



Deposition of:  
**Talbot County Council Meeting**

*June 22, 2021*

In the Matter of:  
**Talbot County Council Meeting**

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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

June 22, 2021; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price

Reported by

Diane Houlihan

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1 TRANSCRIPT OF PROCEEDINGS

2

3 MR. CALLAHAN: Welcome, everybody, to

4 tonight's meeting. Let's get ready to get

5 started.

6 Let's start off with standing. Mr. Vice

7 President Lesher is going to stand for the

8 prayer and then we're going to do the Pledge of

9 Allegiance of the flag.

10 (Prayer and Pledge of Allegiance.)

11 MR. CALLAHAN: Good job. Thank you,

12 Mr. Vice President, for that prayer. It was

13 great. All right.

14 Let's get started tonight on the agenda.

15 Council, the agenda is before you on June 22nd

16 before us. Is there any additions, deletions,

17 or corrections to the agenda?

18 MR. DIVILIO: I would like to make one

19 correction or deletion and remove the minutes

20 from June 22nd --

21 MR. CALLAHAN: Can I get -- that's fine.

Page 3

1 MS. PRICE: June 8th.

2 MR. CALLAHAN: June 8th?

3 MR. DIVILIO: Yup.

4 MR. CALLAHAN: So we're going to remove

5 that. Okay. That's great.

6 So what we'll do now that we've changed

7 that, Madam Secretary, can we go ahead and

8 change the agenda? Do we need a --

9 MR. LESHYER: -- a motion to move the

10 agenda as amended.

11 MR. CALLAHAN: Yup, as amended.

12 MR. LESHYER: So moved.

13 MS. PRICE: Second.

14 MR. CALLAHAN: Madam Secretary, can you

15 call the vote.

16 SECRETARY: Mr. Callahan.

17 MR. CALLAHAN: Aye.

18 SECRETARY: Mr. Divilio.

19 MR. DIVILIO: Aye.

20 SECRETARY: Mr. Lesher.

21 MR. LESHYER: Aye.

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1 SECRETARY: Ms. Price.

2 MS. PRICE: Aye.

3 SECRETARY: Mr. Pack.

4 MR. PACK: Aye.

5 MR. CALLAHAN: So now the agenda has been

6 amended. Madam Secretary, now that the agenda

7 has been amended to a new agenda, do we need to

8 call for another vote?

9 SECRETARY: I don't believe so. We're

10 good.

11 MR. CALLAHAN: We're good. Okay.

12 Let's move on, then. Okay. All right.

13 So the minutes. Okay. We did the minutes.

14 That's fine. The minutes of May 25th are

15 before you. If there's any additions,

16 deletions, or corrections to the minutes?

17 Hearing none, the chair moves that the minutes

18 be accepted as unanimous consent.

19 Let's move on to disbursements for

20 June 15th to the 22nd. Council has had a

21 chance to review the disbursements of the 15th

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1 and the 22nd. Are there any additions,

2 deletions, or corrections? Hearing none, the

3 disbursements are accepted as unanimous

4 consent.

5 Okay. Now, here is what we're going to do

6 next. We have a number of resolutions.

7 Council, we have the items on the agenda to

8 introduce the legislation.

9 Madam Secretary, could you please read the

10 title of the resolution into the record,

11 please. The first one, please.

12 SECRETARY: A resolution to amend the

13 Talbot County comprehensive water and sewer

14 plan to revise Chapter three, amendment

15 procedures.

16 MR. CALLAHAN: Thank you, Madam Secretary.

17 Good evening, Mr. Clarke. How are you?

18 MR. CLARKE: Good evening.

19 MR. CALLAHAN: Good, good. You want to go

20 ahead and tell us a little bit about this

21 resolution.

|  |   |
|--|---|
| Page 6   | Page 8  |
| <p>1 MR. CLARKE: Yeah. Very quickly for the</p> <p>2 Council. This resolution is associated with</p> <p>3 changing the introduction date for County</p> <p>4 Council for comp water and sewer plans.</p> <p>5 Currently it's the last legislative day of</p> <p>6 December, March, and then June and September.</p> <p>7 This would move it to the first</p> <p>8 legislative day of those months. That would</p> <p>9 then provide us enough time for advertising for</p> <p>10 the Planning Commission.</p> <p>11 MR. CALLAHAN: Okay. Do I have a Council</p> <p>12 member that wants to introduce this?</p> <p>13 MS. PRICE: Well, it will be all of us.</p> <p>14 MR. LESHER: Mr. President, just for</p> <p>15 clarity's sake, I asked, at staff request, I</p> <p>16 requested this item on the agenda. So I'm</p> <p>17 prepared to sponsor this and would be happy</p> <p>18 with any who will join me in it.</p> <p>19 MR. CALLAHAN: Okay. Sounds good.</p> <p>20 Madam Secretary, could you please announce</p> <p>21 the resolution number --</p> | <p>1 Maryland Route 33, St. Michaels, Maryland</p> <p>2 21663, and shown on tax map 32 as parcel 164,</p> <p>3 lot one, from unprogrammed to S-1, immediate</p> <p>4 priority status.</p> <p>5 MR. CALLAHAN: Mr. Clarke.</p> <p>6 MR. CLARKE: Council, I did receive an</p> <p>7 application from the property owner. And then</p> <p>8 we moved forward with the Office of Law to</p> <p>9 prepare the resolution for you all.</p> <p>10 MR. CALLAHAN: All right. Council, do a</p> <p>11 show of hands of introduction.</p> <p>12 MS. PRICE: Mr. Clarke, let me ask a</p> <p>13 question. That one and the next two, they are</p> <p>14 currently on on-site septic, right?</p> <p>15 MR. CLARKE: Correct.</p> <p>16 MS. PRICE: And we'll have more discussion</p> <p>17 when we have a public hearing or whatever.</p> <p>18 Basically these are just individual properties.</p> <p>19 It doesn't allow for any other expansion.</p> <p>20 They're right in line with the existing sewer</p> <p>21 line to connect to?</p> |
| Page 7   | Page 9  |
| <p>1 MS. PRICE: Well.</p> <p>2 MR. CALLAHAN: I'm sorry?</p> <p>3 MS. PRICE: Just by a show of hands, who</p> <p>4 wants to introduce it, right? Is that right?</p> <p>5 MR. CALLAHAN: Yup. We only need one or</p> <p>6 we need them all?</p> <p>7 MR. LESHER: So it's by Council.</p> <p>8 MS. PRICE: This is how we do it.</p> <p>9 SECRETARY: That will be known as</p> <p>10 Resolution Number 304. And the public hearing</p> <p>11 will be held on Tuesday, July 27th, at 6:30</p> <p>12 p.m.</p> <p>13 MR. CALLAHAN: Okay. That's good.</p> <p>14 SECRETARY: Want me to read the next one?</p> <p>15 MR. CALLAHAN: I was getting ready to say.</p> <p>16 Yeah, you want to read the next one, read it</p> <p>17 into the record, please?</p> <p>18 SECRETARY: A resolution to amend the</p> <p>19 Talbot County comprehensive water and sewer</p> <p>20 plan to reclassify and remap certain real</p> <p>21 property located at 25154 St. Michaels Road,</p>  | <p>1 MR. CLARKE: Yes, yes. And all of them</p> <p>2 are improved lots with residential structures.</p> <p>3 MR. LESHER: Mr. Clarke, these are not --</p> <p>4 the way in which we're doing these, I know that</p> <p>5 we've received criticism from the Public Works</p> <p>6 Advisory Board that this seems to be a</p> <p>7 haphazard pattern.</p> <p>8 Are we -- we don't yet have a prioritized</p> <p>9 way of identifying where the failing septics</p> <p>10 are. These are individual cases of them.</p> <p>11 MR. CLARKE: Right.</p> <p>12 MR. LESHER: But in terms of staff effort</p> <p>13 on these. I presume, of course, that the</p> <p>14 property owner will pay the entire cost of</p> <p>15 these.</p> <p>16 MR. CLARKE: Correct.</p> <p>17 MR. LESHER: But there's still going to be</p> <p>18 a staff focus and staff effort for these to</p> <p>19 move forward.</p> <p>20 MR. CLARKE: And I will say that all three</p> <p>21 of these properties are in a position that</p>                          |

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1 would be able to connect economically. They're  
 2 right off the lines that we have available in  
 3 the roadways.  
 4 MR. CALLAHAN: Council okay? Okay.  
 5 Madam Secretary, could you please give a  
 6 number and a date and time, please?  
 7 SECRETARY: This will be known as  
 8 Resolution Number 305. And the public hearing  
 9 will be on Tuesday, July 27th, at 6:30 p.m.  
 10 MR. CALLAHAN: Okay. All right. And if  
 11 you don't mind reading the next one, Madam  
 12 Secretary.  
 13 SECRETARY: A resolution to amend the  
 14 Talbot County comprehensive water and sewer  
 15 plan to reclassify and remap certain real  
 16 properties located at 1004 South Talbot Street,  
 17 Maryland Route 33, St. Michaels, Maryland  
 18 21663, and shown on tax map 32 as parcel 148,  
 19 and located at 1006 South Talbot Street,  
 20 Maryland Route 33, St. Michaels, Maryland  
 21 26113, and shown on tax map 32 as parcel 75

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1 from S-3, future planned area for sewer service  
 2 a period of six to ten years, to S-1, immediate  
 3 priority status.  
 4 MR. CLARKE: I received applications from  
 5 both property owners. Just for Council's  
 6 information, the property owner or these  
 7 properties were classified as S-3, future  
 8 planning service, back in 1992. So ultimately  
 9 these property owners are now moving forward to  
 10 seeking S-1 classification.  
 11 MS. PRICE: It's a little longer than the  
 12 six to ten years, huh?  
 13 MR. CLARKE: Yes.  
 14 MR. LESHER: And for clarification, we  
 15 don't need to first classify them S-2, we can  
 16 take them straight from S-3 to S-1?  
 17 MR. CLARKE: Yes. We can do that with --  
 18 MR. LESHER: -- anytime, this is now the  
 19 future, and we can now classify these as S-1.  
 20 MR. CLARKE: And just for the Council,  
 21 typically we kind of bypass it when we use

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1 unprogrammed. If it goes unprogrammed to S-1,  
 2 we kind of bypass S-2, S-3.  
 3 MR. CALLAHAN: Okay. Council, can I have  
 4 a show of hands to introduce?  
 5 SECRETARY: This will be known as  
 6 Resolution Number 306. And the public hearing  
 7 will be held on Tuesday, July 27th, at 6:30  
 8 p.m.  
 9 MR. CALLAHAN: Okay. We have one more.  
 10 Madam Secretary, if you don't mind doing the  
 11 last one, that would be great.  
 12 SECRETARY: A resolution to amend the  
 13 Talbot County comprehensive water and sewer  
 14 plan to reclassify and remap certain real  
 15 property located at 5570 Leeward Lane,  
 16 Tilghman, Maryland 21671 and shown on tax map  
 17 44 as parcel 35, lot nine, from unprogrammed to  
 18 S-1, immediate priority status.  
 19 MR. CALLAHAN: Okay. Same thing.  
 20 MR. CLARKE: Yeah. Received an  
 21 application from the property owner. And this

Page 13

1 is actually out on Tilghman Island as part of  
 2 the region five wastewater system.  
 3 MR. CALLAHAN: That sounds great. So  
 4 Council, can I see a set of hands who wants to  
 5 introduce?  
 6 SECRETARY: I'm sorry. I was listening to  
 7 Ms. Morris.  
 8 MR. CALLAHAN: That's okay. Just a show  
 9 of hands for that resolution. Okay.  
 10 SECRETARY: You too, Mr. Pack?  
 11 MR. PACK: Sure.  
 12 SECRETARY: Okay. Ms. Morris called to my  
 13 attention that these public hearings need to be  
 14 on Tuesday, August 10th, since the Planning  
 15 Commission won't be able to hear them until  
 16 August.  
 17 MR. CALLAHAN: August 10th. Okay.  
 18 SECRETARY: On all of them.  
 19 MR. CALLAHAN: On all of them. Okay.  
 20 Thank you. No problem.  
 21 Do you want to give us that number,

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1 please?

2 SECRETARY: Yes. This is Resolution

3 Number 307. And again, the public hearing will

4 be on Tuesday, August 10th, at 6:30 p.m.

5 MR. CALLAHAN: Okay. That sounds great.

6 We're quite ahead here. So the public

7 hearing is in about 15 minutes.

8 Would we like to go ahead and...

9 MR. PACK: Go to item seven?

10 MR. CALLAHAN: Yeah. All right. That's

11 fine. We want to go to item number seven.

12 So that's eligible for vote. Madam

13 Secretary, would you please read the first

14 resolution into the record, if you don't mind.

15 SECRETARY: Resolution 299.

16 MR. CALLAHAN: Yup.

17 SECRETARY: A resolution to amend the

18 Talbot County comprehensive water and sewer

19 plan to reclassify and remap real property

20 owned by Talbot County, Maryland, located on

21 St. Michaels Road, Maryland Route 33, Easton,

Page 15

1 Maryland 21601, and shown on Talbot County tax

2 map number 34, grid two, as parcel 11, from

3 unprogrammed to S-1, immediate priority status.

4 MR. CALLAHAN: Okay, Council.

5 MR. PACK: You --

6 MR. CALLAHAN: You want to start with

7 that, Mr. Pack?

8 MR. PACK: Sure, Mr. Callahan. Being I'm

9 the Council's representative on the Public

10 Works Advisory Board with Mr. Clarke, I've had

11 several discussions about Resolution 299.

12 You've all received the memo from both the

13 Planning Commission as well as the Public Works

14 Advisory Board. We've all had conversation

15 with Mr. Thomas, our county attorney, regarding

16 the finding of the Planning Commission.

17 Since the Planning Commission did not find

18 299 as consistent with the Comprehensive Plan,

19 the county's Comprehensive Plan, I think it's

20 only prudent, Mr. President, that we withdraw

21 299.

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1 I know procedurally, Mr. Thomas can speak

2 to this as well, that each member who

3 introduced must individually withdraw.

4 So I would request respectfully that you

5 call that poll for withdrawal of 299. That's

6 my approach on it, my opinion on it.

7 I'll yield to Mr. Thomas for any further

8 clarification of it.

9 MR. THOMAS: Yes. So I believe Council

10 Member Pack is correct.

11 And as far as withdrawal, there's

12 precedent for a resolution being, particularly

13 water and sewer plan amendment resolution,

14 being withdrawn by the members that introduced

15 it. Because if the resolution has no sponsor,

16 then it cannot go forward.

