



Deposition of:
Talbot County Council Meeting

June 8, 2021

In the Matter of:
Talbot County Council Meeting

Veritext Legal Solutions

800-734-5292 | calendar-dmv@veritext.com |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

June 8, 2021; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Laura Price

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Well, good evening,</p> <p>4 everybody.</p> <p>5 AUDIENCE: Good evening.</p> <p>6 MR. CALLAHAN: It's been close to over a</p> <p>7 year or so since we've been in here. And I</p> <p>8 can't thank you guys enough for having</p> <p>9 patience.</p> <p>10 And me being president, this is my first</p> <p>11 time here. So I'm going to do my best, with</p> <p>12 Dirck over here looking at me. I've got a lot</p> <p>13 to stand up to.</p> <p>14 And I appreciate it, Dirck, you know. All</p> <p>15 the mentoring you've done for me throughout the</p> <p>16 years and stuff and helping me and stuff. So I</p> <p>17 appreciate it.</p> <p>18 Take a couple of notes. I might --</p> <p>19 MR. BARTLETT: You're looking great up</p> <p>20 there.</p> <p>21 MR. CALLAHAN: I might screw up a little</p>	<p>1 afternoon, that we had a gentleman that is a</p> <p>2 huge, huge pillar of the community that's</p> <p>3 passed away. His name is Gary Jones. Okay.</p> <p>4 Gary Jones is a personal friend of mine. We</p> <p>5 were in the fire department together. He</p> <p>6 probably saved thousands of lives and started a</p> <p>7 lot of the cardiac -- help me out, Clay.</p> <p>8 MR. STAMP: So yes. Gary Jones was one of</p> <p>9 the early members of Talbot County advance life</p> <p>10 support.</p> <p>11 MR. CALLAHAN: Correct.</p> <p>12 MR. STAMP: One of the original members.</p> <p>13 And he pretty much single-handedly built the</p> <p>14 cardiac program at the hospital here in Easton.</p> <p>15 And he's just revered locally, statewide, and</p> <p>16 even on the national level, well known. And</p> <p>17 it's so unfortunate, yes.</p> <p>18 MR. CALLAHAN: It's very unfortunate. So</p> <p>19 I would like for everybody to stand please.</p> <p>20 (Moment of Silence, Prayer, and Pledge of</p> <p>21 Allegiance.)</p>
Page 3	Page 5
<p>1 bit, but I'm going to do my best tonight to try</p> <p>2 to respect everybody's thoughts. And you know,</p> <p>3 it's going to be a great night for a lot of</p> <p>4 reasons. Okay. So let's look at the good</p> <p>5 things.</p> <p>6 We're going to listen to you, but I will</p> <p>7 ask to try to be as most respectful to Council</p> <p>8 and staff, if you don't mind. I'd really would</p> <p>9 appreciate that.</p> <p>10 And we're going to have a lot going on</p> <p>11 tonight. So we're going to have a public</p> <p>12 hearing and then they're going to have public</p> <p>13 comments. So bear with us. We might have a</p> <p>14 break or two, something like that.</p> <p>15 But at the end of the day, we're going to</p> <p>16 leave here tonight very positive and everybody</p> <p>17 is going to get the opportunity to say what</p> <p>18 they need and say what their passion is, and</p> <p>19 we're going to allow that. So that's what</p> <p>20 we're here for.</p> <p>21 So being that's said, unfortunately, this</p>	<p>1 MR. CALLAHAN: Thank you, everybody. I</p> <p>2 appreciate that moment, and I'm sure Gary's</p> <p>3 family appreciate that, too.</p> <p>4 Okay. Tonight we have an agenda before</p> <p>5 us.</p> <p>6 I want to welcome everybody. And Mr. Pack</p> <p>7 was unable to be with us this evening.</p> <p>8 So Council has an agenda of June 8th. Are</p> <p>9 there any additions, deletions, or corrections</p> <p>10 to the agenda?</p> <p>11 MR. LESHER: Mr. President, I'd like to</p> <p>12 amend the agenda to include a letter of support</p> <p>13 for a request from the Deshields family for a</p> <p>14 grant for Bellevue Passage Museum. Probably</p> <p>15 under county manager's report.</p> <p>16 MR. CALLAHAN: Thank you, Mr. Vice</p> <p>17 President.</p> <p>18 Is there a motion and a second to approve</p> <p>19 the agenda?</p> <p>20 MR. LESHER: I so move.</p> <p>21 MR. DIVILIO: I'll second.</p>

Page 6	Page 8
<p>1 MS. PRICE: I'll second.</p> <p>2 MR. CALLAHAN: Madam Secretary.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Aye.</p> <p>5 SECRETARY: Mr. Divilio.</p> <p>6 MR. DIVILIO: Aye.</p> <p>7 SECRETARY: Ms. Leshner.</p> <p>8 MR. LESHER: Aye.</p> <p>9 SECRETARY: Ms. Price.</p> <p>10 MS. PRICE: Aye.</p> <p>11 MR. CALLAHAN: Thank you, Council.</p> <p>12 As far as the minutes are concerned,</p> <p>13 Council has had a chance to review the minutes</p> <p>14 of May 18th. Are there any additions,</p> <p>15 deletions, or corrections to the minutes?</p> <p>16 Hearing none, the chair moves that the minutes</p> <p>17 be accepted as unanimous consent.</p> <p>18 Disbursements for June 1st and June 8th.</p> <p>19 Council has had a chance to review the</p> <p>20 disbursements of the 1st and the 8th of June.</p> <p>21 Are there any additions, deletions, or</p>	<p>1 that's hard shoes to fill, and I think we've</p> <p>2 got the person that can do that.</p> <p>3 MS. NAGLE: Absolutely. Thank you.</p> <p>4 MR. CALLAHAN: So I'll give you just a</p> <p>5 couple of minutes to introduce yourself and</p> <p>6 anything you'd like to say.</p> <p>7 MS. NAGLE: Okay. So my name is Joye</p> <p>8 Nagle. And I began working with you as finance</p> <p>9 director on June 1st. I'm really excited about</p> <p>10 being here. And I'm working with an excellent</p> <p>11 group of Talbot County colleagues, and I'm</p> <p>12 looking much very forward to serving the</p> <p>13 community.</p> <p>14 MR. CALLAHAN: Right.</p> <p>15 MS. NAGLE: Just a little bit about</p> <p>16 myself. I have a bachelors degree in</p> <p>17 accounting, an MBA, as well as I am a certified</p> <p>18 public accountant. I have deep experience in</p> <p>19 financial and business management working for</p> <p>20 large public companies as well as in the</p> <p>21 nonprofit and government sectors.</p>
Page 7	Page 9
<p>1 corrections to the disbursements? Hearing</p> <p>2 none, the chair moves that the disbursements be</p> <p>3 accepted as unanimous consent.</p> <p>4 Here is one of my favorite parts of the</p> <p>5 agenda. Okay. We are so glad that we are very</p> <p>6 blessed to have Joye Nagle as our new finance</p> <p>7 director.</p> <p>8 Joye, could you come up, please?</p> <p>9 MS. NAGLE: Sure.</p> <p>10 MR. STAMP: You want both of them to go</p> <p>11 up?</p> <p>12 MR. CALLAHAN: Just one at a time, if you</p> <p>13 don't mind.</p> <p>14 Joye, Joye, as everybody knew, Angela is</p> <p>15 leaving us after 25 years. And Joye has</p> <p>16 interviewed and jumped in Angela's position.</p> <p>17 And we're so blessed to have her.</p> <p>18 So I don't want to really put you on the</p> <p>19 spot. I did come and see you the other day and</p> <p>20 you weren't there at work. But anyway, I can't</p> <p>21 thank you enough for taking the position. And</p>	<p>1 Most of my experience has been, most of my</p> <p>2 career spent in New Jersey. I'm now a Talbot</p> <p>3 County resident since October.</p> <p>4 And again, really looking forward to being</p> <p>5 a part of this organization and happy to be</p> <p>6 here.</p> <p>7 MR. CALLAHAN: Thank you. I appreciate</p> <p>8 that.</p> <p>9 Council.</p> <p>10 MR. LESHER: I just want to add my words</p> <p>11 of welcome to Joye. We're so delighted to have</p> <p>12 you with us and really look forward to working</p> <p>13 with you.</p> <p>14 As you know from the budgeting process, we</p> <p>15 will get a chance to work very closely with</p> <p>16 you.</p> <p>17 MS. NAGLE: Yes, absolutely.</p> <p>18 MR. CALLAHAN: Mr. Divilio.</p> <p>19 MR. DIVILIO: I just echo the same words.</p> <p>20 Very excited to have you on board. It was</p> <p>21 great interviewing, meeting with you. It</p>

Page 10

1 wasn't as much an interview as much as just
 2 meeting you. So you won us right over, and
 3 we're excited to work with you.
 4 MS. NAGLE: Thank you. Thank you very
 5 much.
 6 MS. PRICE: Well, as you know, budgeting
 7 is one of my favorite topics. I really love
 8 numbers.
 9 MS. NAGLE: Great.
 10 MS. PRICE: And Angela will probably give
 11 you a fair warning about how closely you will
 12 work with me.
 13 But I'm excited very much to have you
 14 here. It was quite a process to go through.
 15 And I'm absolutely overjoyed. And I truly
 16 believe that we have found the right person for
 17 this position. So welcome, Joye.
 18 MS. NAGLE: Thank you so much.
 19 MR. CALLAHAN: Well, welcome. And just
 20 like Council said, we're blessed to have you
 21 and welcome you and look for many years of good

Page 11

1 things working together. Thank you.
 2 MS. NAGLE: Thank you.
 3 MR. CALLAHAN: Mr. County Manager.
 4 MR. STAMP: Thank you, Mr. Council
 5 President. Proud moment.
 6 MR. CALLAHAN: Yes.
 7 MR. STAMP: Sometimes the stars align.
 8 MR. CALLAHAN: Yes.
 9 MR. STAMP: And I have to say, we were a
 10 little anxious with the thought of Angela
 11 leaving us. As happy as we are for her, those
 12 are big shoes to fill.
 13 And so Joye, we are glad you're here. I
 14 know you're drinking out of a fire hose right
 15 now. But I know we have the right person on
 16 our senior leadership team. And it's going to
 17 be an honor for me to work with you as well as
 18 our colleagues serving the Council and the
 19 community.
 20 So thank you and welcome.
 21 MS. NAGLE: Thank you.

Page 12

1 MR. CALLAHAN: Yup. Thank you. Okay.
 2 Next up, we have David Edwards. David is
 3 our new HR. Once again, we've hit a home run
 4 and we're really blessed to have David, too.
 5 So I really appreciate the interview. I
 6 really appreciate you structuring your life
 7 around coming to Talbot County. And you know,
 8 once again, we were in a position where
 9 everything was fine and people tend to move on.
 10 So we really appreciate your willingness to
 11 help us in Talbot County. We need somebody.
 12 We've worked together a little bit
 13 already. I was very impressed with your detail
 14 and the way you're handling things so far. I
 15 think we're going to be, once again, I think
 16 we've been blessed to have somebody like you.
 17 So the public needs to understand. So we,
 18 before the first of the year, we had several
 19 huge positions to fill. And Joye and you were
 20 one of them.
 21 And I'm very proud of this Council making

Page 13

1 these very, very important decisions on running
 2 this county.
 3 So I'm going to give you a few minutes,
 4 David, to explain who you are, what you
 5 represent, and a little bit about yourself so
 6 the public can understand not only who you are
 7 but what type of individuals and employees that
 8 we're hiring as a Council, because we're hiring
 9 top notch people because we're surrounding
 10 ourself with a phenomenal team. So I'll leave
 11 it up to you for a few minutes.
 12 MR. EDWARDS: Well, thank you. Thank you
 13 so much for that, Chuck.
 14 Good afternoon. I'm David Edwards, the
 15 new director of human resources for the County.
 16 A little bit about me. I relocated to the
 17 area about three months ago from Long Island,
 18 New York, where I was the global vice president
 19 of people for a large manufacturing company
 20 there and was really on the corporate side for
 21 many years with companies like GE and Samsung

Page 14

1 and LG, etc.
 2 And really made a decision to come to a
 3 community and be part of a community. It's
 4 really something I've been thinking about for a
 5 quite a long time and have visited here and
 6 have friends here. And it was a no-brainer for
 7 me that this would be the area that I would
 8 come to.
 9 So here I am. This is day nine on the
 10 job. And I'm excited to have this opportunity
 11 to lead the administrative services function
 12 for the County.
 13 I want to particularly thank Clay and
 14 Jessica and the Council. And I've been able to
 15 have almost all of my meet and greets with the
 16 department heads. And I have been honestly
 17 very impressed with the caliber of the
 18 leadership team. And it's really just
 19 energized me even more. So I agree with you
 20 that there's just great people all around.
 21 So thank everyone for such a warm and

Page 15

1 gracious welcome. I don't think I've ever
 2 experienced such a warm and gracious welcome in
 3 a company. It's fantastic.
 4 MR. CALLAHAN: Thank you, David.
 5 Ms. Price.
 6 MS. PRICE: Sure. And as we are doing our
 7 senior leadership positions, we got an
 8 opportunity to work with you on one of the
 9 other positions that we're hiring for. And I
 10 loved what you said. Well, first it was day
 11 five. And every candidate that came through
 12 was like day five.
 13 But you were able to put them in such a
 14 place of comfort with the process since you had
 15 just gone through it with us just a few weeks
 16 ago. So it was nice to see you in action in
 17 that role so quickly.
 18 And we're thrilled very much to have you
 19 here. It's always hard when there's turnover,
 20 especially when we've had several department
 21 heads recently, but I think we have knocked it

Page 16

1 out of the park. I hope that the public
 2 agrees, as you meet our new leadership team
 3 over the course of 2021, how very special all
 4 these people are, including you, David. Thank
 5 you.
 6 MR. EDWARDS: Thank you.
 7 MR. LESHER: We have all the challenges
 8 here of a company with well over 100 employees
 9 and the added wrinkle that we're a government
 10 to boot.
 11 So we appreciate having your great
 12 expertise on here to guide us through, and look
 13 forward to the opportunities that we're going
 14 to have by having you as part of a team. Thank
 15 you.
 16 MR. EDWARDS: Thank you.
 17 MR. DIVILIO: So when I was told that I
 18 had to interview an individual for director of
 19 human resources, I didn't know what to ask. I
 20 just called that department and I said who do
 21 you want for your boss. They said well, we

Page 17

1 know what we're doing, we just need somebody
 2 who knows all the laws.
 3 And when I looked through your resume and
 4 a few questions, it was instantly there that
 5 you had all the knowledge to keep them going.
 6 So I think it's going to be a great fit,
 7 and I'm sure the county staff are really going
 8 to enjoy working with you and appreciate having
 9 you there.
 10 MR. EDWARDS: Thank you. Appreciate it.
 11 MR. CALLAHAN: Thank you, Council.
 12 So welcome, once again.
 13 MR. STAMP: Thank you, Mr. Council
 14 President, for giving me a moment to just again
 15 say the stars continue to align.
 16 We talk about our strategic plan, as your
 17 staff being people, projects, and processes.
 18 And so really you heard what he said, he was
 19 the vice president of people. We recognize the
 20 driver of much of our successes are our people
 21 and to have somebody of David's caliber, we're

Page 18

1 excited and I know we'll do great things to
 2 ensure that we have a great workforce and we're
 3 addressing the needs as we are supposed to and
 4 should.
 5 MR. CALLAHAN: Yup.
 6 MR. STAMP: Thank you.
 7 MR. CALLAHAN: Thank you, David.
 8 MR. EDWARDS: Thank you.
 9 MR. CALLAHAN: So that was not only as
 10 exciting for us, keep in mind, exciting for the
 11 County because these are top notch people that
 12 we're looking and dealing with. It's a benefit
 13 to you guys, too. Okay.
 14 The next thing we have, we've got
 15 something extremely exciting. I see him over
 16 there. You know what I mean? So we've got the
 17 Department of Corrections and we've got the
 18 Employee of the Year, Vernon. And Terry, would
 19 you mind coming on up, please?
 20 So this is something that, once again,
 21 very proud of that department. Vernon, we

Page 19

1 can't thank you enough for your dedication.
 2 How many years have you been here?
 3 MR. CEPHAS: Four and a half.
 4 MR. CALLAHAN: Four and a half. So that
 5 shows you the commitment and dedication of
 6 you've been here for four years. So obviously
 7 you've made an impression to your staff, your
 8 friends there, and Terry.
 9 So we congratulate you, and we want to
 10 give you a few minutes because the spotlight is
 11 on you and you deserve it, you deserve it.
 12 We'll give you a few minutes to talk.
 13 MR. CEPHAS: Thank you. My name is Vernon
 14 Cephas. I was born and raised in Easton.
 15 I'm a corporal on the transportation unit.
 16 I've been working here for not too long, but
 17 it's definitely been a journey. I've met some
 18 amazing people. And I know a lot of times,
 19 corrections officer are on the back burner. So
 20 it's nice to be here in front of the County
 21 Council and all these people of the county to

Page 20

1 represent Mr. Kokolis and the actual
 2 department. So it's a pleasure to be here.
 3 MR. CALLAHAN: That's great. So Mr. Boss,
 4 how is he doing? Obviously he's doing pretty
 5 good.
 6 MR. KOKOLIS: Corporal Cephas epitomizes
 7 the very best in corrections. Being
 8 transportation, he really transports inmates
 9 and picks up inmates in the 23 counties in the
 10 State of Maryland. So everywhere he goes, he
 11 wears the Talbot County badge. So wherever he
 12 goes, he represents each and every one of us in
 13 the county.
 14 And it is a distinct pleasure to have
 15 Corporal Cephas. It is a distinct pleasure
 16 that he is our Employee of the Year. And well
 17 deserves the award.
 18 Even keeled, focused, empathetic, and a
 19 life-long Easton resident. So he's a part of
 20 the community that he helps to protect.
 21 MR. CALLAHAN: That's awesome.

Page 21

1 MR. KOKOLIS: So we're very pleased to
 2 have him.
 3 MR. CALLAHAN: We're pleased to have him,
 4 too.
 5 Council. Vice president.
 6 MR. LESHER: Well, it tells me everything
 7 that in four and a half years, you've been
 8 promoted to corporal and you've been named
 9 Employee of the Year. So thank you for your
 10 service. And it's nice to see a hometown boy
 11 doing good.
 12 MR. CEPHAS: Thank you.
 13 MR. CALLAHAN: Mr. Divilio.
 14 MR. DIVILIO: I agree. It's always great
 15 when you see somebody from the community being
 16 able to stay here and having a career. And I
 17 greatly appreciate you stepping up into the
 18 career field that you chose.
 19 Thank you, Director Kokolis, for
 20 recognizing him. And it is important that we
 21 bring folks in that are doing such a great job

Page 22

1 and kind of put them in the spotlight for a
 2 minute. So I appreciate you doing that.
 3 Corporal, thank you very much for all your
 4 hard work, a great year, and I hope to see you
 5 up here again.
 6 MR. CEPHAS: Thank you.
 7 MR. CALLAHAN: Ms. Price.
 8 MS. PRICE: Well, we talk about growing
 9 our own teachers. And now we've grown our own
 10 correction officer.
 11 So being immersed in the community really
 12 says a lot. The only negative thing I can say
 13 is do you really want to be Employee of the
 14 Year for 2020, the year we all want to forget.
 15 But I'm sure that this has highlighted for you
 16 a positive in that year.
 17 And thank you very much for being here.
 18 And I love what you said about
 19 transporting in all those counties and having
 20 somebody like you representing Talbot County
 21 and putting our good name across the rest of

Page 23

1 the jurisdictions is wonderful. So thank you
 2 very much.
 3 MR. CEPHAS: Thank you.
 4 MR. CALLAHAN: Thanks a lot, Vernon.
 5 Once again, I think it's even more special
 6 that you're from here and you've dedicated
 7 yourself to the county because that's hard.
 8 Not many people are coming out of the school
 9 wanting a correctional job. That's for sure.
 10 And you're a special guy. And we really
 11 appreciate that and we will recognize that and
 12 we should recognize that. So I'm very thankful
 13 that you're with us.
 14 And being that we said that, we have
 15 something for you that we do want to recognize.
 16 So we want you to come on up here and take some
 17 pictures and enjoy the moment.
 18 Council.
 19 SECRETARY: Mr. Callahan?
 20 MR. CALLAHAN: Yes.
 21 SECRETARY: I have a statement to read.

Page 24

1 MR. CALLAHAN: I'm sorry.
 2 SECRETARY: That Director Kokolis
 3 provided.
 4 MR. CALLAHAN: Okay. I'm sorry.
 5 Everybody back in their seats. My mistake.
 6 SECRETARY: 2020 Correctional Employee of
 7 the Year. We are very pleased to announce
 8 Corporal Vernon Cephas as the 2020 Employee of
 9 the Year for the Talbot County Department of
 10 Corrections.
 11 Corporate Cephas has been employed with
 12 the department since December 2016 and is
 13 presently assigned to the transportation unit.
 14 As such, he has completed all the specialized
 15 training that accompanies the safe and secure
 16 transport of high-risk inmates.
 17 Transportation officers always represent
 18 their home department when transporting inmates
 19 to other jurisdictions. And in the case of
 20 Corporal Cephas, we are certainly well thought
 21 of. He interacts so well with the courts and

Page 25

1 our law enforcement partners that they
 2 routinely request his presence when an issue
 3 requires resolution.
 4 Throughout the COVID-19 pandemic, he has
 5 remained steadfast, consistently showing up for
 6 work. And even though transport assignments
 7 were at an all-time low, he was always prepared
 8 to complete all duties assigned to him.
 9 His daily presence provided a positive
 10 influence on the environment, shared by all
 11 staff, visitors to the facility, and the inmate
 12 population.
 13 He is always relied upon to professionally
 14 engage in any routine assignments or special
 15 projects necessary to ensure the overall safety
 16 of the facility.
 17 Corporal Cephas is quick to respond to
 18 emergency calls during the course of a routine
 19 day in any correctional facility. He never
 20 complains or backs away from an assignment.
 21 Rather, he presents a friendly and pleasant

Page 26

1 disposition, and his fellow officers enjoy
 2 working with him.
 3 Corporal Cephas enjoys many activities
 4 during his leisure time, but particularly
 5 enjoys the company of his many friends.
 6 He also has a passion for writing, and
 7 uses his imagination authoring works of fiction
 8 that he hopes to have published one day.
 9 He shares many traits with his twin
 10 brother, Douglas, who is also employed as a
 11 correctional officer with this department.
 12 Talbot County is extremely fortunate to
 13 have such a sincere and dedicated officer on
 14 the staff. Corporal Cephas always represents
 15 himself in a professional manner that not only
 16 speaks well of him but also reflects in a
 17 positive light the staff of the Department of
 18 Corrections.
 19 Congratulations, Corporal Cephas.
 20 MR. CALLAHAN: Thank you, Madam Secretary.
 21 MR. LESHHER: Congratulations.

Page 27

1 MS. PRICE: Is twin brother okay with
 2 this?
 3 MR. CEPHAS: Of course, of course.
 4 MR. LESHHER: Terry, you want to join us up
 5 here?
 6 MR. STAMP: Okay. Great.
 7 MR. CEPHAS: Thanks a lot.
 8 MR. STAMP: Congratulations.
 9 MR. CEPHAS: Thank you.
 10 MR. CALLAHAN: That was a special moment.
 11 That's for sure. You know what I mean? We
 12 need more of those. That's for sure. Okay.
 13 Next up on the agenda, we have our
 14 presentation of the FY2022 Maryland
 15 Agricultural Land Preservation Foundation.
 16 Martin, you want to come on up?
 17 MR. SOKOLICH: I'm on the way.
 18 MR. CALLAHAN: Okay. We want to welcome
 19 you. You do an excellent job at this, Martin.
 20 So you want to bring everybody up to speed kind
 21 of where we're at?

Page 28

1 MR. SOKOLICH: Sure.
 2 MR. CALLAHAN: Appreciate it.
 3 MR. SOKOLICH: We're talking about the
 4 fiscal year 2022 opportunities for land owners
 5 to sell the development rights on their
 6 properties so that they can continue to be
 7 farmed for a long time into the future.
 8 So the MALPH program is in its 41st year.
 9 They've been doing this preservation work
 10 statewide through the acquisition of
 11 development rights to retain them and keep
 12 farming going.
 13 They receive State funding through the
 14 regular budget process. And we also retain
 15 some additional revenues as a certified county.
 16 We keep a larger proportion of the sales taxes
 17 that we receive for other land transfers and
 18 activities that go on there. So those are what
 19 make up the funds so we can turn around and
 20 offer it to land owners in exchange for their
 21 development rights.

Page 29

1 The list of what we're talking about is
 2 the 12 top ranked applications that are coming
 3 in this round that will be reviewed by the
 4 Foundation over the next year through the fall
 5 and winter, especially when they will do
 6 appraisals for farms that have not been
 7 appraised before, to establish a fair market
 8 value for the property, in addition to the
 9 information that comes from the application
 10 that they fill out about the farm qualities of
 11 the properties that they own.
 12 So I guess the process is that we are
 13 doing several years at once. We have
 14 applications that we're doing at this point
 15 through the end of the fiscal year for
 16 applications that we received last year. These
 17 are going for next year. And also we have
 18 inspections to do on properties from the year
 19 before. So this keeps the program moving
 20 through all sorts of conditions, as I said, for
 21 the past 40 years.

Page 30

1 And so this is our application for next
 2 year that we're looking at and asking for the
 3 Council to recommend our forwarding these to
 4 MALPH to operate the program another near.
 5 MR. CALLAHAN: That sounds great, Martin.
 6 So appreciate that.
 7 So I'm going to open it up to Council a
 8 little bit. Vice president.
 9 MR. LESHER: Well, Talbot County has long
 10 identified as a rural place. And this is a
 11 program that is vital to keep it that way. I
 12 only wish we found more funding to put toward
 13 this agriculture preservation easement to keep
 14 Talbot County farms farming.
 15 But thank you very much and for making
 16 sure that we're able to get this bit of farm
 17 land preservation funding.
 18 MR. CALLAHAN: Ms. Price.
 19 MS. PRICE: Yeah. Thank you very much.
 20 So when we send up a -- do we usually send
 21 up 12 or is a different amount that we send up

Page 31

1 to the State every year?
 2 MR. SOKOLICH: Well, the program over the
 3 years has changed a little bit around,
 4 depending on available funds.
 5 During the last recession, we were
 6 actually only taking applications every other
 7 year because the funds were so slim. But we
 8 also had the opposite, where he have taken a
 9 lot more applications. But 12 has been the
 10 average for the past few years.
 11 Actually this time we're doing something
 12 different. There are two additional
 13 applications that are kind of for what they
 14 call the discount round. After they go through
 15 the individual counties' own applications, they
 16 come back at the end of the year and they look
 17 at what is left statewide and who has made for
 18 their areas the greatest discount from what
 19 they could receive as a fair market value for
 20 that property. They'll try to use remaining
 21 funds to preserve a few additional farms that

Page 32

1 way.
 2 MS. PRICE: So how many of these will
 3 probably make it as being preserved?
 4 MR. SOKOLICH: That varies quite a bit.
 5 So far for the current year we're in,
 6 we've only had one. It was a very large farm.
 7 It was the top of the list. They had a fair
 8 asking price and got most of it, not all of it,
 9 through the State. And that pretty much ended
 10 this year.
 11 Next year will be different. The four top
 12 farms are all under 100 acres apiece. So it
 13 will allow us to get a little bit --
 14 MS. PRICE: So all 12 of these won't make
 15 it, but several.
 16 MR. SOKOLICH: No, they will not. And
 17 that has never been the case, all the way
 18 through the '80s and '90s. It took people
 19 several years to be able to get their property
 20 in.
 21 MS. PRICE: Well, thank you so much for

Page 33

1 your work on it.
 2 MR. CALLAHAN: Thank you, Ms. Price.
 3 Mr. Divilio.
 4 MR. DIVILIO: So if I'm reading the list,
 5 if I did this math quickly correctly, it's
 6 about 1,600 acres that these individuals are
 7 willing to put into this. And when you're
 8 looking at some of them who are willing to put
 9 in over 200 acres.
 10 MR. SOKOLICH: Yes.
 11 MR. DIVILIO: I greatly appreciate those
 12 individuals, those farmers that are willing to
 13 do that for the community.
 14 That's a lot of land for an individual to
 15 own. And even the 49, the 67, and 96, those
 16 are large chunks of land that could easily be a
 17 small neighborhood. So when you're thinking
 18 about farmers taking care of the community and
 19 offering up 1,500 acres, that's a big
 20 statement.
 21 So I appreciate you working with these

Page 34

1 individuals.

2 MR. SOKOLICH: And on the opposite, there

3 is that benefit that goes along with that, that

4 they have made the sacrifice, too, I guess to

5 decide that they can continue with their

6 business for their farming and all that kind of

7 thing by entering into this deal with the

8 State.

9 MR. DIVILIO: Win-win. Thank you.

10 MR. CALLAHAN: Okay. Thank you,

11 Mr. Divilio. Okay.

12 So Council, being that's said, is there a

13 motion and a second to submit the application

14 as presented?

15 MR. LESHER: I'll so move.

16 MR. DIVILIO: I'll second.

17 MR. CALLAHAN: Okay. We got a motion and

18 a second. Madam Secretary, can you call the

19 roll, please.

20 SECRETARY: Mr. Callahan.

21 MR. CALLAHAN: Aye.

Page 35

1 SECRETARY: Mr. Divilio.

2 MR. DIVILIO: Aye.

3 SECRETARY: Ms. Lesher.

4 MR. LESHER: Aye.

5 SECRETARY: Ms. Price.

6 MS. PRICE: Aye.

7 MR. CALLAHAN: Okay. Great. Thanks a

8 lot. Good job. And we're really fortunate to

9 have somebody like yourself to take care of

10 that program and trying to preserve all this

11 land for the farmers. We really appreciate

12 your effort.

13 MR. SOKOLICH: Thank you.

14 MR. CALLAHAN: Thank you. Okay.

15 Council, introduction of legislation.

16 She's coming up, she's coming up. I see that.

17 MS. LANE: I believe 18 bills.

18 MR. CALLAHAN: I don't even have to

19 introduce you this time.

20 MS. LANE: No need to introduce me.

21 MR. CALLAHAN: So Council, next we will

Page 36

1 have a series of capital enabling bills that

2 Angela is going to introduce to everybody.

3 So Angela, I'm going to hand it off to

4 you, if you would, please.

5 MS. LANE: Council, we have I believe 18

6 bills. These are all bills that were included

7 in the budget, in the fiscal 2022 budget.

8 We are required under our Charter to have

9 capital enabling legislation for all capital

10 projects. So this is the first step in

11 completing that requirement. We are

12 introducing all of these bills. Hopefully all

13 these bills will be introduced this evening.

14 MS. PRICE: Ms. Lane, do we have to do

15 them separately or can we introduce them as a

16 group?

17 MR. CALLAHAN: We're going to do them

18 individually.

19 MS. LANE: Yeah. It can be either way.

20 The first one is a bill to authorize a

21 capital project for improvements to Airport

Page 37

1 Road.

2 This bill authorized improvements to

3 Airport Road from Maryland Route 50 to

4 Goldsborough Neck Road to improve traffic

5 safety. And the Council is authorized to

6 expend \$1.7 million for this project.

7 Funding will come from development impact

8 fees, funding from the capital projects fund,

9 and cost sharing funds.

10 MR. CALLAHAN: Do I have Council support

11 for this?

12 MR. LESHER: A show of hands for

13 introduction?

14 MR. CALLAHAN: Yeah. Good.

15 MR. STAMP: Okay.

16 MS. LANE: Thank you, Council.

17 MR. CALLAHAN: Can I hold up for one

18 second? I just want to make sure to remind

19 everybody, the public hearing was supposed to

20 start at 6:30. So anybody that needs a break

21 or anything like that, we're probably going to

Page 38	Page 40
<p>1 be another half hour introducing these bills 2 and getting this stuff. Okay. So I just want 3 to throw that out. 4 MS. PRICE: Ten, 15 minutes probably, 5 right? 6 MS. LANE: Hopefully. 7 MR. CALLAHAN: Okay. Well, I just want 8 everybody to be comfortable that we're going to 9 be a few minutes. That's all. 10 Okay. Thank you. 11 MS. LANE: And I guess we will hold off on 12 saying the public hearing. They will all be 13 the same evening. 14 Next one, a bill to amend Bill Number 15 1419, the appropriation for a capital project 16 for the installation of a belt filter press to 17 upgrade the region two St. Michael's Wastewater 18 Treatment Plant. This bill authorizes the 19 county to spend up to \$600,000 for this 20 project. 21 The project will be funded entirely from</p>	<p>1 this is the first step in exploring that 2 possibility. 3 MR. LESHER: The four of us are 4 introducing. 5 MS. LANE: The next bill is a bill to 6 amend Bill Numbers 1366 and 1448, the 7 appropriation for a capital project for 8 improvements to Black Dog Alley. 9 This is a continuing bill to try to 10 improve Black Dog Alley for traffic safety. 11 This will include design, engineering, property 12 acquisition, and drainage improvements, as well 13 as widening sections of Black Dog Alley. 14 This bill will authorize the county to 15 expend up to \$1,725,000 for this project. This 16 is an increase of a million dollars over prior 17 authorizations, and the additional funds will 18 come from the capital projects fund. 19 MR. LESHER: The four of us are 20 introducing. 21 MS. LANE: The next bill is a bill to</p>
Page 39	Page 41
<p>1 long-term debt if this bill passes. We had 2 anticipated initially to receive some State and 3 federal grants. Those have not become 4 available. So we are amending the original 5 bill to have all the funding come through 6 long-term borrowing. 7 MR. CALLAHAN: Okay. 8 MR. LESHER: This is for introduction? 9 MR. CALLAHAN: Introduction. 10 MS. LANE: The next bill is a bill to 11 authorize a master plan for the Bill Burton 12 State Park located at 29761 Bolingbroke Point 13 Drive, Trappe, Maryland. 14 This bill authorizes the county to spend 15 up to \$50,000 of county funds from the capital 16 projects fund for the development of a master 17 plan that would include design and construction 18 of a park, to include park access, walking 19 trails, and potentially analyze the 20 availability of the transfer of this property 21 to Talbot County. This is a State park. And</p>	<p>1 authorize expansion of broadband to unserved 2 and underserved areas of Talbot County. 3 This bill authorizes the County Council to 4 expend up to \$2,312,000 for the expansion of 5 broadband to unserved and underserved areas of 6 the county. We are anticipating that this will 7 be able to be funded by State and federal 8 grants. But if that is not available, the use 9 of franchise fees received from the county for 10 cable television service as well as capital 11 project funds will be used to fund this 12 project. 13 MR. CALLAHAN: I think everybody is going 14 to raise their hand. 15 MR. LESHER: This is an exciting project. 16 MR. CALLAHAN: It is an exciting project. 17 MR. LESHER: The four of us are sponsoring 18 it. 19 MR. CALLAHAN: Yes. 20 MS. LANE: The next bill is a bill to 21 amend Bill Number 1244, the appropriation for a</p>

Page 42

1 capital project for the roof replacement at the
 2 Talbot County Courthouse South Wing.
 3 This bill will authorize the County
 4 Council to spend up to \$595,000 in funding from
 5 the capital projects fund for the roof
 6 replacement project. This is an increase of
 7 \$150,000 from prior authorization.
 8 MS. PRICE: I guess we have to keep a roof
 9 over our heads, right?
 10 MS. LANE: Yes.
 11 MR. LESHER: And this is actually in the
 12 end, if you remember, saving the county money
 13 because we're not splitting the project into
 14 two years.
 15 MS. LANE: This is for the courthouse.
 16 MR. LESHER: I'm sorry.
 17 MS. PRICE: This is our roof.
 18 MR. CALLAHAN: It's not the school. Our
 19 courthouse.
 20 MS. LANE: The next one is a bill to amend
 21 Bill Numbers 1393 and 1452, the appropriation

Page 43

1 for a capital project for the development of
 2 the Frederick Douglass Park on the Tuckahoe
 3 located on 13213 Lewistown Road, Queen Anne,
 4 Maryland.
 5 This bill will authorize the County
 6 Council to expend up to \$500,000 for the
 7 project. This is an ongoing project for the
 8 development of this park.
 9 This is an increase of \$200,000 over prior
 10 authorizations. The total funding for the
 11 project is approximately \$226,000 of State and
 12 federal grants and \$274,000 from the capital
 13 projects funds.
 14 MR. LESHER: Introduced by all four
 15 members present.
 16 MS. LANE: The next one is a bill for the
 17 replacement of the roof at the Easton High
 18 School.
 19 MR. CALLAHAN: There you go.
 20 MS. LANE: This bill authorizes the County
 21 Council to expend up to \$3,275,423 of funds for

Page 44

1 the capital project for the replacement of the
 2 roof at the high school. And this was
 3 originally slated to be a two-year project, but
 4 Council has moved it into a one-year project to
 5 take advantage of cost savings by doing the
 6 project all in one summer rather than two.
 7 MR. CALLAHAN: I want to introduce that.
 8 And I also want to thank Kevin Shafer for
 9 bringing that to us attention saving taxpayers
 10 a lot of money. And that figure was big;
 11 wasn't it, Angela?
 12 MS. LANE: Yes.
 13 MR. CALLAHAN: It was like a million
 14 bucks; wasn't it?
 15 MS. LANE: It was significant. I don't
 16 have the exact number, but it was a lot of
 17 money.
 18 MR. CALLAHAN: So I really want to thank
 19 the school and Kevin for doing their homework
 20 on that for the county.
 21 MS. LANE: It does make a difference.

