funding
 7 coming and we are acting with alacrity and
 8 prudence to make sure the job gets done.
 9 Congratulations and thank you.
 10 MS. PRICE: I would also like to add also
 11 that the hazard pay to our emergency services
 12 workers, the EMTs, the paramedics, the
 13 deputies, Detention Center, and 911 workers who
 14 during the State of Emergency when hardly
 15 anybody was working, for them to do this and
 16 put themselves at risk in a time that was very,
 17 very unknown. I think we know a little bit
 18 more what we're dealing with now.
 19 But it's not a huge thank you, but it is
 20 an extra thank you. And I think it's a good
 21 place for that money to go because they

Page 21

1 really -- they always put their lives on the
 2 line, but this is a special time for them to do
 3 that.
 4 So Clay, thank you for thinking of them
 5 for this.
 6 MR. CALLAHAN: Mr. Divilio.
 7 MR. DIVILIO: I'll follow up with
 8 Ms. Price's remarks. I do agree, yes, the
 9 funds are -- the time is running out. We need
 10 to spend this.
 11 We've chosen some excellent areas to give
 12 this money to for the needs that's out there.
 13 It seems like the needs are growing in every
 14 direction.
 15 We've been very fortunate on the county.
 16 I don't believe we've had to furlough anybody
 17 or lay anybody off.
 18 There's only so much money that's in the
 19 bucket at the starting of the year. And we're
 20 in a fortunate position where some money has
 21 been added to us from the government and we're

Page 22

1 able to use that money to thank and reward
 2 those who have been protecting us the most, who
 3 are riding in the ambulance, who are seeing
 4 these sick passengers going to the hospital.
 5 So money is always tight, it's always an
 6 issue.
 7 I compliment this commission for finding
 8 the best use of this money and making sure that
 9 we received enough to give out. So thank you
 10 very much.
 11 MR. PACK: Chuck, if I could add. I know
 12 Cassandra wasn't able --
 13 MR. CALLAHAN: Sure, sure.
 14 MR. PACK: Is that the business community
 15 here in Talbot County, hopefully they recognize
 16 what the CARES committee and this Council has
 17 done.
 18 We have put almost in excess of
 19 \$2 million, once everything has been issued
 20 out, almost in excess of \$2 million into the
 21 business community here in Talbot County.

Page 23

1 Cassandra through her committee has spent
 2 all of the 1.2 that was initially allocated to
 3 her. She received another \$538,000 for
 4 restaurants. That money is going out shortly.
 5 And as you can see here, the recommendation of
 6 the committee is to put another \$250,000 onto
 7 the business side.
 8 So I hope that word gets out to the
 9 business community. If you hear people saying
 10 Talbot County doesn't think about us, that is
 11 not true. Challenge that because when this is
 12 all over and said and done, Talbot County will
 13 put almost \$2 million back into local
 14 businesses.
 15 MR. CALLAHAN: Thank you, Mr. Pack.
 16 That's a good point. I hope the community does
 17 recognize all the stuff that we're trying to
 18 feed the businesses and keep businesses alive
 19 and well.
 20 So do I need to put this, Mr. Hollis, do I
 21 need to put this -- we got a motion on the

Page 24

1 floor and a second. Do I need to put a vote to
 2 this?
 3 Madam Secretary, could you call the vote
 4 please.
 5 MR. LESHER: Mr. Callahan, before you do.
 6 MR. CALLAHAN: I'm sorry.
 7 MR. LESHER: I just wanted to add one
 8 more, and I apologize.
 9 MR. CALLAHAN: Sure.
 10 MR. LESHER: I had a chance to speak
 11 already on this, but I'm asking for the liberty
 12 to do it a second time.
 13 I want to be careful that we don't
 14 characterize the payments to the emergency
 15 workers as simply a reward. It is that, but
 16 it's more than that.
 17 These are people who, when the rest of us
 18 were sent home to work remotely, were able to
 19 do that, they could not. Day cares closed.
 20 Schools were closed. These people had to make
 21 real sacrifices in order just to show up for

Page 25

1 work.
 2 This came at a cost. This is compensation
 3 as well. It's really important that we make
 4 them right. And I'm glad that we're able to do
 5 that with this funding.
 6 MR. CALLAHAN: Thank you, Mr. Leshner. I
 7 appreciate that comment. I couldn't agree
 8 more.
 9 So anybody else? Okay.
 10 Madam Secretary, could you call for the
 11 vote, please.
 12 SECRETARY: Mr. Callahan.
 13 MR. CALLAHAN: Yes.
 14 SECRETARY: Mr. Divilio.
 15 MR. DIVILIO: Aye.
 16 SECRETARY: Mr. Leshner.
 17 MR. LESHER: Aye.
 18 SECRETARY: Ms. Price.
 19 MS. PRICE: Aye.
 20 SECRETARY: Mr. Pack.
 21 MR. PACK: Committee member. Should I

Page 26

1 vote? But I vote aye.

2 MR. CALLAHAN: Okay. Council, we've got a

3 unanimous vote. Okay.

4 MR. STAMP: So Mr. Council President, I

5 would just like to thank the County Council for

6 your continued leadership. Truly this is an

7 example that we should focus on.

8 We're still in the middle of the fight.

9 We've not reached the end. But as I always

10 say, a ship in a storm, we keep the bow in the

11 sea, the sun will come out. We just need to do

12 due diligence. And with your leadership, we'll

13 continue to do that.

14 Thank you all.

15 MR. CALLAHAN: Thank you. We really

16 appreciate your leadership, too. Okay.

17 Council, let's move on to legislation,

18 introduction to legislation. Council's next

19 item, introduction to legislation.

20 Madam Secretary, would you read the title

21 to the bill for the record, please.

Page 27

1 SECRETARY: An ordinance to adopt the

2 codification and revision of the ordinances of

3 Talbot County, Maryland, providing for the

4 maintenance of said code, establishing a

5 penalty for altering or tampering with the

6 code, and making certain substantive changes in

7 previously adopted ordinances.

8 MR. CALLAHAN: Thank you, Madam Secretary.

9 So Tony, are you on the line?

10 MR. KUPERSMITH: Yes, I'm here. Can you

11 hear me?

12 MR. CALLAHAN: Okay. So could you give us

13 some information and kind of break it down for

14 us a little bit so everybody sort of

15 understands what we're doing here?

16 MR. KUPERSMITH: Yes. Absolutely.

17 MR. CALLAHAN: I appreciate it.

18 MR. KUPERSMITH: So under the Talbot

19 County Charter, at least once every 20 years,

20 the county has to compile and recodify all of

21 the Talbot County laws.

Page 28

1 And so what that involves for us is

2 working with the general code publishers

3 company who publishes our code and working

4 through the way to recodify, recompile,

5 reformat, and reorganize the code so it can be

6 reissued. And that's what's occurring here.

7 The last time that we did one of these was

8 in 2001. And so we are almost 20 years later

9 to do the same update and the same exercise.

10 So the bill that you have before you is

11 very similar to the bill that was adopted in

12 2001. And it provides for the recompiling,

13 recodification of the Talbot County Code and

14 makes certain minor changes that general code

15 publisher identified in connection with that.

16 Mostly it's reformatting, it's updating certain

17 references. If a law has changed or been

18 recodified in the General Assembly, this code

19 update will have that updated reference.

20 So that's the purpose of this.

21 MR. CALLAHAN: I see, I see. Council like

Page 29

1 to comment? We're good. Okay.

2 Thank you, Tony.

3 Because we are meeting virtually, I'm

4 going to ask Madam Secretary to conduct a roll

5 call to introduce the legislation.

6 SECRETARY: Mr. Callahan.

7 MR. CALLAHAN: Aye.

8 SECRETARY: Mr. Divilio.

9 MR. DIVILIO: Aye.

10 SECRETARY: Mr. Leshner.

11 MR. LESHER: Aye.

12 SECRETARY: Ms. Price.

13 MS. PRICE: Aye.

14 SECRETARY: Mr. Pack.

15 MR. PACK: Aye.

16 MR. CALLAHAN: Okay. We've introduced it.

17 I'm sorry. Did somebody say something? Okay.

18 Madam Secretary, can you announce the bill

19 number to the public and the hearing date,

20 please.

21 SECRETARY: Yes. This will be known as

Page 30

1 Bill Number 1467, and the public hearing will
 2 be held on Tuesday, January 12, 2021, at
 3 6:30 p.m.
 4 MR. CALLAHAN: That sounds great. I think
 5 that's all we have on that. That sounds great.
 6 Anybody else have anything before we move on to
 7 the public hearing? Okay.
 8 The public hearing, we're running just
 9 five minutes late at 6:30. So for the public
 10 hearing, Council will be holding a public
 11 hearing.
 12 Madam Secretary, will you please read the
 13 first resolution into the record, please?
 14 SECRETARY: Resolution Number 297, a
 15 resolution authorizing the transfer of a
 16 portion of Glenwood Avenue in as-is condition
 17 to the Town of Easton by quitclaim deed for no
 18 monetary consideration.
 19 MR. CALLAHAN: Thank you. I will now open
 20 the public hearing on Resolution 297.
 21 So Parker, do we have anybody online?

Page 31

1 MR. DURHAM: We have several callers
 2 connected to the session through the computer
 3 and also through their telephone.
 4 If any of the viewers or callers would
 5 like to speak, please either press the hands up
 6 button or star three on your phone to indicate
 7 that you would like to speak.
 8 MR. CALLAHAN: Okay. And I'm going to lay
 9 a little bit of the ground rules.
 10 Ms. Price, will you do the time? Can you
 11 take it off mute, off mute. There you go.
 12 MS. PRICE: Sorry. Before you -- yes.
 13 But I do have a question. Can we get a short
 14 explanation of this? Normally right before we
 15 have a public hearing, there might be somebody,
 16 whether it's Tony or somebody else, who gives a
 17 little bit of an explanation of what this is
 18 about.
 19 MR. CALLAHAN: Sure. Tony, can you do
 20 that?
 21 MR. KUPERSMITH: Yes. Can you hear me?

Page 32

1 MR. CALLAHAN: Yup. Go ahead.
 2 MR. KUPERSMITH: Yes. So this is a
 3 resolution that we have introduced and are
 4 considering at the request of the Town of
 5 Easton. The county currently owns and
 6 maintains this section of Glenwood Avenue.
 7 The section that we're talking about is
 8 the section between the bypass and the Tred
 9 Avon River. This is in an area where the town
 10 has built a new foot bridge over the Tred Avon
 11 River that connects Easton Village to Glenwood
 12 Avenue.
 13 And so the Town of Easton, as I understand
 14 it, is requesting that we convey this section
 15 of road, which is located entirely within the
 16 Town of Easton. The county just happens to
 17 still own and maintain the road. So they've
 18 requested that we convey it to them. They
 19 would take over the ownership and maintenance
 20 of the road. It would still be a public road.
 21 And I think this would allow the town to

Page 33

1 make certain improvements that they may want to
 2 make in connection with having a walking
 3 corridor from Easton Village over the foot
 4 bridge into the town.
 5 MR. CALLAHAN: That was great.
 6 MR. DURHAM: We do have one caller.
 7 MR. CALLAHAN: I wanted to lay out the
 8 ground rules first so everybody realizes. So
 9 three minutes for an individual and five
 10 minutes if you're representing an organization
 11 or group.
 12 MR. DURHAM: Caller begin.
 13 SPEAKER: I'm not speaking on this
 14 particular issue. Sorry.
 15 MR. CALLAHAN: No problem. Thank you.
 16 MR. DURHAM: That was the only caller that
 17 has indicated they wish to speak.
 18 MR. CALLAHAN: Okay. So we'll close the
 19 public hearing on hearing 297.
 20 Resolution 297 is eligible for vote on
 21 December 15th unless Council wishes to move

Page 34	Page 36
<p>1 resolution to the third reader tonight for your 2 actions. 3 MR. PACK: Mr. President, I would make a 4 motion we move 297 to third reader this 5 evening. 6 MS. PRICE: Second. 7 MR. CALLAHAN: So we have a motion and a 8 second to move 297 to third reader. 9 Madam Secretary. 10 SECRETARY: Resolution 297 -- 11 MS. PRICE: I ask that so much be 12 considered a reading. 13 MR. PACK: Mr. President, point of order. 14 You probably need to take a vote on the motion. 15 MR. CALLAHAN: I'm sorry? I didn't hear 16 you. 17 MR. PACK: You need to take a vote on the 18 motion to move it to third reader. 19 MR. CALLAHAN: Yeah. Take a motion for 20 the third reader. 21 MR. PACK: Vote.</p>	<p>1 MR. PACK: (Inaudible), Chuck. 2 MR. HOLLIS: Actually, Mr. Callahan, 3 you're taking a vote on the actual motion now. 4 You've already moved it to third reader. 5 MR. CALLAHAN: Okay. Now we're taking a 6 motion, vote on motion 297. Madam Secretary, 7 could you call the roll, please. 8 MR. PACK: Mr. Callahan, as a point of 9 order, she has to actually read the resolution 10 that's now been moved to be read a third time. 11 So she has to read it. 12 MS. PRICE: Or at least until I interrupt 13 her. 14 MR. CALLAHAN: Madam Secretary, could you 15 read the resolution, please. 16 SECRETARY: Resolution Number 297, a -- 17 MS. PRICE: I ask that so much be 18 considered a reading. 19 MR. CALLAHAN: Thank you. Now we're ready 20 to put it for vote. Okay. 21 Madam Secretary, could you call for the</p>
<p>1 MR. CALLAHAN: Madam Secretary, vote for 2 the third reader. 3 SECRETARY: Mr. Callahan. 4 MR. CALLAHAN: Aye. 5 SECRETARY: Mr. Divilio. 6 MR. DIVILIO: Aye. 7 SECRETARY: Mr. Leshner. 8 MR. LESHER: Aye. 9 SECRETARY: Ms. Price. 10 MS. PRICE: Aye. 11 SECRETARY: Mr. Pack. Mr. Pack. 12 MR. PACK: Aye. 13 MR. CALLAHAN: Thank you. We got a motion 14 and second. And Bill Number 297 passes. 15 MS. PRICE: That was the -- that vote was 16 on the motion to move it to third reader. So 17 now we need to move it to third reader and then 18 take a vote on the actual resolution. 19 MR. CALLAHAN: Thank you. Madam 20 Secretary, for vote for the third reader, 21 please.</p>	<p>1 vote. 2 SECRETARY: Mr. Callahan. 3 MR. CALLAHAN: Aye. 4 SECRETARY: Mr. Divilio. 5 MR. DIVILIO: Aye. 6 SECRETARY: Mr. Leshner. 7 MR. LESHER: Aye. 8 SECRETARY: Ms. Price. 9 MS. PRICE: Aye. 10 SECRETARY: Mr. Pack. 11 MR. PACK: Aye. 12 MR. CALLAHAN: Got a motion and it has 13 passed. And now Resolution 297 has passed. 14 Thank you, Madam Secretary. 15 So we can move on to our next bill, which 16 was 1466. Madam Secretary, could you go ahead 17 and read that, please. 18 SECRETARY: Bill Number 1466, a bill to 19 authorize Talbot County, Maryland, the county, 20 to borrow not more than \$350,000 in order to 21 finance and refinance improvements to certain</p>

Page 38	<p>1 wastewater facilities in the county and to</p> <p>2 effect such borrowing by the issuance and sale</p> <p>3 of one or more series of its general obligation</p> <p>4 bonds payable from ad valorem taxes to be</p> <p>5 levied by the county. Exempting the bonds from</p> <p>6 the provisions of 19-205 and 19-207 of the</p> <p>7 Local Government Article of the Annotated Code</p> <p>8 of Maryland. Authorizing the consolidation of</p> <p>9 the separate series of bonds into one or more</p> <p>10 bonds. Authorizing the refunding of such bonds</p> <p>11 and relating generally to the issuance and sale</p> <p>12 of such bonds for such purposes.</p> <p>13 MR. CALLAHAN: Thank you, Madam Secretary.</p> <p>14 Do we want to -- I guess Angela, she's</p> <p>15 gone. She's there. Angela, would you mind</p> <p>16 just kind of giving a brief on this, please.</p> <p>17 MS. LANE: Yes. This is the enabling</p> <p>18 legislation to allow the Council to borrow up</p> <p>19 to \$350,000 from the US Department of</p> <p>20 Agriculture Rural Development program.</p> <p>21 This is part of an agreement that the</p>	Page 40	<p>1 MR. CALLAHAN: Okay. All right. I will</p> <p>2 close the public hearing on 1466.</p> <p>3 1466 is eligible for vote on Tuesday, the</p> <p>4 15th, unless Council wishes to move the</p> <p>5 resolution to third reader tonight for action.</p> <p>6 MR. PACK: Mr. President, I will make a</p> <p>7 motion that we move Bill 1466 to third reader</p> <p>8 this evening.</p> <p>9 MS. PRICE: Second.</p> <p>10 MR. CALLAHAN: Madam Secretary, we have a</p> <p>11 motion and a second to move 1466 to third</p> <p>12 reader.</p> <p>13 SECRETARY: Mr. Callahan.</p> <p>14 MR. CALLAHAN: Aye.</p> <p>15 SECRETARY: Mr. Divilio.</p> <p>16 MR. DIVILIO: Aye.</p> <p>17 SECRETARY: Mr. Leshner.</p> <p>18 MR. LESHNER: Aye.</p> <p>19 SECRETARY: Ms. Price.</p> <p>20 MS. PRICE: Aye.</p> <p>21 SECRETARY: Mr. Pack.</p>
Page 39	<p>1 county entered into in May of 2020 with Rural</p> <p>2 Development to allow the county to borrow the</p> <p>3 \$350,000 of bond funds and to accept a grant of</p> <p>4 \$1,050,000 to make additional improvements to</p> <p>5 the St. Michael's wastewater collection system.</p> <p>6 MR. CALLAHAN: I appreciate that, Angela.</p> <p>7 Council have any questions? Okay.</p> <p>8 We're going to open it to the public</p> <p>9 hearing on Bill 1466. Mr. Durham, do we have</p> <p>10 any callers?</p> <p>11 MR. DURHAM: Callers, if you wish to</p> <p>12 speak, please press asterisk three on your</p> <p>13 phone. If you're on the computer, press the</p> <p>14 raised hand button.</p> <p>15 We do have one caller with their hand up,</p> <p>16 but it may be from before. So I'm going to</p> <p>17 unmute that same caller again. Asterisk three</p> <p>18 also puts the hand down.</p> <p>19 Caller, please begin.</p> <p>20 Okay. No one has indicated they wish to</p> <p>21 speak.</p>	Page 41	<p>1 MR. PACK: Aye.</p> <p>2 MR. CALLAHAN: Motion and seconded and</p> <p>3 it's passed to move to third reader.</p> <p>4 Madam Secretary, can you read the bill,</p> <p>5 please.</p> <p>6 SECRETARY: Bill Number 1466 --</p> <p>7 MS. PRICE: I ask that so much be</p> <p>8 considered a reading.</p> <p>9 MR. PACK: No objection.</p> <p>10 MR. CALLAHAN: Madam Secretary, we've</p> <p>11 moved it to third reader. Now can we call for</p> <p>12 a vote.</p> <p>13 SECRETARY: Mr. Callahan.</p> <p>14 MR. CALLAHAN: Aye.</p> <p>15 SECRETARY: Mr. Divilio.</p> <p>16 MR. DIVILIO: Aye.</p> <p>17 SECRETARY: Mr. Leshner.</p> <p>18 MR. LESHNER: Aye.</p> <p>19 SECRETARY: Ms. Price.</p> <p>20 MS. PRICE: Aye.</p> <p>21 SECRETARY: Mr. Pack.</p>