17 MR. CALLAHAN: All right, Council. I'm

18 going to go ahead and take a vote on what you

19 want to do, Mr. Pack.

20 MR. PACK: Just a polling.

21 MR. CALLAHAN: A polling. I'm sorry.

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1 Polling.

2 MR. PACK: I withdraw my support of

3 Resolution 299 at this time, Mr. Callahan.

4 MR. CALLAHAN: Okay. Ms. Price.

5 MS. PRICE: I will also withdraw my

6 support of Resolution 299.

7 MR. CALLAHAN: Mr. Divilio.

8 MR. DIVILIO: I will as well withdraw

9 my...

10 MR. CALLAHAN: Okay.

11 MS. PRICE: You're the last one.

12 MR. CALLAHAN: And so do I withdraw.

13 MR. LESHAR: And for the public, clarity

14 of the public, I'm not being asked because I

15 was not a sponsor.

16 MR. PACK: Correct.

17 MR. CALLAHAN: Exactly.

18 MR. DIVILIO: You're still not.

19 MR. CALLAHAN: Okay. I appreciate that,

20 Council. Okay.

21 Let's move on. Madam Secretary, you want

Page 18

1 to go ahead and read into the record Resolution  
 2 300.  
 3 SECRETARY: Resolution Number 300, a  
 4 resolution to amend the Talbot County  
 5 comprehensive water and sewer plan to  
 6 reclassify and remap commercial real property  
 7 located an Ocean Gateway and Marina Drive,  
 8 Trappe, Maryland 21673, and shown on Talbot  
 9 County tax map number 62 as parcels 13, 21, 42,  
 10 43, and 80 from unprogrammed to S-1, immediate  
 11 priority status, and to reclassify and remap  
 12 residential real property located on Ocean  
 13 Ferry Point Drive, Trappe, Maryland 21673, and  
 14 shown on Talbot County tax map number 62 as  
 15 parcels one through 19 from unprogrammed to  
 16 S-2, future planned sewer service in three to  
 17 five years.  
 18 MR. CALLAHAN: Thank you, Madam Secretary.  
 19 Mr. Clarke, you want to come up here, tell  
 20 us a little bit about this.  
 21 MR. CLARKE: Sure thing. Resolution 300

Page 19

1 is associated with the Ferry Point area where  
 2 we actually have commercial properties as well  
 3 as residential properties.  
 4 In this case, the resolution has been  
 5 drafted to bring in the commercial properties  
 6 as S-1, immediate priority status for sewer  
 7 service, with the residential properties being  
 8 designated or classified as S-2, future planned  
 9 service within three to five years.  
 10 We had several work sessions I think last  
 11 year. Maybe not last year, but 2019,  
 12 associated with looking at sewer in this area.  
 13 And at the time of those work sessions, the  
 14 County Council, a lot of residents that lived  
 15 in the Ferry Point area were not really in  
 16 favor of moving forward with sewer at that  
 17 time. I think a lot of questions were raised  
 18 by the citizens that were associated with cost  
 19 and whatnot.  
 20 So I guess the strategy here is actually  
 21 to move forward with building the new treatment

Page 20

1 plant with basically for the commercial  
 2 properties. And then at that point once that's  
 3 been done, we will then have the treatment  
 4 plant available for the residential property  
 5 owners and will then have an idea what those  
 6 costs will be. So that will then give them an  
 7 understanding of what it would cost to tie in.  
 8 So that was the reasoning.  
 9 MS. PRICE: If you just do the commercial,  
 10 is that feasible for them? I mean are they  
 11 going to be able to handle the cost without  
 12 residential property owners paying into the new  
 13 plant?  
 14 MR. CLARKE: I think the good news -- the  
 15 commercial property owners are probably going  
 16 to pay a majority of the capacity for the  
 17 treatment plant because I think they're also  
 18 looking for expansion capabilities for that  
 19 treatment plant.  
 20 Whereas, I think when we're bringing in  
 21 the residential owners, I'm going to assume

Page 21

1 it's roughly about let's say there's 20 of  
 2 them. I think it's 19. Let's say 125 gallons  
 3 per day. You're running around 2,500 gallons  
 4 per day for all residential properties. We're  
 5 probably looking at a flow rate of about  
 6 15,000 gallons. So a great majority of that  
 7 will be the commercial component.  
 8 MR. PACK: So what are we sizing the MBR  
 9 at?  
 10 MR. CLARKE: I believe we were looking at  
 11 between ten to 15,000-gallon.  
 12 MR. PACK: Ten to 15.  
 13 MS. PRICE: But if the commercial alone is  
 14 going to be 15,000, why would we size it ten?  
 15 MR. CLARKE: If I'm not mistaken, the  
 16 total capacity was going to be about  
 17 15,000 gallons. And that would be in the  
 18 residential and the commercial component.  
 19 So it would probably be 2,500 let's say  
 20 residential and 12, five for the commercial.  
 21 There may be a little expansion capabilities

Page 22

1 there.

2 MS. PRICE: And you can expand it later?

3 I mean we don't want to build it too small

4 for the cost.

5 MR. CLARKE: We don't want to do that.

6 Very true.

7 But I think at this point, we can modularize

8 the system. We can order up let's say two

9 10,000-gallon per day units if necessary.

10 But I think the majority of the components

11 for the wastewater system will be installed if

12 we've got, let's say we got two treatment

13 plants and we could put them right -- buy one

14 and then get the next one at a later date.

15 MS. PRICE: So all costs are borne by the

16 commercial properties and at some point the

17 residential properties.

18 But are there any grant funds included?

19 Is there going to be some money that comes from

20 the State or feds on this?

21 MR. CLARKE: We are looking at that right

Page 23

1 now.

2 With the commercial property owners, we

3 are looking at both Bay Restoration funds to

4 assist, which would be from the State. But

5 because of the businesses, they would only

6 qualify for a 50 percent grant, if I'm not

7 mistaken. I think it's 75 percent, but you

8 have to prove you're a small business by

9 securing a number from the State.

10 If you're through Rural Development,

11 they're very supportive of the commercial

12 projects. So we'd be looking at trying to get

13 funding through Rural Development as well for

14 the commercial components.

15 MR. PACK: Ray, the EDU, the estimated

16 daily use, for the commercial, we have a hotel

17 there. I'm assuming each one of these units

18 have their own private facility.

19 Are they just going to be resigned to what

20 they currently have on that lot? If they

21 wanted to go up and add a second floor with

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1 more units there, how are we foreseeing those

2 EDUs to be used?

3 MR. CLARKE: Right now, I think we have I

4 guess the preliminary engineering report was

5 looking at that with the commercial properties

6 with the capability of expanding.

7 We will probably have subsequent meetings

8 with the property owners. We currently have

9 the design underway. So we'll probably sit

10 down with those commercial property owners just

11 to review with them their overall needs.

12 So yeah. If there is any changes, we can

13 make those changes as part of the design.

14 MR. PACK: Appreciate it. Good to know.

15 MR. CALLAHAN: Good, Mr. Pack?

16 MR. PACK: Yes. Thank you.

17 MR. CALLAHAN: Ms. Price, you good?

18 MS. PRICE: Uh-huh.

19 MR. CALLAHAN: Mr. Vice President.

20 MR. LESHER: So I guess as drafted, this

21 would have us reclassifying not just the

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1 commercial properties, but we're also

2 reclassifying the residential properties right

3 now?

4 MR. CLARKE: Yes.

5 MR. LESHER: Which, the recommendation of

6 the Public Works Advisory Board is to not do

7 that, that there's no need to do that. We can

8 do that at any time.

9 As we just saw in the earlier legislation

10 this evening, we can take something from S-3

11 directly to S-1, immediate eligibility or from

12 unprogrammed in this case to S-1. It doesn't

13 have to go through the S-2 classification in

14 order to be given sewer service or be made

15 eligible for sewer service.

16 So the Public Works Advisory Board in the

17 recommendation with the Planning Commission is

18 to strike that and that second section and to

19 leave the residential properties for the

20 present as unprogrammed?

21 MR. CLARKE: The residential property



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1 recommendation was to leave those residential  
 2 properties unprogrammed, correct, based upon  
 3 the Planning Commission as well as the Public  
 4 Works Advisory Board.  
 5 MR. PACK: I would beg to differ.  
 6 Mr. Salinas is here, if you want to step  
 7 up.  
 8 The Planning Commission, that was not  
 9 their recommendation. They advised Council to  
 10 see the remarks of the Planning Commission, but  
 11 it was not their recommendation to do that.  
 12 They found that as drafted, Resolution 300  
 13 was in line with the Comprehensive Plan. It  
 14 was not their recommendation to take those lots  
 15 and take them back to unprogrammed.  
 16 MS. PRICE: The sentence reads --  
 17 MR. LESHER: To leave them in  
 18 unprogrammed.  
 19 MS. PRICE: The Planning Commission also  
 20 requested that the County Council pay  
 21 particular attention to the recommendations

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1 presented by the PWAB.  
 2 So while it met -- I think they're saying  
 3 that it met the Comprehensive Plan  
 4 requirements, seven requirements. But they're  
 5 basically saying you might want to change that  
 6 and not do the 19 residential properties. I  
 7 think they couldn't find that it wasn't  
 8 consistent.  
 9 MR. PACK: Right.  
 10 MS. PRICE: But at the same time, I think  
 11 they want us to -- they're saying pay attention  
 12 to it.  
 13 MR. CALLAHAN: It's a recommendation.  
 14 MR. CLARKE: During the Public Works  
 15 Advisory meeting, one of the concerns that was  
 16 raised was the concern that ultimately with I  
 17 guess Resolution 281 or Trappe, the Trappe  
 18 service area was classified as S-2. And  
 19 ultimately, MDE made a decision, let's say ten,  
 20 12 years ago, to reclassify that S-2 to S-1 and  
 21 W-1.

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1 In this case, it's --  
 2 MR. LESHER: Without county action.  
 3 MR. CLARKE: Without any county action.  
 4 MR. LESHER: Bypassing our procedures  
 5 here.  
 6 MR. CLARKE: Right, correct, correct.  
 7 The Public Works Advisory Board during  
 8 that meeting was concerned that MDE would do  
 9 the same thing with the S-2 designation for  
 10 these residential properties.  
 11 The difference between Trappe and the  
 12 county is actually in this case, the county is  
 13 the controlling authority. So ultimately, they  
 14 would have to come to us for the connection  
 15 charges. Whereas, in Trappe, they would go to  
 16 Trappe to pay the connection charges and  
 17 whatnot.  
 18 So there's a big difference in the S-2  
 19 classification.  
 20 The other thing, just for the Council, by  
 21 having it classified as S-2 will assist me in

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1 talking to funding agencies, identifying that  
 2 these are part of the overall sewer service  
 3 area. So that's something that also is part of  
 4 the funding considerations, is to look at the  
 5 whole area to be served.  
 6 MS. PRICE: So what's the down side to  
 7 letting the residential properties go ahead and  
 8 also be reclassified? Why would Public Works  
 9 Advisory -- understanding that when you're  
 10 looking at funding, they work with you.  
 11 MR. CLARKE: Right.  
 12 MS. PRICE: So why did they then say take  
 13 them out?  
 14 MR. CLARKE: They were very concerned that  
 15 MDE would, over the passage of time of let's  
 16 say five years, would reclassify that as S-1.  
 17 MS. PRICE: So that doesn't mean we have  
 18 to hook them up. Doesn't mean they have to  
 19 hook up. They're just classified that way.  
 20 So again, I'm asking what's the downside?  
 21 I get what MDE is doing and they're

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1 usurping local control. We don't like that  
 2 when the State does that.  
 3 But what's the down side?  
 4 They can't force them to hook up, right?  
 5 MR. CLARKE: They can't.  
 6 The one thing I will say the down side is  
 7 when you do have an S-1 classification, that  
 8 ultimately if you have a problem with your  
 9 septic system, MDE is going to require  
 10 basically the Environment Health Office to  
 11 issue what they call an interim permit. So  
 12 that ultimately if they're not going to be  
 13 eligible for sewer service, they would have to  
 14 then upgrade their septic system. And when  
 15 sewer is available, they would be required to  
 16 connect within one year.  
 17 MS. PRICE: Can we go backwards? If  
 18 something is classified S-1, can we say nope,  
 19 we don't want it to be S-1 anymore, we want it  
 20 to go back to S-3 or unprogrammed?  
 21 MR. PACK: The Council can do that, yes.

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1 MR. LESHER: Not once an MDE permit is  
 2 issued.  
 3 MR. CLARKE: I think the key is is when  
 4 we're looking at doing the treatment plant,  
 5 they're part of the treatment plant. So the  
 6 key would be if let's say we've designed the  
 7 plant, we've got them incorporated into this.  
 8 There's got to be discussions, again, with the  
 9 residential and the commercial property owners  
 10 and a buy-in. But let's say there's no buy-in,  
 11 yes, you can always --  
 12 MS. PRICE: -- and that wouldn't --  
 13 MR. LESHER: Would you be looking at  
 14 obtaining funding for, obviously if this  
 15 passes, you will be looking for funding for the  
 16 plant that would serve the commercial property  
 17 owners.  
 18 But you would not immediately be looking  
 19 for the funding for residential property  
 20 owners, even though it's an S-2, because you  
 21 would want to wait for them to see what the

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1 cost would be, given once it's built, under  
 2 operation?  
 3 MR. CLARKE: To your point, we are not  
 4 going after let's say the collection system  
 5 components for the residential property owners.  
 6 So ultimately that would be left under a  
 7 different strategy and trying to get funding  
 8 for that. So it's either a pump system put for  
 9 each house and a force main that would then  
 10 connect to the wastewater treatment plant.  
 11 The treatment plant would be available.  
 12 So usually you'd have the discharge permit.  
 13 We'd have all the components that are necessary  
 14 for the treatment plant. And if we needed to  
 15 expand the plant, we could do so if that was  
 16 the case.  
 17 We may go ahead and build the whole plant  
 18 depending on what available funding we have.  
 19 MR. LESHER: The residents in the  
 20 testimony here have asked us not to railroad  
 21 them into this without --

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1 MS. PRICE: But it doesn't railroad them  
 2 into anything.  
 3 MR. LESHER: Well, they might beg to  
 4 differ.  
 5 MS. PRICE: Well, they can go backwards.  
 6 I mean I think what this does --  
 7 MR. LESHER: Or -- go ahead.  
 8 MS. PRICE: I was just going to say it  
 9 allows Ray to go out and look for the funding,  
 10 see how much we can get. Because that  
 11 ultimately could lower the cost to those  
 12 residents. If we don't put them in, then we  
 13 might not get as much funding. So it might  
 14 actually be making their case worse, that it  
 15 could cost them more later.  
 16 And again, if we can always go backwards.  
 17 MR. CLARKE: And for the Council, another  
 18 piece of the puzzle here is ultimately in  
 19 talking with residents afterwards, that one of  
 20 the things that we have is the current road  
 21 that's there is actually a private road.