Page 45

1 MR. CALLAHAN: Yes.
 2 MR. LESHER: Introduced by the four of us.
 3 MS. LANE: The next one is a bill to amend
 4 Bill Number 1459, the appropriation for a
 5 capital project to resurface/repave the Easton
 6 High School parking lot.
 7 This authorizes the County Council to
 8 expend up to \$191,700 for this project. All
 9 funds are coming from the capital project fund.
 10 However, the additional \$21,700 that this
 11 authorizes is actually coming from another
 12 school capital project at their request. We
 13 are going to abandon one project. And there is
 14 legislation for that. And part of those funds
 15 will be applied to repaving and resurfacing the
 16 Easton High School parking lot.
 17 MR. LESHER: Introduced by the four of us.
 18 MS. LANE: The next one is a bill to amend
 19 Bill Number 1449, the appropriation for a
 20 capital project to replace the Easton High
 21 School football track.

Page 46

1 This bill authorizes the County Council to
 2 expend up to \$263,300 for this project, all
 3 from the capital projects fund. This is an
 4 increase of \$43,300 over prior authorization.
 5 And again, these funds came from a project that
 6 we are abandoning.
 7 MR. LESHER: And three of us last night
 8 got a close look at how important this project
 9 is.
 10 MR. CALLAHAN: Just to help people
 11 understand. That track has gaps in it probably
 12 two to three inches wide, cracks right down the
 13 middle, that students, athletes can get hurt.
 14 So we held off for a good while on this. So
 15 I'm excited to get that down for them.
 16 MS. LANE: The next one is a bill to
 17 authorize a capital project for the
 18 construction of emergency medical services
 19 stations.
 20 This bill authorizes the County Council to
 21 expend up \$1,205,000 in funding from the

Page 47

1 capital projects fund for the acquisition of
 2 land as well as the planning, design,
 3 construction, and equipping of an EMS station
 4 for the northern area of the county and
 5 potentially the Bay Hundred area of the county.
 6 MR. CALLAHAN: Introduce that.
 7 MR. LESHER: Introduced by the four
 8 members.
 9 MR. CALLAHAN: Just Mr. County Manager,
 10 just a brief quick about this.
 11 MR. STAMP: We're excited about this.
 12 This was something that the voters supported
 13 strongly, to expand paramedic coverage in the
 14 north end of our county. We have put a flex
 15 unit in place to make sure that we keep our
 16 response times acceptable so that we can
 17 continue to save lives.
 18 So this is exciting. Thank you.
 19 MR. CALLAHAN: Thank you.
 20 MS. LANE: The next bill is a bill to
 21 authorize a capital project for the replacement

Page 48

1 of the ice plant at the Talbot County Community
 2 Center ice rink.
 3 This bill authorizes the county to spend
 4 up to a million dollars for the replacement of
 5 the ice plant. And this funding will come from
 6 State and federal grants or long-term borrowing
 7 or a combination of both State and federal
 8 grants and long-term borrowing.
 9 MR. LESHER: Introduced by the four
 10 members present.
 11 MS. LANE: The next one is a bill to amend
 12 Bill Number 1424, the appropriation for a
 13 capital project to purchase land for future
 14 county purposes.
 15 Bill Number 1424 authorized the County
 16 Council to spend up to \$2 million of long-term
 17 borrowing for the purchase of county land.
 18 This bill does not increase that
 19 appropriation but allows the County Council to
 20 use capital projects fund as well as long-term
 21 borrowing for any portion of the purchase of

Page 49

1 land for future county needs. The total
 2 appropriation, though, remains unchanged at
 3 \$2 million. It just allows us more
 4 flexibility.
 5 MR. CALLAHAN: Okay.
 6 MR. LESHER: And we should note this is
 7 particularly directed at land for the...
 8 MR. CALLAHAN: Safety complex.
 9 MR. LESHER: For the safety complex for
 10 the Sheriff's Department.
 11 MR. CALLAHAN: Correct.
 12 MR. LESHER: So again, related to the
 13 ballot measure and public safety.
 14 MR. CALLAHAN: Absolutely, yup.
 15 MS. PRICE: Right. If you all remember,
 16 Talbot County Business Center has to come down
 17 for the airport runway relocation. That's why
 18 we need the new spot for the sheriff.
 19 MR. CALLAHAN: Thank you, Ms. Price.
 20 MS. LANE: The next one is a bill to amend
 21 Bill Number 1396, the appropriation for a

Page 50

1 capital project for improvements to the Talbot
 2 County government Bay Street facility parking
 3 lots, Easton, Maryland.
 4 This bill authorizes the County Council to
 5 expend up to \$116,000 in capital project funds
 6 for this project. It is an increase of \$66,000
 7 over prior authorizations.
 8 MR. LESHER: Introduced by the four
 9 members present.
 10 MS. LANE: The next bill is a bill to
 11 authorize a capital project for the upgrade or
 12 replacement of the wastewater treatment plant
 13 at The Preserve at Wye Mills.
 14 This bill authorizes the County Council to
 15 expend up to \$750,000 for this project. And
 16 the scope of work includes the planning,
 17 design, engineering, and possibly construction
 18 of a new wastewater treatment plant for the
 19 64-lot community.
 20 The proposed funding is approximately
 21 250,000 of federal and State grants and

Page 51

1 \$500,000 of funds from long-term borrowing.
 2 And all costs incurred for this capital project
 3 will be repaid by the users of this wastewater
 4 treatment plant at The Preserve at Wye Mills.
 5 MS. PRICE: So can I ask a question or
 6 make a comment?
 7 There is a public hearing on this tonight.
 8 Just because we introduce capital enabling
 9 legislation, we still have to have the other
 10 piece of legislation to go along with it. So
 11 if it looks like we're putting the cart before
 12 the horse, this project would not go through if
 13 it didn't pass after our public hearing and
 14 vote on the other resolution this evening.
 15 MR. CALLAHAN: Thank you, Ms. Price.
 16 Introduce.
 17 MR. LESHER: Introduced by the four
 18 members present.
 19 MS. LANE: The next one is a bill to
 20 authorize the construction of a Talbot County
 21 Public Safety Center.

Page 52

1 This bill authorizes the County Council to
 2 expend up to \$5 million for this project. This
 3 project is proposed to be funded through
 4 long-term borrowing.
 5 The scope of work includes, but is not
 6 limit to, the planning, design, preparation of
 7 construction documents and construction and
 8 furnishing of a Public Safety Center and the
 9 cost of any issuance of bonds.
 10 I will note that \$5 million is for phase
 11 one of this project. There will be an
 12 additional appropriation next year.
 13 MR. LESHER: Again, I believe this is --
 14 introduced by the four of us. I believe this
 15 is the biggest ticket item we're facing
 16 tonight. And it is also one of those directly
 17 related to public safety.
 18 MR. CALLAHAN: I agree.
 19 MS. LANE: The next bill is a bill to
 20 amend Bill Numbers 1366, 1430, and 1454, the
 21 appropriations for a capital project for the

Page 53

1 region two St. Michael's wastewater treatment
 2 system rehabilitation and improvements.
 3 This bill authorizes the County Council to
 4 expend up to \$10,595,000 for completion of this
 5 project. However, this phase is \$2 million
 6 more than prior authorizations. The prior
 7 authorizations have been fully expended. And
 8 the \$2 million will be funded with a million
 9 dollars of State and federal grants and a
 10 million dollars of long-term borrowing. The
 11 long-term borrowing will be repaid by users of
 12 the region two wastewater treatment plant.
 13 MR. LESHER: Are all of the county funds
 14 in this ultimately liability of the rate payers
 15 in that?
 16 MS. LANE: Yeah. Actually we have no
 17 county funds. These are --
 18 MR. LESHER: This is no county. All of
 19 that is --
 20 MS. LANE: All State and federal grants
 21 through Rural Development and long-term

Page 54

1 borrowing also through Rural Development, which
 2 is under the Department of Agriculture.
 3 MS. PRICE: So when the public sees
 4 anything that's wastewater treatment plants,
 5 like The Preserve at Wye Mills or this one,
 6 that's all put into the rate payers, it's not
 7 on the general taxpayer. We don't subsidize
 8 these types of projects.
 9 MS. LANE: Right.
 10 MR. LESHAR: Introduced by the four of us.
 11 MR. CALLAHAN: Yup.
 12 MS. LANE: And the last bill is a bill to
 13 abandon Bill Number 1461, which authorized a
 14 capital project for the resurfacing/repaving of
 15 the St. Michael's School parking lot.
 16 This bill basically abandons that project
 17 and authorizes the county to move the \$65,000
 18 that was appropriated to this project to other
 19 projects. And those funds have been
 20 reallocated to the two school projects, the
 21 track, the football track and the parking lot

Page 55

1 paving at the Easton High School.
 2 Sorry. Didn't quite remember the two.
 3 MR. LESHAR: Introduced by all four of us.
 4 SECRETARY: These bills will be known as
 5 Bill Numbers 1474 through and including Bill
 6 Number 1491. And the public hearing will be on
 7 Tuesday, July 13th, at 6:30 p.m.
 8 MR. CALLAHAN: So don't go anywhere.
 9 Okay.
 10 First of all, this is one of your last
 11 meetings.
 12 MS. LANE: Yes, it is. It is my last
 13 meeting.
 14 MR. CALLAHAN: So don't run out of here.
 15 MR. STAMP: It's your last meeting.
 16 MR. CALLAHAN: So I just really want to
 17 start everybody off about the dedication that
 18 you've had for the last 25 years and all the
 19 work that you've done day and night. We can't
 20 thank you as a county, we can't thank you as a
 21 Council. You worked with so many Councils, so

Page 56

1 many staff.
 2 And I just really want to thank you for
 3 all your hard work and dedication to Talbot
 4 County, I really do.
 5 MS. LANE: Thank you.
 6 MR. CALLAHAN: I really do.
 7 So Council.
 8 MS. PRICE: The finance director and all
 9 these positions, all of the people that work
 10 for the county are all incredibly important.
 11 But what is really special that you have
 12 been able to do so well is that while you may
 13 not run every department, you understand every
 14 department. And when we were looking for
 15 another finance director, Joye, and I know I
 16 said this to you in your interview, I think
 17 you're over there somewhere, to know that when
 18 the departments are bringing us their budgets,
 19 Angela has had such an understanding of
 20 everything that they do that she was able to be
 21 sometimes Dr. No. To say no, they don't really

Page 57

1 need this or yes, they do.
 2 And having a finance director with that
 3 knowledge is a hard -- it takes years. But she
 4 knew. I mean you could ask her about any
 5 department and Angela knew.
 6 And I have enjoyed sharing our love of
 7 Excel spreadsheets, of which we've shared many.
 8 And it's just been such a joy to work with you.
 9 And I mean I got into this because of
 10 budgets and business background and all of
 11 that. You were going to be stuck with me
 12 anyway.
 13 But you're really, really very special.
 14 And again, I've enjoyed every moment of working
 15 with you, and your knowledge base is just
 16 unmatched.
 17 So thank you so much from the bottom of my
 18 heart. And please don't go far because we're
 19 still going to need you.
 20 MS. LANE: I'm not going far.
 21 MS. PRICE: Thank you, Angela.

Page 58

1 MS. LANE: Thank you.

2 MR. CALLAHAN: Thank you, Ms. Price.

3 MR. LESHER: Ms. Lane does her homework,

4 and it takes her a lot of time. And the lights

5 are blazing in that Finance Office late at

6 night in March and April and all through the

7 budget season.

8 And the degree of that preparation shows

9 in how well we can digest and easily understand

10 the budget process.

11 And so thank you for all that you have

12 done to help us look good in understanding what

13 it is that we're facing and helping us to be

14 good stewards of the funds from the people of

15 Talbot County.

16 Thank you.

17 MR. CALLAHAN: Thank you, Mr. Vice

18 President.

19 Mr. Divilio.

20 MR. DIVILIO: To give a brief example. I

21 think it was last year's budget cycle we were

Page 59

1 going through. And you brought up, you said

2 there's a department that has a van that I

3 don't think they even know about. And I

4 haven't mentioned that we're moving these

5 around.

6 But that's how well you work. You know

7 what's out there. You know where the extra is,

8 the excess is, where things can be moved around

9 without cutting anybody short, which is

10 extremely difficult in this county with the

11 revenue cap that we have.

12 I can't imagine how difficult your career

13 has been with every four years five different

14 personalities coming in and giving you

15 different direction. And even at the same time

16 on the same day, completely different

17 direction.

18 And you've balanced it extremely well.

19 And I really enjoyed working with you. And I

20 just want to let you know that I think you

21 personally did the best job of that department

Page 60

1 that I could ever imagine for as much challenge

2 as we throw at you and as Talbot County in and

3 of itself, how physically restrictive it is.

4 That's not an easy task. And you've always

5 managed it and handled it very well.

6 In fact, when I was even thinking about

7 getting elected, talking to friends and people

8 who paid attention to politics much longer and

9 much more in depth than I have, they always

10 told me go meet with Angela, she knows all the

11 details. And they were 100 percent right.

12 You do a terrific job. And I don't know

13 where we'd be without you. So thank you.

14 MS. LANE: Thank you very much. But I

15 think it's really been my privilege to work for

16 many Councils, I think eight or nine different

17 Councils. I started in 1991 with the county.

18 And we have an amazing group of employees

19 here that are always willing to help me and

20 give me the information I need so I can give

21 hopefully good information to you. But it

Page 61

1 really has been my privilege to work for the

2 county.

3 And I am looking forward to the next

4 chapter, but I am only going to be a phone call

5 or an e-mail away if anything does come up.

6 I'm not going to just walk out the door and

7 never come back or have any other contact.

8 MR. CALLAHAN: Mr. Stamp.

9 MR. STAMP: I'd just like to say Angela

10 doesn't like to be the center of attention. So

11 this is very painful.

12 MS. LANE: This is painful.

13 MR. STAMP: It's been an honor. Class

14 act. Don't go far.

15 MS. LANE: Thank you.

16 MR. STAMP: Thank you.

17 MR. CALLAHAN: One thing. I want to give

18 15 seconds to Mr. Past President, Dirck

19 Bartlett.

20 MR. BARTLETT: Well, I used to drive

21 Angela crazy because I would go through the

Page 62

1 check run and see every check that was going
 2 out of the county. And I'd say what's this
 3 for, what's this for. And I'd do 20 or 30,
 4 just like this was like a pop quiz for her.
 5 Oh, my God, what's that. And she would respond
 6 back with every single thing in the right
 7 bucket. And she was glad when I finally
 8 stopped sending her those.
 9 MR. CALLAHAN: Thanks a lot, Angela.
 10 MS. LANE: Thank you.
 11 MR. CALLAHAN: She loved that.
 12 All right, Council. All right. So we're
 13 getting ready to start the public hearing now.
 14 We got several resolutions, bills. 299, 300,
 15 and 301 and 302.
 16 MS. PRICE: Is everybody in the room that
 17 needs to be here for those?
 18 MR. STAMP: So I'll step out and make
 19 sure --
 20 MR. CALLAHAN: Yup, yup.
 21 MS. PRICE: Thank you.

Page 63

1 MR. CALLAHAN: You want to step out and
 2 make sure if anybody --
 3 MR. STAMP: (Inaudible.)
 4 MR. CALLAHAN: Yup. That would be great.
 5 We're just going to wait two seconds here
 6 and see if anybody has been waiting. And we're
 7 going to do the best we can so everybody can
 8 hear some of these resolutions that we're going
 9 to announce.
 10 Are we good, Mr. Stamp? Okay.
 11 Madam Secretary, could you please read the
 12 first resolution into the record, 299, please.
 13 SECRETARY: Resolution Number 299, a
 14 resolution to amend the Talbot County
 15 comprehensive water and sewer plan to
 16 reclassify and remap real property owned by
 17 Talbot County, Maryland, located on
 18 St. Michael's Road, Maryland Route 33, Easton,
 19 Maryland 21601 and shown on Talbot County tax
 20 map number 34, grid two as parcel 11 from
 21 unprogrammed to S-1, immediately priority

Page 64

1 status.
 2 MR. CALLAHAN: Thank you, Madam Secretary.
 3 I appreciate it. Thank you.
 4 So Ray and Miguel, you want to come on up.
 5 MR. CLARKE: Council President, just to
 6 let you know on I guess May 5th, the Public
 7 Works Advisory Board met related to Resolution
 8 299. At that meeting, the Public Works
 9 Advisory Board voted five to zero basically
 10 recommending that, what was it, Resolution 299,
 11 they found 299 basically or recommended against
 12 adoption of 299. So that was what was found by
 13 the Public Works Advisory Board.
 14 If you want, the Planning Commission, also
 15 found Resolution 299 not consistent with the
 16 Comp Plan.
 17 MR. CALLAHAN: I got you, I got you.
 18 Miguel.
 19 MR. SALINAS: Nothing further other than I
 20 think in your staff report that you received,
 21 we outline the Planning Commission's findings

Page 65

1 for determination of inconsistency with the
 2 2016 Comp Plan.
 3 MR. CALLAHAN: Okay.
 4 MS. PRICE: Did you want to give the top
 5 reason or two?
 6 MR. SALINAS: Sure. For the public, the
 7 Planning Commission noted that the resolution
 8 isn't consistent with the zoning district,
 9 which is countryside preservation. And they
 10 also noted, more importantly, because they have
 11 to determine consistency with the Comp Plan,
 12 that it was inconsistent with the countryside
 13 preservation rural reserve planning area, as
 14 that area is reserved for rural agricultural
 15 and low density residential uses that protects
 16 the rural character of land bordering the
 17 growth areas of towns, prevents sprawl, and
 18 provides a visual boundary to the growth areas.
 19 And they also noted that it's in the tier
 20 four area.
 21 MS. PRICE: Mr. Clarke, also there was

Page 66	Page 68
<p>1 something in here about inconsistency with a 2 prior resolution. Can you just speak to that 3 for a second? 4 MR. CLARKE: Yeah. That is associated 5 with Resolution 175. 175 is the force main 6 that extends from the Unionville pump station 7 all the way to the Royal Oak pump station. 8 In that resolution, basically Resolution 9 275 notes that you need to be contiguous with 10 the force main. At the same time, really has 11 to be a failing septic system as determined by 12 the Environmental Health Office. 13 So there were conditions laid out for 14 Resolution 175 that ultimately the Public Works 15 Advisory Board in their memo to the County 16 Council noted that it was inconsistent with 175 17 and development I guess also was inconsistent 18 with the original authorization of 175. 19 MS. PRICE: So basically they're telling 20 us that if even we wanted to, we can't do that 21 for all those reasons?</p>	<p>1 this resolution, what are our options if we 2 choose not to vote it down? What else can we 3 do? 4 MR. THOMAS: It could be withdrawn. And 5 there is precedent for comprehensive water and 6 sewer plan resolutions having been withdrawn in 7 the past. 2001, Resolutions 87 and 91 were 8 both withdrawn. 9 And when the members introducing those 10 withdraw them, then there's no one to introduce 11 it and it's withdrawn. It doesn't go forward. 12 MS. PRICE: So it kind of saves us the 13 two-year wait. And if I understand also, we 14 would have to do something to amend Resolution 15 175 to even try to bring this back if we were 16 to so choose to do so. Is that right maybe? 17 MR. THOMAS: We would have to look at 18 that. 19 MS. PRICE: All right. Thank you. 20 MR. CALLAHAN: So at this point, Mr. Pack 21 is not here. So I think probably what we</p>
Page 67	Page 69
<p>1 MR. CLARKE: That was the recommendation 2 of the board, yes, ma'am. 3 MS. PRICE: Right. 4 MR. CLARKE: And just for the Council and 5 the public's information as well, in the event 6 that the County Council votes down Resolution 7 299, in accordance with the amendment 8 procedures for the comprehensive water and 9 sewer plan, the applicant, in this case it 10 would be the county, would have to wait two 11 years before reapplying. So that is basically 12 the rules. 13 MS. PRICE: Can I ask one more question of 14 the county attorney? 15 MR. CALLAHAN: One more. 16 MS. PRICE: Well, it's just it may -- 17 people that might want to speak in this public 18 hearing may decide that they don't need to. 19 So with what he said about two years, what 20 are -- though we can't do it tonight because 21 we're missing Mr. Pack, who also introduced</p>	<p>1 should do, Council, is open it -- thank you, 2 guys. Appreciate it. 3 I think we need to open it to see if 4 anybody actually wants to speak on it. 5 So let's start over here to my left on the 6 first row, would anybody like to speak about 7 299? Second row? Third row? Fourth? The 8 gentleman in the back? Okay. 9 To my right, first row? Second row? 10 Third? Fourth row? Yes. 11 How are you doing, Mr. Alspach? 12 MR. ALSPACH: Good evening. 13 MR. CALLAHAN: Good evening. 14 MR. ALSPACH: Good evening, Council 15 Members. For the record, Tom Alspach, 295 Bay 16 Street in Easton. 17 I just wanted to make the observation that 18 there aren't a lot of people here tonight 19 because there's been a lot of e-mail traffic 20 and discussion about the fact that the Planning 21 Commission did not certify.</p>

Page 70

1 MR. CALLAHAN: Yes, sir.
 2 MR. ALSPACH: This as being consistent
 3 with the Comprehensive Plan. And as a result
 4 of that, it's been presumed that the Council is
 5 not in a position to go forward with this at
 6 this time. And I believe that's the reason why
 7 you got me here and nobody else.
 8 MS. PRICE: But you came anyway. Thank
 9 you.
 10 MR. ALSPACH: Yeah. But as long as I'm
 11 sitting here, I do want to say that I've been
 12 engaged with and part of a lot of discussion
 13 about this over the past several weeks.
 14 I've never heard anybody say that they're
 15 against the Repurposing Center. That's not
 16 what this is. No one is trying to block the
 17 Repurposing Center from happening.
 18 It's just that, as the Planning Commission
 19 found, it felt there are some other
 20 alternatives to extending a sewer line for one
 21 toilet for these couple of guys, who are really

Page 71

1 in the woods, by the way. That, you know, are
 2 there some other alternatives that we can
 3 consider.
 4 I feel like the vice president with this
 5 fly buzzing around.
 6 And that some of these things should be
 7 explored as an alternative way of supporting
 8 this Repurposing Center, that there's a need
 9 for something more than a porta potty out
 10 there.
 11 But I just want to be sure that it's clear
 12 that there's no groundswell of opposition to
 13 the idea of the Repurposing Center itself. The
 14 one thing has nothing to do with the other.
 15 So those are the only comments I have.
 16 Thank you very much.
 17 MS. PRICE: Thank you, Mr. Alspach.
 18 MR. CALLAHAN: Thank you. There's one
 19 more row in the back, if anybody had any more
 20 comments. Okay.
 21 So since Mr. Pack is here, this is going

Page 72

1 to be eligible for vote at the next meeting,
 2 which is the 22nd.
 3 So at this time, we're going to still
 4 allow written comments up to this Friday, if
 5 anybody has anything else that they want to
 6 write in about at this time. Okay.
 7 So Madam Secretary, do we need to read it
 8 into the record or did you?
 9 MS. PRICE: She already did.
 10 SECRETARY: I did.
 11 MR. CALLAHAN: Okay. No problem. That's
 12 what I thought. Okay.
 13 So let's move on to Resolution 300.
 14 SECRETARY: Resolution Number 300, a
 15 resolution to amend the Talbot County
 16 comprehensive water and sewer plan to
 17 reclassify and remap commercial real property
 18 located on Ocean Gateway and Marina Drive,
 19 Trappe, Maryland 21673 and shown on Talbot
 20 County tax map number 62 as parcels 13, 21, 42,
 21 43, and 80 from unprogrammed to S-1, immediate

Page 73

1 priority status. And to reclassify and remap
 2 residential real property located on Ocean
 3 Ferry Point Drive, Trappe, Maryland 21673 and
 4 shown on Talbot County tax map number 62 as
 5 parcels one through 19 from unprogrammed to
 6 S-2, future planned sewer service in three to
 7 five years.
 8 MR. CALLAHAN: Okay. Thank you, Madam
 9 Secretary.
 10 Ray and Miguel, you want to just give a
 11 quick description of what's going on with 300?
 12 MR. CLARKE: Sure thing. On May 5th, the
 13 Public Works Advisory Board met and ultimately
 14 put forth a motion to recommend adopting
 15 Resolution 300 with an amendment to remove the
 16 S-2 classification for the residential
 17 properties.
 18 MR. CALLAHAN: Okay.
 19 MR. CLARKE: I'll let Miguel talk about
 20 the Planning Commission.
 21 MR. SALINAS: Planning Commission voted

Page 74

1 five, O to certify that that resolution was
 2 consistent with the Comprehensive Plan. And
 3 yeah, that's it.
 4 MR. CALLAHAN: Okay. Perfect. All right,
 5 guys.
 6 Council, anything from these guys here?
 7 MS. PRICE: Anything about what the
 8 project is, just for the public?
 9 MR. CLARKE: I can give that if you like.
 10 MS. PRICE: Thank you.
 11 MR. CALLAHAN: Sure.
 12 MR. CLARKE: Ferry Point, this is
 13 basically to reclassify pretty much the
 14 commercial lots as S-1, immediate priority
 15 status, for sewer service.
 16 Currently we have I think it's five, if
 17 not six, commercial properties. Three of those
 18 commercial properties are developed. It's
 19 basically a marina, there's a boat building
 20 operation that's going on, as well as a hotel.
 21 And I think there's another three vacant

Page 75

1 parcels.
 2 Then at the same time, there's also 19 I
 3 believe residential properties that are just
 4 down the road. The road is a private road just
 5 past those commercial properties along the
 6 water.
 7 This would give sewer to the commercial
 8 properties at this time.
 9 MS. PRICE: So this one is just for the
 10 commercial?
 11 MR. CLARKE: That is correct, yes.
 12 MR. LESHER: Well, as drafted, it's for
 13 both S-1 and S-2 for the residential.
 14 The recommendation is that we take out the
 15 S-2 portion of this.
 16 MR. CLARKE: S-2 for the residential
 17 properties.
 18 MR. LESHER: Only for commercial.
 19 MR. SALINAS: Just to be clear, the
 20 Planning Commission voted that, certified that
 21 the resolution as it's written was consistent

Page 76

1 with the Comprehensive Plan.
 2 MR. CALLAHAN: Okay. Thank you, guys.
 3 Appreciate it.
 4 At this time, we're going to open it up to
 5 the public. So once again, here to the left,
 6 first row? Second row? Third? Fourth? And
 7 the lonely guy in the back? You okay back
 8 there?
 9 MS. PRICE: Mr. Stamp, you checked on all
 10 four of the public hearings outside?
 11 MR. STAMP: Yeah. At the time I walked
 12 out, we only had one for the airport public
 13 hearing. And they're alerted to anyone coming
 14 in.
 15 MS. PRICE: Okay.
 16 MR. CALLAHAN: Okay. Appreciate it.
 17 MR. STAMP: Yes, sir.
 18 MR. CALLAHAN: First row? Second row?
 19 Third? Fourth? Okay. Ladies in the back?
 20 MS. DULIN: Yes.
 21 MR. CALLAHAN: Yes, come on up. How are

Page 77

1 you tonight? If you could just tell us your
 2 name and who you are.
 3 MS. DULIN: Thank you for having a public
 4 meeting. This is great. My name Athea Dulin.
 5 I think you've gotten e-mails from me and
 6 perhaps a phone call or two over the last year
 7 or so.
 8 But first of all, I do want to thank you
 9 all for the work that each of you do. I know
 10 that it's very time consuming, having
 11 personally invested in trying to observe the
 12 meetings or listen in via phone. I can only
 13 imagine the outside time that you spend in
 14 terms of preparing for this meeting.
 15 I also appreciate you taking the time for
 16 public comments.
 17 I, too, actually it was nice that I was
 18 here to see Mr. Cephas get his award as
 19 Correctional Officer of the Year. Having been
 20 the jail nurse beginning in the 1980s, I worked
 21 with officers who demonstrated professionalism

Page 78

1 and competence. So it's nice to see this
 2 officer's work recognized.
 3 Also, having been Angela's elementary
 4 school classmate, I wish her the best in her
 5 retirement. I worked with her at the Health
 6 Department, and I knew then she was a gem. And
 7 we sorely missed her when she left and came
 8 here.
 9 Lastly, I just want to be sure that I can
 10 now say in person that I do continue to support
 11 keeping the Talbot Boys monument on the
 12 courthouse lawn. I support building --
 13 MR. CALLAHAN: Ms. Dulin, Ms. Dulin.
 14 MS. DULIN: Yes.
 15 MR. CALLAHAN: We're here for Resolution
 16 300.
 17 MS. DULIN: Well, I'll just say that I
 18 support building up, not tearing down. And I
 19 won't need to come back for the public comment
 20 period later. Thank you.
 21 MR. CALLAHAN: No problem. Thank you for

Page 79

1 your kind words.
 2 Okay. Being that's said, that's eligible
 3 for the next meeting on the 22nd when the full
 4 Council is here.
 5 So I'm going to, once again, I'm going to
 6 leave this open to, 300, to Friday at noontime,
 7 if anybody has anything they want to write in
 8 or last comments. Okay.
 9 Madam Secretary, could you read 301 into
 10 the record.
 11 SECRETARY: Resolution Number 301, a
 12 resolution to amend the Talbot County
 13 comprehensive water and sewer plan to approve a
 14 capital project for the improvements associated
 15 with the wastewater treatment system on
 16 Rustling Oaks Drive, Wye Mills, Maryland, shown
 17 on Talbot County tax map one, grid 23 as parcel
 18 98.
 19 MR. CALLAHAN: Thank you, Madam Secretary.
 20 Go ahead, Ray.
 21 MR. CLARKE: At the May 5th Public Works

Page 80

1 Advisory Board meeting, the Public Works
 2 Advisory Board recommended the Talbot County
 3 table Resolution 301 at this time. I think
 4 they would like to see the preliminary
 5 engineering report completed.
 6 Just so the Council is aware, I guess
 7 working with Patrick, the county attorney, the
 8 draft Memorandum of Understanding has been
 9 completed. That would then be sent over to the
 10 homeowners association for their review and
 11 approval.
 12 I would also note, too, that with this
 13 resolution, this is actually something that we
 14 need to do in order to get State funding. So I
 15 would like to try and move forward with this if
 16 we can, with this project.
 17 MR. CALLAHAN: Okay. Thank you.
 18 MR. SALINAS: And for the record, the
 19 Planning Commission at their June 2nd meeting
 20 voted five, O to certify that this resolution
 21 is consistent with the Comprehensive Plan.

Page 81

1 MS. PRICE: I'd ask Mr. Clarke to give a
 2 brief overview, either of you, as far as what's
 3 going on in that community that requires
 4 possibly the county's help.
 5 MR. CLARKE: Back in 2004, the community,
 6 The Preserve at Wye Mills, constructed a
 7 wastewater treatment plant that was roughly
 8 about, I believe it may have been
 9 20,000 gallons a day.
 10 Technically what's happened is they've had
 11 way too much tankage before the wastewater
 12 treatment plant that took out all of the solids
 13 of the food for the microorganisms.
 14 The treatment plant pretty much has never
 15 worked properly. It is a treatment system that
 16 uses a rotating biological contactor to grow
 17 the films. Those films consume the organics
 18 and then ultimately help with let's call it the
 19 denitrification process. That then, the
 20 wastewater is then treated to a permit
 21 requirement and then it's spray irrigated.