Page 42	Page 44
<p>1 MR. PACK: Aye.</p> <p>2 MR. CALLAHAN: Bill 1466 has passed. And</p> <p>3 that's great.</p> <p>4 And we'll move on to -- anybody have</p> <p>5 anything else on 1466? If we don't, we'll move</p> <p>6 on to eligible votes. Okay.</p> <p>7 Council's next to have a Bill Number 1465</p> <p>8 eligible for vote. Madam Secretary, would you</p> <p>9 please read for the record.</p> <p>10 SECRETARY: Bill Number 1465, a bill to</p> <p>11 adopt the Cordova Village Master Plan,</p> <p>12 December 2019, in accordance with the 2016</p> <p>13 Talbot County Comprehensive Plan and the</p> <p>14 provisions of Local Government Article section</p> <p>15 10324 and land use article section 1405, et</p> <p>16 seq., Annotated Code of Maryland.</p> <p>17 MR. CALLAHAN: Okay. I think Miguel and</p> <p>18 Mary Kay, they are -- can you hear us? Mary</p> <p>19 Kay and Miguel?</p> <p>20 Okay. Until they get straight and get on</p> <p>21 here, let's open for discussion with Council.</p>	<p>1 fix that echo. You could just go out of Webex</p> <p>2 because we're on the call.</p> <p>3 Can you hear me now?</p> <p>4 MR. CALLAHAN: Yes. There's no echo as of</p> <p>5 right now. So go ahead, Miguel.</p> <p>6 Can you hear me, Miguel?</p> <p>7 MR. SALINAS: Are you able to hear me now?</p> <p>8 MR. CALLAHAN: I can hear you.</p> <p>9 MR. SALINAS: Thank you. In your Council</p> <p>10 packet, there is a supplemental item that I</p> <p>11 gave to the Council. I just wanted to update</p> <p>12 you and let you know what happened since the</p> <p>13 public hearing in November.</p> <p>14 I met with several members of the Cordova</p> <p>15 community and Historical Society. We had what</p> <p>16 I thought was a good meeting. We met for two,</p> <p>17 two and a half hours. And I was able to answer</p> <p>18 a lot of their questions.</p> <p>19 They expressed to me what they thought</p> <p>20 were inaccuracies in the existing conditions</p> <p>21 section of the report. And I did explain to</p>
Page 43	Page 45
<p>1 MR. LESHER: Mr. Callahan, I'm actually</p> <p>2 eager to -- there were some (inaudible).</p> <p>3 MR. DURHAM: Miguel and Mary Kay have</p> <p>4 unmuted their computer. So they should be able</p> <p>5 to speak.</p> <p>6 MR. CALLAHAN: Okay.</p> <p>7 MR. SALINAS: Can you hear me, President</p> <p>8 Pack?</p> <p>9 MS. VERDERY: President Callahan.</p> <p>10 MR. SALINAS: I'm sorry, President</p> <p>11 Callahan. I'm sorry.</p> <p>12 MR. CALLAHAN: It's understandable. It's</p> <p>13 my first one. That's okay. That's all right.</p> <p>14 Don't get Corey all excited now. All right.</p> <p>15 We don't see your picture. If you want</p> <p>16 to -- don't see your picture, but you can speak</p> <p>17 if you'd like.</p> <p>18 MR. SALINAS: Sure.</p> <p>19 MS. PRICE: Hang on, guys. There's a</p> <p>20 really bad echo on everybody.</p> <p>21 MR. SALINAS: Okay. One second. We'll</p>	<p>1 them that the existing conditions section of</p> <p>2 the report isn't -- it's really a snapshot of</p> <p>3 the Cordova Village. It's really designed to</p> <p>4 give the reader an idea or the context of the</p> <p>5 village itself.</p> <p>6 And a lot of times why we ask for an</p> <p>7 existing conditions section as well is to make</p> <p>8 sure that the consultants who develop the plan</p> <p>9 have a general or a good understanding of the</p> <p>10 area that they're working with.</p> <p>11 And so I explained to them, for instance,</p> <p>12 when we list businesses in the existing</p> <p>13 conditions section, we're not listing every</p> <p>14 single business in Cordova. Again, it's just a</p> <p>15 snapshot of some of the businesses.</p> <p>16 I explained to them that the demographic</p> <p>17 data was based on a larger geographic area</p> <p>18 because that's the smallest area that we could</p> <p>19 get data from from the US Census Bureau. So we</p> <p>20 have that type of discussion.</p> <p>21 I also talked to them about the purpose of</p>

Page 46	Page 48
<p>1 the master plan, that the master plan really is</p> <p>2 there to -- it's a statement of the community's</p> <p>3 visions and the goals for the community.</p> <p>4 Adoption of the plan, just like the</p> <p>5 Comprehensive Plan, it doesn't presume any</p> <p>6 automatic implementation. And I think that</p> <p>7 they were worried that it would. I assured</p> <p>8 them that a lot of these recommendations</p> <p>9 obviously would not be explored and refined or</p> <p>10 redesigned or designed the way that the master</p> <p>11 plan gives suggestions towards without</p> <p>12 community's involvement in the implementation</p> <p>13 and certainly at the Council's direction.</p> <p>14 Regarding we talked about the e-mail</p> <p>15 issue. I did go back and look at the sign-in</p> <p>16 sheets from the community meetings to make sure</p> <p>17 that they were all included in the list of</p> <p>18 e-mails that we have distributed out, which</p> <p>19 were about 68 people who gave us e-mails. I</p> <p>20 checked back with staff to see when we had</p> <p>21 disturbed e-mails out. We talked about that.</p>	<p>1 which was a paragraph that we added on page 54</p> <p>2 related to potential rails to trails bicycle or</p> <p>3 multi-modal trail. In your item, I attached</p> <p>4 page 54 and highlighted in yellow that</p> <p>5 paragraph that we agreed upon.</p> <p>6 And I stand for any questions beyond that.</p> <p>7 MR. CALLAHAN: Okay. I open it for</p> <p>8 Council discussion.</p> <p>9 MR. LESHAR: Miguel, Mr. Salinas, could</p> <p>10 you talk about what you have done since we</p> <p>11 introduced this in terms of updates and</p> <p>12 changes, which I understand are</p> <p>13 non-substantive, but nevertheless might have</p> <p>14 addressed some of the concerns that were raised</p> <p>15 by those citizens in Cordova?</p> <p>16 MR. SALINAS: Sure. Since the</p> <p>17 introduction of the legislation? Sure.</p> <p>18 The major changes, the addition of the</p> <p>19 paragraph on page 54, which you have.</p> <p>20 And also, there was a minor error, it was</p> <p>21 non-substantive, in the existing conditions</p>
Page 47	Page 49
<p>1 So there were e-mails that came out in</p> <p>2 January. We gave them e-mails or an e-mail</p> <p>3 when we went on lockdown for a little bit to</p> <p>4 let them know that things were postponed and</p> <p>5 about five, six other e-mails through the</p> <p>6 course of the year as meetings were scheduled.</p> <p>7 And so I didn't sense from our meeting</p> <p>8 that there was -- I didn't get anything</p> <p>9 specific in terms of recommendations that the</p> <p>10 representatives did not like. If anything, I</p> <p>11 think that there were recommendations in there</p> <p>12 that they actually preferred and that we pursue</p> <p>13 and pursue quickly. Relocation of the</p> <p>14 collection centers is an example of one of</p> <p>15 those.</p> <p>16 So that's just, a lot of what I just</p> <p>17 mentioned is in the supplemental item that I</p> <p>18 provided you.</p> <p>19 And the last thing I wanted to mention is</p> <p>20 Zach Smith, who is the attorney for Nagel Farm</p> <p>21 Service, he and I worked out some language</p>	<p>1 section, referred to the Baptist Church as</p> <p>2 Methodist. And I'm not sure if the Baptists</p> <p>3 would have liked that. So we changed it back</p> <p>4 to Baptist.</p> <p>5 And beyond that, from the meeting, I</p> <p>6 didn't -- there wasn't anything else that came</p> <p>7 out that needed changing. I wasn't given a</p> <p>8 list of inaccuracies. So I couldn't do</p> <p>9 anything more than that.</p> <p>10 MR. CALLAHAN: So Mr. Vice President, I</p> <p>11 think you were asking, one of the issues was</p> <p>12 Nagel Farm. They had big concerns about rails</p> <p>13 to trails and coming through there and truck</p> <p>14 traffic, stuff like that.</p> <p>15 So I think Miguel has done a great job and</p> <p>16 Mary Kay trying to reword some of that stuff to</p> <p>17 make them feel that there wasn't going to be a</p> <p>18 traffic issue down the road. You know, so I</p> <p>19 think that was one of the safety issues. And</p> <p>20 they've done a good job to handle that. And I</p> <p>21 think the Nagels are in pretty good shape with</p>

Page 50

1 that.

2 MR. SALINAS: President Callahan, just for

3 any public who is listening.

4 MR. CALLAHAN: Yes.

5 MR. SALINAS: I can read that paragraph.

6 MR. CALLAHAN: I think that's a great -- I

7 was really thinking about that, Miguel. I

8 think that's a great -- yeah. Would you mind

9 reading that for the public record, please?

10 MR. SALINAS: Sure. The additional

11 paragraph on page 54 of the draft master plan

12 states: If a trail is built in this area, the

13 alignment and amenities will be designed in a

14 manner that will not adversely impact active

15 farming operations for adjacent businesses,

16 such as Nagel Farm Services.

17 MR. CALLAHAN: So it's great. It sounds

18 great.

19 MS. PRICE: So we had some other input and

20 a letter from the Cordova Historical Society as

21 recent as this morning. And it said how well

Page 51

1 attended the meetings were at this time a year

2 ago time year ago and some of the meetings had

3 not been able to take place obviously due to

4 COVID this year.

5 And with something as important as this,

6 you know, is it worth waiting a little bit

7 longer to make sure that everybody has been

8 able to have input because while a couple of

9 things may have been addressed, there may be

10 other people out there who are not tuned in to

11 the fact that this was going on or don't feel

12 like they have a way to really reach out to us.

13 So would it make sense to delay this? I

14 mean it is a master plan. Maybe we should be

15 waiting another three or six months to make

16 sure that we've gotten all of the input and

17 addressed any potential problems.

18 MR. LESHER: Mr. Salinas, could you go

19 back and just summarize for the public's

20 benefit sort of the purpose and force of a

21 master plan, what are the implications of

Page 52

1 adopting this?

2 MR. SALINAS: Sure. The adoption of the

3 Cordova Village master plan, just like the

4 adoption of the Tilghman Village master plan

5 and the Bellevue Village master plan, is

6 incorporated as part of our Comprehensive Plan.

7 So the master plan, whether it's a

8 Comprehensive Plan or a master plan, what that

9 really is, it gives a statement of the

10 community's visions and goals and it sets a

11 number of policies, sometimes a number of

12 objectives, which are recommendations that are

13 adopted by the legislative body.

14 And by adoption of that, it sets a tone or

15 direction for potential future implementation

16 either through zoning, either through capital

17 projects, through grant programs, through

18 there's all kinds of different ways to do

19 implementation.

20 Master plans, just like Comprehensive

21 Plans, can change over time. The illustrations

Page 53

1 that are typical in master plans are

2 illustrations, they're illustratives that show

3 a potential way of doing things. But because

4 that graphic is in the master plan doesn't mean

5 that that is exactly how it's going to look if

6 it's ever implemented.

7 A lot of times implementation of something

8 like a village park requires the participation

9 of departments like Parks & Rec, the Office of

10 Tourism, and the citizens themselves in terms

11 of designing the details what actually would

12 happen there.

13 MR. CALLAHAN: Okay. All right. Any more

14 Council comments?

15 MR. DIVILIO: So I attended I think one of

16 the meetings out at Cordova. I've read through

17 the master plan.

18 I received, we've received a ton of

19 e-mail. Well, not a ton. But a significant

20 number of e-mails from people in Cordova.

21 I did speak with the Nagel Farm Service

Page 54

1 family about some of the concerns that they
 2 had. I'm glad that we're addressing them. And
 3 it even says in the plan to make sure to
 4 protect the Nagel Farm Service business that's
 5 there.
 6 Whoever wrote this, I've never seen
 7 retained used so many times and so many
 8 different ways and synonyms for it that it's
 9 very apparent to me that Cordova, like
 10 Bellevue, does not want to see change.
 11 But what they do want is a few things
 12 adjusted where they're still being able to
 13 retain what they always were. So kind of think
 14 of the Rice's Country Store, the A1 Liquor
 15 Store, some stores that are there, that
 16 businesses that could benefit the small
 17 community. Little walking paths across the
 18 road to facilitate safety for those who need to
 19 walk across. Some aesthetics, some of those
 20 issues.
 21 And anytime you give it to government,

Page 55

1 it's going to take forever and it's going to be
 2 a lot.
 3 So I think a lot of people are seeing the
 4 94, 95-page document and getting intimidated by
 5 it. But when you go through it, I like it and
 6 I think it's appropriate and I'd be willing to
 7 vote on it tonight. But again, I do understand
 8 big documents can be intimidating for a lot of
 9 the community.
 10 But this would really, in my opinion,
 11 protect Cordova, maintain what it is, and
 12 slowly allow it to bring back some businesses
 13 that it may have lost without requiring
 14 anything. This does not -- this is not a
 15 foundation. This is not a solid start for any
 16 kind of construction, design, or improvements.
 17 It's just, not a wish list, but an idea,
 18 comprehensive one.
 19 MR. CALLAHAN: Right. Okay.
 20 MR. DIVILIO: And going through it, this
 21 was one other -- there's so much to it. Oh,

Page 56

1 the cell phone tower. One person did e-mail
 2 about that, that they wanted more information
 3 about that.
 4 Miguel and Mary Kay, you know if we're
 5 talking about Cordova, I'm going to bring it
 6 up. I know that we are moving, hopefully
 7 moving forward quickly with that.
 8 But those are the types of improvements
 9 that they want to see, to be able to use
 10 technology a little bit better, but just be
 11 safer, relocate some of the ugly stuff, the
 12 recycling things that everybody in every town
 13 needs.
 14 But it is a good document that I'm
 15 impressed with how well it's been put together.
 16 But don't let the size of it intimidate you.
 17 Read through it and I think you'll be impressed
 18 with it.
 19 MR. CALLAHAN: Thank you, Mr. Divilio.
 20 Mr. Pack, you okay?
 21 MR. PACK: Yes. I'm certainly ready to

Page 57

1 proceed with the bill this evening,
 2 Mr. Callahan.
 3 I think staff, Mary Kay and Miguel, has
 4 taken the same approach they did with Bellevue
 5 and Tilghman Island. The community was
 6 contacted. The community was engaged. The
 7 community had opportunity to respond and give
 8 input on several occasions, not just one
 9 meeting, but several meetings.
 10 I think to my count, Cordova has over
 11 1,000 residents. We've gotten three e-mails,
 12 three, from citizens. And one, counting
 13 Mr. Zach Smith, regarding Nagel Farm has
 14 already been addressed, as Mr. Salinas has
 15 already pointed out. So that particular
 16 question and point has already been remedied.
 17 Again, this does not change the table of
 18 use in the Village Center of Cordova. Those
 19 items listed there on the table of use do not
 20 change.
 21 This is a guide, if you would, for as

Page 58	Page 60
<p>1 future development and future businesses come 2 into the Cordova area, where they should lay in 3 that Village Center. 4 We've done the same thing in Bellevue. 5 We've done the same thing in Tilghman Island. 6 The Comprehensive Plan that was passed by 7 the Council does dictate that those VCs must 8 have a Village Comprehensive Plan. And that's 9 what staff is attempting to do here. 10 I support it. I think they have checked 11 all of the boxes, and the community was 12 thoroughly engaged and their input has been 13 received and acted upon. 14 MR. CALLAHAN: Thank you, Mr. Pack. 15 Everybody really, really great -- go 16 ahead, Pete. 17 MR. LESHER: Just to echo some of 18 Mr. Pack's remarks. 19 The community sometimes, when you're doing 20 these kinds of planning projects, getting 21 public engagement is tough.</p>	<p>1 This hopefully will empower that community 2 to maintain its identity in the way that I 3 think is genuinely reflected in the document as 4 well. 5 MR. CALLAHAN: Okay. Thank you, 6 Mr. Leshner. 7 So just to let Council know, we do, if 8 you'd like, we do have an option. We do have 9 an option. We can vote on it tonight or we can 10 vote on it next week. 11 So how does Council feel? It looks like 12 the majority feels like we're ready to vote 13 tonight. 14 MR. PACK: Yes, sir, Mr. President. I 15 will make a motion that we bring Bill 1465, the 16 master plan, to vote. 17 MR. LESHER: I'll second. 18 MR. CALLAHAN: We got a motion and a 19 second to vote on Bill 1465. 20 Madam Secretary, could you call for the 21 vote, please.</p>
Page 59	Page 61
<p>1 And what we saw with the Cordova Village 2 master plan was really impressive, a really 3 impressive level of public engagement. People 4 really turned out. People really provided 5 substantive feedback. And the document does 6 reflect the substance of that feedback. 7 Now, there wasn't complete consensus in 8 the room. And therefore, different ideas or 9 opposing ideas, some people feel that, may have 10 felt that it wasn't representative of their 11 views on a particular issue, on the rail trail 12 or on the location of some other element. 13 But I want to commend the planning staff 14 for not only with the consultants getting that 15 initial engagement, but also for continuing to 16 work with people even after this was 17 introduced, meeting with these citizens, 18 continuing to tweak this, continuing to make 19 corrections and sort of fill in the gaps. 20 Inform people about what this is really about 21 and what the implications are.</p>	<p>1 SECRETARY: Mr. Callahan. 2 MR. CALLAHAN: Aye. 3 SECRETARY: Mr. Divilio. 4 MR. DIVILIO: Aye. 5 SECRETARY: Mr. Leshner. 6 MR. LESHER: Aye. 7 SECRETARY: Ms. Price. 8 MS. PRICE: Aye. 9 SECRETARY: Mr. Pack. 10 MR. PACK: Aye. 11 MR. CALLAHAN: Bill 1465 has passed. 12 So good job, Miguel and Mary Kay, with all 13 your hard work. And Council, too. We all 14 tried to put our inputs and go to some of those 15 meetings. I think at the end of the day, 16 Cordova is going to be a prosperous town and 17 it's going to add a little bit of bright light 18 to that town. So I appreciate it. 19 So Council -- 20 MR. SALINAS: President Callahan, it's 21 Miguel.</p>

Page 62	Page 64
<p>1 MR. CALLAHAN: Yes.</p> <p>2 MR. SALINAS: Just for those that are</p> <p>3 listening too, thank you, Council, for the</p> <p>4 support on this project. And I look forward to</p> <p>5 reaching out to the Cordova community and</p> <p>6 Historical Society and working with them on the</p> <p>7 interests of their community. So thanks.</p> <p>8 MR. CALLAHAN: Thank you, Miguel.</p> <p>9 Appreciate everything. Thanks a lot.</p> <p>10 Mary Kay, you on there?</p> <p>11 MS. VERDERY: I'm here.</p> <p>12 MR. CALLAHAN: You didn't say much.</p> <p>13 MS. VERDERY: That's all right. Thank you</p> <p>14 very much. We look forward to working with the</p> <p>15 Village and implementing some of these ideas</p> <p>16 based on their input.</p> <p>17 MR. CALLAHAN: I'm glad now because you</p> <p>18 don't have much longer here. We need to hear</p> <p>19 your voice.</p> <p>20 MS. VERDERY: Thirteen more days. Thank</p> <p>21 you. Who is counting?</p>	<p>1 say that I'm in favor one way or the another or</p> <p>2 oppose it one way or another. It's just to</p> <p>3 fulfill the requirement. It must be put on the</p> <p>4 agenda for public debate by the Council. Okay?</p> <p>5 MR. CALLAHAN: Thank you, Mr. Pack.</p> <p>6 Anybody else for discussion? Okay. Go</p> <p>7 ahead, Pete.</p> <p>8 MR. LESHHER: I'd be interested in hearing</p> <p>9 from my colleagues about where we want to be on</p> <p>10 this process. The last time we got a request,</p> <p>11 we said we were concerned about timing.</p> <p>12 Are we still at that point? Do we want to</p> <p>13 set, do we want to set some sort of end point</p> <p>14 for ourselves, say that a workshop in January?</p> <p>15 Or do we want to sort of give some indication</p> <p>16 about where we are in the process at this point</p> <p>17 in our individual efforts?</p> <p>18 MR. CALLAHAN: Open it up for discussion.</p> <p>19 Is there any discussion? Okay. You raised</p> <p>20 your hand. You want to say something or are</p> <p>21 you good? Are you good, Mr. Divilio?</p>
Page 63	Page 65
<p>1 MR. CALLAHAN: Exactly. What is the time?</p> <p>2 See you. Thank you.</p> <p>3 MS. VERDERY: Thank you.</p> <p>4 MR. SALINAS: Thank you.</p> <p>5 MR. CALLAHAN: So we got next on the</p> <p>6 agenda, we've got a request from the community</p> <p>7 faith leaders to meet with Council to discuss</p> <p>8 the Talbot Boys. Mr. Pack has put this on the</p> <p>9 agenda.</p> <p>10 So I'm going to open it to Council for</p> <p>11 discussion. Mr. Pack, you want to start?</p> <p>12 MR. PACK: Mr. Callahan, again, as a point</p> <p>13 of order, and Mr. Kupersmith could certainly</p> <p>14 chime in and speak to this. When the Council</p> <p>15 gets a request from the community to meet, we</p> <p>16 must deliberate that request in public. It</p> <p>17 cannot be done in closed session behind closed</p> <p>18 doors or through secret voting or secret</p> <p>19 balloting.</p> <p>20 So my putting this on the agenda was just</p> <p>21 to meet that requirement. Certainly doesn't</p>	<p>1 MR. DIVILIO: Sorry. I was waving out to</p> <p>2 Tony.</p> <p>3 MR. CALLAHAN: So it looks like there's</p> <p>4 not a whole lot of discussion. So I'm just --</p> <p>5 I think I'm going to propose to handle the</p> <p>6 matter like the request of the NAACP several</p> <p>7 weeks ago with the faith leaders.</p> <p>8 I think individuals like ourselves can</p> <p>9 reach out. The faith leaders can call us, and</p> <p>10 I'll be glad to meet with them. And I'm sure</p> <p>11 Council will be glad to meet with them. That's</p> <p>12 where we're at.</p> <p>13 MR. DIVILIO: I'm confused. This is Frank</p> <p>14 Divilio. So Pete, I'm not sure what you're</p> <p>15 asking, Pete.</p> <p>16 MR. LESHHER: Well, I know that we've had</p> <p>17 individually a number of those conversations</p> <p>18 with members of the community. I know that</p> <p>19 some of us have made efforts to find sort of</p> <p>20 some sort of solution, some sort of next step</p> <p>21 that might bring us to consensus on this.</p>

