



Deposition of:
Talbot County Council Meeting
May 26, 2020

In the Matter of:
Talbot County Council Meeting

Veritext Legal Solutions
800-734-5292 | calendar-dmv@veritext.com |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

May 26, 2020; 6:00 p.m.

Wye Oak Room - Talbot County Community Center
Easton, Maryland

COUNCIL MEMBERS:

- Corey W. Pack
- Chuck F. Callahan
- Frank Divilio
- Pete Leshner
- Laura E. Price

Reported by
Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. PACK: Okay. We're going to go ahead</p> <p>4 and get started. Good evening, everyone.</p> <p>5 Welcome to the Talbot County Council meeting.</p> <p>6 We're here at the Community Center.</p> <p>7 Ask all Council members if they wouldn't</p> <p>8 mind standing with me for an opening prayer</p> <p>9 followed by the Pledge of Allegiance.</p> <p>10 (Prayer and Pledge of Allegiance.)</p> <p>11 MR. PACK: Thank you all very much. I've</p> <p>12 been told, Council, that we need to speak very</p> <p>13 close to the mike to be heard. We're having</p> <p>14 some improving issues with our audible sound.</p> <p>15 Also, if you are at home calling in, we</p> <p>16 ask that you remember to turn off any</p> <p>17 background TV or radios or computers as they</p> <p>18 sometimes will give us feedback when we're</p> <p>19 listening to your comments. So we will make</p> <p>20 that announcement again as well.</p> <p>21 Council, you have an agenda, both printed</p>	<p>1 spin it over to Dr. Wadley.</p> <p>2 MR. STAMP: Thank you. Mr. Council</p> <p>3 President, members of the Council, good</p> <p>4 evening.</p> <p>5 MR. PACK: Good evening.</p> <p>6 MR. STAMP: Good evening, Fredia.</p> <p>7 DR. WADLEY: That's my interpreter. I got</p> <p>8 to sit over there.</p> <p>9 MR. STAMP: I was going to say to Fredia</p> <p>10 long time no talk, but that wouldn't be the</p> <p>11 truth.</p> <p>12 So I thank you for inviting us to give you</p> <p>13 a briefing on the current state of the</p> <p>14 coronavirus pandemic we're dealing with. I'm</p> <p>15 just going to go over an initial overview of</p> <p>16 the emergency operations and policy type of</p> <p>17 things and then hand it to Fredia. She'll be</p> <p>18 speaking in the clinical aspect. And we can</p> <p>19 mix it up and answer any questions you'd like.</p> <p>20 So today is day 75 of the EOC activation</p> <p>21 for federal, State, and local State of</p>
Page 3	Page 5
<p>1 and also in your Granicus. I would ask if</p> <p>2 there's any additions, deletions, or</p> <p>3 corrections to that agenda? Hear none, the</p> <p>4 chair moves that they be accepted with</p> <p>5 unanimous consent.</p> <p>6 We also have disbursements from May the</p> <p>7 19th and May the 26th. We had a chance to go</p> <p>8 through those and review those. Are there any</p> <p>9 additions, deletions, or corrections to those</p> <p>10 disbursements? Hearing none, the chair moves</p> <p>11 that they also be accepted with unanimous</p> <p>12 consent.</p> <p>13 Next item on your agenda, Council, we're</p> <p>14 going to have an update on the COVID-19</p> <p>15 situation with Clay Stamp, director of county</p> <p>16 Department of Emergency Services and also</p> <p>17 assistant county manager, and with him is</p> <p>18 Fredia Wadley, Talbot County health officer.</p> <p>19 Dr. Wadley is here as well. There she is.</p> <p>20 Clay, Dr. Wadley, good to see you both.</p> <p>21 Clay, I'll pitch it to you first and then we'll</p>	<p>1 Emergency. And we're also in the governor's</p> <p>2 Maryland's Strong Roadmap to Recovery stage one</p> <p>3 low priority activation. So we're beginning</p> <p>4 the reopening process.</p> <p>5 I want to take just a minute to talk about</p> <p>6 the emergency management program. And you're</p> <p>7 aware of it, but I wanted the public to be able</p> <p>8 to hear it as well.</p> <p>9 So day in and day out when we look at the</p> <p>10 emergency management program, we look at risk</p> <p>11 in the community and hazards in the community.</p> <p>12 And you've heard me talk about pillars before,</p> <p>13 identifying those pillars that support our</p> <p>14 community. And in Talbot County, we've</p> <p>15 identified the pillars being public health, the</p> <p>16 environment, economic, infrastructure, and</p> <p>17 education and economic stability.</p> <p>18 So from day one as we began to deal with</p> <p>19 this crisis, we knew we had a life safety issue</p> <p>20 that we needed to address, and that was</p> <p>21 priority. But secondly, we knew that we had</p>

<p style="text-align: right;">Page 6</p> <p>1 two other pillars being threatened, the 2 education pillar as well as the economic 3 stability pillar, because we have to address 4 all three to be a healthy community. 5 So the emergency operations center opened 6 early in March. And we had two overarching 7 goals. Number one, to provide a common 8 operating picture for all partners and to 9 facilitate coordination between operational 10 working groups to deal with issues that 11 surfaced. And early on, there were many issues 12 that surfaced. 13 The second one is to provide joint 14 information in a timely, relevant, added-value 15 manner to make sure we're on the same page. So 16 as we began to work with operational 17 coordination groups, we would develop 18 information, we would share that information. 19 It was a two-way street so that we could make 20 sure we're on the same page. And that's really 21 important.</p>	<p style="text-align: right;">Page 8</p> <p>1 We've had to coordinate with the Hispanic 2 community and the poultry industry when we saw 3 an outbreak there. 4 At the end of April, we began to see the 5 peak and begin to see a shift. And Dr. Wadley 6 will talk to that. But with this shift, this 7 was the introduction of the governor's 8 Maryland's Strong Roadmap to Recovery effort, 9 which was put together with the support of a 10 lot of smart people. And at that point, we 11 started to see a shift. 12 In a free society, you can only tell 13 people they have to stay in the house so long 14 before they don't want to stay in the house so 15 long. Dr. Wadley, early on when we talked 16 about that, she told me this is the key. The 17 key is when you implement that, you only have a 18 certain amount of time. And if you do it too 19 early before the epidemic peaks, then you have 20 a problem. So we had to shift away from that. 21 Now the mantra now is that we are telling</p>
<p style="text-align: right;">Page 7</p> <p>1 We have nine operational working groups 2 that we are supporting. And those groups are 3 medical surge. We had to make sure we surged 4 up to manage patients. And Dr. Wadley can 5 speak to that. She led the effort actually, a 6 number of these efforts actually. 7 Feeding, because we had a number of 8 individuals that were on the edge that became 9 unemployed. There were people that needed help 10 with feeding. So we spun up an operation with 11 that. 12 Shelter work group for providing shelter 13 for public safety personnel's children. 14 We have joint information private sector. 15 We really worked hard with the private sector 16 and the business community to begin to 17 establish a two-way link of communications from 18 the beginning. We continue to work that with 19 Cassandra in the lead. 20 We have a human services grant effort 21 working, a business grant effort working.</p>	<p style="text-align: right;">Page 9</p> <p>1 people, we're pleading for people to take 2 personal responsibility for their own 3 protection and the welfare of others. And that 4 is our call to the public every day as we're 5 operating. 6 And secondly, as we engage the business 7 community, they're the most innovative sector. 8 I mean they have the most to gain and the most 9 to lose to service customers. And so we're 10 already seeing some real innovation and 11 creativity with our business sector. And it's 12 like a balance situation. As we work to try to 13 implement the stages of the governor's 14 strategy, you do it in a balanced fashion. 15 So that's where we are now. We are under 16 the low level. There's three levels; low, 17 medium, and high stages, if you will. We are 18 in the low stage, and we have two more. 19 In the areas that are being watched very 20 clearly are three. Number one, we're watching 21 hospitalizations for spikes. Number two,</p>

Page 10

1 adherence to social distancing. And three,
 2 outbreaks or clusters. And that's what is
 3 really driving whether they're going to go to
 4 the next stage or not.
 5 So the way I'm seeing things right now
 6 from the policy perspective is that we continue
 7 to appeal to the public for their personal
 8 responsibility, as I shared, support the
 9 business community, and try to continue to
 10 maintain coordination with those groups that I
 11 told you. We got all dressed up, and we have
 12 to be prepared for little spikes, big spikes,
 13 whatever we see.
 14 So that's where we are today. In the next
 15 couple of weeks, we will be working to support
 16 the build-out of business grants, individual
 17 assistance grants, continue to provide policy
 18 support, and look for work in the areas of FEMA
 19 Disaster Declaration and the CARES Act at the
 20 EOC.
 21 I hope that in the next several weeks,

Page 11

1 that the EOC can go from a moderate status back
 2 to a steady state status where we're monitoring
 3 things, but then we have somebody monitor the
 4 recovery and move forward but be prepared to
 5 respond if it spikes back up.
 6 So that's kind of the posture where we
 7 are. This is not a sprint, it's a marathon.
 8 Earlier in the day, I was on a call and I said
 9 to the group the three things we need to be
 10 cognizant of, number one, we need to make sure
 11 we're reasonably cautious. Number two, that we
 12 closely monitor the situation and then we just
 13 constantly update the public as to what is
 14 happening so that they have transparency.
 15 So that's what we've been trying to do as
 16 your emergency operations center in support of
 17 the health officer, who is the lead in this
 18 public health crisis.
 19 So at this point, I'll turn it over to
 20 Fredia. Thank you.
 21 DR. WADLEY: Let me start just with the

Page 12

1 numbers for the day because that's usually what
 2 we start every meeting with.
 3 The past 24 hours, we've had 534 cases.
 4 So we're now at a total for Maryland 47,687.
 5 Talbot County has had 83.
 6 Hospitalizations are staying low, 36. Now
 7 we have a total hospitalized of 1,350. We
 8 actually got below 300 on a couple of days over
 9 the weekend, which was good.
 10 Deaths, 30 new ones for a total 2,217.
 11 So that's sort of the statistics. But to
 12 talk about the status and where we are, let me
 13 refer back to the governor's four pillars for
 14 what we need to safely open. And we started
 15 out by saying, as did the country, that what we
 16 wanted to see was declining --
 17 MS. O'DONNELL: I'm sorry, Dr. Wadley.
 18 Can you move that mike closer to you? Thank
 19 you very much.
 20 DR. WADLEY: Thank you. The number of
 21 tests, to see those declining over two weeks.

Page 13

1 And because we didn't get testing like we
 2 wanted at the beginning, that didn't seem quite
 3 the one to use. So the governor said let's use
 4 hospitalizations as a metric to sort of judge
 5 by, because we knew as we started doing more
 6 tests that we'd get more cases.
 7 So hospitalizations have been sort of at a
 8 plateau for about three weeks. Now for the
 9 past four, five days has been declining. So
 10 everybody likes the hospital trend that's going
 11 on.
 12 The second thing was that we would have
 13 surge capacity and PPE for the hospitals. In
 14 this area, where we've had not so many cases, I
 15 think we have plenty of surge capacity. We
 16 have more than one facility. That helps.
 17 They've also got tents that they can set up.
 18 So everybody feels pretty secure that our surge
 19 capacity for now looks good.
 20 The third thing was contact tracing. It
 21 needed to be (inaudible) what most places had

Page 14

1 already. The governor did a contract with NORC
 2 out of the University of Chicago. They
 3 actually bought a software package, a system
 4 that we can set up statewide. They would set
 5 up a central contact tracing call center.
 6 That helps, doesn't it. You could run
 7 these places. You do know that, don't you. So
 8 now we've got the button on.
 9 But these were work out of the call
 10 center. They know they can't handle the more
 11 complicated cases. If they have to isolate and
 12 quarantine them, they know they can't get all
 13 the social services for them.
 14 So what they've asked counties is do you
 15 want to be the primary or the secondary.
 16 Talbot County is a primary. That means that we
 17 will handle all the cases that come our way out
 18 of Talbot County.
 19 You have to start the process within four
 20 hours of it hitting the report and in the
 21 system. If you don't, then they will take it.

Page 15

1 But we feel that we can do that.
 2 And the reason we prefer to do that is
 3 we've got the CARES dollars, the federal
 4 dollars, to be able to pay for that. We could
 5 get nurses that have on contract for either in
 6 the flu season or substitute for schools.
 7 And the way the ones that NORC got,
 8 they're not nurses, they're not health
 9 professionals. They were given a short
 10 training, they're given a script to read. And
 11 that wouldn't be bad maybe for a very mild case
 12 but not a complicated case.
 13 So we'll be handling ours. But then if we
 14 get behind, that contract is still there that
 15 can help any county that gets behind and
 16 actually needs NORC.
 17 The fourth thing was testing. You need
 18 robust testing. And that's given almost all
 19 the states a real problem. And so as I
 20 mentioned in the beginning, it was having the
 21 tests available either from the CDC at the

Page 16

1 State, then the private labs got into it. And
 2 the capacity has grown up significantly.
 3 The capacity here has really increased
 4 over the past two to three weeks. That's been
 5 the best increase that we have had. Still
 6 though, we're limited in the test kits that we
 7 can get. Remember, the test kits have the
 8 swab, the viral media. You had to gown up and
 9 all the protective equipment before you got it.
 10 That kept a lot of providers from wanting to do
 11 this.
 12 So the three main places in this region
 13 that did tests were the five health departments
 14 got together for the Chesapeake College one.
 15 And it actually did more outpatient than
 16 anybody. Second one was Choptank Community
 17 Center. And then the third, hospitals. So
 18 those have been the primary area for testing.
 19 There's three test sites in the main
 20 center of where all the cases are that you
 21 actually don't need an appointment, you don't

Page 17

1 need a doctor's order. You can be
 2 asymptomatic. Remember, we're still only doing
 3 symptomatic people that we think have it
 4 because of the limited tests.
 5 At those sites, they're providing those
 6 sites with a thousand a week and trying to do
 7 anybody that comes in trying to get a picture
 8 of what a better positive rate we should say of
 9 the population. When you haven't tested as
 10 many, you're not really sure how widespread the
 11 virus is. So we'll be getting some different
 12 information I believe out of them.
 13 Talbot hasn't had as many kits furnished
 14 to us because we haven't had a big nursing home
 15 outbreak, we didn't have many poultry workers.
 16 With the outbreak on the lower shore, a lot of
 17 testing came about by that. Queen Anne's had
 18 the mushroom farm and also. So we haven't had
 19 that big outbreak.
 20 Now they're going around and they're
 21 testing all the residents and the staff of

Page 18

1 nursing homes because this was significant.
 2 Half the deaths have occurred in nursing homes.
 3 So that begins to tell you who is really at
 4 risk. That's not where the most cases are, but
 5 that's where the most deaths are.
 6 So the Pines has already started testing
 7 on its own without the State coming in. That's
 8 where we had two positives in residents but
 9 asymptomatic. And hopefully we'll be able to
 10 isolate those. We're testing all the staff and
 11 called in the strike force. They got here
 12 today.
 13 We did that before the weekend, figured
 14 that we would be in good shape if they came
 15 after the weekend. So they did get there
 16 today. They'll test everybody. It seems that
 17 these two could have had the same source, but
 18 we don't know. But our big thing is trying to
 19 control it there.
 20 And then tomorrow, the State arrives to
 21 start universal testing of the second nursing

Page 19

1 home. So that will definitely increase our
 2 number of tests. We could also see some
 3 increased positives, but it's good to have
 4 those before -- I mean we haven't even had an
 5 outbreak yet.
 6 So one of the things about the testing, as
 7 I said, the kits holding us up. There's been
 8 some changes in what we've been using to take
 9 those tests. And I have to tell you, we're
 10 using that knowing that it produces more false
 11 negatives. In other words, when you get this
 12 type of test that we're doing and it's
 13 positive, you can pretty much take it to the
 14 bank it's positive. It doesn't have that many
 15 false positives at all. If you get a negative,
 16 it can still be a positive for multiple
 17 reasons.
 18 And one of those is how you take the
 19 specimen.
 20 MR. PACK: Is that the OP?
 21 DR. WADLEY: That's one of the issues, as

Page 20

1 Councilman Pack was mentioning.
 2 When they first started out, they
 3 recommended you do two swabs. An NP that goes
 4 back and down the throat. Not pleasant. But
 5 the second one was to scrape the tonsil area in
 6 the back of the pharynx, which will make
 7 anybody gag. But you put both of those in a
 8 tube of viral media and send it to the lab and
 9 you got the best results.
 10 Swabs were getting less. So they used
 11 just an NP swab, not two, but one. Those got
 12 less. So they started using just an OP swab,
 13 which they knew is less, gives you less. And
 14 in fact, in China they demonstrated that with a
 15 study of you got less positives if you used the
 16 OP.
 17 So now they've gone to well, that takes a
 18 lot of PPE, how about we do self-administered
 19 nasal swabs. You just put it in your nose, not
 20 that far back. That's not good.
 21 And then some of them are starting now

Page 21

1 with a saliva self-administered test.
 2 And I only say this because as we've
 3 started trying to increase the testing, we've
 4 also lowered our standards about five times
 5 about how we're going to collect that test.
 6 Okay. So people are expecting some false
 7 negatives with that.
 8 MS. PRICE: Question. Are we doing any --
 9 because that's just a point in time. You could
 10 be negative today and positive tomorrow. You
 11 could be positive and have no symptoms.
 12 But what about the immune test, because
 13 there's probably a large percentage of people,
 14 we don't know how many --
 15 DR. WADLEY: That would probably be a good
 16 test later on this year or after the second
 17 wave because I don't want to do that test to
 18 diagnose it. I put the IGM antibodies out in
 19 about a week or two. My IGG antibodies that
 20 come out, those are the ones that are supposed
 21 to last for a long time. They're not going to

Page 22

1 come out until two to four weeks. So if I'm
 2 doing this on a patient today that's sick, that
 3 doesn't give me much.
 4 But if I wanted to come back later, for
 5 example, if I wanted to come back and take
 6 everybody that I have positive and six months
 7 from now see if they still have antibodies,
 8 that would be a good test because see if these
 9 antibodies last or see if you have others that
 10 you test that are positive and they didn't
 11 really say that they had the disease or didn't
 12 think that they had it.
 13 But the antibody tests are not that great
 14 for helping you diagnose.
 15 MS. PRICE: No. I'm not talking about
 16 diagnosis.
 17 But we're trying to get -- finding that
 18 balance, as Mr. Stamp puts it, of being able to
 19 reopen. And people are scared. And we don't
 20 know how many, but we know that there are I
 21 mean a lot of people who never had symptoms.

Page 23

1 And if we knew those people had had it, never
 2 knew it, and they were safe, they were immune,
 3 then they can go on and live their life. And
 4 those people can be maybe the caregivers for
 5 those who are more at risk. We want those
 6 people who have an immunity. And I think it
 7 would be --
 8 DR. WADLEY: There's just one problem, a
 9 couple of problems with that.
 10 One of them is with the antibody test.
 11 You know the common cold is a coronavirus.
 12 MS. PRICE: Right.
 13 DR. WADLEY: And they're already
 14 beginning -- remember, this a brand new virus
 15 and they haven't studied it that long. They're
 16 already beginning to see that if you've had
 17 bunches of common colds and all, you probably
 18 have built up some antibodies that this test
 19 will pick up even though it's not COVID.
 20 Now what we want to know, and we don't
 21 know, is that if you have antibodies right

Page 24

1 after you have it, will you still have
 2 antibodies six months from now. And then the
 3 big question is will those antibodies be
 4 protective.
 5 They think so, they hope so. Some of the
 6 early research around the T cell stuff, which
 7 is the big immune system, thinks that the
 8 antibodies will be helpful against COVID. But
 9 at this point in time, it's still they're doing
 10 the research to say how well does the
 11 antibodies protect you even if you develop
 12 them.
 13 So hopefully that would be --
 14 MS. PRICE: If we had the random sample,
 15 it would at least give us some idea of how many
 16 have had it and never knew it. I think it
 17 would be a good data point to know because we
 18 always talk about the positive tests. And I
 19 was just, as you did it, you know me, I always
 20 ask you the negatives.
 21 The negatives to go with the total of

Page 25

1 47,000 positives is 206,800, which means of
 2 those -- and most people that are getting
 3 tested have symptoms, with the exception of
 4 frontline workers --
 5 DR. WADLEY: Since you usually like the
 6 negatives.
 7 MS. PRICE: Yup. I want to hear the
 8 positive news, too.
 9 DR. WADLEY: They're beginning to talk
 10 about it. If you look on Johns Hopkins' site
 11 versus the State site, the State is going to
 12 start doing this. They were reporting a
 13 positivity for Maryland at about 20 percent.
 14 MS. PRICE: Right.
 15 DR. WADLEY: But they were doing it from
 16 day one until now. Okay, total. And that's
 17 not exactly the good picture because you want
 18 to know when to reopen, so you like to know a
 19 rolling seven-day average.
 20 MS. PRICE: Right.
 21 DR. WADLEY: And so Johns Hopkins has

Page 26

1 started doing that. And you'll find that they
 2 have for Maryland, and this is just the last
 3 one, the 15.3 percent positive in Maryland.
 4 And so the State has said we're going to
 5 start doing that also, not having from
 6 beginning to now but have a seven-day rolling
 7 average.
 8 Now, another reason they did that is on
 9 May the 12th, the World Health Organization
 10 said that places should have, everybody has got
 11 a metric, should have below five percent
 12 positivity rate before reopening for two weeks.
 13 Two weeks have below.
 14 When I looked at that for all the states
 15 and territories, at the end of last week it was
 16 like 25, 27. When I looked at it today, there
 17 were more that had gone up, the positivity
 18 rate. Okay.
 19 In fact, last week Puerto Rico was number
 20 one, 100 percent positive. That's because they
 21 only did 73 tests and all of them were probably

Page 27

1 dying by the time they did them.
 2 The second one was Maryland. Today,
 3 though, we've gone down. We're fourth. It's
 4 Puerto Rico, D.C., Missouri topped up. And so
 5 Maryland is fifth in the positivity rate.
 6 But you're absolutely right. They're
 7 beginning to look at not just the number of
 8 positive, but your total tests. And we'll
 9 begin to see total tests positivity decrease
 10 when we do more widespread testing.
 11 Keep in mind here, we haven't been able to
 12 do any asymptomatic or anything like that.
 13 MS. PRICE: Right. We've only been --
 14 except for frontline workers, we've only been
 15 testing people with symptoms.
 16 DR. WADLEY: So like Tennessee. They've
 17 been doing for two or three weeks, everybody
 18 come in. And their positivity rate went below
 19 five. Okay.
 20 So I feel like if we can get more testing
 21 done. They've promised Talbot County 100 a

Page 28

1 week, which we've never had before. Plus we're
 2 trying to get another 100 from another lab,
 3 because we want to do widespread testing. So
 4 if we can get both the 100 from the State and
 5 100 from the lab and do 200 a week, that will
 6 be more than we've been doing almost the whole
 7 time. Hopefully that will help us.
 8 MS. PRICE: Right. But the next day, you
 9 could be positive.
 10 MR. PACK: I don't think there's any
 11 absolutes when you're dealing with a virus like
 12 this. I mean as you said before, there are
 13 some tests that people have shown negative when
 14 they're positive whether or not --
 15 DR. WADLEY: Keep in mind, no test is
 16 100 percent.
 17 MR. PACK: Right.
 18 DR. WADLEY: And when the sampling is,
 19 then that's really a problem.
 20 And then third, they may come back and do
 21 an OP swab, okay. It may have the genetic

Page 29

1 material but the virus be dead. Okay. And
 2 unless you do another test, have the viral
 3 media and do the other test, you can't prove
 4 that. So sometimes they can get it off of desk
 5 tops. Sometimes it's alive, and sometimes it's
 6 not.
 7 But when you just do the genetic test, all
 8 you know is the virus was there.
 9 MR. PACK: Was there.
 10 DR. WADLEY: When you swabbed it.
 11 Now, usually you ask for how does this
 12 affect different communities. And so I broke
 13 out for today. Now, I got to start this out
 14 with 9,000 of these 47,687 didn't have the data
 15 to tell me race or ethnicity.
 16 MR. PACK: Okay.
 17 DR. WADLEY: I've got that. But of the
 18 ones that have, African Americans have had the
 19 most cases, 14,116 and 921 deaths.
 20 Hispanics, a much lower percentage point,
 21 11,819 with only 199 deaths.

Page 30

1 You can say what's the difference there.
 2 Okay. Probably younger people out working have
 3 been the Hispanic population that have not
 4 sheltered and gotten sick.
 5 The white non-Hispanic is 9,484 with 924
 6 deaths.
 7 So that's the breakout without that 9,000.
 8 MR. PACK: Okay.
 9 DR. WADLEY: That we were talking about.
 10 MR. PACK: Thank you.
 11 DR. WADLEY: And they could break out
 12 evenly or be all in pile. I don't know.
 13 But most of the explanation for that is
 14 low income people in those essential frontline
 15 kept working, couldn't miss a paycheck, and
 16 therefore, were more at risk for being
 17 infected. Okay.
 18 MR. PACK: I think we're looking at quite
 19 a bit of socioeconomic factors, like
 20 multi-generational households was another
 21 reason and limited access to health care. So

Page 31

1 there were a number of reasons I've heard and
 2 I've read why the numbers for minorities was so
 3 high.
 4 DR. WADLEY: So as we're looking now,
 5 we're still observing, crossing our fingers
 6 about outbreaks or having no outbreaks,
 7 especially in nursing homes and in opening up
 8 and social distancing and wearing masks, that
 9 type of thing.
 10 So those are the main things that we're
 11 concentrating on now as far as numbers and
 12 monitoring. We've been monitoring nursing home
 13 and assisted living facilities since the
 14 beginning. Maybe that helped, maybe it was
 15 just luck. But once you get a real big
 16 breakout in a nursing home, that's really sad
 17 because you often have a lot of deaths and an
 18 overload at your hospital.
 19 Any questions?
 20 MR. PACK: I think we're good. Dr. Wadley
 21 and Mr. Stamp, thank you both very much.