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1 So one of the things, it would take us a  
 2 little more time in working with Rural  
 3 Development, but we could do a full-blown  
 4 project where we're actually upgrading, putting  
 5 in the sewer service. As that road is being  
 6 torn up, we're now going to replace that road  
 7 built to the county standards and ultimately  
 8 the county could take over this road. And that  
 9 could receive more buy-in from a majority of  
 10 the property owners.

11 That was one of the -- right now, the  
 12 current private road, it does have issues with  
 13 potholes and whatnot. And it's maintained by  
 14 those property owners. So that was one -- we  
 15 have --

16 MS. PRICE: That might be the carrot.

17 MR. CALLAHAN: Right. That's a huge plus.

18 MR. DIVILIO: So if I'm looking at this  
 19 right, we're looking at 19 residential  
 20 properties that were built between 30 to 35  
 21 years ago. I can't imagine those septic still

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1 working as originally intended or as good as  
 2 the new best...

3 MR. CLARKE: Right.

4 MR. DIVILIO: BAT systems that we have.  
 5 So we would need to take that into  
 6 consideration as well, that we are cleaning up  
 7 and making things safer by offering this option  
 8 to them. Is that right?

9 MR. CLARKE: Correct. And I think what we  
 10 would probably find in that part of the county,  
 11 a lot of the septic systems are probably  
 12 penetrating the ground water. So as the ground  
 13 water rises, let's say the disposal area for  
 14 that wastewater coming out of their house is  
 15 starting -- if you've got water on top of you  
 16 and the ground water is rising on you, you  
 17 don't have much land before it pops out of the  
 18 ground.

19 So again, the other thing just for the  
 20 Council and the public, a lot of times MDE will  
 21 do what they call shoreline sewer bays to see

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1 if there's failing septic systems. Usually  
 2 what they'll do is they'll send somebody out  
 3 from MDE, knock on your door, and ask you if  
 4 your septic system is failing.

5 I don't think people are going to respond  
 6 to someone from MDE and advise them that their  
 7 septic system is failing.

8 So I mean I think there's a lot of times,  
 9 they're going to be reluctant to move forward  
 10 with saying their septic system is failing  
 11 because now they're going to be in a position  
 12 of either having to pump and haul or do  
 13 something to fix their septic system.

14 This is kind of being proactive in some  
 15 respects of trying to get sewer out there to  
 16 help with that.

17 And we will find that I think once the  
 18 sewer is available, that now you don't have  
 19 that ground water issue. Let's say they wash  
 20 their clothes not as frequently as they would  
 21 because the ground water is rising on them.

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1 And usually that happens during heavy wet  
 2 weather events. And I'd say 2020 was pretty  
 3 good wet weather.

4 MR. CALLAHAN: Right.

5 MS. PRICE: So do we need a motion to move  
 6 it to a vote?

7 MR. CALLAHAN: We do.

8 MS. PRICE: Okay. Then I would make the  
 9 motion --

10 MR. CALLAHAN: Wait a minute.  
 11 Mr. Divilio, are you done?

12 MR. DIVILIO: Yes.

13 MR. CALLAHAN: Okay.

14 MS. PRICE: I'll make a motion to move  
 15 Resolution 300 to a vote.

16 MR. PACK: Second.

17 MR. CALLAHAN: We got a motion and a  
 18 second. Madam Secretary, could you please call  
 19 the roll.

20 SECRETARY: Mr. Callahan.

21 MR. CALLAHAN: Aye.

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1 SECRETARY: Mr. Divilio.  
 2 MR. DIVILIO: Aye.  
 3 SECRETARY: Mr. Lesher.  
 4 MR. LESHER: Nay.  
 5 SECRETARY: Ms. Price.  
 6 MS. PRICE: Aye.  
 7 SECRETARY: Mr. Pack.  
 8 MR. PACK: Aye.  
 9 MR. CALLAHAN: Okay. So it's a little bit  
 10 past 6:30. So Madam Secretary, let's get ready  
 11 to do this last resolution, if you could.  
 12 MR. LESHER: We'll just do a vote so we  
 13 know. We'll call for the vote.  
 14 MR. CALLAHAN: Okay. Madam Secretary.  
 15 SECRETARY: Mr. Callahan.  
 16 MR. CALLAHAN: Aye.  
 17 SECRETARY: Mr. Divilio.  
 18 MR. DIVILIO: What am I voting on?  
 19 SECRETARY: Voting to approve.  
 20 MS. PRICE: Right. The other vote was  
 21 just to move it to a vote and now we're voting.

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1 MR. DIVILIO: I got you. Sorry. Aye.  
 2 SECRETARY: Mr. Lesher.  
 3 MR. LESHER: Nay.  
 4 SECRETARY: Ms. Price.  
 5 MS. PRICE: Aye.  
 6 SECRETARY: Mr. Pack.  
 7 MR. PACK: Aye.  
 8 MR. CALLAHAN: Okay. Madam Secretary,  
 9 could you do 301 Resolution, please into the  
 10 record.  
 11 SECRETARY: Resolution Number 301, a  
 12 resolution to amend the Talbot County  
 13 comprehensive water and sewer plan to approve a  
 14 capital project for the improvements associated  
 15 with the wastewater treatment system on  
 16 Rustling Oaks Drive, Wye Mills, Maryland.  
 17 Shown on Talbot County tax map one, grid 23 as  
 18 parcel 98.  
 19 MR. CLARKE: And this resolution, Council,  
 20 is for The Preserve at Wye Mills. They have a  
 21 failed wastewater system. It was an old RVC

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1 unit put in back in 2004, 2005.  
 2 This resolution is to establish a capital  
 3 project that we would then amend the comp water  
 4 and sewer plan to replace that system. That  
 5 would then give me the ability to go to MDE and  
 6 start the process of trying to secure Bay  
 7 Restoration funds to help those residents in  
 8 the replacement.  
 9 The Public Works Advisory Board did note  
 10 that they requested that this be tabled at  
 11 their meeting. And I think part of it was the  
 12 concern that they wanted to have some kind of  
 13 an agreement.  
 14 And I think the Office of Law has prepared  
 15 a memorandum of understanding for the  
 16 homeowner's association that identifies that  
 17 they would then be responsible for paying the  
 18 county back. I believe it was \$18,000. So  
 19 there is a MOU that was drafted and ready to  
 20 go.  
 21 MR. CALLAHAN: Okay.

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1 MR. PACK: The \$18,000 that you're  
 2 alluding to is for the PER?  
 3 MR. CLARKE: That is for the PER, yes,  
 4 sir. I apologize.  
 5 MR. PACK: And just for clarity,  
 6 Mr. Callahan, if this passes, this just  
 7 basically gives Mr. Clarke the ability to move  
 8 this project forward. It has to be in our  
 9 capital queue for us to do anything.  
 10 So this just puts this in the capital  
 11 queue. We're not spending any money on it. We  
 12 don't have the legislation to do that as of  
 13 yet.  
 14 But we're still waiting for the PER to  
 15 come back so we know exactly what we're dealing  
 16 with.  
 17 So this doesn't spend any money other than  
 18 the \$18,000 alluded to, which is (inaudible)  
 19 agreed to upfront for the homeowners for the  
 20 PER, which should be coming back.  
 21 Any idea when that's coming back?

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1 MR. CLARKE: We have not -- we are in the  
 2 process. We have to contract for that PER.  
 3 MR. PACK: -- Rauch. We're doing Rauch?  
 4 MR. CLARKE: We are. Yes, sir, we are.  
 5 I think at this point in time we still  
 6 need to sit down with the memorandum of  
 7 understanding, get the homeowners --  
 8 MR. PACK: So you're waiting to get that  
 9 done first. Okay.  
 10 MR. CLARKE: Correct.  
 11 MR. CALLAHAN: Thank you, Mr. Pack.  
 12 Ms. Price, you good?  
 13 MS. PRICE: Yes.  
 14 MR. CALLAHAN: Mr. Vice President.  
 15 MR. LESHER: Mr. Clarke, could you perhaps  
 16 go into a little bit of explanation about the  
 17 Public Works Advisory Board recommendation, and  
 18 specifically the point about the concern that  
 19 the county should not allow any more building  
 20 of residential structures or improvements to  
 21 houses that would impact the wastewater

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1 treatment plant until the issues at the  
 2 wastewater treatment plant have been resolved?  
 3 Are we issuing permits for construction,  
 4 for new construction here so the problem could  
 5 be made worse before this is --  
 6 MR. CLARKE: Yes. Right -- that decision,  
 7 unfortunately, is a decision that has to be  
 8 made by the Maryland Department of the  
 9 Environment that then has to be passed down to  
 10 the Environmental Health Office.  
 11 At this point in time, MDE is not taking  
 12 any action, enforcement action on this  
 13 facility.  
 14 MR. LESHER: Does the county have any  
 15 choice in issuing permits?  
 16 SPEAKER: I don't think we do.  
 17 MR. CLARKE: That's a legal question.  
 18 MR. THOMAS: I don't know the answer  
 19 offhand.  
 20 MR. DIVILIO: And I've heard from members  
 21 of that neighborhood that permits have been

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1 held up.  
 2 MR. CLARKE: Okay. So at this point, I  
 3 mean all I can say from my perspective is that  
 4 MDE, to my point, has deferred at this point in  
 5 time any enforcement action. So there's really  
 6 no enforcement action that's been taken.  
 7 MS. PRICE: Can that be added to the MOU?  
 8 That until they explain it, the homeowner's  
 9 association --  
 10 MR. CLARKE: I think the problem we will  
 11 run into is the homeowners -- you've got  
 12 builders and homeowner's association. So I  
 13 think the builders would be applying for the  
 14 building permits. And I don't know if the  
 15 homeowner's association would have the ability  
 16 to control that.  
 17 MR. CALLAHAN: Mr. Salinas, from zoning,  
 18 would you like to go ahead and comment on this,  
 19 please?  
 20 MR. SALINAS: Sure. Council Members, when  
 21 a building permit comes in for new construction

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1 on an unimproved lot in that community, it  
 2 automatically gets referred to Environmental  
 3 Health. So if it is going to be held, it's  
 4 going to be held up from that office.  
 5 We're going to review it for other things,  
 6 but Environmental Health is going to pay  
 7 particular attention to the issue that's  
 8 happening there.  
 9 MS. PRICE: And when they see what's out  
 10 there, they're not going to approve it  
 11 probably, right?  
 12 MR. SALINAS: My guess is they're  
 13 certainly going to call it into question.  
 14 We don't know if they've held up previous  
 15 permits. That's something I can find out for  
 16 Council, but my guess is it will come up.  
 17 MR. PACK: MDE is still allowing them to  
 18 discharge, to receive and discharge and to  
 19 spray from that plant. So we're not involved  
 20 in that. That's a State level. I think it's  
 21 going to be kind of really hard for us.

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| <p>1 Our limitations under the article, Ray,<br/>                 2 just drew a blank, the use article that we have<br/>                 3 with Wye Mills, The Preserve at Wye Mills.<br/>                 4 MR. CLARKE: Yes.<br/>                 5 MR. PACK: I just drew a blank on the name<br/>                 6 of the article.<br/>                 7 MR. CLARKE: Thank you. I did, too.<br/>                 8 MR. PACK: Now I passed it on to you.<br/>                 9 Our limitations regarding the funds that<br/>                 10 they've collected and we have very limited as<br/>                 11 far as scope as far as what we can demand on<br/>                 12 that facility.<br/>                 13 MR. CLARKE: Right.<br/>                 14 MR. PACK: Under the article.<br/>                 15 MR. THOMAS: The restrictive covenants?<br/>                 16 MR. CLARKE: Covenants.<br/>                 17 MR. PACK: Thank you. That's why we hired<br/>                 18 you.<br/>                 19 We've very limited in our scope is what<br/>                 20 I'm trying to say under that article. So we<br/>                 21 can't ban them from building new homes if MDE</p>   | <p>1 seeking Council's or the county's or at least<br/>                 2 notifying the county if they need to draw money<br/>                 3 out of that account.<br/>                 4 MR. STAMP: I believe that's correct. And<br/>                 5 Mr. Clarke --<br/>                 6 MR. PACK: -- paid for the repairs. And I<br/>                 7 think there was a balance left in it. That<br/>                 8 article speaks to this. They're supposed to<br/>                 9 speak to us before they withdraw money out of<br/>                 10 that account. We asked them not to do that<br/>                 11 until we've got this PER in place.<br/>                 12 MR. STAMP: Right. And that's in addition<br/>                 13 to a close relationship between our county<br/>                 14 engineer and the situation as far as reporting<br/>                 15 certain measurements and what have you.<br/>                 16 MR. CLARKE: I will say the homeowner's<br/>                 17 president for The Preserve at Wye Mills is in<br/>                 18 communication with me with e-mail and whatnot.<br/>                 19 So to your point, they are not spending<br/>                 20 their funds for the financial funds at this<br/>                 21 point in time.</p> |
| Page 47   | Page 49  |
| <p>1 is going to approve it.<br/>                 2 MS. PRICE: And just for the public's<br/>                 3 reminder, Environmental Health is not us. I<br/>                 4 mean they can all be held up in Talbot County<br/>                 5 permits and all that. And it's like<br/>                 6 Environment Health, we have no say over that.<br/>                 7 They do live in our building, but we don't<br/>                 8 tell them what to do. Still a question if<br/>                 9 you've got a failing system, that it could be<br/>                 10 tough probably to get approved.<br/>                 11 MR. PACK: So we have asked them not,<br/>                 12 Mr. Stamp, not to draw down any more funds out<br/>                 13 of that account, correct?<br/>                 14 MR. STAMP: Can you restate your question?<br/>                 15 MR. PACK: I'm sorry. I knew you had your<br/>                 16 back turned.<br/>                 17 We did ask them not to draw down any more<br/>                 18 money out of the account that they have?<br/>                 19 MR. STAMP: Correct.<br/>                 20 MR. PACK: The account that they have to<br/>                 21 serve the plant. They're supposed to be</p> | <p>1 What they are doing, they are spending for<br/>                 2 the contract operations, which is their monthly<br/>                 3 fee that they do assess for all users there.<br/>                 4 Yes.<br/>                 5 MS. PRICE: How many improved properties<br/>                 6 are there and how many are available to be<br/>                 7 built on?<br/>                 8 MR. CLARKE: I believe there's 67 and I<br/>                 9 believe 54 have been developed. So there's<br/>                 10 maybe 13 additional lots could be built upon.<br/>                 11 MR. CALLAHAN: Okay. Council, we're<br/>                 12 ready?<br/>                 13 MR. LESHER: One further question for<br/>                 14 Mr. Clarke.<br/>                 15 I recall that you had an answer from the<br/>                 16 Public Works Advisory Board, but I think it<br/>                 17 should be addressed here before Council, which<br/>                 18 is the Public Works Advisory Board asked about<br/>                 19 the sequencing of either granting this S-1<br/>                 20 status through this resolution before the<br/>                 21 preliminary engineering report.</p>  |