Page 66

1 And my question was simply do we want to
 2 set a date for a public workshop, if that is
 3 the logical next step with this request to meet
 4 with the Council or is it appropriate at this
 5 time to give some sort of public indication of
 6 where we are in this process?
 7 MR. CALLAHAN: Does that answer your
 8 question, Mr. Divilio? I can't hear you, can't
 9 hear you.
 10 MR. DIVILIO: I'm not sure what the
 11 process we're regarding, we're talking about.
 12 Is there legislation?
 13 MR. PACK: No.
 14 MR. DIVILIO: That we're discussing?
 15 MR. PACK: I think, if I may. Mr. Leshner,
 16 of course, correct me if I'm wrong in what I'm
 17 hearing you say. Is that if this body or a
 18 majority of this body are going to continue to
 19 deny meeting with the public for whatever
 20 reason, whether it be because of the pandemic
 21 which we're facing, I believe what Mr. Leshner

Page 67

1 said is there some sunseting of that reasoning
 2 to give the public some indication are we not
 3 meeting with the public through January.
 4 We're going to be in virtual setting
 5 through the month of January. Are we going to
 6 say to the public, and this may not be the last
 7 group to come before this Council to speak
 8 about social justice issues and Confederate
 9 statues. There may be other groups who will
 10 come along as well. Do you want to send a
 11 message to the public to say hey, look, we're
 12 not going to take any request to meet publicly
 13 as a group?
 14 Because they were very clear, Reverend
 15 Browning and Rabbi Hyman and Reverend Wallace
 16 and the good Reverend Powell were very clear.
 17 They want to meet as a group, not as
 18 individuals, but as a group.
 19 So I believe what Mr. Leshner is saying,
 20 are we going to give the public some indication
 21 as to when we're willing and comfortable to

Page 68

1 meet with them as a group. Is it through
 2 January, is it through February, is it through
 3 March, or is it never?
 4 MR. DIVILIO: I believe that opportunity
 5 ended when you called for a vote on the issue.
 6 MR. PACK: I have not called for a vote on
 7 any --
 8 MR. DIVILIO: Mr. Pack, you called for a
 9 vote on the Talbot Boys statue when we could
 10 have left it open and continued having
 11 conversations with groups. But you called for
 12 a vote.
 13 MR. PACK: Mr. Leshner --
 14 MR. CALLAHAN: So here is what --
 15 MR. PACK: Again, Mr. Leshner, I was just
 16 trying to sum up what I'm hearing Mr. Leshner
 17 say --
 18 MR. DIVILIO: But you put this on the
 19 agenda twice now. You've put two different
 20 groups on the agenda twice now on legislation
 21 that we already acted upon, right, when you had

Page 69

1 the opportunity that you could have included
 2 them before.
 3 So are they looking to submit a letter on
 4 behalf of their congregations to us to put it
 5 into the writing because they didn't have the
 6 opportunity? Are they upset that you didn't
 7 call them beforehand? Or are they just -- I
 8 don't know whatever else there would be.
 9 You called for a vote and we took action.
 10 Why do you continue to put these people on
 11 the agenda?
 12 MR. PACK: Mr. Divilio, I explained the
 13 process before we initiated with this. When a
 14 body of citizens requests a meeting with the
 15 Council as a group, and this is -- I'm reading
 16 this e-mail just like you are, that
 17 consideration has to be done in public.
 18 It is not me putting it on. I'm one
 19 Council member. I'm addressing the letter or
 20 e-mail that was addressed to all of us. And
 21 that must be considered publicly.

Page 70

1 So again, whether I support meeting with
 2 them or not is not relevant. What is relevant
 3 is that it must be addressed publicly.
 4 MR. CALLAHAN: So here is what we're going
 5 to do. We've got a consensus that we're going
 6 to handle this matter just like we did last
 7 time.
 8 MR. PACK: I didn't say that you have a
 9 consensus. That's not true.
 10 MR. CALLAHAN: Okay. What is not true
 11 about it?
 12 MR. PACK: Well, I haven't -- I've only
 13 heard from Mr. Leshner. I haven't heard from
 14 Ms. Price. I don't know if you do have
 15 consensus.
 16 We certainly heard your point of view on
 17 it.
 18 MR. CALLAHAN: Do you want to say
 19 something real quick here, Laura?
 20 MS. PRICE: I think we'll just continue
 21 with the discussion that we had last month and

Page 71

1 continue to meet individually. I'm comfortable
 2 with that.
 3 MR. CALLAHAN: Okay. Let's go with the
 4 consensus of how we want people to meet with
 5 us. We're willing to meet individually and
 6 we've gone over all that stuff. So I have no
 7 problem with that. So all right.
 8 Let's move on to county manager report.
 9 Andy.
 10 MR. PACK: So before we do, Mr. Leshner,
 11 are you basically saying to this group of
 12 religious leaders that -- are we saying? I
 13 mean you haven't taken a vote on this so I
 14 don't know if this is --
 15 MR. CALLAHAN: We're not taking a vote.
 16 MR. PACK: So am I hearing that --
 17 MR. CALLAHAN: We're done. We're done
 18 with it. We've got a consensus that we're
 19 moving on.
 20 MR. PACK: You have a consensus that
 21 you're moving on?

Page 72

1 MR. CALLAHAN: Right.
 2 MR. PACK: So what does that mean as far
 3 as how you're going to --
 4 MR. CALLAHAN: It means the same thing as
 5 we meant last time.
 6 MR. PACK: So --
 7 MR. CALLAHAN: Because we're not going to
 8 run off the road and tell one group we're
 9 not -- how we were going to handle it. And
 10 then going to another group and we're going to
 11 handle it a different way.
 12 So we're going to handle it and we're
 13 going to be considerate to all groups and this
 14 is what we're doing. This is what Council is
 15 comfortable with at this point.
 16 MR. PACK: Okay. So back to Mr. Leshner's
 17 point. Is this going to be the standing
 18 practice or is there going to be some
 19 sunseting of this practice?
 20 MR. DIVILIO: Mr. Pack, would you like to
 21 like choose January for an opportunity that

Page 73

1 anybody in the county can come in and hold a
 2 work session with something they don't like
 3 that we voted on in the past? Maybe the
 4 Riverkeepers could come in and talk or maybe we
 5 could invite the people who've been e-mailing
 6 us about Trappe recently. Is that what you're
 7 looking for?
 8 MR. PACK: I think that -- again, going
 9 with what Mr. Leshner pointed out. I think we
 10 need to send the community some kind of signal
 11 as to when we will be open collectively to meet
 12 with them.
 13 MR. DIVILIO: Mr. Pack, we had those open
 14 meetings to meet with people. We had that
 15 opportunity, and that stopped when you closed
 16 the door with the vote.
 17 The vote has been called, right?
 18 MR. PACK: Mr. Divilio, you have
 19 mischaracterized that several times already.
 20 So the public is asking to meet. Are we
 21 going to say that we're going to be sunseting

Page 74

1 or is this going to be the --
 2 MR. CALLAHAN: We don't have to do that.
 3 We've already told them.
 4 MR. DIVILIO: -- do you have?
 5 MR. CALLAHAN: We've already told them,
 6 Mr. Pack. And then we need to move on. I need
 7 to move on.
 8 MR. PACK: Well, point of order. Will you
 9 be writing them? How will you be responding
 10 back to this group? Are you writing them?
 11 MR. CALLAHAN: I don't have to write to
 12 them. They can write to me and I can meet with
 13 them.
 14 MR. PACK: As far as the request that you
 15 have in your hand, Mr. Callahan, are you going
 16 to be addressing them in writing or how are you
 17 going to be responding back to them?
 18 MR. DIVILIO: Mr. Pack, I don't believe
 19 this is in order.
 20 MR. CALLAHAN: It really isn't, Mr. Pack.
 21 We're doing the same thing that we've done the

Page 75

1 last meeting.
 2 We've made it crystal clear with people
 3 that wanted to meet with us on this particular
 4 subject. Okay. Council is not comfortable at
 5 this point.
 6 MR. PACK: Mr. Callahan, I'm hearing what
 7 you're saying. We don't know if these
 8 requesters are online today.
 9 My question to you, are you writing them
 10 back, are you e-mailing them back, are you
 11 calling them back --
 12 MR. DIVILIO: He's not calling them. They
 13 didn't give a phone number.
 14 MR. PACK: -- notify the requesters of the
 15 decision? That's my question. Are you writing
 16 them, are you calling them?
 17 Don't assume that they're on this call
 18 this evening. We don't know that --
 19 MR. CALLAHAN: Nobody is assuming
 20 anything. You're saying that.
 21 MR. PACK: Well, then my question to you

Page 76

1 again, sir, is how are you going to respond
 2 back to their request?
 3 MR. CALLAHAN: I'm not --
 4 MS. PRICE: How about we send the same
 5 letter we sent back to the NAACP? We'll just
 6 copy the letter and change the names and send
 7 the same response back we sent back last month.
 8 MR. PACK: That will work, Ms. Price.
 9 Again, I was just trying to find a point of how
 10 we're responding back to these citizens.
 11 MR. CALLAHAN: Okay. Are you satisfied
 12 with that?
 13 MR. PACK: But just to say we're moving on
 14 is not a proper response. How are you going to
 15 respond back to them?
 16 MR. CALLAHAN: We're going to respond to
 17 them with the same letter we sent the NAACP.
 18 Is that sufficient?
 19 MR. PACK: That is an appropriate and
 20 proper response. Yes.
 21 MR. CALLAHAN: Fine. Can I move on now?

Page 77

1 MR. PACK: Yes, now that we know --
 2 MR. CALLAHAN: Andy.
 3 MR. PACK: We all know, now that we all
 4 know how we're going to respond back to the
 5 citizens.
 6 MR. DIVILIO: Evidently not.
 7 MR. CALLAHAN: Okay. Andy.
 8 MR. HOLLIS: So we're requesting Council
 9 approval for amendment number one to the
 10 intergovernmental agreement between Maryland
 11 Environmental Service and the county to extend
 12 the term of the agreement from January 1st of
 13 2021 to December 31st of 2030.
 14 Ray Clarke, your county engineer, is on
 15 here. I don't know if Ray wanted to add
 16 anything to that or not. He's muted right now.
 17 MR. CALLAHAN: Ray, are you with us?
 18 MR. CLARKE: I'm here with you. Can you
 19 hear me?
 20 MR. CALLAHAN: All right, my man. Yup.
 21 MR. CLARKE: The amendment is associated

Page 78	Page 80
<p>1 with cleaning up the recycling sites. And so 2 the service agreement that we're also asking 3 you to approve is basically the continuation of 4 I guess the landfill in Caroline County as well 5 as the county operating the waste transfer 6 station off of Barkers Landing Road.</p>	<p>1 have to complete a form showing how you voted 2 on these two documents for them. So while 3 they're all part of the same loan resolution 4 that you adopted, part of the borrowing that 5 you approved with the bill earlier, Rural 6 Development has their own specific forms with a</p>
<p>7 MR. CALLAHAN: Got you. Any questions 8 from Council?</p>	<p>7 specific roll call that we will need to 8 complete.</p>
<p>9 Andy, are we going to vote on these 10 individually or we're going to go through the 11 agenda and vote on them all?</p>	<p>9 So I do think these two items need to be 10 addressed individually.</p>
<p>12 MR. HOLLIS: I can do it either way. If 13 you'd like me to run through them all, unless 14 anybody has an objection, you can do a 15 collective vote at the end.</p>	<p>11 MR. HOLLIS: So Mr. President, if you'd 12 like the clerk to call for a vote. 13 MR. CALLAHAN: That would be great.</p>
<p>16 MR. CALLAHAN: Council, can we do a 17 collective vote at the end? Is Council 18 comfortable with that?</p>	<p>14 MS. LANE: Thank you, Council. 15 MR. CALLAHAN: Madam Secretary. 16 SECRETARY: Mr. Callahan.</p>
<p>19 MR. HOLLIS: You got two more items under 20 Public Works, if you'd like me to do them and 21 add it to it.</p>	<p>17 MR. CALLAHAN: Yes. 18 SECRETARY: Mr. Divilio. 19 MR. DIVILIO: Aye. 20 SECRETARY: Mr. Lesher. 21 MR. LESHER: Aye.</p>
Page 79	Page 81
<p>1 MR. DIVILIO: Let's do that.</p>	<p>1 SECRETARY: Ms. Price.</p>
<p>2 MR. CALLAHAN: Why don't you just work 3 down it. And if somebody's got any questions, 4 we'll just work through them.</p>	<p>2 MS. PRICE: Aye. 3 SECRETARY: Mr. Pack. 4 MR. PACK: Aye.</p>
<p>5 MR. HOLLIS: So we're requesting 6 Council -- sorry? Okay. Requesting Council 7 approval for the USDA loan of \$350,000 and a 8 grant of \$1,050,000 for the St. Michael's 9 collection system upgrades.</p>	<p>5 MR. HOLLIS: So the second item with USDA 6 is we're requesting your approval for the USDA 7 loan of \$2,024,000 and a grant of \$6,071,000 8 for the St. Michael's collection system 9 upgrade.</p>
<p>10 Mr. Clarke, do you have anything?</p>	<p>10 Mr. Clarke.</p>
<p>11 MR. CLARKE: Just to let the Council know 12 on I guess the last bill that you all voted on 13 for \$350,000 as well as \$223,000, that is 14 actually loans that are being paid for by the 15 Town of St. Michael's. The Sanitary District 16 will only be assuming the loan of \$1,452,000 17 for the sewer collection work.</p>	<p>11 MR. CLARKE: No comments on this. This is 12 the same work that we've been doing. 13 MR. CALLAHAN: Sounds good. Madam 14 Secretary, can you call for a vote, please. 15 SECRETARY: Mr. Callahan. 16 MR. CALLAHAN: Aye. 17 SECRETARY: Mr. Divilio.</p>
<p>18 MS. LANE: Council, can you hear me on 19 this item?</p>	<p>18 MR. DIVILIO: Aye. 19 SECRETARY: Mr. Lesher.</p>
<p>20 I believe Rural Development will require a 21 separate vote on these two items because we</p>	<p>20 MR. LESHER: Aye. 21 SECRETARY: Ms. Price.</p>

Page 82

1 MS. PRICE: Aye.

2 SECRETARY: Mr. Pack. Mr. Pack.

3 MR. CALLAHAN: Mr. Pack, can you take your

4 mute off?

5 MR. PACK: Aye, aye.

6 MR. CALLAHAN: Sounds good.

7 MR. HOLLIS: So Council, continuing on,

8 we're requesting your approval to award Bid

9 20-12, aviation engineering consulting

10 services, to AE Com Technical Services for a

11 period not to exceed five years.

12 Total of six bids were received. Reviewed

13 by the airport manager and the board with a

14 unanimous decision to support this

15 recommendation.

16 Continuing on and then taking a collective

17 vote at the end. We're requesting your

18 approval to purchase 25 desktops and five

19 laptops for county employees at a total cost of

20 \$34,318.25. Your finance director has

21 confirmed there's 35,000 available in your

Page 83

1 capital outlay budget under the county manager

2 portion of it for that purchase. This is an

3 annual purchase.

4 Additionally, separately we're also

5 requesting Council approval to procure 16 AEDs

6 from Striker Medical at a cost of \$25,220.

7 It's a sole source procurement due to the

8 equipment compatibility issue.

9 A private donator has donated \$25,000 in

10 the name of the Paramedic Foundation for the

11 purchase of the AEDs. The remaining \$220 will

12 come out of the DES budget.

13 Requesting Council approval for letter of

14 support for the University of Maryland Center

15 for Environmental Science application to the

16 National Oceanic and Atmospheric Administration

17 for a project entitled integrated modeling to

18 guide coastal management decision on how to

19 green existing gray infrastructure to extend

20 its effectiveness against sea level rise.

21 This project seeks to counter the effects

Page 84

1 of sea level rise on both the Tred Avon and

2 Harris Creek watershed.

3 No county funds are required.

4 Next, we are requesting Council approval

5 to utilize the county's open-ended engineering

6 contract to obtain design and build plans for

7 the Community Center expansion from Davis,

8 Bowen & Friedel in the amount of \$255,900.

9 Costs are eligible for Program Open Space

10 reimbursement.

11 And finally, before you take a vote, we're

12 requesting Council approval to move forward

13 with the Easton High School roof replacement

14 project. The Board of Education has been

15 notified by the State Board that they will be

16 funding 50 percent of this project. It's been

17 included in your capital improvement program

18 with 1,032,000 in the upcoming fiscal year and

19 1,032,000 in fiscal year 23. Formal approval

20 from the State is anticipated by May.

21 Angela, did you want to add to that or are

Page 85

1 you comfortable with that?

2 MS. LANE: I am comfortable with that.

3 MR. HOLLIS: Great.

4 MS. LANE: Thank you.

5 MR. HOLLIS: So Council, that's a lot.

6 But if we could have a collective motion unless

7 you have specific questions, that would be

8 terrific.

9 MR. PACK: We approve all of these matters

10 as listed by county manager's report.

11 MR. CALLAHAN: Council have any questions

12 on these items, these requests? Anything on

13 these requests?

14 MR. DIVILIO: This is Councilman Divilio.

15 I'll second Mr. Pack's motion to accept all of

16 these.

17 I believe we reviewed them all. For the

18 most part, a lot of these were done when we

19 were doing the budget planning. So happy to

20 second it.