Page 82	Page 84
<p>1 Because the plant was unable to comply</p> <p>2 with the permit requirements, they have been</p> <p>3 spray irrigating and the effluent isn't</p> <p>4 consistent with their discharge permit.</p> <p>5 Because the facility was constructed</p> <p>6 before 2008, they would be eligible for Bay</p> <p>7 Restoration funds in assistance in having the</p> <p>8 grant replace that wastewater treatment plant.</p> <p>9 And that's one of the reasons we're here</p> <p>10 tonight.</p> <p>11 MS. PRICE: Thank you.</p> <p>12 MR. CALLAHAN: Thank you. Okay.</p> <p>13 So we'll go ahead and open it to the</p> <p>14 public on Resolution 301. Anybody in the first</p> <p>15 row? Second? Third? Fourth? Okay. Thank</p> <p>16 you.</p> <p>17 Come over onto the right side, anybody on</p> <p>18 the first row, 301? Second? Okay. Yes,</p> <p>19 ma'am, come on up.</p> <p>20 MS. LIEBL: I have a question.</p> <p>21 MR. CALLAHAN: You should stand up and</p>	<p>1 come out of general funds, the interest or</p> <p>2 anything on it?</p> <p>3 MS. LANE: No.</p> <p>4 MR. STAMP: So it's isolated. We are</p> <p>5 fronting money for the preliminary engineering</p> <p>6 report that will be paid back by the community.</p> <p>7 So we're fronting the money for that. But it</p> <p>8 will have to be self-sufficient and paid for by</p> <p>9 the users of the system, not the general</p> <p>10 public.</p> <p>11 MS. LIEBL: Okay. Thank you.</p> <p>12 MR. CALLAHAN: Thank you. Appreciate it.</p> <p>13 Anybody on the third row? The fourth row? And</p> <p>14 in the back? Okay. All right.</p> <p>15 So once again, it's eligible for vote next</p> <p>16 meeting, the 22nd, with the full Council here.</p> <p>17 And we're going to leave this open in the</p> <p>18 record to Friday. Any more comments or</p> <p>19 e-mails, you're welcome to comment on it.</p> <p>20 Okay.</p> <p>21 So Madam Secretary, we have one more, 302.</p>
Page 83	Page 85
<p>1 come up front, ma'am, please and tell us who</p> <p>2 you are.</p> <p>3 MS. LIEBL: Cathy Liebl. I live in</p> <p>4 Easton.</p> <p>5 MR. CALLAHAN: What was your last name?</p> <p>6 MS. LIEBL: Liebl, L-I-E-B-L.</p> <p>7 And I have a question as to whether any of</p> <p>8 the county funds are going to be used to pay</p> <p>9 for this new treatment plant. I thought I</p> <p>10 heard in the budget material that that was not</p> <p>11 the case, but I'm looking for a confirmation</p> <p>12 since --</p> <p>13 MS. PRICE: -- but the users of any</p> <p>14 wastewater treatment plant and sewer service</p> <p>15 areas, they are -- what's the word, Angela?</p> <p>16 MS. LANE: They're responsible for the</p> <p>17 full cost.</p> <p>18 MS. LIEBL: Okay.</p> <p>19 MS. LANE: County general funds --</p> <p>20 MS. LIEBL: You did mention potentially</p> <p>21 long-term financing; didn't you? So does that</p>	<p>1 Would you mind reading that into the record,</p> <p>2 please.</p> <p>3 SECRETARY: Resolution Number 302, a</p> <p>4 resolution to approve execution of a lease of</p> <p>5 unimproved land at Easton Airport described as</p> <p>6 lot 9200, consisting of 35,200 square feet,</p> <p>7 more or less, for a term of 30 years with the</p> <p>8 right to renew for up to two additional terms</p> <p>9 of five years each, with rent of \$32,384.04 per</p> <p>10 year, subject to annual escalation in an amount</p> <p>11 equal to the percentage increase in the</p> <p>12 consumer price index up to five percent, and</p> <p>13 with a requirement that the tenant, Aerovanti</p> <p>14 Hangar, LLC, construct an aircraft hangar and</p> <p>15 related improvements. And to approve execution</p> <p>16 of a two-year option to lease unimproved land</p> <p>17 at the Easton Airport described as lot 9180 and</p> <p>18 located adjacent to lot 9200, which lot 9180</p> <p>19 consists of 36,080 square feet, more or less,</p> <p>20 for a term of 30 years with the right to renew</p> <p>21 for up to two additional terms of five years</p>

Page 86

1 each, with a nonrefundable option payment in
 2 the amount \$24,000, payable in monthly
 3 installments of \$1,000 per month during the
 4 option term. And to approve, in the event the
 5 option is exercised, the terms of said lease,
 6 with rent in the amount of \$33,193.56 per year,
 7 subject to annual escalation in an amount equal
 8 to the percentage increase in the consumer
 9 price index up to five percent, and with a
 10 requirement that the tenant, Aerovanti Hangar,
 11 LLC, construct an aircraft hangar and related
 12 improvements.

13 MR. CALLAHAN: Thank you, Madam Secretary.
 14 Appreciate it.

15 Welcome. You want to introduce
 16 yourselves.

17 MR. RISHER: Council, thank you.
 18 Appreciate it. It's an exciting time at Easton
 19 Airport. As you well know, we've --

20 MR. CALLAHAN: Can you tell everybody who
 21 you are, please?

Page 87

1 MR. RISHER: Absolutely. Micah Risher,
 2 airport manager. And with me today is Mr. --

3 MR. HARR: Steve Harr with Aerovanti.

4 MR. RISHER: Steve Harr. He's the
 5 proponent.

6 Aerovanti is a startup charter operation.
 7 And it's exciting because they're looking at
 8 constructing a hangar on Joe Marsh Lane to
 9 house their operation and then put under option
 10 to build a second hangar. So it's going to be
 11 quite a complex once it's all done.

12 They've been great. Steve has been great
 13 to work with for the better part of the last
 14 year putting the deal together.

15 It's a good deal for our county bringing
 16 pilots. Already creating pilots jobs out at
 17 the airport. So it's an exciting operation.

18 MR. CALLAHAN: Sounds great.

19 MR. HARR: Well, Aerovanti was actually
 20 founded by one of my sons. I have five sons.
 21 And my middle son made quite a bit of

Page 88

1 money in the health care industry. And he kind
 2 of got tired of the health care industry and
 3 wanted to get into aviation. He's a pilot
 4 himself. I'm retired airline pilot from
 5 American with 35 years of service to Piedmont,
 6 US, American Airlines.

7 And was instructing for Airbus down in
 8 Miami. And COVID hit and we got laid off. And
 9 at the same time, my son decided he wanted to
 10 do this, and he had some investor guys that
 11 wanted to get into it, too.

12 We're basing our -- our whole program is
 13 based on the Piaggio Avanti aircraft, which you
 14 may have seen flying around here. Some people
 15 say it looks like a hammerhead shark. Some
 16 people say it looks like a catfish. The head
 17 of the engine is in the back. It's the fastest
 18 twin engine turbo prop airplane and has been
 19 since it was started in 1991.

20 Climbs right up to 41,000 feet, which is
 21 the same altitude I was at in an A330 flying

Page 89

1 back and forth across the Atlantic two years
 2 ago for American, except the cabin altitude in
 3 this airplane is 2,000 feet lower than what my
 4 cabin altitude was in a big Airbus.

5 So it's quite a performing airplane. And
 6 sips gas. Has a low carbon emissions
 7 footprint, if you will. And just a great
 8 aircraft.

9 It's the same interior of a midsize jet.
 10 And burn 100 gallons an hour as opposed to
 11 400 gallons an hour.

12 So we wanted to build two hangars here is
 13 what we're proposing because this is going to
 14 be the heart of our operation. The airplane's
 15 range is perfect for going from the northeast
 16 down to Florida. And that's what most of our
 17 clients will be doing, is back and forth to
 18 Florida or and back and forth up to New York,
 19 Boston area, that type thing, out to the
 20 Mississippi.

21 This is where we plan to focus on. And

Page 90	Page 92
<p>1 being this close to Washington, D.C. and the 2 lower cost and quieter environment that we have 3 here in Talbot County is perfect for us. 4 We would like to build two hangars. As I 5 said, one 100-foot hangar, equivalent to the 6 Trident hangar, which would be right next door. 7 Similar in size and similar in design. And 8 then the next hangar would be an 80-foot wide 9 hangar, which we will be using for a 10 maintenance facility. 11 I just had to leave and run out to the 12 airport because I have an airplane that's going 13 to Tulsa, Oklahoma, for a 200-hour inspection. 14 Think about the cost of that, the time that's 15 involved, and everything. I would like to be 16 able to have that 200-hour inspection done 17 right here at home. Makes my airplane much 18 more accessible to me if I'm not having to send 19 it that far away to get work done. 20 MR. CALLAHAN: Thank you, gentlemen. 21 Great job. And I can't thank you for investing</p>	<p>1 first row? Second? Third? Fourth? And lady 2 in the back? No. Okay. All right. 3 So Resolution 302 is eligible actually 4 next meeting or tonight. 5 MS. PRICE: I'll make a motion to take 6 action tonight. 7 MR. CALLAHAN: We could do this tonight. 8 MR. DIVILIO: And I'll second. 9 MR. CALLAHAN: You'll second? 10 MR. DIVILIO: I'll second it. 11 MR. CALLAHAN: Okay. We have a motion and 12 a second to go and vote on this tonight. 13 SECRETARY: Okay. 14 MS. PRICE: Do you need to do a third 15 reader or we don't on resolutions? 16 SECRETARY: You don't need to. 17 MR. CALLAHAN: Okay. Madam Secretary. 18 You okay, Mr. Vice President? 19 MR. LESHER: Yes. 20 MR. CALLAHAN: Okay. Madam Secretary, 21 could you call the roll.</p>
<p>Page 91</p> <p>1 in Talbot County. That's a big deal to us. 2 And it's a business decision you've made, and I 3 can't thank you enough. 4 And anything that we can do to help you to 5 make the business that much easier for you, 6 we're here for you. 7 MR. HARR: Thank you. Micah has been 8 excellent to help us get this thing going. I 9 appreciate it. 10 MR. CALLAHAN: I appreciate it, too. 11 So Council, you good? Ms. Price, you 12 good? 13 MS. PRICE: Yup. Public hearing. 14 MR. CALLAHAN: So okay, guys. So we're 15 going to open it up to the public hearing. So 16 I think we're good. We're good. 17 MR. RISHER: Thank you. 18 MR. CALLAHAN: Okay. I'm going to open up 19 Resolution 302. Row number one? Two? Three? 20 Four? Five? 21 On the right-hand side, anybody on the</p>	<p>Page 93</p> <p>1 SECRETARY: Mr. Callahan. 2 MR. CALLAHAN: Aye. 3 SECRETARY: Mr. Divilio. 4 MR. DIVILIO: Aye. 5 SECRETARY: Ms. Leshler. 6 MR. LESHER: Aye. 7 SECRETARY: Ms. Price. 8 MS. PRICE: Aye. 9 MR. CALLAHAN: Okay. Resolution 302 has 10 passed. Thank you. Okay. All right. 11 Ms. Lane is coming up again. All right. 12 The second round. It's going to be good, 13 second round. 14 So this is going to be discussion of 15 proposed assistance on the taxpayers' impact 16 for COVID-19. And Ms. Lane, she's done such a 17 great job on coordinating all that. So she's 18 going to tell the public what is going on with 19 all that. 20 MS. LANE: Back in April of 2020 and again 21 in December of 2020, the County Council</p>

Page 94	Page 96
<p>1 approved the waiver of all interest and</p> <p>2 penalties on sewer bills, waived the interest</p> <p>3 and penalties on sewer bills through June 2021</p> <p>4 to assist our citizens dealing with the impacts</p> <p>5 of COVID-19.</p> <p>6 And while we are certainly coming out of</p> <p>7 the economic troubles that the COVID-19</p> <p>8 pandemic has caused, we currently have</p> <p>9 4.3 percent of our county sewer accounts have a</p> <p>10 balance of more than one quarter. That's a</p> <p>11 large number.</p> <p>12 So my recommendation is that we continue</p> <p>13 to waiver interest and penalties on the sewer</p> <p>14 bills through December 2021 to give our</p> <p>15 citizens an opportunity to get caught up.</p> <p>16 Many people I know are starting to get</p> <p>17 back to work and businesses are rebounding.</p> <p>18 But once you're behind, it's hard to get</p> <p>19 yourself caught up.</p> <p>20 So my recommendation is that we extend the</p> <p>21 waiver of interest and penalties on sewer bills</p>	<p>1 percentage, but this is much more. And we're</p> <p>2 getting more calls from people who are</p> <p>3 struggling. And we actually have a number of</p> <p>4 accounts, I don't have a percentage on that,</p> <p>5 that are more than two quarters behind.</p> <p>6 And when our bills are \$600 a year and</p> <p>7 higher, that's hard for people to come up with</p> <p>8 what could be a \$600 bill in addition to rent</p> <p>9 and car payments and everything else they may</p> <p>10 have going on. So at least by not charging the</p> <p>11 interest and penalties, they still have to pay</p> <p>12 the bill. But it gives them at least an</p> <p>13 opportunity to not have that balance keep</p> <p>14 growing. It's just the actual bill.</p> <p>15 MR. LESHER: Well, it's a struggling --</p> <p>16 it's a troubling sign of the times. But both</p> <p>17 the federal government and the State government</p> <p>18 have been stepping up to do this. And this is</p> <p>19 one thing that the county government can do to</p> <p>20 help those who are in trouble with the present</p> <p>21 economy as well.</p>
Page 95	Page 97
<p>1 through December 2021.</p> <p>2 I have discussed this with Ray Clarke, and</p> <p>3 he is also in favor of extending the waiver of</p> <p>4 these interest and penalties just to assist our</p> <p>5 citizens.</p> <p>6 And it also gives citizens who are really</p> <p>7 having difficulty getting caught up the</p> <p>8 opportunity to explore any programs that may be</p> <p>9 able to assist them with the payment of these</p> <p>10 bills, as well as other bills. There are a</p> <p>11 number of programs that are in the startup</p> <p>12 phase right now. So I think there will be some</p> <p>13 assistance available in the near future to help</p> <p>14 citizens who have been having challenges paying</p> <p>15 some of these bills.</p> <p>16 MR. LESHER: Ms. Lane, you said</p> <p>17 4.3 percent more than 90 days in arrears is an</p> <p>18 unusually high number.</p> <p>19 What would be more typical in a normal</p> <p>20 economy?</p> <p>21 MS. LANE: I don't know that I have a</p>	<p>1 MR. CALLAHAN: Just like you said,</p> <p>2 Mr. Vice President, we're stepping up to the</p> <p>3 plate because that's what we're here for, we're</p> <p>4 here to help. And that's what we're doing.</p> <p>5 And people need to realize we're here to help</p> <p>6 people that have lost their jobs and</p> <p>7 struggling.</p> <p>8 So any more comments? Okay.</p> <p>9 MS. PRICE: I was going to say the old</p> <p>10 saying is I'm from the government and I'm here</p> <p>11 to help. But in this case, we truly are.</p> <p>12 Has the number percentage come down,</p> <p>13 though? I mean a year ago was it much higher</p> <p>14 than four percent that were behind?</p> <p>15 MS. LANE: Actually a year ago it wasn't</p> <p>16 this high. It's actually gotten a little bit</p> <p>17 worse.</p> <p>18 MS. PRICE: Interesting.</p> <p>19 MS. LANE: But I think people are</p> <p>20 balancing what are they going to pay. And we</p> <p>21 can't cut off sewer.</p>

Page 98

1 MS. PRICE: That surprises me.
 2 MS. LANE: So it's the bill that I think
 3 has been sort of put on the back burner
 4 sometimes when people have had to juggle.
 5 MS. PRICE: Thank you for bringing this to
 6 our attention again.
 7 MR. DIVILIO: I'm trying to look through
 8 my e-mails to find one from the Neighborhood
 9 Service Center.
 10 It's alarming how many people have been
 11 coming in needing assistance, especially those
 12 who have never needed any help before.
 13 MS. LANE: Right.
 14 MR. DIVILIO: So this is definitely
 15 something that I think we should be taking up.
 16 MR. CALLAHAN: Mr. Stamp, any comment?
 17 You good?
 18 MR. STAMP: What I was going to say is
 19 that I just want to recognize Angela and the
 20 Finance Office.
 21 This pandemic that we have been

Page 99

1 experiencing for over the last 500 days, our
 2 Emergency Operations Center, our community has
 3 come together and done amazing things to help
 4 people.
 5 Early on it was the health-related issues.
 6 Can't let our guard down now. We are a little
 7 bit. It's great to be in a room together.
 8 But the truth be known is that this
 9 pandemic is still affecting a lot of people.
 10 And so part of the challenge that we have is
 11 the federal government is raining money down to
 12 try to help people. With guidance coming out
 13 every day, we have to figure that out and how
 14 to streamline that to make sure we get it to
 15 the right people at the right time to make a
 16 difference.
 17 And our finance group and others in county
 18 staff have been working really hard with our
 19 community to get that out.
 20 So again, this is one other way that we
 21 can address this ongoing pandemic that is still

Page 100

1 affecting people economically.
 2 So kudos to Angela for stepping forward
 3 with this idea. And certainly, I support
 4 Council acceptance of this action as well.
 5 MR. CALLAHAN: Thank you, Mr. Stamp.
 6 Appreciate it.
 7 So Council, is there a motion and a second
 8 to approve the proposed --
 9 MS. PRICE: So moved.
 10 MR. LESHER: Second.
 11 MR. CALLAHAN: Okay. Madam Secretary.
 12 SECRETARY: Mr. Callahan.
 13 MR. CALLAHAN: Aye.
 14 SECRETARY: Mr. Divilio.
 15 MR. DIVILIO: Aye.
 16 SECRETARY: Ms. Leshler.
 17 MR. LESHER: Aye.
 18 SECRETARY: Ms. Price.
 19 MS. PRICE: Aye.
 20 MS. LANE: Thank you very much.
 21 MR. CALLAHAN: Can we sit here and talk

Page 101

1 about you for 15 more minutes?
 2 MS. LANE: No, no, no, no.
 3 MR. CALLAHAN: Thank you, Angela. I
 4 appreciate it.
 5 Okay. Mr. County Manager, you're in the
 6 spotlight.
 7 MR. STAMP: Okay, great. Thank you, sir.
 8 Mr. Council President and Members of the
 9 Council, I have four pieces of business for you
 10 tonight.
 11 First are county boards and committee
 12 appointments.
 13 The first one I'm seeking your approval on
 14 is for the Commission on Aging. We're
 15 requesting the reappointment of Julie Crocker,
 16 private citizen representative, to the
 17 Commission on Aging.
 18 MR. DIVILIO: So moved.
 19 MS. PRICE: Second.
 20 MR. CALLAHAN: Madam Secretary. Could you
 21 call the roll, please.

Page 102

1 SECRETARY: Mr. Callahan.
 2 MR. CALLAHAN: Aye.
 3 SECRETARY: Mr. Divilio.
 4 MR. DIVILIO: Aye.
 5 SECRETARY: Ms. Leshner.
 6 MR. LESHNER: Aye.
 7 SECRETARY: Ms. Price.
 8 MS. PRICE: Aye.
 9 MR. STAMP: The second one I have is the
 10 Social Services Board of Directors. Requesting
 11 the appointment of Elaine Wilson to serve to
 12 the Social Services Board of Directors.
 13 MR. DIVILIO: So moved.
 14 MR. LESHNER: Second.
 15 MR. CALLAHAN: Madam Secretary, could you
 16 call the roll, please.
 17 SECRETARY: Mr. Callahan.
 18 MR. CALLAHAN: Aye.
 19 SECRETARY: Mr. Divilio.
 20 MR. DIVILIO: Aye.
 21 SECRETARY: Ms. Leshner.

Page 103

1 MR. LESHNER: Aye.
 2 SECRETARY: Ms. Price.
 3 MS. PRICE: Aye.
 4 MR. STAMP: The next item we have is
 5 Talbot County Family Network Board of
 6 Directors. Requesting the appointment of
 7 Berenice Orellana to serve on that board.
 8 MS. PRICE: So moved.
 9 MR. DIVILIO: Second.
 10 MR. STAMP: I tried hard to get that right
 11 beforehand.
 12 MR. CALLAHAN: Madam Secretary, could you
 13 call the roll, please.
 14 SECRETARY: Mr. Callahan.
 15 MR. CALLAHAN: Aye.
 16 SECRETARY: Mr. Divilio.
 17 MR. DIVILIO: Aye.
 18 SECRETARY: Ms. Leshner.
 19 MR. LESHNER: Aye.
 20 SECRETARY: Ms. Price.
 21 MS. PRICE: Aye.

Page 104

1 MR. STAMP: And the final for board and
 2 committee appointments is the Upper Shore
 3 Workforce Investment Board. Requesting the
 4 appointment of Michael Brustein to that board.
 5 MR. DIVILIO: So moved.
 6 MS. PRICE: Second.
 7 MR. CALLAHAN: Thank you, Council.
 8 Madam Secretary, could you call the roll.
 9 SECRETARY: Mr. Callahan.
 10 MR. CALLAHAN: Aye.
 11 SECRETARY: Mr. Divilio.
 12 MR. DIVILIO: Aye.
 13 SECRETARY: Ms. Leshner.
 14 MR. LESHNER: Aye.
 15 SECRETARY: Ms. Price.
 16 MS. PRICE: Aye.
 17 MR. STAMP: The next item I have is
 18 requesting a letter of support for Building
 19 African American Minds, Incorporated, BAAM's
 20 grant application to the Maryland Historical
 21 Trust African American Heritage Preservation

Page 105

1 Program.
 2 As you read in your agenda packet, we're
 3 requesting Council approval to submit the
 4 letter of support to Building African American
 5 Mind, Incorporated grant application to the
 6 Maryland Historical Trust for African American
 7 Heritage Program project in the sum of
 8 \$100,000. If awarded, grant funds will be used
 9 to construct an academic center for the BAAM
 10 program.
 11 No county funds are required.
 12 MS. PRICE: So moved.
 13 MR. DIVILIO: Second.
 14 MR. CALLAHAN: Madam Secretary, could you
 15 call the roll, please.
 16 SECRETARY: Mr. Callahan.
 17 MR. CALLAHAN: Aye.
 18 SECRETARY: Mr. Divilio.
 19 MR. DIVILIO: Aye.
 20 SECRETARY: Ms. Leshner.
 21 MR. LESHNER: Aye.

Page 106	Page 108
<p>1 SECRETARY: Ms. Price.</p> <p>2 MS. PRICE: Aye.</p> <p>3 MR. STAMP: Similarly, we are requesting</p> <p>4 Council consideration to issue a letter of</p> <p>5 support to the Deshields family grant</p> <p>6 application to the Maryland Historical Trust</p> <p>7 African American Heritage Preservation program.</p> <p>8 Again, as you see in your Council packet,</p> <p>9 we're requesting approval to submit this letter</p> <p>10 for them to that organization in the amount of</p> <p>11 \$100. If approved, grant funds will be used to</p> <p>12 establish a Bellevue Passage Museum to preserve</p> <p>13 the history and honor the collective legacy of</p> <p>14 life in Bellevue.</p> <p>15 No county funds will be required.</p> <p>16 MR. DIVILIO: And that was \$100,000.</p> <p>17 MR. STAMP: Yeah. I'm sorry. 100,000.</p> <p>18 What did I say?</p> <p>19 MR. DIVILIO: You said 100.</p> <p>20 MR. CALLAHAN: It was close.</p> <p>21 MS. PRICE: I'll second it.</p>	<p>1 amount of \$321,324.35. And Ray is here to</p> <p>2 provide more detail and information and to</p> <p>3 answer any questions.</p> <p>4 Ray.</p> <p>5 MR. CALLAHAN: We've been looking for this</p> <p>6 for many years.</p> <p>7 MR. CLARKE: Right, right. So we're ready</p> <p>8 to start.</p> <p>9 MR. CALLAHAN: That's good, that's good.</p> <p>10 MR. CLARKE: At this point in time, if you</p> <p>11 need any information. We have worked with</p> <p>12 EASTCOMM, Ltd, who is the low bidder on this.</p> <p>13 They are doing work for us in the sanitary</p> <p>14 district down in St. Michael's as well as Yacht</p> <p>15 Club Road, Deep Water Point Road. So I mean</p> <p>16 they are a firm I think out of Upper Maryland</p> <p>17 in Maryland. We've done a lot of work with</p> <p>18 them.</p> <p>19 MR. CALLAHAN: Thanks a lot, Mr. Clarke.</p> <p>20 I appreciate your hard work on that. I know</p> <p>21 it's been a long time and everything.</p>
Page 107	Page 109
<p>1 MR. CALLAHAN: Thank you.</p> <p>2 Madam Secretary, can you call the roll,</p> <p>3 please.</p> <p>4 SECRETARY: Mr. Callahan.</p> <p>5 MR. CALLAHAN: Aye.</p> <p>6 SECRETARY: Mr. Divilio.</p> <p>7 MR. DIVILIO: Aye.</p> <p>8 SECRETARY: Ms. Leshner.</p> <p>9 MR. LESHNER: Aye.</p> <p>10 SECRETARY: Ms. Price.</p> <p>11 MS. PRICE: Aye.</p> <p>12 MR. STAMP: And finally and gladly, I</p> <p>13 would like Council's consideration. I have Ray</p> <p>14 Clarke, if you don't mind coming forward, Ray.</p> <p>15 We're requesting, actually Department of</p> <p>16 Public Works is requesting the award of</p> <p>17 contract Bid 2008 for sewer connection to the</p> <p>18 Talbot County Community Center on Route 50.</p> <p>19 And as you read in your agenda packet,</p> <p>20 we're requesting Council approval to award Bid</p> <p>21 2008 for the county Community Center in the</p>	<p>1 (Inaudible.)</p> <p>2 MR. CLARKE: Let's get it done.</p> <p>3 MR. CALLAHAN: It looks like it's going to</p> <p>4 come to fruition now and everybody is going to</p> <p>5 be happy.</p> <p>6 MS. PRICE: This has been going on since</p> <p>7 my first year on the Council. We've been</p> <p>8 pumping and hauling for 11 years. Right?</p> <p>9 MR. CLARKE: Right.</p> <p>10 MS. PRICE: Maybe longer.</p> <p>11 MR. CLARKE: I think 12 years.</p> <p>12 MS. PRICE: Yeah. I mean that has just</p> <p>13 been enormous expense.</p> <p>14 You know, we waited a little bit. And</p> <p>15 Mr. Bartlett is out there. He knows about this</p> <p>16 one and I think you're going to applaud this</p> <p>17 one as well. But we thought the hospital might</p> <p>18 be here by now and we were going to try to wrap</p> <p>19 that project together. But with the delays</p> <p>20 with the hospital, it was time to just get this</p> <p>21 done.</p>

Page 110

1 So thank you very much.
 2 So with that, I'll make a motion.
 3 MR. DIVILIO: And I'll second.
 4 MR. CALLAHAN: Okay. We got a motion and
 5 a second. Madam Secretary.
 6 SECRETARY: Mr. Callahan.
 7 MR. CALLAHAN: Aye.
 8 SECRETARY: Mr. Divilio.
 9 MR. DIVILIO: Aye.
 10 SECRETARY: Ms. Leshner.
 11 MR. LESHER: Aye.
 12 SECRETARY: Ms. Price.
 13 MS. PRICE: Aye.
 14 MR. CLARKE: Thank you.
 15 MR. STAMP: That concludes your county
 16 manager report for this evening, sir. Thank
 17 you.
 18 MR. CALLAHAN: Mr. Stamp, what a great job
 19 you did.
 20 MR. STAMP: Thank you, sir.
 21 MR. CALLAHAN: Okay. Anybody need a break

Page 111

1 or anything or we're good? Okay.
 2 So let's start with the public comments.
 3 So Mr. Vice President, could you sort of set
 4 the ground rules for us a little bit and help
 5 everybody understand about how to be respectful
 6 and what we're doing tonight?
 7 MR. LESHER: So public comment is an
 8 opportunity for members of the public in
 9 attendance to address the Council regarding any
 10 Council matter. Any member of the public
 11 desiring to be heard by the Council shall raise
 12 their hand. Actually what we're going to do is
 13 call for the sign-up sheet. And be recognized
 14 by the Council president.
 15 Once recognized, the person shall state
 16 their name and address and then direct their
 17 comments to the Council as a body, not to
 18 individual Council members or other members of
 19 the public.
 20 Each speaker shall be permitted to speak
 21 no more than three minutes. Those speaking on

Page 112

1 behalf of an organization shall be given up to
 2 five minutes, unless otherwise authorized by
 3 the Council president.
 4 Speakers are expected to be courteous and
 5 respectful. Personal, impertinent, or
 6 slanderous comments shall not be tolerated.
 7 MR. CALLAHAN: Thank you, Mr. Vice
 8 President. I appreciate it. Okay.
 9 So let's get ready to get started.
 10 MR. LESHER: So our first one is Clive
 11 Ewing.
 12 And I have a question. Several people
 13 have checked representing a group or
 14 association. But we've got several people who
 15 have indicated they're representing that same
 16 association.
 17 So are we speaking as, for Mr. Ewing, are
 18 we speaking for the whole group, in which case
 19 you can have five minutes?
 20 MR. EWING: Yes. I'll be speaking for the
 21 Preserve Talbot History organization. I just

Page 113

1 marked the wrong box there.
 2 MR. LESHER: So you're speaking as an
 3 individual, then?
 4 MR. EWING: No. I'm speaking for the
 5 group. The others will be speaking for
 6 themselves.
 7 MR. CALLAHAN: Okay.
 8 MR. LESHER: So we only need to call you
 9 of all those who have checked for the group?
 10 MR. EWING: No.
 11 MS. PRICE: No. The others are speaking
 12 as individuals.
 13 MR. CALLAHAN: They're individuals. He's
 14 five minutes. We've got three-minute people.
 15 MR. LESHER: Got it.
 16 MR. CALLAHAN: You got it.
 17 MR. EWING: Good evening. Thanks a lot.
 18 MR. CALLAHAN: Good evening.
 19 MR. EWING: Good seeing you guys in
 20 person.
 21 Good evening, Council. My name is Clive

Page 114

1 Ewing. I'm speaking on behalf of Preserve
 2 Talbot History organization.
 3 As you're aware, a lawsuit has been filed
 4 at the federal court in Baltimore to tear down
 5 the Talbot Boys monument. The plaintiffs
 6 allege the monument located on the Talbot
 7 County Courthouse grounds violates their
 8 Constitutional rights.
 9 As a result of this lawsuit, we undertook
 10 an examination of the Baltimore courthouse,
 11 where this lawsuit might be heard, to determine
 12 how it addresses its own deep history.
 13 We learned that the Baltimore courthouse
 14 has multiple historical exhibits and displays,
 15 both physical and virtual. In fact, federal
 16 judges and attorneys proclaim that they have
 17 placed these exhibits to "heighten the public's
 18 awareness of the rich history of the court to
 19 enhance the administration of justice and to
 20 educate those who frequent the courthouse about
 21 the court's impact on history".

Page 115

1 The Baltimore federal court chooses to
 2 honor a wide spectrum of characters, including
 3 Judges Paca and Bland, known slave holders
 4 here in Maryland. There's even a portrait of
 5 Judge William Gyles, father to a Confederate
 6 soldier, a leader in the effort to move free
 7 blacks to Africa, and who was a big fan of
 8 Justice Taney, an author of the Dred Scott
 9 decision.
 10 Our point is that the federal court in
 11 Baltimore has purposely found a way to honor
 12 these people for their contributions to
 13 history, notwithstanding their participation in
 14 slavery or their inclination to the southern
 15 cause. No court has ever found these images
 16 violated anyone's Constitutional rights.
 17 Likewise, the US Supreme Court has images
 18 of historical figures as part of the very
 19 fabric of its property. Just like in Baltimore
 20 and Talbot, the Supreme Court honors multiple
 21 people who are particularly impactful to the

Page 116

1 course of history and some may even be deemed
 2 offensive.
 3 For those who believe there must be an
 4 absolute separation of church and state,
 5 certainly they must be offended by the image of
 6 the Islamic prophet Muhammad and the Jewish
 7 prophet Moses, both standing high above the
 8 Supreme Court.
 9 For those who want to cancel our nation's
 10 founding fathers who had any connection to the
 11 institution of slavery, certainly they must be
 12 offended by the image of John Marshall, our
 13 fourth Chief Justice who held over 100 slaves
 14 and whose image also stands high above in the
 15 Supreme Court. Again, not a single employee or
 16 visitor of the Supreme Court has been found to
 17 have had their Constitutional rights violated
 18 by the presence of these controversial images.
 19 The displays at the Supreme Court, the
 20 Baltimore court, and here in Talbot County are
 21 not intended to offend anyone, but to pay

Page 117

1 tribute to persons or events that were
 2 particularly impactful to our collective
 3 history.
 4 So what was the intent of the Talbot Boys
 5 monument conceived more than a century ago? It
 6 was, like many Civil War monuments across our
 7 nation, north and south, north and south,
 8 conceived to mark the 50th anniversary of the
 9 Civil War and record the names of the men who
 10 fought for their cause.
 11 As for the statue that sits atop the base,
 12 it was intended to represent simply "youth and
 13 courage".
 14 And what of the intent of the Talbot
 15 Countians today, many of which sit behind me,
 16 who would want to keep this monument at the
 17 courthouse? There are many. Chief among them
 18 is that the monument is part of a continuum of
 19 memorials that our county holds in the highest
 20 regard on our courthouse yard, including to the
 21 memory of Talbot Countians who fought and died

Page 118	Page 120
<p>1 during World War I, World War II, Korea, 2 Vietnam, and to Frederick Douglass, our famous 3 abolitionist.</p> <p>4 We believe the Talbot courthouse should 5 continue to embrace the rich history of this 6 county. Otherwise, we are on a path to an 7 Orwellian future, where government property and 8 buildings become stark modelists that only 9 evoke the message of the party currently in 10 power.</p> <p>11 If this lawsuit prevails, not only will 12 the Talbot Boys be taken down, but the 13 precedent will have been set to sandblast those 14 images that surrounds the Supreme Court, paint 15 over all those portraits displayed by the 16 Baltimore federal court, and indeed dispose of 17 the remainder of the monuments at the Talbot 18 County Courthouse.</p> <p>19 MR. CALLAHAN: Thirty seconds.</p> <p>20 MR. EWING: Therefore, we ask the Council 21 to not only continue its support for the Talbot</p>	<p>1 to Talbot County history. And it was part of a 2 movement that came about with the celebration 3 of the 50th anniversary of Gettysburg where 4 Talbot County Union soldiers and Talbot County 5 Confederate soldiers fought each other on 6 Culp's Hill. They came back having seen one 7 monument to the Confederate and one monument to 8 the Union and wanted to replicate that here.</p> <p>9 As it turned out, the monument to the 10 Confederates was financed and built. And even 11 though there was a committee appointed to 12 finance the monument to the northern members 13 who fought, it didn't happen. World War I 14 happened, and they were off to the races.</p> <p>15 If you look at history in Kent County, in 16 1916 there was one monument that was built to 17 the Union, to the Union and to the Confederacy. 18 And it wasn't until 1991 that they supplemented 19 that monument with a monument to the US colored 20 troops.</p> <p>21 So I'm here to say that I support a series</p>
Page 119	Page 121
<p>1 Boys, but to consider building up our rich 2 history by the addition of a Union soldier 3 monument, as envisioned by our County Council 4 or county commissioners in 1914. We ask the 5 Council to resist the pleadings of those who 6 are both historically ignorant and perpetually 7 offended.</p> <p>8 Thank you.</p> <p>9 MR. CALLAHAN: Thank you, Mr. Ewing. I 10 appreciate it.</p> <p>11 MR. LESHER: Next is Lynn Mielke.</p> <p>12 MS. MIELKE: Thank you. Good evening, 13 Council. Appreciate the opportunity to speak. 14 Although, Mr. Ewing sort of stole most of my 15 thunder.</p> <p>16 Tip O'Neill said that all politics is 17 local. And when it comes to Confederate 18 monuments, so are they.</p> <p>19 In this case, as Mr. Ewing has pointed out 20 and as other members of the Preserve Talbot 21 History will point out, our monument is unique</p>	<p>1 of monuments to Talbot County Civil War 2 history. And that would consist of keeping the 3 Talbot Boys, having a Union memorial, and also 4 a memorial to the US colored troops, in 5 particular the Unionville troops. And I think 6 that they are unique to this area and should be 7 celebrated on the courthouse lawn. And anybody 8 who opposes that, I just don't get it.</p> <p>9 So I just think that we should preserve 10 the Talbot Boys and build up rather than tear 11 down.</p> <p>12 I'd just like to say that this suggestion 13 came in 2015 from your predecessor Council that 14 said we'll keep the Talbot Boys, we welcome a 15 Union memorial. And as recently as January 16 14th of 2021 --</p> <p>17 MR. LESHER: Thirty seconds.</p> <p>18 MS. MIELKE: -- Mr. Potter said, and I 19 quote, the present monument does nothing to 20 depict accuracy of the Civil War, what about 21 the Union soldiers. It's the Move the Monument</p>

Page 122

1 Collision and NAACP who was working to get the
 2 complete history preserved. So are we.
 3 Let's do it together. They've done it in
 4 Franklin, Tennessee. We can do it here. Thank
 5 you.
 6 MR. CALLAHAN: Thanks a lot, Ms. Mielke.
 7 I appreciate it.
 8 MR. LESHER: Up next, Ashley Sard.
 9 MS. SARD: Hello. My name is Ashley.
 10 What I want to say about this is that,
 11 first, I try not to involve myself a whole lot
 12 with it because I like to do a lot of other
 13 things in the community.
 14 However, with raising children, they have
 15 lots of questions that have come about. And I
 16 can tell you for every bad thing I've had to
 17 tell them, they can actually visualize the good
 18 that came from being able to see how far we've
 19 come.
 20 The Talbot Boys statue was made to
 21 commemorate Marylanders who fought for the