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1 And I recall you had addressed the funding  
 2 streams on this. And could you please do that  
 3 for us to remind us?  
 4 MR. CLARKE: Well, I think in this case,  
 5 what we would have to do, is once this comp  
 6 water and sewer plan is amended, we would then  
 7 have the mechanism. We'll forward that up to  
 8 MDE. MDE will then begin their process of  
 9 review.  
 10 Once that's under review, I'll probably be  
 11 contacting MDE related to the utilization of  
 12 Bay Restoration funds.  
 13 At that point, we'll be hopefully having  
 14 the PER underway. And then once that PER has  
 15 been completed, which I would hope be probably  
 16 by let's say September or October, maybe  
 17 November, at that point, we would then utilize  
 18 that PER to then submit that to the MDE.  
 19 And then the funding component for MDE is  
 20 we go through another funding source, which  
 21 that is due on the end of January, the last day

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1 of January for the applications that are due  
 2 for the SRF, if we have to go that route.  
 3 MR. LESHER: And I'm sorry. I misspoke.  
 4 They are already S-1. They already have sewer.  
 5 MR. CLARKE: That is correct.  
 6 MR. LESHER: -- failed system.  
 7 MR. CLARKE: Yes.  
 8 MR. LESHER: A failed system that is still  
 9 operating.  
 10 MR. CLARKE: Correct.  
 11 MR. LESHER: And thus, the public health  
 12 emergency.  
 13 But your feeling is that you need this  
 14 approval in order to apply for the funding to  
 15 move this along, not waiting for the  
 16 preliminary engineering report?  
 17 MR. CLARKE: Correct. And part of that  
 18 is, one, is whenever we seek funding,  
 19 especially through their application process at  
 20 the end of January, the comp water and sewer  
 21 plan must be amended. It has to show that

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1 capital project.  
 2 So by having that, we can now check that  
 3 box off with our application that we can submit  
 4 to MDE.  
 5 The other component that helps part of the  
 6 ranking process is the failure. When you have  
 7 a failed system, that also elevates your  
 8 priority for funding through MDE as well.  
 9 MR. LESHER: So in essence, by passing  
 10 this now, not passing this now may not preclude  
 11 us from getting the funding, but it may  
 12 increase our priority in receiving that State  
 13 funding and, thus, moving us toward addressing  
 14 this urgent problem more quickly.  
 15 I don't mean to put words in your mouth.  
 16 MR. CLARKE: No, no. I've had  
 17 conversations with representatives of MDE. We  
 18 were talking about trying to do this last year,  
 19 to try and have the comp water and sewer plan  
 20 amended last year. So this is through those  
 21 discussions. This would be a time to get it

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1 done. Then we can try and move forward as  
 2 quickly as possible.  
 3 The one question that's going to be a big  
 4 question for us is now going to be the  
 5 available funds that we would have through our  
 6 septic system program may not be enough to  
 7 cover the costs of this. So we may have to  
 8 seek additional funding through the State.  
 9 Currently the county receives let's say --  
 10 we received \$808,000 for the septic system  
 11 program. We can utilize some of those funds  
 12 for connecting houses. But if this project is  
 13 \$500,000, then we're not going to have a lot of  
 14 money to basically upgrade septic systems.  
 15 So I anticipate we'll be working with the  
 16 State very closely to try and secure additional  
 17 funds.  
 18 MR. CALLAHAN: When you mean connected  
 19 house, you mean the new ones?  
 20 MR. CLARKE: These are actually -- I'm  
 21 sorry. When we're upgrading septic systems

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| <p>1 through the --</p> <p>2 MR. CALLAHAN: But not out there?</p> <p>3 MR. CLARKE: Not out there. No, sir. I'm</p> <p>4 sorry.</p> <p>5 MR. CALLAHAN: You're talking two</p> <p>6 different things?</p> <p>7 MR. CLARKE: Yes.</p> <p>8 MR. CALLAHAN: Okay.</p> <p>9 MR. CLARKE: We received \$808,000 in the</p> <p>10 Bay Restoration --</p> <p>11 MR. CALLAHAN: Right.</p> <p>12 MR. CLARKE: -- fund allocation.</p> <p>13 MR. CALLAHAN: Right.</p> <p>14 MR. CLARKE: If we were to utilize part of</p> <p>15 that allocation, or let's say \$500,000, to</p> <p>16 cover the cost of this treatment plant, that</p> <p>17 would now only mean that we have \$308,000</p> <p>18 available for upgrading individual septic</p> <p>19 system as they come through for individual</p> <p>20 houses outside the periphery of Wye Mills.</p> <p>21 MR. CALLAHAN: Okay. Council okay?</p> | <p>1 MS. PRICE: You already have a motion.</p> <p>2 Now we just call the vote.</p> <p>3 MR. CALLAHAN: Okay. Call the vote.</p> <p>4 SECRETARY: Mr. Callahan.</p> <p>5 MR. CALLAHAN: Aye.</p> <p>6 SECRETARY: Mr. Divilio.</p> <p>7 MR. DIVILIO: Aye.</p> <p>8 SECRETARY: Mr. Leshler.</p> <p>9 MR. LESHNER: Aye.</p> <p>10 SECRETARY: Ms. Price.</p> <p>11 MS. PRICE: Aye.</p> <p>12 SECRETARY: Mr. Pack.</p> <p>13 MR. PACK: Aye.</p> <p>14 MR. CALLAHAN: Okay. All right. Let's,</p> <p>15 Council, let's move to the public hearing.</p> <p>16 Madam Secretary, could you please read the</p> <p>17 resolution into the record please, 303.</p> <p>18 SECRETARY: Resolution Number 303, a</p> <p>19 resolution to adopt the 2020-2030 Comprehensive</p> <p>20 Solid Waste Management Plan for Talbot County,</p> <p>21 Maryland.</p>   |
| Page 55   | Page 57   |
| <p>1 So Madam Secretary, is there a motion and</p> <p>2 a second to enact the legislation as proposed?</p> <p>3 MS. PRICE: So I'll make the motion to</p> <p>4 move Resolution 301 to a vote.</p> <p>5 MR. DIVILIO: I'll second.</p> <p>6 MR. CALLAHAN: Madam Secretary, could you</p> <p>7 call the roll.</p> <p>8 SECRETARY: Mr. Callahan.</p> <p>9 MR. CALLAHAN: Aye.</p> <p>10 SECRETARY: Mr. Divilio.</p> <p>11 MR. DIVILIO: Aye.</p> <p>12 SECRETARY: Mr. Leshler.</p> <p>13 MR. LESHNER: Aye.</p> <p>14 SECRETARY: Ms. Price.</p> <p>15 MS. PRICE: Aye.</p> <p>16 SECRETARY: Mr. Pack.</p> <p>17 MR. PACK: Aye.</p> <p>18 MR. CALLAHAN: Now, Madam Secretary, we've</p> <p>19 moved it to a vote. So let's move it to</p> <p>20 another vote so we can pass it.</p> <p>21 Is there a motion --</p>   | <p>1 MR. CALLAHAN: Okay. So you want to take</p> <p>2 care of the clock if somebody says something?</p> <p>3 We're going to have a public hearing.</p> <p>4 MR. LESHNER: Sure.</p> <p>5 MR. CALLAHAN: I guess what I'll do is --</p> <p>6 MS. PRICE: Are we going to have any</p> <p>7 overview of this first?</p> <p>8 MR. CALLAHAN: Sure. We probably should.</p> <p>9 MR. CLARKE: Basically, Council, every ten</p> <p>10 years, the county is required to update their</p> <p>11 Solid Waste Management Plan.</p> <p>12 Ultimately this plan is from the planning</p> <p>13 period of 2020 to 2030.</p> <p>14 We basically submitted the plan to MDE</p> <p>15 back in March for their review, initial review.</p> <p>16 At that point, once we received their comments</p> <p>17 on that initial review, we then forwarded it</p> <p>18 to -- made changes to the plan and then</p> <p>19 forwarded it to the Planning Commission as well</p> <p>20 as the Public Works Advisory Board and the</p> <p>21 County Council.</p> |



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| <p>1 Ultimately, the plan -- we had meetings</p> <p>2 with the Planning Commission to review comments</p> <p>3 that they had. Received those comments and</p> <p>4 then updated the plan based upon some</p> <p>5 suggestions they had I think back in the May</p> <p>6 meeting.</p> <p>7 And then ultimately on June 2nd, the</p> <p>8 Planning Commission basically reviewed I guess</p> <p>9 Resolution 303 and ultimately found that</p> <p>10 Resolution 303 was consistent with the Comp</p> <p>11 Plan and ultimately voted I think it was via a</p> <p>12 five to zero vote on consistency.</p> <p>13 MR. CALLAHAN: Okay. Sounds great.</p> <p>14 MR. CLARKE: And then also on June 2nd,</p> <p>15 the Public Works Advisory Board also reviewed</p> <p>16 303. And they -- we only had four members at</p> <p>17 that meeting, but they also moved forward with</p> <p>18 the recommendation advising the County Council</p> <p>19 to adopt Resolution 303 via a four to zero</p> <p>20 vote.</p> <p>21 MR. CALLAHAN: Okay, Mr. Clarke. I</p> | <p>1 MS. PRICE: Since I'm introducing the</p> <p>2 motion to take a vote, I will introduce this</p> <p>3 motion, make a motion to move Resolution 303</p> <p>4 for a vote so that we cannot hold this up any</p> <p>5 longer.</p> <p>6 MR. CALLAHAN: Yes.</p> <p>7 MR. PACK: And I'll second that.</p> <p>8 MR. CALLAHAN: Okay. Madam Secretary,</p> <p>9 could you call the roll, please.</p> <p>10 SECRETARY: Mr. Callahan.</p> <p>11 MR. CALLAHAN: Aye.</p> <p>12 SECRETARY: Mr. Divilio.</p> <p>13 MR. DIVILIO: Aye.</p> <p>14 SECRETARY: Mr. Leshner.</p> <p>15 MR. LESHNER: Aye.</p> <p>16 SECRETARY: Ms. Price.</p> <p>17 MS. PRICE: Aye.</p> <p>18 SECRETARY: Mr. Pack.</p> <p>19 MR. PACK: Aye.</p> <p>20 MR. CALLAHAN: Okay. Now we'll call the</p> <p>21 vote. Madam Secretary.</p>                        |
| Page 59  | Page 61   |
| <p>1 appreciate it.</p> <p>2 Council.</p> <p>3 MS. PRICE: Public hearing.</p> <p>4 MR. CALLAHAN: Okay. So now I will open</p> <p>5 the public hearing on 303. If you wish to</p> <p>6 comment on 303, please provide your name and</p> <p>7 where you live. And you'll have three minutes</p> <p>8 individually. And if you're representing</p> <p>9 somebody, we'll give you five minutes. Let us</p> <p>10 know what organization you're at.</p> <p>11 I'm going to start over here behind Ray.</p> <p>12 In the last row?</p> <p>13 SPEAKER: No, sir.</p> <p>14 MR. CALLAHAN: Thank you, sir.</p> <p>15 I'm going to start over here on my right.</p> <p>16 Anybody want to comment on 303? Okay.</p> <p>17 Resolution 303 is eligible for vote on</p> <p>18 Tuesday, July 13th.</p> <p>19 MS. MORRIS: Correct, unless a Council</p> <p>20 member wishes to move it to vote.</p> <p>21 MR. PACK: And I -- go ahead, Ms. Price.</p>  | <p>1 SECRETARY: Mr. Callahan.</p> <p>2 MR. CALLAHAN: Aye.</p> <p>3 SECRETARY: Mr. Divilio.</p> <p>4 MR. DIVILIO: Aye.</p> <p>5 SECRETARY: Mr. Leshner.</p> <p>6 MR. LESHNER: Aye.</p> <p>7 SECRETARY: Ms. Price.</p> <p>8 MS. PRICE: Aye.</p> <p>9 SECRETARY: Mr. Pack.</p> <p>10 MR. PACK: Aye.</p> <p>11 MR. CALLAHAN: Okay. 303 passed. Okay.</p> <p>12 That was the only thing on the public</p> <p>13 hearing tonight. Appreciate everybody's</p> <p>14 patience on that.</p> <p>15 The next thing on the agenda is a</p> <p>16 presentation of the Talbot County annual</p> <p>17 diversity training report.</p> <p>18 MR. STAMP: Thank you, Mr. Council</p> <p>19 President. I have David Edwards, our HR</p> <p>20 director, coming forward as well.</p> <p>21 We're pleased to have David join us on our</p> |

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1 senior management team. He has a wealth of  
 2 experience in specifically this area of HR.  
 3 And that is ensuring that we have diversity in  
 4 the workplace. And much of our work in this  
 5 area will fall within his area of  
 6 responsibility.  
 7 So last year, May 25th of 2020, the  
 8 Council passed an administrative resolution  
 9 directing the county manager to draft a  
 10 diversity training report and then to report  
 11 annually on that. And that's what we're here  
 12 tonight to do.  
 13 I'm going to hand it over to David to ask  
 14 him to go over some of the things that we've  
 15 done over the past year and focus on some of  
 16 the things that we're going to be doing in the  
 17 future in this area.  
 18 So David.  
 19 MR. CALLAHAN: Welcome, Mr. Edwards.  
 20 MR. EDWARDS: Thank you for having me  
 21 again.