21 MR. CALLAHAN: I got a motion and a

Page 86	Page 88
<p>1 second. Madam Secretary, could you please call 2 for the vote. 3 SECRETARY: Mr. Callahan. 4 MR. CALLAHAN: Aye. 5 SECRETARY: Mr. Divilio. 6 MR. DIVILIO: Aye. 7 SECRETARY: Mr. Leshner. 8 MR. LESHNER: Aye. 9 SECRETARY: Ms. Price. 10 MS. PRICE: Aye. 11 SECRETARY: Mr. Pack. 12 MR. CALLAHAN: Mr. Pack. 13 SECRETARY: Mr. Pack. 14 MR. PACK: Aye. 15 MR. CALLAHAN: I got you. Okay. 16 MR. HOLLIS: So Council, we now have four 17 separate boards to have appointments. I'll go 18 through all of them and then ask for approval, 19 unless there's a concern. 20 The Department of Social Services is 21 requesting the reappointment of Dr. George</p>	<p>1 MR. CALLAHAN: Aye. 2 SECRETARY: Mr. Divilio. 3 MR. DIVILIO: Aye. 4 SECRETARY: Mr. Leshner. 5 MR. LESHNER: Aye. 6 SECRETARY: Ms. Price. 7 MS. PRICE: Aye. 8 SECRETARY: Mr. Pack. 9 MR. PACK: Aye. 10 MR. HOLLIS: Thank you, Mr. President. 11 That's all. 12 MR. CALLAHAN: Okay. Thank you, Andy, for 13 a good job. Really appreciate it. 14 So let's move on to Mr. Parker on public 15 comments. 16 MR. DIVILIO: Mr. Callahan, before we do 17 that, real quick. 18 MR. CALLAHAN: No problem. 19 MR. DIVILIO: I would like to be able 20 to -- if we could go back to asking for the 21 contact information for the callers because it</p>
Page 87	Page 89
<p>1 Rever to the Adult Public Guardianship Review 2 Board. 3 Red Cross Delmarva is requesting the 4 appointment of Jeffrey Baggett, who is their 5 disaster program manager, to the Local Emergency 6 Planning Committee. 7 The Talbot County Drug and Alcohol Abuse 8 Council is requesting the reappointment of both 9 Sarah Claxton and Terry Kokolis. 10 And the Tourism Board is requesting the 11 reappointment of Mark Salter, who is with the 12 Robert Morris Inn. 13 So if I could have a motion, Council. 14 MR. PACK: I make a motion that Council 15 approve all of the board replacements and 16 reappointments. 17 MR. DIVILIO: Divilio. I'll second. 18 MR. CALLAHAN: Yup. We got a motion and a 19 second to the appointments. Madam Secretary, 20 could you please call the vote. 21 SECRETARY: Mr. Callahan.</p>	<p>1 is nice to be able to follow up with them. 2 MR. CALLAHAN: Yes. So I didn't quite 3 hear that. Say what now? 4 MR. DIVILIO: The contact information. We 5 used to get the name and the address for the 6 person who was (inaudible) for a comment. I 7 don't know if -- 8 MR. CALLAHAN: I see. 9 MR. DIVILIO: -- has a list of the phone 10 numbers for them that he could relay to us 11 afterwards. 12 It's nice for us to be able to follow up 13 with the individuals when they are calling in 14 for public comment. 15 MS. PRICE: I would actually like to chime 16 in on that. 17 I never agreed with that policy of not 18 knowing where the people were from. I will 19 listen to everybody, of course. But I do want 20 to know if they are living in Talbot County. 21 So while they don't need to give their</p>

Page 90

1 street address, I would appreciate it if staff
 2 would get their contact information, as
 3 Mr. Divilio is saying, so that we can follow up
 4 after that.
 5 I think that's really important that we
 6 are primarily answering to our Talbot County
 7 citizens, while we were certainly listening and
 8 considerate to everybody who chooses to call
 9 in. That is important to me.
 10 MR. CALLAHAN: Yup. Okay. I understand.
 11 Mr. Hollis, can we make sure that we get
 12 that information when we do these meetings?
 13 MR. HOLLIS: Yes, sir. If that's the
 14 Council direction, I'll look to Mr. Durham to
 15 also help with that as well when the caller is
 16 on the line.
 17 MR. CALLAHAN: That would be great.
 18 MR. DURHAM: Do we have a timer or is this
 19 open?
 20 MR. CALLAHAN: So we'll have Ms. Price is
 21 going to take, do the time. So we've got

Page 91

1 individuals for three minutes and we've got
 2 groups and organization for five minutes.
 3 MR. DURHAM: We do have a caller. I will
 4 unmute the first caller.
 5 Caller, please begin.
 6 MS. LUMBARD: Hi. I'm Denise Lombard. I
 7 live on Tilghman Island.
 8 I'm one of the people that can be the Move
 9 the Monument Coalition. And you know, I
 10 would -- we -- I still want the monument moved.
 11 And it's a stain on not just Easton but
 12 all of Talbot County and all of the Eastern
 13 Shore to have a symbol of white supremacy and
 14 slavery and racism on the public property where
 15 people have to go to the court house to try to
 16 get justice, especially if they're black and
 17 other people of color.
 18 I'm pretty appalled at how angry
 19 Mr. Divilio and Mr. Callahan seemed about
 20 having this come up and up again. The reason
 21 is because we want reconsideration. There is

Page 92

1 no legislation right now. But this issue is
 2 not going to go away. It will come up and
 3 there will be groundswell to try to get it
 4 removed off of the court house property.
 5 It could go into storage. We don't really
 6 care where it goes. It's just not appropriate
 7 for it to be on public property.
 8 We -- I feel like you just feel like it's
 9 an annoyance and a pain in the butt to have
 10 this come up over and over again.
 11 There have been faith leaders, lawyers,
 12 veterans, business people, community leaders
 13 all speaking out against this, hundreds and
 14 hundreds and hundreds of people. This is not
 15 just some little ragtag group, you know, trying
 16 to be a thorn in your side. This is a very
 17 substantial movement of citizens of Talbot
 18 County.
 19 And meeting individually can just be okay,
 20 I met with you guys, next. There's no -- we're
 21 trying to have a civil conversation about what

Page 93

1 we see as the real issues of this monument and
 2 its representation of our county. And we hope
 3 to have a civil and intelligent conversation.
 4 We do not want to just come and make your
 5 suffer --
 6 MR. DURHAM: (Inaudible) seconds.
 7 MS. LUMBARD: So that's what I have to
 8 say. The monument must go. It's a symbol of
 9 racism and slavery. And if Mississippi can
 10 take the Confederate flag out if its flag --
 11 MR. DURHAM: Time.
 12 MS. LUMBARD: -- any other southern.
 13 MR. CALLAHAN: Thanks for calling in,
 14 Ms. Lombard. Really appreciate you calling in
 15 tonight.
 16 MR. DURHAM: The next caller we have is
 17 another phone caller.
 18 And please begin.
 19 MR. EWING: Hi. This is Clyde Ewing from
 20 Easton, Maryland.
 21 And I just wanted to weigh in on the

Page 94	Page 96
<p>1 Talbot Boys monument issue since it was on the 2 agenda. 3 I guess it was Albert Einstein who is 4 credited with saying the definition of insanity 5 is doing the same thing over and over again but 6 expecting different results. 7 I do appreciate President Callahan and 8 other members of the Council offering to meet 9 with folks individually on this topic. I think 10 that makes a lot of sense to give folks 11 directly your ear to the issue. 12 I know that a lot of folks have felt 13 threatened to speak out publicly. And that's 14 really unfortunate. And so I'm glad that you 15 guys are willing to meet individually with 16 everyone. 17 Many folks in this community with deep 18 roots, they go back many generations, feel 19 strongly that those men need to be honored on 20 that monument because they fought the tyranny 21 of the federal government at that time that was</p>	<p>1 Council comments. Mr. Vice President. 2 MR. LESHHER: I have nothing further this 3 evening. 4 MR. CALLAHAN: Okay. Mr. Pack. 5 MR. PACK: Things. I want to first again 6 echo my appreciation to the CARES Committee for 7 all the work that they've done up to this 8 point. And certainly wanted to also thank this 9 Council for supporting those recommendations 10 from that committee. I think that it will 11 certainly help individuals here in Talbot 12 County, both your small business, your firemen, 13 and individuals as we try to touch as many 14 people as we possibly can. 15 Look, once again, I'm going to be clear, 16 as clear as I possibly can. Whenever a group 17 of citizens requests to meet with this Council 18 collectively, I will put it on the agenda for 19 us to consider. Doing that does not in any way 20 say that I am for or against what the 21 requesters are seeking. It is just that as a</p>
Page 95	Page 97
<p>1 unique to the State of Maryland and Talbot 2 County. Unlike Virginia, unlike Mississippi. 3 The federal government treated our 4 citizenry so poorly. Members of our community 5 held in prison without the benefit of a trial. 6 That had a major impact and it flows through 7 our blood through our generations. So we honor 8 those men. 9 So I know it's a contentious issue, but 10 there's two sides to the story. 11 So I appreciate what the Council has done 12 and the opportunity to speak. Thank you. 13 MR. CALLAHAN: Thank you, Mr. Ewing, for 14 calling in tonight. We appreciate your 15 comments. Thanks a lot. 16 Any other callers? 17 MR. DURHAM: No other callers have 18 indicated they wish to speak. 19 MR. CALLAHAN: Okay. No other callers. 20 So okay. 21 Now we're going to wrap things up with</p>	<p>1 rule of procedure, this body needs to do so 2 publicly to respond to that. 3 So I know there has been a lot of 4 disinformation as far as my placing this on the 5 agenda. 6 The county attorney has been very clear 7 about this point, that this Council must 8 address these issues publicly. 9 And so therefore, placing this on the 10 agenda was not my saying that I support a 11 meeting or do not support a meeting. 12 These are your citizens. They're 13 requesting to meet with you. And you need to 14 give them an answer up or down. And that's why 15 it's on the agenda. So I just want to make 16 sure that that is very, very clear to whomever 17 is listening, that requesters can request to 18 meet with this Council. We have the right to 19 respond to them or they have the right for our 20 response and for our deliberations to be done 21 publicly. And that's what we just did and</p>

Page 98

1 that's what they just saw.
 2 Just want to clear up another point that I
 3 read in the paper some weeks ago regarding the
 4 tabling of the question on Kates Point Road.
 5 Mr. Callahan had made that request to
 6 table it, which the Council did honor. And
 7 somehow if got spun around that I was tabling
 8 the resolution, which was certainly not the
 9 case.
 10 This was something that Council had
 11 decided to do at Mr. Callahan's request. And
 12 therefore, it was tabled.
 13 It has no simulation at all to the Talbot
 14 Boys statute that Council voted on several
 15 months ago. It has nothing to do with the
 16 corona pandemic. Only in this regard, and my
 17 statement regarding the COVID-19 virus is that
 18 people need to be able to get out and enjoy
 19 their surroundings. And closing this roadway
 20 off at a time when people want to get out and
 21 walk the roadway and access the Choptank River

Page 99

1 is probably not a good idea.
 2 And that's what I was talking about as far
 3 as this not being the right time to do it
 4 because of COVID-19. Not to say we can't make
 5 any decisions because of COVID-19. My response
 6 was the fact that people need to get out of
 7 their homes and enjoy the outside and enjoy the
 8 scenery. And you don't want to deny that to
 9 them during a time when people have been
 10 confined to their homes.
 11 So I just want to be very, very clear on
 12 that, that statement regarding Kates Point Road
 13 and the COVID-19 was not to say that we
 14 couldn't make any decisions on it, only that
 15 people should be allowed to get outside their
 16 homes and enjoy the scenery.
 17 With that, Mr. Callahan, I'll stop.
 18 MR. CALLAHAN: Mr. Pack, thank you.
 19 Ms. Price.
 20 MS. PRICE: Get myself unmuted. I
 21 mentioned earlier, we're going to get an update

Page 100

1 tomorrow with our MACo budget and tax meeting.
 2 So we are in the middle of another virtual
 3 MACo conference, which we had some weekly
 4 updates. And each of the three subcommittee
 5 chairs, of which I'm still for another couple
 6 of weeks chair of the budget and tax committee.
 7 We had the land use one on Friday.
 8 Tomorrow is budget and tax where we will be
 9 getting an update from Andy Schoffle and from
 10 the gentleman from MACo. And then on Friday it
 11 will be the update from the education
 12 subcommittee and a special extra hour on the
 13 Kirwan legislation that we've all heard so much
 14 about.
 15 We last week had an update just on what to
 16 expect in the upcoming legislative session, how
 17 things will be run differently. Committees now
 18 will be run virtually. Everything will be
 19 submitted in packets electronically, much like
 20 we receive our information electronically.
 21 So MACo is alive and well, and we are

Page 101

1 running virtually. We are getting ready to
 2 have our installation of officers and
 3 progression in two weeks on the 18th.
 4 So all of the elected officials and staff,
 5 certainly we encourage you to dial in to these
 6 sessions live. But they were also all
 7 recorded. So if you've gotten the invite in
 8 your e-mail, you can go back and watch it
 9 later.
 10 And just wanted to give that update on
 11 what's going on with MACo since we are missing
 12 yet another conference time.
 13 Thank you.
 14 MR. CALLAHAN: Okay. Mr. Divilio.
 15 MR. DIVILIO: So we just passed
 16 Thanksgiving. I would like to just take a
 17 couple of seconds to just say thanks to the
 18 Council.
 19 All of you guys have been instrumental and
 20 helpful to me throughout the process of being a
 21 new Council member from the very beginning,

Page 102

1 with Mr. Pack as the president.
 2 He was someone -- I remember seeing him at
 3 the farmers market a couple of years ago, many
 4 years ago, after I had voted for him. I was so
 5 excited that he was in, he was voted, voted in.
 6 He was there with his wife. Here is this
 7 community leader shopping in the farmers market
 8 and I'm just a young excited voter getting to
 9 see him. I still remember that.
 10 And for when we first started out, how
 11 great he ran all the meetings. We all remember
 12 how terrible the election was and how
 13 everything went. And I always thought that he
 14 was just very fair in those meetings and making
 15 sure that we all had the appropriate amount of
 16 time and was very helpful to me in that time.
 17 Mr. Leshner is an incredible wealth of
 18 knowledge, and he shares it. And I can't thank
 19 him enough for that. He's somebody that allows
 20 me to give him my opinion of where I stand on
 21 something. And he says well, Frank, let's look

Page 103

1 at it from this way. And we do and it's
 2 positive and it's beneficial. And I thank him
 3 for that.
 4 Ms. Price, numbers and the budget, you've
 5 had your hand on that, holding that thing tight
 6 for a while. And it's great to have that
 7 knowledge that you can go back and say here is
 8 how we got to where we are and here's the group
 9 that's always asking for a little bit more and
 10 we give them a little bit more, but this is one
 11 thing they always ask for that maybe we can put
 12 off or things like that. And I thank you for
 13 sharing those numbers.
 14 And Mr. Callahan, I greatly appreciate the
 15 wake-up calls. You call me at ten a.m. every
 16 morning to get me up. I appreciate that,
 17 bright and early.
 18 But this was your first meeting as a
 19 Council president. I can't imagine the
 20 pressure that you feel, being virtual too.
 21 Adding technology with hiccups and problems. I

Page 104

1 think you did an excellent job, and I look
 2 forward to your leadership.
 3 You're somebody who answers the phone.
 4 Your name is on the side of your truck. You
 5 can't be held more accountable than that. And
 6 you're out in this community. Everybody knows
 7 you. You're a great individual, and I
 8 appreciate that. So thank you.
 9 Mr. Hollis, I'm going to miss you. I
 10 think you've done an excellent job leading this
 11 county for many years. And I'm really going to
 12 miss the relationship we've built and
 13 developed.
 14 And I'm looking forward to building that
 15 same relationship with Clay, with Mr. Stamp, as
 16 he moves up.
 17 And Angela, we're losing you at the end of
 18 the year. I see you on the screen as well.
 19 We're going to miss you as well.
 20 But I just want to say thank you to you
 21 all. You've helped me get through obviously a

Page 105

1 tough two years, and I look forward to the next
 2 two. So thank you.
 3 MR. CALLAHAN: Thank you, Mr. Divilio.
 4 Very, very, very good marks from all of
 5 Council.
 6 I want to sort of say the same thing as
 7 you guys. I'm in this seat as being president,
 8 and it's a little bit, it is tough that what
 9 makes us, all five of us special, that we're
 10 different. We come from different backgrounds.
 11 We're going to agree to disagree. And that's
 12 what's going to be fun about it. Okay.
 13 So let's -- we got to respect everybody.
 14 We've got to stay on track. We've got to talk
 15 to each other.
 16 I'm going to be very, very adamant on
 17 communication, all five of us. If we have
 18 something that you guys need to talk to me
 19 about, just like Mr. Divilio said, you guys can
 20 call me anytime. If you're upset or we need to
 21 do something or you've had a citizen call you

Page 106

1 or something to that effect, more than open to
 2 listen and more than open to meet with somebody
 3 with you.
 4 So I appreciate it. I appreciate the
 5 opportunity to lead you guys. And I can't
 6 thank you enough, too, with all the stuff that
 7 I learned from you guys too, because this is a
 8 tough job.
 9 We're in charge of 38,000 people and we're
 10 in charge of keeping them healthy and safe. So
 11 that's a big burden on not just me, it's on all
 12 five of us. And keeping a phenomenal
 13 community. And we're all from here, we all
 14 live here, and we're so proud of it, of what we
 15 accomplished to get to this point.
 16 So I really want to thank you guys, too.
 17 MS. PRICE: Mr. Callahan.
 18 MR. CALLAHAN: Yes.
 19 MS. PRICE: I just received a text message
 20 from somebody who was not able to get on the
 21 line. And I want to know if you'd consider

Page 107

1 having Mr. Durham check for Mr. Hunter, to open
 2 up a line. Or I don't know if this gentleman
 3 has already -- but he texted me twice and I
 4 didn't see it and he really wanted to have his
 5 call taken during public comment.
 6 MR. CALLAHAN: At this time, is Mr. Durham
 7 available?
 8 MR. DURHAM: We do have one other caller
 9 who has a hand raised. It was raised after the
 10 Council comments started.
 11 MR. CALLAHAN: Okay. Is Council okay for
 12 public comment? Is that okay with Council?
 13 Okay.
 14 Let's hear him. Go ahead, caller.
 15 MR. DURHAM: Caller begin.
 16 MR. HUNTER: Can you hear me? Thank you.
 17 I'm sorry. I didn't read the instructions that
 18 said press star three and I've been sitting
 19 here the whole time while everybody was making
 20 their comments.
 21 My name is Stephen Hunter. I'm a

Page 108

1 life-long resident of Talbot County.
 2 And I just wanted to follow up on the
 3 comments about the Talbot Boys to reiterate
 4 from a citizen that there is a process and how
 5 government works.
 6 And I've been watching all of your Council
 7 meetings all throughout the pandemic. In fact,
 8 I've watched Council meetings for a very long
 9 time. And we have gone through the process
 10 with the Talbot Boys. And yes, it was voted
 11 on. And yes, there are people out there that
 12 were not happy with the process. Yes, there
 13 are people that were not happy with the vote,
 14 etc. But again, there is a process.
 15 And the people who are being extremely
 16 vocal that were not happy with the outcome,
 17 that's all well and fine. But the rest of the
 18 citizens of Talbot County don't need to be held
 19 hostage by people who are being vocal and keep
 20 bringing it up.
 21 I look forward to the day that this issue

Page 109

1 is either put on the ballot or we get past the
 2 pandemic and we can have actual public comment
 3 where we can get together as a community and
 4 talk as one, versus hiding behind Zoom calls,
 5 not getting to speak as a whole, or seeing a
 6 group of 50 people or 100 out of a county of
 7 thousands and thousands and thousands standing
 8 on the court house square.
 9 So I just want to applaud everybody who is
 10 on the Council for your service to our
 11 community because, as Chuck Callahan said
 12 earlier, there are five of you, and all five of
 13 you come from different places. And I
 14 appreciate what all of you do.
 15 Thank you.
 16 MR. CALLAHAN: Thank you, Mr. Hunter. I
 17 appreciate you calling in. We appreciate that.
 18 So okay. Council, does anybody have
 19 anything else before we go ahead and --
 20 MR. LESHAR: Mr. Callahan.
 21 MR. CALLAHAN: Yes, sir.