Page 32

1 I'll say publicly we've been spending a
 2 lot of time with each other over the last 75
 3 days. So just want to salute both of you for
 4 your leadership and the way you're managing
 5 this pandemic here in Talbot County, keeping
 6 people safe.
 7 And sometimes it's tough because you have
 8 to make tough calls to kind of control the
 9 situation. People sometimes get a bit nervous
 10 about that. But you're doing it for a good
 11 reason. That's for public safety.
 12 So thank you very much for all that you're
 13 doing. Appreciate it.
 14 MR. STAMP: Thank you.
 15 MR. DIVILIO: So the next phone call is
 16 going to be Friday for the business public
 17 sector call?
 18 MR. STAMP: It's actually going to be a
 19 live Facebook at noon on Friday with Cassandra
 20 and For All Seasons talking about the emotional
 21 and mental impact that this is having on

Page 33

1 people. So it's timely and I think it would be
 2 good.
 3 Our calls, our operational coordination
 4 calls are check-in call on Mondays and Fridays
 5 and then full briefing on Wednesday. So
 6 tomorrow will be our full briefing call. Yeah.
 7 MR. PACK: Thank you very much, Clay,
 8 Dr. Wadley.
 9 MR. STAMP: And thank you for your
 10 support.
 11 DR. WADLEY: Thank you.
 12 MR. PACK: We're going to move onto the
 13 next item on your agenda. This is a Council
 14 discussion regarding the Emergency Declaration.
 15 There was some very limited discussion last
 16 week when we met regarding some of the verbiage
 17 in the declaration. Some Council members had
 18 offered up their own amendments to those
 19 verbiage.
 20 So Madam Secretary, would you please read
 21 the title of item number five on the agenda.

Page 34

1 SECRETARY: Fourth Amended Emergency
 2 Declaration, amending and restating the Third
 3 Amended Emergency Declaration of May 21, 2020,
 4 declaring a State of Emergency in Talbot
 5 County, allowing for the future reopening of
 6 certain buildings, and the restarting of
 7 certain meetings in order to reduce the spread
 8 of COVID-19.

9 MR. PACK: Okay. So as I said before,
 10 Council did enact the third amended version of
 11 the declaration last week when we met, opening
 12 up STRs, short-term rentals and bed and
 13 breakfasts, here in Talbot County. We also
 14 extended out the declaration for 30 days
 15 through the month of June.

16 But there was some verbiage that members
 17 wanted to kind of take a look at again. Most
 18 of this won't impact the intent of the
 19 declaration I think in my quick read of it.

20 But I will -- I don't know who offered
 21 this. Is this your offering? So why don't I

Page 35

1 turn it over to you or Mr. Kupersmith and lead
 2 us down here and see if we can get some
 3 consensus on some of this verbiage.

4 I'm just going through it myself for the
 5 first time.

6 Who is going --

7 MR. LESHER: I can start. I'll toss it
 8 over to Mr. Kupersmith in a moment here.

9 I think that this concerns principally
 10 three sections of the Emergency Declaration.

11 The first, number five, the closure of the
 12 public buildings, with a minor change there
 13 simply to queue us up for providing a plan that
 14 will allow us to make those accessible at some
 15 point. Well, actually this is really to bring
 16 a lot of our county employees back.

17 The second is in section eight under
 18 boards and commissions meetings. We have
 19 suspended all of our boards and commissions for
 20 everything except emergency business. This
 21 would allow us to, those boards, using the

Page 36

1 technology that is available like we are using
 2 today, hopefully it's working better than the
 3 last time, to get back to regular order.

4 And then section nine, allowing the same
 5 thing for us because we, too, have really been
 6 suspending much of our ordinary business. This
 7 will allow us, again, using available
 8 technology, to get back to the order.

9 But I'll turn it over to Mr. Kupersmith
 10 for the detail.

11 MR. KUPERSMITH: Thank you.

12 MR. PACK: Can we take these in order?
 13 And everyone should have this, I think the red
 14 copy.

15 MR. CALLAHAN: It's on Granicus, too.

16 MR. PACK: It's also in Granicus, right.

17 The wording in item number five, this is
 18 closure of public buildings. Basically reads
 19 very simply.

20 Effective, Tuesday, March 17, 2020, all
 21 Talbot County government buildings shall be

Page 37

1 closed to the public while this declaration is
 2 in effect.

3 That's how it reads currently.

4 And there's additional verbiage now added
 5 to that section. So Mr. Kupersmith, I guess
 6 we'll. . .

7 MR. KUPERSMITH: Sure. So the proposed
 8 changes to that section are to eliminate the
 9 effective date that you read and just to change
 10 it so that it says all Talbot County government
 11 buildings shall continue to be closed to the
 12 public while this declaration is in effect or
 13 until such time as the county manager
 14 determines, in consultation with the county
 15 health officer, director of emergency services,
 16 and County Council president, that policies and
 17 resources are in place to help protect the
 18 public and county employees.

19 MR. PACK: And there's a bubble off to the
 20 right that says comment --

21 MR. KUPERSMITH: So that's just a private

Page 38

1 notation.

2 MR. PACK: I won't read that, then. Okay.

3 Thank you.

4 And can someone speak to why the

5 additional language you felt would be needed?

6 MR. KUPERSMITH: So my understanding is

7 the proposal here is to create the opportunity

8 to reopen county buildings but not to do so

9 until the county manager, the health officer,

10 and the Council president had had time to go

11 over policies and resources, such as hand

12 sanitizer and those type of things, to have all

13 of that in place before the buildings reopen.

14 So rather than having to come back and

15 amend this declaration again, it has language

16 in it that could be relied on once you all have

17 consulted to go ahead and reopen the buildings.

18 MR. PACK: Okay.

19 MS. PRICE: The only thing I would say is

20 I don't think it should just be one member of

21 the Council. I do think that the rest of the

Page 39

1 Council needs to be in on that decision.

2 MR. PACK: If you're going to do that, you

3 might as well just leave the language as it is,

4 bring it back for a change.

5 MS. PRICE: I mean I think that there are

6 five county executives here and we are all

7 equal.

8 So that would be my only response to that,

9 whether it can be not require an actual --

10 that's the thing. If we get into this open

11 meetings thing, but I think that we can have

12 conversations with the county manager. If

13 somebody has really got -- we need to know

14 what's going on before it takes effect because

15 then if one of us has an issue, we can say hold

16 up, let's take this to the next meeting if

17 there's a decision about being made that

18 someone might want to have more discussion on.

19 I mean there have been some decisions that

20 have gone on along the way that the rest of the

21 Council was not made aware of. And I think

Page 40

1 that it's very important that before a decision

2 is made, the Council is made aware, and if one

3 of the Council members has an issue with it, we

4 have an opportunity before a decision is

5 100 percent made to say hold up, let's -- we

6 got a Council meeting next week, let's discuss

7 it.

8 If nobody has a problem with it, I'm just

9 saying we all five of us need to be aware of

10 any changes that are going to be made before it

11 goes into effect.

12 MR. LESHER: Ms. Price, let me just

13 respond to that. This will allow, and again,

14 this is not the Council president acting in

15 isolation, he's acting in consultation with --

16 he's only one of the consulted parties here

17 along with the county manager and the director

18 of emergency services.

19 This would simply allow them the

20 flexibility to be able to do that when we meet

21 the conditions that are set up here, rather

Page 41

1 than waiting for either the next regular

2 session of Council or to call another emergency

3 meeting to be able to do this.

4 I think that we can ask that a courtesy

5 notification be made to the other Council

6 members before this is implemented, but I do

7 feel that we should empower the staff

8 leadership to be able to take this action once

9 all those measures are in place.

10 I do respect the need for the rest of the

11 Council to be informed, but let's not make this

12 have to be a Council action every time --

13 MS. PRICE: It doesn't have to be. But if

14 there is a Council member who, or two or three

15 or four or whatever, who is like wait, I'm not

16 so sure about that.

17 If nobody -- memos are sent out all the

18 time making us aware of things that go on. And

19 before something is enacted, I'm asking for

20 that memo to be sent to the Council. And if a

21 Council member would like to have further

Page 42

1 discussion or they can talk it over one on one
 2 with somebody and then if it's fine, it's fine.
 3 But I don't want it to just be done
 4 without us knowing about it. I don't think
 5 it's a courtesy. I think that we are all
 6 equally elected. (Inaudible) really important
 7 that we're made aware and just at least given
 8 an opportunity.
 9 Doesn't mean it has to go to a full
 10 Council meeting. I'm not saying that.
 11 I want to make this document something
 12 that we don't have to edit every three minutes.
 13 I agree with that. But I am asking that
 14 Council is made aware that --
 15 MR. PACK: I am sure that Mr. Hollis is
 16 not going to open public buildings without
 17 making the Council aware of it.
 18 I know he's not in this room right now,
 19 but I know he's somewhere in the building
 20 cringing.
 21 He is not going to open county buildings

Page 43

1 without making sure that all five of us are
 2 aware of that. I am almost certain of that.
 3 I'm almost absolutely certain of that.
 4 MR. LESHER: And I think your articulation
 5 of that concern has made that very clear, that
 6 we will be ensured that that will indeed
 7 happen.
 8 MS. PRICE: Maybe it's the opposite.
 9 Maybe things are staying closed too long. I
 10 mean it could go either way.
 11 So I'm just saying. I'm just putting it
 12 on record that I want to make sure that --
 13 MR. PACK: I'm sure he will make all of us
 14 aware, everyone aware. I guaranty that he
 15 will.
 16 MR. LESHER: Well, because you're one of
 17 the voices --
 18 MR. PACK: He will.
 19 MR. LESHER: -- you can guarantee that.
 20 MR. PACK: Mr. Hollis is not going to open
 21 up county buildings without making everybody

Page 44

1 aware of it. He's not going to do that.
 2 MR. HOLLIS: Came in at the right time.
 3 Sorry, folks.
 4 MR. DIVILIO: We were just talking about
 5 how well we communicate regularly.
 6 MR. PACK: How well you communicate with
 7 us that you wouldn't open up buildings without
 8 letting us know.
 9 MR. HOLLIS: I'll just sit here quietly
 10 then.
 11 MR. DIVILIO: No. I will absolutely echo
 12 Ms. Price's comments. We are one of five. We
 13 all have the executive powers. There are
 14 decisions that sometimes I want to make or
 15 others want to make.
 16 I'm very proud of this Council going
 17 through this difficult time working so well
 18 together with such a great executive team that
 19 we have.
 20 So Mr. Pack, expect phone calls from us if
 21 we find a building that we want open faster

Page 45

1 than others. And we look forward to hearing
 2 from you as they open up.
 3 MR. PACK: Again, I mean this was language
 4 that Mr. Leshner offered up with Mr. Kupersmith,
 5 his drafting of it.
 6 MR. HOLLIS: And I should take ownership
 7 of this section, Mr. Pack.
 8 MR. PACK: Okay. Mr. Hollis' drafting as
 9 well. There you go.
 10 Again, Mr. Hollis can speak for himself.
 11 But I will say he's, I always felt him to be a
 12 very strong communicator. And when it's
 13 something to the magnitude of allowing the
 14 public back into buildings, he's going to make
 15 sure that that's done safely, he's going to
 16 make sure that the public is safe, he's going
 17 to make sure that his staff is safe.
 18 And not just safe from the standpoint of
 19 the virus, but safe from the standpoint of
 20 their mental security. This has been a very
 21 stressful time for a lot of people. So when

Page 46

1 you're working now behind plexiglass boards and
 2 you're talking through face masks, and in the
 3 case wearing gloves, like I was doing a couple
 4 of weeks ago, it can be a very trying time for
 5 some members of the staff to come back and work
 6 in that kind of environment.

7 So he needs to make sure not just that the
 8 physical work space is sanitized, but also that
 9 the mental, mental health of his employees,
 10 which are also your employees, is taken care
 11 of. And that's what he's hired to do. So he's
 12 not going to just rush and open up buildings
 13 just because on a whim.

14 MR. HOLLIS: So I apologize for having to
 15 step out for a minute and take a call.

16 MR. PACK: That's okay.

17 MR. HOLLIS: I don't want to go through it
 18 all again.

19 I'm really proud of the fact that you all
 20 have made sure that county government never
 21 closed. County government has been providing

Page 47

1 services --

2 MR. PACK: Thank you.

3 MR. HOLLIS: -- from day one and continues
 4 to.

5 We have had certain departments with
 6 reduced staff, but no department has been
 7 closed. Other than physical access to the
 8 buildings, we have been I think as responsive
 9 as we could under the circumstances.

10 I'm proud of what we've done. I think
 11 we've done a decent job of it. It's not
 12 perfect, but I think we have. And I think
 13 where we need to make improvements, we have.

14 So we did quickly, just so you know, a
 15 survey today of the surrounding counties. We
 16 also have the governor who is telling us where
 17 possible to still have your employees
 18 telecommute. The surrounding counties have not
 19 opened up yet. I was pushing for a date. They
 20 don't have a specific date. They're in a very
 21 similar situation to what we are, basically

Page 48

1 doing a day-to-day assessment. And I think
 2 we're trying to collectively be on the same
 3 page, and I think that's a good thing.

4 But my number one emphasis is we have not
 5 stopped providing services. We're still
 6 providing everything we do. It has not
 7 stopped.

8 MR. PACK: And people in this room and
 9 outside this room need to hear that. The
 10 county business has not stopped.

11 And when I'm on those phone calls with
 12 Clay, that's the first thing I always say, is
 13 that the county government is still moving. We
 14 have not stopped issuing permits, we have not
 15 stopped. We just had Warren Edwards in front
 16 of us just a half an hour ago, an hour ago.
 17 We're still working.

18 We're just not letting public through the
 19 front door, but we're still working. You can
 20 still pick up the phone and call any county
 21 department and get someone answering that

Page 49

1 phone, any one. We're still working.

2 MR. DIVILIO: Would you like to take a
 3 motion on each section?

4 MR. PACK: Yeah. I'm ready whenever you
 5 are for section number five.

6 MR. DIVILIO: So I'll make a motion that
 7 we accept number five as amended.

8 MR. PACK: Motion by Mr. Divilio.

9 MR. CALLAHAN: Second it.

10 MR. PACK: Seconded by Mr. Callahan. Any
 11 further comment on section five number? Okay.

12 Do we need to read this whole thing,
 13 Mr. Kupersmith?

14 MR. KUPERSMITH: I did read it into the
 15 record earlier.

16 MR. PACK: We're good just with your
 17 reading. Not that your reading is any worse
 18 that Ms. Moran's reading.

19 MR. KUPERSMITH: If you want to -- yeah.
 20 If you want to make a motion as --

21 MR. PACK: As read.

Page 50

1 MR. KUPERSMITH: Yeah. As read by me.

2 MR. PACK: As read by Mr. Kupersmith. Any

3 further comment?

4 Hearing none, Madam Secretary, please call

5 your roll.

6 SECRETARY: Mr. Pack.

7 MR. PACK: Aye.

8 SECRETARY: Mr. Divilio.

9 MR. DIVILIO: Aye.

10 SECRETARY: Mr. Callahan.

11 MR. CALLAHAN: Aye.

12 SECRETARY: Ms. Price.

13 MS. PRICE: Aye.

14 SECRETARY: Mr. Leshner.

15 MR. LESHER: Aye.

16 MR. PACK: Now, the next thing I'm seeing

17 here, Mr. Leshner, is some comments on number

18 eight. This is regarding boards and

19 commissions and meetings.

20 So why don't I turn it over to you or

21 Mr. Kupersmith to explain these changes.

Page 51

1 MR. LESHER: Go ahead.

2 MR. KUPERSMITH: Sure. So the first

3 version of the proposed language said meetings

4 may be held by Talbot County board and

5 commissions subject to the following.

6 We suggested a change to that so that it

7 would read regular meetings of Talbot County

8 board and commissions shall resume subject to

9 the following. Board and commission chairs

10 shall consult with the county manager's office

11 on and, where feasible, implement measures to

12 promote social distancing at meetings,

13 including without limitation the use of larger

14 than usual meeting spaces and the spacing out

15 of attendees' seating.

16 B, all attendees shall wear face

17 coverings. However, board and commission

18 members, county staff, and participants may

19 remove such coverings to ensure that they will

20 be heard so long as they are socially

21 distanced.

Page 52

1 And C, meetings should include an option

2 for participants and the public to participate

3 by teleconference, live streaming, or other

4 available technology. And the public is

5 encouraged to participate in this manner rather

6 than appearing in person.

7 So the big change in that section overall

8 from what it currently is in the third amended

9 version, in the third amended version it has

10 the language that says that essentially only

11 critical agenda items can proceed. And so this

12 is a shift away from that to regular meetings

13 shall resume.

14 And the issue of shall versus may is with

15 using may, that could be subject to

16 interpretation so that a board or commission

17 chair could say well, the Council has allowed

18 us to do regular meetings, but I feel like it's

19 premature. The shall essentially requires

20 these meetings to occur but subject to these

21 social distancing guidelines.

Page 53

1 MR. PACK: I like the social distancing,

2 the B and C, the more you added that in.

3 But these meetings, and again, for sake of

4 just repeating, these meetings are still going

5 on. The technology has been a challenge. They

6 have been a challenge, and there's been some

7 errors as far as how to get things set up,

8 but --

9 MS. PRICE: Some of the meetings have not

10 been --

11 MR. PACK: Let me, please.

12 MS. PRICE: Some have, some haven't.

13 MR. PACK: If I may. I know that the

14 Planning Commission has been meeting. They met

15 at least twice virtually or attempted to. And

16 I know the Public Works Advisory Board met

17 virtually.

18 So a lot of these boards and commission,

19 even with may or shall, are meeting.

20 You all met virtually. The Parks met

21 virtually the other night, right?

Page 54

1 MR. DIVILIO: The Liquor Board.
 2 MR. PACK: The Liquor Board has been
 3 meeting virtually.
 4 The Golf Board been meeting? Did they
 5 meet yet?
 6 MR. CALLAHAN: No. They haven't met yet.
 7 We're planning.
 8 MS. PRICE: And STRs hadn't, the airport
 9 hadn't.
 10 MR. PACK: They didn't meet before?
 11 MR. CALLAHAN: We haven't met at a meeting
 12 yet.
 13 MR. HOLLIS: Correct.
 14 MR. PACK: So I understand what you're
 15 getting at as far as allowing meetings and open
 16 space to occur as long as there's provisions
 17 for social distancing and face masking, but I
 18 don't want people listening to this to think
 19 that our boards and commissions have stopped
 20 because they have not stopped. They have still
 21 been meeting. They have still been making

Page 55

1 decisions.
 2 Technology has been a challenge, has been
 3 a challenge. But our larger boards have been
 4 meeting and they are still meeting.
 5 MS. PRICE: The big ones that give
 6 recommendations to us.
 7 But I mean tourism just finally had a
 8 virtual one. So they've only had one. The
 9 airport has not had one yet. The STRs haven't.
 10 So meetings about half and half. Bigger
 11 ones, yes. But a lot of the other ones have
 12 not.
 13 So I think we're saying that they shall
 14 resume because half of them have not been.
 15 MR. PACK: I think it's, again, unless
 16 there were matters that in consultation here,
 17 the main thing that I still want, me being me,
 18 is that the county manager still has oversight
 19 over whether or not those meetings should
 20 happen. And I see that you left that in here.
 21 As we're going through this emergency, as

Page 56

1 we're going through this in a very judicious
 2 and a very cautious manner, I still would feel
 3 comfortable that the county manager has a pair
 4 of eyes on that agenda to see how they're
 5 moving forward.
 6 MR. LESHER: Mr. Pack, just to remind you,
 7 Mr. Kupersmith reiterated the language from the
 8 current Emergency Declaration, which currently
 9 allows only critical agenda items.
 10 Now, we've allowed critical agenda items
 11 to be interpreted increasingly liberally.
 12 This removes that bar. Fundamentally
 13 that's what this does.
 14 MR. PACK: And I appreciate that. We may
 15 be at that stage. We're at stage one now with
 16 the governor's road to recovery. So you're
 17 right. Maybe it's sometime to allow some more
 18 latitude into non-critical.
 19 But still I would like the county manager
 20 to have somewhat of a veto working in concert
 21 with that board chair to say, you know. . .

Page 57

1 MR. LESHER: To tell an applicant that no,
 2 your item isn't important enough for us to deal
 3 with now?
 4 MR. PACK: No, not that, not that. That's
 5 why I stopped speaking, because I didn't know
 6 how to frame what I wanted to say. My mom
 7 always said when you don't know what to say,
 8 shut up.
 9 MR. HOLLIS: So Council will remember last
 10 week I actually brought this up because I was
 11 concerned that the critical was slowing down
 12 the process. And at one point, it was very
 13 much needed.
 14 I think now the county manager's role is
 15 more to make sure that safeguards are in place,
 16 social distancing, things of that sort.
 17 Our objective collectively I think at the
 18 direction of the Council is to get these
 19 meetings underway but to do them in a way where
 20 everyone is as safe as possible. And that will
 21 cause changes in the process. There's no

Page 58

1 question about it. And it may cause
 2 limitations of public in the building. It may
 3 provide some technical challenges that we are
 4 continuing to get through. But we're committed
 5 to do that.
 6 So that was why I had brought it up last
 7 week, which resulted in this change.
 8 MR. DIVILIO: And I appreciate that.
 9 We've paused. We've thought it's time for
 10 these boards and commissions to adapt and move
 11 forward. And I feel that we can do that safely
 12 with correct guidance from your office.
 13 MR. PACK: One of the boards even called
 14 about using this room. I think I talked to
 15 Ms. Verdery about STRs.
 16 MR. DIVILIO: And they can use the ice
 17 rink if they need it. Whatever they need.
 18 MR. PACK: About using the room. I know I
 19 talked to one of the boards.
 20 MR. HOLLIS: So the Planning Commission
 21 has used this room.

Page 59

1 MR. PACK: The Planning Commission has
 2 used it. Maybe it was the Planning Commission.
 3 I know that I was speaking to someone about
 4 using this room. So okay.
 5 I mean that's my only comment. I think
 6 you're right. We're probably at a point now
 7 where we need to start opening things up a
 8 little bit more.
 9 So as long as he's still in the picture, I
 10 have no problem with it.
 11 MR. LESHER: The bar now will not be a
 12 judgment call about whether the agenda item is
 13 critical or not. That bar will be removed.
 14 Instead it will be can these safety
 15 measures be implemented and, therefore, can the
 16 meeting take place at all.
 17 MR. PACK: Okay.
 18 MR. LESHER: That now is the critical bar,
 19 not the nature of the agenda item.
 20 MR. PACK: I understand. You got me. I'm
 21 good with that.

Page 60

1 If there's no more discussion --
 2 MS. PRICE: Well.
 3 MR. PACK: Go ahead.
 4 MS. PRICE: I'm not totally sold on all of
 5 the language in B because if you are six feet
 6 apart, you do not need a mask. And as long as
 7 you are six feet apart, you should not be
 8 required to wear it. So maybe while you're
 9 coming in and going you need to have it on.
 10 But if you're sitting like this, it shouldn't
 11 matter if you are speaking.
 12 We have our stenographer over there.
 13 She's not speaking, but she's not wearing a
 14 mask because she's six feet apart.
 15 So as long as we are ensuring six feet
 16 apart, at that point you should be able to take
 17 off your mask and breathe.
 18 MR. DIVILIO: That says attendees.
 19 MS. PRICE: Right. It's saying the
 20 attendees shall wear face coverings.
 21 If they are sitting close to each other,

Page 61

1 then they're going to have to.
 2 I assume if once we -- and we probably
 3 need to have this talk about allowing
 4 audiences, right, at some point. If they're
 5 sitting far apart, let's say we go back to our
 6 own meeting room and they're sitting in the
 7 pews.
 8 And I assume just like they do in the
 9 White House press conferences, they have little
 10 Xs and they have every other seat and things
 11 like that.
 12 If people are six feet apart, they should
 13 not have to wear that mask when they're inside.
 14 And so I would like it as an either-or.
 15 So coming and going or if you are sitting close
 16 to one another. But as long as you are
 17 six feet apart, there is no reason for the
 18 mask. And to sit someplace for hours on end is
 19 uncomfortable to say the least and it doesn't
 20 serve any purpose when you're six feet apart.
 21 MR. PACK: I wouldn't say it doesn't serve

Page 62

1 any purpose.

2 MS. PRICE: It doesn't.

3 MR. PACK: That's an opinion.

4 MS. PRICE: Ask anybody. It doesn't. It

5 is six feet apart. And you can't maintain

6 that, that's what everybody is saying right

7 now. And so that's why we're sitting the way

8 we are and none of us have a mask on. And so

9 as long as we're apart I just --

10 MR. PACK: This is why, again, Mr. Leshner,

11 I would like to have the county manager

12 involved in that decision-making process,

13 because of these -- God forbid one of our

14 commissions has a roomful of people in there

15 and no one have a mask on.

16 MS. PRICE: Right. But they're not going

17 to have a roomful of people because we're --

18 what I'm saying is if we are six feet apart,

19 you don't have to have your mask on. Simple.

20 If you're not six feet apart, then you have to

21 wear it.

Page 63

1 MR. HOLLIS: Whereas, the wording

2 currently would require it.

3 MS. PRICE: Correct. That's the first

4 sentence is as long as each person, if you're

5 within six feet, you're going to have to keep

6 your mask on. The people who are running the

7 meetings, the Planning Commission members, the

8 staff, whatnot, we're going to be just like we

9 are here.

10 But if we have a setup where we do have

11 five or ten people and they are close to each

12 other, then they're going to have to wear it.

13 If they're not close to each other, then they

14 certainly can remove it.

15 MR. HOLLIS: So I need to ask a question,

16 if I could. Tony, Mr. Kupersmith, I'm not sure

17 if you can help.

18 So the Town of Easton is requiring the

19 wearing of face masks I believe in public, but

20 I'm not sure if that pertains to a County

21 Council meeting or not in terms of authority.

Page 64

1 MR. KUPERSMITH: It would apply in any

2 business. And they define the term business

3 quite broadly to include this kind of a

4 gathering.

5 So technically their order would apply to

6 this kind of interaction potentially.

7 Though I would say that since we don't

8 have any members of the public here and this

9 technically is not open to the public, there's

10 probably an argument that, there could be an

11 argument that this gathering itself is not. So

12 let me walk that back a minute.

13 If we had the public here, I think we

14 would be subject to that order. Since we don't

15 have the public here, we probably wouldn't be.

16 The town attorney is supposed to be

17 issuing guidance on the order that they issued.