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1 MR. CALLAHAN: No problem.  
 2 MR. EDWARDS: Thanks, Clay. Hello,  
 3 everyone.  
 4 I believe the Council has received a copy  
 5 of the annual diversity training report. I've  
 6 been asked to highlight a few items from the  
 7 report that will demonstrate Talbot County's  
 8 commitment to diversity, equity, and inclusion  
 9 from the past year and then talk a little bit  
 10 about moving forward.  
 11 Since the initial diversity report, we  
 12 have expanded our advertising to fill position  
 13 vacancies with the Chesapeake Multicultural  
 14 Resource Center. And we send a listing of our  
 15 open positions to the local chapter of the  
 16 NAACP.  
 17 On the training side, the Talbot County  
 18 Sheriff's Department participated in a virtual  
 19 diversity in the workplace seminar. This was a  
 20 mandatory training for them, and it was offered  
 21 by the Police One Academy.

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1 Additionally, members of the Talbot County  
 2 government leadership team partnered with  
 3 Talbot Family Network last year to participate  
 4 in a two-day workshop titled dismantling  
 5 racism. The workshop was hosted by a group  
 6 called Racial Equity Institute.  
 7 So moving forward, we're going to leverage  
 8 some of my experience in this area from other  
 9 organizations where I have worked. We're going  
 10 to, through the benchmarking process, look at  
 11 what other organizations are doing, start  
 12 developing ideas, creating a sense of  
 13 systematic process and some metrics around  
 14 diversity. Make it a process where we're  
 15 routinely looking at information around this.  
 16 And I think that is a way that we can kind  
 17 of create a baseline of how we're doing against  
 18 some of, as I mentioned, the concept of  
 19 benchmarking, how we're doing against what  
 20 other organizations are doing, other government  
 21 entities are doing.

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1 So I think one of the things that Clay and  
 2 I spoke about yesterday, which I thought was  
 3 really insightful on his part, was that we  
 4 really want to get employees involved in this  
 5 process as well. So this isn't an HR driven  
 6 process. This isn't a top down process. This  
 7 is kind of the work around diversity, equity,  
 8 inclusion is everybody's process. And so we  
 9 want to get employees involved.  
 10 I have experience with doing that in other  
 11 organizations. We'll present some ideas about  
 12 perhaps having some committees around this,  
 13 etc. But what are some of the employee ideas  
 14 around what we can do.  
 15 And since Talbot County is an employer  
 16 that does value diversity, we are continuing to  
 17 ramp up our methods to increase the diversity  
 18 of our applicants, the applications that we get  
 19 in for our positions.  
 20 So we're going to look at some things like  
 21 do more with social networking platforms that

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| <p>1 other organizations might do by reaching out to<br/>                 2 diverse associations and clubs. And we do that<br/>                 3 through social networking as one of the major<br/>                 4 ways to do that.</p> <p>5 On the training side, the County has<br/>                 6 entered into a contract with Kantola Learning<br/>                 7 Management Systems. This is a new e-learning<br/>                 8 platform that we have purchased. And I have,<br/>                 9 with my team, looked at some of the content.<br/>                 10 And there are four in my mind really good<br/>                 11 offerings around -- they're interactive as<br/>                 12 well. It's not just coming to a session and<br/>                 13 listening. You interact in this methodology.<br/>                 14 So really good trainings around diversity,<br/>                 15 equity, and inclusion.</p> <p>16 I think it's going to set the tone for the<br/>                 17 employees and management to -- I think one of<br/>                 18 the main things to think about is how others<br/>                 19 can experience -- how others experience the<br/>                 20 workplace, understanding that not everybody<br/>                 21 experiences it the same way.</p> | <p>1 carrot, we offer this training to them first.<br/>                 2 And they go out and get a sense of what it's<br/>                 3 about and can come back and socialize some of<br/>                 4 these concepts. Because again, it's back to<br/>                 5 the grass roots level with employees. I think<br/>                 6 that's where you're successful.</p> <p>7 That was my brief highlight. So I<br/>                 8 appreciate it.</p> <p>9 MR. STAMP: So Council, you can see staff<br/>                 10 is working diligently on your mandate as<br/>                 11 outlined in the administrative resolution.<br/>                 12 Certainly take it seriously and want to make<br/>                 13 sure that we embrace this and immerse our<br/>                 14 workforce in the principles around it.</p> <p>15 MR. CALLAHAN: Thank you, Mr. Stamp.<br/>                 16 MR. PACK: I have a request of<br/>                 17 Mr. Edwards, if I could.</p> <p>18 The Kantola LMS, is that a virtual<br/>                 19 learning platform where you're given an hour<br/>                 20 where you log on and other people log on with<br/>                 21 you to have that training experience?</p>                       |
| Page 67   | Page 69  |
| <p>1 And I think we kind of get in a head set<br/>                 2 that we're all feeling the same thing of what<br/>                 3 we're doing at the workplace, but that's really<br/>                 4 actually not the way it is.</p> <p>5 These trainings will be mandatory. They<br/>                 6 will be for full-time and part-time employees.<br/>                 7 And they're going to be part of a new employee<br/>                 8 orientation program that we are developing<br/>                 9 where new employees are going to get a real<br/>                 10 sense of what our culture is right from the<br/>                 11 beginning.</p> <p>12 And then a final highlight is that the<br/>                 13 Chesapeake Multiculture Response Center has<br/>                 14 offered us the opportunity to participate in a<br/>                 15 cultural competence workshop.</p> <p>16 And some initial ideas that I have around<br/>                 17 that, maybe we put together a diversity,<br/>                 18 equity, inclusion committee, which is employee<br/>                 19 representatives from different levels in the<br/>                 20 organization.</p> <p>21 And maybe as a motivational aspect or as a</p>   | <p>1 MR. EDWARDS: Yes. So it's, from what<br/>                 2 I've seen so far, its core is what is described<br/>                 3 as an e-learning. So you can sit at your<br/>                 4 computer, you can look at the software.</p> <p>5 But it also has a really good intuitive<br/>                 6 kind of -- you can do some things on it, along<br/>                 7 your question, which I think it's interactive.<br/>                 8 So people can be on the other end, you can have<br/>                 9 a moderator, you can have a presenter, you can<br/>                 10 have groups, and then everyone in the group is<br/>                 11 on. So it has that component to it.</p> <p>12 MR. PACK: Okay.</p> <p>13 MR. STAMP: To be fair, Council Member<br/>                 14 Pack, this is a tool that goes well beyond this<br/>                 15 one issue with regard to training. And it's<br/>                 16 something that we've embarked upon. So we are<br/>                 17 in an evaluation period to see just how well<br/>                 18 that will do.</p> <p>19 And certainly our hopes are high that it<br/>                 20 will do a great job. If not, we'll adjust.</p> <p>21 MR. PACK: And is Queen Anne's County</p> |

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1 using them as well?  
 2 MR. EDWARDS: Yes.  
 3 MR. PACK: Has DES been rescheduled?  
 4 I know that -- I saw that DES had not had  
 5 any additional training since the first  
 6 training with DES employees.  
 7 MR. EDWARDS: I believe that is the case.  
 8 It was related to --  
 9 MR. STAMP: DES has not had another  
 10 specific workshop for that workforce. However,  
 11 upon their re-certifications as EMTs and  
 12 paramedics, there is a component that does  
 13 address diversity.  
 14 Now, that being said, there's always more  
 15 to be done. And we do want to get that part of  
 16 our workforce, as well as others, through our  
 17 program.  
 18 MR. PACK: Okay.  
 19 MR. CALLAHAN: Okay. Ms. Price.  
 20 MS. PRICE: I'm good. Thank you. Thank  
 21 you for the report. Very well done.

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1 MR. CALLAHAN: Mr. Vice President.  
 2 MR. LESHHER: My thanks and my compliments  
 3 on the employee-driven approach. I'll be  
 4 interested in learning about how that goes  
 5 forward.  
 6 MR. EDWARDS: Yeah. It can be --  
 7 MR. LESHHER: -- authenticity of that type  
 8 of approach.  
 9 MR. EDWARDS: Yeah. It can be a really  
 10 cool process that engages people and motivates  
 11 people to get into it.  
 12 MR. CALLAHAN: Mr. Divilio.  
 13 MR. DIVILIO: I'm all for learning. So if  
 14 you ever put anything together for department  
 15 heads, I'd love to be included.  
 16 MR. EDWARDS: That's great.  
 17 MR. CALLAHAN: Thank you, Mr. Edwards.  
 18 One second.  
 19 You've been here three, four weeks. And  
 20 I'm very, very blessed, we are as a body here,  
 21 to have you here because you've --

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1 MR. EDWARDS: Thank you so much.  
 2 MR. CALLAHAN: You've done a great job,  
 3 you're excellent. We're very happy to have  
 4 your experience. And this is what it's all  
 5 about, to have your experience and bring new  
 6 ideas to us.  
 7 So we really appreciate it. We're really  
 8 happy to have you.  
 9 MR. EDWARDS: I want to say that the  
 10 environment -- thank you.  
 11 The environment so far has been very  
 12 conducive to that from not only your group, but  
 13 also the leaders are really kind of setting me  
 14 loose, so to speak.  
 15 MR. CALLAHAN: That's good, that's good.  
 16 Well, we're excited to have you.  
 17 MR. PACK: One last thing, Mr. Edwards,  
 18 before you jump off.  
 19 Council also passed a diversity statement  
 20 that each employee and also member of our  
 21 boards and commissions had to sign that they

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1 read and they understood it and it had to be  
 2 placed within their jacket.  
 3 I don't see. Have you had a chance to  
 4 audit each department to see if that's been  
 5 done?  
 6 MR. EDWARDS: It's a great point. I have  
 7 not and I will do that.  
 8 MR. PACK: Can you report back to us on  
 9 that?  
 10 MR. EDWARDS: Yup.  
 11 MR. PACK: Thank you.  
 12 MR. STAMP: Thank you, David.  
 13 MR. CALLAHAN: Thank you, Mr. Edwards.  
 14 Appreciate it.  
 15 MR. STAMP: This bring us to the county  
 16 manager report.  
 17 MR. CALLAHAN: Yes, sir.  
 18 MR. STAMP: Council President, thank you.  
 19 Under board and committee appointments  
 20 this evening, the first item is the Airport  
 21 Board. And I'm requesting the reappointment of

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1 T. Griffin to that board currently serving.  
 2 MS. PRICE: Make that motion.  
 3 MR. LESHER: Second.  
 4 MR. CALLAHAN: Madam Secretary, can you  
 5 call the roll.  
 6 SECRETARY: Mr. Callahan.  
 7 MR. CALLAHAN: Aye.  
 8 SECRETARY: Mr. Divilio.  
 9 MR. DIVILIO: Aye.  
 10 SECRETARY: Mr. Leshner.  
 11 MR. LESHER: Aye.  
 12 SECRETARY: Ms. Price.  
 13 MS. PRICE: Aye.  
 14 SECRETARY: Mr. Pack.  
 15 MR. PACK: Aye.  
 16 MR. STAMP: So the next item, bear with me  
 17 here, this is regarding the Board of Education  
 18 Redistricting Commission. The Council has to  
 19 appoint this commission.  
 20 And so we received names from the  
 21 Democratic Central Committee, the Republican

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1 Central Committee, and then there's an at-large  
 2 member.  
 3 County Council is to appoint four  
 4 individuals from each of those bodies, four  
 5 from the Republican side, four from the  
 6 Democratic side, and one at-large.  
 7 And so the names that I'm going to be  
 8 providing you for your consideration to  
 9 appointment to the Board of Education  
 10 Redistricting Commission, the first will be the  
 11 Democratic Central Committee. The names that  
 12 are recommended for your consideration are  
 13 Megan Berman, Ed Delaney, Keasha Haythe, and  
 14 Maxwell McCall.  
 15 On the Republican Central Committee side,  
 16 the names that are being recommended are Karla  
 17 Wieland-Cherry, Janet Greenhawk, Susan Roecker,  
 18 and Jennifer Williams.  
 19 And the at-large member on the commission,  
 20 the name being recommended or the individual is  
 21 Mr. Zach Smith.

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1 These names are being submitted for your  
 2 consideration to serve on the Board of  
 3 Education Redistricting Commission.  
 4 MR. PACK: If I may, just one question.  
 5 MR. CALLAHAN: Sure.  
 6 MR. PACK: What staff or staff department  
 7 will be chairing this commission as they go  
 8 through their work? Is it Mr. Salinas?  
 9 You were in eyeshot, Miguel. That's why I  
 10 picked you.  
 11 MR. STAMP: I'm sorry, Jessica.  
 12 MS. MORRIS: It would be the election  
 13 director, Geri Cook.  
 14 MR. PACK: Geri Cook, okay.  
 15 MS. MORRIS: And Mark Cohoon, the GIS  
 16 coordinator.  
 17 MR. PACK: Thank you. Geri and Mark.  
 18 Thank you.  
 19 MR. STAMP: Thank you, Jessica.  
 20 So we'll need an action from Council on  
 21 this.

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1 MR. CALLAHAN: Does anybody have any other  
 2 thing to add? Do I have a motion and a second?  
 3 MR. DIVILIO: I'll make the motion that we  
 4 accept the names as read.  
 5 MS. PRICE: Second.  
 6 MR. CALLAHAN: Madam Secretary, could you  
 7 call the roll, please.  
 8 SECRETARY: Mr. Callahan.  
 9 MR. CALLAHAN: Aye.  
 10 SECRETARY: Mr. Divilio.  
 11 MR. DIVILIO: Aye.  
 12 SECRETARY: Mr. Leshner.  
 13 MR. LESHER: Aye.  
 14 SECRETARY: Ms. Price.  
 15 MS. PRICE: Aye.  
 16 SECRETARY: Mr. Pack.  
 17 MR. PACK: Aye.  
 18 MR. STAMP: Thank you, Council.  
 19 The next item we have, I want to recognize  
 20 your finance director, Joye Nagle, is with us  
 21 tonight. I'm not going to call her out to

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1 speak necessarily, but she is here and she is  
 2 doing well. And I just want to report that.  
 3 The first item of business we have relates  
 4 to an area under her responsibility. This is a  
 5 request from the Talbot County Board of  
 6 Education for approval of an FY2022 Talbot  
 7 County Public School budget by category as  
 8 approved by the Talbot County Board of  
 9 Education.  
 10 As you read in your agenda packet,  
 11 requesting Council approval for the Talbot  
 12 County Public Schools FY22 budget by category  
 13 to be submitted to the Maryland State  
 14 Department of Education. I need your action to  
 15 support the submission to the Maryland State  
 16 Department of Education.  
 17 MR. CALLAHAN: Okay, Council. Any  
 18 questions? Okay. Do I have a motion and a  
 19 second?  
 20 MR. LESHAR: I'll move for the approval.  
 21 MR. CALLAHAN: Okay. Do I have a second?