Page 110


1 MR. LESHHER: Can we just make sure that
 2 there is nobody else in line on that public
 3 comment if --
 4 MR. CALLAHAN: We sure can, Mr. Leshher.
 5 We sure can.
 6 Mr. Durham, is there anybody else? Can
 7 you check for us?
 8 MR. DURHAM: Currently no one has
 9 indicated they wish to speak.
 10 Callers, if you press star three on your
 11 phone, it will indicate that you wish to speak.
 12 MR. CALLAHAN: Callers, if you can hear
 13 us, you know, we'll be back next week, too. I
 14 was getting ready to tell everybody.
 15 So Council will be meeting next Tuesday,
 16 the 15th, starting at six o'clock. Council
 17 will start open session at 5:30 and immediately
 18 adjourn to closed session for discussion of
 19 real estate, legal, and personnel matters
 20 listed in statement and closing at the meeting.
 21 Therefore, the motion to adjourn the

Page 111

1 meeting tonight. Madam Secretary, could you
 2 call the roll.
 3 SECRETARY: Mr. Callahan.
 4 MR. CALLAHAN: Aye.
 5 SECRETARY: Mr. Divilio.
 6 MR. DIVILIO: Aye.
 7 SECRETARY: Mr. Leshher.
 8 MR. LESHHER: Aye.
 9 SECRETARY: Ms. Price.
 10 MS. PRICE: Aye.
 11 SECRETARY: Mr. Pack.
 12 MR. CALLAHAN: Thank you, Council.
 13 (Meeting concluded at: 7:57 p.m.)
 14
 15
 16
 17
 18
 19
 20
 21

Page 112

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 3 for the State of Maryland, County of Anne Arundel,
 4 do hereby certify that the within named, Talbot
 5 County Council Audio, personally appeared before me
 6 at the time and place herein set according to law,
 7 was interrogated by counsel.
 8
 9 I further certify that the examination was
 10 recorded stenographically by me and then transcribed
 11 from my stenographic notes to the within printed
 12 matter by means of computer-assisted transcription
 13 in a true and accurate manner.
 14
 15 I further certify that the stipulations
 16 contained herein were entered into by counsel in my
 17 presence.
 18
 19 I further certify that I am not of counsel
 20 to any of the parties, not an employee of counsel,
 21 nor related to any of the parties, nor in any way
 interested in the outcome of this action.
 AS WITNESS my hand Notarial Seal this 15th
 day of December, 2020, via Webex.


 Diane Houlihan
 Notary Public

My commission expires September 16, 2021

&	2001 28:8,12	53,000 13:2	accurate 112:7
& 53:9 84:8	2016 42:12	538,000 23:3	accustomed 3:2
1	2019 42:12	54 48:1,4,19 50:11	achieve 17:15
1 12:6 18:18	2020 1:7 12:7,7,19 39:1 112:13	5:30 110:17	act 7:11 9:16
1,000 57:11	2021 18:18 30:2 77:13 112:20	6	acted 58:13 68:21
1,032,000 84:18 84:19	2030 77:13	6,071,000 81:7	acting 20:7
1,050,000 39:4 79:8	220 83:11	68 46:19	action 40:5 69:9 112:12
1,452,000 79:16	223,000 79:13	6:00 1:7	actions 34:2
1.2 11:1,14,18 23:2	23 84:19	6:30 30:3,9	activation 9:2
10,000 12:17	24th 7:21 8:3	7	active 50:14
100 109:6	25 82:18	7:57 111:13	actual 35:18 36:3 109:2
10324 42:15	25,000 83:9	8	ad 38:4
12 30:2	25,220 83:6	8 1:7	adamant 105:16
1362 112:15	250,000 12:20 23:6	800,000 11:20	add 13:11 16:6 20:10 22:11 24:7 61:17 77:15 78:21 84:21
13th 7:5,6,10,14	255,900 84:8	8th 6:20 8:1,3	added 21:21 48:1
1405 42:15	270 18:13	9	adding 103:21
1465 42:7,10 60:15,19 61:11	272 9:1	9,000 13:8	addition 7:7,15 48:18
1466 37:16,18 39:9 40:2,3,7,11 41:6 42:2,5	27th 7:5,6,17	911 20:13	additional 12:16 39:4 50:10
1467 30:1	297 30:14,20 33:19,20 34:4,8 34:10 35:14 36:6 36:16 37:13	94 55:4	additionally 83:4
158,000 14:13	2nd 8:18	95 55:4	additions 6:21 8:3
15th 33:21 40:4 110:16 112:13	3	a	address 12:18 89:5 90:1 97:8
16 83:5 112:20	3.2 9:18,20	a.m. 103:15	addressed 48:14 51:9,17 57:14 69:20 70:3 80:10
1622 13:5	30 12:7,19	a1 54:14	addressing 54:2 69:19 74:16
16th 14:7	30,000 14:9	ability 4:14	adhering 17:15
18th 101:3	30th 14:7	able 10:13 22:1,12 24:18 25:4 43:4 44:7,17 51:3,8 54:12 56:9 88:19 89:1,12 98:18 106:20	adjacent 50:15
19 9:2 14:15 98:17 99:4,5,13	31st 77:13	absolutely 27:16	adjourn 110:18,21
19-205 38:6	34,318.25. 82:20	abuse 87:7	adjust 12:12
19-207 38:6	35,000 82:21	accept 18:7 39:3 85:15	adjusted 54:12
1st 8:1,3 77:12	350,000 37:20 38:19 39:3 79:7 79:13	accepted 7:2,18 8:6	administration 83:16
2	367,000 14:8	access 98:21	admitted 4:16
2 22:19,20 23:13	38,000 106:9	access 98:21	adopt 27:1 42:11
2,024,000 81:7	5	accolades 17:2	
20 12:8 27:19 28:8	5,000 14:16	accomplished 106:15	
20-12 82:9	50 18:11 84:16 109:6	accountable 104:5	

<p>adopted 27:7 28:11 52:13 80:4</p> <p>adopting 52:1</p> <p>adoption 46:4 52:2,4,14</p> <p>adult 87:1</p> <p>adversely 50:14</p> <p>ae 82:10</p> <p>aeds 83:5,11</p> <p>aesthetics 54:19</p> <p>affect 10:8</p> <p>agenda 6:19,20 7:1,2,20 63:6,9,20 64:4 68:19,20 69:11 78:11 94:2 96:18 97:5,10,15</p> <p>ago 51:2,2 65:7 98:3,15 102:3,4</p> <p>agree 21:8 25:7 105:11</p> <p>agreed 48:5 89:17</p> <p>agreement 38:21 77:10,12 78:2</p> <p>agriculture 38:20</p> <p>ahead 18:5 32:1 37:16 44:5 58:16 64:7 107:14 109:19</p> <p>aid 13:6</p> <p>airport 82:13</p> <p>alacrity 20:7</p> <p>albert 94:3</p> <p>alcohol 87:7</p> <p>alignment 50:13</p> <p>alive 23:18 100:21</p> <p>allegiance 6:8,9</p> <p>allocated 23:2</p> <p>allow 32:21 38:18 39:2 55:12</p> <p>allowed 99:15</p> <p>allows 102:19</p> <p>altering 27:5</p> <p>alternative 13:21</p>	<p>ambulance 22:3</p> <p>amendment 77:9 77:21</p> <p>amenities 50:13</p> <p>amid 14:11</p> <p>amount 13:15 14:8 84:8 102:15</p> <p>andrew 9:13 16:5 16:7 19:4</p> <p>andy 15:6 71:9 77:2,7 78:9 88:12 100:9</p> <p>angela 8:14 9:12 10:16 13:9,20 15:5 16:1 18:1 38:14,15 39:6 84:21 104:17</p> <p>angry 91:18</p> <p>anne 112:2</p> <p>annotated 38:7 42:16</p> <p>announce 29:18</p> <p>annoyance 92:9</p> <p>annual 83:3</p> <p>answer 44:17 66:7 97:14</p> <p>answering 90:6</p> <p>answers 104:3</p> <p>anticipated 84:20</p> <p>anybody 20:15 21:16,17 25:9 30:6,21 42:4 64:6 73:1 78:14 109:18 110:6</p> <p>anytime 54:21 105:20</p> <p>anyway 11:13 17:5</p> <p>apologize 6:14 24:8</p> <p>appalled 91:18</p> <p>apparent 54:9</p> <p>appearances 5:8</p>	<p>appeared 112:3</p> <p>applaud 109:9</p> <p>application 83:15</p> <p>applications 16:21</p> <p>appointment 87:4</p> <p>appointments 86:17 87:19</p> <p>appreciate 6:12 17:21 18:2,9 25:7 26:16 27:17 39:6 61:18 62:9 88:13 90:1 93:14 94:7 95:11,14 103:14 103:16 104:8 106:4,4 109:14,17 109:17</p> <p>appreciation 96:6</p> <p>approach 57:4</p> <p>approaching 12:11</p> <p>appropriate 5:21 55:6 66:4 76:19 92:6 102:15</p> <p>approval 77:9 79:7 81:6 82:8,18 83:5,13 84:4,12 84:19 86:18</p> <p>approve 78:3 85:9 87:15</p> <p>approved 80:5</p> <p>area 3:3 11:19 32:9 45:10,17,18 50:12 58:2</p> <p>areas 9:17 10:15 10:19 21:11</p> <p>arrived 16:12</p> <p>article 3:10 38:7 42:14,15</p> <p>arundel 112:2</p> <p>asian 4:2</p> <p>asking 17:11 24:11 49:11 65:15 73:20 78:2 88:20 103:9</p>	<p>assembly 28:18</p> <p>assist 11:16</p> <p>assistance 10:20 13:13 14:14,15 16:16 17:6</p> <p>assistant 8:11</p> <p>assisted 112:7</p> <p>associated 77:21</p> <p>assume 75:17</p> <p>assuming 75:19 79:16</p> <p>assure 12:12</p> <p>assured 46:7</p> <p>asterisk 39:12,17</p> <p>atmospheric 83:16</p> <p>attached 48:3</p> <p>attempting 58:9</p> <p>attend 4:12</p> <p>attended 51:1 53:15</p> <p>attorney 47:20 97:6</p> <p>audio 112:3</p> <p>authorize 37:19</p> <p>authorizing 30:15 38:8,10</p> <p>automatic 46:6</p> <p>available 82:21 107:7</p> <p>avenue 30:16 32:6 32:12</p> <p>aviation 82:9</p> <p>avon 32:9,10 84:1</p> <p>award 82:8</p> <p>aye 25:15,17,19 26:1 29:7,9,11,13 29:15 35:4,6,8,10 35:12 37:3,5,7,9 37:11 40:14,16,18 40:20 41:1,14,16 41:18,20 42:1 61:2,4,6,8,10 80:19,21 81:2,4</p>
--	--	---	---

81:16,18,20 82:1 82:5,5 86:4,6,8,10 86:14 88:1,3,5,7,9 111:4,6,8,10	bicycle 48:2 bid 82:8 bids 82:12 big 15:18 49:12 55:8 106:11 bill 26:21 28:10,11 29:18 30:1 35:14 37:15,18,18 39:9 40:7 41:4,6 42:2,7 42:10,10 57:1 60:15,19 61:11 79:12 80:5 bit 3:3 16:10 20:17 27:14 31:9 31:17 47:3 51:6 56:10 61:17 103:9 103:10 105:8 black 4:1 91:16 blessed 2:18 blood 95:7 board 82:13 84:14 84:15 87:2,10,15 boards 86:17 bodies 5:19 body 52:13 66:17 66:18 69:14 97:1 bond 5:9 39:3 bonds 38:4,5,9,10 38:10,12 borrow 37:20 38:18 39:2 borrowing 38:2 80:4 bow 26:10 bowen 84:8 boxes 58:11 boys 63:8 68:9 94:1 98:14 108:3 108:10 break 27:13 bridge 32:10 33:4 brief 38:16 briefly 11:7	bright 61:17 103:17 bring 55:12 56:5 60:15 65:21 bringing 108:20 broken 9:17 11:21 brought 4:21 browning 67:15 bucket 21:19 budget 19:3 83:1 83:12 85:19 100:1 100:6,8 103:4 build 84:6 building 104:14 built 32:10 50:12 104:12 burden 106:11 bureau 45:19 bury 18:12 business 10:10,21 11:4 12:17 17:17 22:14,21 23:7,9 45:14 54:4 92:12 96:12 businesses 10:21 12:18 23:14,18,18 45:12,15 50:15 54:16 55:12 58:1 butt 92:9 button 31:6 39:14 bye 6:17,17 bypass 32:8	6:18 7:9,13 11:9 17:20 19:11,13,18 21:6 22:13 23:15 24:5,6,9 25:6,12 25:13 26:2,15 27:8,12,17 28:21 29:6,7,16 30:4,19 31:8,19 32:1 33:5 33:7,15,18 34:7 34:15,19 35:1,3,4 35:13,19 36:2,5,8 36:14,19 37:2,3 37:12 38:13 39:6 40:1,10,13,14 41:2,10,13,14 42:2,17 43:1,6,9 43:11,12 44:4,8 48:7 49:10 50:2,4 50:6,17 53:13 55:19 56:19 57:2 58:14 60:5,18 61:1,2,11,20 62:1 62:8,12,17 63:1,5 63:12 64:5,18 65:3 66:7 68:14 70:4,10,18 71:3 71:15,17 72:1,4,7 74:2,5,11,15,20 75:6,19 76:3,11 76:16,21 77:2,7 77:17,20 78:7,16 79:2 80:13,15,16 80:17 81:13,15,16 82:3,6 85:11,21 86:3,4,12,15 87:18,21 88:1,12 88:16,18 89:2,8 90:10,17,20 91:19 93:13 94:7 95:13 95:19 96:4 98:5 99:17,18 101:14 103:14 105:3 106:17,18 107:6 107:11 109:11,16
b			
back 13:19 15:8 16:15 23:13 46:15 46:20 49:3 51:19 55:12 72:16 74:10 74:17 75:10,10,11 76:2,5,7,7,10,15 77:4 88:20 94:18 101:8 103:7 110:13 backgrounds 5:4 105:10 bad 43:20 baggett 87:4 balance 17:15 ballot 109:1 balloting 63:19 baptist 49:1,4 baptists 49:2 barkers 78:6 based 45:17 62:16 basically 71:11 78:3 beauty 3:2 beginning 101:21 behalf 69:4 beings 5:10 believe 21:16 66:21 67:19 68:4 74:18 79:20 85:17 bellevue 52:5 54:10 57:4 58:4 beneficial 103:2 benefit 51:20 54:16 95:5 best 14:3 22:8 better 9:10 56:10 beyond 17:5 48:6 49:5			
		c	
		california 3:12 call 24:3 25:10 29:5 36:7,21 41:11 44:2 60:20 65:9 69:7 75:17 80:7,12 81:14 86:1 87:20 90:8 103:15 105:20,21 107:5 111:2 callahan 1:14 2:3 2:16 6:1,4,6,10,15	

<p>109:20,21 110:4 110:12 111:3,4,12 callahan's 98:11 called 3:14 68:5,6 68:8,11 69:9 73:17 caller 33:6,12,16 39:15,17,19 90:15 91:3,4,5 93:16,17 107:8,14,15 callers 31:1,4 39:10,11 88:21 95:16,17,19 110:10,12 calling 75:11,12 75:16 89:13 93:13 93:14 95:14 109:17 calls 103:15 109:4 capital 52:16 83:1 84:17 care 5:2 13:7 92:6 careful 24:13 cares 8:9,20 9:11 9:16 22:16 24:19 96:6 caroline 78:4 case 98:9 casey 2:9 cassandra 11:1,6 15:5 22:12 23:1 cell 56:1 census 45:19 center 9:2 14:14 20:13 57:18 58:3 83:14 84:7 centers 47:14 certain 19:15 27:6 28:14,16 33:1 37:21 certainly 14:20 15:1 16:17 18:9 18:15 46:13 56:21 63:13,21 70:16</p>	<p>90:7 96:8,11 98:8 101:5 certify 112:3,5,8 112:10 chair 7:2,17 8:5 100:6 chairs 100:5 challenge 23:11 challenging 3:8 chance 7:5 8:2 24:10 change 52:21 54:10 57:17,20 76:6 changed 28:17 49:3 changes 27:6 28:14 48:12,18 changing 49:7 characterize 24:14 charge 106:9,10 charter 27:19 check 107:1 110:7 checked 46:20 58:10 chest 3:20 child 5:11,13 chime 63:14 89:15 choose 72:21 chooses 90:8 choptank 98:21 chosen 21:11 chuck 1:14 2:19 11:12 22:11 36:1 109:11 church 4:8 49:1 citizen 105:21 108:4 citizenry 95:4 citizens 48:15 53:10 57:12 59:17 69:14 76:10 77:5 90:7 92:17 96:17</p>	<p>97:12 108:18 city 5:12 civil 92:21 93:3 clarke 77:14,18,21 79:10,11 81:10,11 claxton 87:9 clay 8:9,12 11:9 15:4 16:7 17:20 21:4 104:15 cleaning 78:1 clear 10:6 67:14 67:16 75:2 96:15 96:16 97:6,16 98:2 99:11 clearly 17:13 20:6 clerk 80:12 close 33:18 40:2 closed 24:19,20 63:17,17 73:15 110:18 closing 98:19 110:20 clyde 93:19 coalition 91:9 coastal 83:18 code 27:4,6 28:2,3 28:5,13,14,18 38:7 42:16 codification 27:2 colleagues 64:9 collection 39:5 47:14 79:9,17 81:8 collective 78:15,17 82:16 85:6 collectively 73:11 96:18 color 91:17 com 82:10 combat 10:1 14:3 come 3:9 5:4 12:9 13:14 15:7 18:16 19:16 26:11 58:1 67:7,10 73:1,4</p>	<p>83:12 91:20 92:2 92:10 93:4 105:10 109:13 comfortable 67:21 71:1 72:15 75:4 78:18 85:1,2 coming 12:8 16:21 20:7 49:13 commend 59:13 comment 25:7 29:1 89:6,14 107:5,12 109:2 110:3 commenting 3:13 comments 18:5 53:14 81:11 88:15 95:15 96:1 107:10 107:20 108:3 commission 11:3 22:7 112:20 committee 8:15 9:14 12:11 14:18 15:6 16:2 17:11 18:1 19:4,15,16 20:1 22:16 23:1,6 25:21 87:6 96:6 96:10 100:6 committee's 14:21 15:13,21 committees 100:17 common 4:5 5:15 5:20 communication 9:5 105:17 community 2:21 5:3,15,16 9:5,8 10:10 16:9 19:17 20:3 22:14,21 23:9,16 44:15 46:3,16 54:17 55:9 57:5,6,7 58:11,19 60:1 62:5,7 63:6,15</p>
---	--	--	---

65:18 73:10 84:7 92:12 94:17 95:4 102:7 104:6 106:13 109:3,11 community's 46:2 46:12 52:10 company 28:3 compatibility 83:8 compensation 25:2 compile 27:20 complete 59:7 80:1,8 compliment 22:7 comprehensive 42:13 46:5 52:6,8 52:20 55:18 58:6 58:8 computer 31:2 39:13 43:4 112:7 concern 86:19 concerned 64:11 concerns 48:14 49:12 54:1 concluded 111:13 condition 30:16 conditions 44:20 45:1,7,13 48:21 conduct 29:4 confederate 67:8 93:10 conference 100:3 101:12 confined 99:10 confirmed 82:21 confused 65:13 congratulations 20:9 congregations 69:4 connected 11:10 31:2 connection 28:15 33:2	connects 32:11 consensus 59:7 65:21 70:5,9,15 71:4,18,20 consent 7:3,19 8:7 consider 96:19 106:21 considerate 72:13 90:8 consideration 30:18 69:17 considered 34:12 36:18 41:8 69:21 considering 32:4 consolidation 38:8 construction 55:16 consultants 45:8 59:14 consulting 82:9 contact 88:21 89:4 90:2 contacted 57:6 contained 112:9 contentious 95:9 context 45:4 continuation 78:3 continue 4:19 10:13,17 14:10 17:18 26:13 66:18 69:10 70:20 71:1 continued 26:6 68:10 continuing 14:2 17:16 59:15,18,18 82:7,16 contract 84:6 conversation 92:21 93:3 conversations 65:17 68:11 convey 32:14,18 coordination 9:6	copy 76:6 cordova 42:11 44:14 45:3,14 48:15 50:20 52:3 53:16,20 54:9 55:11 56:5 57:10 57:18 58:2 59:1 61:16 62:5 corey 1:16 9:13 14:19 17:21 43:14 corona 98:16 coronavirus 10:1 correct 66:16 corrections 7:1,8 7:16 8:4 59:19 corridor 33:3 cost 13:4 25:2 82:19 83:6 costs 84:9 council 1:1,4,13 2:3 5:1 6:18,20 7:5 8:1,13,16 10:7 12:11 14:18 15:12 15:21 16:8 17:10 17:11 18:4,5 22:16 26:2,4,5,17 28:21 30:10 33:21 38:18 39:7 40:4 42:21 44:9,11 48:8 53:14 58:7 60:7,11 61:13,19 62:3 63:7,10,14 64:4 65:11 66:4 67:7 69:15,19 72:14 75:4 77:8 78:8,16,17 79:6,6 79:11,18 80:14 82:7 83:5,13 84:4 84:12 85:5,11 86:16 87:8,13,14 90:14 94:8 95:11 96:1,9,17 97:7,18 98:6,10,14 101:18 101:21 103:19	105:5 107:10,11 107:12 108:6,8 109:10,18 110:15 110:16 111:12 112:3 council's 26:18 42:7 46:13 councilman 16:4 85:14 counsel 112:4,9,10 112:11 count 57:10 counter 83:21 counties 19:9 counting 57:12 62:21 country 54:14 county 1:1,1 8:11 9:16,21 10:2 11:21 12:18 13:4 14:18 15:10 21:15 22:15,21 23:10,12 26:5 27:3,19,20 27:21 28:13 32:5 32:16 37:19,19 38:1,5 39:1,2 42:13 71:8 73:1 77:11,14 78:4,5 82:19 83:1 84:3 85:10 87:7 89:20 90:6 91:12 92:18 93:2 95:2 96:12 97:6 104:11 108:1 108:18 109:6 112:2,3 county's 84:5 couple 51:8 100:5 101:17 102:3 course 9:13 10:12 47:6 66:16 89:19 court 91:15 92:4 109:8 covid 3:14 8:8 9:2 14:3,15 15:18
---	---	--	---