18 But if we do open back up to having members of

19 the public here, I believe that the mayor's

20 order would apply.

21 MS. PRICE: So I'm going to take exception

Page 65

1 to that because I do not believe that a town

2 has the Constitutional authority to issue such

3 an order. I believe it stops with the federal

4 government and the governors of the states.

5 The Constitutional authority, everybody's

6 pressing this issue now. There's lawsuits all

7 over the place.

8 So I'm even questioning whether or not

9 county executives who have decided not to

10 follow the governor's orders and certainly the

11 towns, and I think I spoke to Ms. O'Donnell

12 about that. But I have serious questions about

13 whether a town, small town has the authority to

14 issue something when the governor has said that

15 businesses, not retail, but businesses may make

16 that choice.

17 And if you have the ability to be social

18 distanced and six feet apart, I completely

19 disagree.

20 MR. PACK: I'm going to call --

21 MR. KUPERSMITH: So the mayor's order

Page 66	Page 68
<p>1 incorporates that concept that you're talking</p> <p>2 about. I don't have it in front of me. But</p> <p>3 from memory, it says that the masks are</p> <p>4 required where social distance is not possible.</p> <p>5 MR. PACK: Yes.</p> <p>6 MR. DIVILIO: So we could add that in.</p> <p>7 All attendees within six feet or not able to</p> <p>8 social distance shall wear face coverings.</p> <p>9 I'd be interested in Dr. Wadley's opinion</p> <p>10 on that.</p> <p>11 I know some of the boards I sit on are</p> <p>12 very small, two or three people come in. Some</p> <p>13 are much larger.</p> <p>14 MR. PACK: So I'm going to ask if there is</p> <p>15 a motion to accept item number eight, I'll</p> <p>16 entertain a motion at this time.</p> <p>17 MR. LESHER: So moved.</p> <p>18 MR. PACK: Moved by Mr. Leshar. Is there</p> <p>19 a second?</p> <p>20 MS. PRICE: Are we open to any amendments</p> <p>21 on B?</p>	<p>1 MR. DIVILIO: I'll second it.</p> <p>2 MR. PACK: It is seconded.</p> <p>3 Is there any amendments to the motion?</p> <p>4 MR. KUPERSMITH: Sorry. So did you make</p> <p>5 the motion? You made the motion, you seconded</p> <p>6 it.</p> <p>7 MR. PACK: Now he's offering up an</p> <p>8 amendment. I'm just following parliamentary</p> <p>9 procedure. Tell me if I'm wrong.</p> <p>10 We have a motion, we have a second. I'm</p> <p>11 asking are there any amendments. Are there any</p> <p>12 amendments?</p> <p>13 MR. DIVILIO: So this would be on 8B. All</p> <p>14 attendees who are not able to properly social</p> <p>15 distance shall wear face coverings.</p> <p>16 MR. PACK: All attendees.</p> <p>17 MR. LESHER: Mr. Divilio, if</p> <p>18 Mr. Kupersmith's recollection is correct, you</p> <p>19 could echo the language that he was trying to</p> <p>20 recollect from the town government and simply</p> <p>21 after the word coverings in that first</p>
Page 67	Page 69
<p>1 MR. PACK: You can offer up an amendment.</p> <p>2 I need to take a motion on the -- I have a</p> <p>3 motion. Is the motion seconded on item number</p> <p>4 eight?</p> <p>5 MR. KUPERSMITH: Is this motion to adopt</p> <p>6 it as I read it?</p> <p>7 MR. PACK: As you read it.</p> <p>8 MS. PRICE: So I would like to change B.</p> <p>9 MR. PACK: I'm asking if there is a second</p> <p>10 on the motion for item number eight as drafted.</p> <p>11 MR. DIVILIO: So I brought up an amendment</p> <p>12 just before you made the motion.</p> <p>13 MR. PACK: You can second the motion and</p> <p>14 then amend. So I'm just asking if there's an</p> <p>15 amendment on item number eight.</p> <p>16 MS. PRICE: We haven't gotten that far</p> <p>17 yet.</p> <p>18 MR. PACK: I'm trying to move this thing</p> <p>19 along. We have a long agenda tonight.</p> <p>20 Is there a motion on item number eight as</p> <p>21 drafted?</p>	<p>1 sentence, add comma, where social distancing is</p> <p>2 not possibly.</p> <p>3 MR. DIVILIO: There we go.</p> <p>4 MR. LESHER: And make the language as</p> <p>5 parallel as. . .</p> <p>6 MR. KUPERSMITH: Yeah. And we could add</p> <p>7 to that where social distancing of six feet or</p> <p>8 a physical barrier cannot be maintained.</p> <p>9 That's the language from the mayor's order, if</p> <p>10 you want to use that.</p> <p>11 MR. DIVILIO: Let me finish writing this</p> <p>12 and then I'll read it. Okay.</p> <p>13 So I amend this to say all attendees shall</p> <p>14 wear face coverings where social distancing of</p> <p>15 six feet or a physical barrier may not be</p> <p>16 permitted.</p> <p>17 MR. LESHER: Cannot be maintained.</p> <p>18 MR. DIVILIO: Cannot be maintained, cannot</p> <p>19 be maintained.</p> <p>20 MR. LESHER: Second.</p> <p>21 MR. PACK: Okay. I have a motion on the</p>

Page 70	Page 72
<p>1 amendment, I have a second. 2 I'm going to ask for a vote on the 3 amendment only at this time, on the amendment 4 only as Mr. Divilio just read. Ms. Moran, call 5 the vote on the amendment, please. 6 SECRETARY: Mr. Pack. 7 MR. PACK: Aye. 8 SECRETARY: Mr. Divilio. 9 MR. DIVILIO: Aye. 10 SECRETARY: Mr. Callahan. 11 MR. CALLAHAN: Aye. 12 SECRETARY: Ms. Price. 13 MS. PRICE: Aye. 14 SECRETARY: Mr. Leshner. 15 MR. LESHER: Aye. 16 MR. PACK: Okay. Now, I'm going back to 17 number eight as amended. Can I get a motion on 18 number eight as amended? 19 MR. DIVILIO: So moved. 20 MR. PACK: By Mr. Divilio. 21 MR. CALLAHAN: Second it.</p>	<p>1 an and instead of an or. 2 Face covering for all -- because I was 3 trying to read it while you were taking the 4 vote. All customers, clients, visitors, 5 employees, staff on page nine enclosed areas of 6 the business that are open to the public -- 7 MR. PACK: I'm going to call a matter of 8 order, Ms. Price. Since that's not before us 9 right now -- 10 MS. PRICE: But he said or and it says 11 and. And that's why I was trying to get 12 clarification. 13 MR. PACK: Since their matter is not 14 before us, I just want to move on what we're -- 15 MS. PRICE: But I want to make sure we did 16 the right thing because -- 17 MR. PACK: But that's already passed. 18 MR. DIVILIO: And I said or. 19 MS. PRICE: Okay. Theirs says and. Make 20 sure it's not a problem. 21 MR. KUPERSMITH: It says or in the</p>
<p>Page 71</p> <p>1 MR. PACK: Seconded by Mr. Callahan. Any 2 further deliberation on section eight now as 3 amended? 4 Hearing none, Madam Secretary, please call 5 your roll. 6 SECRETARY: Mr. Pack. 7 MR. PACK: I was drinking. Aye. 8 SECRETARY: Mr. Divilio. 9 MR. DIVILIO: Aye. 10 SECRETARY: Mr. Callahan. 11 MR. CALLAHAN: Aye. 12 SECRETARY: Ms. Price. 13 MS. PRICE: Aye. 14 SECRETARY: Mr. Leshner. 15 MR. LESHER: Aye. 16 MR. PACK: Number eight has been amended. 17 Thank you. 18 Number nine. So we have some changes here 19 to this is dealing with Council meetings. 20 MS. PRICE: Can I ask one question? I'm 21 reading the Town of Easton's thing and it has</p>	<p>Page 73</p> <p>1 language that I read. So it says if social 2 distancing measures of six feet or a physical 3 barrier cannot be maintained. 4 MR. PACK: That's what you said. Okay. 5 That's what I heard. 6 Number nine has some changes to it. So 7 who wants to speak to this, Mr. Kupersmith, the 8 changes? 9 MR. LESHER: Go ahead. 10 MR. KUPERSMITH: So section nine deals 11 with County Council meetings. And the proposed 12 changes mirror almost exactly those in section 13 eight. 14 So the proposal is, again, shift from 15 critical agenda items only to regular meetings 16 where, as Mr. Leshner pointed out, no analysis 17 of critical item needs to occur. 18 But since we made the change, since you 19 all made the change that Mr. Divilio 20 proposed -- 21 MR. PACK: That should be on number nine.</p>

Page 74

1 MR. KUPERSMITH: It would make sense to
 2 have that.
 3 MR. PACK: That would make sense to me as
 4 well.
 5 MR. DIVILIO: Would you like me to read
 6 that in?
 7 MR. PACK: Yes, I would. If you wouldn't
 8 mind offering that amendment up again.
 9 MR. DIVILIO: So on section nine part B,
 10 all attendees shall wear face masks where
 11 social distancing of six feet or physical
 12 barrier cannot be maintained.
 13 MR. KUPERSMITH: And just to note, we were
 14 using face coverings since that was in the
 15 governor's executive order.
 16 MR. PACK: Can we go back to face
 17 coverings instead of face masks?
 18 MR. DIVILIO: Oh, yes. I'm sorry. Face
 19 covering. Sorry.
 20 MR. CALLAHAN: Second.
 21 MR. PACK: Second on the amendment that

Page 75

1 Mr. Divilio just read. Any further questions
 2 on the amendment? Yes, Mr. Kupersmith.
 3 MR. KUPERSMITH: So I just want to make
 4 sure. I should read into the record the whole
 5 section just like we did before.
 6 Go ahead and finish this.
 7 MR. PACK: So we have an amendment by
 8 Mr. Divilio on letter B, seconded by
 9 Mr. Leshner. Any further discussion on what
 10 we're doing? We're trying to make letter B
 11 match 8B right above it. So I think that makes
 12 sense. So that's my two cents. Okay.
 13 Ms. Moran, on the amendment only to letter
 14 B, please call the roll.
 15 SECRETARY: Mr. Pack.
 16 MR. PACK: Aye.
 17 SECRETARY: Mr. Divilio.
 18 MR. DIVILIO: Aye.
 19 SECRETARY: Mr. Callahan.
 20 MR. CALLAHAN: Aye.
 21 SECRETARY: Ms. Price.

Page 76

1 MS. PRICE: Aye.
 2 SECRETARY: Mr. Leshner.
 3 MR. LESHER: Aye.
 4 MR. PACK: So the amendment has now been
 5 included in the language.
 6 Mr. Kupersmith.
 7 MR. KUPERSMITH: So section nine, County
 8 Council meetings, would read with the proposed
 9 language, regular meetings of the Talbot County
 10 Council shall resume subject to the following.
 11 A, the Council president shall consult
 12 with the county manager's office on, and where
 13 feasible implement, measures to promote social
 14 distancing at meetings, including without
 15 limitation the use of larger than usual meeting
 16 spaces and the spacing out of attendee seating.
 17 B, all attendees shall wear face coverings
 18 where social distancing of six feet or a
 19 physical barrier cannot be maintained.
 20 However, Council members, county staff, and
 21 participants in such meeting may remove such

Page 77

1 coverings to ensure that they will be heard so
 2 long as they are socially distanced.
 3 Meetings shall include, C, meetings shall
 4 include an option for participants and the
 5 public to participate by teleconference, live
 6 streaming, or other available technology. And
 7 the public is encouraged to participate in this
 8 manner rather than appearing in person.
 9 MR. PACK: Thank you very much,
 10 Mr. Kupersmith.
 11 He's now read the entire section nine as
 12 amended. Are there any further comments? If
 13 not, the chair would entertain a motion.
 14 MR. DIVILIO: So moved.
 15 MR. PACK: Moved by Mr. Divilio.
 16 MR. CALLAHAN: Second it.
 17 MR. PACK: Seconded by Mr. Callahan on
 18 number nine as amended.
 19 If there's no further discussion,
 20 Ms. Moran, please call your roll.
 21 SECRETARY: Mr. Pack.

Page 78	Page 80
<p>1 MR. PACK: Aye.</p> <p>2 SECRETARY: Mr. Divilio.</p> <p>3 MR. DIVILIO: Aye.</p> <p>4 SECRETARY: Mr. Callahan.</p> <p>5 MR. CALLAHAN: Aye.</p> <p>6 SECRETARY: Ms. Price.</p> <p>7 MS. PRICE: Aye.</p> <p>8 SECRETARY: Mr. Leshner.</p> <p>9 MR. LESHER: Aye.</p> <p>10 MR. PACK: Section nine passed as amended.</p> <p>11 And the last section I see here,</p> <p>12 Mr. Leshner, is number ten I believe. Section</p> <p>13 ten.</p> <p>14 MR. LESHER: A minor change in wording</p> <p>15 here. I'll turn that over to Mr. Kupersmith</p> <p>16 again.</p> <p>17 MR. PACK: Thank you. This is dealing</p> <p>18 with short-term rentals and bed and breakfasts.</p> <p>19 Of course, Council did open those up at the</p> <p>20 last meeting, but I'll hear you,</p> <p>21 Mr. Kupersmith.</p>	<p>1 implementing some of those changes, such as</p> <p>2 having check-in and check-out times that take</p> <p>3 into account the ability to do disinfecting per</p> <p>4 CDC recommendations.</p> <p>5 That's the kind of thing that a guest</p> <p>6 would probably like to know, but that's really</p> <p>7 an obligation or a recommendation for the</p> <p>8 owners.</p> <p>9 MS. PRICE: So why can't we do both,</p> <p>10 because it says to whom?</p> <p>11 The language is gone now, but we put in</p> <p>12 specifically and we talked about it ad nauseam</p> <p>13 last Thursday was it is required to provide</p> <p>14 these to the guest.</p> <p>15 Now, can we also include the words and</p> <p>16 encourage to follow, absolutely. But I do not</p> <p>17 want to take away the requirement of the</p> <p>18 short-term rental owners to give this set of</p> <p>19 guidelines to the guest. I still want that</p> <p>20 part to be required.</p> <p>21 Now, we could add the language to provide</p>
Page 79	Page 81
<p>1 MR. KUPERSMITH: So this would propose a</p> <p>2 change to the last sentence. And the proposed</p> <p>3 change would read as follows.</p> <p>4 The County Council encourages all</p> <p>5 short-term rentals and bed and breakfast owners</p> <p>6 to follow the recommended guidelines set forth</p> <p>7 in Exhibit A, attached hereto and incorporated</p> <p>8 by reference herein.</p> <p>9 And that would replace language that we</p> <p>10 did last Thursday that required owners to</p> <p>11 provide copies of the guidelines to all guests.</p> <p>12 So we're shifting away from requiring them</p> <p>13 to provide something to the guests to just</p> <p>14 encouraging them to follow the recommended</p> <p>15 guidelines, because the intent, the</p> <p>16 understanding, and Mr. Leshner may be able to</p> <p>17 speak to this as well, but the intent of the</p> <p>18 change is to say this is not necessarily about</p> <p>19 just providing a physical piece of paper to a</p> <p>20 guest, it's really about having the owners look</p> <p>21 at these proposed guidelines and work on</p>	<p>1 the guidelines to the guest and encourage them</p> <p>2 to follow. I think we need both.</p> <p>3 But to take out the word require means</p> <p>4 these short-term rental owners may not give it</p> <p>5 out at all.</p> <p>6 MR. LESHER: If you look at the</p> <p>7 attachment, that attachment A, which I believe</p> <p>8 is not attached here, but this is what we</p> <p>9 looked at last time. There are some of these</p> <p>10 things that do apply to guests, supplies that</p> <p>11 you might bring along with you, food.</p> <p>12 But most of these provisions, I'll remind</p> <p>13 you, are really instructions, best practices</p> <p>14 not for the guests but for the owners. It's</p> <p>15 nice for the guest to know that the owners are</p> <p>16 doing this, but the important thing is for the</p> <p>17 owners to take care of these particular items.</p> <p>18 MS. PRICE: Yes. But we talked about them</p> <p>19 knowing what the list of the links to the</p> <p>20 municipalities, to bring their own supplies,</p> <p>21 and things like that.</p>

Page 82

1 So I mean you break up Exhibit A into
 2 things that go to the guests and things that
 3 the owners have to do. But the minute you take
 4 away that requirement, they're going to say I
 5 didn't have to do that. They're going to say
 6 well, I didn't know about the municipality or I
 7 didn't know I was supposed to bring my own
 8 cleaning supplies or my own PPE with me. So I
 9 don't want that to go away.
 10 There's no harm in providing the extra
 11 thing and it might give them some comfort, but
 12 I think we're weakening it. I think you still
 13 require them provide the document and then you
 14 encourage them to follow it, encourage the
 15 owners to follow those other -- I mean again,
 16 when you don't say require, there's going to be
 17 some people who don't do it.
 18 Hopefully most people will be good actors.
 19 But the minute you take that language out and
 20 you encourage, I mean I think that's probably
 21 what we saw the most comments back from people

Page 83

1 who were against it. They're like if you put
 2 encourage, people aren't going to do it.
 3 And that's why we ended up probably being
 4 so locked down tight was because the governor
 5 kept encouraging. Oh, 250 people, then 50
 6 people. And he finally got so frustrated that
 7 he said ten people, that's it, you're locked
 8 down, stay home because people didn't do what
 9 they were being encouraged to do.
 10 MR. PACK: Yeah. And I'm with you on this
 11 one, Ms. Price. I think the word requires
 12 carries a little bit more weight to it than
 13 just an encouragement.
 14 Most of the e-mails that I've seen from
 15 people around the STRs and bed and breakfasts
 16 was that it wasn't strong enough.
 17 So I would like to see the owners -- and
 18 I'm just trying to pull Exhibit A up, go back
 19 and get it. Do you have a copy from Ms. Moran?
 20 I think Exhibit A was where we were
 21 listing the links to the other --

Page 84

1 MR. LESHER: I can --
 2 MR. PACK: -- towns and --
 3 MR. LESHER: -- if you would want me to
 4 refresh your memory on this?
 5 MR. PACK: Yes.
 6 MR. LESHER: So one was to post a copy of
 7 the CDC's guidance on --
 8 MR. PACK: Right.
 9 MR. LESHER: -- coronavirus and travel.
 10 Number two was to provide information to
 11 guests related to any COVID-19 restrictions
 12 adopted by the municipalities.
 13 MR. PACK: Right.
 14 MR. LESHER: Again, this is a requirement
 15 to the owner. It's not an instruction to the
 16 guest.
 17 MR. PACK: Right.
 18 MR. LESHER: That this information be
 19 provided.
 20 Third was encourage guests to use delivery
 21 services for groceries.

Page 85

1 Four was encouraging guests to take
 2 advantage of delivery and curbside pickup
 3 options.
 4 Five was to encourage guests to come
 5 prepared with required personal protective
 6 equipment.
 7 So those are the three items, the three,
 8 four, and five, that had to do with --
 9 MR. PACK: Yeah.
 10 MR. LESHER: With encouragement to the
 11 guests.
 12 MR. PACK: And I think the first two on
 13 that Exhibit A, as far as making sure that
 14 those CDC guidelines are posted and making sure
 15 that the guests were made aware of the towns'
 16 requirements, were of importance, especially to
 17 the town representative that we had talked to
 18 leading up to our decision to open STRs. They
 19 wanted to make sure that the guests who were
 20 coming into the county had knowledge of what
 21 their restrictions were.

Page 86

1 And I think Exhibit A, making a
 2 requirement that those things be provided to
 3 the guest, it's not as strong as some people
 4 would have liked it, but at least make it a
 5 requirement did at least make sure that that
 6 manager was handing something to that guest to
 7 say here, these are the towns' requirements,
 8 you want to go into their link to make sure you
 9 understand what Oxford has or what Easton has.
 10 MR. LESHHER: And there's a sixth item.
 11 Again, this is where the onus is on the owner,
 12 nothing -- nice for the guest to know about
 13 this, but the onus, it's not something that the
 14 guest can do, which is modify check-in and
 15 check-out hours to allow for extended CDC
 16 recommended cleaning and disinfection.
 17 MS. PRICE: I don't think that's a bad
 18 thing for them to know because if they're
 19 forced into a situation where they're having to
 20 do all -- I mean while half of these things are
 21 things that the owners have to do and half of

Page 87

1 the things are things the guests should do,
 2 having it all -- I mean actually it's good to
 3 have it all in one document because if a guest
 4 says well, the owner wouldn't allow me to do
 5 that or the owner never posted these CDC, I
 6 didn't know. I think having them provide this
 7 document is no big deal. They just e-mail it
 8 out.
 9 So I still want that required. If you
 10 want to also add -- I mean there's -- because
 11 the --
 12 MR. LESHHER: So if you --
 13 MS. PRICE: I wouldn't change it.
 14 MR. LESHHER: -- left the required
 15 language, there's a second, rather than after
 16 short-term rentals and bed and breakfast
 17 owners, instead of provide, to change that to
 18 follow the recommended guidelines.
 19 MS. PRICE: So the County Council still
 20 requires that all short-term rentals and bed
 21 and breakfast owners follow the recommended

Page 88

1 guidelines.
 2 You still have to have the word to guests.
 3 You don't want to take the words to guests. I
 4 think you have to put to guests back in there.
 5 County Council requires that all
 6 short-term rentals and bed and breakfast owners
 7 provide, whatever, Exhibit A to guests and
 8 follow the recommended guidelines.
 9 MR. LESHHER: Not all of those items are to
 10 guests. Some of them are to owners, some of
 11 them are to guests. So that becomes apparent
 12 once you get to Exhibit A, which pertains to
 13 whom.
 14 MS. PRICE: Right. Exhibit A is going to
 15 be provided to the guests, whether it pertains
 16 to them or not because I want them to know all
 17 of those six bullet points.
 18 MR. PACK: Yeah. And I think we covered
 19 this ground pretty good last week, Mr. Leshher.
 20 I wouldn't make it -- to Ms. Price's point,
 21 that was one of the things that we took a lot

Page 89

1 of heat on when we made the change that we
 2 made, is that it wasn't enough putting some
 3 restrictions in place.
 4 I think the one thing is having them
 5 required to hand that Exhibit A or post that
 6 Exhibit A so where people can see it was at
 7 least giving the renter, putting the renter on
 8 notice that here are the CDC guidelines, here
 9 is what Oxford has, here is what St. Michael's
 10 has.
 11 If the person doesn't read it, you can't
 12 take them and make them read it. But at least
 13 having it posted as a requirement or having it
 14 issued to them as a requirement was the least
 15 we were asking them to do, the least.
 16 MS. PRICE: Right. And we took out the
 17 word, on Exhibit A, we took out the word
 18 recommended and just made it guidelines for
 19 short-term rentals and bed and breakfasts.
 20 So remember, that word recommended is
 21 gone. So they have to do those things.

Page 90

1 MR. DIVILIO: For me, expectation is key
 2 for these rules to be followed, for society to
 3 move forward. We have to know what the
 4 expectation is, what each town is doing, what
 5 everybody is doing differently. And we need to
 6 make sure that those folks who are coming here
 7 have a general idea of where to go to get the
 8 information.
 9 And that was my goal with Exhibit A, was
 10 to make sure they get the document and make
 11 sure that the document leads them to all the
 12 places that they need to know what they can and
 13 can't do safely around here.
 14 One person wrote in saying that they
 15 wanted a signed copy of this, that everybody
 16 that comes here has to sign it that they
 17 received it.
 18 I like that, but I think just by providing
 19 it with every contract, I think that this is --
 20 MR. PACK: The least we can do.
 21 MR. DIVILIO: -- the only way to notify.

Page 91

1 MR. PACK: And they can click on that link
 2 and go to it, as you pointed out last week.
 3 MR. DIVILIO: Yes.
 4 MR. PACK: And that's it.
 5 Number ten, is there a motion to add these
 6 changes that's offered up by Mr. Leshner on
 7 number ten?
 8 MR. DIVILIO: Did you make the motion to
 9 or were you asking about the wording?
 10 MR. LESHER: I was simply asking about --
 11 if there's no. . .
 12 MR. PACK: No motion.
 13 MR. LESHER: If there's no need to amend,
 14 we don't need to amend.
 15 MR. PACK: So number ten fails since
 16 there's no motion for number ten.
 17 So we do have the document with the
 18 changes made to sections eight, sections nine,
 19 and sections five of the Emergency Declaration.
 20 And those were the only drafts that we -- yes,
 21 Mr. Kupersmith.

Page 92

1 MR. KUPERSMITH: Yeah. And there's one
 2 more item that we need to cover here. It's a
 3 change to the title and a whereas clause that
 4 was added in the original version that
 5 Ms. O'Donnell sent out.
 6 So let me just cover that quickly.
 7 MR. PACK: Okay.
 8 MR. KUPERSMITH: So the title of the
 9 document would be changed, of course, from
 10 Third Amended to Fourth Amended Emergency
 11 Declaration.
 12 MR. PACK: All right.
 13 MR. KUPERSMITH: And it would read
 14 amending and restating the Third Amended
 15 Emergency Declaration of May 21, 2020,
 16 declaring a State of Emergency in Talbot
 17 County, allowing for the future reopening of
 18 certain buildings, and the restarting of
 19 certain meetings in order to reduce the spread
 20 of COVID-19.
 21 And then scrolling down onto page two, we

Page 93

1 would be adding a new whereas clause.
 2 MR. PACK: Okay.
 3 MR. KUPERSMITH: It's after the whereas
 4 clause that starts whereas, on May 13, 2020,
 5 Governor Hogan issued executive order, and it
 6 goes on.
 7 So the next paragraph, we'd have a new
 8 paragraph that would read whereas on May 21,
 9 2020, the Talbot County Council adopted an
 10 Amended Emergency Declaration declaring a State
 11 of Emergency in the county for a period of an
 12 additional 30 days and ordering the continued
 13 temporary closure of certain buildings, the
 14 continued suspension of certain meetings, the
 15 extension of certain expiring licenses, and
 16 allowed occupancy and reservations for
 17 short-term rentals and bed and breakfasts to
 18 restart in order to reduce the spread of
 19 COVID-19 and begin the path toward recovery.
 20 MR. PACK: That's it.
 21 MR. KUPERSMITH: That's it.