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1 MR. DIVILIO: Second.  
 2 MR. CALLAHAN: Madam Secretary, could you  
 3 call the roll, please.  
 4 SECRETARY: Mr. Callahan.  
 5 MR. CALLAHAN: Aye.  
 6 SECRETARY: Mr. Divilio.  
 7 MR. DIVILIO: Aye.  
 8 SECRETARY: Mr. Leshar.  
 9 MR. LESHAR: Aye.  
 10 SECRETARY: Ms. Price.  
 11 MS. PRICE: Aye.  
 12 SECRETARY: Mr. Pack.  
 13 MR. PACK: Aye.  
 14 MR. STAMP: The next item I have is  
 15 another request from the Talbot County Board of  
 16 Education for the appointment of Dr. Helga  
 17 Einhorn as the acting implementation  
 18 coordinator for the Talbot County Blueprint for  
 19 Maryland's Future as approved by the Talbot  
 20 County Board of Education.  
 21 As you read in your agenda packet,

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1 requesting Council approval to appoint  
 2 Dr. Helga Einhorn as the acting implementation  
 3 coordinator for Talbot County to implement the  
 4 Blueprint for Maryland's Future. The Board of  
 5 Education has concurred with this appointment.  
 6 MR. PACK: And this must be something that  
 7 both this Council and the Board must agree on?  
 8 MR. STAMP: Yes. So the current law  
 9 requires the appointment of an implementation  
 10 coordinator.  
 11 And at this point in time, the  
 12 superintendent of schools made recommendation  
 13 to the Board of Education to appoint an  
 14 existing, well-qualified employee to set the  
 15 foundation or groundwork for this important  
 16 effort. And Dr. Einhorn is believed to be the  
 17 right person for that job.  
 18 And so the Board of Education did approve  
 19 that, but it does require concurrence from the  
 20 County Council by action.  
 21 MR. PACK: I'll make the motion,

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1 Mr. Callahan.  
 2 MR. CALLAHAN: Do I have a second?  
 3 MS. PRICE: Second.  
 4 MR. CALLAHAN: I've got a motion and a  
 5 second. Madam Secretary, could you please call  
 6 the roll.  
 7 SECRETARY: Mr. Callahan.  
 8 MR. CALLAHAN: Aye.  
 9 SECRETARY: Mr. Divilio.  
 10 MR. DIVILIO: Aye.  
 11 SECRETARY: Mr. Leshar.  
 12 MR. LESHAR: Aye.  
 13 SECRETARY: Ms. Price.  
 14 MS. PRICE: Aye.  
 15 SECRETARY: Mr. Pack.  
 16 MR. PACK: Aye.  
 17 MR. STAMP: Thank you, Council.  
 18 I'm going to bring your airport manager up  
 19 now, and he has about three items of business  
 20 for you.  
 21 The first one is a request from the Easton

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1 Airport to apply and accept grant funding from  
 2 the Maryland Aviation Administration for phase  
 3 two of the obstruction removal program at  
 4 Easton Airport in the amount of \$293,721.09.  
 5 And he's going to go over that with you  
 6 and be able to answer any questions for you.  
 7 So Micah, welcome.  
 8 MR. RISHER: Thank you, Clay and Council.  
 9 Good evening.  
 10 MR. CALLAHAN: Welcome, Micah.  
 11 MR. RISHER: So phase two is upon us. We  
 12 are moving through our obstruction removal  
 13 program that started back in 2017.  
 14 This year the bulk of the work is actually  
 15 going to be on Airport. We're moving about  
 16 five to six acres worth of trees that are on  
 17 the east side of runway 422. We did this about  
 18 12 to 13 years ago. We just cut them down  
 19 once.  
 20 We're going to actually remove that area,  
 21 turn it into meadow this year. All this is

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1 obviously in preparation for the safety  
 2 improvements at the airport.  
 3 There's also two more residential parcels  
 4 that are on Hazelwood and there are some  
 5 properties on Commerce and Brooks Drive that we  
 6 will remove the obstructions on this year as  
 7 well.  
 8 We don't have all of the -- there's a few  
 9 moving pieces with some of the properties that  
 10 we're still trying to get the final approval.  
 11 But we did bid the project. Every  
 12 property was bid as a phase. So it can be  
 13 pulled out if we don't have the approval before  
 14 construction time.  
 15 So we get the grant amount from the MAA  
 16 for the 293,000. The entire cost of the  
 17 project came in well under budget, 391,000 and  
 18 some change. I put 550,000 into the budget  
 19 this year to cover it. So under budget. And  
 20 the actual cost to the airport to do this  
 21 project, it's going to be \$142,000 once we get

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1 the 75 percent reimbursement from the State.  
 2 MS. PRICE: I will make a motion to accept  
 3 the grant funding from the MAA for phase two.  
 4 MR. DIVILIO: I'll second.  
 5 MR. CALLAHAN: Madam Secretary, we got a  
 6 motion and a second. Could you call the roll,  
 7 please.  
 8 SECRETARY: Mr. Callahan.  
 9 MR. CALLAHAN: Aye.  
 10 SECRETARY: Mr. Divilio.  
 11 MR. DIVILIO: Aye.  
 12 SECRETARY: Mr. Leshner.  
 13 MR. LESHNER: Aye.  
 14 SECRETARY: Ms. Price.  
 15 MS. PRICE: Aye.  
 16 SECRETARY: Mr. Pack.  
 17 MR. PACK: Aye.  
 18 MR. CALLAHAN: Okay.  
 19 MR. STAMP: Micah's number two item is  
 20 he's going to be recommending the award of Bid  
 21 2101, runway 422 and runway 1533 obstruction

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1 removal.  
 2 So I'm going to hand that off to you as  
 3 well.  
 4 MR. RISHER: Yeah. So like I already  
 5 said, we already bid this. So the grant that  
 6 we just voted on, this is what that will be  
 7 paying for.  
 8 Since we had everything lined up to get  
 9 the grant, we have the contractor lined up. So  
 10 we would like to go ahead and award that to  
 11 them as well so we can go ahead and start  
 12 planning for construction in September.  
 13 MS. PRICE: I will then also make a motion  
 14 to recommend we award Bid Number 21-01 in the  
 15 amount of 391,000 and some change.  
 16 MR. DIVILIO: I'll second.  
 17 MR. CALLAHAN: We have a motion and a  
 18 second it. Madam Secretary, could you call the  
 19 roll, please.  
 20 SECRETARY: Mr. Callahan.  
 21 MR. CALLAHAN: Aye.

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| <p>1 SECRETARY: Mr. Divilio.<br/>                 2 MR. DIVILIO: Aye.<br/>                 3 SECRETARY: Mr. Leshner.<br/>                 4 MR. LESHER: Aye.<br/>                 5 SECRETARY: Ms. Price.<br/>                 6 MS. PRICE: Aye.<br/>                 7 SECRETARY: Mr. Pack.<br/>                 8 MR. PACK: Aye.<br/>                 9 MR. STAMP: And finally, Micah is going to<br/>                 10 ask your approval to award price proposal for<br/>                 11 professional engineering and construction phase<br/>                 12 services for obstruction removal phase two<br/>                 13 Easton Airport.<br/>                 14 Micah.<br/>                 15 MR. RISHER: And this is for our AECOM<br/>                 16 project manager to oversee the program and make<br/>                 17 sure all the work is being done to our<br/>                 18 specifications.<br/>                 19 And just a note, that 44,000 price tag is<br/>                 20 included in that total cost of 142,000.<br/>                 21 MR. CALLAHAN: Okay.</p> | <p>1 Mr. Council President, under the Council is we<br/>                 2 should always take the opportunity to recognize<br/>                 3 the great work of our staff and certainly your<br/>                 4 leadership as well.<br/>                 5 I just want to take a minute and talk<br/>                 6 about the last six months. It's been a busy<br/>                 7 six months.<br/>                 8 MR. CALLAHAN: Sure has.<br/>                 9 MR. STAMP: With the departure of our<br/>                 10 long-serving county manager, Andy Hollis, and<br/>                 11 in the replacement of some very senior<br/>                 12 leadership.<br/>                 13 So I've shaped these items I want to talk<br/>                 14 about around this people, projects, and process<br/>                 15 strategy that I talk about.<br/>                 16 And under people, we've been working very<br/>                 17 hard to bring in and recruit key individuals in<br/>                 18 senior leadership positions. I'm just so<br/>                 19 pleased, and I know you are as well. You saw<br/>                 20 David Edwards, who is leading our HR efforts.<br/>                 21 We were very fortunate to get a hold of him and</p>  |
| <p>Page 87</p> <p>1 MS. PRICE: Make a motion to accept<br/>                 2 AECOM's price proposal of 44,746.<br/>                 3 MR. CALLAHAN: Thank you. Do I have a<br/>                 4 second?<br/>                 5 MR. DIVILIO: And I'll second it.<br/>                 6 MR. CALLAHAN: Thank you, Mr. Divilio.<br/>                 7 Madam Secretary.<br/>                 8 SECRETARY: Mr. Callahan.<br/>                 9 MR. CALLAHAN: Aye.<br/>                 10 SECRETARY: Mr. Divilio.<br/>                 11 MR. DIVILIO: Aye.<br/>                 12 SECRETARY: Mr. Leshner.<br/>                 13 MR. LESHER: Aye.<br/>                 14 SECRETARY: Ms. Price.<br/>                 15 MS. PRICE: Aye.<br/>                 16 SECRETARY: Mr. Pack.<br/>                 17 MR. PACK: Aye.<br/>                 18 MR. STAMP: Thank you, Micah.<br/>                 19 MR. RISHER: Thank you.<br/>                 20 MR. CALLAHAN: Micah, good job.<br/>                 21 MR. STAMP: The last item that I had,</p>   | <p>Page 89</p> <p>1 have him on board.<br/>                 2 We have Joye Nagle , who is here with us.<br/>                 3 And we are so fortunate to have Joye here as a<br/>                 4 Talbot resident and bringing just years of<br/>                 5 experience to bear and fill Angela's shoes.<br/>                 6 As well, we have Patrick Thomas here, who<br/>                 7 is doing a yeoman?s work, as you know.<br/>                 8 And I would like to report that we are<br/>                 9 very close to filling the shoes of your DES<br/>                 10 director, emergency services director. So more<br/>                 11 to come on that.<br/>                 12 I'm happy to report you stepped up to the<br/>                 13 call of the voters and implemented the LEOPS<br/>                 14 program for our deputy sheriffs as a<br/>                 15 significant effort for recruitment and<br/>                 16 retention. That's going to help Sheriff Gamble<br/>                 17 better police our county.<br/>                 18 And our Emergency Medical Services System,<br/>                 19 you're adding four additional employees to give<br/>                 20 12 hours of coverage, seven days a week for<br/>                 21 that necessary coverage of the north end. And</p> |



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1 they are embarking upon an effort to build a  
 2 station in the north end of the county, which  
 3 is very exciting. And efforts have moved  
 4 forward in that area.

5 As far as projects, I'm happy to report  
 6 that the DES crew, Connie Haddaway and Brian  
 7 LeCates, Holly Guschke have worked with the team  
 8 down there and implemented a Next Generation  
 9 new 911 telephone system.

10 While we're all doing work, this is going  
 11 on behind the scenes. But now when you dial  
 12 911, there are new features and new  
 13 capabilities have been put in place with this  
 14 new phone system that helps these communication  
 15 specialists see where people are and get help  
 16 to them quicker. So this was an accomplishment  
 17 in the last six months.

18 Our Public Works Department under Ray  
 19 Clarke implemented with our approval the Solid  
 20 Waste Management Plan, which is a significant  
 21 task, and proud of that.

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1 Our Roads Department is busy paving roads.  
 2 As a matter of fact, if you go out to Chapel  
 3 Road tomorrow, you'll see some great work  
 4 there.

5 And just as a side note, and I think we're  
 6 going to ask our public relations team to put  
 7 an article out on this. But the cost for our  
 8 Roads team to do the mileage of paving on that  
 9 job is just so much different than what we  
 10 would have to pay if we bid it out.

11 MR. CALLAHAN: Right.

12 MR. PACK: I was biking Chapel just the  
 13 other day. It was smooth, even, well done.

14 MR. STAMP: Yeah. And they are so proud  
 15 of the work and they need to recognized for it.  
 16 So we are going to do an article on that.

17 And as far as communication, we have  
 18 updated our website. We're working diligently  
 19 in the area of cyber security so that we don't  
 20 become one of those organizations that make the  
 21 front page of the paper because of an attack.

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1 Under processes, we have implemented this  
 2 learning management system that we just talked  
 3 about. That's exciting. We have high hopes  
 4 for that to improve our overall training for  
 5 our employees.

6 Customer service in the Planning & Zoning  
 7 Department, working with Miguel and his team.  
 8 I think Miguel probably stepped out. We're  
 9 embarking on a strategic planning effort to not  
 10 only take internal stakeholders, but also  
 11 users. And really strip that department down  
 12 and look at what we're doing and find out ways  
 13 we can simplify and expedite certain services  
 14 to the public.

15 Grant support. We have to recognize our  
 16 Finance Office, Cassandra and her team. Corey  
 17 Pack, you're a part of that team. Continue to  
 18 push out grant dollars as we continue to battle  
 19 the pandemic and its effect on the community.

20 And then finally just have to recognize  
 21 the Emergency Operations Center team, who held

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1 numerous calls to facilitate coordination in  
 2 our community with regard to the pandemic and  
 3 continues to do so, a little bit of work on the  
 4 grant side.

5 And then finally, just a reminder that we  
 6 still are is a vaccination race to immunity  
 7 against a stubborn COVID virus and its  
 8 variants. So again, reminding the public that  
 9 is listening, please encourage people to get a  
 10 vaccination. That is our one offensive move  
 11 that can really make a difference.