51:4 98:17 99:4,5 99:13 credited 94:4 creek 84:2 cries 5:11 crisis 14:3 cross 87:3 crystal 75:2 cultures 5:7 currently 32:5 110:8 cut 14:16	demand 17:4 demographic 45:16 denise 91:6 deny 66:19 99:8 department 8:10 9:4,19 10:3,4 14:9 16:14 38:19 86:20 departments 14:9 15:17 53:9 deployed 16:19 deputies 20:13 des 83:12 deserve 17:2 design 55:16 84:6 designed 45:3 46:10 50:13 designing 53:11 desire 4:5,5,6 desktops 82:18 details 53:11 detention 20:13 develop 45:8 developed 104:13 development 11:3 38:20 39:2 58:1 79:20 80:6 dial 101:5 diane 1:21 112:2 112:16 dictate 58:7 die 3:16 4:9 differences 5:9 different 52:18 54:8 59:8 68:19 72:11 94:6 105:10 105:10 109:13 differently 100:17 difficult 9:9 diligence 26:12 diligently 15:6 direct 9:19 directed 10:20 11:18	direction 21:14 46:13 52:15 90:14 directly 94:11 director 8:10 82:20 disagree 105:11 disaster 87:5 disburse 19:15 disbursed 20:2 disbursements 7:21 8:2,4,6 19:16 discuss 63:7 discussing 66:14 discussion 19:19 42:21 45:20 48:8 63:11 64:6,18,19 65:4 70:21 110:18 disinformation 97:4 disruptions 11:1 dissolved 4:11 distributed 46:18 distribution 13:2 district 79:15 disturbed 46:21 divilio 1:17 21:6,7 25:14,15 29:8,9 35:5,6 37:4,5 40:15,16 41:15,16 53:15 55:20 56:19 61:3,4 64:21 65:1 65:13,14 66:8,10 66:14 68:4,8,18 69:12 72:20 73:13 73:18 74:4,18 75:12 77:6 79:1 80:18,19 81:17,18 85:14,14 86:5,6 87:17,17 88:2,3 88:16,19 89:4,9 90:3 91:19 101:14 101:15 105:3,19 111:5,6	doctor 3:11,16,21 5:18 document 55:4 56:14 59:5 60:3 documents 55:8 80:2 doing 9:8 19:9 27:15 53:3 58:19 72:14 74:21 81:12 85:19 94:5 96:19 dollar 13:15 dollars 11:15 donated 83:9 donator 83:9 door 73:16 doors 63:18 doorsteps 16:12 dr 86:21 draft 50:11 drug 87:7 due 11:17 26:12 51:3 83:7 duration 12:6 durham 31:1 33:6 33:12,16 39:9,11 43:3 90:14,18 91:3 93:6,11,16 95:17 107:1,6,8 107:15 110:6,8 dying 3:14
d			e
data 45:17,19 date 29:19 66:2 davis 84:7 day 9:1 17:17 18:11,13 24:19 61:15 108:21 112:13 days 12:9 62:20 dealing 20:18 debate 64:4 december 1:7 6:20 8:1,1,18 12:7 33:21 42:12 77:13 112:13 decided 98:11 decision 75:15 82:14 83:18 decisions 99:5,14 deed 30:17 deep 4:3 5:18,18 94:17 definition 94:4 delay 51:13 deletions 6:21 7:7 7:16 8:4 deliberate 63:16 deliberations 97:20 delighted 2:20 delmarva 87:3			e 1:18 46:14,18,19 46:21 47:1,2,2,5 53:19,20 56:1 57:11 69:16,20 73:5 75:10 101:8 eager 43:2 ear 94:11 earlier 80:5 99:21 109:12 early 10:6 18:11 103:17 eastern 91:12

<p>easton 2:21 5:3 13:4 30:17 32:5 32:11,13,16 33:3 84:13 91:11 93:20</p> <p>echo 19:21 43:20 44:1,4 58:17 96:6</p> <p>economic 5:5 11:3</p> <p>education 84:14 100:11</p> <p>effect 38:2 106:1</p> <p>effectiveness 83:20</p> <p>effects 83:21</p> <p>effort 4:11</p> <p>efforts 10:1 14:21 15:13,21 18:2 64:17 65:19</p> <p>einstein 94:3</p> <p>either 31:5 52:16 52:16 78:12 109:1</p> <p>elected 19:1 101:4</p> <p>election 102:12</p> <p>electronically 100:19,20</p> <p>element 59:12</p> <p>eligible 33:20 40:3 42:6,8 84:9</p> <p>elks 13:5</p> <p>emergency 3:11 5:17 8:10 9:1 11:20 12:3 13:7 14:7,12,13 15:15 20:11,14 24:14 87:5</p> <p>emotional 5:5</p> <p>employee 112:11</p> <p>employees 14:5 82:19</p> <p>employment 11:18</p> <p>empower 60:1</p> <p>emts 20:12</p> <p>enabling 38:17</p>	<p>encourage 101:5</p> <p>ended 68:5 84:5</p> <p>engaged 57:6 58:12</p> <p>engagement 58:21 59:3,15</p> <p>engineer 77:14</p> <p>engineering 82:9 84:5</p> <p>enjoy 98:18 99:7,7 99:16</p> <p>ensure 4:18</p> <p>entered 39:1 112:9</p> <p>entire 9:4</p> <p>entirely 32:15</p> <p>entitled 83:17</p> <p>entrusted 5:2</p> <p>environmental 77:11 83:15</p> <p>equipment 12:4 83:8</p> <p>error 48:20</p> <p>especially 91:16</p> <p>establishing 27:4</p> <p>estate 110:19</p> <p>et 42:15</p> <p>evening 2:4,7 3:5 17:19 34:5 40:8 57:1 75:18 96:3</p> <p>event 3:7</p> <p>events 1:10</p> <p>everybody 2:5,5,5 2:7,7 8:5 18:10 27:14 33:8 43:20 51:7 56:12 58:15 89:19 90:8 104:6 105:13 107:19 109:9 110:14</p> <p>everyone's 16:12</p> <p>evidently 77:6</p> <p>ewing 93:19,19 95:13</p>	<p>exactly 53:5 63:1</p> <p>examination 112:5</p> <p>example 26:7 47:14</p> <p>exceed 82:11</p> <p>exceeded 11:13</p> <p>excellent 18:14 21:11 104:1,10</p> <p>excess 22:18,20</p> <p>excited 43:14 102:5,8</p> <p>exempting 38:5</p> <p>exercise 28:9</p> <p>existing 44:20 45:1,7,12 48:21 83:19</p> <p>expansion 84:7</p> <p>expect 100:16</p> <p>expecting 94:6</p> <p>experiences 5:14</p> <p>expires 112:20</p> <p>explain 44:21</p> <p>explained 45:11 45:16 69:12</p> <p>explanation 31:14 31:17</p> <p>explored 46:9</p> <p>expressed 44:19</p> <p>extend 10:5 18:17 77:11 83:19</p> <p>extra 20:20 100:12</p> <p>extremely 108:15</p> <p style="text-align: center;">f</p> <p>f 1:14</p> <p>facilitate 54:18</p> <p>facilities 38:1</p> <p>facing 10:21 66:21</p> <p>fact 3:13 18:20 51:11 99:6 108:7</p> <p>fair 102:14</p> <p>faith 16:10 63:7 65:7,9 92:11</p>	<p>fall 16:17</p> <p>family 54:1</p> <p>far 11:13 72:2 74:14 97:4 99:2</p> <p>farm 47:20 49:12 50:16 53:21 54:4 57:13</p> <p>farmers 102:3,7</p> <p>farming 50:15</p> <p>favor 64:1</p> <p>fears 4:15</p> <p>february 68:2</p> <p>federal 94:21 95:3</p> <p>feed 23:18</p> <p>feedback 59:5,6</p> <p>feeding 15:14</p> <p>feel 9:10 10:16 49:17 51:11 59:9 60:11 92:8,8 94:18 103:20</p> <p>feels 60:12</p> <p>felt 59:10 94:12</p> <p>fight 26:8</p> <p>fill 59:19</p> <p>finally 11:20 13:6 84:11</p> <p>finance 37:21 82:20</p> <p>find 5:20 65:19 76:9</p> <p>finding 22:7</p> <p>fine 76:21 108:17</p> <p>fire 14:8 15:17</p> <p>firemen 96:12</p> <p>first 10:20 13:6 18:6 30:13 33:8 43:13 91:4 96:5 102:10 103:18</p> <p>fiscal 84:18,19</p> <p>five 13:3 30:9 33:9 47:5 82:11,18 91:2 105:9,17 106:12 109:12,12</p>
--	--	---	--

fix 44:1	funds 12:15 15:8 21:9 39:3 84:3	31:11 32:1 37:16 44:1,5 46:15	54:21 94:21 95:3 108:5
flag 6:8 93:10,10	furlough 21:16	51:18 55:5 58:15	grant 8:20 9:16 11:4 12:6,17 39:3
floor 19:14 24:1	further 96:2 112:5 112:8,10	61:14 64:6 71:3	52:17 79:8 81:7
flows 95:6	future 52:15 58:1 58:1	78:10 86:17 88:20	grants 13:3 14:8
focus 26:7		91:15 92:2,5 93:8	graphic 53:4
folks 94:9,10,12 94:17	g	94:18 101:8 103:7 107:14 109:19	grateful 2:19
follow 6:7 16:11 21:7 89:1,12 90:3 108:2	gaps 59:19	goals 46:3 52:10	gray 83:19
following 14:4	garment 4:7	goes 92:6	great 11:11 17:20 30:4,5 33:5 42:3
follows 10:20	general 28:2,14,18 38:3 45:9	going 2:11,11 4:9 8:17 9:11 11:10	49:15 50:6,8,17
food 5:7 12:1,2 13:3,12,15,16	generally 38:11	13:9 17:5 18:12	50:18 58:15 80:13
food 5:7 12:1,2 13:3,12,15,16	generations 94:18 95:7	18:20 19:4,8,20	85:3 90:17 102:11 103:6 104:7
foot 32:10 33:3	geneva 16:2	20:2 22:4 23:4	greater 17:1
force 51:20	gentleman 100:10 107:2	29:4 31:8 39:8,16	greatest 4:13 20:4
forever 55:1	genuinely 60:3	49:17 51:11 53:5	greatly 103:14
form 80:1	geographic 45:17	55:1,1,20 56:5	green 83:19
formal 84:19	george 86:21	61:16,17 63:10	ground 5:20 31:9 33:8
formed 8:15	getting 3:1 55:4 58:20 59:14 100:9 101:1 102:8 109:5 110:14	65:5 66:18 67:4,5	groundswell 92:3
forms 80:6	give 4:19 16:13 19:6 21:11 22:9	67:12,20 70:4,5	group 33:11 67:7 67:13,17,18 68:1
fortunate 21:15 21:20	27:12 45:4 54:21	72:3,7,9,10,10,12	69:15 71:11 72:8
forward 56:7 62:4 62:14 84:12 104:2 104:14 105:1 108:21	57:7 64:15 66:5	72:13,17,18 73:8	72:10 74:10 92:15
fought 94:20	67:2,20 75:13	73:21,21 74:1,15	96:16 103:8 109:6
foundation 55:15 83:10	89:21 94:10 97:14 101:10 102:20 103:10	74:17 76:1,14,16	groups 67:9 68:11 68:20 72:13 91:2
four 86:16	given 49:7	77:4 78:9,10	growing 21:13
frank 1:17 65:13 102:21	gives 31:16 46:11 52:9	90:21 92:2 95:21	guardianship 87:1
frankly 9:4	giving 8:18 38:16	96:15 99:21	guess 18:6 38:14 78:4 79:12 94:3
friday 100:7,10	glad 25:4 54:2 62:17 65:10,11 94:14	101:11 104:9,11	guidance 6:3
friedel 84:8	glenwood 30:16 32:6,11	104:19 105:11,12 105:16	guide 57:21 83:18
fulfill 64:3	go 2:17 5:18 12:14 18:5 19:14 20:21	104:19 105:11,12 105:16	guys 43:19 92:20 94:15 101:19
fun 105:12		99:21 101:11 104:9,11	105:7,18,19 106:5
fundamental 5:14		104:19 105:11,12 105:16	106:7,16
funding 10:6,7,15 10:19 12:12,16 13:12 20:1,6 25:5 84:16		good 2:4,6,7 8:5 15:7 20:5,20 23:16 29:1 44:16 45:9 49:20,21 56:14 61:12 64:21 64:21 67:16 81:13 82:6 88:13 99:1 105:4	habits 5:7
		goodness 18:11	half 44:17
		gotten 51:16 57:11 101:7	hand 39:14,15,18 64:20 74:15 103:5
		government 9:21 21:21 38:7 42:14	
			h

107:9 112:13 handle 49:20 65:5 70:6 72:9,11,12 hands 18:13 31:5 hang 43:19 happen 53:12 happened 44:12 happens 32:16 happy 85:19 108:12,13,16 hard 6:13 17:14 17:21 18:3 61:13 harris 84:2 hazard 14:5 20:11 head 18:12 heal 4:12 health 9:4,18,19 9:20 10:3,4 13:6 14:13 healthy 106:10 hear 2:5,13,15,16 19:4 23:9 27:11 31:21 34:15 42:18 43:7 44:3,6,7,8 62:18 66:8,9 77:19 79:18 89:3 107:14,16 110:12 heard 70:13,13,16 100:13 hearing 7:1,17 8:5 29:19 30:1,7,8,10 30:11,20 31:15 33:19,19 39:9 40:2 44:13 64:8 66:17 68:16 71:16 75:6 hearts 5:19 held 4:18 30:2 95:5 104:5 108:18 help 3:17 4:6,10 14:12 19:17 90:15 96:11 helped 104:21	helpful 101:20 102:16 hesitation 4:16,17 hey 67:11 hi 91:6 93:19 hiccups 103:21 hiding 109:4 high 84:13 highlighted 48:4 historical 44:15 50:20 62:6 hit 2:13,13 15:18 hold 16:17 73:1 holding 30:10 103:5 hollis 23:20 36:2 77:8 78:12,19 79:5 80:11 81:5 82:7 85:3,5 86:16 88:10 90:11,13 104:9 home 24:18 homes 99:7,10,16 honor 95:7 98:6 honored 94:19 hope 3:8 18:16 23:8,16 93:2 hopefully 22:15 56:6 60:1 hospital 22:4 hospitality 3:2 hostage 108:19 houlihan 1:21 112:2,16 hour 100:12 hours 44:17 house 91:15 92:4 109:8 huge 20:19 human 5:10,14 humanity 5:20 hundreds 92:13 92:14,14	hunter 107:1,16 107:21 109:16 hyman 67:15 i idea 16:15,15 45:4 55:17 99:1 ideas 59:8,9 62:15 identified 10:5 28:15 identity 60:2 illustrations 52:21 53:2 illustratives 53:2 imagine 19:19 103:19 immediately 3:14 110:17 impact 16:9 20:3 50:14 95:6 impacted 10:11,11 implementation 46:6,12 52:15,19 53:7 implemented 53:6 implementing 62:15 implications 51:21 59:21 important 25:3 51:5 90:5,9 impressed 56:15 56:17 impressive 59:2,3 improvement 84:17 improvements 33:1 37:21 39:4 55:16 56:8 inaccuracies 44:20 49:8 inaudible 3:20 15:15 36:1 43:2 89:6 93:6	included 46:17 69:1 84:17 income 11:17 incorporated 52:6 increasing 17:3,4 incredible 102:17 india 5:11 indicate 31:6 110:11 indicated 33:17 39:20 95:18 110:9 indication 64:15 66:5 67:2,20 individual 13:13 16:16 17:6 33:9 64:17 104:7 individually 65:17 71:1,5 78:10 80:10 92:19 94:9 94:15 individuals 10:11 11:17 65:8 67:18 89:13 91:1 96:11 96:13 inform 59:20 information 27:13 56:2 88:21 89:4 90:2,12 100:20 infrastructure 83:19 initial 59:15 initially 8:21 10:19 23:2 initiated 69:13 inn 87:12 input 50:19 51:8 51:16 57:8 58:12 62:16 inputs 61:14 insanity 94:4 installation 101:2 instance 45:11 instructions 107:17
--	---	---	--

instrumental 15:1 101:19	items 57:19 78:19 79:21 80:9 85:12	knowing 89:18 knowledge 102:18 103:7	68:20 92:1 100:13 legislative 52:13 100:16
integrated 83:17	j	known 29:21	lesher 1:15 7:9
intelligent 93:3	january 18:18	knows 5:12 104:6	19:12,18 24:5,7
interested 64:8 112:12	30:2 47:2 64:14 67:3,5 68:2 72:21 77:12	kokolis 87:9	24:10 25:6,16,17
interests 62:7	jeffrey 87:4	kupersmith 27:10 27:16,18 31:21 32:2 63:13	29:10,11 35:7,8 37:6,7 40:17,18 41:17,18 43:1
intergovernmental 77:10	jewish 3:21	l	48:9 51:18 58:17
internet 2:18	job 16:3 20:8	land 42:15 100:7	60:6,17 61:5,6
interrogated 112:4	49:15,20 61:12 88:13 104:1,10 106:8	landfill 78:4	64:8 65:16 66:15
interrupt 36:12	join 2:8	landing 78:6	66:21 67:19 68:13
intimidate 56:16	joining 8:14 9:12	lane 8:14 9:12 13:11 38:17 79:18 80:14 85:2,4	68:15,16 70:13 71:10 73:9 80:20
intimidated 55:4	joint 4:11	language 47:21	80:21 81:19,20
intimidating 55:8	julie 2:19	laptops 82:19	86:7,8 88:4,5 96:2
introduce 2:11 29:5	jump 10:16	larger 45:17	102:17 109:20 110:1,4 111:7,8
introduced 29:16 32:3 48:11 59:17	june 3:1 14:7	late 30:9	lesher's 72:16
introduction 3:4 26:18,19 48:17	justice 67:8 91:16	launched 12:19	letter 50:20 69:3 69:19 76:5,6,17 83:13
intubate 3:19	k	laura 1:18 18:5 70:19	level 59:3 83:20 84:1
investments 14:1	kates 98:4 99:12	law 28:17 112:4	levied 38:5
invite 73:5 101:7	kay 42:18,19 43:3 49:16 56:4 57:3 61:12 62:10	laws 27:21	liberty 24:11
involvement 46:12	keep 11:10 23:18 26:10 108:19	lawyers 92:11	life 17:17 108:1
involves 28:1	keeping 106:10,12	lay 21:17 31:8 33:7 58:2	light 61:17
island 57:5 58:5 91:7	kind 27:13 38:16 54:13 55:16 73:10	lead 106:5	liked 49:3
isolation 4:15	kinds 52:18 58:20	leader 102:7	linda 15:5
issuance 38:2,11	kirwan 100:13	leaders 5:1 63:7 65:7,9 71:12 92:11,12	line 13:10 21:2 27:9 90:16 106:21 107:2 110:2
issue 22:6 33:14 46:15 49:18 59:11 68:5 83:8 92:1 94:1,11 95:9 108:21	know 3:6 5:17 16:5 20:17 22:11 44:12 47:4 49:18 51:6 56:4,6 60:7 65:16,18 69:8 70:14 71:14 75:7 75:18 77:1,3,4,15 79:11 89:7,20 91:9 92:15 94:12 95:9 97:3 106:21 107:2 110:13	leadership 26:6,12 26:16 104:2	liquor 54:14
issued 22:19		leading 104:10	list 45:12 46:17 49:8 55:17 89:9
issues 49:11,19 54:20 67:8 93:1 97:8		leap 16:10	listed 57:19 85:10 110:20
item 13:1 19:19 26:19 44:10 47:17 48:3 79:19 81:5		learned 106:7	listen 89:19 106:2
		led 14:21	listening 50:3 62:3 90:7 97:17
		left 18:15 68:10	listing 45:13
		legal 110:19	
		legislation 26:17 26:18,19 29:5 38:18 48:17 66:12	