Page 123

1 south during the Civil War. The names that are
 2 on that are people of those that were born
 3 here, and this is where they should remain.
 4 Many still have family from here in Talbot
 5 County, and history is an important part of
 6 everyday life. You can't simply remove it to
 7 erase it or pretend it didn't happen.
 8 The history of Talbot County included the
 9 good, the bad, the ugly. It included families
 10 being on both sides.
 11 The main point in this is none of us have
 12 to agree or like it, but we have to understand
 13 it's part of our history and it's what makes
 14 Talbot County unique.
 15 As I said, there's no way to change our
 16 history. Removing the statue does not do that.
 17 It takes away the reminder that we have to push
 18 for the unity we want to have. We have to be
 19 part of making that difference. We have to
 20 make everyday life better for everyone
 21 involved, every member of our community, every

Page 124

1 member of our county. And removing history and
 2 not acknowledging it sets up the perpetual
 3 cycle of repeating it.
 4 MR. CALLAHAN: Thank you, Ms. Sard.
 5 Appreciate it.
 6 MS. SARD: Thank you.
 7 MR. CALLAHAN: Thanks a lot.
 8 MR. LESHER: Next, name appears to be Shaw
 9 Bell, if I'm reading that handwriting
 10 correctly. Shaw Bell of Trappe.
 11 If not, we'll move along.
 12 MR. CALLAHAN: Yes, ma'am, Ms. Bell?
 13 Ms. Bell?
 14 MR. LESHER: Is it Shaw Bell?
 15 MR. CALLAHAN: Is it Shaw Bell?
 16 SPEAKER: I'm sorry. I don't hear very
 17 well.
 18 MR. CALLAHAN: No problem. Okay.
 19 MR. LESHER: If not, we'll move along.
 20 Christine Dolan.
 21 MS. DOLAN: Good evening. My name is

Page 125

1 Christine Dolan. I live two blocks from here
 2 on Harrison Street.
 3 As most of you know me here in town, I'm a
 4 journalist. But I'm not here tonight as a
 5 journalist.
 6 I'm here tonight to publicly apologize to
 7 Mr. Callahan, to Mr. Divilio, to Laura Price
 8 because when I have investigated this entire
 9 statue matter and the fact that people have
 10 been called racist by people on the side that
 11 want to keep the statue there, I'm embarrassed
 12 as an American, I'm embarrassed as a resident
 13 of Talbot County, I'm embarrassed of the press
 14 reporting it. I'm ashamed that Talbot Spy
 15 would put a tape there with quoting somebody on
 16 a tape calling people in Talbot County racist.
 17 I'm ashamed most importantly because of my
 18 background because I was a spokesperson for the
 19 1990 USA Nelson Mandela tour across this
 20 nation. And the one thing I learned being
 21 around somebody will Nelson Mandela is you

Page 126

1 forgive and you act like a lady and a gentleman
 2 when you're trying to bring unity into any type
 3 of situation.
 4 What he did in South Africa was something
 5 that was magnificent. What Bishop Tutu did for
 6 the truth and reconciliation in South Africa
 7 was magic.
 8 And I am ashamed. And I know a lot of
 9 people in this county are ashamed for how this
 10 situation has evolved because it's gotten so
 11 personal.
 12 I'm ashamed that people haven't stood up.
 13 I'm ashamed that people haven't come more
 14 forward for this.
 15 I think that there should be a second
 16 statue out there. I agree with what Lynn just
 17 said in terms of elevating the Unionville
 18 soldiers that are here.
 19 I don't know if anybody knows this, but
 20 four of them got Congressional medals. I just
 21 found that out when I did my own history just

Page 127

1 recently.
 2 I'm not a buff about the Civil War. I'm a
 3 Yankee. I'm a Bostonian. I'm an Irish
 4 Catholic. So I know about being discriminated
 5 against because of Cromwell. I don't go back
 6 centuries in my life and think that I should
 7 get reparations from the Queen Mother.
 8 But at the same time, as a journalist who
 9 has covered politics for 40 years, who has
 10 covered slavery globally and historically for
 11 21 years in 140 countries around the globe, I
 12 can tell you that when I saw the sign across
 13 from the courthouse months ago on the second
 14 floor that said 400 years of hate, my heart
 15 stopped, my heart stopped.
 16 So this is my offer tonight. Since I have
 17 given close to 60 lectures across Delmarva
 18 Peninsula for the last almost ten years that
 19 I've been out here talking about human
 20 trafficking and slavery, I am willing to set up
 21 a commission to bring people together. I will

Page 128

1 never have anybody who is involved in this mess
 2 who has called anybody a racist part of this.
 3 I am willing to put a bust of Harriet
 4 Tubman that a friend of mine has already
 5 created who lives in Australia -- I met him
 6 five years ago when I was down there on a human
 7 trafficking tour. He created it. He was so
 8 impressed with Harriet Tubman.
 9 I know she's not from this county, but to
 10 help one of the plaintiffs in your case who
 11 goes through the front door of the courthouse,
 12 if we've got Frederick Douglass on the outside,
 13 if we can put a unity and a second statue
 14 bringing people together on the outside, maybe
 15 we can put Harriet Tubman on the inside so when
 16 people walk in there, they can be inspired by
 17 what this woman did, because she has a place of
 18 stature as much as there is across this entire
 19 historical saga. And we put the Union and
 20 honor the Unionville soldiers and elevate the
 21 four who got some Congressional medal.

Page 129

1 I think what we need now is unity.
 2 We should not be beating up on the police.
 3 These guys and this county is going to
 4 spend a fortune on June 19th. Nobody is
 5 talking about who pays that bill, but it's the
 6 residents that have to pay that bill.
 7 The safety of the cops are important. The
 8 safety of the neighborhood is important. I
 9 have been told that people are preparing to
 10 have either 1,000 to 5,000 people. I'm
 11 concerned. I'm two blocks away. I've been
 12 told that the cops are going to pick up
 13 everything that can be moved.
 14 And I think that what we need to do is
 15 bring everybody together, not possibly for the
 16 19th, but I think we have to have some sight
 17 down the road when we really take the fire out
 18 of this, because there were two other people on
 19 the Council that should have stood up when you
 20 guys were called racists publicly. And that's
 21 wrong.

Page 130

1 And I'm sorry I didn't come forward before
 2 now. But I've been so upset about the fact
 3 that the lawsuit has been filed, which does not
 4 bring people together. And if I were sitting
 5 up there, I would have made a motion and said
 6 I'm sorry, I'm rescinding the permit for the
 7 19th since the lawsuit was filed. But I know
 8 you can't do that.

9 That's all I have to say. God bless you
 10 all. But I hope that we all get through this.

11 MR. CALLAHAN: Okay. Thanks a lot for
 12 your comments. I appreciate it.

13 MR. LESHER: Next is Paul Callahan.

14 MR. PAUL CALLAHAN: Members of the
 15 Council, Mr. Stamp. I think you know me. I'm
 16 Paul Callahan.

17 I'm a veteran. I was a former Marine
 18 Corps. officer, and I presently live in Trappe,
 19 Maryland.

20 I'd like to say that history accords that
 21 one of the most overt acts of the federal

Page 131

1 government's abuse of power against Maryland
 2 civilians during US Civil War was the beating
 3 and imprisonment of Talbot County's Judge
 4 Richard Bennett Carmichael. During this event,
 5 125 fellow troops were at Talbot's courthouse,
 6 this very courthouse we're in today, beat Judge
 7 Carmichael in his own courtroom, and then
 8 imprisoned him without charges or a trial.

9 The only crime the judge committed was to
 10 uphold the Constitution of the United States.

11 Judge Carmichael held that the
 12 imprisonment and execution of civilians by the
 13 federal military was unconstitutional. And he
 14 was correct.

15 In 1866, the US Supreme Court ruled that
 16 these actions by the federal forces were a
 17 direct violation of the US Constitution.

18 Dickson J. Preston, a New Yorker who wrote
 19 Talbot County, a History, in the early 1980s,
 20 stated that the Carmichael incident was so
 21 shocking that it focused attention of the

Page 132

1 nation on Easton and polarized public opinion
 2 in Talbot County. Preston went on to state
 3 that even the staunchest Union supporters
 4 revolted by the spectacle of a judge being
 5 beaten and arrested in his own court.

6 In that, the Judge Carmichael affair has
 7 been called the most important single
 8 nonmilitary event of war in Maryland. And it
 9 certainly was the most dramatic event in
 10 turning Talbot public opinion against the
 11 Union.

12 I have been part of a research group that
 13 has been diligently researching the enlistment
 14 records of the Talbot Boys. Of the 84 men on
 15 our memorial, we have uncovered the enlistment
 16 records of 72 of these men. This accounts for
 17 nearly 86 percent of the Talbot Boys.

18 Of these, over 54 percent joined the
 19 Confederacy within a five-month period after
 20 the beating of Judge Carmichael, which occurred
 21 on 27 May 1962, well over a year after the

Page 133

1 commencement of the Civil War.

2 The monthly enlistment rate during that
 3 five-month period was 450 percent greater than
 4 the enlistment rate prior to the beating of
 5 Judge Carmichael.

6 Equally important is how the enlistments
 7 of Talbot County dropped precipitously once
 8 Mr. Lincoln announced the Emancipation
 9 Proclamation.

10 With the Emancipation Proclamation issued
 11 on January 1, 1863, the Union's war objective
 12 then included freeing the slaves in the
 13 rebellious states.

14 After the announcement of the Emancipation
 15 Proclamation, Talbot's Confederate enlistments
 16 dropped to less than two percent of that of the
 17 post Carmichael enlistment period. This steep
 18 drop in enlistments after the Emancipation
 19 Proclamation supports that Talbot Countians
 20 were not motivated to fight for the cause of
 21 slavery.

Page 134

1 This historical research has never been
 2 accomplished by any historian before and is a
 3 product of hundreds of volunteer hours by our
 4 citizens to uncover the truth behind the
 5 Talbot Boys. This data is both historically
 6 and statistically significant. It reveals to
 7 us by our Talbot ancestors' own deliberate
 8 actions, their motivations to fight against the
 9 Union, which was the abusive actions of the
 10 federal government against Maryland and her
 11 citizens.
 12 With this overwhelming historical
 13 evidence, it would be all too logical for all
 14 of us to accept and embrace our actual history
 15 and join together to construct a unity memorial
 16 that would recognize all Talbot Countians that
 17 fought in the US Civil War to include the
 18 nearly 700 of our Talbot Countians of African
 19 descent that fought for the Union.
 20 MR. CALLAHAN: Could you wrap it up,
 21 Mr. Callahan?

Page 135

1 MR. PAUL CALLAHAN: Yes. I'm done.
 2 This data will be displayed within our
 3 database, our sources and our citations on the
 4 Preserve Talbot History website for all to
 5 review.
 6 Thank you.
 7 MR. CALLAHAN: Thank you. I appreciate
 8 it.
 9 MR. LESHER: Next is Gary Judy.
 10 MR. JUDY: Gary Judy, Easton, Maryland.
 11 I don't have any prepared remarks because
 12 I knew that all of my friends would say
 13 probably what I'm thinking anyway.
 14 But I just wanted to -- it just breaks my
 15 heart that there seems to be a perfect solution
 16 with what Laura had come up with to have
 17 another monument in addition to these.
 18 I'm in favor of keeping the Talbot Boys
 19 statue.
 20 Breaks my heart to think that people in
 21 this community for some reason want to tear us

Page 136

1 apart. And I just don't get it.
 2 It's part of our history. We can't change
 3 history no matter what we think of it. And
 4 it's not right to try to erase it. And it's
 5 not right to dishonor our history. It just
 6 breaks my heart that people just want to tear
 7 this community apart.
 8 Thank you.
 9 MR. CALLAHAN: Thanks a lot, Mr. Judy. I
 10 appreciate that.
 11 MR. LESHER: Next, Dr. Bill Glass.
 12 DR. GLASS: Thank you very much for giving
 13 us the opportunity to talk. I'm Bill Glass.
 14 I'm also pastor of the Midshore Community
 15 Church.
 16 History is just that, history. You either
 17 learn from it and avoid the mistakes that were
 18 made or you repeat the mistakes.
 19 In fact, it's so fortunate that there's a
 20 verse in the Bible that kind of speaks to this
 21 very thing. It says for everything that was

Page 137

1 written in the past, was written to teach us.
 2 So true endurance and the encouragement of the
 3 scriptures, we might have hope.
 4 What I like when I read through the Bible,
 5 especially because the Bible is the theological
 6 history book, it records the things that people
 7 did right, but it also records things that
 8 people did wrong.
 9 And one person I want to pick is King
 10 David, for example. In one verse, the Lord
 11 refers to King David as a man after God's own
 12 heart.
 13 When we look at King David's life with the
 14 good that he did, he also had some major, major
 15 blunders. He committed adultery with a married
 16 woman and she got pregnant (inaudible). To
 17 cover up that pregnancy, he tried to trick her
 18 husband to have sex with her. He didn't do
 19 that because he was more loyal than his own
 20 troops were. And as a result of that, he
 21 plotted his murder.

Page 138

1 But as bad as that was, his greatest error
 2 was later on in life when he wanted to number
 3 the men in Israel to talk about how big his
 4 army was and how prideful he was. And his
 5 (inaudible), who was the commander of his army,
 6 said don't do that.
 7 God allowed that. In fact, it was Satan's
 8 temptation to get David to do that for his
 9 pride to discipline Israel because of their
 10 idolatry. The result, 70,000 Israelites died
 11 in a plague from that.
 12 Our history is our history. This country
 13 has done a lot of great things. It's also done
 14 some things like slavery, which is terrible.
 15 No one, no matter what side you're on, wants to
 16 justify that. The country also had to deal
 17 with it, and it did.
 18 For all those slaves that were separated
 19 from their families, the same thing happened to
 20 the slave owners when their families were
 21 divided in the Civil War, with half fighting

Page 139

1 for the Confederates, half fighting for the
 2 north. So this country did not get away with
 3 that when you look at the death toll of the
 4 Civil War.
 5 So my prayer and prayer in all this is,
 6 when you come into a courthouse, you have the
 7 statue of Frederick Douglass and then you have
 8 this statue. If you take one of those away,
 9 you destroy the impact of the other one. We
 10 need to understand that history in doing that.
 11 And I want to end with someone who
 12 understood this, and that was Joseph, was the
 13 second youngest son of Jacob, who was sold to
 14 slavery by his brothers.
 15 And his attitude was that --
 16 MR. CALLAHAN: Thirty seconds.
 17 DR. GLASS: Thank you.
 18 What men meant for evil, God meant for
 19 good to preserve many people (inaudible).
 20 Look how far we've come since that Civil
 21 War in doing that. We can either learn from

Page 140

1 that, and to try to cover it up, I'm afraid we
 2 may go backwards and repeat it.
 3 So thank you, again, for that time.
 4 MR. CALLAHAN: Thank you, Dr. Glass.
 5 Thank you.
 6 MR. LESHER: Cindy Steedman.
 7 MS. STEEDMAN: I was with them. I gave my
 8 time to Clive.
 9 MR. CALLAHAN: Okay.
 10 MR. LESHER: Is it Fran Ewing? Fran B.
 11 Ewing?
 12 MR. CALLAHAN: Fran Ewing, Fran Ewing?
 13 MS. EWING: Michelle Ewing?
 14 MR. LESHER: No. That's next.
 15 MR. CALLAHAN: Okay.
 16 MR. LESHER: Of Cordova.
 17 MR. CALLAHAN: Ms. Ewing?
 18 MS. PRICE: No, no. For Fran Ewing.
 19 MR. CALLAHAN: Is there a Fran Ewing?
 20 MR. LESHER: Frank B. Ewing of Tuckahoe.
 21 MR. EWING: I know a lot of Ewings, and I

Page 141

1 don't know a Fran Ewing.
 2 MR. CALLAHAN: Okay. We're going to take
 3 that. We're going to take that.
 4 MR. LESHER: Michelle Ewing.
 5 MR. CALLAHAN: Michelle.
 6 MS. EWING: Yup.
 7 MR. EWING: I know this one.
 8 MS. EWING: Good evening. My name is
 9 Michelle Ewing, and I represent the Midshore
 10 League of Republican Women.
 11 I would like to read a statement that was
 12 included on a wreath placed at the Talbot Boys
 13 monument this past Memorial Day.
 14 To the Talbot Boys, hundreds of troops
 15 from Talbot County fought in the Civil War from
 16 1861 to 1865. Some wore blue, some wore gray.
 17 Many returned home, many did not. They were
 18 white, they were black. They were all Talbot
 19 boys.
 20 In 1913, local Civil War veterans united
 21 to honor the 50th anniversary of the Battle of

Page 142	Page 144
<p>1 Gettysburg. Talbot Countians fought against</p> <p>2 each other in the battle of Gettysburg at</p> <p>3 Culp's Hill in 1863. It is an important part</p> <p>4 of our local history.</p> <p>5 In remembrance during this time period, it</p> <p>6 was agreed to place two monuments on the Talbot</p> <p>7 courthouse lawn, one Union, one Confederate.</p> <p>8 Their intentions were published in several</p> <p>9 newspaper articles between 1913 and 1916.</p> <p>10 This Memorial Day, we ask all of Talbot</p> <p>11 County to unite and honor their intentions.</p> <p>12 This was sacred to them, blue and gray, united.</p> <p>13 Let us build up, not tear down our</p> <p>14 monument.</p> <p>15 We urge the Talbot County Council to renew</p> <p>16 its pledge to support the construction of a</p> <p>17 Union soldier monument to complete the vision</p> <p>18 of our county commissioners from over 100 years</p> <p>19 ago. Thank you.</p> <p>20 MR. CALLAHAN: Thank you, Ms. Ewing. I</p> <p>21 appreciate it.</p>	<p>1 jazz musician and New Orleans native, Wynton</p> <p>2 Marsalis. Two men making a tremendous change</p> <p>3 because it was the right thing to do.</p> <p>4 Years ago I remember New Orleans Mayor</p> <p>5 Moon Landrieu, Mitch's father, sat in my</p> <p>6 newspaper office in Morgan City and asked our</p> <p>7 support for key legislation essential for New</p> <p>8 Orleans because it's the right thing to do.</p> <p>9 Mitch was probably eight years old then.</p> <p>10 His sister, Mary, maybe nine or ten. She was</p> <p>11 the oldest of the nine. She served six terms</p> <p>12 in the Senate and later as a state treasurer.</p> <p>13 The first contractor Mitch asked to move</p> <p>14 the monument had to back out because of threats</p> <p>15 on his life. Another contractor made the move</p> <p>16 unannounced in the middle of the night because</p> <p>17 it was the thing to do.</p> <p>18 Talbot County needs to move the monument</p> <p>19 because it's the right thing.</p> <p>20 Thank you.</p> <p>21 MR. CALLAHAN: Thank you, Mr. Johnson. I</p>
Page 143	Page 145
<p>1 MR. LESHER: Walt Johnson.</p> <p>2 MR. CALLAHAN: Mr. Johnson.</p> <p>3 MR. JOHNSON: Good evening. My name is</p> <p>4 Walt Johnson.</p> <p>5 Some 22 years ago, my wife and I moved to</p> <p>6 Talbot County. And one of the reasons we made</p> <p>7 Talbot County our home was the county's sense</p> <p>8 of community, simply love your neighbor.</p> <p>9 I grew up in New Orleans. A few years</p> <p>10 ago, a crane removed a 16-foot bronze statue of</p> <p>11 General Robert E. Lee that was perched on a</p> <p>12 pedestal some 60 feet above St. Charles Avenue</p> <p>13 in New Orleans. The monument was in a vital</p> <p>14 location where 75 percent of traffic heading</p> <p>15 downtown passed daily. Everyone identified it</p> <p>16 as the Robert E. Lee Circle.</p> <p>17 This is in today's city 67 percent African</p> <p>18 American.</p> <p>19 Mayor Mitch Landrieu made a decision to</p> <p>20 remove the monument. And that decision started</p> <p>21 with a conversation with an old friend, renown</p>	<p>1 appreciate your words.</p> <p>2 MR. LESHER: Next is Dirck Bartlett.</p> <p>3 MR. CALLAHAN: Thirty seconds.</p> <p>4 MR. BARTLETT: At the sound of the click,</p> <p>5 leave your message.</p> <p>6 It's nice to being amongst friends.</p> <p>7 And it's great to see Angela. And my</p> <p>8 lucky stars have aligned that I could be here</p> <p>9 for one of her last meetings.</p> <p>10 And I just want to say how warm and</p> <p>11 friendly it is to be back amongst friends and</p> <p>12 welcome back to public hearings. So</p> <p>13 congratulations. And thank you for looking</p> <p>14 after the citizens of Talbot County.</p> <p>15 I do feel compelled to testify on the</p> <p>16 recent lawsuit filed by Richard Potter, the</p> <p>17 NAACP, the ACLU, attorney Kisha Petticolas, and</p> <p>18 the Washington law firm of Crowell & Moring,</p> <p>19 LLP filed in District Court in Baltimore.</p> <p>20 The federal court challenge "is</p> <p>21 challenging as racist and illegal the Talbot</p>

Page 146

1 County's placement and retention of the
 2 Confederate monument on the grounds of the
 3 Talbot County Courthouse in Easton".
 4 I just want you all to remember, some of
 5 you were there and some of you were not, to our
 6 meeting with the Talbot County NAACP in the
 7 fall of 2015. And anyone can search that
 8 meeting and see the entire meeting on video if
 9 you simply Google Talbot County NAACP 2015. It
 10 pops right up. You can watch the entire
 11 meeting from start to finish.
 12 You will recall that Richard Potter,
 13 representing the NAACP, and the other board
 14 members that were there at the time
 15 recommended, number one, that we remove the
 16 Talbot Boys statue, and number two, form a
 17 committee to build a new joint Union and
 18 Confederate monument of some kind and erect the
 19 new monument on the courthouse lawn.
 20 At the time, you will see in that video
 21 that I questioned the NAACP proposal. And

Page 147

1 anyone can easily see this exchange on video.
 2 My question had to do with why you would
 3 propose tearing down one Confederate statue and
 4 then add a Confederate component on the new
 5 statue.
 6 Had we done what they were asking us to do
 7 in 2015, we would now probably be tearing down
 8 that statue.
 9 The reason I say this is I think the
 10 community needs to come together, and we do
 11 need a unity statue.
 12 On my last few months on the Talbot County
 13 Council, a fellow by the name of Phillip
 14 Merrell came forward with an idea. He had a
 15 sketch of a Union soldier standing next to the
 16 Talbot boy. What he proposed to do was rotate
 17 the Talbot boy 90 degrees so it's facing the
 18 Frederick Douglass statue and to add a Union
 19 soldier next to the Talbot boy with the
 20 American flag wrapping around behind concealing
 21 the Confederate flag. This was a great idea.

Page 148

1 It's still a great idea. And it would put
 2 Easton on the map.
 3 You're faced with a federal lawsuit. When
 4 I was on the Council, we were faced with the
 5 same thing, a federal lawsuit from a group
 6 saying that we had made a Constitutional taking
 7 of their property. We prevailed in that
 8 lawsuit.
 9 So all I'm saying to you is look at these
 10 issues carefully. Show your attorneys that
 11 meeting we had, tell the truth about what was
 12 said in 2015, and defend the citizens of Talbot
 13 County against this lawsuit.
 14 Thank you.
 15 MR. CALLAHAN: Thank you, Mr. Bartlett. I
 16 appreciate it.
 17 MR. LESHER: And David Montgomery.
 18 MR. MONTGOMERY: Thank you. I'm David
 19 Montgomery. I live here in Easton. I've lived
 20 here part time for 25 years and full time for
 21 ten.

Page 149

1 I chose Talbot County because I liked what
 2 I found here back then. I still do. I want
 3 what I found in Talbot County to be preserved.
 4 I didn't arrive to get a water view and then
 5 change everything else into a replica of a
 6 liberal suburb.
 7 So I'd just like to sum up the goals of
 8 Preserving Talbot History, because I'm also
 9 part of that organization.
 10 We oppose tearing down. We support
 11 building up.
 12 We know that Union and Confederate
 13 veterans came together at a great reunion 50
 14 years after they fought at Gettysburg. They
 15 faced each other there.
 16 Those soldiers returned from the union
 17 with a joint vision to create two memorials to
 18 commemorate their service in blue and in gray.
 19 Only one was built for whatever reason. That
 20 has been a local and unique memorial for the
 21 last 105, eight-plus years.

Page 150

1 We want to start there and make the
 2 memorial complete and more inclusive.
 3 Those men fought each other and they then
 4 came home and lived together for 50 years
 5 peacefully, becoming friends again. They put
 6 all the resentment behind them. They were the
 7 ones that suffered. We should stop trying to
 8 refight the Civil War.
 9 We can improve on their vision. And we
 10 can make the memorial more inclusive by adding
 11 specific recognition of the US colored troops
 12 from our county, which is another unique story.
 13 It makes this into something else that,
 14 together with interpretive materials, should be
 15 another outstanding destination for people to
 16 come to see in Talbot County.
 17 If Franklin, Tennessee, can do it, we can,
 18 too.
 19 And finally, I'd like to reiterate Dirck's
 20 point. Whatever the county and its people
 21 decide to do here, that decision belongs only

Page 151

1 to us. There is no justification, and my
 2 lawyer friends can find no example of a federal
 3 court ordering a local government to remove a
 4 secular monument of any kind. Ten
 5 Commandments, that's different. But this is
 6 not an issue of church and state.
 7 Please stand up to this new intrusion of
 8 heavy-handed outside forces, just like Judge
 9 Carpenter did in 1863.
 10 Thank you for your service.
 11 MR. CALLAHAN: Thank you, Mr. Montgomery.
 12 Appreciate it.
 13 MR. LESHAR: Chad Hill.
 14 MR. HILL: Good evening, Council. Nice to
 15 be with you in person tonight. Nice to see you
 16 all.
 17 Sir Isaac Newton is credited with a great
 18 quote. The quote is truth is ever to be found
 19 in simplicity and not in the multiplicity and
 20 confusion of things.
 21 When I listen to the arguments for the

Page 152

1 statue to remain, I get lost in the
 2 multiplicity and confusion and complexity of
 3 the arguments.
 4 Here is a simple statement for you. The
 5 Confederate flag squarely represents efforts to
 6 perpetuate slavery and white supremacy.
 7 To argue that the Talbot Boys statue is
 8 not racist is as absurd as arguing that the
 9 Tidewater Inn is not made of bricks.
 10 Charleston, South Carolina; New Orleans,
 11 Louisiana; Richmond, Virginia. Somehow these
 12 communities somehow have been able to do what
 13 we have not.
 14 I just want to echo Mr. Pack's very
 15 profound comments from two weeks ago. I've
 16 never met Mr. Pack in my life. I don't think
 17 I've ever been in the same room as him. But I
 18 thought it was so profound and so accurate what
 19 he said.
 20 It's such a shame that this Council's
 21 legacy is going to be what it is. You all are

Page 153

1 such hard working, good people. I don't know
 2 any of you that well, some of you not at all.
 3 But you strike me as I know your love for this
 4 county. It's apparent. And I see how hard you
 5 work, and I believe it.
 6 But this county is not riled up about
 7 public sewer and water right now.
 8 We're here to talk about something else.
 9 And I think it's unfortunate that that's going
 10 to be the legacy, I think in my opinion, of
 11 this Council.
 12 This reckoning, this moment, it's not a
 13 problem, it's not unfortunate. It's beautiful.
 14 It's taken us 100 years to have this
 15 conversation. It's an opportunity. It's not a
 16 problem. It's an opportunity. It is your
 17 opportunity.
 18 Now is not a moment to be frozen. It is
 19 an opportunity to raise our standard, to step
 20 up, to come together and be better for it.
 21 Thank you.

Page 154

1 MR. CALLAHAN: Thank you, Mr. Hill.
 2 Appreciate it.
 3 MR. LESHER: Those are all the names that
 4 I have signed up in advance.
 5 MR. CALLAHAN: Okay. That's all the names
 6 we have right now.
 7 I will ask the first row? Second row?
 8 Third? Fourth? Yes, ma'am, come on up.
 9 MS. SAYER: Hi.
 10 MR. CALLAHAN: How you doing? Just tell
 11 us who you are.
 12 MS. SAYER: My name is Sarah Sayer. I
 13 live in Claiborne, Maryland.
 14 MR. CALLAHAN: Okay.
 15 MS. SAYER: And Talbot has a tremendous
 16 amount of history, lots of history here, lots
 17 of great history. I love Talbot County.
 18 First came here in 1976. Bought a home in
 19 1985. Wasn't able to live here full time until
 20 I retired from work. But I love this place
 21 tremendously.

Page 155

1 Talbot has a lot of history. We haven't
 2 talked about some of the history here.
 3 The ark and the dove came in the early
 4 1600s or something, started Maryland. And I
 5 don't know exactly, I apologize, I don't know
 6 when Talbot County began. But my guess is that
 7 for at least half the time since Talbot County
 8 was founded, many of the residents of Talbot
 9 County were enslaved. They worked not as
 10 Mr. Seth, who set up the Talbot Boys statue,
 11 not as he said, sort of it was Uncle Remus and
 12 grandma and uncle. It was slavery with
 13 cruelty, with the worst thing, not owning
 14 yourself.
 15 And so when the Talbot Boys statue was put
 16 there, it was part of a trend for Jim Crow era,
 17 as I'll say the blacks were getting uppity.
 18 And it was a time after reconstruction to
 19 remind the former slaves and the descendants of
 20 slaves that they didn't make the grade, they
 21 were second class citizens.

Page 156

1 And unfortunately, I believe that it was
 2 placed at that time when other statues were
 3 made that have been removed in other areas for
 4 this reason.
 5 And for the nearly 5,000 descendants of
 6 slaves in Talbot County, to walk through the
 7 wonderful garden in front of this building, or
 8 worse, to be going into court, either pro or
 9 con or whatever, or especially worse in an
 10 orange jumpsuit or whatever color is used.
 11 Fortunately, I don't know. But to see that
 12 statue with names, and one of those names might
 13 be someone who owned your great-grandfather or
 14 his friend or one of your further relatives.
 15 What effect does that have on the person
 16 entering this building, someone who is
 17 descended from the slaves who were such a
 18 population, what is the effect on them?
 19 And there was a letter to the editor in
 20 The Star. I guess that's not worth -- in the
 21 lawsuit he said --

Page 157

1 MR. CALLAHAN: Let's get ready to wrap it
 2 up. Okay?
 3 MS. SAYER: I'm sorry?
 4 MR. CALLAHAN: Let's get ready to wrap his
 5 up. Okay?
 6 MS. SAYER: Oh, yeah.
 7 Anyway, he said that's not a valid
 8 argument. Well, laws -- what I mean to say?
 9 I'm sorry. I'm very nervous.
 10 MR. CALLAHAN: That's okay. Don't be
 11 nervous, but let's --
 12 MS. SAYER: The good thing to do would be
 13 to remove the statue. Build something greater.
 14 Build one thing that's greater. One thing
 15 would do.
 16 But move the statue off the lawn of the
 17 courthouse. Thank you very much.
 18 MR. CALLAHAN: Thank you. Appreciate it.
 19 Anybody else on the third row? Okay. The
 20 fourth row? In the back? Yes, sir, come on
 21 up.