Page 94

1 MR. PACK: Okay.

2 MR. DIVILIO: I'll make a motion that we

3 move forward with the reading of

4 Mr. Kupersmith.

5 MR. CALLAHAN: Second it.

6 MS. PRICE: Hang on. I got a question.

7 Section six, extension of licenses still reads

8 April 30th.

9 MR. PACK: Section six.

10 MS. PRICE: Extension of licenses, letter

11 A, expired by the later of April 30th or the

12 governor's State of Emergency.

13 Should we change that April 30th since

14 we're long past that? And should that match

15 the --

16 MR. LESHER: I don't think we need do; do

17 we?

18 MR. KUPERSMITH: I don't think you need to

19 that change. That April 30th deadline I

20 believe came specifically from the Liquor Board

21 and the Liquor Code when they would normally

Page 95

1 have to do their renewals.

2 MR. PACK: Right.

3 MR. KUPERSMITH: And in that subsection A,

4 we have a rather large period of time during

5 which if your license was expiring during that

6 period, then it's going to be extended subject

7 to an automatic extension.

8 So I think we can leave it as is.

9 MR. PACK: Okay. So I have a motion made

10 by Mr. Divilio, seconded by Mr. Callahan to

11 approve the wording on the Fourth Amended

12 Emergency Declaration and those amendments that

13 this body passed tonight.

14 If there's no more discussion, Madam

15 Secretary, I would ask that you -- and I'd like

16 to thank Mr. Leshner for all his work getting

17 these amendments in before us.

18 Madam Secretary, please call your roll.

19 SECRETARY: Mr. Pack.

20 MR. PACK: Aye.

21 SECRETARY: Mr. Divilio.

Page 96

1 MR. DIVILIO: Aye.

2 SECRETARY: Mr. Callahan.

3 MR. CALLAHAN: Aye.

4 SECRETARY: Ms. Price.

5 MS. PRICE: Aye.

6 SECRETARY: Mr. Leshner.

7 MR. LESHER: Aye.

8 MR. PACK: Okay. This document is now

9 official.

10 Let's move on. We're going to bring

11 Mr. Peper in. Is he in the building?

12 Madam Secretary, would you please read the

13 title of item number six please when you get a

14 chance.

15 SECRETARY: Recommendation from the Parks

16 & Recreation Advisory Board regarding county

17 pools and summer camp.

18 MR. PACK: Thank you very much.

19 Mr. Peper, good to see you. I turn the

20 floor over to you, sir.

21 MR. PEPER: Thank you. I want to preface

Page 97

1 this with given the current pandemic when it

2 comes to Park & Rec there's really not -- our

3 hands are tied a little bit. There's not a lot

4 that we can do. Most of our programs, most of

5 our activities, facilities require people to be

6 in semi-close quarters.

7 So there's tough choices that we have to

8 make. And really, we've been kind of shut down

9 as far as that go, and we have to look ahead to

10 what's the best, safest thing to do.

11 So at our last Park Board meeting, we

12 actually had this discussion, and we came to

13 the realization that it's probably in the best

14 interest to recommend closing the pools for

15 this summer. And this was based on many

16 different things; safety, feasibility,

17 staffing, budgeting.

18 There's six items I just want to read

19 through real quick.

20 Number one, currently the mandate from the

21 State of Maryland is that public pools aren't

Page 98

1 even open. It's not even on the table as far
 2 as having pools open. They've opened small HOA
 3 pools, small hotel pools of that sort. They
 4 have not opened public pools. So that's kind
 5 of where we are right now.

6 Two, if the pools were to open, there
 7 would be severe restrictions on occupancy,
 8 cleaning, social distancing, wearing of masks,
 9 and use of items in the pool and the pool
 10 areas. For example, it's been recommended by
 11 agencies such as the National Recreation and
 12 Parks Association and the CDC, and this has
 13 already being implemented by several other
 14 jurisdictions that such items as pool noodles,
 15 kickboards, and deck furniture be removed to
 16 lessen the possibility of contamination.

17 Number three, social distancing of
 18 children in a pool. It's virtual impossible to
 19 really social distance kids, so to speak. A
 20 lot of them don't even understand what social
 21 distancing is. And pools are just one of those

Page 99

1 things where they just are constantly climbing
 2 on each other and playing with each other. And
 3 there's really no way to do that.

4 Additional staff would be required to
 5 serve as pool monitors for the enforcement of
 6 social distancing and wearing of masks, since
 7 the lifeguards can't do that and also lifeguard
 8 the pool at the same time.

9 Keeping the facility clean would also be
 10 virtually impossible. Bathrooms, railings,
 11 counters, and pool surfaces would need to be
 12 cleaned prior to opening, could be contaminated
 13 with the very first person that came through.

14 Number five, staffing is an issue due to
 15 the COVID. Individuals are really not applying
 16 to be lifeguards. We are extremely short
 17 staffed, as we are right now. We have one pool
 18 that could possibly open. We have one pool
 19 that does not even have enough staff to open.
 20 And that's just with what we used last year.
 21 That doesn't include having to add two people

Page 100

1 in each pool to help monitor the non-pool
 2 issues that we're having this year that we
 3 didn't have before.

4 At the same time, if and when the pools
 5 were to ever open, it's very possible that some
 6 of those lifeguards that we have on staff now
 7 could be walking away to other jobs that are
 8 guaranteed. We had one that she asked us what
 9 the possibilities were. We told her we didn't
 10 know. She had an offer to be a nanny. We
 11 basically told her I would take that job at
 12 this point because you're guaranteed to be a
 13 nanny, I can't tell you what is going to happen
 14 this summer.

15 And then in a normal year as far as
 16 budgeting goes, the loss, you could lose as
 17 much as \$100,000 in the pools combined. I know
 18 it's not always about the money. It's
 19 sometimes about the community involvement and
 20 the asset to the community. This year we're
 21 actually going to lose more because we will not

Page 101

1 be able to do a lot of the revenue generators
 2 such as swim lessons will be canceled, parties
 3 in the evenings will probably be canceled, swim
 4 team canceled. Those are items that are money
 5 makers that would not be there.

6 And along with the pools, summer camp is a
 7 little bit different. Summer camp works on a
 8 week by week. It's very easy to get the camp
 9 up and going, rather than trying to get a pool
 10 up and going.

11 Right now, even with the summer camp, I
 12 would not even speculate that the summer camp
 13 could operate before July 1st or right about
 14 there. By the time -- we have staff that
 15 haven't even gone through the hiring process
 16 yet because of everything that's going on.
 17 They can't get backgrounds. It's really hard
 18 to get backgrounds, fingerprints. Some of
 19 those places aren't even open right now,
 20 either.

21 So that's different in the standpoint that

Page 102

1 we can go on a week by week. If we don't start
 2 until week five of camp or week four of camp,
 3 that's a lot easier to do.

4 Also, the thought process is that when
 5 parents are going to start going back to work,
 6 kids are going to have to be doing something.
 7 And summer camp is something more of a need
 8 than say maybe a want.

9 So based on that, that's why the
 10 recommendation of myself and the Park Board was
 11 to not necessarily open the pools this summer.

12 MR. PACK: Mr. Divilio, you're our rep.

13 MR. DIVILIO: So I attended this meeting
 14 with Mr. Peper. And it's an incredibly hard
 15 decision to make, to think about taking away
 16 such a great asset as the pools are to our
 17 community.

18 But again, one, there's a huge financial
 19 risk that we would be taking to provide a want,
 20 as he said, to the community versus the need of
 21 the camps for the summer, with every other camp

Page 103

1 organization it seems like around us has
 2 canceled. Here's an opportunity that we could
 3 still keep this going.

4 And there's a tremendous amount of stress
 5 and difficulty with any uncertainty in any
 6 department. And I would much rather Mr. Peper
 7 focus all of his attention towards the camps
 8 and trying to adapt for that and just put the
 9 pools on hold for this year.

10 MR. PACK: Mr. Callahan, Mr. Leshner,
 11 Ms. Price.

12 MS. PRICE: This one really, really breaks
 13 my heart because there's probably not a safer
 14 place for kids to be but in a pool, in the
 15 sunshine with the UV lights surrounded by
 16 chlorine, which that piece of it doesn't
 17 concern me at all.

18 Obviously finding lifeguards is a problem.
 19 We don't need masks outside. If a lifeguard
 20 was up there or whatever and then you're in the
 21 pool with them, I really feel comfortable with

Page 104

1 that piece of it.

2 And I had a conversation with Mr. Peper
 3 this morning, and he heard what I thought about
 4 it. So it probably comes down to the fact that
 5 finding staff is going to be incredibly
 6 difficult and the finances.

7 We thought we were rid of these pools. We
 8 didn't have them last year. The YMCA was
 9 running them. And for the fact that we are
 10 going to be losing a lot of revenue, but these
 11 kids, they've got to get out. They've got to
 12 have places to go.

13 And a pool, again, surrounded by sunshine
 14 and chlorine, is about the safest place they
 15 could be. And I wish that there was a way that
 16 we could do it.

17 I guess we can see how things go. We have
 18 two pools. If things significantly change, we
 19 can just do one. What about all these people
 20 who are on swim teams where swimming outside is
 21 certainly much safer than swimming inside.

Page 105

1 You know, if these people don't get out
 2 and get healthy and have access, there's going
 3 to be so many other issues, mental health
 4 issues. And again, for the parents.

5 So for a couple of reasons, financial and
 6 lifeguards, we probably can't do it. But as
 7 far as keeping kids socially distant in the
 8 pool, I thought that was ridiculous anyway.

9 I think we've got to figure out a way to
 10 run these summer camps. Kids need to go back
 11 to school in the fall. Maybe sometimes the
 12 caregivers can't be the people who are at risk.
 13 We have to make exceptions for that. And
 14 hopefully our summer camp counselors are
 15 probably a younger group anyway, maybe college
 16 kids and whatnot who are low risk to begin
 17 with.

18 But as soon as we can possibly get that
 19 going, I mean we should be ramped up and ready
 20 to go so that we can pull the trigger on summer
 21 camps for a couple of reasons. Again, give the

Page 106

1 kids something to do, get them out of the
 2 house, and the parents need to get back to
 3 work.
 4 So I don't know what the YMCA -- they've
 5 been running some child care for our frontline
 6 workers. I don't think they had a ton of kids.
 7 Obviously, I know we stay in communication with
 8 the YMCA. Maybe we can help each other out
 9 with those programs. Or if they're in an
 10 overflow, we take them, vice versa. We had a
 11 partnership with them on the pools. Maybe we
 12 can figure out some way to work together on
 13 summer camps because these kids, for their
 14 parents' sake and for their own sakes, need to
 15 have someplace to go.
 16 MR. PEPER: Yeah. I think summer camp,
 17 we're in a pretty good place. We've got staff
 18 set for summer camp. It's just a matter of
 19 when it starts. But we've already -- most of
 20 our summer camp counselors are returning from
 21 last year, which is good. Most of the kids

Page 107

1 have already expressed interest. People have
 2 signed up. We haven't taken payment just
 3 because we're not sure when it's going to
 4 start, but they're ready to go.
 5 MS. PRICE: So is there any reason -- what
 6 is the holdup right now? Is there some reason
 7 that they're not allowed? I mean because
 8 obviously the Y is doing something.
 9 MR. PEPER: Well, the Y is doing it for
 10 essential personnel only. So they're getting
 11 kind of a pass on probably everything else
 12 that's going on.
 13 MS. PRICE: So I think we all expect that
 14 there's going to be an announcement tomorrow to
 15 be moving into stage two. That will probably
 16 take effect on Friday. Fingers crossed.
 17 Would that announcement of stage two
 18 change that because things, more things would
 19 be opening up and, therefore, more people going
 20 back to work and they need someone to watch
 21 their kids?

Page 108

1 MR. PEPER: Yeah. I think --
 2 MR. PACK: If I may, what I'm hearing from
 3 what Mr. Peper was saying is that getting the
 4 background checks and all that done will
 5 probably take them through the month of June
 6 for an early July open date.
 7 MS. PRICE: Except the returnees don't
 8 need that. You already have the returnees --
 9 MR. PEPER: They still need to do it.
 10 They do it every year.
 11 MR. PACK: Every year we do a background
 12 check. You can go out and commit a crime as
 13 soon as you leave the building.
 14 MS. PRICE: So are we going ahead and
 15 getting those background checks so we're ready
 16 to go?
 17 MR. PEPER: So a lot of the background
 18 check places aren't open right now. The
 19 backgrounds, the fingerprints, the drug
 20 testing, it's not as easy as it was when this
 21 whole thing wasn't going on.

Page 109

1 MR. PACK: I didn't even think about
 2 drug -- because there's a couple of places here
 3 in town, whether or not they fall in --
 4 MR. PEPER: So the drug testing --
 5 MR. PACK: -- categories, Dr. Wadley?
 6 MS. PRICE: But businesses are open now.
 7 MR. PACK: I don't know about that.
 8 That's a good point.
 9 MS. PRICE: Stage one businesses are open.
 10 Non-essential businesses and essential. You
 11 just have a limitation on how many. . .
 12 MR. PACK: How many people that can come
 13 in and get fingerprinted.
 14 MS. PRICE: Right. So there's no reason
 15 for those places not to be open other than the
 16 fact that if there's not enough business,
 17 they're not making enough money.
 18 And that's the problem with businesses
 19 now. You put a limitation on them, 25 percent,
 20 50 percent, or just the fear factor, people not
 21 coming into your business. You may be allowed

Page 110

1 to be open, but you can't make enough money so,
 2 therefore, you choose not to hire these people
 3 back. So I mean it is kind of a vicious cycle.
 4 MR. PEPER: Emily Gilmer, who is the
 5 recreation manger, she needs to get
 6 fingerprinted for our State certification. She
 7 is actually having to go get her fingerprints
 8 done in Salisbury because there's nowhere --
 9 the one here is not open.
 10 MR. PACK: Is not open. On Commerce
 11 Drive?
 12 MR. PEPER: Yeah, it's not open. It's not
 13 currently open.
 14 So it's we're making due with what we can
 15 get.
 16 Also, the camps are going to have to
 17 really be revamped because there are no out
 18 trips anymore because you can't put all these
 19 kids on a bus.
 20 You can't go -- so you know we used to do
 21 two out trips and a trip to the pool every

Page 111

1 week. Well, the pools are not going to happen.
 2 And out trips, I can't put them on the bus. So
 3 we're going to have to really look at who we
 4 can bring in as far as outside entities that
 5 can come in and do some of these things that
 6 the children would have been lacking by not
 7 doing any of it.
 8 MS. PRICE: So one, can the sheriff help
 9 us with -- they don't do fingerprinting now.
 10 However, could they be a stopgap for us? Can
 11 we talk to Sheriff Gamble?
 12 MR. PEPER: We tried that. He doesn't do
 13 that. He sends them to the people that aren't
 14 open right now.
 15 MS. PRICE: I wonder if we can get a place
 16 to come in and spend a day or two here doing --
 17 MR. PACK: You need the machine to do
 18 that.
 19 MS. PRICE: It can be brought.
 20 And the other thing is if you don't put --
 21 I mean if kids are wearing masks, why can't you

Page 112

1 put them on a bus with a reasonable limitation
 2 on how many kids are on there?
 3 MR. PEPER: Social distancing.
 4 MS. PRICE: Again, if you're wearing a
 5 mask, you don't have to have both. Wear a mask
 6 and you're sitting next to them.
 7 Again, they're children. They don't have
 8 a high level of risk.
 9 MR. PEPER: They don't listen either
 10 because they're children. They're going to
 11 trade masks, I can guaranty it, by the time
 12 camp is over.
 13 MS. PRICE: But they don't get sick.
 14 MR. PEPER: They do get sick, though.
 15 MR. PACK: For a point of order, let's
 16 move along with what Mr. Peper --
 17 DR. WADLEY: A lot of the time they don't
 18 get sick, but they carry it. They are a big
 19 spreader. Just like they are of influenza.
 20 The schools, although the kids don't die
 21 like older people, the kids do carry, do get

Page 113

1 coronavirus, have a less severe to no symptoms,
 2 unless they have like the recent
 3 multi-inflammatory system syndrome like --
 4 MS. PRICE: Right. But then we hope that
 5 they gain immunity so that they can be around
 6 their parents and grandparents. It's something
 7 that's got to happen.
 8 MR. PEPER: But I think the problem is
 9 then they carry it home and then they give it
 10 to Grandpa and Grandma, who are at high risk
 11 and then that's --
 12 MS. PRICE: Then Grandma and Grandpa
 13 shouldn't be around their grandkids at this
 14 time.
 15 MR. DIVILIO: So I'll make a motion that
 16 we follow the Park Board's recommendation and
 17 keep the pools closed this year so Mr. Peper
 18 can focus on the camps.
 19 MR. CALLAHAN: Second it.
 20 MR. PACK: Moved by Mr. Divilio. Seconded
 21 by Mr. Callahan. I'm going to say is there any

Page 114

1 further discussion?

2 Hearing none, Madam Secretary, please call

3 your roll.

4 I mean it's a difficult situation. This

5 is my only comment before the roll is taken.

6 And I do appreciate the very difficult decision

7 you and your board made. This is not one that

8 came about easily, as I can imagine.

9 But I think, as you outlined in your memo,

10 acting out of an abundance of caution at this

11 time, it's probably the right way to go. And I

12 agree with Mr. Divilio. I think the camps will

13 serve the community a better need than the

14 pools at this time.

15 As parents go back to work, looking for a

16 very safe and secure place that they can send

17 their kids to while they're off working, I

18 think the camp will provide that basic need to

19 the community. So those are my two cents on

20 that.

21 So we have a motion and a second. Madam

Page 115

1 Secretary, please call your roll.

2 SECRETARY: Mr. Pack.

3 MR. PACK: Aye.

4 SECRETARY: Mr. Divilio.

5 MR. DIVILIO: Aye.

6 SECRETARY: Mr. Callahan.

7 MR. CALLAHAN: Aye.

8 SECRETARY: Ms. Price.

9 MS. PRICE: Sadly, aye.

10 SECRETARY: Mr. Leshner.

11 MR. LESHNER: Aye.

12 MR. PACK: Thank you very much, Preston.

13 Next matter we have introduction of

14 several numbered resolutions.

15 Madam Secretary, would you please read the

16 title of the first resolution to be introduced.

17 SECRETARY: A resolution to place a

18 question on the ballot at the November 2020

19 general election to add a section to the Talbot

20 County Charter to allow the County Council to

21 waive residency requirements for certain

Page 116

1 employees.

2 MR. PACK: Okay. Ms. O'Donnell, you want

3 to take this or do you want me to take this?

4 MS. O'DONNELL: I'm happy to have you take

5 it.

6 MR. PACK: Okay. Thank you. And we had

7 some discussion, Council did, about a month or

8 so back regarding whether or not the Council

9 wanted to have the latitude to waive residency.

10 There are a certain number of department

11 heads, and county manager is one of them, who

12 have a residency requirement in the county.

13 The Council understands the difficulties that

14 certain department heads may have in finding a

15 home here and then moving family here.

16 And the Council wanted the ability to have

17 some say in whether or not that should be

18 waived.

19 And this came from Mr. Leshner, just want

20 to note to everyone who is listening.

21 I thought it was a good idea to have that

Page 117

1 latitude. And so Mr. Leshner and I asked

2 Ms. O'Donnell to draft something up to be

3 placed on the ballot.

4 This has to go before the voters to vote

5 on. We need a super majority to put it on the

6 ballot, of course.

7 This will just give that, not just this

8 Council but future Councils, if they have

9 county manager, if they have a county attorney,

10 I can't think of all --

11 MR. LESHNER: Mr. Pack, this applies to

12 just three positions.

13 MR. PACK: Thank you for correcting me.

14 MR. LESHNER: So this would apply only to

15 the county engineer, the county planning

16 officer, and the county attorney.

17 MR. PACK: Thank you.

18 MR. LESHNER: It would not -- the residency

19 requirement would remain for the county

20 administrator on this.

21 MR. PACK: As I said, I knew I was wrong.

Page 118

1 So those are the three that this provision
 2 covers. Thank you.
 3 MS. PRICE: Are there any others that will
 4 still be required besides you?
 5 MR. HOLLIS: There are some that are done
 6 by code and not by charter at the discretion of
 7 the Council.
 8 MS. PRICE: Okay.
 9 MR. HOLLIS: I would just like to add the
 10 caliber of your department heads that are
 11 listed here are not dictated by their place of
 12 residency. They're really not. So I would
 13 really encourage you to give this
 14 consideration.
 15 MR. PACK: Okay. So that's where we come
 16 from with this. And we did discuss this --
 17 choose my words carefully so you won't think we
 18 discussed anything in closed session. But
 19 there was some conversation around having this
 20 ability from Council.
 21 If there's no further discussion about

Page 119

1 this particular resolution, I just need a show
 2 of hands for introduction.
 3 For the record, it's by Council.
 4 And Madam Secretary, I need a resolution
 5 number. I have it. 285; is that correct?
 6 SECRETARY: Yes, 285.
 7 MR. PACK: Thank you. And could you read
 8 the title of the next matter for introduction.
 9 SECRETARY: A resolution to place a
 10 question on the ballot at the November 2020
 11 general election to amend section 614 of the
 12 Talbot County Charter to clarify that the
 13 constant yield tax rate certification prepared
 14 by the Maryland Department of Assessments and
 15 Taxation should be used to identify properties
 16 included on the tax rolls.
 17 MS. O'DONNELL: Can I have a point of
 18 order before? I believe for 285 we need to set
 19 it for a public hearing.
 20 MR. PACK: Yeah. I was going to do all of
 21 it at the same time. It's written at the

Page 120

1 bottom of my sheet here.
 2 That will be on June the 23rd. I know we
 3 have one, two, three, four resolutions. So
 4 June 23rd at 6:30 would be the public hearing.
 5 I was going to note that at the end when we got
 6 to the bottom, but you're correct.
 7 So this particular matter came from -- I
 8 know Ms. Lane is not here with us tonight.
 9 Mr. Kupersmith did sit it on most, if not all,
 10 of the group that met addressing the ballot
 11 questions. So this came out of that group's
 12 conversation. We talked about it last -- not
 13 last week. We talked about it last month
 14 regarding this particular ballot question.
 15 So Mr. Kupersmith, in Ms. Lane's absence,
 16 did you want to elaborate anything further on
 17 this one?
 18 MR. KUPERSMITH: I would only add what
 19 Ms. Lane has added previously, which is just
 20 that even though this is a technical issue,
 21 according to Ms. Lane, the constant yield is

Page 121

1 really the document that we need to use in
 2 order to establish the tax base year to year.
 3 And so she has said this numerous times.
 4 And so coming from her, I think it absolutely
 5 makes sense.
 6 MR. PACK: Yeah. And Ms. Price sat in on
 7 a number of those Property Tax Referendum
 8 Committee groups. This was probably one that
 9 they wanted to see on here for us to consider.
 10 MS. PRICE: Right. It's probably the most
 11 complicated language wise, but it doesn't
 12 affect how we have to calculate these numbers.
 13 And it may have been, because it's such a
 14 complicated language, that may have been what
 15 sunk us two years ago. So that's why you're
 16 going to see these separately.
 17 I don't know. There's three different
 18 ones. I don't know whether they'll all end up
 19 on the ballot.
 20 And just as a note to the public right
 21 now, we are not voting on this. We are just

Page 122

1 simply introducing. So only takes one to
 2 person to introduce.
 3 And we do want to hear from the public.
 4 And as Mr. Pack said, the public hearing is
 5 June 23rd.
 6 MR. PACK: June 23rd.
 7 MS. PRICE: So it's very important for us
 8 to, as we go through each of the next three,
 9 that we hear from you.
 10 And certainly a lot of these things affect
 11 our public safety workers, and I call them
 12 stakeholders. But I'm going to reiterate, and
 13 I've said it a couple of times, that we need to
 14 hear from the general public who have nothing
 15 necessarily to gain by this. But we need to
 16 know what the average tax payer thinks about
 17 these things before we vote in June 23rd or the
 18 meeting after that on whether to put these on
 19 the ballot.
 20 We're just introducing this tonight so
 21 that we have an opportunity for a public

Page 123

1 hearing to hear from you all.
 2 MR. PACK: Thank you.
 3 Ms. Lane. Our finance office is with us
 4 now. Ms. Lane, good to see you.
 5 So Council, I will ask for a show of hands
 6 for introduction at this time. For the record,
 7 by Council.
 8 And the resolution number I have here,
 9 Ms. Moran, is 286.
 10 SECRETARY: That is correct.
 11 MR. PACK: And Ms. Moran, when you're
 12 ready, read the next resolution for
 13 introduction, please.
 14 SECRETARY: A resolution to place a
 15 question on the ballot at the November 2020
 16 general election to amend section 614 of the
 17 Talbot County Charter so that consumer price
 18 index urban, CPIU, a measure intended to track
 19 the cost of goods in urban, not rural,
 20 settings, is no longer used in calculating the
 21 cap on revenues derived from real property

Page 124

1 taxes in Talbot County.
 2 MR. PACK: Thank you, Madam Secretary.
 3 Ms. Lane is now with us. She was also our
 4 chairwoman of the property tax referendum
 5 group.
 6 Ms. Lane, do you wish to add anything more
 7 to this? I think this was one of the, again,
 8 important items that the group wanted to see
 9 changed as well.
 10 MS. LANE: Yes. This was a recommendation
 11 of the committee that the CPIU. . .
 12 MR. PACK: Go bye-bye?
 13 MS. LANE: Yeah. Factor just be removed.
 14 And this would then allow the County Council to
 15 set a rate that's two percent higher than
 16 what -- well, set the rate that would generate
 17 two percent more in additional revenues than is
 18 currently generated.
 19 MR. KUPERSMITH: Speak more closely to the
 20 mike.
 21 MR. PACK: Yeah. You have to speak close

Page 125

1 to the mike. Evidently there's some
 2 difficulty. If you sit back, they can't hear
 3 you.
 4 MS. PRICE: We were told you have to put
 5 the microphone down your throat to make it
 6 work.
 7 MR. HOLLIS: We didn't state it exactly
 8 like that, but that is close.
 9 MS. PRICE: A little levity around here.
 10 MR. DIVILIO: Swab.
 11 MS. PRICE: That was good, Mr. Divilio.
 12 MR. PACK: Dr. Wadley calls them OPs.
 13 So with that, the chair would ask for a
 14 show of hands for introduction of this one.
 15 For the record, by Council.
 16 And the number I have here is 287.
 17 SECRETARY: That's correct.
 18 MR. PACK: Madam Secretary, when you're
 19 ready, if you'll please read the fourth
 20 resolution for introduction tonight.
 21 SECRETARY: A resolution to place a

Page 126

1 question on the ballot at the November 2020
 2 general election to amend section 614 of the
 3 Talbot County Charter to allow, but not
 4 require, the County Council to add up to one
 5 cent per \$100 of assessed value above the
 6 revenue cap for no more than five years
 7 beginning July 1, 2021.
 8 MR. PACK: Thank you very much, Ms. Moran.
 9 Ms. Lane is our chairwoman. You want to
 10 add to this?
 11 MS. LANE: Yes. This was one of the
 12 options that the committee recommended to the
 13 Council for consideration of a potential ballot
 14 question.
 15 MR. PACK: Any questions of Ms. Lane on
 16 this one? The chair would ask for a show of
 17 hands for introduction at this time. And this
 18 will be introduced by Mr. Leshner and myself.
 19 And the number on this one is 288, 288. Okay.
 20 So all of these matters, Resolution 285,
 21 Resolution 286, 287, and 288, will now be set

Page 127

1 in for a public hearing, which will take place
 2 here in the Wye Oak Room. Of course, the
 3 public would have to call in. We'll make that
 4 available to you on June 23rd at 6:30 p.m. So
 5 look for the call-in instructions for that
 6 public hearing. Thank you.
 7 We now are moving onto item number eight,
 8 which is introduction of legislation.
 9 Thank you, Ms. Lane.
 10 MS. LANE: Thank you.
 11 MR. PACK: Introduction of legislation.
 12 Madam Secretary, would you please read the
 13 title?
 14 SECRETARY: A bill to amend article three
 15 of Chapter 64 of the Talbot County Code,
 16 development impact fees, to add new definitions
 17 for single-family detached dwelling, other
 18 residential, and franchise business, and to
 19 exclude franchise businesses from the small
 20 business incentive rate used to calculate
 21 development impact fees.