<p>little 20:17 27:14 31:9,17 47:3 51:6 54:17 56:10 61:17 92:15 103:9,10 105:8 live 4:5 91:7 101:6 106:14 lives 3:7 17:17 21:1 living 89:20 loan 79:7,16 80:3 81:7 loans 79:14 local 15:17 23:13 38:7 42:14 87:5 located 32:15 location 59:12 lockdown 47:3 lodge 13:5 logical 66:3 lombard 91:6 93:14 long 108:1,8 longer 51:7 62:18 look 7:13 46:15 53:5 62:4,14 67:11 90:14 96:15 102:21 104:1 105:1 108:21 looked 3:15 looking 15:12,19 18:7 69:3 73:7 104:14 looks 60:11 65:3 losing 104:17 loss 11:17 lost 55:13 lot 6:6,12,16,16 15:1 20:4 44:18 45:6 46:8 47:16 53:7 55:2,3,8 62:9 65:4 85:5,18 94:10,12 95:15 97:3</p>	<p>love 6:17 lumbard 91:6 93:7,12</p> <p style="text-align: center;">m</p> <p>maco 18:21 19:6 100:1,3,10,21 101:11 madam 24:3 25:10 26:20 27:8 29:4,18 30:12 34:9 35:1,19 36:6 36:14,21 37:14,16 38:13 40:10 41:4 41:10 42:8 60:20 80:15 81:13 86:1 87:19 111:1 mail 46:14 47:2 53:19 56:1 69:16 69:20 101:8 mailing 73:5 75:10 mails 46:18,19,21 47:1,2,5 53:20 57:11 maintain 32:17 55:11 60:2 maintains 32:6 maintenance 27:4 32:19 major 48:18 95:6 majority 12:13 60:12 66:18 making 14:18 19:10 20:1 22:8 27:6 102:14 107:19 man 3:15 4:14,19 77:20 management 83:18 manager 8:11 71:8 82:13 83:1 87:5</p>	<p>manager's 85:10 manner 50:14 112:7 march 9:15 12:6 13:19 14:7 68:3 mark 19:5 87:11 market 102:3,7 marks 105:4 martus 2:9,15,18 6:2,13,17 mary 42:18,18 43:3 49:16 56:4 57:3 61:12 62:10 maryland 1:1 19:2 27:3 37:19 38:8 42:16 77:10 83:14 93:20 95:1 112:1 112:2 master 42:11 46:1 46:1,10 50:11 51:14,21 52:3,4,5 52:7,8,20 53:1,4 53:17 59:2 60:16 matter 18:20 65:6 70:6 112:7 matters 85:9 110:19 meals 12:1 13:2 mean 6:16 51:14 53:4 71:13 72:2 means 5:13 16:18 72:4 112:7 meant 72:5 medical 83:6 meet 63:7,15,21 65:10,11 66:3 67:12,17 68:1 71:1,4,5 73:11,14 73:20 74:12 75:3 94:8,15 96:17 97:13,18 106:2 meeting 1:4 29:3 44:16 47:7 49:5 57:9 59:17 66:19</p>	<p>67:3 69:14 70:1 75:1 92:19 97:11 97:11 100:1 103:18 110:15,20 111:1,13 meetings 46:16 47:6 51:1,2 53:16 57:9 61:15 73:14 90:12 102:11,14 108:7,8 member 2:20 25:21 69:19 101:21 members 1:13 17:10 44:14 65:18 94:8 95:4 memo 8:17 17:2 men 94:19 95:8 mental 13:6 mention 47:19 mentioned 47:17 99:21 message 67:11 106:19 met 44:14,16 92:20 methodist 49:2 michael's 39:5 79:8,15 81:8 middle 26:8 100:2 midst 17:13 miguel 42:17,19 43:3 44:5,6 48:9 49:15 50:7 56:4 57:3 61:12,21 62:8 million 9:18,20 11:1,14,18 22:19 22:20 23:13 mind 38:15 50:8 minds 5:19 mine 2:10 minor 28:14 48:20</p>
--	---	---	--

<p>minute 11:6 minutes 7:4,6,10 7:14,16,18 11:15 30:9 33:9,10 91:1 91:2 mischaracterized 73:19 missing 101:11 mississippi 93:9 95:2 mobile 13:5 14:11 modal 48:3 modeling 83:17 moment 4:3,9 8:12 monetary 30:18 money 12:13 16:9 17:7 18:15 19:15 20:21 21:12,18,20 22:1,5,8 23:4 month 67:5 70:21 76:7 months 51:15 98:15 monument 91:9 91:10 93:1,8 94:1 94:20 morning 50:21 103:16 morris 87:12 mosque 4:8 mother 5:12 motion 18:7 19:10 19:13 23:21 34:4 34:7,14,18,19 35:13,16 36:3,6,6 37:12 40:7,11 41:2 60:15,18 85:6,15,21 87:13 87:14,18 110:21 move 7:4 9:11 12:20 13:1 26:17 30:6 33:21 34:4,8 34:18 35:16,17</p>	<p>37:15 40:4,7,11 41:3 42:4,5 71:8 74:6,7 76:21 84:12 88:14 91:8 moved 3:1 36:4,10 41:11 91:10 movement 92:17 moves 7:2,18 8:5 104:16 moving 13:21 56:6 56:7 71:19,21 76:13 multi 48:3 mute 31:11,11 82:4 muted 77:16</p> <hr/> <p style="text-align: center;">n</p> <hr/> <p>naacp 65:6 76:5 76:17 nagel 47:20 49:12 50:16 53:21 54:4 57:13 nagels 49:21 name 5:7 83:10 89:5 104:4 107:21 named 112:3 names 76:6 nancy 9:13 15:5 16:2,5 17:9 18:1 national 83:16 necessary 4:19 need 16:19 20:4 21:9 23:20,21 24:1 26:11 34:14 34:17 35:17 54:18 62:18 73:10 74:6 74:6 80:7,9 89:21 94:19 97:13 98:18 99:6 105:18,20 108:18 needed 49:7 needs 9:19,20 10:13 12:18 21:12 21:13 56:13 97:1</p>	<p>neighbor 2:10 neighborhood 14:14 neighbors 2:20 16:19 17:7 never 9:6 54:6 68:3 89:17 nevertheless 48:13 new 5:12 32:10 101:21 nice 89:1,12 nicholas 3:11 non 48:13,21 nonprofits 12:19 normally 31:14 notary 112:2,17 notes 112:6 notified 9:15 84:15 notify 75:14 notorial 112:13 november 7:21 12:19 44:13 number 29:19 30:1,14 35:14 36:16 37:18 41:6 42:7,10 52:11,11 53:20 65:17 75:13 77:9 numbers 89:10 103:4,13 nurse 4:1</p> <hr/> <p style="text-align: center;">o</p> <hr/> <p>o'clock 110:16 objection 41:9 78:14 objectives 52:12 obligation 38:3 obtain 84:6 obviously 19:1 46:9 51:3 104:21 occasions 57:8</p>	<p>occurring 28:6 oceanic 83:16 october 7:4,5,7,10 offering 94:8 office 53:9 officers 101:2 officials 19:2 101:4 oh 18:11 55:21 okay 2:3,6,15 6:10 6:15,18 7:3,13,19 8:7 25:9 26:2,3,16 27:12 29:1,16,17 30:7 31:8 33:18 36:5,20 39:7,20 40:1 42:6,17,20 43:6,13,21 48:7 53:13 55:19 56:20 60:5 64:4,6,19 70:10 71:3 72:16 75:4 76:11 77:7 79:6 86:15 88:12 90:10 92:19 95:19 95:20 96:4 101:14 105:12 107:11,11 107:12,13 109:18 once 22:19 27:19 96:15 ones 7:11 20:4 online 30:21 75:8 open 18:4 19:1 30:19 39:8 42:21 48:7 63:10 64:18 68:10 73:11,13 84:5,9 90:19 106:1,2 107:1 110:17 opening 2:8,12 operating 9:3 78:5 operations 9:1 10:12 11:21 12:4 50:15 opinion 55:10 102:20</p>
---	---	--	--

<p>opportunity 9:7 57:7 68:4 69:1,6 72:21 73:15 95:12 106:5</p> <p>oppose 64:2</p> <p>opposing 59:9</p> <p>option 60:8,9</p> <p>order 24:21 34:13 36:9 37:20 63:13 74:8,19</p> <p>ordinance 27:1</p> <p>ordinances 27:2,7</p> <p>organization 33:10 91:2</p> <p>original 10:5 13:18</p> <p>originally 10:15</p> <p>outcome 108:16 112:12</p> <p>outlay 83:1</p> <p>outside 99:7,15</p> <p>outstanding 11:5</p> <p>overcame 4:14,17</p> <p>ownership 32:19</p> <p>owns 32:5</p>	<p>72:6,16,20 73:8 73:13,18 74:6,8 74:14,18,20 75:6 75:14,21 76:8,13 76:19 77:1,3 81:3 81:4 82:2,2,3,5 85:9 86:11,12,13 86:14 87:14 88:8 88:9 96:4,5 99:18 102:1 111:11</p> <p>pack's 58:18 85:15</p> <p>packet 44:10</p> <p>packets 100:19</p> <p>page 48:1,4,19 50:11 55:4</p> <p>paid 79:14</p> <p>pain 5:13 92:9</p> <p>pandemic 9:3 14:11 16:12 17:14 66:20 98:16 108:7 109:2</p> <p>pantries 12:1 13:3 13:5,13,15</p> <p>paper 98:3</p> <p>paragraph 48:1,5 48:19 50:5,11</p> <p>paramedic 83:10</p> <p>paramedics 20:12</p> <p>park 53:8</p> <p>parker 30:21 88:14</p> <p>parks 53:9</p> <p>part 9:14 13:13 38:21 52:6 80:3,4 85:18</p> <p>participation 53:8</p> <p>particular 33:14 57:15 59:11 75:3</p> <p>parties 112:11,11</p> <p>pass 9:6 10:7</p> <p>passed 37:13,13 41:3 42:2 58:6 61:11 101:15</p>	<p>passengers 22:4</p> <p>passes 35:14</p> <p>paths 54:17</p> <p>pathways 10:5</p> <p>patient 3:13</p> <p>pause 13:9</p> <p>pay 14:5 20:11</p> <p>payable 38:4</p> <p>payment 9:17</p> <p>payments 24:14</p> <p>penalty 27:5</p> <p>people 5:3 10:8 15:16 16:10 20:3 23:9 24:17,20 46:19 51:10 53:20 55:3 59:3,4,9,16 59:20 69:10 71:4 73:5,14 75:2 89:18 91:8,15,17 92:12,14 96:14 98:18,20 99:6,9 99:15 106:9 108:11,13,15,19 109:6</p> <p>percent 84:16</p> <p>period 14:6 82:11</p> <p>person 56:1 89:6</p> <p>personal 12:4</p> <p>personally 112:3</p> <p>personnel 13:7 110:19</p> <p>perspective 10:12</p> <p>pete 1:15 58:16 64:7 65:14,15</p> <p>phenomenal 106:12</p> <p>phone 31:6 39:13 56:1 75:13 89:9 93:17 104:3 110:11</p> <p>physician 3:12</p> <p>picture 43:15,16</p> <p>place 20:21 51:3 112:4</p>	<p>places 109:13</p> <p>placing 97:4,9</p> <p>plan 10:3,4 13:18 15:7 42:11,13 45:8 46:1,1,4,5,11 50:11 51:14,21 52:3,4,5,6,7,8,8 53:4,17 54:3 58:6 58:8 59:2 60:16</p> <p>planning 58:20 59:13 85:19 87:6</p> <p>plans 52:20,21 53:1 84:6</p> <p>please 2:8 3:16 4:9 10:16 24:4 25:11 26:21 29:20 30:12 30:13 31:5 35:21 36:7,15 37:17 38:16 39:12,19 41:5 42:9 50:9 60:21 81:14 86:1 87:20 91:5 93:18</p> <p>pledge 6:7,9</p> <p>point 13:12 23:16 34:13 36:8 57:16 63:12 64:12,13,16 70:16 72:15,17 74:8 75:5 76:9 96:8 97:7 98:2,4 99:12 106:15</p> <p>pointed 57:15 73:9</p> <p>points 5:6 15:10 15:13,20</p> <p>policies 52:11</p> <p>policy 89:17</p> <p>political 5:5</p> <p>poorly 95:4</p> <p>portion 30:16 83:2</p> <p>position 14:16 21:20</p> <p>positive 103:2</p> <p>possibility 18:19</p>
p			
<p>p.m. 1:7 30:3 111:13</p> <p>pace 17:1</p> <p>pack 1:16 15:4 16:4 22:11,14 23:15 25:20,21 29:14,15 34:3,13 34:17,21 35:11,11 35:12 36:1,8 37:10,11 40:6,21 41:1,9,21 42:1 43:8 56:20,21 58:14 60:14 61:9 61:10 63:8,11,12 64:5 66:13,15 68:6,8,13,15 69:12 70:8,12 71:10,16,20 72:2</p>			

<p>possible 10:8 17:7 possibly 15:10,14 15:20 96:14,16 postponed 47:4 potential 48:2 51:17 52:15 53:3 powell 67:16 practice 72:18,19 prayer 2:9,12 3:5 6:3,5 precautions 17:16 preferred 47:12 preparation 3:18 preparedness 14:10 presence 112:9 president 7:15 8:14 17:10 26:4 34:3,13 40:6 43:7 43:9,10 49:10 50:2 60:14 61:20 80:11 88:10 94:7 96:1 102:1 103:19 105:7 press 31:5 39:12 39:13 107:18 110:10 pressure 103:20 presume 46:5 pretty 6:11 49:21 91:18 previously 27:7 price 1:18 18:6 20:10 25:18,19 29:12,13 31:10,12 34:6,11 35:9,10 35:15 36:12,17 37:8,9 40:9,19,20 41:7,19,20 43:19 50:19 61:7,8 70:14,20 76:4,8 81:1,2,21 82:1 86:9,10 88:6,7 89:15 90:20 99:19</p>	<p>99:20 103:4 106:17,19 111:9 111:10 price's 21:8 primarily 90:6 printed 112:6 prison 95:5 private 83:9 probably 34:14 99:1 problem 6:15 33:15 71:7 88:18 problems 51:17 103:21 procedure 97:1 proceed 57:1 proceedings 2:1 process 16:21 64:10,16 66:6,11 69:13 101:20 108:4,9,12,14 procure 83:5 procurement 83:7 program 8:9 11:5 11:8,13,16 12:20 13:14 15:15 16:16 38:20 84:9,17 87:5 programs 13:16 15:14 52:17 progression 101:3 project 62:4 83:17 83:21 84:14,16 projects 52:17 58:20 proper 76:14,20 properly 7:11 property 91:14 92:4,7 propose 65:5 prosperous 61:16 protect 5:2 54:4 55:11</p>	<p>protecting 22:2 protective 12:4 proud 106:14 provided 47:18 59:4 provides 28:12 providing 8:19 9:5 27:3 provisions 38:6 42:14 prudence 20:8 psychological 5:5 public 9:19,20 10:14 12:2 14:5 14:12 29:19 30:1 30:7,8,9,10,20 31:15 32:20 33:19 39:8 40:2 44:13 50:3,9 58:21 59:3 63:16 64:4 66:2,5 66:19 67:2,3,6,11 67:20 69:17 73:20 78:20 87:1 88:14 89:14 91:14 92:7 107:5,12 109:2 110:2 112:2,17 public's 51:19 publicly 67:12 69:21 70:3 94:13 97:2,8,21 publisher 28:15 publishers 28:2 publishes 28:3 purchase 82:18 83:2,3,11 purpose 28:20 45:21 51:20 purposes 38:12 pursue 47:12,13 put 11:4 20:16 21:1 22:18 23:6 23:13,20,21 24:1 36:20 56:15 61:14 63:8 64:3 68:18</p>	<p>68:19 69:4,10 96:18 103:11 109:1 puts 39:18 putting 16:3 63:20 69:18</p> <p style="text-align: center;">q</p> <p>qualifying 14:1 question 31:13 57:16 66:1,8 75:9 75:15,21 98:4 questions 39:7 44:18 48:6 78:7 79:3 85:7,11 quick 70:19 88:17 quickly 47:13 56:7 quitclaim 30:17 quite 3:3 89:2</p> <p style="text-align: center;">r</p> <p>rabbi 67:15 racism 91:14 93:9 ragtag 92:15 rail 59:11 rails 48:2 49:12 raised 39:14 48:14 64:19 107:9,9 ramp 15:18 ran 102:11 ray 77:14,15,17 reach 51:12 65:9 reached 26:9 reaching 62:5 read 3:10 26:20 30:12 36:9,10,11 36:15 37:17 41:4 42:9 50:5 53:16 56:17 98:3 107:17 reader 34:1,4,8,18 34:20 35:2,16,17 35:20 36:4 40:5,7 40:12 41:3,11 45:4</p>
--	---	--	---