12 And that concludes the county manager  
 13 report. Thank you, Mr. Council President.

14 MR. CALLAHAN: Thank you, Mr. County  
 15 Manager.

16 Does Council like to comment on that?

17 MR. PACK: I would just add one thing. I  
 18 know Miguel stepped out.

19 But you were talking about our senior  
 20 management, senior team that we put in place.  
 21 Miguel was also included in that when he took

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1 over for Mary Kay as planning officer. So just  
 2 want to give him a shout-out as well.  
 3 I think you hit on some great points on  
 4 this, Clay, the way you went through it, kind  
 5 of touching on various items and various  
 6 departments and things that we're doing and  
 7 things we're moving forward in doing.  
 8 I will say to Warren and his team, I saw  
 9 the trucks sitting up there. And when I got on  
 10 that part of Chapel Road, I was very, very  
 11 pleased. My knees thank you for that job well  
 12 done.  
 13 MR. STAMP: I'll convey that to him  
 14 personally tomorrow morning. He wants to drive  
 15 me somewhere in the county and show me  
 16 something.  
 17 MR. PACK: Be careful when you get in the  
 18 truck with him.  
 19 MR. STAMP: Actually I'll have him ride.  
 20 Thank you.  
 21 MR. CALLAHAN: Thank you, Mr. Pack.

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1 Ms. Price, you good?  
 2 MS. PRICE: Yup, good.  
 3 MR. CALLAHAN: Mr. Vice President.  
 4 MR. LESHHER: Thank you, though.  
 5 MR. CALLAHAN: So the only thing you  
 6 didn't say is your position. Okay. You're  
 7 laying low, but we appreciate your leadership  
 8 and your team.  
 9 MR. STAMP: Thank you.  
 10 MR. CALLAHAN: You and Jess and all the  
 11 people that are behind the scenes putting all  
 12 this together. So we really appreciate the  
 13 leadership of you guys, too.  
 14 MR. STAMP: Thank you. We do have an  
 15 amazing team collectively. Thank you.  
 16 MR. CALLAHAN: Thank you. Okay. I  
 17 appreciate that, everybody. Okay.  
 18 So we're going to move to public comments.  
 19 And Mr. Vice President, would you mind reading  
 20 the public comment and sort of the rules,  
 21 please.

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1 MR. LESHHER: Public comment is an  
 2 opportunity for members of the public in  
 3 attendance to address the Council regarding any  
 4 county matter.  
 5 Any member of the public desiring to be  
 6 heard by the Council shall raise their hand and  
 7 wait to be recognized by the Council president.  
 8 One recognized, the person should state  
 9 their name and address and then direct their  
 10 comments to the Council as a body, not to  
 11 individual Council members or other members of  
 12 the public.  
 13 Each speaker shall be permitted to speak  
 14 no more than three minutes. Those speaking on  
 15 behalf of an organization, shall be given up to  
 16 five minutes, unless otherwise authorized by  
 17 the Council president.  
 18 Speakers are expected to be courteous and  
 19 respectful. Personal, impertinent, or  
 20 slanderous comments shall not be tolerated.  
 21 We have four names.

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1 MR. CALLAHAN: Yup.  
 2 MR. LESHHER: Submitted. I understand the  
 3 first one has departed, Brandon Lytle.  
 4 MR. CALLAHAN: Okay. Yup.  
 5 MR. LESHHER: And if that is the case, we  
 6 can move on the second name, which is Ken Eaton.  
 7 MR. ETON: Steven Hunter and I are coming  
 8 on behalf of an organization.  
 9 MR. CALLAHAN: All right, guys. Come on  
 10 up.  
 11 MS. PRICE: Are you sharing your time or  
 12 doing it separately?  
 13 MR. HUNTER: We're sharing our time.  
 14 We're here for five minutes to represent our  
 15 group.  
 16 MR. CALLAHAN: Okay.  
 17 MR. HUNTER: Thank you.  
 18 MR. CALLAHAN: Thank you. If you don't  
 19 mind introducing yourself.  
 20 MR. HUNTER: Absolutely.  
 21 MR. CALLAHAN: That would be great.

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1 MR. HUNTER: Stephen Hunter, Easton,  
 2 Maryland.  
 3 MR. ETON: Ken Eton, Queen Anne, Maryland.  
 4 MR. CALLAHAN: Thank you, guys.  
 5 MR. HUNTER: Thank you. Mr. Callahan,  
 6 members of the Council, we are representing a  
 7 group, The Union Talbot Boys.  
 8 I came before you two weeks ago to  
 9 introduce our intentions, and we are here to  
 10 follow up with more details. Ken will leave a  
 11 packet with the county manager that will have  
 12 information to give to all of you.  
 13 Before we get going, I'd like to tell you  
 14 a little bit about the two of us so we're not  
 15 strangers to any of you.  
 16 We're Easton kids. We've known each other  
 17 since we were little boys. Our families  
 18 attended the Presbyterian church on Washington  
 19 Street together. For those who are not  
 20 familiar with that church, a former councilman,  
 21 Phil Foster's father was the first pastor of

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1 that church and was extremely instrumental in  
 2 putting that thing on the map and serving our  
 3 community. So hats off to him and his family.  
 4 That church is where both of us became  
 5 Boys Scouts. I'm proud to say that we had  
 6 great leadership there in Boy Scouts that  
 7 helped my brother, Doug, become an Eagle Scout.  
 8 I'm also proud to say that Kenny is an Eagle  
 9 Scout. I still call him Kenny because that's  
 10 what he was.  
 11 Now I will tell you about myself. I never  
 12 made it to the rank of Eagle Scout, but I  
 13 painted a lot of Easton's fire hydrants helping  
 14 Ken with his Eagle project. So if you don't  
 15 like the color of the green on the fire  
 16 hydrants, you can thank the two of us and maybe  
 17 we'll change them some day.  
 18 For those of us who do not know about the  
 19 background of what we're here to talk about  
 20 tonight, The Union Talbot Boys has been talked  
 21 about for quite some time. It's a discussion

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1 that started nearly 110 years ago, yet nothing  
 2 has ever been done about it. It's just been  
 3 talked about.  
 4 For a little bit of background on the  
 5 history of it, 1913, remaining Civil War  
 6 veterans of Talbot County who were still alive  
 7 at the time, agreed to place two monuments on  
 8 the courthouse lawn and honor those who served  
 9 in the Civil War, one Confederate, one Union.  
 10 Well, there have been theories tossed  
 11 around about why the monument for the Union  
 12 group was never placed. These sideline  
 13 conversations today just don't matter to us.  
 14 What matters to us is to do the right thing by  
 15 the men who fought for the Union, the Union  
 16 Talbot Boys.  
 17 From our observations over the past 20  
 18 years or so, we feel the reason that Union  
 19 monument is not already in place is simply  
 20 because no person or group has ever really come  
 21 to the Council with a plan and a desire to make

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1 it happen. There have been many ideas floated,  
 2 but ideas are just that, ideas. We want to  
 3 make something happen.  
 4 The project we are presenting is a  
 5 complete package and will need no funding from  
 6 the county. It will be accomplished by  
 7 fundraising. We are confident that the project  
 8 will get funded.  
 9 Ken has prepared a site plan that shows  
 10 everything in front of the courthouse as it  
 11 stands now with the addition of the Union  
 12 Talbot Boys monument, historical walkway, and  
 13 information plaques.  
 14 I want to be very clear. Everything in  
 15 our plan is in scale to what is already out  
 16 there on the lawn.  
 17 We have an artist rendition of the  
 18 monument depicting two soldiers. Why two?  
 19 Talbot County had a lot of United States  
 20 colored troops to serve the Union. And while  
 21 18 of those men are honored in Unionville,

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1 there are many more soldiers who served and it  
 2 is time to honor these men. It is way past  
 3 time.  
 4 I want you to know that Ken here has spent  
 5 many, many hours on this project so far. And I  
 6 cannot thank him enough. He has met with  
 7 several project partners to get to where we are  
 8 now, which is, point blank, ready to go.  
 9 What Ken is about to share is an outline  
 10 of some important details of what we've done so  
 11 far. So I'm going to turn it over to Ken to  
 12 fill in a lot of the blanks for you.  
 13 MR. ETON: By the way, we painted those  
 14 fire hydrants in 1982. So don't blame us for  
 15 the color.  
 16 We've coordinated this design with William  
 17 B. Sipple & Son. They're a local stone and  
 18 monument supplier. We've also coordinated with  
 19 Terry Jones, rather renowned sculptor from  
 20 Pennsylvania. He is the artist for the Moment  
 21 of Mercy monument that is located in front of

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1 the National Civil War Museum in Harrisburg,  
 2 Pennsylvania.  
 3 We have also discussed this with Bill  
 4 Wince, who is a well recommended installation  
 5 contractor for monuments and sculptures.  
 6 The stone would be provided by Rock Of  
 7 Ages in Vermont. And the reason we reached out  
 8 to all these team members is to provide good,  
 9 high-quality materials and workmanship for  
 10 this, and we hope it lasts a lifetime.  
 11 In addition, we've added the walkways and  
 12 informational plaques to assist in telling the  
 13 story of Talbot County. Mainly because  
 14 throughout many of the wars and conflicts from  
 15 over the years, that's part of Talbot's story.  
 16 We already --  
 17 MR. LESHER: Thirty seconds.  
 18 MR. CALLAHAN: Thirty seconds.  
 19 MR. ETON: -- have a Vietnam War Memorial,  
 20 Fallen Hero's Memorial.  
 21 The Union Talbot Boys would add to the

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1 Talbot Boys, the Frederick Douglass Monument.  
 2 All that would provide the missing piece to the  
 3 story.  
 4 MS. PRICE: There's two of them. Can we  
 5 give them the extra three and five or not?  
 6 MR. HUNTER: We're almost wrapped up. We  
 7 might need a minute, if that's okay with  
 8 everyone.  
 9 A second monument is simply long overdue.  
 10 It's been talked about and talked about and  
 11 talked about, and nothing has been done. We  
 12 want to take action. Okay.  
 13 It was the intent of our ancestors, and it  
 14 is our intent now.  
 15 And other than waiting for the results of  
 16 the lawsuit that's been filed against the  
 17 county, I ask you, the Council, what can you  
 18 tell us that can either enable us to move  
 19 forward now or not? We'd like some direction.  
 20 MR. CALLAHAN: Okay. Sounds great.  
 21 MR. ETON: If appropriate, I could give

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1 copies to Mr. Stamp.  
 2 MR. CALLAHAN: That would be great, guys.  
 3 That would be great.  
 4 MR. HUNTER: What would be the next step  
 5 or what would be the direction?  
 6 MR. CALLAHAN: So the way this works, this  
 7 is public comment. Okay. This is your time to  
 8 tell us what your plan is.  
 9 We'll take a look at your plan, and we'll  
 10 be in touch if Council wants to pursue this.  
 11 MR. HUNTER: Very good. Thank you,  
 12 everyone.  
 13 And as I said the last time I came before  
 14 you, I appreciate what all you have done,  
 15 especially through the hard times the past  
 16 year.  
 17 MR. CALLAHAN: I appreciate it too, guys.  
 18 MR. ETON: Everybody have a good evening.  
 19 MR. STAMP: Thank you, both.  
 20 MR. CALLAHAN: Okay.  
 21 MR. LESHER: Next is Sarah Kilmon of

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|--|---|
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| <p>1 Easton, Maryland.</p> <p>2 MS. KILMON: Hi, guys.</p> <p>3 MR. CALLAHAN: How are you?</p> <p>4 MS. KILMON: My name is Sarah. I'm</p> <p>5 currently in Easton, Maryland.</p> <p>6 Today I'd like to make a comment about the</p> <p>7 Talbot Boys statue.</p> <p>8 MR. CALLAHAN: You can sit.</p> <p>9 MS. KILMON: If it's okay, I'd like to</p> <p>10 stand. I do better when I'm standing.</p> <p>11 MR. CALLAHAN: Whatever is comfortable.</p> <p>12 MS. KILMON: Of course. I grew up in</p> <p>13 Talbot County. Some of you may know me. I</p> <p>14 think I've met Mr. Pack. Back in high school,</p> <p>15 I hosted a mock debate about public education I</p> <p>16 believe. And the vice principal made sure I</p> <p>17 invited people from both sides of the aisle.</p> <p>18 So I invited Mr. Pack to come and join.</p> <p>19 But for the last few years, I've been</p> <p>20 living in Richmond, Virginia. Very different</p> <p>21 than Talbot County for sure.</p>   | <p>1 way or another to remove multiple symbols of</p> <p>2 hate from one of their busiest streets.</p> <p>3 I don't want Talbot County in the national</p> <p>4 news for refusing to recognize Talbot Boys as</p> <p>5 what it is. Or worse, knowing exactly what it</p> <p>6 is and what it can stand for and failing to</p> <p>7 remove it from our courthouse lawn.</p> <p>8 I want Talbot County to be known for being</p> <p>9 welcome to everyone, to being committed through</p> <p>10 legislation on doing better on racial justice,</p> <p>11 equity work, and diversity inclusion. We won't</p> <p>12 get there until the statue comes down.</p> <p>13 I ask the Council to take this step</p> <p>14 forward and do whatever it needs to be done to</p> <p>15 remove the statue.</p> <p>16 Thank you for your time.</p> <p>17 MR. CALLAHAN: Thank you. Appreciate it.</p> <p>18 MR. LESHER: Those are all the names that</p> <p>19 we have signed up in advance.</p> <p>20 MR. CALLAHAN: Okay. Mr. Ewing?</p> <p>21 MR. EWING: No, sir.</p> |
| Page 107   | Page 109  |
| <p>1 Last year, I witnessed what a movement can</p> <p>2 do. Despite civilians being scared for their</p> <p>3 safety and their personal protections from</p> <p>4 COVID-19, thousands continued to go out on the</p> <p>5 streets every day and show the city's</p> <p>6 leadership that the Confederate statues on</p> <p>7 Monument Avenue needed to come down.</p> <p>8 In their case, just like this one, the</p> <p>9 Council refused, or at least pushed off making</p> <p>10 a decision on removing those monuments. It</p> <p>11 actually came down to the Richmond mayor facing</p> <p>12 pressure and upcoming elections to step up. He</p> <p>13 did step up. Those monuments, most of them,</p> <p>14 have come down.</p> <p>15 And real legislation, that being things</p> <p>16 that can make a true impact on our county,</p> <p>17 started to take its place and continue to do so</p> <p>18 today in Virginia.</p> <p>19 Council, Richmond was the capital of the</p> <p>20 Confederacy for almost the entire Civil War.</p> <p>21 They were able to come together last year one</p> | <p>1 MR. CALLAHAN: Yes.</p> <p>2 MR. MILLER: I will say just very briefly.</p> <p>3 MR. CALLAHAN: Yeah. If you don't mind,</p> <p>4 come on up and say who you are and where you</p> <p>5 live at, please. I appreciate it.</p> <p>6 MR. MILLER: Council Members, thank you.</p> <p>7 My name is Kenny Miller. I'm a new resident of</p> <p>8 Talbot County as of this past September. I</p> <p>9 live here in Easton.</p> <p>10 My grandkids are here.</p> <p>11 And I just wanted to thank the leadership</p> <p>12 that you all have provided that I've been able</p> <p>13 to witness. This is my first meeting. And</p> <p>14 it's really been a pleasure to retire here and</p> <p>15 what you've done with the school children under</p> <p>16 extremely difficult circumstances, and we've</p> <p>17 been there trying to figure out their tablets</p> <p>18 and making the day go.</p> <p>19 This is just a tremendous place, and I</p> <p>20 love it. And I want to thank you. And that's</p> <p>21 it.</p>                                 |