<p style="text-align: right;">Page 158</p> <p>1 MR. HOLLY: Good evening. My name is 2 Bruce Holly. I live outside of Easton. 3 I've addressed this Council before by 4 e-mail and by Internet the last Council 5 meeting. So I'm going to go over what I said 6 before. Hopefully you heard it. 7 I'm not going to give any dissertations 8 and rebuttable. The dissertations you've heard 9 about why we should preserve the history as 10 described by the people that described it. I'm 11 not going to give you a sermon about why 12 keeping this statue is wrong. 13 I'm just going to say to you that it seems 14 to me fairly self-evident two generations after 15 the end of the Civil War an insurrection 16 against the country that we all love, that we 17 have people who still believe in some fashion, 18 maybe without knowing it, that one race of men 19 somehow has a right to rule the lives of 20 another race of men. Is that right or wrong? 21 It's fairly self-evident to me.</p>	<p style="text-align: right;">Page 160</p> <p>1 MS. LIEBL: Cathy Liebl again. 2 MR. CALLAHAN: Okay. 3 MS. LIEBL: I just wanted to say, and I've 4 sent y'all an e-mail way back when, so I'm 5 going to be brief today. 6 But to me, it's time to find a more 7 appropriate place for that statue. It doesn't 8 belong on our courthouse. It's inappropriate 9 in 2021. 10 And I'm not talking about what happened 11 100 and 150 years ago. I'm only concerned 12 about today. 13 And it really, it shouldn't be there. 14 And you all as a Council have very 15 important county matters to attend to, and all 16 of our county residents need to believe that 17 they're represented and that they're being 18 treated equally by you. And that's part of my 19 concern with why the statue needs to go. 20 So thank you. 21 MR. CALLAHAN: Thank you.</p>
<p style="text-align: right;">Page 159</p> <p>1 The other question I asked myself today is 2 if I were a black man and I walked into this 3 courthouse, would I feel okay. Not today. 4 Maybe when I was a kid, when I had the 5 education I had in the high schools that I had. 6 I would have walked and not even thought about 7 it because it wasn't something that I worried 8 about. I just generally worried about being 9 alive. That's not for me to say. 10 All I know is that when I answered the 11 question would I like to be born black in this 12 country today, I say no. 13 So because of that, it seems to me self 14 evident the Confederacy was representative of 15 something wrong. It needs to get out of the 16 courthouse yard in this county. 17 Thank you. 18 MR. CALLAHAN: Thank you, Mr. Holly. I 19 appreciate it. Okay. 20 On the right-hand side, first row? I 21 think you guys talked. The second row? Okay.</p>	<p style="text-align: right;">Page 161</p> <p>1 Yes, ma'am, come on up. 2 MS. MORAN: I wasn't planning on speaking 3 this evening. 4 MR. CALLAHAN: No problem. Take your 5 time. 6 MS. MORAN: But I am compelled. 7 I appreciate Chad -- 8 MS. PRICE: Could we have your name? 9 MR. CALLAHAN: First of all, could you 10 tell us who are you, please? 11 MS. MORAN: Yes. I'm Kelly Moran and I 12 live in Easton. 13 MR. CALLAHAN: Okay. Thank you, 14 Ms. Moran. 15 MS. MORAN: I agree with Mr. Hill's 16 comments that there's so much important history 17 and significant history around the statue, 18 around the Talbot boys, around the Civil War, 19 all the events leading up to why the monument 20 was placed on the Talbot courthouse lawn. 21 For me the bottom line is there is a</p>

Page 162

1 Confederate flag that does represent the flag
 2 of the Confederate soldiers who fought to
 3 perpetuate slavery. To have that symbol on the
 4 courthouse lawn is wrong. It is injustice.
 5 And we do not ask that the monument be
 6 torn down. We ask that the monument be moved.
 7 It deserves a place in history in a museum.
 8 It is unfortunate that we cannot find
 9 anybody who is willing to take it, although
 10 there has been money raised to move it.
 11 So I would just like to simply say the
 12 Confederate flag that is present on the
 13 courthouse lawn is a symbol of the perpetuation
 14 of slavery, a cause that many people died to
 15 defeat and does not belong here.
 16 MR. CALLAHAN: Thank you, Ms. Moran.
 17 Appreciate it.
 18 MS. MORAN: Thank you.
 19 MR. CALLAHAN: Okay. Anybody else on the
 20 second row? Okay. How about the third row?
 21 Anybody on the third row? Anybody on the

Page 163

1 fourth row?
 2 MR. POTTER: Good evening, everyone.
 3 MR. CALLAHAN: Good evening.
 4 MR. POTTER: For the record, my name is
 5 Richard Potter. I'm the president of the
 6 Talbot County branch of the NAACP.
 7 Tonight I'm here to speak once again on
 8 the issue that has been plaguing our county
 9 since 2015. And that is that Confederate
 10 monument that sits on our courthouse lawn.
 11 Today I received an article from The
 12 Washington Post where your counterparts in
 13 Charlottesville, Virginia, made the right
 14 choice to remove that monument that they have
 15 in Charlottesville.
 16 And I urge you to do the same, to make the
 17 right choice, to do what is respectful, do what
 18 is in the best spirit of bringing people
 19 together. And that's to remove that monument
 20 on the courthouse lawn.
 21 That's a symbolism of hate, bigotry, and

Page 164

1 demoralizing to a group of individuals. That
 2 is not the place for a monument such as that
 3 that sits on the lawn of justice. That's a
 4 terrible contrast there, where people should go
 5 to be able to receive a fair and just trial and
 6 not have to worry about monuments that says if
 7 you are a black individual, you belong in
 8 chains and bondage.
 9 So I urge you to do the right thing. The
 10 right time to do the right thing is now. It
 11 always has been now. And again, you have the
 12 opportunity to do that.
 13 Thank you.
 14 MR. CALLAHAN: Thank you, Mr. Potter.
 15 Appreciate it.
 16 MR. POTTER: Thank you.
 17 MR. CALLAHAN: Okay. Anybody on the
 18 fourth row? Okay. How about the last row?
 19 Okay.
 20 MR. HUNTER: It's kind of nice to see
 21 everybody in person and not on a Zoom call

Page 165

1 dropping out.
 2 MR. CALLAHAN: There you go, there you go.
 3 MR. HUNTER: President Callahan, Members
 4 of the Council, I'm Stephen Hunter, a life-long
 5 resident of Talbot County. And tonight I'm
 6 representing a group, the Union Talbot Boys.
 7 To begin, I have some news to share this
 8 evening that our group is very proud of. Today
 9 we received our first donation of \$10,000 to
 10 begin a project that has been discussed by
 11 many, including this Council, the Talbot NAACP,
 12 and others. It is a project that has never
 13 been brought to life, and we intend to change
 14 that.
 15 We are the group, the Union Talbot Boys,
 16 who are going to honor the intent of the Talbot
 17 County veterans who came long before us. Their
 18 intent, the remaining Civil War veterans of
 19 Talbot County who were still alive some
 20 105-plus years ago, was to place two monuments
 21 on the courthouse lawn in honor of those who

Page 166

1 served, one Confederate, one Union.
 2 How do we know their intent, which is an
 3 important word? It is well documented in
 4 articles from the time period that ran in our
 5 local newspaper. You can research them for
 6 yourselves. They're out there. I think the
 7 group that's here tonight in blue has a whole
 8 website dedicated to this stuff.
 9 These articles all make it very clear.
 10 After many years, we, the Union Talbot Boys,
 11 think we are on the path to complete a Union
 12 monument to fully represent our Talbot County
 13 history of the Civil War.
 14 While there are 18 United States colored
 15 troops honored in Unionville who served the
 16 Union army, there are USCT soldiers from Talbot
 17 County who have never been recognized. There
 18 are more. We, the Union Talbot Boys, intend to
 19 change that.
 20 For those who are just discovering parts
 21 of our local history, that is a reminder to

Page 167

1 everyone who is more familiar, there were men
 2 from Talbot County in the Civil War who wore
 3 blue, there were men who wore gray, there were
 4 white soldiers, there were black soldiers.
 5 What matters the most is that every one of them
 6 was a Talbot boy.
 7 Our group, the Union Talbot Boys, wants
 8 all of our citizens to know that we have an
 9 opportunity in Talbot County that is very
 10 unique. It is the opportunity to unite and
 11 share with the world our incredible story.
 12 Our history is unlike any other in the
 13 United States when it comes to this time
 14 period. It is a deep history that can and
 15 should be shared over and over again. From a
 16 selfish Talbot Countian point of view, it's a
 17 gold mine waiting to happen for our county.
 18 More importantly, we have an opportunity
 19 to show how a community can overcome division
 20 and create good for all of our citizens.
 21 Our group, the Union Talbot Boys, will be

Page 168

1 releasing more information in the near future
 2 and ultimately coming back to the Council with
 3 more details.
 4 In closing, we envision a monument that is
 5 long overdue, the Union Talbot Boys, which will
 6 honor those who have not be represented on the
 7 courthouse lawn for over 100 years.
 8 It was the intent of our ancestors to do
 9 this, and it our intent now. It has been
 10 talked about, and it's time to make that
 11 happen.
 12 Today's \$10,000 donation is a very
 13 generous gesture to help us move forward in
 14 continuing to tell our history, not destroy it.
 15 We are extremely grateful for it.
 16 Members of the Council, I thank you for
 17 your time this evening and I thank you for your
 18 service to our county. I know it's been an
 19 extremely difficult time period, and I really
 20 do appreciate all of you.
 21 We will be back. And to our community, we

Page 169

1 will be releasing more information on how you
 2 can make a donation, if you wish to do so.
 3 There is more good to come, a lot more.
 4 Thank you.
 5 MR. CALLAHAN: Thank you, Mr. Hunter.
 6 Appreciate it. Okay.
 7 Anybody else have any final thoughts or
 8 anything like that? Okay.
 9 All right, Council.
 10 First of all, I would like to commend the
 11 audience for being very respectful. And I
 12 really appreciate you making our job up here a
 13 little bit easier tonight. And I really truly
 14 thank you.
 15 This is what a community is about,
 16 listening to each other and being very
 17 respectful. And that's what's going to make
 18 all of this come together here at the end.
 19 And we will make this, we will make this,
 20 the right word, this is a start. And this is
 21 what it takes, doing this together. This is

Page 170

1 our first time back together, and it's been
 2 great.
 3 It's been very respectful. And I
 4 appreciate everybody's kind words and being
 5 respect to the Council.
 6 So let's move on to Council comments.
 7 Mr. Vice President.
 8 MR. LESHER: Thank you, Mr. Callahan.
 9 First, it's a delight to be back in this
 10 room in person with my Council colleagues, with
 11 the staff, and most importantly, with members
 12 of the public.
 13 Thanks in particular to all of you who
 14 have been vaccinated to make this possible.
 15 And words of encouragement to any of those who
 16 have not had that opportunity yet.
 17 Thanks to all who came out tonight to
 18 speak to us on the full variety of issues that
 19 we've heard tonight. This public engagement is
 20 vital to the health of our democracy. I hear
 21 you, all of you.

Page 171

1 Second, I want to congratulate the
 2 graduating seniors, their parents and families
 3 and their teachers and staff, who had their
 4 ceremony last night at Easton High School,
 5 where I was in attendance with Mr. Callahan and
 6 Mr. Pack, and tonight at St. Michael's High
 7 School, where Mr. Pack is representing the
 8 Council, hence his absence tonight.
 9 This graduating class faced adversity
 10 broadly across the whole class. No one was
 11 spared the impact of the pandemic. And with
 12 adversity, comes endurance. With endurance, we
 13 build character. And with character, we have
 14 better citizens.
 15 At Easton, I learned we graduated 270
 16 students. Only two failed to graduate. And
 17 students are not dropping out, not like they
 18 did when I was in high school. And those two
 19 will be helped along until they meet the State
 20 and district graduation requirements.
 21 This is an extraordinary achievement for

Page 172

1 the school, making sure that nobody, that no
 2 one gets left behind. I can't tell you how
 3 important that is and what a positive sign for
 4 our society that is, that we all count.
 5 Congratulations to the seniors and
 6 congratulations as well to the faculty and
 7 staff of our school for a job well done.
 8 MR. CALLAHAN: Thank you for your kind
 9 words, Mr. Vice President. Appreciate it.
 10 Ms. Price.
 11 MS. PRICE: Sure. Well, I think we're all
 12 very, very grateful to be back in here. It has
 13 been just about a year, and I am thrilled to
 14 see so many faces because I think that's what
 15 was missing. And hopefully bring us all back
 16 together, is to see each other on the street
 17 and to smile at one another and to start giving
 18 hugs again.
 19 I think it's going to make all the
 20 difference in the world. People are very
 21 divided, but it didn't help what was going on

Page 173

1 in 2020 when we couldn't be together and have
 2 real conversation. So I do appreciate that
 3 tonight. It was wonderful.
 4 And to have all of the staff here, the new
 5 faces, and the faces that are leaving. Let me
 6 see your face, dear. The faces that are
 7 leaving.
 8 Also, congratulations to the graduating
 9 class.
 10 I also want to mention that we also lost
 11 someone else very beloved. And sometimes he
 12 was quirky and sometimes people loved him,
 13 sometimes people hated him. But the passing of
 14 our cartoonist and editorialist Rick Hollinger
 15 is deeply sad.
 16 He certainly took his jabs at a lot of
 17 political things and even a few times at the
 18 Council, though it's been a while. I would say
 19 the last cartoon he drew of all of us was
 20 actually when Mr. Bartlett was still on the
 21 Council. And it was a construction site in the

Page 174

1 library I think. And Mr. Pack was in it saying
 2 cut here. And he drew me with this really big
 3 hair and this teeny, tiny hat. It's just like
 4 not at all a likeness.
 5 So we will miss him dearly and his sense
 6 of humor. And I don't think there's anybody
 7 like him. So I wanted everybody to take a
 8 moment to remember him and his family and his
 9 dog he left behind.
 10 But again, it's wonderful to be back here.
 11 Thank you for coming out, and hope to see you
 12 again.
 13 MR. CALLAHAN: Thank you, Ms. Price, for
 14 your kind words.
 15 Mr. Divilio.
 16 MR. DIVILIO: So the last Council comments
 17 I made were what I learned about sewer.
 18 For those who don't realize or know, lots
 19 of them failing throughout the county,
 20 especially when I try to put an offer on a
 21 house, it seems like it's guaranteed that

Page 175

1 septic is going to fail.
 2 This time I learned about Internet. And
 3 the one thing that I hate is when you see a
 4 company get bashed online for something that's
 5 completely out of their control.
 6 I was having -- I've been spoiled for way
 7 too long living off of Easton Utilities, having
 8 excellent Internet that is just unbelievable. And
 9 now I've had to switch to a cell phone tower,
 10 which I thought I was the problem using
 11 technology. It turned out that it was a
 12 protected bird that made a nest on that tower.
 13 So that company is now not able to put out cell
 14 phone signal, which is what a lot of people in
 15 Cordova, Trappe, Wye Mills use for Internet.
 16 And they had no idea that it was this bird
 17 doing that.
 18 And to compound that, think about students
 19 in school when something horrible happens, a
 20 student falls and breaks his arm. It doesn't
 21 have to be a shooting. It could be something

Page 176

1 very innocent that happens all the time. You'd
 2 want that teacher to pick up her cell phone and
 3 call that parent, right?
 4 They can't do that in Cordova. You cannot
 5 get a cell phone call out in the school of
 6 Cordova or in the fire department there. It's
 7 something that has been a thorn in my side for
 8 a long time. I'm going to continue bringing it
 9 up because that's a matter of a very
 10 significant safety issue and my concern of
 11 something that I think that this Council can
 12 address and handle.
 13 But I just ask, you saw the broadband
 14 money that we're working with, what we're
 15 trying to do for the community.
 16 But these are small cell phone companies
 17 that are trying to put the Internet out that
 18 are just a Band-Aid through this time. So I
 19 just ask maybe we could all be a little bit
 20 more civil online when we see or have a problem
 21 and not personally feel attacked that that

Page 177

1 company shut down your Internet. It's
 2 happening to your neighbor as well. Maybe
 3 there's a bald eagle making a nest.
 4 So thank you.
 5 MR. CALLAHAN: Thank you, Mr. Divilio.
 6 So I'm going to end this with I'm very
 7 happy with this community, the way you guys
 8 really put on a class act here. And I really,
 9 really appreciate it.
 10 When you look down this agenda tonight,
 11 Mr. Divilio said it, we're dealing with
 12 broadband, fixing up schools, we're hiring
 13 staff that's just trying to do the right thing
 14 for the community.
 15 And we're blessed to have a Council like
 16 this that is working a hard for you guys.
 17 They're all not going to agree on things, we're
 18 not. That's what makes it special. That's
 19 what makes us in this room work together on a
 20 solution.
 21 I'm very, very proud of staff helping us

Page 178

1 out for the last couple of weeks. You guys
 2 were in the trenches for months and months and
 3 months and months getting us straight. And I
 4 want to thank you for all that hard work.
 5 And Patrick is on board with us. He's our
 6 new acting attorney. And I can't thank you
 7 enough for all your hard work, too. You've
 8 been very quiet tonight. So that's a good
 9 thing.
 10 MR. THOMAS: Give me time.
 11 MR. CALLAHAN: I know it.
 12 MS. PRICE: If he's quiet, it means we're
 13 doing it right.
 14 MR. CALLAHAN: I know it. That's exactly
 15 right. That's exactly right.
 16 So I want to thank you for all that.
 17 And also, these guys are hanging out with
 18 us, the men in blue over here. And we really
 19 appreciate everything you've done to make
 20 things work for us and make this community feel
 21 safe. Okay. So we back you, we have your

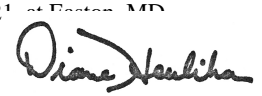
Page 179

1 back, and we're always going to be there for
 2 you. Okay. Not only it's important that
 3 you're there for us, we've got to be there for
 4 you, too.
 5 SPEAKER: Appreciate it.
 6 MR. CALLAHAN: So I appreciate that.
 7 So that being said, we'll end it on a good
 8 note. Mr. Vice President, you want to go ahead
 9 and wrap things up for us.
 10 MR. LESHER: The County Council's next
 11 meeting will be held on Tuesday, June 22nd,
 12 beginning at six o'clock p.m. The Council will
 13 be convening in open session at 4:30 p.m. and
 14 immediately adjourning into closed session to
 15 discuss real estate, legal, and personnel
 16 matters, as listed on the statement for closing
 17 that meeting.
 18 Therefore, a motion to adjourn would be in
 19 order.
 20 MS. PRICE: So moved.
 21 MR. DIVILIO: Second.

Page 180

1 MR. CALLAHAN: Madam Secretary.
 2 SECRETARY: Mr. Callahan.
 3 MR. CALLAHAN: Aye.
 4 SECRETARY: Mr. Divilio.
 5 MR. DIVILIO: Aye.
 6 SECRETARY: Ms. Leshner.
 7 MR. LESHER: Aye.
 8 SECRETARY: Ms. Price.
 9 MS. PRICE: Aye.
 10 MR. CALLAHAN: Thanks a lot. Have a great
 11 evening.
 12 (Meeting concluded at: 8:47 p.m.)
 13
 14
 15
 16
 17
 18
 19
 20
 21

Page 181

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 3 for the State of Maryland, County of Anne Arundel,
 4 do hereby certify that the within named, Talbot
 5 County Council Audio, personally appeared before me
 6 at the time and place herein set according to law,
 7 was interrogated by counsel.
 8
 9 I further certify that the examination was
 10 recorded stenographically by me and then transcribed
 11 from my stenographic notes to the within printed
 12 matter by means of computer-assisted transcription
 13 in a true and accurate manner.
 14
 15 I further certify that the stipulations
 16 contained herein were entered into by counsel in my
 17 presence.
 18
 19 I further certify that I am not of counsel
 20 to any of the parties, not an employee of counsel,
 21 nor related to any of the parties, nor in any way
 interested in the outcome of this action.
 AS WITNESS my hand Notarial Seal this 17th
 day of June, 2021 at Eastern MD

 Diane Houlihan
 Notary Public
 My commission expires September 16, 2021

&	1452 42:21	2	295 69:15
& 145:18	1454 52:20	2 48:16 49:3 53:5	29761 39:12
1	1459 45:4	53:8 73:6,16	299 62:14 63:12
1 63:21 72:21	1461 54:13	75:13,15,16	63:13 64:8,10,11
74:14 75:13	1474 55:5	2,000 89:3	64:12,15 67:7
133:11	1491 55:6	2,312,000 41:4	69:7
1,000 86:3 129:10	14th 121:16	20 62:3	2nd 80:19
1,205,000 46:21	15 38:4 61:18	20,000 81:9	3
1,500 33:19	101:1	200 33:9 90:13,16	3,275,423 43:21
1,600 33:6	150 160:11	200,000 43:9	30 62:3 85:7,20
1,725,000 40:15	150,000 42:7	2001 68:7	300 62:14 72:13
1.7 37:6	16 143:10 181:20	2004 81:5	72:14 73:11,15
10,000 165:9	1600s 155:4	2008 82:6 107:17	78:16 79:6
168:12	175 66:5,5,14,16	107:21	301 62:15 79:9,11
10,595,000 53:4	66:18 68:15	2015 121:13 146:7	80:3 82:14,18
100 16:8 32:12	17th 181:13	146:9 147:7	302 62:15 84:21
60:11 89:10 90:5	18 35:17 36:5	148:12 163:9	85:3 91:19 92:3
106:11,19 116:13	166:14	2016 24:12 65:2	93:9
142:18 153:14	1861 141:16	2020 22:14 24:6,8	32,384.04 85:9
160:11 168:7	1863 133:11 142:3	93:20,21 173:1	321,324.35. 108:1
100,000 105:8	151:9	2021 1:7 16:3 94:3	33 63:18
106:16,17	1865 141:16	94:14 95:1 121:16	33,193.56 86:6
105 149:21 165:20	1866 131:15	160:9 181:13,20	34 63:20
11 63:20 109:8	18th 6:14	2022 28:4 36:7	35 88:5
116,000 50:5	19 25:4 73:5 75:2	21 72:20 127:11	35,200 85:6
12 29:2 30:21 31:9	93:16 94:5,7	21,700 45:10	36,080 85:19
32:14 109:11	191,700 45:8	21601 63:19	4
1244 41:21	1913 141:20 142:9	21673 72:19 73:3	4.3 94:9 95:17
125 131:5	1914 119:4	22 143:5	40 29:21 127:9
13 72:20	1916 120:16 142:9	226,000 43:11	400 89:11 127:14
13213 43:3	1962 132:21	22nd 72:2 79:3	41,000 88:20
1362 181:15	1976 154:18	84:16 179:11	41st 28:8
1366 40:6 52:20	1980s 77:20	23 20:9 79:17	42 72:20
1393 42:21	131:19	24,000 86:2	43 72:21
1396 49:21	1985 154:19	25 7:15 55:18	43,300 46:4
13th 55:7	1990 125:19	148:20	450 133:3
140 127:11	1991 60:17 88:19	250,000 50:21	49 33:15
1419 38:15	120:18	263,300 46:2	4:30 179:13
1424 48:12,15	19th 129:4,16	27 132:21	5
1430 52:20	130:7	270 171:15	5 52:2,10
1448 40:6	1st 6:18,20 8:9	274,000 43:12	5,000 129:10
1449 45:19		275 66:9	156:5

50 37:3 107:18 149:13 150:4 50,000 39:15 500 99:1 500,000 43:6 51:1 50th 117:8 120:3 141:21 54 132:18 595,000 42:4 5th 64:6 73:12 79:21	9180 85:17,18 9200 85:6,18 96 33:15 98 79:18	accurate 152:18 181:7 achievement 171:21 acknowledging 124:2 aclu 145:17 acquisition 28:10 40:12 47:1 acres 32:12 33:6,9 33:19 act 61:14 126:1 177:8 acting 178:6 action 15:16 92:6 100:4 181:12 actions 131:16 134:8,9 activities 26:3 28:18 acts 130:21 actual 20:1 96:14 134:14 add 9:10 147:4,18 added 16:9 adding 150:10 addition 29:8 96:8 119:2 135:17 additional 28:15 31:12,21 40:17 45:10 52:12 85:8 85:21 additions 5:9 6:14 6:21 address 99:21 111:9,16 176:12 addressed 158:3 addresses 114:12 addressing 18:3 adjacent 85:18 adjourn 179:18 adjourning 179:14	administration 114:19 administrative 14:11 adopting 73:14 adoption 64:12 adultery 137:15 advance 4:9 154:4 advantage 44:5 adversity 171:9 171:12 advisory 64:7,9 64:13 66:15 73:13 80:1,2 aerovanti 85:13 86:10 87:3,6,19 affair 132:6 afraid 140:1 africa 115:7 126:4 126:6 african 104:19,21 105:4,6 106:7 134:18 143:17 afternoon 4:1 13:14 agenda 5:4,8,10 5:12,19 7:5 27:13 105:2 107:19 177:10 aging 101:14,17 ago 13:17 15:16 89:2 97:13,15 117:5 127:13 128:6 142:19 143:5,10 144:4 152:15 160:11 165:20 agree 14:19 21:14 52:18 123:12 126:16 161:15 177:17 agreed 142:6 agrees 16:2
6	a		
60 127:17 143:12 600 96:6,8 600,000 38:19 62 72:20 73:4 64 50:19 65,000 54:17 66,000 50:6 67 33:15 143:17 6:00 1:7 6:30 37:20 55:7	a330 88:21 abandon 45:13 54:13 abandoning 46:6 abandons 54:16 able 14:14 15:13 21:16 30:16 32:19 41:7 56:12,20 90:16 95:9 122:18 152:12 154:19 164:5 175:13 abolitionist 118:3 absence 171:8 absolute 116:4 absolutely 8:3 9:17 10:15 49:14 87:1 absurd 152:8 abuse 131:1 abusive 134:9 academic 105:9 accept 134:14 acceptable 47:16 acceptance 100:4 accepted 6:17 7:3 access 39:18 accessible 90:18 accompanies 24:15 accomplished 134:2 accords 130:20 accountant 8:18 accounting 8:17 accounts 94:9 96:4 132:16 accuracy 121:20		
7			
70,000 138:10 700 134:18 72 132:16 75 143:14 750,000 50:15			
8			
8 1:7 80 72:21 90:8 80s 32:18 84 132:14 86 132:17 87 68:7 8:47 180:12 8th 5:8 6:18,20			
9			
90 95:17 147:17 90s 32:18 91 68:7			

agricultural 27:15 65:14	49:20 52:20 63:14 68:14 72:15 79:12	110:21 121:7 126:19 128:1,2	112:8 119:10,13 122:7 124:5
agriculture 30:13 54:2	amending 39:4	157:19 162:9,19	130:12 135:7
ahead 79:20 82:13 179:8	amendment 67:7 73:15	162:21,21 164:17 169:7 174:6	136:10 142:21 145:1 148:16
aid 176:18	american 88:5,6 89:2 104:19,21	anyone's 115:16	151:12 154:2
airbus 88:7 89:4	105:4,6 106:7	anyway 7:20 57:12 70:8 135:13	157:18 159:19
aircraft 85:14 86:11 88:13 89:8	125:12 143:18 147:20	157:7	161:7 162:17 164:15 168:20
airline 88:4	amount 30:21 85:10 86:2,6,7	apart 136:1,7	169:6,12 170:4
airlines 88:6	106:10 108:1 154:16	apiece 32:12	172:9 173:2 177:9 178:19 179:5,6
airplane 88:18 89:3,5 90:12,17	analyze 39:19	apologize 125:6 155:5	appropriate 160:7
airplane's 89:14	ancestors 134:7 168:8	apparent 153:4	appropriated 54:18
airport 36:21 37:3 49:17 76:12 85:5 85:17 86:19 87:2 87:17 90:12	angela 7:14 10:10 11:10 36:2,3 44:11 56:19 57:5 57:21 60:10 61:9 61:21 62:9 83:15 98:19 100:2 101:3 145:7	appeared 181:3	appropriation 38:15 40:7 41:21 42:21 45:4,19 48:12,19 49:2,21 52:12
alarming 98:10	angela's 7:16 78:3	appears 124:8	
alerted 76:13	anne 43:3 181:2	applaud 109:16	
align 11:7 17:15	anniversary 117:8 120:3 141:21	applicant 67:9	
aligned 145:8	announce 24:7 63:9	application 29:9 30:1 34:13 104:20 105:5 106:6	
alive 159:9 165:19	announced 133:8	applications 29:2 29:14,16 31:6,9 31:13,15	appropriations 52:21
allege 114:6	announcement 133:14	applied 45:15	approval 80:11 101:13 105:3 106:9 107:20
allegiance 4:21	annual 85:10 86:7	appointed 120:11	approve 5:18 79:13 85:4,15 86:4 100:8
alley 40:8,10,13	answer 108:3	appointment 102:11 103:6 104:4	approved 94:1 106:11
allow 3:19 32:13 72:4	answered 159:10	appointments 101:12 104:2	approximately 43:11 50:20
allowed 138:7	anticipated 39:2	appraisals 29:6	approval 80:11 101:13 105:3 106:9 107:20
allows 48:19 49:3	anticipating 41:6	appraised 29:7	approve 5:18 79:13 85:4,15 86:4 100:8
alspach 69:11,12 69:14,15 70:2,10 71:17	anxious 11:10	appreciate 2:14 2:17 3:9 5:2,3 9:7 12:5,6,10 16:11 17:8,10 21:17 22:2 23:11 28:2 30:6 33:11,21 35:11 64:3 69:2 76:3,16 77:15 84:12 86:14,18 91:9,10 100:6 101:4 108:20	approved 94:1 106:11
alternative 71:7	anybody 37:20 59:9 63:2,6 69:4,6 70:14 71:19 72:5 79:7 82:14,17 84:13 91:21		approved 94:1 106:11
alternatives 70:20 71:2			approved 94:1 106:11
altitude 88:21 89:2,4			approved 94:1 106:11
amazing 19:18 60:18 99:3			approved 94:1 106:11
amend 5:12 38:14 40:6 41:21 42:20 45:3,18 48:11			approved 94:1 106:11

<p>ark 155:3 arm 175:20 army 138:4,5 166:16 arrears 95:17 arrested 132:5 arrive 149:4 article 163:11 articles 142:9 166:4,9 arundel 181:2 ashamed 125:14 125:17 126:8,9,12 126:13 ashley 122:8,9 asked 144:6,13 159:1 asking 30:2 32:8 147:6 assigned 24:13 25:8 assignment 25:20 assignments 25:6 25:14 assist 94:4 95:4,9 assistance 82:7 93:15 95:13 98:11 assisted 181:7 associated 66:4 79:14 association 80:10 112:14,16 athea 77:4 athletes 46:13 atlantic 89:1 atop 117:11 attacked 176:21 attend 160:15 attendance 111:9 171:5 attention 44:9 60:8 61:10 98:6 131:21</p>	<p>attitude 139:15 attorney 67:14 80:7 145:17 178:6 attorneys 114:16 148:10 audience 2:5 169:11 audio 181:3 australia 128:5 author 115:8 authoring 26:7 authorization 42:7 46:4 66:18 authorizations 40:17 43:10 50:7 53:6,7 authorize 36:20 39:11 40:14 41:1 42:3 43:5 46:17 47:21 50:11 51:20 authorized 37:2,5 48:15 54:13 112:2 authorizes 38:18 39:14 41:3 43:20 45:7,11 46:1,20 48:3 50:4,14 52:1 53:3 54:17 availability 39:20 available 31:4 39:4 41:8 95:13 avanti 88:13 avenue 143:12 average 31:10 aviation 88:3 avoid 136:17 award 20:17 77:18 107:16,20 awarded 105:8 aware 80:6 114:3 awareness 114:18 awesome 20:21 aye 6:4,6,8,10 34:21 35:2,4,6 93:2,4,6,8 100:13</p>	<p>100:15,17,19 102:2,4,6,8,18,20 103:1,3,15,17,19 103:21 104:10,12 104:14,16 105:17 105:19,21 106:2 107:5,7,9,11 110:7,9,11,13 180:3,5,7,9</p> <p style="text-align: center;">b</p> <p>b 83:6 140:10,20 baam 105:9 baam's 104:19 bachelors 8:16 back 19:19 24:5 31:16 61:7 62:6 68:15 69:8 71:19 76:7,7,19 78:19 81:5 84:6,14 88:17 89:1,17,18 92:2 93:20 94:17 98:3 120:6 127:5 144:14 145:11,12 149:2 157:20 160:4 168:2,21 170:1,9 172:12,15 174:10 178:21 179:1 background 57:10 125:18 backs 25:20 backwards 140:2 bad 122:16 123:9 138:1 badge 20:11 balance 94:10 96:13 balanced 59:18 balancing 97:20 bald 177:3 ballot 49:13 baltimore 114:4 114:10,13 115:1</p>	<p>115:11,19 116:20 118:16 145:19 band 176:18 bartlett 2:19 61:19,20 109:15 145:2,4 148:15 173:20 base 57:15 117:11 based 88:13 bashed 175:4 basically 54:16 64:9,11 66:8,19 67:11 74:13,19 basing 88:12 battle 141:21 142:2 bay 47:5 50:2 69:15 82:6 bear 3:13 beat 131:6 beaten 132:5 beating 129:2 131:2 132:20 133:4 beautiful 153:13 becoming 150:5 began 8:8 155:6 beginning 77:20 179:12 behalf 112:1 114:1 believe 10:16 35:17 36:5 52:13 52:14 70:6 75:3 81:8 116:3 118:4 153:5 156:1 158:17 160:16 bell 124:9,10,12 124:13,14,15 bellevue 5:14 106:12,14 belong 160:8 162:15 164:7</p>
--	---	---	--

<p>belongs 150:21 beloved 173:11 belt 38:16 benefit 18:12 34:3 bennett 131:4 berenice 103:7 best 2:11 3:1 20:7 59:21 63:7 78:4 163:18 better 87:13 123:20 153:20 171:14 bible 136:20 137:4 137:5 bid 107:17,20 bidder 108:12 big 11:12 33:19 44:10 89:4 91:1 115:7 138:3 174:2 biggest 52:15 bigotry 163:21 bill 36:20 37:2 38:14,14,18 39:1 39:5,10,10,11,14 40:5,5,6,9,14,21 40:21 41:3,20,20 41:21 42:3,20,21 43:5,16,20 45:3,4 45:18,19 46:1,16 46:20 47:20,20 48:3,11,12,15,18 49:20,21 50:4,10 50:10,14 51:19 52:1,19,19,20 53:3 54:12,12,13 54:16 55:5,5 96:8 96:12,14 98:2 129:5,6 136:11,13 bills 35:17 36:1,6 36:6,12,13 38:1 55:4 62:14 94:2,3 94:14,21 95:10,10 95:15 96:6</p>	<p>biological 81:16 bird 175:12,16 bishop 126:5 bit 3:1 8:15 12:12 13:5,16 30:8,16 31:3 32:4,13 87:21 97:16 99:7 109:14 111:4 169:13 176:19 black 40:8,10,13 141:18 159:2,11 164:7 167:4 blacks 115:7 155:17 bland 115:3 blazing 58:5 bless 130:9 blessed 7:6,17 10:20 12:4,16 177:15 block 70:16 blocks 125:1 129:11 blue 141:16 142:12 149:18 166:7 167:3 178:18 blunders 137:15 board 9:20 64:7,9 64:13 66:15 67:2 73:13 80:1,2 102:10,12 103:5,7 104:1,3,4 146:13 178:5 boards 101:11 boat 74:19 body 111:17 bolingbroke 39:12 bondage 164:8 bonds 52:9 book 137:6 boot 16:10</p>	<p>bordering 65:16 born 19:14 123:2 159:11 borrowing 39:6 48:6,8,17,21 51:1 52:4 53:10,11 54:1 boss 16:21 20:3 boston 89:19 bostonian 127:3 bottom 57:17 161:21 bought 154:18 boundary 65:18 box 113:1 boy 21:10 147:16 147:17,19 167:6 boys 78:11 114:5 117:4 118:12 119:1 121:3,10,14 122:20 132:14,17 134:5 135:18 141:12,14,19 146:16 152:7 155:10,15 161:18 165:6,15 166:10 166:18 167:7,21 168:5 brainer 14:6 branch 163:6 break 3:14 37:20 110:21 breaks 135:14,20 136:6 175:20 bricks 152:9 brief 47:10 58:20 81:2 160:5 bring 21:21 27:20 68:15 126:2 127:21 129:15 130:4 172:15 bringing 44:9 56:18 87:15 98:5 128:14 163:18</p>	<p>176:8 broadband 41:1,5 176:13 177:12 broadly 171:10 bronze 143:10 brother 26:10 27:1 brothers 139:14 brought 59:1 165:13 bruce 158:2 brustein 104:4 bucket 62:7 bucks 44:14 budget 28:14 36:7 36:7 58:7,10,21 83:10 budgeting 9:14 10:6 budgets 56:18 57:10 buff 127:2 build 87:10 89:12 90:4 121:10 142:13 146:17 157:13,14 171:13 building 74:19 78:12,18 104:18 105:4 119:1 149:11 156:7,16 buildings 118:8 built 4:13 120:10 120:16 149:19 burn 89:10 burner 19:19 98:3 burton 39:11 business 8:19 34:6 49:16 57:10 91:2 91:5 101:9 businesses 94:17 bust 128:3 buzzing 71:5</p>
--	--	---	---

c	78:13,15,21 79:19 80:17 82:12,21 83:5 84:12 86:13 86:20 87:18 90:20 91:10,14,18 92:7 92:9,11,17,20 93:1,2,9 97:1 98:16 100:5,11,12 100:13,21 101:3 101:20 102:1,2,15 102:17,18 103:12 103:14,15 104:7,9 104:10 105:14,16 105:17 106:20 107:1,4,5 108:5,9 108:19 109:3 110:4,6,7,18,21 112:7 113:7,13,16 113:18 118:19 119:9 122:6 124:4 124:7,12,15,18 125:7 130:11,13 130:14,16 134:20 134:21 135:1,7 136:9 139:16 140:4,9,12,15,17 140:19 141:2,5 142:20 143:2 144:21 145:3 148:15 151:11 154:1,5,10,14 157:1,4,10,18 159:18 160:2,21 161:4,9,13 162:16 162:19 163:3 164:14,17 165:2,3 169:5 170:8 171:5 172:8 174:13 177:5 178:11,14 179:6 180:1,2,3 180:10 called 16:20 125:10 128:2 129:20 132:7	calling 125:16 calls 25:18 96:2 cancel 116:9 candidate 15:11 cap 59:11 capital 36:1,9,9,21 37:8 38:15 39:15 40:7,18 41:10 42:1,5 43:1,12 44:1 45:5,9,12,20 46:3,17 47:1,21 48:13,20 50:1,5 50:11 51:2,8 52:21 54:14 79:14 car 96:9 carbon 89:6 cardiac 4:7,14 care 33:18 35:9 88:1,2 career 9:2 21:16 21:18 59:12 carefully 148:10 carmichael 131:4 131:7,11,20 132:6 132:20 133:5,17 carolina 152:10 carpenter 151:9 cart 51:11 cartoon 173:19 cartoonist 173:14 case 24:19 32:17 67:9 83:11 97:11 112:18 119:19 128:10 cattfish 88:16 catholic 127:4 cathy 83:3 160:1 caught 94:15,19 95:7 cause 115:15 117:10 133:20 162:14 caused 94:8	celebrated 121:7 celebration 120:2 cell 175:9,13 176:2,5,16 center 48:2 49:16 51:21 52:8 61:10 70:15,17 71:8,13 98:9 99:2 105:9 107:18,21 centuries 127:6 century 117:5 cephas 19:3,13,14 20:6,15 21:12 22:6 23:3 24:8,11 24:20 25:17 26:3 26:14,19 27:3,7,9 77:18 ceremony 171:4 certainly 24:20 94:6 100:3 116:5 116:11 132:9 173:16 certified 8:17 28:15 75:20 certify 69:21 74:1 80:20 181:3,5,8 181:10 chad 151:13 161:7 chains 164:8 chair 6:16 7:2 challenge 60:1 99:10 145:20 challenges 16:7 95:14 challenging 145:21 chambers 1:10 chance 6:13,19 9:15 change 123:15 136:2 144:2 149:5 165:13 166:19 changed 31:3
----------	---	---	--