<p>reading 34:12 36:18 41:8 50:9 69:15</p> <p>ready 36:19 56:21 60:12 101:1 110:14</p> <p>real 11:7 24:21 70:19 88:17 93:1 110:19</p> <p>realized 4:4</p> <p>realizes 33:8</p> <p>reallocation 13:17</p> <p>really 6:11,11,12 15:6 17:2,21 18:2 18:2 21:1 25:3 26:15 43:20 45:2 45:3 46:1 50:7 51:12 52:9 55:10 58:15,15 59:2,2,4 59:4,20 74:20 88:13 90:5 92:5 93:14 94:14 104:11 106:16 107:4</p> <p>reappointment 86:21 87:8,11</p> <p>reappointments 87:16</p> <p>reason 4:21 66:20 91:20</p> <p>reasoning 67:1</p> <p>rec 53:9</p> <p>receive 9:16 100:20</p> <p>received 22:9 23:3 53:18,18 58:13 82:12 106:19</p> <p>recodification 28:13</p> <p>recodified 28:18</p> <p>recodify 27:20 28:4</p> <p>recognize 22:15 23:17</p>	<p>recognized 10:9,9</p> <p>recognizing 15:16</p> <p>recommendation 12:16 14:17 17:12 17:19 19:14 23:5 82:15</p> <p>recommendations 8:19 12:12 18:8 46:8 47:9,11 52:12 96:9</p> <p>recommending 14:4</p> <p>recompile 28:4</p> <p>recompiling 28:12</p> <p>reconsideration 91:21</p> <p>record 26:21 30:13 42:9 50:9</p> <p>recorded 101:7 112:6</p> <p>recycling 56:12 78:1</p> <p>red 87:3</p> <p>redesigned 46:10</p> <p>reference 28:19</p> <p>references 28:17</p> <p>referred 49:1</p> <p>refinance 37:21</p> <p>refined 46:9</p> <p>reflect 59:6</p> <p>reflected 60:3</p> <p>reflection 4:3</p> <p>reformat 28:5</p> <p>reformatting 28:16</p> <p>refunding 38:10</p> <p>regard 98:16</p> <p>regarding 46:14 57:13 66:11 98:3 98:17 99:12</p> <p>reimbursement 84:10</p> <p>reissued 28:6</p>	<p>reiterate 108:3</p> <p>related 12:5 48:2 112:11</p> <p>relating 38:11</p> <p>relationship 104:12,15</p> <p>relative 8:20</p> <p>relay 89:10</p> <p>relevant 70:2,2</p> <p>relief 8:9</p> <p>religious 5:6 71:12</p> <p>relocate 56:11</p> <p>relocation 12:15 47:13</p> <p>remaining 83:11</p> <p>remarks 21:8 58:18</p> <p>remedied 57:16</p> <p>remember 18:10 19:5 102:2,9,11</p> <p>remotely 24:18</p> <p>removed 92:4</p> <p>reorganize 28:5</p> <p>replacement 84:13</p> <p>replacements 87:15</p> <p>report 44:21 45:2 71:8 85:10</p> <p>reported 1:20 17:1</p> <p>representation 93:2</p> <p>representative 59:10</p> <p>representatives 5:16 47:10</p> <p>representing 33:10</p> <p>request 32:4 63:6 63:15,16 64:10 65:6 66:3 67:12 74:14 76:2 97:17 98:5,11</p>	<p>requested 32:18</p> <p>requesters 75:8,14 96:21 97:17</p> <p>requesting 32:14 77:8 79:5,6 81:6 82:8,17 83:5,13 84:4,12 86:21 87:3,8,10 97:13</p> <p>requests 69:14 85:12,13 96:17</p> <p>require 79:20</p> <p>required 84:3</p> <p>requirement 63:21 64:3</p> <p>requires 53:8</p> <p>requiring 55:13</p> <p>resident 108:1</p> <p>residents 57:11</p> <p>resolution 30:13 30:14,15,20 32:3 33:20 34:1,10 35:18 36:9,15,16 37:13 40:5 80:3 98:8</p> <p>respect 105:13</p> <p>respiratory 4:1</p> <p>respond 57:7 76:1 76:15,16 77:4 97:2,19</p> <p>responding 74:9 74:17 76:10</p> <p>response 14:10 76:7,14,20 97:20 99:5</p> <p>responses 14:13</p> <p>rest 16:2 24:17 108:17</p> <p>restaurants 23:4</p> <p>results 94:6</p> <p>retain 54:13</p> <p>retained 54:7</p> <p>retention 14:15</p> <p>rever 87:1</p>
--	---	--	---

reverend 2:9,15 2:18 6:2,13,17 67:14,15,16	running 21:9 30:8 101:1	34:6,8 35:14 40:9 40:11 43:21 60:17 60:19 81:5 85:15 85:20 86:1 87:17 87:19	seeking 96:21 seeks 83:21 seen 54:6 sees 15:21 send 15:8 67:10 73:10 76:4,6 sense 47:7 51:13 94:10 sent 8:17,18 24:18 76:5,7,17 separate 38:9 79:21 86:17 separately 83:4 september 112:20 seq 42:16 series 38:3,9 serve 4:6 5:2,21 10:13 14:11 service 14:14 47:21 53:21 54:4 77:11 78:2 109:10 services 8:11 12:5 13:7 14:12 15:16 16:14 17:3,4 20:11 50:16 82:10 82:10 86:20 servicing 12:1 session 31:2 63:17 73:2 100:16 110:17,18 sessions 18:21 101:6 set 2:4,4 6:14 64:13,13 66:2 112:4 sets 52:10,14 setting 67:4 sewer 79:17 shape 49:21 share 5:9 15:3 shared 4:4 shares 5:15 102:18
review 7:6 8:2 87:1	rural 38:20 39:1 79:20 80:5		
reviewed 82:12 85:17	s	seconded 41:2	
reviewing 8:17	sacramento 3:12	seconds 93:6 101:17	
revision 27:2	sacrifices 24:21	secret 63:18,18	
reward 22:1 24:15	safe 106:10	secretary 24:3 25:10,12,14,16,18 25:20 26:20 27:1 27:8 29:4,6,8,10 29:12,14,18,21 30:12,14 34:9,10 35:1,3,5,7,9,11,20 36:6,14,16,21 37:2,4,6,8,10,14 37:16,18 38:13 40:10,13,15,17,19 40:21 41:4,6,10 41:13,15,17,19,21 42:8,10 60:20 61:1,3,5,7,9 80:15 80:16,18,20 81:1 81:3,14,15,17,19 81:21 82:2 86:1,3 86:5,7,9,11,13 87:19,21 88:2,4,6 88:8 111:1,3,5,7,9 111:11	
reword 49:16	safer 56:11		
rice's 54:14	safety 14:5 17:16 49:19 54:18		
riding 22:3	sale 38:2,11		
right 12:8 13:20 25:4 31:14 40:1 43:13,14 44:5 53:13 55:19 62:13 68:21 71:7 72:1 73:17 77:16,20 92:1 97:18,19 99:3	salinas 43:7,10,18 43:21 44:7,9 48:9 48:16 50:2,5,10 51:18 52:2 57:14 61:20 62:2 63:4		
rise 83:20 84:1	salter 87:11		
risk 20:16	sandy 2:9,13 6:1 6:12		
river 32:9,11 98:21	sanitary 79:15		
riverkeepers 73:4	sarah 87:9		
road 32:15,17,20 32:20 49:18 54:18 72:8 78:6 98:4 99:12	satisfied 76:11		
roadmap 16:11	save 4:14		
roadway 98:19,21	saw 59:1 98:1		
robert 87:12	saying 18:10 23:9 67:19 71:11,12 75:7,20 90:3 94:4 97:10		
roll 29:4 36:7 80:7 111:2	says 13:17 54:3 102:21		
roof 84:13	scenery 99:8,16	section 32:6,7,8,14 42:14,15 44:21 45:1,7,13 49:1	
room 3:11 5:18 59:8	scheduled 47:6	see 6:19 19:20 20:6 23:5 28:21 28:21 43:15,16 46:20 54:10 56:9 63:2 89:8 93:1 102:9 104:18 107:4	
roots 94:18	schoffle 100:9		
rule 97:1	school 84:13		
rules 31:9 33:8	schools 24:20		
run 72:8 78:13 100:17,18	science 83:15		
	screen 104:18		
	sea 26:11 83:20 84:1		
	seal 112:13		
	seat 105:7	seeing 22:3 55:3 102:2 109:5	
	second 11:16 13:1 19:11,12 24:1,12		

<p>sharing 19:8 103:13 sheets 46:16 shelter 12:5 shift 14:2 shifting 11:15 ship 26:10 shirt 3:18 shopping 102:7 shore 91:13 short 6:3 31:13 shortly 23:4 shouffle 19:5 shout 16:13 show 24:21 53:2 showing 80:1 sick 22:4 side 3:9,15 23:7 92:16 104:4 sides 95:10 sign 46:15 signal 73:10 signature 112:15 significant 53:19 significantly 10:10 similar 28:11 simply 24:15 66:1 simulation 98:13 simultaneously 4:4 single 45:14 sir 60:14 76:1 90:13 109:21 sites 78:1 sitting 107:18 six 47:5 51:15 82:12 110:16 size 56:16 slavery 91:14 93:9 slogans 3:21 slowly 55:12 small 10:21 11:4 12:17 13:3 54:16</p>	<p>96:12 smallest 45:18 smith 47:20 57:13 snapshot 45:2,15 social 16:14 67:8 86:20 society 44:15 50:20 62:6 sole 83:7 solid 55:15 solution 65:20 somebody 29:17 31:15,16 102:19 104:3 106:2,20 somebody's 79:3 sorry 6:13 24:6 29:17 31:12 33:14 34:15 43:10,11 65:1 79:6 107:17 sort 27:14 51:20 59:19 64:13,15 65:19,20,20 66:5 105:6 souls 5:19 sounds 17:20 30:4 30:5 50:17 81:13 82:6 source 83:7 southern 93:12 space 84:9 speak 24:10 31:5 31:7 33:17 39:12 39:21 43:5,16 53:21 63:14 67:7 94:13 95:12,18 109:5 110:9,11 speaker 33:13 speaking 33:13 92:13 special 2:10 21:2 100:12 105:9 specific 47:9 80:6 80:7 85:7</p>	<p>spend 12:13 21:10 spent 23:1 spun 98:7 square 109:8 st 39:5 79:8,15 81:8 stabilize 3:19 staff 14:15 16:20 19:2 46:20 57:3 58:9 59:13 90:1 101:4 stain 91:11 stamp 8:13 11:12 13:20 16:4 17:9 26:4 104:15 stand 2:8 48:6 102:20 standing 13:3 72:17 109:7 star 31:6 107:18 110:10 start 2:11 55:15 63:11 110:17 started 102:10 107:10 starting 21:19 110:16 state 10:4 13:19 14:6,16 15:8 19:2 20:14 84:15,20 95:1 112:1,2 statement 46:2 52:9 98:17 99:12 110:20 states 50:12 station 78:6 statue 68:9 statues 67:9 statute 98:14 stay 105:14 stenographic 112:6 stenographically 112:6</p>	<p>step 65:20 66:3 stephen 107:21 stepped 11:2 steps 12:10 stipulations 112:8 stop 99:17 stopped 73:15 storage 92:5 store 54:14,15 stores 54:15 storm 26:10 story 95:10 straight 42:20 street 90:1 stress 10:17 striker 83:6 strive 5:17 strongly 94:19 struggling 3:6 11:17 12:3 stuff 23:17 49:14 49:16 56:11 71:6 106:6 subcommittee 100:4,12 subject 75:4 submit 69:3 submitted 10:3 13:18 100:19 substance 59:6 substantial 92:17 substantive 27:6 48:13,21 59:5 success 11:7 successes 15:2 successful 12:21 suffer 93:5 sufficient 76:18 suggestions 46:11 sum 68:16 summarize 51:19 sun 26:11 sunset 20:6</p>
---	--	---	--

<p>sunsetting 67:1 72:19 73:21 supplemental 44:10 47:17 support 9:3,21 11:20 12:1,3 13:15,16 17:12 19:20 58:10 62:4 70:1 82:14 83:14 97:10,11 supporting 96:9 supremacy 91:13 sure 13:10 14:2 15:7 17:14 20:1,8 22:8,13,13 24:9 31:19 43:18 45:8 46:16 48:16,17 49:2 50:10 51:7 51:16 52:2 54:3 65:10,14 66:10 90:11 97:16 102:15 110:1,4,5 surroundings 98:19 symbol 91:13 93:8 synagogue 4:8 synonyms 54:8 system 39:5 79:9 81:8</p>	<p>talbot 1:1 9:16 22:15,21 23:10,12 27:3,18,21 28:13 37:19 42:13 63:8 68:9 87:7 89:20 90:6 91:12 92:17 94:1 95:1 96:11 98:13 108:1,3,10 108:18 112:3 talk 9:7,9 10:18 11:7,14 48:10 73:4 105:14,18 109:4 talked 45:21 46:14 46:21 talking 32:7 56:5 66:11 99:2 tampering 27:5 tattoo 4:7 tattoos 3:20 tax 19:3 100:1,6,8 taxes 38:4 taylor 3:11 technical 82:10 technology 56:10 103:21 telephone 31:3 tell 72:8 110:14 ten 103:15 term 77:12 terms 47:9 48:11 53:10 terrible 102:12 terrific 85:8 terry 87:9 text 106:19 texted 107:3 thank 6:1,4,10,11 6:16 7:14 8:13 11:12 13:20 15:4 16:4,7,8 17:8,9 20:9,19,20 21:4 22:1,9 23:15 25:6 26:5,14,15 27:8</p>	<p>29:2 30:19 33:15 35:13,19 36:19 37:14 38:13 44:9 56:19 58:14 60:5 62:3,8,13,20 63:2 63:3,4 64:5 80:14 85:4 88:10,12 95:12,13 96:8 99:18 101:13 102:18 103:2,12 104:8,20 105:2,3 106:6,16 107:16 109:15,16 111:12 thanks 6:6,11 19:21 62:7,9 93:13 95:15 101:17 thanksgiving 101:16 therapist 4:2 thing 13:11 18:6 47:19 58:4,5 72:4 74:21 94:5 103:5 103:11 105:6 things 9:7,10 19:3 47:4 51:9 53:3 54:11 56:12 95:21 96:5 100:17 103:12 think 2:3 7:11 8:9 9:9 11:9 18:14 20:17,20 23:10 30:4 32:21 42:17 46:6 47:11 49:11 49:15,19,21 50:6 50:8 53:15 54:13 55:3,6 56:17 57:3 57:10 58:10 60:3 61:15 65:5,8 66:15 70:20 73:8 73:9 80:9 90:5 94:9 96:10 104:1 104:10</p>	<p>thinking 21:4 50:7 third 34:1,4,8,18 34:20 35:2,16,17 35:20 36:4,10 40:5,7,11 41:3,11 thirteen 62:20 thorn 92:16 thoroughly 58:12 thought 3:3 44:16 44:19 102:13 thousands 109:7,7 109:7 threatened 94:13 three 4:2 31:6 33:9 39:12,17 51:15 57:11,12 91:1 100:4 107:18 110:10 tight 22:5 103:5 tilghman 52:4 57:5 58:5 91:7 time 2:17 9:9 10:2 14:6 15:9 17:3 20:16 21:2,9 24:12 28:7 31:10 36:10 51:1,2 52:21 63:1 64:10 66:5 70:7 72:5 90:21 93:11 94:21 98:20 99:3,9 101:12 102:16,16 107:6,19 108:9 112:4 timer 90:18 times 45:6 53:7 54:7 73:19 timing 64:11 title 4:7 26:20 today 75:8 told 74:3,5 tomorrow 18:21 100:1,8 ton 53:18,19</p>
<p>t</p>			
<p>table 4:20 57:17 57:19 98:6 tabled 98:12 tabling 98:4,7 take 2:17 11:6 31:11 32:19 34:14 34:17,19 35:18 51:3 55:1 67:12 82:3 84:11 90:21 93:10 101:16 taken 16:17 57:4 71:13 107:5 takes 12:10</p>			

<p>tone 52:14 tonight 7:12 34:1 40:5 55:7 60:9,13 93:15 95:14 111:1 tony 27:9 29:2 31:16,19 65:2 topic 94:9 total 82:12,19 touch 15:9,13,19 15:19 96:13 tough 58:21 105:1 105:8 106:8 tourism 53:10 87:10 tower 56:1 town 30:17 32:4,9 32:13,16,21 33:4 56:12 61:16,18 79:15 track 105:14 traffic 49:14,18 trail 48:3 50:12 59:11 trails 48:2 49:13 transcended 4:6 transcribed 112:6 transcript 2:1 transcription 112:7 transfer 30:15 78:5 trappe 73:6 traverse 3:9 treat 3:19 treated 95:3 tred 32:8,10 84:1 triage 14:11 trial 95:5 tried 61:14 truck 49:13 104:4 true 23:11 70:9,10 112:7 truly 26:6</p>	<p>try 16:20 17:5 91:15 92:3 96:13 trying 15:18 23:17 49:16 68:16 76:9 92:15,21 tuesday 30:2 40:3 110:15 tuned 51:10 turned 59:4 tweak 59:18 twice 68:19,20 107:3 two 9:17 44:16,17 68:19 78:19 79:21 80:2,9 95:10 101:3 105:1,2 type 45:20 types 56:8 typical 53:1 tyranny 94:20</p> <p style="text-align: center;">u</p> <p>ugly 56:11 unanimous 7:3,19 8:7 26:3 82:14 underneath 5:8 understand 32:13 48:12 55:7 90:10 understandable 43:12 understanding 45:9 understands 27:15 unemployed 12:3 unfortunate 94:14 unfortunately 16:18 unique 95:1 unit 14:11 university 83:14 unknown 20:17 unmet 12:18 unmute 2:13,14 39:17 91:4</p>	<p>unmuted 43:4 99:20 unusual 3:7 upcoming 84:18 100:16 update 8:8,19 9:12 18:21 28:9 28:19 44:11 99:21 100:9,11,15 101:10 updated 28:19 updates 19:6 48:11 100:4 updating 28:16 upgrade 81:9 upgrades 79:9 upset 69:6 105:20 usda 79:7 81:5,6 use 18:14 22:1,8 42:15 56:9 57:18 57:19 100:7 utilize 84:5</p> <p style="text-align: center;">v</p> <p>valorem 38:4 vanhooser 11:2 varied 5:4 varying 5:6,7 ves 58:7 verdery 43:9 62:11,13,20 63:3 versus 109:4 veterans 92:12 vice 7:15 49:10 96:1 view 70:16 viewers 31:4 views 5:6 59:11 village 32:11 33:3 42:11 45:3,5 52:3 52:4,5 53:8 57:18 58:3,8 59:1 62:15 virginia 95:2 virtual 67:4 100:2 103:20</p>	<p>virtually 29:3 100:18 101:1 virus 98:17 visioning 20:5 visions 46:3 52:10 vocal 108:16,19 voice 62:19 volunteer 14:8 15:17 vote 24:1,3 25:11 26:1,1,3 33:20 34:14,17,21 35:1 35:15,18,20 36:3 36:6,20 37:1 40:3 41:12 42:8 55:7 60:9,10,12,16,19 60:21 68:5,6,9,12 69:9 71:13,15 73:16,17 78:9,11 78:15,17 79:21 80:12 81:14 82:17 84:11 86:2 87:20 108:13 voted 73:3 79:12 80:1 98:14 102:4 102:5,5 108:10 voter 102:8 votes 42:6 voting 63:18</p> <p style="text-align: center;">w</p> <p>w 1:16 waiting 51:6,15 wake 103:15 walk 54:19 98:21 walking 33:2 54:17 wallace 67:15 want 10:17 11:6 12:14,19 13:1 14:1 16:1,7,13 24:13 33:1 38:14 43:15 54:10,11 56:9 59:13 63:11 64:9,12,13,15,20</p>
---	---	---	---

66:1 67:10,17 70:18 71:4 84:21 89:19 91:10,21 93:4 96:5 97:15 98:2,20 99:8,11 104:20 105:6 106:16,21 109:9 wanted 10:7 15:9 24:7 33:7 44:11 47:19 56:2 75:3 77:15 93:21 96:8 101:10 107:4 108:2 waste 78:5 wastewater 38:1 39:5 watch 101:8 watched 108:8 watching 108:6 watershed 84:2 waving 65:1 way 19:18 20:2 28:4 46:10 51:12 53:3 60:2 64:1,2 72:11 78:12 96:19 103:1 112:11 ways 5:21 52:18 54:8 we've 19:13 21:11 21:15,16 26:2,9 29:16 41:10 51:16 53:18 57:11 58:4 58:5 63:6 65:16 70:5 71:6,18 74:3 74:5,21 75:2 81:12 90:21 91:1 100:13 104:12 105:14,14 wealth 102:17 webex 1:10 44:1 112:13 week 60:10 100:15 110:13	weekly 100:3 weeks 16:20 65:7 98:3 100:6 101:3 weeps 5:11 weigh 93:21 went 9:18,21 47:3 102:13 white 91:13 who've 73:5 wife 102:6 willing 55:6 67:21 71:5 94:15 willingness 16:8 wish 33:17 39:11 39:20 55:17 95:18 110:9,11 wishes 33:21 40:4 witness 112:13 woman 4:1 5:11 wonderful 9:7 word 16:15 23:8 work 11:5 17:21 18:3 24:18 25:1 59:16 61:13 73:2 76:8 79:2,4,17 81:12 96:7 worked 15:6 47:21 workers 20:12,13 24:15 working 10:2 17:14 20:15 28:2 28:3 45:10 62:6 62:14 works 78:20 108:5 workshop 64:14 66:2 worldwide 9:2 worried 46:7 worth 51:6 wrap 95:21 write 74:11,12 writing 69:5 74:9 74:10,16 75:9,15	wrong 66:16 wrote 54:6 y yeah 34:19 50:8 year 18:17 21:19 47:6 51:1,2,4 84:18,19 104:18 years 27:19 28:8 82:11 102:3,4 104:11 105:1 yellow 48:4 yeoman's 16:3 york 5:12 young 102:8 yup 2:16,16 32:1 77:20 87:18 90:10 z zach 47:20 57:13 zoning 52:16 zoom 109:4
---	--	---