Page 128

1 MR. PACK: Thank you very much, Ms. Moran.
 2 I was hoping that Ms. Verdery could join
 3 us tonight, our fiscal officer.
 4 I had asked her to look into this, how the
 5 impact fee -- oh, speak of the angel. Here she
 6 is.
 7 Ms. Verdery, we're on item number eight,
 8 introduction of legislation regarding the
 9 amendment of article three in Chapter 64 around
 10 impact fees. It's something you and I had
 11 conversation on. If you wouldn't mind speaking
 12 to that.
 13 MR. KUPERSMITH: Mary Kay, just speak
 14 right into the mike.
 15 MR. PACK: You have to really speak close
 16 to the mike, as Mr. Kupersmith said.
 17 MS. VERDERY: So Chapter 64 is proposed to
 18 be amended in two separate, to address two
 19 concerns.
 20 The first matter relates to the
 21 application of impact fees for multiple

Page 129

1 detached single-family dwellings on a single
 2 lot. The clarification, by adding a definition
 3 of the dwelling single-family detached and
 4 other residential, will allow for multiple
 5 single-family detached homes to be allowed to
 6 have the advantage for impact fees that
 7 structures such as apartments or attached
 8 units, multiple family units can have, but they
 9 don't have to be physically connected. So like
 10 a condo or a duplex.
 11 MR. PACK: You want to speak to this?
 12 MR. CALLAHAN: I'm good.
 13 MR. PACK: This came after some very
 14 lengthy discussion with a local builder
 15 regarding small units that were built on a
 16 one-acre lot. I think the properties in
 17 question were 700 square feet.
 18 MR. CALLAHAN: Right.
 19 MR. PACK: Not very big. Probably the
 20 same square footage that you're going to find
 21 in some apartments.

Page 130

1 So the question then became whether or not
 2 the waiver of impact fees to these structures,
 3 not being allowed to get the impact fee, was
 4 fair. We looked at it and had some
 5 conversation about it.
 6 And this would allow builders in the
 7 county who are building small homes for the
 8 working class to take advantage of these impact
 9 fee waivers that apartment buildings would
 10 have. So this would just allow that
 11 flexibility.
 12 They would still be making that
 13 application to you directly, correct?
 14 MS. VERDERY: That's correct.
 15 MR. CALLAHAN: To add to President Pack's
 16 comments, I think where we're trying to head,
 17 and Mary Kay can help me with this, is down the
 18 road when our goal is to have in the future
 19 workforce housing for people. So this is just
 20 another tool in the toolbox.
 21 MR. PACK: Sure.

Page 131

1 MR. CALLAHAN: To help those developers or
 2 contractors that are coming in here and give
 3 them a little bit of an incentive to do this.
 4 I think it's a good thing to help some of
 5 our goals because we've been talking about the
 6 workforce housing and trying to get there. And
 7 a few thousand dollars per house makes a big
 8 difference if you're building 40 or 50 of them.
 9 So it could be that challenge and get them over
 10 the hump to actually do it.
 11 So I think people got to understand that
 12 we're really trying to, as Planning & Zoning
 13 and Permits & Inspections, we're trying to find
 14 some ways to help gain some of the housing in
 15 Talbot County in a very affordable way.
 16 MS. VERDERY: So development impact fees
 17 are paid to Talbot County regardless of whether
 18 you're constructing a home in the county or in
 19 a municipality, you pay development impact fees
 20 to the county.
 21 You may have to pay additional fees if

Page 132

1 you're within a municipality, but you always
 2 pay an impact fee.
 3 And the way the structure is set up,
 4 there's only two categories for residential.
 5 It's a single-family detached dwelling or other
 6 residential.
 7 So since these were separate single-family
 8 detached units, even though they were on one
 9 lot, they paid the fee that is approximately
 10 \$2,000 higher per unit than if they had
 11 connected them with a pergola or structurally
 12 connected them in some other manner. But they
 13 didn't want that type of development. So they
 14 had to pay the \$2,000 per unit higher fee.
 15 MR. PACK: So that's the first part of
 16 this. Let's set that one up on the shelf.
 17 The next one came to my attention dealing
 18 with us waiving, us giving out these small
 19 business incentives based on the footprint of
 20 the building, irregardless of how big the
 21 company was. So you had Verizon, AT&T,

Page 133

1 Starbucks getting small business incentive
 2 rates when clearly they're not a small
 3 business. It's just that they built on a small
 4 footprint.
 5 So I saw there was some injustice there,
 6 asked Ms. Verdery if she wouldn't mind looking
 7 into it.
 8 So Ms. Verdery, I turn the floor over to
 9 you for this one.
 10 MS. VERDERY: So the second matter
 11 relating to the small business incentive, as
 12 you noted, applies only to non-residential
 13 development. And it's for a non-residential
 14 development that has a floor area of 5,000
 15 square feet or less, period, irregardless of
 16 what the business is.
 17 MR. PACK: AT&T, Verizon.
 18 MS. VERDERY: Right. So we had a small
 19 Verizon building that came in, a small
 20 Starbucks that came in, and they were able to
 21 obtain the small business incentive just

Page 134

1 because the footprint of the structure in which
 2 they were locating was less than 5,000 square
 3 feet.
 4 So the goal of this amendment is to
 5 reserve this incentive for companies that are
 6 not franchise businesses.
 7 MS. PRICE: Okay. So I think you need to
 8 clarify on franchise, okay, because some
 9 franchises are company owned, but real
 10 franchises, and this is speaking from one who
 11 used to be who is no longer, are owner
 12 operated.
 13 So we'll use my example. When I was a
 14 Mailboxes, Etc., let's instead of leasing,
 15 let's say I wanted to build my space, I was 100
 16 percent financed by us. All we did was have
 17 the name and we paid them a royalty. That is a
 18 franchise.
 19 You have chains. And I think that you
 20 might need to work on the language here because
 21 a Starbucks probably is all company owned but

Page 135

1 some of them are not, if that makes sense.
 2 So I think that we need to make sure that
 3 we're clarifying that a corporate chain
 4 franchise rather than an owner operated
 5 franchise because if that -- that is who you
 6 want.
 7 So again, using my business as an example,
 8 a FedEx office is corporate owned. A UPS store
 9 is owner operated, and that person owns all of
 10 it. To the public, they may appear exactly the
 11 same, but there is a very real difference.
 12 So I would ask for some clarification.
 13 MS. VERDERY: Okay.
 14 MS. PRICE: On that because franchise
 15 might not be the right terminology to use.
 16 But I agree with you. If it's a corporate
 17 owned Verizon or Starbucks, have at it. But if
 18 you've got a small business owner who happens
 19 to be a franchisee who is just kind of renting
 20 their name and paying a royalty, that's a very
 21 different thing.

Page 136

1 MS. VERDERY: Certainly.
 2 MR. PACK: Well, let's look at that. The
 3 intent was that we truly wanted to save this
 4 incentive, small business incentive money for
 5 true small business owners.
 6 MR. CALLAHAN: Right.
 7 MS. PRICE: Right.
 8 MR. PACK: So a guy who is doing a bicycle
 9 repair shop or a guy who's doing an automotive
 10 shop, so to speak. So but not for just because
 11 Starbucks wants to do a 499,000 square foot
 12 building, then apply for the small business fee
 13 because -- incentive, because he's under 5,000
 14 square feet --
 15 MS. PRICE: The difference is corporate
 16 owned versus small business owned.
 17 MR. PACK: Yeah. That's not what this is
 18 for.
 19 So how do we want to do this? You want to
 20 tighten up the language, you want to introduce
 21 and then have you -- why don't we just -- I

Page 137

1 understand where you're coming from. I think
 2 your point is very well taken.
 3 So I'm going to ask for introduction. Let
 4 Ms. Verdery go ahead and maybe wordsmith this a
 5 little bit more, run it past Ms. Price.
 6 But I think the intent was when I saw
 7 this, we did not want this money to go to big
 8 corporations. This money needs to stay here
 9 for small business owners. That's what it was
 10 for.
 11 With that being said, we have the two
 12 together now. We have the incentives for the
 13 waiver of property tax for smaller,
 14 single-built homes, and then we also have this
 15 franchise fee for small business is where we
 16 were trying to get to. So --
 17 MS. PRICE: May I ask why they're combined
 18 together? They seem like --
 19 MR. PACK: Are they both in the same
 20 section?
 21 MS. VERDERY: They're in the same chapter.

Page 138

1 MR. PACK: Yeah.

2 MS. VERDERY: Tony and I struggled as to

3 whether this should and shouldn't be together,

4 but they were basically small amendments to

5 insertion of definitions within the same

6 section. So we just felt that it was --

7 MR. PACK: Kept it together.

8 MS. PRICE: Yeah. I don't necessarily

9 want them to live or die together. That's how

10 the federal government gets in trouble by

11 bundling things together.

12 So even though they're in the same chapter

13 and might be seen like very small changes, I

14 want to preserve the ability to have them live

15 or die separately, especially since you got to

16 change up the other one.

17 So I don't have a problem introducing it

18 together, but when it comes back for debate.

19 MR. PACK: It has to come back the way

20 it's been introduced. If we're --

21 MS. PRICE: So why don't we introduce the

Page 139

1 part that doesn't include the franchise part

2 and then introduce the development impact fee

3 part and then come back and introduce the other

4 when the words are correct.

5 MR. PACK: Can you do that? I don't think

6 you can do that.

7 MR. HOLLIS: Respectfully, I'm beginning

8 to think there are substantial changes that

9 need to be made. And perhaps we need two weeks

10 to make those.

11 MR. PACK: Right.

12 MR. HOLLIS: Separate them out before we

13 come back and do this in a clean manner, if

14 you'd consider that.

15 MR. PACK: That's fine. We can table it.

16 You want to ask for it to be tabled at

17 this time?

18 MS. PRICE: I just want to introduce the

19 first section on the impact fees and leave that

20 part out.

21 MR. CALLAHAN: Sounds good to me.

Page 140

1 MR. LESHER: But we don't have the

2 legislation drawn up that way. What I'm

3 hearing from staff is --

4 MS. PRICE: Okay.

5 MR. PACK: Mr. Kupersmith, we're in a

6 little bit of a legal quandary.

7 Ms. Price is asking to break these two up.

8 I'm fine the way it is. I understand there may

9 be some wordsmithing that has to be done on the

10 franchise part of it so that we make sure that

11 this is addressing those corporate franchise

12 and not the person who may have purchased the

13 Starbuck name but is running it himself. I

14 don't want to hammer him. I just want to make

15 sure that the corporation doesn't get this

16 money.

17 MR. KUPERSMITH: So one option is we can

18 wordsmith it right now. The other option is it

19 can be introduced as is and then an amendment

20 could be offered later to strike the language

21 that's not desired.

Page 141

1 MS. PRICE: I'd still like --

2 MR. HOLLIS: Mr. Kupersmith, I had also

3 suggested while you were out that the third

4 option may be to just wait two weeks and let us

5 get it clean and then introduce it then.

6 MR. KUPERSMITH: Sounds good. Three

7 options.

8 MR. LESHER: I'd much rather do that.

9 MR. PACK: Want to table it?

10 MR. CALLAHAN: Yeah. Let's table it.

11 MR. PACK: Okay. Let's table it. We're

12 going to table this, Ms. Verdery. Why don't

13 you work on the wordsmithing, that one piece,

14 and then we'll bring it back together. So I'm

15 going to table that. That's tabled.

16 We now have a public hearing which was

17 scheduled over two and a half hours ago. So

18 Ms. Moran, would you -- thank you, Ms. Verdery,

19 for coming in.

20 MS. VERDERY: You're welcome.

21 MR. PACK: And taking care of that.

Page 142

1 If you wouldn't mind reading the title of
 2 Resolution 283, please.
 3 SECRETARY: Resolution 283, a resolution
 4 to amend Talbot County Resolution 235 and the
 5 Talbot County Comprehensive Water and Sewer
 6 Plan, to authorize a single sewer connection
 7 and a single equivalent dwelling unit of
 8 wastewater treatment capacity to each buildable
 9 lot of land created pursuant to a pending major
 10 lot line revision plat titled major line
 11 revision of the lands of McMiles, LLC in the
 12 first election district, Talbot County,
 13 Maryland, tax map 24, grid 24, parcel 118, lots
 14 43 through 49, prepared by Lane Engineering,
 15 LLC and dated November 19, 2019.
 16 MR. PACK: Thank you, Ms. Moran.
 17 Mr. Clarke, do you want to speak to this
 18 before we go into the public hearing?
 19 MR. CLARKE: Yes, sir. Just to let the
 20 Council know that on May 6th, the Public Works
 21 Advisory Board I guess took up information

Page 143

1 related to Resolution 283. I think after some
 2 discussion by the Public Works Advisory Board,
 3 they put forth a motion to basically recommend
 4 to the County Council that the Council adopt
 5 Resolution 283. And that went down with a five
 6 to zero vote from all board members voting to
 7 recommend that you all adopt.
 8 And I also will note that on May 20th,
 9 this was presented to the Planning Commission.
 10 And during the Planning Commission, they took
 11 up some questions and got some clarifications.
 12 They, too, put forth a motion finding that the
 13 Resolution 283 was consistent with the Comp
 14 Plan, and that went to a vote and all five
 15 members of the Planning Commission voted in
 16 favor of the motion that basically this was
 17 consistent with Comp Plan for Resolution 283.
 18 MR. PACK: Thank you, Mr. Clarke.
 19 Any questions of Mr. Clarke before we go
 20 into public hearing?
 21 Hearing none, thank you, Mr. Clarke. You

Page 144

1 can just stay there for a moment, please.
 2 Ms. O'Donnell, I'm going to turn it over
 3 to you. Do we have anybody online for the
 4 public hearing? This is for 283.
 5 MS. O'DONNELL: We don't have a way to
 6 identify what they've called in for. So there
 7 are callers on the line that I have now
 8 unmuted.
 9 Are any of the callers on the line wish to
 10 speak related to this matter?
 11 It appears there's no one on the line for
 12 this matter.
 13 MR. PACK: Okay. This is a public hearing
 14 on Resolution 283. I'm going to put out the
 15 call one more time. If you're calling to speak
 16 on Resolution 283 as read, we'll give you two
 17 minutes if you're speaking for yourself. We'll
 18 give you five minutes if you're speaking for a
 19 board and committee. Is it three minutes?
 20 283. Okay.
 21 Go ahead and close the public hearing on

Page 145

1 283.
 2 Madam Secretary, if you'd go ahead and now
 3 read the title of Resolution 284, which is also
 4 scheduled for public hearing tonight.
 5 SECRETARY: Resolution Number 284, a
 6 resolution to approve execution of an option to
 7 lease as well as the terms of a long-term lease
 8 of certain unimproved land located adjacent to
 9 the existing cellular tower on Corkran Road at
 10 Easton Airport to New Cingular Wireless PCS,
 11 LLC, the land to be leased consisting of 414
 12 square feet, the term of the option being one
 13 year in exchange for the non-refundable sum of
 14 \$1,000, and the term of the lease being five
 15 years with rent of \$1,000 per month, subject to
 16 a three percent annual escalator and the right
 17 to renew said lease for five successive renewal
 18 terms of five years each.
 19 MR. PACK: Thank you very much, Ms. Moran.
 20 We have Micah Risher, our airport manager,
 21 here with us. Micah, you want to speak to

Page 146

1 Resolution 284?

2 MR. RISHER: Yes, sir. Thank you,

3 President Pack and Council. So Resolution 284

4 puts a new Cingular Wireless, which is

5 associated with AT&T, it's a ground lease to

6 that company so they can start providing

7 service on our cell tower.

8 This would be in addition to the Verizon

9 service that we already have. So this is

10 something that we see as a win-win for the

11 county, the airport, and the citizens as well.

12 MR. PACK: I'm sorry. You have to speak

13 close so they can hear you.

14 MR. RISHER: Can you hear me? Like I

15 said, this is a ground lease, similar to our

16 Verizon that we currently have. And we see

17 this as a win-win for the airport and the

18 community because it will enhance cell service.

19 MR. PACK: Thank you. Any questions of

20 Mr. Risher before we go to public hearing?

21 Okay.

Page 147

1 Ms. O'Donnell, anyone on the call for 284?

2 MS. O'DONNELL: Again, there are people on

3 the call. I can't identify what they are

4 speaking on.

5 So if there is a caller on the line that

6 would like to speak to this resolution, please

7 speak up now.

8 MR. PACK: This is the public hearing on

9 Resolution 284 regarding cell tower rental.

10 We'll give you three minutes if you're speaking

11 for yourself, five minutes if you're speaking

12 for a board or committee. Please let us know

13 which committee you're speaking for.

14 Council, I don't think we have any comment

15 on 284. So I'm going to go ahead and ask that

16 we close the public hearing on 284 at this

17 time.

18 Both of these are numbered resolutions.

19 They can be moved to a vote tonight. They have

20 been read a second time. Madam Secretary just

21 read them. The chair would entertain a motion

Page 148

1 if anyone chooses to do so on moving these

2 matters before Council for vote tonight.

3 MS. PRICE: I'll make the motion for --

4 you want a motion on both of them?

5 MR. PACK: Whatever you choose, Ms. Price.

6 MS. PRICE: I'll make a motion to move

7 Resolution 283 and 284 to a vote this evening.

8 MR. PACK: Thank you very much, Ms. Price.

9 We have a motion by Ms. Price to move both 283

10 and 284 to vote tonight. Is there a second?

11 MR. CALLAHAN: Second it.

12 MR. PACK: Seconded by Mr. Callahan. Any

13 discussion on the motion?

14 MS. PRICE: I'll just say on Resolution

15 283, we actually had full participation in the

16 Planning Commission and the Public Works

17 Advisory Board. And it's nice to see five

18 people voting. Sometimes it's only three or

19 four, especially in these times. So I think

20 there's no reason to go against what their

21 recommendation was on 283.

Page 149

1 And on the airport, it's a revenue source.

2 You might be struggling a little bit with

3 revenues with not as much fuel sales these

4 days, not as many people flying. So it's

5 \$1,000 a month. So why not. And we do want to

6 increase not just the revenue to the airport,

7 but of course, we want to have better cellular

8 service and service for our citizens here in

9 Talbot County.

10 MR. RISHER: Absolutely.

11 MR. PACK: I'm going to take this in

12 pieces.

13 First matter I'm calling is just the

14 matter to move it to Council for vote. We have

15 a motion and second to do that.

16 So Madam Secretary, on the motion to move

17 it to Council to vote, would you please call

18 your roll.

19 SECRETARY: Mr. Pack.

20 MR. PACK: Aye.

21 SECRETARY: Mr. Divilio.

Page 150

1 MR. DIVILIO: Aye.
 2 SECRETARY: Mr. Callahan.
 3 MR. CALLAHAN: Aye.
 4 SECRETARY: Ms. Price.
 5 MS. PRICE: Aye.
 6 SECRETARY: Mr. Lesher.
 7 MR. LESHER: Aye.
 8 MR. PACK: Both Resolution 283 and 284 are
 9 now before the Council for vote. Is there any
 10 comment, question, or further deliberations on
 11 either one of the resolutions?
 12 Hearing none, Madam Secretary, you want to
 13 call, that you call the roll on both 283 and
 14 284 collectively, please call your roll.
 15 SECRETARY: Mr. Pack.
 16 MR. PACK: Aye.
 17 SECRETARY: Mr. Divilio.
 18 MR. DIVILIO: Aye.
 19 SECRETARY: Mr. Callahan.
 20 MR. CALLAHAN: Aye.
 21 SECRETARY: Ms. Price.

Page 151

1 MS. PRICE: Aye.
 2 SECRETARY: Mr. Lesher.
 3 MR. LESHER: Aye.
 4 MR. PACK: Both matters pass. Thank you
 5 very much, Mr. Risher. Good seeing you.
 6 MR. RISHER: Thank you.
 7 MR. PACK: Council, thank you very much
 8 for that.
 9 We got a biggy. Ms. Lane should still be
 10 somewhere in the building. We now have
 11 eligible for vote Bill 1445, of course, which
 12 is the annual budget and appropriation.
 13 Ms. Moran, when you're ready, could you
 14 read that title while we wait for Ms. Lane to
 15 make her way in.
 16 SECRETARY: Bill Number 1445, an act to
 17 establish the 2020-2021 annual budget and
 18 appropriation ordinance.
 19 MR. PACK: Thank you very much, Ms. Moran.
 20 And Ms. Lane is now seated.
 21 Ms. Lane, I'll turn it over to you, Bill

Page 152

1 1445.
 2 MS. LANE: Thank you very much. We do
 3 have some amendments. I'll go ahead and read
 4 all the amendments into the record.
 5 So this is budget amendment number one,
 6 fiscal year 2021, Bill Number 1445. Section
 7 one, be it enacted by the County Council of
 8 Talbot County, Maryland, that Bill Number 1445,
 9 an act to establish the 2020-2021 annual budget
 10 and appropriation ordinance, shall be and is
 11 hereby amended as follows.
 12 Tax rates. A service charge based on a
 13 rate of .5 percent, change from .8 percent,
 14 will be applied to the unpaid balance of real
 15 property taxes due in December on the
 16 properties with the semiannual tax payment
 17 option.
 18 Under the appropriation budget, under the
 19 Sheriff's Department, salary and benefits will
 20 change from \$3,749,204 to \$3,971,531, a change,
 21 an increase of \$222,327.

Page 153

1 Again under the Sheriff's Department
 2 budget, under operating expense will change
 3 from \$848,200 to \$854,200, an increase of
 4 \$6,000.
 5 Under the DARE budget, salary and benefits
 6 will change from \$53,322 to \$59,405, a change,
 7 an increase of \$6,083.
 8 Reserve for contingencies will change from
 9 \$2,438,660 to \$2,204,250, a change, a decrease
 10 of \$234,410.
 11 The total changes are changing from
 12 \$7,089,386 to \$7,089,386. So no net change in
 13 the appropriation budget.
 14 Section four, be it enacted that the FY21
 15 annual budget and appropriation for the grants
 16 and special revenues fund shall be and is
 17 hereby amended as follows:
 18 The revenue budget community programs
 19 franchise fees, change from \$110,000 to
 20 \$109,500, a change, a decrease of \$500.
 21 Under the grants fund community programs,

Page 154

1 a change from \$110,000 to \$109,500, a change, a
 2 decrease of \$500.
 3 The net change for the fund is zero.
 4 Section seven, be it further enacted that
 5 subject to the provisions hereinafter set forth
 6 and subject to the public general laws of
 7 Maryland and the Talbot County Charter relating
 8 to budgetary and fiscal procedures, the several
 9 amounts herein specified or as so much thereof
 10 as shall be sufficient to accomplish the
 11 purposes designated are hereby approved,
 12 appropriated, and authorized to be disbursed
 13 for the recreation facilities capital projects
 14 specified for the fiscal year beginning July 1,
 15 2020, and ending June 30, 2021.
 16 Under the Talbot County recreation
 17 facility capital budget for fiscal year 2021,
 18 the program is the Talbot County Community
 19 Center gymnasium addition. We are changing it
 20 from \$4 million to \$4 million, no change in the
 21 total project.