chapter 61:4	165:18 166:13	come 7:8,19 14:2	commercial 72:17
character 65:16	167:2 176:20	14:8 23:16 27:16	74:14,17,18 75:5
171:13,13	civilians 131:2,12	31:16 37:7 39:5	75:7,18
characters 115:2	claiborne 154:13	40:18 48:5 49:16	commercial
charges 131:8	clarke 64:5 65:21	61:5,7 64:4 76:21	75:10
charging 96:10	66:4 67:1,4 73:12	78:19 82:17,19	commission 64:14
charles 143:12	73:19 74:9,12	83:1 84:1 96:7	65:7 69:21 70:18
charleston 152:10	75:11,16 79:21	97:12 99:3 109:4	73:20,21 75:20
charlottesville	81:1,5 95:2	122:15,19 126:13	80:19 101:14,17
163:13,15	107:14 108:7,10	130:1 135:16	127:21 181:20
charter 36:8 87:6	108:19 109:2,9,11	139:6,20 147:10	commission's
check 62:1,1	110:14	150:16 153:20	64:21
checked 76:9	class 61:13 155:21	154:8 157:20	commissioners
112:13 113:9	171:9,10 173:9	161:1 169:3,18	119:4 142:18
chief 116:13	177:8	comes 29:9 119:17	commitment 19:5
117:17	classification	167:13 171:12	committed 131:9
children 122:14	73:16	comfort 15:14	137:15
choice 163:14,17	classmate 78:4	comfortable 38:8	committee 101:11
choose 68:2,16	clay 4:7 14:13	coming 12:7 18:19	104:2 120:11
chooses 115:1	clear 71:11 75:19	23:8 29:2 35:16	146:17
chose 21:18 149:1	166:9	35:16 45:9,11	communities
christine 124:20	click 145:4	59:14 76:13 93:11	152:12
125:1	clients 89:17	94:6 98:11 99:12	community 4:2
chuck 1:15 13:13	climbs 88:20	107:14 168:2	8:13 11:19 14:3,3
chunks 33:16	clive 112:10	174:11	20:20 21:15 22:11
church 116:4	113:21 140:8	commander 138:5	33:13,18 48:1
136:15 151:6	close 2:6 46:8 90:1	commandments	50:19 81:3,5 84:6
cindy 140:6	106:20 127:17	151:5	99:2,19 107:18,21
circle 143:16	closed 179:14	commemorate	122:13 123:21
citations 135:3	closely 9:15 10:11	122:21 149:18	135:21 136:7,14
citizen 101:16	closing 168:4	commencement	143:8 147:10
citizens 94:4,15	179:16	133:1	167:19 168:21
95:5,6,14 134:4	club 108:15	commend 169:10	169:15 176:15
134:11 145:14	colleagues 8:11	comment 51:6	177:7,14 178:20
148:12 155:21	11:18 170:10	78:19 84:19 98:16	comp 64:16 65:2
167:8,20 171:14	collective 106:13	111:7	65:11
city 143:17 144:6	117:2	comments 3:13	companies 8:20
civil 117:6,9 121:1	collision 122:1	71:15,20 72:4	13:21 176:16
121:20 123:1	color 156:10	77:16 79:8 84:18	company 13:19
127:2 131:2 133:1	colored 120:19	97:8 111:2,17	15:3 16:8 26:5
134:17 138:21	121:4 150:11	112:6 130:12	175:4,13 177:1
139:4,20 141:15	166:14	152:15 161:16	compelled 145:15
141:20 150:8	combination 48:7	170:6 174:16	161:6
158:15 161:18			

competence 78:1 complains 25:20 complete 25:8 122:2 142:17 150:2 166:11 completed 24:14 80:5,9 completely 59:16 175:5 completing 36:11 completion 53:4 complex 49:8,9 87:11 complexity 152:2 comply 82:1 component 147:4 compound 175:18 comprehensive 63:15 67:8 68:5 70:3 72:16 74:2 76:1 79:13 80:21 computer 181:7 con 156:9 concealing 147:20 conceived 117:5,8 concern 160:19 176:10 concerned 6:12 129:11 160:11 concluded 180:12 concludes 110:15 conditions 29:20 66:13 confederacy 120:17 132:19 159:14 confederate 115:5 119:17 120:5,7 133:15 142:7 146:2,18 147:3,4 147:21 149:12 152:5 162:1,2,12 163:9 166:1	confederates 120:10 139:1 confirmation 83:11 confusion 151:20 152:2 congratulate 19:9 171:1 congratulations 26:19,21 27:8 145:13 172:5,6 173:8 congressional 126:20 128:21 connection 107:17 116:10 consent 6:17 7:3 consider 71:3 119:1 consideration 106:4 107:13 consist 121:2 consistency 65:11 consistent 64:15 65:8 70:2 74:2 75:21 80:21 82:4 consistently 25:5 consisting 85:6 consists 85:19 constitution 131:10,17 constitutional 114:8 115:16 116:17 148:6 construct 85:14 86:11 105:9 134:15 constructed 81:6 82:5 constructing 87:8 construction 39:17 46:18 47:3 50:17 51:20 52:7 52:7 142:16	173:21 consume 81:17 consumer 85:12 86:8 consuming 77:10 contact 61:7 contactor 81:16 contained 181:9 contiguous 66:9 continue 17:15 28:6 34:5 47:17 78:10 94:12 118:5 118:21 176:8 continuing 40:9 168:14 continuum 117:18 contract 107:17 contractor 144:13 144:15 contrast 164:4 contributions 115:12 control 175:5 controversial 116:18 convening 179:13 conversation 143:21 153:15 173:2 coordinating 93:17 cops 129:7,12 cordova 140:16 175:15 176:4,6 corporal 19:15 20:6,15 21:8 22:3 24:8,20 25:17 26:3,14,19 corporate 13:20 24:11 corps 130:18 correct 4:11 49:11 75:11 131:14	correction 22:10 correctional 23:9 24:6 25:19 26:11 77:19 corrections 5:9 6:15 7:1 18:17 19:19 20:7 24:10 26:18 correctly 33:5 124:10 cost 37:9 44:5 52:9 83:17 90:2 90:14 costs 51:2 council 1:1,4,10 1:14 3:7 5:8 6:11 6:13,19 9:9 10:20 11:4,18 12:21 13:8 14:14 17:11 17:13 19:21 21:5 23:18 30:3,7 34:12 35:15,21 36:5 37:5,10,16 41:3 42:4 43:6,21 44:4 45:7 46:1,20 48:16,19 50:4,14 52:1 53:3 55:21 56:7 62:12 64:5 66:16 67:4,6 69:1 69:14 70:4 74:6 79:4 80:6 84:16 86:17 91:11 93:21 100:4,7 101:8,9 104:7 105:3 106:4 106:8 107:20 109:7 111:9,10,11 111:14,17,18 112:3 113:21 118:20 119:3,5,13 121:13 129:19 130:15 142:15 147:13 148:4 151:14 153:11 158:3,4 160:14
---	--	--	--

165:4,11 168:2,16 169:9 170:5,6,10 171:8 173:18,21 174:16 176:11 177:15 179:12 181:3 council's 107:13 152:20 179:10 councils 55:21 60:16,17 counsel 181:4,9 181:10,11 count 172:4 counterparts 163:12 countian 167:16 countians 117:15 117:21 133:19 134:16,18 142:1 counties 20:9 22:19 31:15 countries 127:11 country 138:12,16 139:2 158:16 159:12 countryside 65:9 65:12 county 1:1,1 4:9 5:15 8:11 9:3 11:3 12:7,11 13:2,15 14:12 17:7 18:11 19:20,21 20:11,13 22:20 23:7 24:9 26:12 28:15 30:9 30:14 38:19 39:14 39:15,21 40:14 41:2,3,6,9 42:2,3 42:12 43:5,20 44:20 45:7 46:1 46:20 47:4,5,9,14 48:1,3,14,15,17 48:19 49:1,16 50:2,4,14 51:20 52:1 53:3,13,17	53:18 54:17 55:20 56:4,10 58:15 59:10 60:2,17 61:2 62:2 63:14 63:17,19 66:15 67:6,10,14 72:15 72:20 73:4 79:12 79:17 80:2,7 83:8 83:19 87:15 90:3 91:1 93:21 94:9 96:19 99:17 101:5 101:11 103:5 105:11 106:15 107:18,21 110:15 114:7 116:20 117:19 118:6,18 119:3,4 120:1,4,4 120:15 121:1 123:5,8,14 124:1 125:13,16 126:9 128:9 129:3 131:19 132:2 133:7 141:15 142:11,15,18 143:6,7 144:18 145:14 146:3,6,9 147:12 148:13 149:1,3 150:12,16 150:20 153:4,6 154:17 155:6,7,9 156:6 159:16 160:15,16 163:6,8 165:5,17,19 166:12,17 167:2,9 167:17 168:18 174:19 179:10 181:2,3 county's 81:4 131:3 143:7 146:1 couple 2:18 8:5 70:21 178:1 courage 117:13 course 16:3 25:18 27:3,3 116:1	court 114:4,18 115:1,10,15,17,20 116:8,15,16,19,20 118:14,16 131:15 132:5 145:19,20 151:3 156:8 court's 114:21 courteous 112:4 courthouse 42:2 42:15,19 78:12 114:7,10,13,20 117:17,20 118:4 118:18 121:7 127:13 128:11 131:5,6 139:6 142:7 146:3,19 157:17 159:3,16 160:8 161:20 162:4,13 163:10 163:20 165:21 168:7 courtroom 131:7 courts 24:21 cover 137:17 140:1 coverage 47:13 covered 127:9,10 covid 25:4 88:8 93:16 94:5,7 cracks 46:12 crane 143:10 crazy 61:21 create 149:17 167:20 created 128:5,7 creating 87:16 credited 151:17 crime 131:9 crocker 101:15 cromwell 127:5 crow 155:16 crowell 145:18 cruelty 155:13	culp's 120:6 142:3 current 32:5 currently 74:16 94:8 118:9 cut 97:21 174:2 cutting 59:9 cycle 58:21 124:3 d d.c. 90:1 daily 25:9 143:15 data 134:5 135:2 database 135:3 david 12:2,2,4 13:4,14 15:4 16:4 18:7 137:10,11 138:8 148:17,18 david's 17:21 137:13 day 3:15 7:19 14:9 15:10,12 25:19 26:8 55:19 59:16 81:9 99:13 141:13 142:10 181:13 days 95:17 99:1 deal 34:7 87:14,15 91:1 138:16 dealing 18:12 94:4 177:11 dear 173:6 dearly 174:5 death 139:3 debt 39:1 december 24:12 93:21 94:14 95:1 decide 34:5 67:18 150:21 decided 88:9 decision 14:2 91:2 115:9 143:19,20 150:21 decisions 13:1 dedicated 23:6 26:13 166:8
--	---	---	---

<p>dedication 19:1,5 55:17 56:3</p> <p>deemed 116:1</p> <p>deep 8:18 108:15 114:12 167:14</p> <p>deeply 173:15</p> <p>defeat 162:15</p> <p>defend 148:12</p> <p>definitely 19:17 98:14</p> <p>degree 8:16 58:8</p> <p>degrees 147:17</p> <p>delays 109:19</p> <p>deletions 5:9 6:15 6:21</p> <p>deliberate 134:7</p> <p>delight 170:9</p> <p>delighted 9:11</p> <p>delmarva 127:17</p> <p>democracy 170:20</p> <p>demonstrated 77:21</p> <p>demoralizing 164:1</p> <p>denitrification 81:19</p> <p>density 65:15</p> <p>department 4:5 14:16 15:20 16:20 18:17,21 20:2 24:9,12,18 26:11 26:17 49:10 54:2 56:13,14 57:5 59:2,21 78:6 107:15 176:6</p> <p>departments 56:18</p> <p>depending 31:4</p> <p>depict 121:20</p> <p>depth 60:9</p> <p>descendants 155:19 156:5</p>	<p>descended 156:17</p> <p>descent 134:19</p> <p>described 85:5,17 158:10,10</p> <p>description 73:11</p> <p>deserve 19:11,11</p> <p>deserves 20:17 162:7</p> <p>deshields 5:13 106:5</p> <p>design 39:17 40:11 47:2 50:17 52:6 90:7</p> <p>desiring 111:11</p> <p>destination 150:15</p> <p>destroy 139:9 168:14</p> <p>detail 12:13 108:2</p> <p>details 60:11 168:3</p> <p>determination 65:1</p> <p>determine 65:11 114:11</p> <p>determined 66:11</p> <p>developed 74:18</p> <p>development 28:5 28:11,21 37:7 39:16 43:1,8 53:21 54:1 66:17</p> <p>diane 1:21 181:2 181:16</p> <p>dickson 131:18</p> <p>died 117:21 138:10 162:14</p> <p>difference 44:21 99:16 123:19 172:20</p> <p>different 30:21 31:12 32:11 59:13 59:15,16 60:16 151:5</p>	<p>difficult 59:10,12 168:19</p> <p>difficulty 95:7</p> <p>digest 58:9</p> <p>diligently 132:13</p> <p>dirck 2:12,14 61:18 145:2</p> <p>dirck's 150:19</p> <p>direct 111:16 131:17</p> <p>directed 49:7</p> <p>direction 59:15,17</p> <p>directly 52:16</p> <p>director 7:7 8:9 13:15 16:18 21:19 24:2 56:8,15 57:2</p> <p>directors 102:10 102:12 103:6</p> <p>disbursements 6:18,20 7:1,2</p> <p>discharge 82:4</p> <p>discipline 138:9</p> <p>discount 31:14,18</p> <p>discovering 166:20</p> <p>discriminated 127:4</p> <p>discuss 179:15</p> <p>discussed 95:2 165:10</p> <p>discussion 69:20 70:12 93:14</p> <p>dishonor 136:5</p> <p>displayed 118:15 135:2</p> <p>displays 114:14 116:19</p> <p>dispose 118:16</p> <p>disposition 26:1</p> <p>dissertations 158:7,8</p> <p>distinct 20:14,15</p> <p>district 65:8 108:14 145:19</p>	<p>171:20</p> <p>divided 138:21 172:21</p> <p>divilio 1:17 5:21 6:5,6 9:18,19 16:17 21:13,14 33:3,4,11 34:9,11 34:16 35:1,2 58:19,20 92:8,10 93:3,4 98:7,14 100:14,15 101:18 102:3,4,13,19,20 103:9,16,17 104:5 104:11,12 105:13 105:18,19 106:16 106:19 107:6,7 110:3,8,9 125:7 174:15,16 177:5 177:11 179:21 180:4,5</p> <p>division 167:19</p> <p>documented 166:3</p> <p>documents 52:7</p> <p>dog 40:8,10,13 174:9</p> <p>doing 15:6 17:1 20:4,4 21:11,21 22:2 28:9 29:13 29:14 31:11 44:5 44:19 69:11 89:17 97:4 108:13 111:6 139:10,21 154:10 169:21 175:17 178:13</p> <p>dolan 124:20,21 125:1</p> <p>dollars 40:16 48:4 53:9,10</p> <p>donation 165:9 168:12 169:2</p> <p>door 61:6 90:6 128:11</p>
--	--	--	---

<p>douglas 26:10 douglass 43:2 118:2 128:12 139:7 147:18 dove 155:3 downtown 143:15 dr 56:21 136:11 136:12 139:17 140:4 draft 80:8 drafted 75:12 drainage 40:12 dramatic 132:9 dred 115:8 drew 173:19 174:2 drinking 11:14 drive 39:13 61:20 72:18 73:3 79:16 driver 17:20 drop 133:18 dropped 133:7,16 dropping 165:1 171:17 dulin 76:20 77:3,4 78:13,13,14,17 duties 25:8</p>	<p>55:1 63:18 69:16 83:4 85:5,17 86:18 132:1 135:10 146:3 148:2,19 158:2 161:12 171:4,15 175:7 181:13 easy 60:4 echo 9:19 152:14 economic 94:7 economically 100:1 economy 95:20 96:21 editor 156:19 editorialist 173:14 educate 114:20 education 159:5 edwards 12:2 13:12,14 16:6,16 17:10 18:8 effect 156:15,18 effluent 82:3 effort 35:12 115:6 efforts 152:5 eight 60:16 144:9 149:21 either 36:19 81:2 129:10 136:16 139:21 156:8 elaine 102:11 elected 60:7 elementary 78:3 elevate 128:20 elevating 126:17 eligible 72:1 79:2 82:6 84:15 92:3 emancipation 133:8,10,14,18 embarrassed 125:11,12,13 embrace 118:5 134:14</p>	<p>emergency 25:18 46:18 99:2 emissions 89:6 empathetic 20:18 employed 24:11 26:10 employee 18:18 20:16 21:9 22:13 24:6,8 116:15 181:11 employees 13:7 16:8 60:18 ems 47:3 enabling 36:1,9 51:8 encouragement 137:2 170:15 ended 32:9 endurance 137:2 171:12,12 energized 14:19 enforcement 25:1 engage 25:14 engaged 70:12 engagement 170:19 engine 88:17,18 engineering 40:11 50:17 80:5 84:5 enhance 114:19 enjoy 17:8 23:17 26:1 enjoyed 57:6,14 59:19 enjoys 26:3,5 enlistment 132:13 132:15 133:2,4,17 enlistments 133:6 133:15,18 enormous 109:13 enslaved 155:9 ensure 18:2 25:15 entered 181:9</p>	<p>entering 34:7 156:16 entire 125:8 128:18 146:8,10 entirely 38:21 environment 25:10 90:2 environmental 66:12 envision 168:4 envisioned 119:3 epitomizes 20:6 equal 85:11 86:7 equally 133:6 160:18 equipping 47:3 equivalent 90:5 era 155:16 erase 123:7 136:4 erect 146:18 error 138:1 escalation 85:10 86:7 especially 15:20 29:5 98:11 137:5 156:9 174:20 essential 144:7 establish 29:7 106:12 estate 179:15 evening 2:3,5 5:7 36:13 38:13 51:14 69:12,13,14 110:16 113:17,18 113:21 119:12 124:21 141:8 143:3 151:14 158:1 161:3 163:2 163:3 165:8 168:17 180:11 event 67:5 86:4 131:4 132:8,9 events 117:1 161:19</p>
e			
<p>e 61:5 69:19 77:5 83:6 84:19 98:8 143:11,16 158:4 160:4 eagle 177:3 early 4:9 99:5 131:19 155:3 easement 30:13 easier 91:5 169:13 easily 33:16 58:9 147:1 eastcomm 108:12 easton 1:10 4:14 19:14 20:19 43:17 45:5,16,20 50:3</p>			

<p>everybody 2:4 3:16 4:19 5:1,6 7:14 24:5 27:20 36:2 37:19 38:8 41:13 55:17 62:16 63:7 86:20 109:4 111:5 129:15 164:21 174:7</p> <p>everybody's 3:2 170:4</p> <p>everyday 123:6,20</p> <p>evidence 134:13</p> <p>evident 158:14,21 159:14</p> <p>evil 139:18</p> <p>evoke 118:9</p> <p>evolved 126:10</p> <p>ewing 112:11,17 112:20 113:4,10 113:17,19 114:1 118:20 119:9,14 119:19 140:10,11 140:12,12,13,13 140:17,18,19,20 140:21 141:1,4,6 141:7,8,9 142:20</p> <p>ewings 140:21</p> <p>exact 44:16</p> <p>exactly 155:5 178:14,15</p> <p>examination 114:10 181:5</p> <p>example 58:20 137:10 151:2</p> <p>excel 57:7</p> <p>excellent 8:10 27:19 91:8 175:8</p> <p>excess 59:8</p> <p>exchange 28:20 147:1</p> <p>excited 8:9 9:20 10:3,13 14:10 18:1 46:15 47:11</p>	<p>exciting 18:10,10 18:15 41:15,16 47:18 86:18 87:7 87:17</p> <p>execution 85:4,15 131:12</p> <p>exercised 86:5</p> <p>exhibits 114:14,17</p> <p>expand 47:13</p> <p>expansion 41:1,4</p> <p>expected 112:4</p> <p>expend 37:6 40:15 41:4 43:6,21 45:8 46:2,21 50:5,15 52:2 53:4</p> <p>expended 53:7</p> <p>expense 109:13</p> <p>experience 8:18 9:1</p> <p>experienced 15:2</p> <p>experiencing 99:1</p> <p>expertise 16:12</p> <p>expires 181:20</p> <p>explain 13:4</p> <p>explore 95:8</p> <p>explored 71:7</p> <p>exploring 40:1</p> <p>extend 94:20</p> <p>extending 70:20 95:3</p> <p>extends 66:6</p> <p>extra 59:7</p> <p>extraordinary 171:21</p> <p>extremely 18:15 26:12 59:10,18 168:15,19</p>	<p>faces 172:14 173:5 173:5,6</p> <p>facility 25:11,16 25:19 50:2 82:5 90:10</p> <p>facing 52:15 58:13 147:17</p> <p>fact 60:6 69:20 114:15 125:9 130:2 136:19 138:7</p> <p>faculty 172:6</p> <p>fail 175:1</p> <p>failed 171:16</p> <p>failing 66:11 174:19</p> <p>fair 10:11 29:7 31:19 32:7 164:5</p> <p>fairly 158:14,21</p> <p>fall 29:4 146:7</p> <p>falls 175:20</p> <p>familiar 167:1</p> <p>families 123:9 138:19,20 171:2</p> <p>family 5:3,13 103:5 106:5 123:4 174:8</p> <p>famous 118:2</p> <p>fan 115:7</p> <p>fantastic 15:3</p> <p>far 6:12 12:14 32:5 57:18,20 61:14 81:2 90:19 122:18 139:20</p> <p>farm 29:10 30:16 32:6</p> <p>farmed 28:7</p> <p>farmers 33:12,18 35:11</p> <p>farming 28:12 30:14 34:6</p> <p>farms 29:6 30:14 31:21 32:12</p>	<p>fashion 158:17</p> <p>fastest 88:17</p> <p>father 115:5 144:5</p> <p>fathers 116:10</p> <p>favor 95:3 135:18</p> <p>favorite 7:4 10:7</p> <p>federal 39:3 41:7 43:12 48:6,7 50:21 53:9,20 96:17 99:11 114:4 114:15 115:1,10 118:16 130:21 131:13,16 134:10 145:20 148:3,5 151:2</p> <p>feel 71:4 145:15 159:3 176:21 178:20</p> <p>fees 37:8 41:9</p> <p>feet 85:6,19 88:20 89:3 143:12</p> <p>fellow 26:1 131:5 147:13</p> <p>felt 70:19</p> <p>ferry 73:3 74:12</p> <p>fiction 26:7</p> <p>field 21:18</p> <p>fight 133:20 134:8</p> <p>fighting 138:21 139:1</p> <p>figure 44:10 99:13</p> <p>figures 115:18</p> <p>filed 114:3 130:3 130:7 145:16,19</p> <p>fill 8:1 11:12 12:19 29:10</p> <p>films 81:17,17</p> <p>filter 38:16</p> <p>final 104:1 169:7</p> <p>finally 62:7 107:12 150:19</p> <p>finance 7:6 8:8 56:8,15 57:2 58:5 98:20 99:17</p>
	f		
	<p>f 1:15</p> <p>fabric 115:19</p> <p>face 173:6</p> <p>faced 148:3,4 149:15 171:9</p>		

<p>120:12 financed 120:10 financial 8:19 financing 83:21 find 98:8 151:2 160:6 162:8 findings 64:21 fine 12:9 finish 146:11 fire 4:5 11:14 129:17 176:6 firm 108:16 145:18 first 2:10 12:18 15:10 36:10,20 40:1 55:10 63:12 69:6,9 76:6,18 77:8 82:14,18 92:1 101:11,13 109:7 112:10 122:11 144:13 154:7,18 159:20 161:9 165:9 169:10 170:1,9 fiscal 28:4 29:15 36:7 fit 17:6 five 15:11,12 59:13 64:9 73:7 74:1,16 80:20 85:9,12,21 86:9 87:20 91:20 112:2 112:19 113:14 128:6 132:19 133:3 fixing 177:12 flag 147:20,21 152:5 162:1,1,12 flex 47:14 flexibility 49:4 floor 127:14 florida 89:16,18 fly 71:5</p>	<p>flying 88:14,21 focus 89:21 focused 20:18 131:21 folks 21:21 food 81:13 foot 90:5,8 143:10 football 45:21 54:21 footprint 89:7 force 66:5,10 forces 131:16 151:8 forget 22:14 forgive 126:1 form 146:16 former 130:17 155:19 forth 73:14 89:1 89:17,18 fortunate 26:12 35:8 136:19 fortunately 156:11 fortune 129:4 forward 8:12 9:4 9:12 16:13 61:3 68:11 70:5 80:15 100:2 107:14 126:14 130:1 147:14 168:13 forwarding 30:3 fought 117:10,21 120:5,13 122:21 134:17,19 141:15 142:1 149:14 150:3 162:2 found 10:16 30:12 64:11,12,15 70:19 115:11,15 116:16 126:21 149:2,3 151:18 foundation 27:15 29:4</p>	<p>founded 87:20 155:8 founding 116:10 four 19:3,4,6 21:7 32:11 40:3,19 41:17 43:14 45:2 45:17 47:7 48:9 50:8 51:17 52:14 54:10 55:3 59:13 65:20 76:10 91:20 97:14 101:9 126:20 128:21 fourth 69:7,10 76:6,19 82:15 84:13 92:1 116:13 154:8 157:20 163:1 164:18 fran 140:10,10,12 140:12,18,19 141:1 franchise 41:9 frank 1:17 140:20 franklin 122:4 150:17 frederick 43:2 118:2 128:12 139:7 147:18 free 115:6 freeing 133:12 frequent 114:20 friday 72:4 79:6 84:18 friend 4:4 128:4 143:21 156:14 friendly 25:21 145:11 friends 14:6 19:8 26:5 60:7 135:12 145:6,11 150:5 151:2 front 19:20 83:1 128:11 156:7 fronting 84:5,7</p>	<p>frozen 153:18 fruition 109:4 full 79:3 83:17 84:16 148:20 154:19 170:18 fully 53:7 166:12 function 14:11 fund 37:8 39:16 40:18 41:11 42:5 45:9 46:3 47:1 48:20 funded 38:21 41:7 52:3 53:8 funding 28:13 30:12,17 37:7,8 39:5 42:4 43:10 46:21 48:5 50:20 80:14 funds 28:19 31:4 31:7,21 37:9 39:15 40:17 41:11 43:13,21 45:9,14 46:5 50:5 51:1 53:13,17 54:19 58:14 82:7 83:8 83:19 84:1 105:8 105:11 106:11,15 furnishing 52:8 further 64:19 156:14 181:5,8,10 future 28:7 48:13 49:1 73:6 95:13 118:7 168:1 fy2022 27:14</p>
g			
<p>gallons 81:9 89:10 89:11 gaps 46:11 garden 156:7 gary 4:3,4,8 135:9 135:10 gary's 5:2</p>			

<p>gas 89:6</p> <p>gateway 72:18</p> <p>ge 13:21</p> <p>gem 78:6</p> <p>general 54:7 83:19 84:1,9 143:11</p> <p>generally 159:8</p> <p>generations 158:14</p> <p>generous 168:13</p> <p>gentleman 4:1 69:8 126:1</p> <p>gentlemen 90:20</p> <p>gesture 168:13</p> <p>getting 38:2 60:7 62:13 95:7 96:2 155:17 178:3</p> <p>gettysburg 120:3 142:1,2 149:14</p> <p>give 8:4 10:10 13:3 19:10,12 58:20 60:20,20 61:17 65:4 73:10 74:9 75:7 81:1 94:14 158:7,11 178:10</p> <p>given 112:1 127:17</p> <p>gives 95:6 96:12</p> <p>giving 17:14 59:14 136:12 172:17</p> <p>glad 7:5 11:13 62:7</p> <p>gladly 107:12</p> <p>glass 136:11,12,13 139:17 140:4</p> <p>global 13:18</p> <p>globally 127:10</p> <p>globe 127:11</p> <p>go 7:10 10:14 28:18 31:14 43:19 51:10,12 55:8 57:18 60:10 61:14</p>	<p>61:21 68:11 70:5 79:20 82:13 92:12 127:5 140:2 158:5 160:19 164:4 165:2,2 179:8</p> <p>goals 149:7</p> <p>god 62:5 130:9 138:7 139:18</p> <p>god's 137:11</p> <p>goes 20:10,12 34:3 128:11</p> <p>going 2:11 3:1,3,6 3:10,10,11,12,15 3:17,19 11:16 12:15 13:3 16:13 17:5,6,7 28:12 29:17 30:7 36:2,3 36:17 37:21 38:8 41:13 45:13 57:11 57:19,20 59:1 61:4,6 62:1 63:5,7 63:8 71:21 72:3 73:11 74:20 76:4 79:5,5 81:3 83:8 84:17 87:10 89:13 89:15 90:12 91:8 91:15,18 93:12,14 93:18,18 96:10 97:9,20 98:18 109:3,4,6,16,18 111:12 129:3,12 141:2,3 152:21 153:9 156:8 158:5 158:7,11,13 160:5 165:16 169:17 172:19,21 175:1 176:8 177:6,17 179:1</p> <p>gold 167:17</p> <p>goldsbrough 37:4</p> <p>good 2:3,5 3:4 10:21 13:14 20:5 21:11 22:21 35:8</p>	<p>37:14 46:14 58:12 58:14 60:21 63:10 69:12,13,14 87:15 91:11,12,16,16 93:12 98:17 108:9 108:9 111:1 113:17,18,19,21 119:12 122:17 123:9 124:21 137:14 139:19 141:8 143:3 151:14 153:1 157:12 158:1 163:2,3 167:20 169:3 178:8 179:7</p> <p>google 146:9</p> <p>gotten 77:5 97:16 126:10</p> <p>government 8:21 16:9 50:2 96:17 96:17,19 97:10 99:11 118:7 134:10 151:3</p> <p>government's 131:1</p> <p>gracious 15:1,2</p> <p>grade 155:20</p> <p>graduate 171:16</p> <p>graduated 171:15</p> <p>graduating 171:2 171:9 173:8</p> <p>graduation 171:20</p> <p>grandfather 156:13</p> <p>grandma 155:12</p> <p>grant 5:14 82:8 104:20 105:5,8 106:5,11</p> <p>grants 39:3 41:8 43:12 48:6,8 50:21 53:9,20</p> <p>grateful 168:15 172:12</p>	<p>gray 141:16 142:12 149:18 167:3</p> <p>great 2:19 3:3 9:21 10:9 14:20 16:11 17:6 18:1,2 20:3 21:14,21 22:4 27:6 30:5 35:7 63:4 77:4 87:12,12,18 89:7 90:21 93:17 99:7 101:7 110:18 138:13 145:7 147:21 148:1 149:13 151:17 154:17 156:13 170:2 180:10</p> <p>greater 133:3 157:13,14</p> <p>greatest 31:18 138:1</p> <p>greatly 21:17 33:11</p> <p>greet 14:15</p> <p>grew 143:9</p> <p>grid 63:20 79:17</p> <p>ground 111:4</p> <p>grounds 114:7 146:2</p> <p>groundswell 71:12</p> <p>group 8:11 36:16 60:18 99:17 112:13,18 113:5,9 132:12 148:5 164:1 165:6,8,15 166:7 167:7,21</p> <p>grow 81:16</p> <p>growing 22:8 96:14</p> <p>grown 22:9</p> <p>growth 65:17,18</p> <p>guaranteed 174:21</p>
--	---	--	---

guard 99:6	happened 81:10	heart 57:18 89:14	history 106:13
guess 29:12 34:4	120:14 138:19	127:14,15 135:15	112:21 114:2,12
38:11 42:8 64:6	160:10	135:20 136:6	114:18,21 115:13
66:17 80:6 155:6	happening 70:17	137:12	116:1 117:3 118:5
156:20	177:2	heavy 151:8	119:2,21 120:1,15
guidance 99:12	happens 175:19	heighten 114:17	121:2 122:2 123:5
guide 16:12	176:1	held 46:14 116:13	123:8,13,16 124:1
guy 23:10 76:7	happy 9:5 11:11	131:11 179:11	126:21 130:20
guys 2:8 18:13	109:5 177:7	hello 122:9	131:19 134:14
69:2 70:21 74:5,6	hard 8:1 15:19	help 4:7 12:11	135:4 136:2,3,5
76:2 88:10 91:14	22:4 23:7 56:3	46:10 58:12 60:19	136:16,16 137:6
113:19 129:3,20	57:3 94:18 96:7	81:4,18 91:4,8	138:12,12 139:10
159:21 177:7,16	99:18 103:10	95:13 96:20 97:4	142:4 149:8
178:1,17	108:20 153:1,4	97:5,11 98:12	154:16,16,17
gyles 115:5	177:16 178:4,7	99:3,12 111:4	155:1,2 158:9
h	harr 87:3,3,4,19	128:10 168:13	161:16,17 162:7
hair 174:3	91:7	172:21	166:13,21 167:12
half 19:3,4 21:7	harriet 128:3,8,15	helped 171:19	167:14 168:14
38:1 138:21 139:1	harrison 125:2	helping 2:16	hit 12:3 88:8
155:7	hat 174:3	58:13 177:21	hold 37:17 38:11
hammerhead	hate 127:14	helps 20:20	holders 115:3
88:15	163:21 175:3	heritage 104:21	holds 117:19
hand 36:3 41:14	hated 173:13	105:7 106:7	hollinger 173:14
91:21 111:12	hauling 109:8	hi 154:9	holly 158:1,2
159:20 181:13	head 88:16	high 24:16 43:17	159:18
handed 151:8	heading 143:14	44:2 45:6,16,20	home 12:3 24:18
handedly 4:13	heads 14:16 15:21	55:1 95:18 97:16	90:17 141:17
handle 176:12	42:9	116:7,14 159:5	143:7 150:4
handled 60:5	health 66:12 78:5	171:4,6,18	154:18
handling 12:14	88:1,2 99:5	higher 96:7 97:13	homeowners
hands 37:12	170:20	highest 117:19	80:10
handwriting	hear 63:8 124:16	highlighted 22:15	hometown 21:10
124:9	170:20	hill 120:6 142:3	homework 44:19
hangar 85:14,14	heard 17:18 70:14	151:13,14 154:1	58:3
86:10,11 87:8,10	83:10 111:11	hill's 161:15	honestly 14:16
90:5,6,8,9	114:11 158:6,8	hiring 13:8,8 15:9	honor 11:17 61:13
hangars 89:12	170:19	177:12	106:13 115:2,11
90:4	hearing 3:12 6:16	historian 134:2	128:20 141:21
hanging 178:17	7:1 37:19 38:12	historical 104:20	142:11 165:16,21
happen 120:13	51:7,13 55:6	105:6 106:6	168:6
123:7 167:17	62:13 67:18 76:13	114:14 115:18	honored 166:15
168:11	91:13,15	128:19 134:1,12	honors 115:20
	hearings 76:10	historically 119:6	hope 16:1 22:4
	145:12	127:10 134:5	130:10 137:3