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1 MR. CALLAHAN: Appreciate that kind words,  
 2 Mr. Miller. Thank you. Glad you moved here.  
 3 MR. STAMP: So as he steps back, I just  
 4 have to recognize his commitment to State  
 5 government.  
 6 Kenny actually was the governor's lead for  
 7 GIS and did a lot of work on things we did with  
 8 communications, interoperability, data sharing.  
 9 And it's great to have him as a valuable  
 10 member, a retired member of our community.  
 11 So he might be inclined to help us somehow  
 12 on boards and commissions. So great to have  
 13 him here. Just want to recognize him.  
 14 MR. CALLAHAN: He's kind of screwed up now  
 15 since we know him.  
 16 MS. PRICE: You know, that next vacancy --  
 17 MR. CALLAHAN: You're automatically on a  
 18 board somewhere.  
 19 No. I appreciate it. Thanks a lot for  
 20 coming up here and talking to us. Okay.  
 21 We're down to us, Council. Council

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1 comments. Okay.  
 2 You want to start us off, Mr. Vice  
 3 President?  
 4 MR. LESHER: Sure. I just want to thank  
 5 the organizers of the rally on the courthouse  
 6 square last Saturday and for the Talbot County  
 7 sheriff, Joe Gamble, and his team in  
 8 coordinating along with the Easton Town Police  
 9 all of the security for the event.  
 10 They kept the proceedings, the organizers  
 11 that is, and the law enforcement kept the  
 12 proceedings and the crowd peaceful and civil,  
 13 as befits the public function of the square.  
 14 I thought by my inexpert estimate, I'm not  
 15 very good at these things, perhaps 400  
 16 participants.  
 17 My compliments in particular go to MC  
 18 Vicki Wilson, for setting an appropriate tone  
 19 and keeping things moving; to Easton native  
 20 Jaylon Moaney, who joined from our senator's  
 21 office; and for the inspiring music sung by the

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1 Friends of Christs singers.  
 2 Thank you all for your work.  
 3 MR. CALLAHAN: Thank you, Mr. Vice  
 4 President.  
 5 Ms. Price.  
 6 MS. PRICE: I have nothing further.  
 7 We're going to have a nice short meeting  
 8 tonight. So thankful for that, right?  
 9 MR. CALLAHAN: Mr. Pack, over there.  
 10 MR. PACK: Thank you, Mr. Callahan.  
 11 MR. CALLAHAN: No problem.  
 12 MR. PACK: I did attend the beginning of  
 13 the march, the parade on Saturday. I wasn't  
 14 able to stay for the whole thing, but I will  
 15 concur with what Mr. Lesher said.  
 16 The organizers need to be given their due  
 17 for putting together a very peaceful and  
 18 organized, at least from what I saw at the  
 19 beginning. I was out at the Kohl's store. And  
 20 my wife and I had a chance to go over and to be  
 21 with them as they started assembling and

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1 getting themselves together.  
 2 And that's what you want to see. You want  
 3 to see your First Amendment rights being  
 4 exercised. You want to see it being exercised  
 5 in a peaceful, respectful manner.  
 6 And I'm glad to hear that everything went  
 7 well after I had to depart and go up to  
 8 Delaware.  
 9 I wasn't with you on the last time you  
 10 met. I was down in St. Michaels sweltering in  
 11 the heat at the graduation down there at  
 12 St. Michaels. And I was happy to be invited  
 13 to attend that graduation ceremony.  
 14 And the night before, Mr. Callahan,  
 15 Mr. Lesher also attended with me the Easton  
 16 High School graduation in the hot, hot sun. So  
 17 I went from the staggering sun to just  
 18 oppressive heat and humidity down in  
 19 St. Michaels.  
 20 Other than that, I also had an opportunity  
 21 to go out to the Chesapeake Children's Book

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1 Festival on June the 12th. I was actually  
 2 introduced to one of our local authors, Brian  
 3 Collier. Well, he's down in Pocomoke City, now  
 4 lives in New York. He's written a number of  
 5 children's books. I had an opportunity to meet  
 6 Brian and listen to some of his readings as he  
 7 read to the children. And my grandson flipped  
 8 around. I don't know what he was doing.  
 9 But anyway, I want to give a plug very,  
 10 very quickly to our COVID team. I think the  
 11 last count was 571 days. I know I'm looking at  
 12 you. You're looking back at me like don't do  
 13 that. The team was together.  
 14 Do you remember, Jess?  
 15 MS. MORRIS: 470.  
 16 MR. PACK: 470. Okay. I added another  
 17 hundred days.  
 18 MR. STAMP: It seemed like it.  
 19 MR. PACK: Yeah. I just want to just tip  
 20 my hat to Geneva and to Nancy and to  
 21 Dr. Maguire and to everyone that endured the

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1 470 some odd days.  
 2 We did suspend the COVID monthly meetings  
 3 for now. Hopefully we won't have to kick those  
 4 back off again.  
 5 The Equity Task Force is still meeting  
 6 every other week right now with Nancy Andrew  
 7 and her team and Dr. Maguire to make sure that  
 8 we keep on emphasizing to people the importance  
 9 to please get vaccinated, please get  
 10 vaccinated.  
 11 I know you go home at night and you see  
 12 the news and you hear we have zero deaths and  
 13 zero new cases here in Maryland. And you think  
 14 oh, man, we're out of it, we're done, we're  
 15 good. We're not. Don't fall for that. Please  
 16 do your part. If everyone in your home has  
 17 been vaccinated and you have not, you can still  
 18 catch this deadly disease and bring it back  
 19 home.  
 20 And so we're asking everyone to please  
 21 continue to do your part and get vaccinated. I

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1 know all of us have. That's why we're up here.  
 2 That's why we're saying to our family, to our  
 3 loved ones to do so.  
 4 Look, I had to scold one of my loved ones  
 5 over the weekend who had not been vaccinated  
 6 yet. I'm like what is wrong with you.  
 7 So anyway, but please do your part and get  
 8 vaccinated. We're urging everyone to do that.  
 9 And with that, Mr. Callahan, good to be  
 10 back. Thank you.  
 11 MR. CALLAHAN: Thank you, Mr. Pack.  
 12 Mr. Divilio.  
 13 MR. DIVILIO: So obviously I'm jaded as  
 14 the son of a teacher. And with my children in  
 15 elementary school, I see the value of our  
 16 educators. And when you're out in town and you  
 17 see one of them that a little child is running  
 18 up to saying how much she make a difference in  
 19 my life and how much I appreciate you and how  
 20 much I care and I wish you -- in third grade,  
 21 they want them to be their fourth grade

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1 teacher.  
 2 And I know that that's a great feeling  
 3 because I've seen it in my mother's eyes and  
 4 felt it through her.  
 5 So the other night when I attended the  
 6 (inaudible) graduation at the Neighborhood  
 7 Service Center, I want to give a plug to  
 8 Mr. Pack, who has been leading that.  
 9 And there was one individual who was in  
 10 there that graduated and immediately asked if  
 11 he could attend the next group of classes. He  
 12 saw the value in it and appreciated the work  
 13 that Mr. Pack put into it.  
 14 As Joe Gamble says, we're all a spoke in  
 15 the wheel. And I want to thank Mr. Pack for  
 16 putting that together, for organizing it and  
 17 running it so well that they want to stay and  
 18 continue through it. It's a great program.  
 19 And I think that proves the success to it.  
 20 So thank you very much, Mr. Pack.  
 21 MR. PACK: And on that note, Mr. Divilio,

|   |   |
|---|---|
| Page 118  | Page 120  |
| <p>1 I want to extend thanks to your dad,<br/>                 2 Dr. Divilio, for coming down to St. Michaels.<br/>                 3 Chief Smith put on an event last Saturday<br/>                 4 that I was able to go down along with the<br/>                 5 Community Center down in St. Michaels. We did<br/>                 6 a vaccination clinic inside of the church<br/>                 7 there, the Union United Methodist Church. And<br/>                 8 your dad came down and did some of those<br/>                 9 vaccinations. Well, he did all the<br/>                 10 vaccinations. Not some, he did all the<br/>                 11 vaccinations.<br/>                 12 And we were able to get nine people<br/>                 13 vaccinated. So we know right now boots on the<br/>                 14 ground. We're not going to get the 100 or so<br/>                 15 people coming through the doors anymore. Clay<br/>                 16 knows this. We're knocking on doors one at a<br/>                 17 time.<br/>                 18 So we were able to get nine people<br/>                 19 vaccinated. Thank your dad for us, please.<br/>                 20 MR. DIVILIO: I certainly will let him<br/>                 21 know. Thank you.</p>                                 | <p>1 things better. That's what's going to make the<br/>                 2 environment better, and it's a big deal.<br/>                 3 So I just want to comment, all the<br/>                 4 employees that work for us, all the hard work.<br/>                 5 They're out in the field, they're out in the<br/>                 6 roads, they're out doing all this stuff, the<br/>                 7 staff. We have, like you were saying, 287<br/>                 8 full-time employees. And I think we have a<br/>                 9 couple of hundred part time. So we've got a<br/>                 10 good team. And we're blessed to have them.<br/>                 11 And now that we have some leaders in some<br/>                 12 of these departments, we've got really good<br/>                 13 things happening here.<br/>                 14 And Mr. Stamp, you're leading that team,<br/>                 15 too. And I appreciate your leadership on all<br/>                 16 that. And it's been -- when you're starting<br/>                 17 from people sort of somewhat in a sense jumping<br/>                 18 out of the boat and now that we've done filled<br/>                 19 the boat up with phenomenal people, it's a big<br/>                 20 deal and big accomplishment to us as a Council<br/>                 21 and you as a leader of your new position, too.</p> |
| Page 119  | Page 121  |
| <p>1 MR. CALLAHAN: Okay. I'll end it with a<br/>                 2 couple of things.<br/>                 3 So I just want to thank the community.<br/>                 4 Saturday was a big deal. They got to express<br/>                 5 their feelings and thoughts. And that's what<br/>                 6 it's all about.<br/>                 7 And I really appreciate all the security<br/>                 8 and the police and everybody that was involved<br/>                 9 in it. It turned out great.<br/>                 10 And that right there is just showing that<br/>                 11 the community can come together and be<br/>                 12 peaceful. And that's what it's all about.<br/>                 13 The other great thing is tonight is<br/>                 14 Mr. Stamp said our accomplishment for the last<br/>                 15 six months. And we're going to do that every<br/>                 16 six months because this Council is a<br/>                 17 accomplishing a lot. And we're going to.<br/>                 18 We're there to serve the community. We<br/>                 19 kid around a little bit about the sewer and<br/>                 20 everything, but the ultimate goal is to get<br/>                 21 people on sewer. That's what's going to make</p> | <p>1 So I really appreciate it.<br/>                 2 MR. STAMP: Thank you, sir.<br/>                 3 MR. CALLAHAN: And I'll leave it at that.<br/>                 4 MR. STAMP: Thank you, sir.<br/>                 5 MR. CALLAHAN: Mr. Vice President, would<br/>                 6 you mind wrapping things up.<br/>                 7 MR. LESHER: The County Council's next<br/>                 8 meeting will be held on Tuesday, July 13th, at<br/>                 9 six o'clock p.m. The Council will be convening<br/>                 10 in open session at 4:30 p.m. and immediately<br/>                 11 adjourning into closed session to discuss real<br/>                 12 estate, legal, and personnel matters as listed<br/>                 13 on the statement for closing that meeting.<br/>                 14 On Monday, July 12th, beginning at<br/>                 15 5:30 p.m. the County Council will be meeting<br/>                 16 with the Easton Town Council to discuss Easton<br/>                 17 Point. That work session will be held here in<br/>                 18 the Bradley Meeting Room.<br/>                 19 So with that, a motion to adjourn would be<br/>                 20 in order.<br/>                 21 MR. CALLAHAN: Madam Secretary, could you</p>  |



1 call the roll, please.  
 2 MS. PRICE: Need a motion first.  
 3 MR. DIVILIO: I'll second.  
 4 MR. CALLAHAN: All right. Now we can do  
 5 it.  
 6 SECRETARY: Mr. Callahan.  
 7 MR. CALLAHAN: Aye.  
 8 SECRETARY: Mr. Divilio.  
 9 MR. DIVILIO: Aye.  
 10 SECRETARY: Mr. Leshner.  
 11 MR. LESHER: Aye.  
 12 SECRETARY: Ms. Price.  
 13 MS. PRICE: Aye.  
 14 SECRETARY: Mr. Pack.  
 15 MR. PACK: Aye.  
 16 MR. CALLAHAN: Thank you, Council.  
 17 (Meeting concluded at: 7:42 p.m.)  
 18  
 19  
 20  
 21

1 STATE OF MARYLAND  
 2 I, Diane Houlihan, a Notary Public in and  
 3 for the State of Maryland, County of Anne Arundel,  
 4 do hereby certify that the within named, Talbot  
 5 County Council Audio, personally appeared before me  
 6 at the time and place herein set according to law,  
 7 was interrogated by counsel.  
 8  
 9 I further certify that the examination was  
 10 recorded stenographically by me and then transcribed  
 11 from my stenographic notes to the within printed  
 12 matter by means of computer-assisted transcription  
 13 in a true and accurate manner.  
 14  
 15 I further certify that the stipulations  
 16 contained herein were entered into by counsel in my  
 17 presence.  
 18  
 19 I further certify that I am not of counsel  
 20 to any of the parties, not an employee of counsel,  
 21 nor related to any of the parties, nor in any way  
 interested in the outcome of this action.  
 AS WITNESS my hand Notarial Seal this 2nd  
 day of July, 2021, at Eastern MD

14   
 15  
 16 \_\_\_\_\_  
 Diane Houlihan  
 Notary Public

17  
 18  
 19  
 20 My commission expires September 16, 2021  
 21

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