Page 155

1 The source of funds for this project is
 2 what is changing. So the source of funds,
 3 local funds and contributions are changing from
 4 \$100,000 to \$165,000, an increase of \$65,000.
 5 Federal and state grants is changing from
 6 \$800,000 to \$1,450,000, an increase of
 7 \$650,000. Contributions, contributions is
 8 changing from \$3,100,000 to zero, a decrease of
 9 \$3,100,000. Long-term debt is changing from
 10 zero to \$2,385,000, an increase of \$2,385,000.
 11 So the total source of funds is changing from
 12 \$4 million to \$4 million.
 13 I do want to point out, if you notice
 14 under local funds and contributions, I've
 15 combined those. We may be able to generate
 16 some level of contributions. So we will
 17 certainly continue to pursue contributions for
 18 this project, and that will be used to help to
 19 offset local funds.
 20 So the summary of the capital budget
 21 appropriations for the gymnasium addition is

Page 156

1 changing from \$4 million to \$4 million. So no
 2 net change.
 3 I don't know if Council wants to adopt
 4 these amendments individually or adopt them as
 5 a group.
 6 MR. PACK: I will certainly entertain a
 7 motion to do so either way.
 8 MS. PRICE: I think for at least separate
 9 out the top section, the appropriations and
 10 revenue budget, from the capital budget because
 11 I mean I have some heartburn over the
 12 contributions. And we just don't, we just
 13 don't know. And with all the other capital
 14 projects that we have to build, I'm not in
 15 favor of -- and I know we're not making the
 16 decision tonight to take on \$2.4 million in
 17 debt, but this is not my top priority. I mean
 18 we have others that we have to do.
 19 So I would like to separate that piece out
 20 at least. The top section I think is no
 21 changes whatsoever, but I think the bottom is

Page 157

1 fairly significant, potentially significant
 2 change.
 3 MR. PACK: I'll accept a motion either
 4 way. I'm still waiting.
 5 MS. PRICE: So if we can do sections one
 6 and four together, which is the appropriation
 7 budget, contingencies, and the franchise stuff
 8 as one, and do the capital as a separate. Make
 9 a motion just to do it in two pieces.
 10 MR. LESHNER: Second.
 11 MR. PACK: So we'll go ahead and separate
 12 them. Motion by Mr. Leshner, seconded by
 13 Mr. Leshner to do that.
 14 Is anyone opposed to doing it that way?
 15 Okay.
 16 So on the sheriff's appropriation -- I'm
 17 sorry. My screen won't move. Here we go.
 18 Section one and section seven.
 19 MS. LANE: Four.
 20 MR. DIVILIO: Four.
 21 MS. PRICE: Four. And also a change in

Page 158

1 the tax rate from .8 to .5, very top.
 2 MR. PACK: So that's section one. That's
 3 all in section one. So section one and section
 4 four, on those two sections only right now,
 5 section one and section four, the chair would
 6 entertain a motion on section one and section
 7 four.
 8 MS. PRICE: That's what I just did.
 9 MR. LESHER: I think you have that motion.
 10 MR. PACK: I do apologize. Okay. Any
 11 further discussion on section one and section
 12 four? I'm sorry. For my own --
 13 MS. PRICE: My motion, his second.
 14 MR. PACK: You seconded it. I'm sorry, I
 15 didn't write it down.
 16 Madam Secretary, please call your roll.
 17 SECRETARY: Mr. Pack.
 18 MR. PACK: Aye.
 19 SECRETARY: Mr. Divilio.
 20 MR. DIVILIO: Aye.
 21 SECRETARY: Mr. Callahan.

Page 159

1 MR. CALLAHAN: Aye.
 2 SECRETARY: Ms. Price.
 3 MS. PRICE: Aye.
 4 SECRETARY: Mr. Leshner.
 5 MR. LESHER: Aye.
 6 MR. PACK: Now moving down to section
 7 seven, this is on the capital.
 8 The chair would entertain a motion on
 9 section seven.
 10 MR. DIVILIO: So moved.
 11 MR. PACK: Moved by Mr. Divilio.
 12 MR. CALLAHAN: Second it.
 13 MR. PACK: Seconded by Mr. Callahan.
 14 Divilio, Callahan. Any further discussion?
 15 MR. LESHER: Just a question on this. I
 16 recall that part of this move is to be able to
 17 take advantage to encumber some Open Space
 18 funding that's already in hand for this.
 19 MR. HOLLIS: Correct.
 20 MS. LANE: Yes. That would be the reason
 21 for changing the federal and State grants from

Page 160

1 800,000 to \$1,450,000. So those funds would be
 2 encumbered.
 3 And since the original plan for this was
 4 to try to fundraise for this project, we have
 5 been trying over the past few years to find
 6 donors and get a campaign going. And that has
 7 not been successful, which is why we're
 8 considering long-term debt as an option to get
 9 this project completed.
 10 MR. LESHER: And do I understand that
 11 Program Open Space would pay that capital on
 12 that debt?
 13 MS. LANE: Program Open Space funds going
 14 forward could be used to pay the principal
 15 payments.
 16 MR. HOLLIS: Right.
 17 MR. LESHER: But there would be no funding
 18 source for the interest payments on that debt?
 19 MS. LANE: Right. The Community Center
 20 would have to generate the funds to pay the
 21 interest.

Page 161

1 Although they do have existing debt that
 2 will be paid off I believe in three fiscal
 3 years. So depending on the timing, they may be
 4 able to just move one debt payment over to
 5 another.
 6 MR. LESHER: And at this point, by
 7 allowing this to move forward on the budget, it
 8 would still require a separate legislative act
 9 from the Council to start the project and to
 10 encumber or to take on that debt?
 11 MS. LANE: Right.
 12 MR. LESHER: So what is accomplished by
 13 amending the budget?
 14 Not so much the portion that encumbers
 15 Open Space funds, but the transfer from
 16 contributions to debt, what does that
 17 obligate --
 18 MS. LANE: Basically this will -- once
 19 it's in the budget, then we can amend the
 20 capital enabling legislation that would allow
 21 us to borrow the funds.

Page 162

1 And then prior to actually borrowing the
 2 funds, there would be another bill to authorize
 3 the borrowing of the funds.
 4 So amending the budget is just step one in
 5 the multi-step process where Council could
 6 continue or not continue. But this is just to
 7 give us the option of allowing really the
 8 consideration of long-term debt to fund this
 9 project at this point.
 10 If we don't have it in the budget, we
 11 can't do capital enabling legislation that
 12 would then allow us to borrow the funds with
 13 another bill.
 14 MR. DIVILIO: This allows us to put that
 15 picture together that we can erase at any time,
 16 but we can't put that picture together without
 17 doing this.
 18 MR. LESHER: Does this, in fact, then bind
 19 us to designating future Open Space funds to
 20 this project?
 21 MS. LANE: No.

Page 163

1 MS. PRICE: No. But if you don't, then
 2 you have to pay all of the debt, principal and
 3 the interest. And I mean --
 4 MR. DIVILIO: Well, we probably wouldn't
 5 go forward.
 6 MR. CALLAHAN: Right. It would kill it.
 7 MR. DIVILIO: I can't imagine, unless
 8 somebody just wrote a check and gave it to us,
 9 we would have to use Program Open Space money
 10 in order to do this.
 11 But there's plenty of time to say no,
 12 let's not do this. Next year we'll --
 13 MS. PRICE: Right. Which means we're also
 14 putting this project ahead of any other things
 15 that we could utilize Program Open Space money.
 16 Again, provided it even exists in the
 17 current budget of the State, you know.
 18 Those funds are some things that like, and
 19 I think we had this conversation a couple of
 20 weeks ago, that I was quite concerned that
 21 that's one of those nice-to-have things, but

Page 164

1 it's not an absolutely critical piece of the
 2 State budget. I don't think we'll get rid of
 3 it completely, but the times could get a lot
 4 leaner.
 5 So I just think there's a lot -- there's
 6 at least three other capital projects that we
 7 know we have -- well, two we have no choice on.
 8 I mean we're already paying for the school.
 9 The Sheriff's Department we have no choice. We
 10 have to do that. Obviously we talked about the
 11 Health Department. Now the Library wants
 12 something in St. Michael's. And it's just like
 13 we just aren't going to have it.
 14 And if we failed in getting the
 15 contributions, everybody is going to be trying
 16 to do fundraising in a tight economy.
 17 I just -- it's the same thing as when we
 18 went forward with some things on letting the
 19 Library kind of test the waters. It kind of
 20 sends a signal that we're going to do that.
 21 And I just think that we need to make sure that

Page 165

1 we can pay for those other ones before we do
 2 this.
 3 And I understand about getting it there
 4 and encumbering the federal and the State
 5 grants so that it's there. But I'm just --
 6 this is like the fifth man project on the totem
 7 pole and we've got operating expenses that
 8 we're going to have a tough time paying for,
 9 let alone taking on new debt. So that's why --
 10 MR. HOLLIS: So Council did speak to this
 11 at length before the budget was crafted this
 12 way. So that's why -- and I understand
 13 respectfully where Ms. Price is coming from.
 14 We assured you at that time. Let me
 15 assure you again, the only (inaudible) used is
 16 Program Open Space.
 17 I do want it clear that subsequent years
 18 of POS, our intention is to allocate it for
 19 this project. That's a Council decision, but
 20 that's what we've done for the last several
 21 years.

Page 166

1 We also were on record through the
 2 conversations that if that POS money does not
 3 materialize, and I agree with Ms. Price, that
 4 there's a likelihood of that considering the
 5 State's deficit, then this is not a project
 6 that we're going to be looking to use general
 7 funds to move forward with.
 8 MR. CALLAHAN: I would agree with
 9 Mr. Hollis.
 10 Respectfully, Ms. Price, I understand, I
 11 understand. I've been on that committee, too,
 12 for a good while, and it's been on the agenda
 13 for a while, probably the last, I don't know,
 14 at least before me. So it's been on the agenda
 15 with plans and everything for eight, ten years.
 16 I think the goal is it would be nice if
 17 the committee -- we talked about fundraising
 18 and we talked about going out and trying to get
 19 some money and do fundraising. That's not off
 20 the plate right now.
 21 So I think once we get past this pandemic

Page 167

1 and past some of these things that we're in
 2 right now, I think the goal is to do something
 3 out in several years. But this could be what
 4 we need as far as a big revenue generator here
 5 for --
 6 MS. PRICE: Remember, we're going to have
 7 to pay the interest on it.
 8 MR. CALLAHAN: We're not going to have to
 9 pay anything if we raise the money. Okay.
 10 MS. PRICE: Well, yes.
 11 MR. CALLAHAN: That's kind of what I'm
 12 getting at.
 13 I'm not saying that's off the plate and
 14 we're going after two and a half million
 15 dollars.
 16 I think that Mr. Divilio and his committee
 17 can get a little bit more serious with the
 18 fundraising because yes, we've done a little
 19 bit of it. We've done \$165,000 of it, but I
 20 think there's a lot more out there that we
 21 could do to help things.

Page 168

1 So I just think that to ease your mind,
 2 this isn't something that we're hung up on it
 3 and want to do this right away. This is
 4 something that I think is going to help in
 5 later years to get revenue.
 6 And who knows what's going to happen with
 7 the pools down the road. We're really going to
 8 have to have something for kids and that type
 9 of function.
 10 So I just think that I understand that
 11 it's not a priority right now. I'm going to
 12 agree with you. But down the road, we've got
 13 to plan this stuff. And it takes a while to
 14 plan all this. It will take two years to plan
 15 the building.
 16 MS. PRICE: Yeah. But it's in long-term
 17 debt for 2021 and you pretty much zeroed out --
 18 MR. CALLAHAN: -- debt yet because we
 19 haven't spent anything yet. We're going to
 20 control that. Okay.
 21 MS. PRICE: I, however, am not going to

Page 169

1 support this particular piece of it.
 2 MR. CALLAHAN: Okay. That's fair enough.
 3 But I just want to let you know where our heads
 4 were, and I think Council is basically there.
 5 MR. PACK: Okay. I have a motion and a
 6 second by Mr. Divilio, seconded by
 7 Mr. Callahan. The matter is now before
 8 Council.
 9 Madam Secretary, would you please call the
 10 vote.
 11 SECRETARY: Mr. Pack.
 12 MR. PACK: Aye.
 13 SECRETARY: Mr. Divilio.
 14 MR. DIVILIO: Aye.
 15 SECRETARY: Mr. Callahan.
 16 MR. CALLAHAN: Aye.
 17 SECRETARY: Ms. Price.
 18 MS. PRICE: No.
 19 SECRETARY: Mr. Leshner.
 20 MR. LESHNER: Aye.
 21 MR. PACK: Okay. Matter passes.

Page 170

1 Ms. Lane, I had some other items on my
 2 list. Is that all you have on your list for
 3 amendments for 1445?
 4 MS. LANE: Yes.
 5 MR. PACK: Okay.
 6 MS. LANE: Did I miss something?
 7 MR. PACK: Was the burn fund just a change
 8 of 16,320 for the burn fund --
 9 MS. LANE: The burn fund --
 10 MR. PACK: -- or just moving the money for
 11 the hoses?
 12 MS. LANE: Those funds are already set
 13 aside.
 14 MR. PACK: Right.
 15 MS. LANE: So it wasn't part of the budget
 16 process.
 17 MR. PACK: Animal control, capital outlay,
 18 HVAC.
 19 MS. LANE: Right. The decision from
 20 Council on that was that we would not put funds
 21 into the budget at this time. But if they had

Page 171

1 an emergency, they were to notify us and we
 2 would reevaluate the decision at that point.
 3 MR. PACK: I'm just going down my list
 4 just to make sure. Okay.
 5 MS. LANE: At least that was my
 6 understanding.
 7 MS. PRICE: That's right.
 8 MR. PACK: So we're done that.
 9 We now have an -- so those are all your
 10 amendments. Okay. So we now have the
 11 amendments to 1442. Those amendments have been
 12 voted on.
 13 MS. LANE: 1445.
 14 MR. PACK: Thank you very much. 1445.
 15 1445 is now before Council for final vote as
 16 amended. Any further -- first of all, let me
 17 have a motion on 1445. Is there a motion?
 18 MR. LESHHER: So moved.
 19 MR. PACK: Moved by Mr. Leshher.
 20 MR. DIVILIO: Second.
 21 MR. PACK: Seconded by Mr. Divilio. Any

Page 172

1 further discussion on 1445 as amended?
 2 I'll just say for my quick comment that
 3 certainly one of the more difficult budgets
 4 because of all the uncertainty that's lingering
 5 out there with the COVID. And we're trying to
 6 make sure that we fill the gaps where needed in
 7 county government and keep county government
 8 going forward in a very healthy manner, making
 9 sure that we are very sensitive to our most
 10 vital asset, which are our people.
 11 And to that, I want to say that what this
 12 body did for our Sheriff's Department is going
 13 to go a long way in making sure that those men
 14 and women down there realize that you really do
 15 have their back. I think the \$5,000
 16 enhancement to the salary was a big deal, as
 17 Mr. Callahan would say. It was a big deal.
 18 And so we tried to piece this together for
 19 quite a long time. We tried to do a little
 20 incentive here and a little incentive there.
 21 But we just wasn't matching it end to end as we

Page 173

1 wanted to.
 2 So hats off to this Council for that
 3 effort as well as putting money aside to do the
 4 (inaudible) study. We don't know how much it's
 5 going to cost us, and putting the money aside
 6 so that the State can go ahead and do that
 7 (inaudible) study for us was also a big lift.
 8 And I'm very happy that we did that.
 9 So that being said, again, thank the
 10 Council for drafting a very, very difficult
 11 budget with all the uncertainty that's
 12 lingering out there.
 13 And we now have 1445 before us for final
 14 vote if there's no further comment.
 15 MS. PRICE: Just want to reiterate that to
 16 an extent, this budget is only half done
 17 because everything, again, is sitting in
 18 contingency, with the exception of what we did
 19 with the Sheriff's Department. All of those
 20 other types of decisions have not yet occurred
 21 because we're kind of waiting and watching.

Page 174

1 So again, I would encourage the public as
 2 certain things come before us through the
 3 fiscal year, to let us know how you feel.
 4 While we won't necessarily have public
 5 hearings, per se, you're always open to public
 6 comment. And whether it's through e-mail or
 7 whether it's through calling in, or hopefully
 8 get opened up a little bit so that you can come
 9 in and speak to us during the open section of
 10 our meeting.
 11 But this is last year's budget, which we
 12 don't even know if we can meet those revenue
 13 goals.
 14 But all of the decisions about any
 15 increased spending is all just sitting there in
 16 about 2.3, \$2.4 million in the contingency fund
 17 to be made during the fiscal year.
 18 So this is not normal at all. There's
 19 nothing about this life right now that's
 20 normal.
 21 So please keep watching our budget

Page 175

1 decisions as we go forward.
 2 MR. PACK: Thank you. Anyone else? You
 3 good?
 4 Madam Secretary, on 1445, will you please
 5 call your roll.
 6 SECRETARY: Mr. Pack.
 7 MR. PACK: Aye.
 8 SECRETARY: Mr. Divilio.
 9 MR. DIVILIO: Aye.
 10 SECRETARY: Mr. Callahan.
 11 MR. CALLAHAN: Aye.
 12 SECRETARY: Ms. Price.
 13 MS. PRICE: Aye.
 14 SECRETARY: Mr. Leshner.
 15 MR. LESHER: Aye.
 16 MR. PACK: Council, you have a budget.
 17 Congratulations.
 18 Ms. Lane, thank you very much.
 19 MS. LANE: Thank you. Council, if I could
 20 just indulge your attention for just a few
 21 minutes more, I just wanted to update you on

Page 176

1 our bond sale.
 2 We are scheduled to sell our bonds next I
 3 believe it's Tuesday, June 2nd.
 4 And last week, Mr. Hollis and myself were
 5 on calls with the two rating agencies that rate
 6 Talbot County, Moody's and Fitch, and both have
 7 maintained our current ratings, which is very
 8 good news. Moody's, we are rated at a double
 9 A2. Fitch, we are rated at a triple A, which
 10 are very strong, strong ratings from both
 11 agencies.
 12 And pretty much what they base that on is
 13 that we are stable as a government in terms of
 14 our revenues and how we've handled our
 15 finances. And they do project that we will
 16 continue to be fiscally conservative. And even
 17 though there is the potential of downturns in
 18 the next two years, they expect us to do
 19 exactly what we did the last time we had an
 20 economic downturn, which is use our reserves
 21 that we've built up and do other cost cutting

Page 177

1 measures as are needed.
 2 But both of them pretty much cited those
 3 same factors for maintaining the ratings, which
 4 is very good news. So I just wanted to share
 5 that with you.
 6 MR. PACK: Thank you very much, Ms. Lane.
 7 Thank you, Mr. Hollis, for that.
 8 Appreciate it.
 9 Mr. Edwards somewhere in the building. We
 10 now have an update on the repurposing
 11 facilities.
 12 Ms. Moran, if you wouldn't mind reading
 13 that. Well, update on the county repurposing
 14 facility. Warren Edwards, our Roads
 15 superintendent, and Ms. Verdery could be
 16 somewhere within the building. I'm going to
 17 call them into the Council chamber.
 18 Do we need a recess? Do we need a recess?
 19 MR. CALLAHAN: We're good.
 20 MR. PACK: Okay. We're ready for both of
 21 you. Yeah, we're ready. Just take a seat.

Page 178

1 You're going to need a mike, Mr. Edwards. So
 2 there we go.
 3 Good seeing you both again. This is an
 4 update on the repurposing facility. So I will
 5 turn it over to whichever one of you wishes to
 6 start the discussion.
 7 MR. EDWARDS: Good evening. I was here a
 8 couple of weeks ago when we were trying to get
 9 the ball rolling, so to speak, to be able to
 10 sell material out of the recycling proposed
 11 repurposing center.
 12 And then after talking to Mary Kay from
 13 Permits & Inspection, Planning & Zoning issues,
 14 we're going to have to have several hearings,
 15 including TAC Committee as well as approval of
 16 some plans that we have already had permission
 17 from Council to get started on, site plan and
 18 then a forestry plan.
 19 So I'll let Mary Kay I guess speak for the
 20 things that we're going to have to do to move
 21 forward. And I guess we're really here to get

Page 179

1 permission to move forward with that so that we
 2 can one day be able to sell materials if the
 3 Council wants to do that.
 4 MS. VERDERY: So the property currently
 5 has a temporary use certificate. And that's
 6 specifically associated with projects that have
 7 been identified that are large community
 8 projects and road projects and they have
 9 recycled that material.
 10 But what is being proposed is a facility
 11 for a permanent repurposing facility for the
 12 processing and sale of that product that they
 13 create.
 14 The approval process associated with that
 15 would require a special exception approval from
 16 the Board of Appeals, it would require a
 17 variance from the Board of Appeals because
 18 there's a 100-foot setback from all property
 19 lines. And there's the western property line
 20 that would be impacted by the proposal as it's
 21 currently laid out. And it would also require

Page 180

1 a site plan approval from the Planning
 2 Commission, which is a major site plan. So
 3 it's reviewed by the Technical Advisory
 4 Committee and then moves forward to the
 5 Planning Commission for review and approval of
 6 the site plan.
 7 But if those specific approvals are
 8 granted, then this site would be able to not
 9 only recycle the material, but also be able to
 10 do the sales of the material.
 11 MR. CALLAHAN: So I got a question for
 12 you, Mary Kay. So right now we have a
 13 temporary to operate, correct?
 14 MS. VERDERY: Correct.
 15 MR. CALLAHAN: So what we're trying to do
 16 is give Warren the ability in the next six
 17 months to feel out if this is going to work,
 18 which we all hope it does.
 19 So he's in the process of having the old
 20 school material come there. It's going to be
 21 sold back to them. And that's going to give us

Page 181

1 some money to start going forward.
 2 So isn't there something in there that
 3 that transaction of money right now between us
 4 and the school is a contract? Right now we
 5 have a contract with them.
 6 So is there an opportunity somehow if
 7 Warren wants to sell, after everything is left
 8 on the yard and he's got 100 grand worth of
 9 material there, he might have a contract with
 10 Mr. Joe Blow over there for \$20,000 worth of
 11 material? Is that something that we can do
 12 sort of on a temporary basis just to see --
 13 MR. PACK: No.
 14 MR. CALLAHAN: -- if we can do that?
 15 MR. PACK: That's why they're here before
 16 you, because they have to have the variance,
 17 they have to have the site plan, the Planning
 18 Commission must look at it.
 19 So if you want this to work, you have to
 20 follow this path.
 21 MR. CALLAHAN: What I'm getting at,

Page 182

1 Mr. Pack, is we didn't need that to do what we
 2 did with the school.
 3 MR. PACK: That was a temporary
 4 certificate to receive those materials.
 5 MR. CALLAHAN: But not to sell them back?
 6 MR. PACK: Not to sell them, to receive
 7 those materials.
 8 MS. VERDERY: That's a temporary use
 9 certificate for the compounding.
 10 We recognize that some of that material
 11 would be processed and given back to the
 12 school, can go back to where it came from.
 13 But to sell that to a third party is not
 14 part of the temporary use compounding
 15 certificate that is currently --
 16 MR. CALLAHAN: I don't see a difference
 17 between selling it back, selling it -- I mean
 18 just I don't see a difference in selling it
 19 back to the contractor.
 20 MR. PACK: He doesn't have a license to do
 21 that.

Page 183

1 MS. PRICE: We're not selling it back to
 2 the public. We're just selling it back to
 3 where it came from. Yes, we're getting money
 4 for it.
 5 But isn't it all being sold back to the
 6 contractor that's building the school?
 7 MR. CALLAHAN: That's the understanding.
 8 MS. VERDERY: Currently we're saying that
 9 we accept that as part of the process under the
 10 compounding, which is allowed for major public
 11 roads and public facilities.
 12 When that material comes in from one of
 13 those major projects, if it is recycled and
 14 reused for those projects, then we're
 15 considering that part of the temporary use
 16 certificate.
 17 But as you went a step further to say now
 18 if I have leftover that I want to sell to Joe
 19 Blow, that material, to sell that to that third
 20 party is, from my perspective, under the land
 21 use category is part of the permanent product

Page 184

1 recycling land use that requires those
 2 additional reviews and approval by the Board of
 3 Appeals and the Planning Commission, versus the
 4 temporary use certificate that I have the
 5 authority to grant administratively.
 6 MR. HOLLIS: And I would add Ms. Verdery
 7 went as far as she was comfortable in terms of
 8 getting this use up and running. And I
 9 appreciate the fact that she did that.
 10 And I think she's telling you as planning
 11 officer that there's another step that needs to
 12 be undertaken in order to sell the product,
 13 even if it's back to the school or the
 14 contractor.
 15 And Council, we do have an aerial of the
 16 site for the public as much as us and we have a
 17 few other photos of the operation.
 18 If Ms. Moran wants to go ahead and flip
 19 through. Warren, if you have editorial, go
 20 ahead and explain.
 21 MR. EDWARDS: I was asking Mary Kay what

Page 185

1 the time frame would be for all the things that
 2 we would need, like the variance and all. And
 3 with advertising and all, we're probably
 4 talking three to four months, maybe six months
 5 to get those things done.
 6 We're not even going to finish the second
 7 school until August. So that's when we're
 8 going to have a fairly large surplus of
 9 material to process. So there is some time to
 10 get it started.
 11 If you want to go back to the first
 12 pictures, I can explain what you're looking at.
 13 SECRETARY: Hold on.
 14 MS. PRICE: They're sideways in our
 15 computers, too.
 16 MR. EDWARDS: I don't know what happened
 17 here.
 18 So that first picture is the crusher and
 19 the stacker. And then below Corey, below
 20 Mr. Pack, is --
 21 MR. HOLLIS: It's worse when you try to