174:11 hopefully 36:12 38:6 60:21 158:6 172:15 hopes 26:8 horrible 175:19 horse 51:12 hose 11:14 hospital 4:14 109:17,20 hotel 74:20 houlihan 1:21 181:2,16 hour 38:1 89:10 89:11 90:13,16 hours 134:3 house 87:9 174:21 hr 12:3 huge 4:2,2 12:19 hugs 172:18 human 13:15 16:19 127:19 128:6 humor 174:6 hundred 47:5 hundreds 134:3 141:14 hunter 164:20 165:3,4 169:5 hurt 46:13 husband 137:18	image 116:5,12,14 images 115:15,17 116:18 118:14 imagination 26:7 imagine 59:12 60:1 77:13 immediate 72:21 74:14 immediately 63:21 179:14 immersed 22:11 impact 37:7 93:15 114:21 139:9 171:11 impactful 115:21 117:2 impacts 94:4 impertinent 112:5 important 13:1 21:20 46:8 56:10 123:5 129:7,8 132:7 133:6 142:3 160:15 161:16 166:3 172:3 179:2 importantly 65:10 125:17 167:18 170:11 impressed 12:13 14:17 128:8 impression 19:7 imprisoned 131:8 imprisonment 131:3,12 improve 37:4 40:10 150:9 improvements 36:21 37:2 40:8 40:12 50:1 53:2 79:14 85:15 86:12 inappropriate 160:8 inaudible 63:3 109:1 137:16 138:5 139:19	inches 46:12 incident 131:20 inclination 115:14 include 5:12 39:17 39:18 40:11 134:17 included 36:6 123:8,9 133:12 141:12 includes 50:16 52:5 including 16:4 55:5 115:2 117:20 165:11 inclusive 150:2,10 inconsistency 65:1 66:1 inconsistent 65:12 66:16,17 incorporated 104:19 105:5 increase 40:16 42:6 43:9 46:4 48:18 50:6 85:11 86:8 incredible 167:11 incredibly 56:10 incurred 51:2 index 85:12 86:9 indicated 112:15 individual 16:18 31:15 33:14 111:18 113:3 164:7 individually 36:18 individuals 13:7 33:6,12 34:1 113:12,13 164:1 industry 88:1,2 influence 25:10 information 29:9 60:20,21 67:5 108:2,11 168:1 169:1	initially 39:2 injustice 162:4 inmate 25:11 inmates 20:8,9 24:16,18 inn 152:9 innocent 176:1 inside 128:15 inspection 90:13 90:16 inspections 29:18 inspired 128:16 installation 38:16 installments 86:3 instantly 17:4 institution 116:11 instructing 88:7 insurrection 158:15 intend 165:13 166:18 intended 116:21 117:12 intent 117:4,14 165:16,18 166:2 168:8,9 intentions 142:8 142:11 interacts 24:21 interest 84:1 94:1 94:2,13,21 95:4 96:11 interested 181:12 interesting 97:18 interior 89:9 internet 158:4 175:2,8,15 176:17 177:1 interpretive 150:14 interrogated 181:4 interview 10:1 12:5 16:18 56:16
i			
ice 48:1,2,5 idea 71:13 100:3 147:14,21 148:1 175:16 identified 30:10 143:15 idolatry 138:10 ignorant 119:6 ii 118:1 illegal 145:21			

<p>interviewed 7:16 interviewing 9:21 introduce 8:5 35:19,20 36:2,15 44:7 47:6 51:8,16 68:10 86:15 introduced 36:13 43:14 45:2,17 47:7 48:9 50:8 51:17 52:14 54:10 55:3 67:21 introducing 36:12 38:1 40:4,20 68:9 introduction 35:15 37:13 39:8 39:9 intrusion 151:7 invested 77:11 investigated 125:8 investing 90:21 investment 104:3 investor 88:10 involve 122:11 involved 90:15 123:21 128:1 irish 127:3 irrigated 81:21 irrigating 82:3 isaac 151:17 islamic 116:6 island 13:17 isolated 84:4 israel 138:3,9 israelites 138:10 issuance 52:9 issue 25:2 106:4 151:6 163:8 176:10 issued 133:10 issues 99:5 148:10 170:18 item 52:15 103:4 104:17</p>	<p style="text-align: center;">j</p> <p>j 131:18 jabs 173:16 jacob 139:13 jail 77:20 january 121:15 133:11 jazz 144:1 jersey 9:2 jessica 14:14 jet 89:9 jewish 116:6 jim 155:16 job 14:10 21:21 23:9 27:19 35:8 59:21 60:12 90:21 93:17 110:18 169:12 172:7 jobs 87:16 97:6 joe 87:8 john 116:12 johnson 143:1,2,3 143:4 144:21 join 27:4 134:15 joined 132:18 joint 146:17 149:17 jones 4:3,4,8 joseph 139:12 journalist 125:4,5 127:8 journey 19:17 joy 57:8 joye 7:6,8,14,14 7:15 8:7 9:11 10:17 11:13 12:19 56:15 judge 115:5 131:3 131:6,9,11 132:4 132:6,20 133:5 151:8 judges 114:16 115:3</p>	<p>judy 135:9,10,10 136:9 juggle 98:4 julie 101:15 july 55:7 jumped 7:16 jumpsuit 156:10 june 1:7 5:8 6:18 6:18,20 8:9 80:19 94:3 129:4 179:11 181:13 jurisdictions 23:1 24:19 justice 114:19 115:8 116:13 164:3 justification 151:1 justify 138:16</p> <p style="text-align: center;">k</p> <p>keeled 20:18 keep 17:5 18:10 28:11,16 30:11,13 42:8 47:15 96:13 117:16 121:14 125:11 keeping 78:11 121:2 135:18 158:12 keeps 29:19 kelly 161:11 kent 120:15 kevin 44:8,19 key 144:7 kid 159:4 kind 22:1 27:20 31:13 34:6 68:12 79:1 88:1 136:20 146:18 151:4 164:20 170:4 172:8 174:14 king 137:9,11,13 kisha 145:17</p>	<p>knew 7:14 57:4,5 78:6 135:12 knocked 15:21 know 2:14 3:2 9:14 10:6 11:14 11:15 12:7 16:19 17:1 18:1,16 19:18 27:11 56:15 56:17 59:3,6,7,20 60:12 64:6 71:1 77:9 86:19 94:16 95:21 108:20 109:14 125:3 126:8,19 127:4 128:9 130:7,15 140:21 141:1,7 149:12 153:1,3 155:5,5 156:11 159:10 166:2 167:8 168:18 174:18 178:11,14 knowing 158:18 knowledge 17:5 57:3,15 known 4:16 55:4 99:8 115:3 knows 17:2 60:10 109:15 126:19 kokolis 20:1,6 21:1,19 24:2 korea 118:1 kudos 100:2</p> <p style="text-align: center;">l</p> <p>l 83:6,6 ladies 76:19 lady 92:1 126:1 laid 66:13 88:8 land 27:15 28:4 28:17,20 30:17 33:14,16 35:11 47:2 48:13,17 49:1,7 65:16 85:5 85:16</p>
--	--	---	--

landrieu 143:19 144:5	leadership 11:16 14:18 15:7 16:2	104:13,14 105:20 105:21 107:8,9	little 2:21 8:15 11:10 12:12 13:5 13:16 30:8 31:3 32:13 97:16 99:6 109:14 111:4 169:13 176:19
lane 35:17,20 36:5 36:14,19 37:16 38:6,11 39:10 40:5,21 41:20 42:10,15,20 43:16 43:20 44:12,15,21 45:3,18 46:16 47:20 48:11 49:20 50:10 51:19 52:19 53:16,20 54:9,12 55:12 56:5 57:20 58:1,3 60:14 61:12,15 62:10 83:16,19 84:3 87:8 93:11,16,20 95:16,21 97:15,19 98:2,13 100:20 101:2	leading 161:19 league 141:10 learn 136:17 139:21 learned 114:13 125:20 171:15 174:17 175:2 lease 85:4,16 86:5 leave 3:16 13:10 79:6 84:17 90:11 145:5 leaving 7:15 11:11 173:5,7 lectures 127:17 lee 143:11,16 left 31:17 69:5 76:5 78:7 172:2 174:9 legacy 106:13 152:21 153:10 legal 179:15 legislation 35:15 36:9 45:14 51:9 51:10 144:7 leisure 26:4 lesher 1:16 5:11 5:20 6:7,8 9:10 16:7 21:6 26:21 27:4 30:9 34:15 35:3,4 37:12 39:8 40:3,19 41:15,17 42:11,16 43:14 45:2,17 46:7 47:7 48:9 49:6,9,12 50:8 51:17 52:13 53:13,18 54:10 55:3 58:3 75:12 75:18 92:19 93:5 93:6 95:16 96:15 100:10,16,17 102:5,6,14,21 103:1,18,19	119:11 121:17 122:8 124:8,14,19 130:13 135:9 136:11 140:6,10 140:14,16,20 141:4 143:1 145:2 148:17 151:13 154:3 170:8 179:10 180:6,7 letter 5:12 104:18 105:4 106:4,9 156:19 level 4:16 lewistown 43:3 lg 14:1 liability 53:14 liberal 149:6 library 174:1 liebl 82:20 83:3,3 83:6,6,18,20 84:11 160:1,1,3 life 4:9 12:6 20:19 106:14 123:6,20 127:6 137:13 138:2 144:15 152:16 165:4,13 light 26:17 lights 58:4 liked 149:1 likeness 174:4 likewise 115:17 limit 52:6 lincoln 133:8 line 70:20 161:21 list 29:1 32:7 33:4 listed 179:16 listen 3:6 77:12 151:21 listening 169:16	live 83:3 125:1 130:18 148:19 154:13,19 158:2 161:12 lived 148:19 150:4 lives 4:6 47:17 128:5 158:19 living 175:7 llc 85:14 86:11 llp 145:19 local 119:17 141:20 142:4 149:20 151:3 166:5,21 locally 4:15 located 39:12 43:3 63:17 72:18 73:2 85:18 114:6 location 143:14 logical 134:13 lonely 76:7 long 13:17 14:5 19:16 20:19 28:7 30:9 39:1,6 48:6,8 48:16,20 51:1 52:4 53:10,11,21 70:10 83:21 108:21 165:4,17 168:5 175:7 176:8 longer 60:8 109:10 look 3:4 9:12 10:21 16:12 31:16 46:8 58:12 68:17 98:7 120:15 137:13 139:3,20 148:9 177:10

looked 17:3	m	map 63:20 72:20 73:4 79:17 148:2	mean 18:16 27:11 57:4,9 97:13 108:15 109:12 157:8
looking 2:12,19 8:12 9:4 18:12 30:2 33:8 56:14 61:3 83:11 87:7 108:5 145:13	ma'am 67:2 82:19 83:1 124:12 154:8 161:1	march 58:6	means 178:12 181:7
looks 51:11 88:15 88:16 109:3	madam 6:2 26:20 34:18 63:11 64:2 72:7 73:8 79:9,19 84:21 86:13 92:17 92:20 100:11 101:20 102:15 103:12 104:8 105:14 107:2 110:5 180:1	marina 72:18 74:19	meant 139:18,18
lord 137:10	marked 113:1	marine 130:17	measure 49:13
lost 97:6 152:1 173:10	market 29:7 31:19	mark 117:8	medal 128:21
lot 2:12 3:3,10 4:7 19:18 22:12 23:4 27:7 31:9 33:14 35:8 44:10,16 45:6,16 50:19 54:15,21 58:4 62:9 69:18,19 70:12 85:6,17,18 85:18 99:9 108:17 108:19 113:17 122:6,11,12 124:7 126:8 130:11 136:9 138:13 140:21 155:1 169:3 173:16 175:14 180:10	married 137:15	married 137:15	medals 126:20
lots 50:3 74:14 122:15 154:16,16 174:18	marsalis 144:2	marsh 87:8	medical 46:18
louisiana 152:11	main 66:5,10 123:11	marshall 116:12	meet 14:15 16:2 60:10 171:19
love 10:7 22:18 57:6 143:8 153:3 154:17,20 158:16	magnificent 126:5	martin 27:16,19 30:5	meeting 1:4 9:21 10:2 55:13,15 64:8 72:1 77:4,14 79:3 80:1,19 84:16 92:4 146:6 146:8,8,11 148:11 158:5 179:11,17 180:12
loved 15:10 62:11 173:12	mail 61:5 69:19 158:4 160:4	mary 144:10	meetings 55:11 77:12 145:9
low 25:7 65:15 89:6 108:12	mails 77:5 84:19 98:8	maryland 1:1,10 20:10 27:14 37:3 39:13 43:4 50:3 63:17,18,19 72:19 73:3 79:16 104:20 105:6 106:6 108:16,17 115:4 130:19 131:1 132:8 134:10 135:10 154:13 155:4 181:1,2	member 111:10 123:21 124:1
lower 89:3 90:2	maintenance 90:10	marylanders 122:21	members 1:14 4:9 4:12 43:15 47:8 48:10 50:9 51:18 68:9 69:15 101:8 111:8,18,18 119:20 120:12 130:14 146:14 165:3 168:16 170:11
loyal 137:19	major 137:14,14	master 39:11,16	memo 66:15
lucky 145:8	making 12:21 30:15 123:19 144:2 169:12 172:1 177:3	material 83:10	memorandum 80:8
lynn 119:11 126:16	manager 11:3 47:9 87:2 101:5 110:16	materials 150:14	memorial 121:3,4 121:15 132:15 134:15 141:13 142:10 149:20 150:2,10
	manager's 5:15	math 33:5	memorials 117:19 149:17
	mandela 125:19 125:21	matter 111:10 125:9 136:3 138:15 176:9 181:7	
	manner 26:15 181:7	matters 160:15 167:5 179:16	
	manufacturing 13:19	mayor 143:19 144:4	
		mba 8:17	
		md 181:13	

memory 117:21	mind 3:8 7:13	monument 78:11	129:13 143:5
men 117:9 132:14	18:10,19 85:1	114:5,6 117:5,16	162:6 179:20
132:16 138:3	105:5 107:14	117:18 119:3,21	movement 120:2
139:18 144:2	minds 104:19	120:7,7,9,12,16	moves 6:16 7:2
150:3 158:18,20	mine 4:4 128:4	120:19,19 121:19	moving 29:19
167:1,3 178:18	167:17	121:21 135:17	59:4
mention 83:20	minute 22:2	141:13 142:14,17	muhammad
173:10	113:14	143:13,20 144:14	116:6
mentioned 59:4	minutes 6:12,13	144:18 146:2,18	multiple 114:14
mentoring 2:15	6:15,16 8:5 13:3	146:19 151:4	115:20
merrell 147:14	13:11 19:10,12	161:19 162:5,6	multiplicity
mess 128:1	38:4,9 101:1	163:10,14,19	151:19 152:2
message 118:9	111:21 112:2,19	164:2 166:12	murder 137:21
145:5	113:14	168:4	museum 5:14
met 19:17 64:7	missed 78:7	monuments 117:6	106:12 162:7
73:13 128:5	missing 67:21	118:17 119:18	musician 144:1
152:16	172:15	121:1 142:6 164:6	n
miami 88:8	mississippi 89:20	165:20	naacp 122:1
micah 87:1 91:7	mistake 24:5	moon 144:5	145:17 146:6,9,13
michael 104:4	mistakes 136:17	moran 161:2,6,11	146:21 163:6
michael's 38:17	136:18	161:11,14,15	165:11
53:1 54:15 63:18	mitch 143:19	162:16,18	nagle 7:6,9 8:3,7,8
108:14 171:6	144:9,13	morgan 144:6	8:15 9:17 10:4,9
michelle 140:13	mitch's 144:5	moring 145:18	10:18 11:2,21
141:4,5,9	modelists 118:8	moses 116:7	name 4:3 8:7
microorganisms	moment 4:20 5:2	mother 127:7	19:13 22:21 77:2
81:13	11:5 17:14 23:17	motion 5:18 34:13	77:4 83:5 111:16
middle 46:13	27:10 57:14	34:17 73:14 92:5	113:21 122:9
87:21 144:16	153:12,18 174:8	92:11 100:7 110:2	124:8,21 141:8
midshore 136:14	money 42:12	110:4 130:5	143:3 147:13
141:9	44:10,17 84:5,7	179:18	154:12 158:1
midsize 89:9	88:1 99:11 162:10	motivated 133:20	161:8 163:4
mielke 119:11,12	176:14	motivations 134:8	named 21:8 181:3
121:18 122:6	montgomery	move 5:20 12:9	names 117:9
miguel 64:4,18	148:17,18,19	34:15 54:17 72:13	123:1 154:3,5
73:10,19	151:11	80:15 115:6	156:12,12
military 131:13	month 86:3	121:21 124:11,19	nation 117:7
million 37:6 40:16	132:19 133:3	144:13,15,18	125:20 132:1
44:13 48:4,16	monthly 86:2	157:16 162:10	nation's 116:9
49:3 52:2,10 53:5	133:2	168:13 170:6	national 4:16
53:8,8,10	months 13:17	moved 44:4 59:8	native 144:1
mills 50:13 51:4	127:13 147:12	100:9 101:18	near 30:4 95:13
54:5 79:16 81:6	178:2,2,3,3	102:13 103:8	168:1
175:15		104:5 105:12	

<p>nearly 132:17 134:18 156:5</p> <p>necessary 25:15</p> <p>neck 37:4</p> <p>need 3:18 12:11 17:1 27:12 35:20 49:18 57:1,19 60:20 66:9 67:18 69:3 71:8 72:7 78:19 80:14 92:14 92:16 97:5 108:11 110:21 113:8 129:1,14 139:10 147:11 160:16</p> <p>needed 98:12</p> <p>needing 98:11</p> <p>needs 12:17 18:3 37:20 49:1 62:17 144:18 147:10 159:15 160:19</p> <p>negative 22:12</p> <p>neighbor 143:8 177:2</p> <p>neighborhood 33:17 98:8 129:8</p> <p>nelson 125:19,21</p> <p>nervous 157:9,11</p> <p>nest 175:12 177:3</p> <p>network 103:5</p> <p>never 25:19 32:17 61:7 70:14 81:14 98:12 128:1 134:1 152:16 165:12 166:17</p> <p>new 7:6 9:2 12:3 13:15,18 16:2 49:18 50:18 83:9 89:18 131:18 143:9,13 144:1,4 144:7 146:17,19 147:4 151:7 152:10 173:4 178:6</p>	<p>news 165:7</p> <p>newspaper 142:9 144:6 166:5</p> <p>newton 151:17</p> <p>nice 15:16 19:20 21:10 77:17 78:1 145:6 151:14,15 164:20</p> <p>night 3:3 46:7 55:19 58:6 144:16 171:4</p> <p>nine 14:9 60:16 144:10,11</p> <p>nonmilitary 132:8</p> <p>nonprofit 8:21</p> <p>nonrefundable 86:1</p> <p>noontime 79:6</p> <p>normal 95:19</p> <p>north 47:14 117:7 117:7 139:2</p> <p>northeast 89:15</p> <p>northern 47:4 120:12</p> <p>notary 181:2,17</p> <p>notch 13:9 18:11</p> <p>note 49:6 52:10 80:12 179:8</p> <p>noted 65:7,10,19 66:16</p> <p>notes 2:18 66:9 181:6</p> <p>notorial 181:13</p> <p>notwithstanding 115:13</p> <p>number 38:14 41:21 44:16 45:4 45:19 48:12,15 49:21 54:13 55:6 63:13,20 72:14,20 73:4 79:11 85:3 91:19 94:11 95:11 95:18 96:3 97:12 138:2 146:15,16</p>	<p>numbers 10:8 40:6 42:21 52:20 55:5</p> <p>nurse 77:20</p> <p style="text-align: center;">o</p> <p>o 74:1 80:20</p> <p>o'clock 179:12</p> <p>o'neill 119:16</p> <p>oak 66:7</p> <p>oaks 79:16</p> <p>objective 133:11</p> <p>observation 69:17</p> <p>observe 77:11</p> <p>obviously 19:6 20:4</p> <p>occurred 132:20</p> <p>ocean 72:18 73:2</p> <p>october 9:3</p> <p>offend 116:21</p> <p>offended 116:5,12 119:7</p> <p>offensive 116:2</p> <p>offer 28:20 127:16 174:20</p> <p>offering 33:19</p> <p>office 58:5 66:12 98:20 144:6</p> <p>officer 19:19 22:10 26:11,13 77:19 130:18</p> <p>officer's 78:2</p> <p>officers 24:17 26:1 77:21</p> <p>oh 62:5 157:6</p> <p>okay 3:4 4:3 5:4 7:5 8:7 12:1 18:13 24:4 27:1,6,12,18 34:10,11,17 35:7 35:14 37:15 38:2 38:7,10 39:7 49:5 55:9 63:10 65:3 69:8 71:20 72:6 72:11,12 73:8,18</p>	<p>74:4 76:2,7,15,16 76:19 79:2,8 80:17 82:12,15,18 83:18 84:11,14,20 91:14,18 92:2,11 92:13,17,18,20 93:9,10 97:8 100:11 101:5,7 110:4,21 111:1 112:8 113:7 124:18 130:11 140:9,15 141:2 154:5,14 157:2,5 157:10,19 159:3 159:19,21 160:2 161:13 162:19,20 164:17,18,19 169:6,8 178:21 179:2</p> <p>oklahoma 90:13</p> <p>old 97:9 143:21 144:9</p> <p>oldest 144:11</p> <p>once 12:3,8,15 17:12 18:20 23:5 29:13 76:5 79:5 84:15 87:11 94:18 111:15 133:7 163:7</p> <p>ones 150:7</p> <p>ongoing 43:7 99:21</p> <p>online 175:4 176:20</p> <p>open 30:7 69:1,3 76:4 79:6 82:13 84:17 91:15,18 179:13</p> <p>operate 30:4</p> <p>operation 74:20 87:6,9,17 89:14</p> <p>operations 99:2</p> <p>opinion 132:1,10 153:10</p>
--	--	--	---

<p>opportunities 16:13 28:4</p> <p>opportunity 3:17 14:10 15:8 94:15 95:8 96:13 111:8 119:13 136:13 153:15,16,17,19 164:12 167:9,10 167:18 170:16</p> <p>oppose 149:10</p> <p>opposed 89:10</p> <p>opposes 121:8</p> <p>opposite 31:8 34:2</p> <p>opposition 71:12</p> <p>option 85:16 86:1 86:4,5 87:9</p> <p>options 68:1</p> <p>orange 156:10</p> <p>order 80:14 179:19</p> <p>ordering 151:3</p> <p>orellana 103:7</p> <p>organics 81:17</p> <p>organization 9:5 106:10 112:1,21 114:2 149:9</p> <p>original 4:12 39:4 66:18</p> <p>originally 44:3</p> <p>orleans 143:9,13 144:1,4,8 152:10</p> <p>orwellian 118:7</p> <p>ourself 13:10</p> <p>outcome 181:12</p> <p>outline 64:21</p> <p>outside 76:10 77:13 128:12,14 151:8 158:2</p> <p>outstanding 150:15</p> <p>overall 25:15</p> <p>overcome 167:19</p> <p>overdue 168:5</p>	<p>overjoyed 10:15</p> <p>overt 130:21</p> <p>overview 81:2</p> <p>overwhelming 134:12</p> <p>owned 63:16 156:13</p> <p>owners 28:4,20 138:20</p> <p>owning 155:13</p> <hr/> <p style="text-align: center;">p</p> <hr/> <p>p.m. 1:7 55:7 179:12,13 180:12</p> <p>paca 115:3</p> <p>pack 5:6 67:21 68:20 71:21 152:16 171:6,7 174:1</p> <p>pack's 152:14</p> <p>packet 105:2 106:8 107:19</p> <p>paid 60:8 84:6,8</p> <p>painful 61:11,12</p> <p>paint 118:14</p> <p>pandemic 25:4 94:8 98:21 99:9 99:21 171:11</p> <p>paramedic 47:13</p> <p>parcel 63:20 79:17</p> <p>parcels 72:20 73:5 75:1</p> <p>parent 176:3</p> <p>parents 171:2</p> <p>park 16:1 39:12 39:18,18,21 43:2 43:8</p> <p>parking 45:6,16 50:2 54:15,21</p> <p>part 9:5 14:3 16:14 20:19 45:14 70:12 87:13 99:10 115:18 117:18</p>	<p>120:1 123:5,13,19 128:2 132:12 136:2 142:3 148:20 149:9 155:16 160:18</p> <p>participation 115:13</p> <p>particular 121:5 170:13</p> <p>particularly 14:13 26:4 49:7 115:21 117:2</p> <p>parties 181:11,11</p> <p>partners 25:1</p> <p>parts 7:4 166:20</p> <p>party 118:9</p> <p>pass 51:13</p> <p>passage 5:14 106:12</p> <p>passed 4:3 93:10 143:15</p> <p>passes 39:1</p> <p>passing 173:13</p> <p>passion 3:18 26:6</p> <p>pastor 136:14</p> <p>path 118:6 166:11</p> <p>patience 2:9</p> <p>patrick 80:7 178:5</p> <p>paul 130:13,14,16 135:1</p> <p>paving 55:1</p> <p>pay 83:8 96:11 97:20 116:21 129:6</p> <p>payable 86:2</p> <p>payers 53:14 54:6</p> <p>paying 95:14</p> <p>payment 86:1 95:9</p> <p>payments 96:9</p> <p>pays 129:5</p> <p>peacefully 150:5</p> <p>pedestal 143:12</p>	<p>penalties 94:2,3 94:13,21 95:4 96:11</p> <p>peninsula 127:18</p> <p>people 12:9 13:9 13:19 14:20 16:4 17:17,19,20 18:11 19:18,21 23:8 32:18 46:10 56:9 58:14 60:7 67:17 69:18 88:14,16 94:16 96:2,7 97:5 97:6,19 98:4,10 99:4,9,12,15 100:1 112:12,14 113:14 115:12,21 123:2 125:9,10,16 126:9,12,13 127:21 128:14,16 129:9,10,18 130:4 135:20 136:6 137:6,8 139:19 150:15,20 153:1 158:10,17 162:14 163:18 164:4 172:20 173:12,13 175:14</p> <p>percent 60:11 85:12 86:9 94:9 95:17 97:14 132:17,18 133:3 133:16 143:14,17</p> <p>percentage 85:11 86:8 96:1,4 97:12</p> <p>perched 143:11</p> <p>perfect 74:4 89:15 90:3 135:15</p> <p>performing 89:5</p> <p>period 78:20 132:19 133:3,17 142:5 166:4 167:14 168:19</p> <p>permit 81:20 82:2 82:4 130:6</p>
--	---	--	---

permitted 111:20	pilot 88:3,4	pleased 21:1,3	potter 121:18
perpetual 124:2	pilots 87:16,16	24:7	145:16 146:12
perpetually 119:6	place 15:14 30:10	pleasure 20:2,14	163:2,4,5 164:14
perpetuate 152:6	47:15 128:17	20:15	164:16
162:3	142:6 154:20	pledge 4:20	potty 71:9
perpetuation	160:7 162:7 164:2	142:16	power 118:10
162:13	165:20 181:4	plotted 137:21	131:1
person 8:2 10:16	placed 114:17	plus 149:21	prayer 4:20 139:5
11:15 78:10	141:12 156:2	165:20	139:5
111:15 113:20	161:20	point 29:14 39:12	precedent 68:5
137:9 151:15	placement 146:1	68:20 73:3 74:12	118:13
156:15 164:21	plague 138:11	108:10,15 115:10	precipitously
170:10	plaguing 163:8	119:21 123:11	133:7
personal 4:4	plaintiffs 114:5	150:20 167:16	predecessor
112:5 126:11	128:10	pointed 119:19	121:13
personalities	plan 17:16 39:11	polarized 132:1	pregnancy 137:17
59:14	39:17 63:15 64:16	police 129:2	pregnant 137:16
personally 59:21	65:2,11 67:9 68:6	political 173:17	preliminary 80:4
77:11 176:21	70:3 72:16 74:2	politics 60:8	84:5
181:3	76:1 79:13 80:21	119:16 127:9	preparation 52:6
personnel 179:15	89:21	pop 62:4	58:8
persons 117:1	planned 73:6	pops 146:10	prepared 25:7
pete 1:16	planning 47:2	population 25:12	135:11
petticoles 145:17	50:16 52:6 64:14	156:18	preparing 77:14
phase 52:10 53:5	64:21 65:7,13	porta 71:9	129:9
95:12	69:20 70:18 73:20	portion 48:21	presence 25:2,9
phenomenal	73:21 75:20 80:19	75:15	116:18 181:9
13:10	161:2	portrait 115:4	present 43:15
phillip 147:13	plant 38:18 48:1,5	portraits 118:15	48:10 50:9 51:18
phone 61:4 77:6	50:12,18 51:4	position 7:16,21	96:20 121:19
77:12 175:9,14	53:12 81:7,12,14	10:17 12:8 70:5	162:12
176:2,5,16	82:1,8 83:9,14	positions 12:19	presentation
physical 114:15	plants 54:4	15:7,9 56:9	27:14
physically 60:3	plate 97:3	positive 3:16	presented 34:14
piaggio 88:13	pleadings 119:5	22:16 25:9 26:17	presently 24:13
pick 129:12 137:9	pleasant 25:21	172:3	130:18
176:2	please 4:19 7:8	possibility 40:2	presents 25:21
picks 20:9	18:19 34:19 36:4	possible 170:14	preservation
pictures 23:17	57:18 63:11,12	possibly 50:17	27:15 28:9 30:13
piece 51:10	83:1 85:2 86:21	81:4 129:15	30:17 65:9,13
pieces 101:9	101:21 102:16	post 133:17	104:21 106:7
piedmont 88:5	103:13 105:15	163:12	preserve 31:21
pillar 4:2	107:3 151:7	potentially 39:19	35:10 50:13 51:4
	161:10	47:5 83:20	54:5 81:6 106:12

112:21 114:1 119:20 121:9 135:4 139:19 158:9 preserved 32:3 122:2 149:3 preserving 149:8 president 2:10 5:11,17 11:5 13:18 17:14,19 21:5 30:8 58:18 61:18 64:5 71:4 92:18 97:2 101:8 111:3,14 112:3,8 163:5 165:3 170:7 172:9 179:8 press 38:16 125:13 preston 131:18 132:2 presumed 70:4 pretend 123:7 pretty 4:13 20:4 32:9 74:13 81:14 prevailed 148:7 prevails 118:11 prevents 65:17 price 1:18 6:1,9 6:10 10:6,10 15:5 15:6 22:7,8 27:1 30:18,19 32:2,8 32:14,21 33:2 35:5,6 36:14 38:4 42:8,17 49:15,19 51:5,15 54:3 56:8 57:21 58:2 62:16 62:21 65:4,21 66:19 67:3,13,16 68:12,19 70:8 71:17 72:9 74:7 74:10 75:9 76:9 76:15 81:1 82:11 83:13 85:12 86:9 91:11,13 92:5,14	93:7,8 97:9,18 98:1,5 100:9,18 100:19 101:19 102:7,8 103:2,3,8 103:20,21 104:6 104:15,16 105:12 106:1,2,21 107:10 107:11 109:6,10 109:12 110:12,13 113:11 125:7 140:18 161:8 172:10,11 174:13 178:12 179:20 180:8,9 pride 138:9 prideful 138:4 printed 181:6 prior 40:16 42:7 43:9 46:4 50:7 53:6,6 66:2 133:4 priority 63:21 73:1 74:14 private 75:4 101:16 privilege 60:15 61:1 pro 156:8 probably 4:6 5:14 10:10 32:3 37:21 38:4 46:11 68:21 135:13 144:9 147:7 problem 72:11 78:21 124:18 153:13,16 161:4 175:10 176:20 procedures 67:8 proceedings 2:1 process 9:14 10:14 15:14 28:14 29:12 58:10 81:19 processes 17:17 proclaim 114:16	proclamation 133:9,10,15,19 product 134:3 professional 26:15 professionalism 77:21 professionally 25:13 profound 152:15 152:18 program 4:14 28:8 29:19 30:4 30:11 31:2 35:10 88:12 105:1,7,10 106:7 programs 95:8,11 project 36:21 37:6 38:15,20,21 40:7 40:15 41:11,12,15 41:16 42:1,6,13 43:1,7,7,11 44:1,3 44:4,6 45:5,8,9,12 45:13,20 46:2,5,8 46:17 47:21 48:13 50:1,5,6,11,15 51:2,12 52:2,3,11 52:21 53:5 54:14 54:16,18 74:8 79:14 80:16 105:7 109:19 165:10,12 projects 17:17 25:15 36:10 37:8 39:16 40:18 42:5 43:13 46:3 47:1 48:20 54:8,19,20 promoted 21:8 prop 88:18 properly 81:15 properties 28:6 29:11,18 73:17 74:17,18 75:3,5,8 75:17	property 29:8 31:20 32:19 39:20 40:11 63:16 72:17 73:2 115:19 118:7 148:7 prophet 116:6,7 proponent 87:5 proportion 28:16 proposal 146:21 propose 147:3 proposed 50:20 52:3 93:15 100:8 147:16 proposing 89:13 protect 20:20 protected 175:12 protects 65:15 proud 11:5 12:21 18:21 165:8 177:21 provide 108:2 provided 24:3 25:9 provides 65:18 public 3:11,12 8:18,20 12:17 13:6 16:1 37:19 38:12 49:13 51:7 51:13,21 52:8,17 54:3 55:6 62:13 64:6,8,13 65:6 66:14 67:17 73:13 74:8 76:5,10,12 77:3,16 78:19 79:21 80:1 82:14 84:10 91:13,15 93:18 107:16 111:2,7,8,10,19 132:1,10 145:12 153:7 170:12,19 181:2,17 public's 67:5 114:17
---	---	--	--

<p>publicly 125:6 129:20</p> <p>published 26:8 142:8</p> <p>pump 66:6,7</p> <p>pumping 109:8</p> <p>purchase 48:13,17 48:21</p> <p>purposely 115:11</p> <p>purposes 48:14</p> <p>push 123:17</p> <p>put 7:18 15:13 22:1 30:12 33:7,8 47:14 54:6 73:14 87:9 98:3 125:15 128:3,13,15,19 148:1 150:5 155:15 174:20 175:13 176:17 177:8</p> <p>putting 22:21 51:11 87:14</p>	<p>87:21 89:5</p> <p>quiz 62:4</p> <p>quote 121:19 151:18,18</p> <p>quoting 125:15</p>	<p>14:2,4,18 17:7,18 20:8 22:11,13 23:10 35:8,11 44:18 55:16 56:2 56:4,6,11,21 57:13,13 59:19 60:15 61:1 66:10 70:21 95:6 99:18 129:17 160:13 168:19 169:12,13 174:2 177:8,8,9 178:18</p> <p>reapplying 67:11</p> <p>reappointment 101:15</p> <p>reason 65:5 70:6 135:21 147:9 149:19 156:4</p> <p>reasons 3:4 66:21 82:9 143:6</p> <p>rebellious 133:13</p> <p>rebounding 94:17</p> <p>rebuttable 158:8</p> <p>recall 146:12</p> <p>receive 28:13,17 31:19 39:2 164:5</p> <p>received 29:16 41:9 64:20 163:11 165:9</p> <p>recession 31:5</p> <p>reckoning 153:12</p> <p>reclassify 63:16 72:17 73:1 74:13</p> <p>recognition 150:11</p> <p>recognize 17:19 23:11,12,15 98:19 134:16</p> <p>recognized 78:2 111:13,15 166:17</p> <p>recognizing 21:20</p> <p>recommend 30:3 73:14</p>	<p>recommendation 67:1 75:14 94:12 94:20</p> <p>recommended 64:11 80:2 146:15</p> <p>recommending 64:10</p> <p>reconciliation 126:6</p> <p>reconstruction 155:18</p> <p>record 63:12 69:15 72:8 79:10 80:18 84:18 85:1 117:9 163:4</p> <p>recorded 181:6</p> <p>records 132:14,16 137:6,7</p> <p>refers 137:11</p> <p>refight 150:8</p> <p>reflects 26:16</p> <p>regard 117:20</p> <p>regarding 111:9</p> <p>region 38:17 53:1 53:12</p> <p>regular 28:14</p> <p>rehabilitation 53:2</p> <p>reiterate 150:19</p> <p>related 49:12 52:17 64:7 85:15 86:11 99:5 181:11</p> <p>relatives 156:14</p> <p>releasing 168:1 169:1</p> <p>relied 25:13</p> <p>relocated 13:16</p> <p>relocation 49:17</p> <p>remain 123:3 152:1</p> <p>remainder 118:17</p> <p>remained 25:5</p> <p>remaining 31:20 165:18</p>
<p>q</p> <p>qualities 29:10</p> <p>quarter 94:10</p> <p>quarters 96:5</p> <p>queen 43:3 127:7</p> <p>question 51:5 67:13 82:20 83:7 112:12 147:2 159:1,11</p> <p>questioned 146:21</p> <p>questions 17:4 108:3 122:15</p> <p>quick 25:17 47:10 73:11</p> <p>quickly 15:17 33:5</p> <p>quiet 178:8,12</p> <p>quieter 90:2</p> <p>quirky 173:12</p> <p>quite 10:14 14:5 32:4 55:2 87:11</p>	<p>r</p> <p>race 158:18,20</p> <p>races 120:14</p> <p>racist 125:10,16 128:2 145:21 152:8</p> <p>racists 129:20</p> <p>raining 99:11</p> <p>raise 41:14 111:11 153:19</p> <p>raised 19:14 162:10</p> <p>raising 122:14</p> <p>ran 166:4</p> <p>range 89:15</p> <p>ranked 29:2</p> <p>rate 53:14 54:6 133:2,4</p> <p>ray 64:4 73:10 79:20 95:2 107:13 107:14 108:1,4</p> <p>read 23:21 63:11 72:7 79:9 105:2 107:19 137:4 141:11</p> <p>reader 92:15</p> <p>reading 33:4 85:1 124:9</p> <p>ready 62:13 108:7 112:9 157:1,4</p> <p>real 63:16 72:17 73:2 173:2 179:15</p> <p>realize 97:5 174:18</p> <p>reallocated 54:20</p> <p>really 3:8 7:18 8:9 9:4,12 10:7 12:4,5 12:6,10 13:20</p>	<p>re</p> <p>rebuttable 158:8</p> <p>recall 146:12</p> <p>receive 28:13,17 31:19 39:2 164:5</p> <p>received 29:16 41:9 64:20 163:11 165:9</p> <p>recession 31:5</p> <p>reckoning 153:12</p> <p>reclassify 63:16 72:17 73:1 74:13</p> <p>recognition 150:11</p> <p>recognize 17:19 23:11,12,15 98:19 134:16</p> <p>recognized 78:2 111:13,15 166:17</p> <p>recognizing 21:20</p> <p>recommend 30:3 73:14</p>	

<p>remains 49:2 remap 63:16 72:17 73:1 remarks 135:11 remember 42:12 49:15 55:2 144:4 146:4 174:8 remembrance 142:5 remind 37:18 155:19 reminder 123:17 166:21 remove 73:15 123:6 143:20 146:15 151:3 157:13 163:14,19 removed 143:10 156:3 removing 123:16 124:1 remus 155:11 renew 85:8,20 142:15 renown 143:21 rent 85:9 86:6 96:8 repaid 51:3 53:11 reparations 127:7 repave 45:5 repaving 45:15 54:14 repeat 136:18 140:2 repeating 124:3 replace 45:20 82:8 replacement 42:1 42:6 43:17 44:1 47:21 48:4 50:12 replica 149:5 replicate 120:8 report 5:15 64:20 80:5 84:6 110:16</p>	<p>reported 1:20 reporting 125:14 represent 13:5 20:1 24:17 117:12 141:9 162:1 166:12 representative 101:16 159:14 represented 160:17 168:6 representing 22:20 112:13,15 146:13 165:6 171:7 represents 20:12 26:14 152:5 republican 141:10 repurposing 70:15,17 71:8,13 request 5:13 25:2 45:12 requesting 101:15 102:10 103:6 104:3,18 105:3 106:3,9 107:15,16 107:20 required 36:8 105:11 106:15 requirement 36:11 81:21 85:13 86:10 requirements 82:2 171:20 requires 25:3 81:3 rescinding 130:6 research 132:12 134:1 166:5 researching 132:13 resentment 150:6 reserve 65:13 reserved 65:14 resident 9:3 20:19 125:12 165:5</p>	<p>residential 65:15 73:2,16 75:3,13 75:16 residents 129:6 155:8 160:16 resist 119:5 resolution 25:3 51:14 63:12,13,14 64:7,10,15 65:7 66:2,5,8,8,14 67:6 68:1,14 72:13,14 72:15 73:15 74:1 75:21 78:15 79:11 79:12 80:3,13,20 82:14 85:3,4 91:19 92:3 93:9 resolutions 62:14 63:8 68:6,7 92:15 resources 13:15 16:19 respect 3:2 170:5 respectful 3:7 111:5 112:5 163:17 169:11,17 170:3 respond 25:17 62:5 response 47:16 responsible 83:16 rest 22:21 restoration 82:7 restrictive 60:3 result 70:3 114:9 137:20 138:10 resume 17:3 resurface 45:5 resurfacing 45:15 54:14 retain 28:11,14 retention 146:1 retired 88:4 154:20 retirement 78:5</p>	<p>returned 141:17 149:16 reunion 149:13 reveals 134:6 revenue 59:11 revenues 28:15 revered 4:15 review 6:13,19 80:10 135:5 reviewed 29:3 revolted 132:4 rich 114:18 118:5 119:1 richard 131:4 145:16 146:12 163:5 richmond 152:11 rick 173:14 right 8:14 10:2,16 11:14,15 38:5 42:9 46:12 49:15 54:9 60:11 62:6 62:12,12 67:3 68:16,19 69:9 74:4 82:17 84:14 85:8,20 88:20 90:6,17 91:21 92:2 93:10,11 95:12 98:13 99:15 99:15 103:10 108:7,7 109:8,9 136:4,5 137:7 144:3,8,19 146:10 153:7 154:6 158:19,20 159:20 163:13,17 164:9 164:10,10 169:9 169:20 176:3 177:13 178:13,15 178:15 rights 28:5,11,21 114:8 115:16 116:17</p>
---	---	---	---

<p>riled 153:6 rink 48:2 risher 86:17 87:1 87:1,4 91:17 risk 24:16 road 37:1,3,4 43:3 63:18 75:4,4,4 108:15,15 129:17 robert 143:11,16 role 15:17 roll 34:19 92:21 101:21 102:16 103:13 104:8 105:15 107:2 roof 42:1,5,8,17 43:17 44:2 room 62:16 99:7 152:17 170:10 177:19 rotate 147:16 rotating 81:16 roughly 81:7 round 29:3 31:14 93:12,13 route 37:3 63:18 107:18 routine 25:14,18 routinely 25:2 row 69:6,7,7,9,9 69:10 71:19 76:6 76:6,18,18 82:15 82:18 84:13,13 91:19 92:1 154:7 154:7 157:19,20 159:20,21 162:20 162:20,21 163:1 164:18,18 royal 66:7 rule 158:19 ruled 131:15 rules 67:12 111:4 run 12:3 55:14 56:13 62:1 90:11</p>	<p>running 13:1 runway 49:17 rural 30:10 53:21 54:1 65:13,14,16 rustling 79:16</p> <hr/> <p style="text-align: center;">s</p> <hr/> <p>s 63:21 72:21 73:6 73:16 74:14 75:13 75:13,15,16 sacred 142:12 sacrifice 34:4 sad 173:15 safe 24:15 178:21 safety 25:15 37:5 40:10 49:8,9,13 51:21 52:8,17 129:7,8 176:10 saga 128:19 sales 28:16 salinas 64:19 65:6 73:21 75:19 80:18 samsung 13:21 sandblast 118:13 sanitary 108:13 sarah 154:12 sard 122:8,9 124:4,6 sat 144:5 satan's 138:7 save 47:17 saved 4:6 saves 68:12 saving 42:12 44:9 savings 44:5 saw 127:12 176:13 sayer 154:9,12,12 154:15 157:3,6,12 saying 38:12 97:10 148:6,9 174:1 says 22:12 136:21 164:6</p>	<p>school 23:8 42:18 43:18 44:2,19 45:6,12,16,21 54:15,20 55:1 78:4 171:4,7,18 172:1,7 175:19 176:5 schools 159:5 177:12 scope 50:16 52:5 scott 115:8 screw 2:21 scriptures 137:3 seal 181:13 search 146:7 season 58:7 seats 24:5 second 5:18,21 6:1 34:13,16,18 37:18 66:3 69:7,9 76:6,18 82:15,18 87:10 92:1,8,9,10 92:12 93:12,13 100:7,10 101:19 102:9,14 103:9 104:6 105:13 106:21 110:3,5 126:15 127:13 128:13 139:13 154:7 155:21 159:21 162:20 171:1 179:21 seconds 61:18 63:5 118:19 121:17 139:16 145:3 secretary 6:2,3,5 6:7,9 23:19,21 24:2,6 26:20 34:18,20 35:1,3,5 55:4 63:11,13 64:2 72:7,10,14 73:9 79:9,11,19 84:21 85:3 86:13</p>	<p>92:13,16,17,20 93:1,3,5,7 100:11 100:12,14,16,18 101:20 102:1,3,5 102:7,15,17,19,21 103:2,12,14,16,18 103:20 104:8,9,11 104:13,15 105:14 105:16,18,20 106:1 107:2,4,6,8 107:10 110:5,6,8 110:10,12 180:1,2 180:4,6,8 sections 40:13 sectors 8:21 secular 151:4 secure 24:15 see 7:19 15:16 18:15 21:10,15 22:4 35:16 62:1 63:6 69:3 77:18 78:1 80:4 106:8 122:18 145:7 146:8,20 147:1 150:16 151:15 153:4 156:11 164:20 172:14,16 173:6 174:11 175:3 176:20 seeing 113:19 seeking 101:13 seen 88:14 120:6 sees 54:3 self 84:8 158:14 158:21 159:13 selfish 167:16 sell 28:5 senate 144:12 send 30:20,20,21 90:18 sending 62:8 senior 11:16 15:7 seniors 171:2 172:5</p>
--	--	--	--

<p>sense 143:7 174:5 sent 80:9 160:4 separated 138:18 separately 36:15 separation 116:4 september 181:20 septic 66:11 175:1 series 36:1 120:21 sermon 158:11 serve 102:11 103:7 served 144:11 166:1,15 service 21:10 41:10 73:6 74:15 83:14 88:5 98:9 149:18 151:10 168:18 services 14:11 46:18 102:10,12 serving 8:12 11:18 session 179:13,14 set 111:3 118:13 127:20 155:10 181:4 seth 155:10 sets 124:2 sewer 63:15 67:9 68:6 70:20 72:16 73:6 74:15 75:7 79:13 83:14 94:2 94:3,9,13,21 97:21 107:17 153:7 174:17 sex 137:18 shafer 44:8 shame 152:20 share 165:7 167:11 shared 25:10 57:7 167:15 shares 26:9 sharing 37:9 57:6</p>	<p>shark 88:15 shaw 124:8,10,14 124:15 sheet 111:13 sheriff 49:18 sheriff's 49:10 shocking 131:21 shoes 8:1 11:12 shooting 175:21 shore 104:2 short 59:9 show 37:12 148:10 167:19 showing 25:5 shown 63:19 72:19 73:4 79:16 shows 19:5 58:8 shut 177:1 side 13:20 82:17 91:21 125:10 138:15 159:20 176:7 sides 123:10 sight 129:16 sign 96:16 111:13 127:12 172:3 signal 175:14 signature 181:15 signed 154:4 significant 44:15 134:6 161:17 176:10 silence 4:20 similar 90:7,7 similarly 106:3 simple 152:4 simplicity 151:19 simply 117:12 123:6 143:8 146:9 162:11 sincere 26:13 single 4:13 62:6 116:15 132:7</p>	<p>sips 89:6 sir 70:1 76:17 101:7 110:16,20 151:17 157:20 sister 144:10 sit 100:21 117:15 site 173:21 sits 117:11 163:10 164:3 sitting 70:11 130:4 situation 126:3,10 six 74:17 144:11 179:12 size 90:7 sketch 147:15 slanderous 112:6 slated 44:3 slave 115:3 138:20 slavery 115:14 116:11 127:10,20 133:21 138:14 139:14 152:6 155:12 162:3,14 slaves 116:13 133:12 138:18 155:19,20 156:6 156:17 slim 31:7 small 33:17 176:16 smile 172:17 social 102:10,12 society 172:4 sokolich 27:17 28:1,3 31:2 32:4 32:16 33:10 34:2 35:13 sold 139:13 soldier 115:6 119:2 142:17 147:15,19 soldiers 120:4,5 121:21 126:18</p>	<p>128:20 149:16 162:2 166:16 167:4,4 solids 81:12 solution 135:15 177:20 somebody 12:11 12:16 17:1,21 21:15 22:20 35:9 125:15,21 son 87:21 88:9 139:13 sons 87:20,20 sorely 78:7 sorry 24:1,4 42:16 55:2 106:17 124:16 130:1,6 157:3,9 sort 98:3 111:3 119:14 155:11 sorts 29:20 sound 145:4 sounds 30:5 87:18 sources 135:3 south 42:2 117:7,7 123:1 126:4,6 152:10 southern 115:14 spared 171:11 speak 66:2 67:17 69:4,6 111:20 119:13 163:7 170:18 speaker 111:20 124:16 179:5 speakers 112:4 speaking 111:21 112:17,18,20 113:2,4,5,11 114:1 161:2 speaks 26:16 136:20 special 16:3 23:5 23:10 25:14 27:10</p>
--	--	---	---

56:11 57:13 177:18 specialized 24:14 specific 150:11 spectacle 132:4 spectrum 115:2 speed 27:20 spend 38:19 39:14 42:4 48:3,16 77:13 129:4 spent 9:2 spirit 163:18 splitting 42:13 spoiled 175:6 spokesperson 125:18 sponsoring 41:17 spot 7:19 49:18 spotlight 19:10 22:1 101:6 sprawl 65:17 spray 81:21 82:3 spreadsheets 57:7 spy 125:14 square 85:6,19 squarely 152:5 st 38:17 53:1 54:15 63:18 108:14 143:12 171:6 staff 3:8 17:7,17 19:7 25:11 26:14 26:17 56:1 64:20 99:18 170:11 171:3 172:7 173:4 177:13,21 stamp 4:8,12 7:10 11:4,7,9 17:13 18:6 27:6,8 37:15 47:11 55:15 61:8 61:9,13,16 62:18 63:3,10 76:9,11 76:17 84:4 98:16 98:18 100:5 101:7	102:9 103:4,10 104:1,17 106:3,17 107:12 110:15,18 110:20 130:15 stand 2:13 4:19 82:21 151:7 standard 153:19 standing 116:7 147:15 stands 116:14 star 156:20 stark 118:8 stars 11:7 17:15 145:8 start 37:20 55:17 62:13 69:5 108:8 111:2 146:11 150:1 169:20 172:17 started 4:6 60:17 88:19 112:9 143:20 155:4 starting 94:16 startup 87:6 95:11 state 20:10 28:13 31:1 32:9 34:8 39:2,12,21 41:7 43:11 48:6,7 50:21 53:9,20 80:14 96:17 111:15 116:4 132:2 144:12 151:6 171:19 181:1,2 stated 131:20 statement 23:21 33:20 141:11 152:4 179:16 states 131:10 133:13 166:14 167:13 statewide 4:15 28:10 31:17	station 47:3 66:6 66:7 stations 46:19 statistically 134:6 statue 117:11 122:20 123:16 125:9,11 126:16 128:13 135:19 139:7,8 143:10 146:16 147:3,5,8 147:11,18 152:1,7 155:10,15 156:12 157:13,16 158:12 160:7,19 161:17 statues 156:2 stature 128:18 status 64:1 73:1 74:15 staunchest 132:3 stay 21:16 steadfast 25:5 steadman 140:6,7 steep 133:17 stenographic 181:6 stenographically 181:6 step 36:10 40:1 62:18 63:1 153:19 stephen 165:4 stepping 21:17 96:18 97:2 100:2 steve 87:3,4,12 stewards 58:14 stipulations 181:8 stole 119:14 stood 126:12 129:19 stop 150:7 stopped 62:8 127:15,15 story 150:12 167:11	straight 178:3 strategic 17:16 streamline 99:14 street 50:2 69:16 125:2 172:16 strike 153:3 strongly 47:13 structuring 12:6 struggling 96:3,15 97:7 stuck 57:11 student 175:20 students 46:13 171:16,17 175:18 stuff 2:16,16 38:2 166:8 subject 85:10 86:7 submit 34:13 105:3 106:9 subsidize 54:7 suburb 149:6 successes 17:20 suffered 150:7 sufficient 84:8 suggestion 121:12 sum 105:7 149:7 summer 44:6 supplemented 120:18 support 4:10 5:12 37:10 78:10,12,18 100:3 104:18 105:4 106:5 118:21 120:21 142:16 144:7 149:10 supported 47:12 supporters 132:3 supporting 71:7 supports 133:19 supposed 18:3 37:19 supremacism 152:6
--	--	--	---

<p>supreme 115:17 115:20 116:8,15 116:16,19 118:14 131:15</p> <p>sure 5:2 7:9 15:6 17:7 22:15 23:9 27:11,12 28:1 30:16 37:18 47:15 62:19 63:2 65:6 71:11 73:12 74:11 78:9 99:14 172:1 172:11</p> <p>surprises 98:1</p> <p>surrounding 13:9</p> <p>surrounds 118:14</p> <p>switch 175:9</p> <p>symbol 162:3,13</p> <p>symbolism 163:21</p> <p>system 53:2 66:11 79:15 81:15 84:9</p>	<p>114:2,5,6 115:20 116:20 117:4,14 117:21 118:4,12 118:17,21 119:20 120:1,4,4 121:1,3 121:10,14 122:20 123:4,8,14 125:13 125:14,16 131:3 131:19 132:2,10 132:14,17 133:7 133:19 134:5,7,16 134:18 135:4,18 141:12,14,15,18 142:1,6,10,15 143:6,7 144:18 145:14,21 146:3,6 146:9,16 147:12 147:16,17,19 148:12 149:1,3,8 150:16 152:7 154:15,17 155:1,6 155:7,8,10,15 156:6 161:18,20 163:6 165:5,6,11 165:15,16,19 166:10,12,16,18 167:2,6,7,9,16,21 168:5 181:3</p> <p>talbot's 131:5 133:15</p> <p>talk 17:16 19:12 22:8 73:19 100:21 136:13 138:3 153:8</p> <p>talked 155:2 159:21 168:10</p> <p>talking 28:3 29:1 60:7 127:19 129:5 160:10</p> <p>taney 115:8</p> <p>tankage 81:11</p> <p>tape 125:15,16</p> <p>task 60:4</p>	<p>tax 63:19 72:20 73:4 79:17</p> <p>taxes 28:16</p> <p>taxpayer 54:7</p> <p>taxpayers 44:9 93:15</p> <p>teach 137:1</p> <p>teacher 176:2</p> <p>teachers 22:9 171:3</p> <p>team 11:16 13:10 14:18 16:2,14</p> <p>tear 114:4 121:10 135:21 136:6 142:13</p> <p>tearing 78:18 147:3,7 149:10</p> <p>technically 81:10</p> <p>technology 175:11</p> <p>teeny 174:3</p> <p>television 41:10</p> <p>tell 77:1 83:1 86:20 93:18 122:16,17 127:12 148:11 154:10 161:10 168:14 172:2</p> <p>telling 66:19</p> <p>tells 21:6</p> <p>temptation 138:8</p> <p>ten 38:4 127:18 144:10 148:21 151:4</p> <p>tenant 85:13 86:10</p> <p>tend 12:9</p> <p>tennessee 122:4 150:17</p> <p>term 39:1,6 48:6,8 48:16,20 51:1 52:4 53:10,11,21 83:21 85:7,20 86:4</p>	<p>terms 77:14 85:8 85:21 86:5 126:17 144:11</p> <p>terrible 138:14 164:4</p> <p>terrific 60:12</p> <p>terry 18:18 19:8 27:4</p> <p>testify 145:15</p> <p>thank 2:8 5:1,16 6:11 7:21 8:3 9:7 10:4,4,18 11:1,2,4 11:20,21 12:1 13:12,12 14:13,21 15:4 16:4,6,14,16 17:10,11,13 18:6 18:7,8 19:1,13 21:9,12,19 22:3,6 22:17 23:1,3 26:20 27:9 30:15 30:19 32:21 33:2 34:9,10 35:13,14 37:16 38:10 44:8 44:18 47:18,19 49:19 51:15 55:20 55:20 56:2,5 57:17,21 58:1,2 58:11,16,17 60:13 60:14 61:15,16 62:10,21 64:2,3 68:19 69:1 70:8 71:16,17,18 73:8 74:10 76:2 77:3,8 78:20,21 79:19 80:17 82:11,12,15 84:11,12 86:13,17 90:20,21 91:3,7 91:17 93:10 98:5 100:5,20 101:3,7 104:7 107:1 110:1 110:14,16,20 112:7 119:8,9,12 122:4 124:4,6 135:6,7 136:8,12</p>
t			
<p>table 80:3</p> <p>take 2:18 23:16 35:9 44:5 75:14 92:5 129:17 139:8 141:2,3 161:4 162:9 174:7</p> <p>taken 31:8 118:12 153:14</p> <p>takes 57:3 58:4 123:17 169:21</p> <p>talbot 1:1 4:9 8:11 9:2 12:7,11 20:11 22:20 24:9 26:12 30:9,14 39:21 41:2 42:2 48:1 49:16 50:1 51:20 56:3 58:15 60:2 63:14,17,19 72:15 72:19 73:4 78:11 79:12,17 80:2 90:3 91:1 103:5 107:18 112:21</p>			

139:17 140:3,4,5 142:19,20 144:20 144:21 145:13 148:14,15,18 151:10,11 153:21 154:1 157:17,18 159:17,18 160:20 160:21 161:13 162:16,18 164:13 164:14,16 168:16 168:17 169:4,5,14 170:8 172:8 174:11,13 177:4,5 178:4,6,16 thankful 23:12 thanks 23:4 27:7 35:7 62:9 108:19 113:17 122:6 124:7 130:11 136:9 170:13,17 180:10 theological 137:5 thing 18:14 22:12 34:7 61:17 62:6 71:14 73:12 89:19 91:8 96:19 122:16 125:20 136:21 138:19 144:3,8,17 144:19 148:5 155:13 157:12,14 157:14 164:9,10 175:3 177:13 178:9 things 3:5 11:1 12:14 18:1 59:8 71:6 99:3 122:13 137:6,7 138:13,14 151:20 173:17 177:17 178:20 179:9 think 8:1 12:15,15 15:1,21 17:6 23:5 41:13 56:16 58:21 59:3,20 60:15,16	64:20 68:21 69:3 74:16,21 77:5 80:3 90:14 91:16 95:12 97:19 98:2 98:15 108:16 109:11,16 121:5,9 126:15 127:6 129:1,14,16 130:15 135:20 136:3 147:9 152:16 153:9,10 159:21 166:6,11 172:11,14,19 174:1,6 175:18 176:11 thinking 14:4 33:17 60:6 135:13 third 69:7,10 76:6 76:19 82:15 84:13 92:1,14 154:8 157:19 162:20,21 thirty 118:19 121:17 139:16 145:3 thomas 68:4,17 178:10 thorn 176:7 thought 11:10 24:20 72:12 83:9 109:17 152:18 159:6 175:10 thoughts 3:2 169:7 thousands 4:6 threats 144:14 three 13:17 46:7 46:12 73:6 74:17 74:21 91:19 111:21 113:14 thrilled 15:18 172:13 throw 38:3 60:2 thunder 119:15	ticket 52:15 tidewater 152:9 tier 65:19 time 2:11 7:12 14:5 25:7 26:4 28:7 31:11 35:19 58:4 59:15 66:10 70:6 72:3,6 75:2,8 76:4,11 77:10,13 77:15 80:3 86:18 88:9 90:14 99:15 108:10,21 109:20 127:8 140:3,8 142:5 146:14,20 148:20,20 154:19 155:7,18 156:2 160:6 161:5 164:10 166:4 167:13 168:10,17 168:19 170:1 175:2 176:1,8,18 178:10 181:4 times 19:18 47:16 96:16 173:17 tiny 174:3 tip 119:16 tired 88:2 today 87:2 117:15 131:6 159:1,3,12 160:5,12 163:11 165:8 today's 143:17 168:12 toilet 70:21 told 16:17 60:10 129:9,12 tolerated 112:6 toll 139:3 tom 69:15 tonight 3:1,11,16 5:4 51:7 52:16 67:20 69:18 77:1 82:10 92:4,6,7,12 101:10 111:6	125:4,6 127:16 151:15 163:7 165:5 166:7 169:13 170:17,19 171:6,8 173:3 177:10 178:8 top 13:9 18:11 29:2 32:7,11 65:4 topics 10:7 torn 162:6 total 43:10 49:1 tour 125:19 128:7 tower 175:9,12 town 125:3 towns 65:17 track 45:21 46:11 54:21,21 traffic 37:4 40:10 69:19 143:14 trafficking 127:20 128:7 trails 39:19 training 24:15 traits 26:9 transcribed 181:6 transcript 2:1 transcription 181:7 transfer 39:20 transfers 28:17 transport 24:16 25:6 transportation 19:15 20:8 24:13 24:17 transporting 22:19 24:18 transports 20:8 trappe 39:13 72:19 73:3 124:10 130:18 175:15 treasurer 144:12 treated 81:20 160:18
--	---	--	--

treatment 38:18 50:12,18 51:4 53:1,12 54:4 79:15 81:7,12,14 81:15 82:8 83:9 83:14	tuckahoe 43:2 140:20	unbelieve 175:8	unite 142:11 167:10
tremendous 144:2 154:15	tuesday 55:7 179:11	unchanged 49:2	united 131:10 141:20 142:12 166:14 167:13
tremendously 154:21	tulsa 90:13	unconstitutional 131:13	unity 123:18 126:2 128:13 129:1 134:15 147:11
trenches 178:2	turbo 88:18	uncovered 132:15	unmatched 57:16
trend 155:16	turn 28:19	undercover 134:4	unprogrammed 63:21 72:21 73:5
trial 131:8 164:5	turned 120:9 175:11	underserved 41:2 41:5	unserved 41:1,5
tribute 117:1	turning 132:10	understand 12:17 13:6 46:11 56:13 58:9 68:13 111:5 123:12 139:10	unusually 95:18
trick 137:17	turnover 15:19	understanding 56:19 58:12 80:8	upgrade 38:17 50:11
trident 90:6	tutu 126:5	understood 139:12	uphold 131:10
tried 103:10 137:17	twin 26:9 27:1 88:18	undertook 114:9	upper 104:2 108:16
troops 120:20 121:4,5 131:5 137:20 141:14 150:11 166:15	two 3:14 31:12 38:17 42:14 44:3 44:6 46:12 53:1 53:12 54:20 55:2 63:5,20 65:5 67:10,19 68:13 77:6 85:8,16,21 89:1,12 90:4 91:19 96:5 125:1 129:11,18 133:16 142:6 144:2 146:16 149:17 152:15 158:14 165:20 171:16,18	unfortunate 4:17 4:18 153:9,13 162:8	uppity 155:17
trouble 96:20	type 13:7 89:19 126:2	unfortunately 3:21 156:1	upset 130:2
troubles 94:7	types 54:8	unimproved 85:5 85:16	urge 142:15 163:16 164:9
troubling 96:16	typical 95:19	union 119:2 120:4 120:8,17,17 121:3 121:15,21 128:19 132:3,11 134:9,19 142:7,17 146:17 147:15,18 149:12 149:16 165:6,15 166:1,10,11,16,18 167:7,21 168:5	usa 125:19
true 137:2 181:7	u	union's 133:11	usct 166:16
truly 10:15 97:11 169:13	ugly 123:9	unionville 66:6 121:5 126:17 128:20 166:15	use 31:20 41:8 48:20 175:15
trust 104:21 105:6 106:6	ultimately 53:14 66:14 73:13 81:18 168:2	unique 119:21 121:6 123:14 149:20 150:12 167:10	users 51:3 53:11 83:13 84:9
truth 99:8 126:6 134:4 148:11 151:18	unable 5:7 82:1	unit 19:15 24:13 47:15	uses 26:7 65:15 81:16
try 3:1,7 31:20 40:9 68:15 80:15 99:12 109:18 122:11 136:4 140:1 174:20	unanimous 6:17 7:3		usually 30:20
trying 35:10 70:16 77:11 98:7 126:2 150:7 176:15,17 177:13	unannounced 144:16		utilities 175:7
tubman 128:4,8 128:15			v
			vacant 74:21
			vaccinated 170:14
			valid 157:7
			value 29:8 31:19
			van 59:2
			varies 32:4
			variety 170:18
			vernon 18:18,21 19:13 23:4 24:8

verse 136:20 137:10	waived 94:2	141:15,20 150:8	121:14 145:12
veteran 130:17	waiver 94:1,13,21 95:3	158:15 161:18	went 132:2
veterans 141:20 149:13 165:17,18	walk 61:6 128:16 156:6	165:18 166:13	white 141:18 152:6 167:4
vice 5:16 13:18 17:19 21:5 30:8 58:17 71:4 92:18 97:2 111:3 112:7 170:7 172:9 179:8	walked 76:11 159:2,6	167:2	wide 46:12 90:8 115:2
video 146:8,20 147:1	walking 39:18	warm 14:21 15:2 145:10	widening 40:13
vietnam 118:2	walt 143:1,4	warning 10:11	wife 143:5
view 149:4 167:16	want 5:6 7:10,18 9:10 14:13 16:21 19:9 22:13,14 23:15,16 27:4,16 27:18,20 37:18 38:2,7 44:7,8,18 55:16 56:2 59:20 61:17 63:1 64:4 64:14 65:4 67:17 70:11 71:11 72:5 73:10 77:8 78:9 79:7 86:15 98:19 116:9 117:16 122:10 123:18 125:11 135:21 136:6 137:9 139:11 145:10 146:4 149:2 150:1 152:14 171:1 173:10 176:2 178:4,16 179:8	washington 90:1 145:18 163:12	william 115:5
violated 115:16 116:17	wanted 66:20 69:17 88:3,9,11 89:12 120:8 135:14 138:2 160:3 174:7	wastewater 38:17 50:12,18 51:3 53:1,12 54:4 79:15 81:7,11,20 82:8 83:14	willing 33:7,8,12 60:19 127:20 128:3 162:9
violates 114:7	wanting 23:9	watch 146:10	willingness 12:10
violation 131:17	wants 69:4 138:15 167:7	water 63:15 67:8 68:5 72:16 75:6 79:13 108:15 149:4 153:7	wilson 102:11
virginia 152:11 163:13	war 117:6,9 118:1 118:1 120:13 121:1,20 123:1 127:2 131:2 132:8 133:1,11 134:17 138:21 139:4,21	way 12:14 27:17 30:11 32:1,17 36:19 66:7 71:1,7 81:11 99:20 115:11 123:15 160:4 175:6 177:7 181:11	win 34:9,9
virtual 114:15		we've 2:7 8:1 12:3 12:12,16 15:20 18:14,16,17 22:9 32:6 57:7 86:19 108:5,17 109:7 112:14 113:14 122:18 128:12 139:20 170:19 179:3	wing 42:2
vision 142:17 149:17 150:9		wears 20:11	winter 29:5
visited 14:5		website 135:4 166:8	wish 30:12 78:4 169:2
visitor 116:16		weeks 15:15 70:13 152:15 178:1	withdraw 68:10
visitors 25:11		welcome 5:6 9:11 10:17,19,21 11:20 15:1,2 17:12 27:18 84:19 86:15	withdrawn 68:4,6 68:8,11
visual 65:18			witness 181:13
visualize 122:17			woman 128:17 137:16
vital 30:11 143:13 170:20			women 141:10
volunteer 134:3			won 10:2
vote 51:14 68:2 72:1 84:15 92:12			wonderful 23:1 156:7 173:3 174:10
voted 64:9 73:21 75:20 80:20			woods 71:1
voters 47:12			word 83:15 166:3 169:20
votes 67:6			words 9:10,19 79:1 145:1 170:4 170:15 172:9 174:14
w			wore 141:16,16 167:2,3
wait 63:5 67:10 68:13			work 7:20 9:15 10:3,12 11:17 15:8 22:4 25:6 28:9 33:1 50:16 52:5 55:19 56:3,9
waited 109:14			
waiting 63:6 167:17			

57:8 59:6 60:15 61:1 77:9 78:2 87:13 90:19 94:17 108:13,17,20 153:5 154:20 177:19 178:4,7,20 worked 12:12 55:21 77:20 78:5 81:15 108:11 155:9 workforce 18:2 104:3 working 8:8,10,19 9:12 11:1 17:8 19:16 26:2 33:21 57:14 59:19 80:7 99:18 122:1 153:1 176:14 177:16 works 26:7 64:7,8 64:13 66:14 73:13 79:21 80:1 107:16 world 118:1,1 120:13 167:11 172:20 worried 159:7,8 worry 164:6 worse 97:17 156:8 156:9 worst 155:13 worth 156:20 wrap 109:18 134:20 157:1,4 179:9 wrapping 147:20 wreath 141:12 wrinkle 16:9 write 72:6 79:7 writing 26:6 written 72:4 75:21 137:1,1 wrong 113:1 129:21 137:8 158:12,20 159:15 162:4	wrote 131:18 wye 50:13 51:4 54:5 79:16 81:6 175:15 wynton 144:1 y y'all 160:4 yacht 108:14 yankee 127:3 yard 117:20 159:16 yeah 30:19 36:19 37:14 53:16 66:4 70:10 74:3 76:11 106:17 109:12 157:6 year 2:7 12:18 18:18 20:16 21:9 22:4,14,14,16 24:7,9 28:4,8 29:4 29:15,16,17,18 30:2 31:1,7,16 32:5,10,11 44:3,4 52:12 68:13 77:6 77:19 85:10,16 86:6 87:14 96:6 97:13,15 109:7 132:21 172:13 year's 58:21 years 2:16 7:15 10:21 13:21 19:2 19:6 21:7 29:13 29:21 31:3,10 32:19 42:14 55:18 57:3 59:13 67:11 67:19 73:7 85:7,9 85:20,21 88:5 89:1 108:6 109:8 109:11 127:9,11 127:14,18 128:6 142:18 143:5,9 144:4,9 148:20 149:14,21 150:4	153:14 160:11 165:20 166:10 168:7 york 13:18 89:18 yorker 131:18 youngest 139:13 youth 117:12 yup 12:1 18:5 49:14 54:11 62:20 62:20 63:4 91:13 141:6 z zero 64:9 zoning 65:8 zoom 164:21
---	---	---