Page 186	Page 188
<p>1 explain it.</p> <p>2 MR. EDWARDS: Probably not good. I'm not</p> <p>3 sure what happened there.</p> <p>4 MR. PACK: So this is all the material</p> <p>5 that you're receiving in from the Moton</p> <p>6 building now?</p> <p>7 MR. EDWARDS: That's what we've crushed</p> <p>8 today. That's one day of crushing. That's</p> <p>9 about 200 tons.</p> <p>10 MR. PACK: Oh.</p> <p>11 MR. EDWARDS: Maybe a little more.</p> <p>12 MR. PACK: I see some wire in there. Is</p> <p>13 that wire?</p> <p>14 MR. CALLAHAN: Yeah.</p> <p>15 MR. EDWARDS: Yeah. The second picture</p> <p>16 below that, if you can bring it back down a</p> <p>17 little bit, it's dark. But just to give you an</p> <p>18 idea, that's about a week and a half of steel</p> <p>19 that we've taken out of the rubble pile.</p> <p>20 They're coming to pick those up Thursday.</p> <p>21 We'll get reimbursed for that. We're thinking</p>	<p>1 and the Board of Appeals I believe for a</p> <p>2 variance on the project. And then we need to</p> <p>3 hear back from those boards on whether or not</p> <p>4 they will grant it for the site plan and the</p> <p>5 major site plan.</p> <p>6 So if there's no further questions of</p> <p>7 either one of them, the chair would entertain a</p> <p>8 motion to move this along for the site plan and</p> <p>9 the Planning Commission review.</p> <p>10 MR. DIVILIO: So moved.</p> <p>11 MR. PACK: Moved by Mr. Divilio.</p> <p>12 MS. PRICE: Second.</p> <p>13 MR. PACK: Seconded by Ms. Price. Any</p> <p>14 further discussion?</p> <p>15 Hearing none, Madam Secretary, call your</p> <p>16 roll.</p> <p>17 SECRETARY: Mr. Pack.</p> <p>18 MR. PACK: Aye.</p> <p>19 SECRETARY: Mr. Divilio.</p> <p>20 MR. DIVILIO: Aye.</p> <p>21 SECRETARY: Mr. Callahan.</p>
Page 187	Page 189
<p>1 about \$1,000 to \$1,200 per can. That would go</p> <p>2 also back to the Roads, which that will help</p> <p>3 with the blade replacement, which is going to</p> <p>4 be about 3,000 to \$4,000 every 2,000 ton.</p> <p>5 We're not sure yet exactly how much wear</p> <p>6 they'll get. But they're flippable. But just</p> <p>7 so you know, we're stretching every penny.</p> <p>8 This is what it looks like when it comes</p> <p>9 in to us. And I tried to get the best zoom-in</p> <p>10 picture you could get. But there's tons and</p> <p>11 tons of steel in that. We have to break it</p> <p>12 down and separate it in order to get it ready</p> <p>13 to crush. So it's a process.</p> <p>14 But we're still, per se, if we were able</p> <p>15 to, making very good money doing what we're</p> <p>16 doing. And the material is absolutely</p> <p>17 gorgeous.</p> <p>18 MR. PACK: So I'm going to ask Council to</p> <p>19 allow Mr. Edwards to proceed with a permanent</p> <p>20 repurposing certificate. He's going to have to</p> <p>21 take this back to both the Planning Commission</p>	<p>1 MR. CALLAHAN: Aye.</p> <p>2 SECRETARY: Ms. Price.</p> <p>3 MS. PRICE: Aye.</p> <p>4 SECRETARY: Mr. Leshner.</p> <p>5 MR. LESHNER: Aye.</p> <p>6 MR. PACK: Okay.</p> <p>7 MS. PRICE: Before she closes that, we</p> <p>8 kind of skipped over that aerial view. Can we</p> <p>9 give the public one more look at that aerial</p> <p>10 review so they can see the site?</p> <p>11 SECRETARY: It's on another. . .</p> <p>12 MS. PRICE: Is it?</p> <p>13 MR. PACK: See if you can go back, if you</p> <p>14 can. Okay.</p> <p>15 MS. PRICE: She's double clicking it.</p> <p>16 MR. PACK: Is that the one with the --</p> <p>17 MS. PRICE: It's the little aerial view.</p> <p>18 I just didn't -- Mr. Edwards didn't really get</p> <p>19 a chance to explain kind of what we're looking</p> <p>20 at because I don't think they've seen that</p> <p>21 site.</p>

Page 190

1 MR. PACK: You can't see it from the
 2 roadway.
 3 MS. PRICE: Exactly.
 4 MR. EDWARDS: Thank you.
 5 MR. PACK: It's kind of hidden.
 6 Moving on, where are we? County manager
 7 report. Mr. Hollis.
 8 MR. HOLLIS: Thank you. The first item is
 9 a request to purchase fire alert pagers for the
 10 Cordova Volunteer Firemen's Association as well
 11 as the Queen Anne-Hillsboro Volunteer Fire
 12 Company.
 13 It's 80 alerting pagers for those two
 14 operations in the amount of \$59,055.68. That's
 15 from Communication USA. It's utilizing the
 16 State contract.
 17 I just wanted Mr. Stamp to speak for a
 18 minute about where those funds are going to be
 19 coming from to cover it.
 20 MR. STAMP: So this is to address the fire
 21 alerting coverage issue that we have for the

Page 191

1 north end of the county that we've been
 2 struggling with.
 3 And we've been able to do some field
 4 testing of a new alert pager that's come out
 5 that works well. It's actually a tri-band
 6 paging unit that allows them to pick up high
 7 band, but primarily to alert them to 700
 8 megahertz. It's our main radio channel that we
 9 use.
 10 This will address a critical need. And
 11 that is to alert them for fire calls.
 12 And I'd be glad to answer questions.
 13 The money is actually going to come from
 14 three areas. The first is we had gotten
 15 approval from you in the FY20 budget for an
 16 active 911 system for the fire departments for
 17 \$34,000. We actually were able to use a grant
 18 to do that. And so we have saved some money in
 19 the FY20 budget that we would like to put
 20 \$26,820 of it toward this project.
 21 The second location is we have a rebanding

Page 192

1 fund that has \$22,876 left in it. That was
 2 paid by the private sector in a settlement that
 3 encroached, years ago encroached on a band that
 4 affected public safety and they had to pay into
 5 a fund and then they had to provide that money
 6 to local jurisdictions to reband all the public
 7 safety radios. And that was the remainder in
 8 that account that we need to spend down. So we
 9 want to put that toward this.
 10 And then the final area, we originally had
 11 a CIP project in FY19 to address the northern
 12 end coverage for \$120,000. That money wasn't
 13 spent. Angela agreed that we could use \$9,359
 14 out of that to come up with the total of 59,055
 15 for this pager project that would give 35
 16 pagers to Cordova, 35 pagers to Queen
 17 Anne-Hillsboro Active Volunteer Firemen. And
 18 there would be ten pagers, five for spare and
 19 then five for DES for EMS application.
 20 They're about \$750 apiece. They're
 21 expensive, but it's a lot of technology that

Page 193

1 they wear on their belt and it's a lot cheaper
 2 than hiring paid firemen in the northern end of
 3 the county, which we all know would be a
 4 problem.
 5 So be glad to answer any questions.
 6 MR. LESHAR: Mr. Stamp, how does this
 7 compare with technology that we have at the
 8 other stations throughout the county? Is this
 9 catching Queen Anne-Hillsboro up? Does this
 10 put them -- are they getting new generation
 11 technology? What is the baseline here?
 12 MR. STAMP: So the core need is to be able
 13 to hear the dispatcher when they set the tone
 14 off to announce a fire.
 15 And right now we do have a high band
 16 frequency and we have a device that we buy.
 17 And the fire companies have those devices.
 18 The problem is we can't get coverage in
 19 the north end of the county with those devices.
 20 This is a superior device that we'll be
 21 buying because it would be able to, when in

Page 194

1 range, it will be able to monitor the
 2 transmissions from the rest of the county. But
 3 it will also pick up all the radio
 4 transmissions.
 5 So it's actually superior technology.
 6 MR. LESHER: But what is up there now is
 7 simply adequate to the task?
 8 MR. STAMP: No. So again, the issue is a
 9 coverage issue.
 10 We were forced by the Federal
 11 Communications Commission to cut our
 12 transmitting power on the northern end of the
 13 county, which reduced our ability to alert that
 14 end of the county.
 15 So those devices don't work like they used
 16 to because we were having what is called
 17 co-channel interference with a neighboring
 18 jurisdiction in New Jersey.
 19 So we tried to make some antenna
 20 arrangement changes. And then we reapplied to
 21 the FCC to upgrade our power again, but we were

Page 195

1 denied.
 2 So this is the least -- this is the
 3 quickest and most efficient way to address this
 4 issue right now.
 5 Long-term, five, ten years from now, we
 6 need to look at a favorite issue of some of you
 7 in here, is get a tower on the north end of the
 8 county, be able to get county access to that
 9 tower, preferably rent free, and be able to put
 10 another transmitter up.
 11 But we have to deal with this immediate
 12 issue now. And this is the preferred method to
 13 do that.
 14 MR. LESHER: Thank you.
 15 MR. DIVILIO: So the faster response times
 16 and more people hearing it I would assume?
 17 MR. STAMP: Absolutely. Yes, sir.
 18 MR. DIVILIO: I'll make a motion that we
 19 allow Mr. Stamp to go ahead and make this
 20 purchase.
 21 MR. CALLAHAN: Second it.

Page 196

1 MR. PACK: Motion by Mr. Divilio.
 2 Seconded by Mr. Callahan. Any further
 3 discussion or comments? This is for alert
 4 pagers for the Hillsboro and Cordova Volunteer
 5 Fire Station, 80 pagers in total.
 6 If there's no other questions, comment,
 7 Madam Secretary, please call your roll.
 8 SECRETARY: Mr. Pack.
 9 MR. PACK: Aye.
 10 SECRETARY: Mr. Divilio.
 11 MR. DIVILIO: Aye.
 12 SECRETARY: Mr. Callahan.
 13 MR. CALLAHAN: Aye.
 14 SECRETARY: Ms. Price.
 15 MS. PRICE: Aye.
 16 SECRETARY: Mr. Leshner.
 17 MR. LESHER: Aye.
 18 MR. PACK: Thank you, Mr. Stamp.
 19 MR. STAMP: Thank you all very much.
 20 MR. PACK: Thank you, sir.
 21 MR. HOLLIS: Thank you, Council.

Page 197

1 Next item is about the Rural Maryland
 2 Prosperity Investment Fund Grant. We had
 3 initially indicated in the package that it was
 4 a \$250,000 opportunity.
 5 Late today we were advised we could
 6 actually apply for up to \$500,000.
 7 So that is the ask today, approval to
 8 simply submit the grant to Rural Maryland
 9 Prosperity Investment Fund for upgrades for the
 10 Goldsborough Neck Road project.
 11 As you know, we've done the first phase of
 12 it. We need to continue to connect that to
 13 Villa Road, and we have identified grant money
 14 matching for the project.
 15 MR. PACK: No brainer, right?
 16 MR. CLARKE: What is that?
 17 MR. PACK: No brainer, right?
 18 MS. PRICE: So I'll just go ahead and make
 19 the motion.
 20 MR. DIVILIO: I'll second it.
 21 MR. PACK: Get more money. Motion made by

Page 198	Page 200
<p>1 Ms. Price, seconded by Mr. Divilio. Any 2 further questions? 3 Hearing none, Madam Secretary, please call 4 your roll. 5 SECRETARY: Mr. Pack. 6 MR. PACK: Aye. 7 SECRETARY: Mr. Divilio. 8 MR. DIVILIO: Aye. 9 SECRETARY: Mr. Callahan. 10 MR. CALLAHAN: Aye. 11 SECRETARY: Ms. Price. 12 MS. PRICE: Aye. 13 SECRETARY: Mr. Leshner. 14 MR. LESHER: Aye. 15 MR. PACK: Thank you. 16 MR. HOLLIS: And Council, the next is for 17 recommendation of award. It's Bid 17-09, 18 St. Michael's pumping station number three 19 upgrade rehabilitation, Talbot County, 20 Maryland. Change order number 17. 21 County has been awarded an additional</p>	<p>1 17-09. 2 SECRETARY: Mr. Pack. 3 MR. PACK: Aye. 4 SECRETARY: Mr. Divilio. 5 MR. DIVILIO: Aye. 6 SECRETARY: Mr. Callahan. 7 MR. CALLAHAN: Aye. 8 SECRETARY: Ms. Price. 9 MS. PRICE: Aye. 10 SECRETARY: Mr. Leshner. 11 MR. LESHER: Aye. 12 MR. HOLLIS: And next is a recommendation 13 to award on Bid 15-23, Talbot County, 14 St. Michael's phase five sanitary sewer system, 15 replacement, rehabilitation, and Grace Street 16 pump station replacement engineering services. 17 The proposal is to go with Rowe, 18 Incorporated. Requesting your approval to 19 increase Rowe, Incorporated's engineering 20 services agreement in the amount of \$182,125 21 for amendment 11, additional inspection and</p>
Page 199	Page 201
<p>1 \$1.4 million from the USDA. You had given us 2 approval to make that application. This is for 3 the St. Michael's wastewater collection system 4 improvements. 5 We're requesting your approval for this 6 change order to Schumer, Incorporated in the 7 amount of \$1,124,305, contingent upon the Town 8 of St. Michael's paying the loan portion of 9 this offer of \$350,000. 10 MR. CLARKE: We agree, no brainer. 11 MS. PRICE: I'll make the motion. 12 MR. DIVILIO: Second. 13 MR. PACK: Motion by Ms. Price, seconded 14 by Mr. Divilio. 15 This has been going on for some time, 16 hasn't it, this pump station? 17 MR. CLARKE: We keep it going as long as 18 they keep giving us money. 19 MR. PACK: It keeps coming back, like a 20 bad cold. 21 Madam Secretary, please call the roll on</p>	<p>1 engineering services; amendment 12, engineering 2 services to electronically map the remaining 3 sewer; and amendment 13, engineering design 4 services for additional work. And the 5 recently-authorized USDA project extension 6 funding for this work is through the additional 7 loan grant recently approved by USDA. 8 MS. PRICE: I'll make a motion to approve 9 that. 10 MR. CALLAHAN: Second it. 11 MR. PACK: Motion made by Ms. Price, 12 seconded by Mr. Callahan. 13 Has this project been around since 2015? 14 MR. CLARKE: It was bid in 2015, yes, sir. 15 The project has continued. 16 MR. PACK: Yeah. I was about to say. 17 MR. HOLLIS: That's why you're up to 18 amendment 13, yes. 19 MR. PACK: They keep coming back. 20 MR. CLARKE: We figured if they keep 21 bringing money to the project, we're okay.</p>

Page 202

1 This will probably be the last 1.4 million.
 2 MR. PACK: So this is these three
 3 amendments to the project.
 4 MS. PRICE: Make sure the stenographer
 5 heard that. This will probably be the last
 6 amendment to the project.
 7 MR. PACK: Yeah, right. This thing never
 8 dies.
 9 Madam Secretary, when you're ready, please
 10 call your roll.
 11 SECRETARY: Mr. Pack.
 12 MR. PACK: Aye.
 13 SECRETARY: Mr. Divilio.
 14 MR. DIVILIO: Aye.
 15 SECRETARY: Mr. Callahan.
 16 MR. CALLAHAN: Aye.
 17 SECRETARY: Ms. Price.
 18 MS. PRICE: Aye.
 19 SECRETARY: Mr. Leshner.
 20 MR. LESHNER: Aye.
 21 MR. PACK: Okay.

Page 203

1 MR. HOLLIS: Thank you, Ray.
 2 Council, we're requesting a letter of
 3 support for the Town of Easton to the Maryland
 4 State Highway Administration for installation
 5 of sidewalks on portions of Maryland Route 328,
 6 Matthewstown Road.
 7 Council Member Leshner was contacted by the
 8 town about this. I didn't know if you wanted
 9 to say a word or two.
 10 MR. LESHNER: Yeah. This is related to the
 11 new I think it's Galloway Meadows development
 12 out on Matthewstown Road sort of halfway
 13 between the Route 50 and the Golton or
 14 Matthewstown Run intersection.
 15 We've got a lot of new residents there who
 16 will be and are attempting to walk to places,
 17 like the Wal-Mart.
 18 The developer did have to put in their own
 19 sidewalks at this location.
 20 This is a State road. So we need the
 21 State basically to step up to complete the

Page 204

1 sidewalk system there connecting over to I
 2 believe it's to Elliott Road.
 3 MR. PACK: Which is now the town road, I
 4 may add.
 5 MR. LESHNER: Well, the important thing
 6 here is that this sidewalk extension would be
 7 along a State road. It's the State's
 8 responsibility to provide those amenities when
 9 called for when it meets the warrants.
 10 We need to bring this to the attention of
 11 the State and we need to support the Town of
 12 Easton in calling the State's attention to
 13 this.
 14 MR. PACK: Is there a crosswalk there at
 15 Elliott and -- that's -- normally they won't do
 16 sidewalk --
 17 MR. LESHNER: I don't think there will be
 18 until there's a sidewalk system in place. I
 19 think that will enable that.
 20 MR. PACK: Is that how they want it, the
 21 sidewalk first and then crosswalk?

Page 205

1 MR. LESHNER: They will not put a crosswalk
 2 in until there's a sidewalk system both
 3 directions emanating from that.
 4 MR. PACK: Okay. Is there a motion?
 5 MR. LESHNER: So moved.
 6 MR. DIVILIO: Second.
 7 MR. PACK: By Mr. Leshner, seconded by
 8 Mr. Divilio.
 9 No further discussion, Madam Secretary,
 10 call your roll.
 11 SECRETARY: Mr. Pack.
 12 MR. PACK: Aye.
 13 SECRETARY: Mr. Divilio.
 14 MR. DIVILIO: Aye.
 15 SECRETARY: Mr. Callahan.
 16 MR. CALLAHAN: Aye.
 17 SECRETARY: Ms. Price.
 18 MS. PRICE: Aye.
 19 SECRETARY: Mr. Leshner.
 20 MR. LESHNER: Aye.
 21 MR. PACK: Okay.

Page 206

1 MR. HOLLIS: Requesting the reappointment
 2 of Ron Engle as the representative on the
 3 Economic Development Commission for the Town of
 4 Easton.
 5 MR. PACK: Is there a motion?
 6 MR. LESHER: I'll move for the
 7 appointment.
 8 MR. CALLAHAN: Second it.
 9 MR. PACK: Any further discussion on Ron
 10 Engle reappointment?
 11 Hearing none, Madam Secretary, please call
 12 your roll.
 13 SECRETARY: Mr. Pack.
 14 MR. PACK: Aye.
 15 SECRETARY: Mr. Divilio.
 16 MR. DIVILIO: Aye.
 17 SECRETARY: Mr. Callahan.
 18 MR. CALLAHAN: Aye.
 19 SECRETARY: Ms. Price.
 20 MS. PRICE: Aye.
 21 SECRETARY: Mr. Leshner.

Page 207

1 MR. LESHER: Aye.
 2 MR. HOLLIS: Council, I just have one
 3 additional comment.
 4 And you all spend so much time during your
 5 meetings debating different issues, and
 6 politics be darned depending on how it comes
 7 out at times.
 8 The bond rating that Angela Lane spoke
 9 about is telling the public that you all,
 10 because of your decisions and those of your
 11 predecessors, in a conservative manner have
 12 offered stability on a continuing basis in, of
 13 all places, a tax cap county.
 14 That is highly unusual to continue to have
 15 sound bond ratings from both Moody's and Fitch.
 16 We'll be doing a press release on it, but
 17 I just want to point out the back and forth
 18 over particular issues is one thing. But
 19 you're operating a \$96 million business. And
 20 those bond ratings are telling the public that
 21 you're doing it in a very conservative and good

Page 208

1 way.
 2 And I just think you deserve credit for
 3 that. We brushed through it very quickly. But
 4 congratulations. You all need to take some
 5 credit for that.
 6 MR. PACK: Thank you.
 7 MR. DIVILIO: Thank you.
 8 MR. LESHER: Thank you, Mr. Hollis.
 9 MR. CALLAHAN: Thank you.
 10 MR. PACK: Ms. O'Donnell, before you wrap
 11 up, I need to find out if we have anyone on the
 12 line for public comment.
 13 MS. O'DONNELL: We do not.
 14 MR. PACK: We do not. Okay. That was
 15 quick.
 16 Moving over to Council comment.
 17 Mr. Divilio.
 18 MR. DIVILIO: No comment at this time.
 19 MR. PACK: Okay. Mr. Leshner.
 20 MR. LESHER: I have nothing to add.
 21 MR. PACK: Ms. Price.

Page 209

1 MS. PRICE: Kept me until nine o'clock.
 2 So no.
 3 MR. PACK: And Mr. Callahan.
 4 MR. CALLAHAN: Nope. I'm good.
 5 MR. PACK: All right. I just have a few
 6 things to say.
 7 First, I just want to remind everybody
 8 that your ballots, the primary is June 2nd. So
 9 you should have gotten your ballots mailed to
 10 you at your home. All eligible voters, that
 11 is, should have gotten ballots asking that you
 12 please go ahead and mark those ballots and
 13 postmark those back in by June 2nd so they can
 14 be counted for the primary.
 15 I know, again, this is a very crazy time
 16 right now. But the power of the vote still has
 17 to be addressed. And so we're still urging
 18 everyone to make sure that you get your ballots
 19 in.
 20 MS. PRICE: Mr. Pack, before you move on
 21 from that.

Page 210

1 MR. PACK: Yeah.

2 MS. PRICE: I just wanted to add to that.

3 If you didn't get one, and I'm just going to

4 use my own personal example. My husband and I

5 got them, but my children didn't. And I've

6 never changed their address.

7 It was because they had requested an

8 absentee ballot a couple of years ago because

9 they were away at school. And it never even

10 crossed my mind to think that even though their

11 permanent residency never changed, because they

12 had requested one absentee ballot two years ago

13 or four years ago, that that's automatically

14 where the ballot went, which I think is

15 something that we need to maybe talk about with

16 the Election Board. A whole nother

17 conversation.

18 But I just want to let you know before

19 it's too late. And I had to go there and

20 request the thing. It wasn't an address

21 change. It was simply because an absentee

Page 211

1 ballot had been requested either two years ago

2 or four years ago, that's automatically where

3 they sent it.

4 So since there's still time, and I'm sorry

5 I interjected on your Council comments.

6 MR. PACK: That's okay.

7 MS. PRICE: But I think it's important and

8 maybe --

9 MR. PACK: It is. It is good notice for

10 those who have students away at school, might

11 want to make sure they double back and check.

12 MS. PRICE: When you think about it today,

13 if they were away at school now. But they were

14 away at school two years ago. Why didn't

15 their -- it just didn't make sense to me.

16 MR. PACK: Their address probably got

17 locked in the system. And humans being humans,

18 went with whatever address they saw in front of

19 them.

20 MS. PRICE: Thanks.

21 MR. PACK: Sure. Also I want to send

Page 212

1 congratulations out to the class of 2020 from

2 Easton High School and St. Michael's High

3 School as well as all the other schools here in

4 Talbot County, both private and public.

5 This is a very different time for them as

6 well-being the first virtual class in history.

7 Right? I don't think there's ever been another

8 virtual class here in Talbot County 100 percent

9 virtual. You may have been sick and not able

10 to attend your graduation. But for the whole

11 class to do so virtually is historic.

12 So to the graduating class of 2020, both

13 our public and private schools, I say

14 congratulations to them.

15 And Ms. O'Donnell, I'm going to ask if

16 you'd come forward, please, at this time.

17 I don't have anything to bestow upon you

18 but my gratitude and my well wishes to you. It

19 has been a pleasure to work with you. I wish

20 you only the best as you move forward in your

21 career as a master down in Dorchester County.

Page 213

1 As I said to you when you first told me

2 about this, you are a perfect fit for that

3 community. Working there for many years myself

4 in public safety and correctional services,

5 working very close with Judge Wilson and Judge

6 Jews and the State's Attorney, Bill Jones, down

7 there. I'm sure they're just going to love

8 having you down there working with them.

9 And I just wish you the very, very best

10 down there in Dorchester. They could not find

11 a better person to be the master down there for

12 that community. So I want to wish you well.

13 This is her last meeting here with this,

14 Council.

15 You and your daughter deserve the best.

16 You put forward a lot of effort here in your

17 short but very impactful time here in Talbot

18 County.

19 Do you wish to say anything at this time

20 to the Council and to the public?

21 MS. O'DONNELL: I just want to say that I

Page 214

1 will miss you all very much. I learned a great
 2 deal from everyone in this room and in very
 3 different ways, and it will serve me very well
 4 in the future. And I will miss all of you.
 5 Still living in the county. So I will
 6 still be here and be a part of things, but I
 7 will miss this time. This has been a very
 8 important time in my life, and I want to thank
 9 you from the bottom of my heart.
 10 MR. PACK: Mr. Kupersmith brought you to
 11 our attention about three years ago.
 12 And Mr. Kupersmith, as a department head
 13 there, our county attorney, do you wish to
 14 address at this time publicly?
 15 You may have something privately to say to
 16 her, but turn it over to you.
 17 MR. KUPERSMITH: Thank you, Mr. Pack.
 18 Ms. O'Donnell has made incredible
 19 contributions to our office over the last three
 20 years.
 21 And I had just started out in the role and

Page 215

1 was doing it on my own for a few months. And
 2 we quickly realized that there was a lot more
 3 work out there and that we needed some help.
 4 So we went through the process of looking
 5 at different resumes, bringing people in. And
 6 Ms. O'Donnell had incredible qualifications,
 7 was already in Talbot County, and we were able
 8 to convince her to come work with us. And it
 9 was an excellent decision.
 10 She very quickly learned how our office
 11 operated, started working with all the other
 12 department heads, picked up new pieces of
 13 business here and there within our office, and
 14 just has been incredible in terms of the
 15 contributions.
 16 I think the last three years our office
 17 has been very efficient, and it's in large part
 18 thanks to her efforts.
 19 So we're very sorry to see her go. But
 20 we're very happy to have had her the time that
 21 we did.

Page 216

1 And so we can only hope that in going
 2 through the process of hiring another person,
 3 that we find someone who is nearly as qualified
 4 and capable.
 5 But best of luck to you. I've learned so
 6 much from you, and you're going to do a great
 7 job in that new position. So congratulations.
 8 MS. VERDERY: Thank you very much.
 9 MR. PACK: And I'll open the floor for
 10 Mr. Hollis and other members of Council at this
 11 time.
 12 Sorry, Ms. O'Donnell. I just couldn't let
 13 you go without publicly addressing you.
 14 Mr. Hollis, if you wish to, sir.
 15 MR. HOLLIS: Ms. O'Donnell knows what a
 16 big fan I am. And she also knows that it just
 17 makes me grind my teeth to say something nice
 18 in public about her because we love to kid each
 19 other.
 20 I don't know that I have ever had the
 21 pleasure of serving with, being an employee

Page 217

1 with someone of such high caliber and high
 2 standing.
 3 She's also one that does not hesitate to
 4 challenge my position and make me think, which
 5 is exactly what you need as county manager.
 6 And as with Mr. Kupersmith, what I have
 7 learned from her is invaluable. And to be
 8 perfectly frank, much more than I had expected.
 9 So we didn't just hire an attorney, we also
 10 hired a personality.
 11 And I have enjoyed every minute of it. I
 12 am truly going to miss it. And Dorchester
 13 County is unbelievably fortunate to have
 14 somebody of her caliber step into this
 15 position.
 16 MR. PACK: I couldn't agree more.
 17 Any members of Council wish to add, to say
 18 anything to Ms. O'Donnell before she leaves?
 19 It's the last time you'll have her here
 20 publicly.
 21 MR. CALLAHAN: I'll say something, I'll

Page 218

1 say something.

2 I've enjoyed talking to you. You almost

3 feel like a friend, to tell you the truth. You

4 really do.

5 MR. DIVILIO: Almost.

6 MR. CALLAHAN: Almost. You know, I mean

7 I'm going to miss our communication. And just

8 feels, you really feel comfortable, I do

9 personally, feel comfortable talking to you

10 about anything.

11 And some of the stuff as Council, it needs

12 to stay between you and me and I need to get

13 your advice and bring it to the floor. So

14 you've really made me feel comfortable and

15 learn from some of the stuff that you've told

16 me throughout the last three years what to say

17 and not say, because that's hard on me. You

18 know what I mean? That's for sure.

19 So I really appreciate you being who you

20 are and being honest, because sometimes being

21 honest is hard. We listen and take it in. And

Page 219

1 I appreciate that quality of you because I love

2 it when you tell Corey stuff. It's awesome.

3 So but anyway, we're really going to miss

4 you, and you've been a really great asset. And

5 I wish you all the luck. And I hope to see you

6 soon.

7 MS. O'DONNELL: Thank you.

8 MR. PACK: Well, again, congratulations.

9 Thank you so much. As Mr. Kupersmith said, we

10 had you for a short period of time but for a

11 great period of time. You have left an

12 impression upon us, upon this county. Your

13 shoes will not be filled, but we're going to

14 find someone out there who will have certain

15 qualities.

16 But it's the full package of Mary

17 O'Donnell that we will really miss. It's the

18 legal mind, it's the. . .

19 MS. O'DONNELL: The jazziness.

20 MR. PACK: The jazziness, it's the humor,

21 it's all of that. So you are certainly,

Page 220

1 definitely one of a kind, one of a kind.

2 Again, Dorchester could not have found a

3 better person for that position.

4 MS. O'DONNELL: Thank you.

5 MR. PACK: Congratulations to you and your

6 family.

7 Sorry that the virus has limited the

8 number of people that could be there at your

9 swearing in. I certainly wanted to attend.

10 But I'm sure that they're going to do their

11 best to make sure that it's a very memorable

12 experience for you and your family, as they

13 should. Get some pictures for us.

14 Thank you, Mary.

15 MS. O'DONNELL: Thank you.

16 MR. PACK: So Council, with that being

17 said, our next meeting will be held on Tuesday,

18 June the 9th. That will start at seven p.m.

19 The Council will be convening in open session

20 at 4:30 p.m. and immediately adjourning into

21 closed session to discuss real estate, legal,

Page 221

1 personnel matters as listed on the statement

2 for closing that meeting.

3 Is there anything further, Ms. Moran,

4 before Council? Anything further?

5 SECRETARY: No. You had said seven p.m.

6 MR. PACK: Did I? It says six p.m. --

7 June 9th meeting will be at six p.m.

8 SECRETARY: Okay.

9 MR. PACK: We're adjourned.

10 (Meeting concluded at: 9:13 p.m.)

11

12

13

14

15

16

17

18

19

20

21

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 for the State of Maryland, County of Anne Arundel,
 3 do hereby certify that the within named, Talbot
 County Council Audio, personally appeared before me
 4 at the time and place herein set according to law,
 was interrogated by counsel.

5
 I further certify that the examination was
 6 recorded stenographically by me and then transcribed
 from my stenographic notes to the within printed
 7 matter by means of computer-assisted transcription
 in a true and accurate manner.

8
 I further certify that the stipulations
 9 contained herein were entered into by counsel in my
 presence.

10
 I further certify that I am not of counsel
 11 to any of the parties, not an employee of counsel,
 nor related to any of the parties, nor in any way
 12 interested in the outcome of this action.

13 AS WITNESS my hand Notorial Seal this 1st
 day of June, 2020, at Easton, MD.

14
 15 

16

 Diane Houlihan
 Notary Public

17
 18
 19
 20 My commission expires September 16, 2021
 21

&	16 222:20	22,876 192:1	36 12:6
& 96:16 97:2 131:12,13 178:13 178:13	16,320 170:8 165,000 155:4 167:19	222,327 152:21 234,410 153:10 235 142:4	4
1	17 36:20 198:20 17-09 198:17 200:1	23rd 120:2,4 122:5,6,17 127:4	4 154:20,20 155:12,12 156:1,1
1 126:7 154:14 1,000 145:14,15 149:5 187:1 1,124,305 199:7 1,200 187:1 1,350 12:7 1,450,000 155:6 160:1 1.4 199:1 202:1 100 26:20 27:21 28:2,4,5,16 40:5 126:5 134:15 179:18 181:8 212:8 100,000 100:17 155:4 109,500 153:20 154:1 11 200:21 11,819 29:21 110,000 153:19 154:1 118 142:13 12 201:1 120,000 192:12 12th 26:9 13 93:4 201:3,18 1362 222:15 14,116 29:19 1442 171:11 1445 151:11,16 152:1,6,8 170:3 171:13,14,15,17 172:1 173:13 175:4 15-23 200:13 15.3 26:3	182,125 200:20 19 3:14 34:8 84:11 92:20 93:19 142:15 199 29:21 19th 3:7 1st 101:13 222:13	24 12:3 142:13,13 25 26:16 109:19 250 83:5 250,000 197:4 26 1:7 26,820 191:20 26th 3:7 27 26:16 283 142:2,3 143:1 143:5,13,17 144:4 144:14,16,20 145:1 148:7,9,15 148:21 150:8,13 284 145:3,5 146:1 146:3 147:1,9,15 147:16 148:7,10 150:8,14 285 119:5,6,18 126:20 286 123:9 126:21 287 125:16 126:21 288 126:19,19,21 2nd 176:3 209:8 209:13	4,000 187:4 40 131:8 414 145:11 43 142:14 47,000 25:1 47,687 12:4 29:14 49 142:14 499,000 136:11 4:30 220:20
	2		5
	2,000 132:10,14 187:4 2,204,250 153:9 2,217 12:10 2,385,000 155:10 155:10 2,438,660 153:9 2.3 174:16 2.4 156:16 174:16 20 25:13 20,000 181:10 200 28:5 186:9 2015 201:13,14 2019 142:15 2020 1:7 34:3 36:20 92:15 93:4 93:9 115:18 119:10 123:15 126:1 154:15 212:1,12 222:13 2020-2021 151:17 152:9 2021 126:7 152:6 154:15,17 168:17 222:20 206,800 25:1 20th 143:8 21 34:3 92:15 93:8		5 152:13 158:1 5,000 133:14 134:2 136:13 172:15 50 83:5 109:20 131:8 203:13 500 153:20 154:2 500,000 197:6 53,322 153:6 534 12:3 59,055 192:14 59,055.68. 190:14 59,405 153:6
		3	6
		3,000 187:4 3,100,000 155:8,9 3,749,204 152:20 3,971,531 152:20 30 12:10 34:14 93:12 154:15 300 12:8 30th 94:8,11,13,19 328 203:5 34,000 191:17 35 192:15,16 350,000 199:9	6,000 153:4 6,083 153:7 614 119:11 123:16 126:2 64 127:15 128:9 128:17 65,000 155:4 650,000 155:7 6:00 1:7 6:30 120:4 127:4 6th 142:20
			7
			7,089,386 153:12 153:12

700 129:17 191:7 73 26:21 75 4:20 32:2 750 192:20	absentee 210:8,12 210:21 absolutely 27:6 43:3 44:11 80:16 121:4 149:10 164:1 187:16 195:17 absolutes 28:11 abundance 114:10 accept 49:7 66:15 157:3 183:9 accepted 3:4,11 access 30:21 47:7 105:2 195:8 accessible 35:14 accomplish 154:10 accomplished 161:12 account 80:3 192:8 accurate 222:7 acre 129:16 act 10:19 151:16 152:9 161:8 acting 40:14,15 114:10 action 41:8,12 222:12 activation 4:20 5:3 active 191:16 192:17 activities 97:5 actors 82:18 actual 39:9 ad 80:12 adapt 58:10 103:8 add 66:6 69:1,6 80:21 87:10 91:5 99:21 115:19 118:9 120:18 124:6 126:4,10 127:16 130:15	184:6 204:4 208:20 210:2 217:17 added 6:14 37:4 53:2 92:4 120:19 adding 93:1 129:2 addition 146:8 154:19 155:21 additional 37:4 38:5 93:12 99:4 124:17 131:21 184:2 198:21 200:21 201:4,6 207:3 additions 3:2,9 address 5:20 6:3 128:18 190:20 191:10 192:11 195:3 210:6,20 211:16,18 214:14 addressed 209:17 addressing 120:10 140:11 216:13 adequate 194:7 adherence 10:1 adjacent 145:8 adjourned 221:9 adjourning 220:20 administered 20:18 21:1 administration 203:4 administratively 184:5 administrator 117:20 adopt 67:5 143:4 143:7 156:3,4 adopted 84:12 93:9 advantage 85:2 129:6 130:8 159:17	advertising 185:3 advice 218:13 advised 197:5 advisory 53:16 96:16 142:21 143:2 148:17 180:3 aerial 184:15 189:8,9,17 affect 29:12 121:12 122:10 affordable 131:15 african 29:18 agencies 98:11 176:5,11 agenda 2:21 3:3 3:13 33:13,21 52:11 56:4,9,10 59:12,19 67:19 73:15 166:12,14 ago 46:4 48:16,16 121:15 141:17 163:20 178:8 192:3 210:8,12,13 211:1,2,14 214:11 agree 42:13 114:12 135:16 166:3,8 168:12 199:10 217:16 agreed 192:13 agreement 200:20 ahead 2:3 38:17 51:1 60:3 73:9 75:6 97:9 108:14 137:4 144:21 145:2 147:15 152:3 157:11 163:14 173:6 184:18,20 195:19 197:18 209:12 airport 54:8 55:9 145:10,20 146:11 146:17 149:1,6
8			
8 152:13 158:1 80 190:13 196:5 800,000 155:6 160:1 83 12:5 848,200 153:3 854,200 153:3 8b 68:13 75:11			
9			
9,000 29:14 30:7 9,359 192:13 9,484 30:5 911 191:16 921 29:19 924 30:5 96 207:19 9:13 221:10 9th 220:18 221:7			
a			
a2 176:9 ability 65:17 80:3 116:16 118:20 138:14 180:16 194:13 able 5:7 15:4 18:9 22:18 27:11 40:20 41:3,8 60:16 66:7 68:14 79:16 101:1 133:20 155:15 159:16 161:4 178:9 179:2 180:8 180:9 187:14 191:3,17 193:12 193:21 194:1 195:8,9 212:9 215:7 absence 120:15			

<p>alert 190:9 191:4 191:7,11 194:13 196:3</p> <p>alerting 190:13,21</p> <p>alive 29:5</p> <p>allegiance 2:9,10</p> <p>allocate 165:18</p> <p>allow 35:14,21 36:7 40:13,19 56:17 86:15 87:4 115:20 124:14 126:3 129:4 130:6 130:10 161:20 162:12 187:19 195:19</p> <p>allowed 52:17 56:10 93:16 107:7 109:21 129:5 130:3 183:10</p> <p>allowing 34:5 36:4 45:13 54:15 61:3 92:17 161:7 162:7</p> <p>allows 56:9 162:14 191:6</p> <p>amend 38:15 67:14 69:13 91:13 91:14 119:11 123:16 126:2 127:14 142:4 161:19</p> <p>amended 34:1,3 34:10 49:7 52:8,9 70:17,18 71:3,16 77:12,18 78:10 92:10,10,14 93:10 95:11 128:18 152:11 153:17 171:16 172:1</p> <p>amending 34:2 92:14 161:13 162:4</p> <p>amendment 67:1 67:11,15 68:8 70:1,3,3,5 74:8,21</p>	<p>75:2,7,13 76:4 128:9 134:4 140:19 152:5 200:21 201:1,3,18 202:6</p> <p>amendments 33:18 66:20 68:3 68:11,12 95:12,17 138:4 152:3,4 156:4 170:3 171:10,11,11 202:3</p> <p>amenities 204:8</p> <p>americans 29:18</p> <p>amount 8:18 103:4 190:14 199:7 200:20</p> <p>amounts 154:9</p> <p>analysis 73:16</p> <p>angel 128:5</p> <p>angela 192:13 207:8</p> <p>animal 170:17</p> <p>anne 190:11 192:17 193:9 222:2</p> <p>anne's 17:17</p> <p>announce 193:14</p> <p>announcement 2:20 107:14,17</p> <p>annual 145:16 151:12,17 152:9 153:15</p> <p>answer 4:19 191:12 193:5</p> <p>answering 48:21</p> <p>antenna 194:19</p> <p>antibodies 21:18 21:19 22:7,9 23:18,21 24:2,3,8 24:11</p> <p>antibody 22:13 23:10</p>	<p>anybody 16:16 17:7 20:7 62:4 144:3</p> <p>anymore 110:18</p> <p>anyway 105:8,15 219:3</p> <p>apart 60:6,7,14,16 61:5,12,17,20 62:5,9,18,20 65:18</p> <p>apartment 130:9</p> <p>apartments 129:7 129:21</p> <p>apiece 192:20</p> <p>apologize 46:14 158:10</p> <p>apparent 88:11</p> <p>appeal 10:7</p> <p>appeals 179:16,17 184:3 188:1</p> <p>appear 135:10</p> <p>appeared 222:3</p> <p>appearing 52:6 77:8</p> <p>appears 144:11</p> <p>applicant 57:1</p> <p>application 128:21 130:13 192:19 199:2</p> <p>applied 152:14</p> <p>applies 117:11 133:12</p> <p>apply 64:1,5,20 81:10 117:14 136:12 197:6</p> <p>applying 99:15</p> <p>appointment 16:21 206:7</p> <p>appreciate 32:13 56:14 58:8 114:6 177:8 184:9 218:19 219:1</p> <p>appropriated 154:12</p>	<p>appropriation 151:12,18 152:10 152:18 153:13,15 157:6,16</p> <p>appropriations 155:21 156:9</p> <p>approval 178:15 179:14,15 180:1,5 184:2 191:15 197:7 199:2,5 200:18</p> <p>approvals 180:7</p> <p>approve 95:11 145:6 201:8</p> <p>approved 154:11 201:7</p> <p>approximately 132:9</p> <p>april 8:4 94:8,11 94:13,19</p> <p>area 13:14 16:18 20:5 133:14 192:10</p> <p>areas 9:19 10:18 72:5 98:10 191:14</p> <p>argument 64:10 64:11</p> <p>arrangement 194:20</p> <p>arrives 18:20</p> <p>article 127:14 128:9</p> <p>articulation 43:4</p> <p>arundel 222:2</p> <p>aside 170:13 173:3 173:5</p> <p>asked 14:14 100:8 117:1 128:4 133:6</p> <p>asking 41:19 42:13 67:9,14 68:11 89:15 91:9 91:10 140:7 184:21 209:11</p>
---	--	--	--

<p>aspect 4:18 assessed 126:5 assessment 48:1 assessments 119:14 asset 100:20 102:16 172:10 219:4 assistance 10:17 assistant 3:17 assisted 31:13 222:7 associated 146:5 179:6,14 association 98:12 190:10 assume 61:2,8 195:16 assure 165:15 assured 165:14 asymptomatic 17:2 18:9 27:12 at&t 132:21 133:17 146:5 attached 79:7 81:8 129:7 attachment 81:7,7 attempted 53:15 attempting 203:16 attend 212:10 220:9 attended 102:13 attende 76:16 attende 51:15 51:16 60:18,20 66:7 68:14,16 69:13 74:10 76:17 attention 103:7 132:17 175:20 204:10,12 214:11 attorney 64:16 117:9,16 213:6 214:13 217:9</p>	<p>audible 2:14 audiences 61:4 audio 222:3 august 185:7 authority 63:21 65:2,5,13 184:5 authorize 142:6 162:2 authorized 154:12 201:5 automatic 95:7 automatically 210:13 211:2 automotive 136:9 available 15:21 36:1,7 52:4 77:6 127:4 average 25:19 26:7 122:16 award 198:17 200:13 awarded 198:21 aware 5:7 39:21 40:2,9 41:18 42:7 42:14,17 43:2,14 43:14 44:1 85:15 awesome 219:2 aye 50:7,9,11,13 50:15 70:7,9,11 70:13,15 71:7,9 71:11,13,15 75:16 75:18,20 76:1,3 78:1,3,5,7,9 95:20 96:1,3,5,7 115:3,5 115:7,9,11 149:20 150:1,3,5,7,16,18 150:20 151:1,3 158:18,20 159:1,3 159:5 169:12,14 169:16,20 175:7,9 175:11,13,15 188:18,20 189:1,3 189:5 196:9,11,13 196:15,17 198:6,8</p>	<p>198:10,12,14 200:3,5,7,9,11 202:12,14,16,18 202:20 205:12,14 205:16,18,20 206:14,16,18,20 207:1</p> <hr/> <p style="text-align: center;">b</p> <hr/> <p>b 51:16 53:2 60:5 66:21 67:8 74:9 75:8,10,14 76:17 back 11:1,5 12:13 20:4,6,20 22:4,5 28:20 35:16 36:3 36:8 38:14 39:4 45:14 46:5 61:5 64:12,18 70:16 74:16 82:21 83:18 88:4 102:5 105:10 106:2 107:20 110:3 114:15 116:8 125:2 138:18,19 139:3 139:13 141:14 172:15 180:21 182:5,11,12,17,19 183:1,2,5 184:13 185:11 186:16 187:2,21 188:3 189:13 199:19 201:19 207:17 209:13 211:11 background 2:17 108:4,11,15,17 backgrounds 101:17,18 108:19 bad 15:11 86:17 199:20 balance 9:12 22:18 152:14 balanced 9:14 ball 178:9 ballot 115:18 117:3,6 119:10</p>	<p>120:10,14 121:19 122:19 123:15 126:1,13 210:8,12 210:14 211:1 ballots 209:8,9,11 209:12,18 band 191:5,7 192:3 193:15 bank 19:14 bar 56:12 59:11 59:13,18 barrier 69:8,15 73:3 74:12 76:19 base 121:2 176:12 based 97:15 102:9 132:19 152:12 baseline 193:11 basic 114:18 basically 36:18 47:21 100:11 138:4 143:3,16 161:18 169:4 203:21 basis 181:12 207:12 bathrooms 99:10 bed 34:12 78:18 79:5 83:15 87:16 87:20 88:6 89:19 93:17 began 5:18 6:16 8:4 beginning 5:3 7:18 13:2 15:20 23:14,16 25:9 26:6 27:7 31:14 126:7 139:7 154:14 begins 18:3 believe 17:12 63:19 64:19 65:1 65:3 78:12 81:7 94:20 119:18 161:2 176:3 188:1</p>
--	---	--	--

204:2 belt 193:1 benefits 152:19 153:5 best 16:5 20:9 81:13 97:10,13 187:9 212:20 213:9,15 216:5 220:11 bestow 212:17 better 17:8 36:2 114:13 149:7 213:11 220:3 bicycle 136:8 bid 198:17 200:13 201:14 big 10:12 17:14,19 18:18 24:3,7 31:15 52:7 55:5 87:7 112:18 129:19 131:7 132:20 137:7 167:4 172:16,17 173:7 216:16 bigger 55:10 biggy 151:9 bill 127:14 151:11 151:16,21 152:6,8 162:2,13 213:6 bind 162:18 bit 30:19 32:9 59:8 83:12 97:3 101:7 131:3 137:5 140:6 149:2 167:17,19 174:8 186:17 blade 187:3 blow 181:10 183:19 board 51:4,8,9,17 52:16 53:16 54:1 54:2,4 56:21 94:20 96:16 97:11 102:10 114:7	142:21 143:2,6 144:19 147:12 148:17 179:16,17 184:2 188:1 210:16 board's 113:16 boards 35:18,19 35:21 46:1 50:18 53:18 54:19 55:3 58:10,13,19 66:11 188:3 body 95:13 172:12 bond 176:1 207:8 207:15,20 bonds 176:2 borrow 161:21 162:12 borrowing 162:1 162:3 bottom 120:1,6 156:21 214:9 bought 14:3 brainer 197:15,17 199:10 brand 23:14 break 30:11 82:1 140:7 187:11 breakfast 79:5 87:16,21 88:6 breakfasts 34:13 78:18 83:15 89:19 93:17 breakout 30:7 31:16 breaks 103:12 breathe 60:17 briefing 4:13 33:5 33:6 bring 35:15 39:4 81:11,20 82:7 96:10 111:4 141:14 186:16 204:10 218:13	bringing 201:21 215:5 broadly 64:3 broke 29:12 brought 57:10 58:6 67:11 111:19 214:10 brushed 208:3 bubble 37:19 budget 151:12,17 152:5,9,18 153:2 153:5,13,15,18 154:17 155:20 156:10,10 157:7 161:7,13,19 162:4 162:10 163:17 164:2 165:11 170:15,21 173:11 173:16 174:11,21 175:16 191:15,19 budgetary 154:8 budgeting 97:17 100:16 budgets 172:3 build 10:16 134:15 156:14 buildable 142:8 builder 129:14 builders 130:6 building 42:19 44:21 58:2 96:11 108:13 130:7 131:8 132:20 133:19 136:12 151:10 168:15 177:9,16 183:6 186:6 buildings 34:6 35:12 36:18,21 37:11 38:8,13,17 42:16,21 43:21 44:7 45:14 46:12 47:8 92:18 93:13 130:9	built 23:18 129:15 133:3 137:14 176:21 bullet 88:17 bunches 23:17 bundling 138:11 burn 170:7,8,9 bus 110:19 111:2 112:1 business 7:16,21 9:6,11 10:9,16 32:16 35:20 36:6 48:10 64:2,2 72:6 109:16,21 127:18 127:20 132:19 133:1,3,11,16,21 135:7,18 136:4,5 136:12,16 137:9 137:15 207:19 215:13 businesses 65:15 65:15 109:6,9,10 109:18 127:19 134:6 button 14:8 buy 193:16 buying 193:21 bye 124:12,12
c			
c 52:1 53:2 77:3 calculate 121:12 127:20 calculating 123:20 caliber 118:10 217:1,14 call 9:4 11:8 14:5 14:9 32:15,17 33:4,6 41:2 46:15 48:20 50:4 59:12 65:20 70:4 71:4 72:7 75:14 77:20 95:18 114:2 115:1 122:11 127:3,5 144:15 147:1,3			

149:17 150:13,13 150:14 158:16 169:9 175:5 177:17 188:15 196:7 198:3 199:21 202:10 205:10 206:11 callahan 1:15 36:15 49:9,10 50:10,11 54:6,11 70:10,11,21 71:1 71:10,11 74:20 75:19,20 77:16,17 78:4,5 94:5 95:10 96:2,3 103:10 113:19,21 115:6,7 129:12,18 130:15 131:1 136:6 139:21 141:10 148:11,12 150:2,3 150:19,20 158:21 159:1,12,13,14 163:6 166:8 167:8 167:11 168:18 169:2,7,15,16 172:17 175:10,11 177:19 180:11,15 181:14,21 182:5 182:16 183:7 186:14 188:21 189:1 195:21 196:2,12,13 198:9 198:10 200:6,7 201:10,12 202:15 202:16 205:15,16 206:8,17,18 208:9 209:3,4 217:21 218:6 called 18:11 58:13 144:6 194:16 204:9 caller 147:5 callers 144:7,9	calling 2:15 144:15 149:13 174:7 204:12 calls 32:8 33:3,4 44:20 48:11 125:12 176:5 191:11 camp 96:17 101:6 101:7,8,11,12 102:2,2,7,21 105:14 106:16,18 106:20 112:12 114:18 campaign 160:6 camp s 102:21 103:7 105:10,21 106:13 110:16 113:18 114:12 canceled 101:2,3,4 103:2 cap 123:21 126:6 207:13 capable 216:4 capacity 13:13,15 13:19 16:2,3 142:8 capital 154:13,17 155:20 156:10,13 157:8 159:7 160:11 161:20 162:11 164:6 170:17 care 30:21 46:10 81:17 106:5 141:21 career 212:21 carefully 118:17 caregivers 23:4 105:12 cares 10:19 15:3 carries 83:12 carry 112:18,21 113:9	case 15:11,12 46:3 cases 12:3 13:6,14 14:11,17 16:20 18:4 29:19 cassandra 7:19 32:19 catching 193:9 categories 109:5 132:4 category 183:21 cause 57:21 58:1 caution 114:10 cautious 11:11 56:2 cdc 15:21 80:4 85:14 86:15 87:5 89:8 98:12 cdc's 84:7 cell 24:6 146:7,18 147:9 cellular 145:9 149:7 cent 126:5 center 1:10 2:6 6:5 11:16 14:5,10 16:17,20 154:19 160:19 178:11 central 14:5 cents 75:12 114:19 certain 8:18 34:6 34:7 43:2,3 47:5 92:18,19 93:13,14 93:15 115:21 116:10,14 145:8 174:2 219:14 certainly 63:14 65:10 104:21 122:10 136:1 155:17 156:6 172:3 219:21 220:9 certificate 179:5 182:4,9,15 183:16 184:4 187:20	certification 110:6 119:13 certify 222:3,5,8 222:10 chain 135:3 chains 134:19 chair 3:4,10 52:17 56:21 77:13 125:13 126:16 147:21 158:5 159:8 188:7 chairs 51:9 chairwoman 124:4 126:9 challenge 53:5,6 55:2,3 131:9 217:4 challenges 58:3 chamber 177:17 chance 3:7 96:14 189:19 change 35:12 37:9 39:4 51:6 52:7 58:7 67:8 73:18 73:19 78:14 79:2 79:3,18 87:13,17 89:1 92:3 94:13 94:19 104:18 107:18 138:16 152:13,20,20 153:2,6,6,8,9,12 153:19,20 154:1,1 154:3,20 156:2 157:2,21 170:7 198:20 199:6 210:21 changed 92:9 124:9 210:6,11 changes 19:8 37:8 40:10 50:21 57:21 71:18 73:6,8,12 80:1 91:6,18 138:13 139:8 153:11 156:21
---	---	--	--

194:20 changing 153:11 154:19 155:2,3,5 155:8,9,11 156:1 159:21 channel 191:8 194:17 chapter 127:15 128:9,17 137:21 138:12 charge 152:12 charter 115:20 118:6 119:12 123:17 126:3 154:7 cheaper 193:1 check 33:4 80:2,2 86:14,15 108:12 108:18 163:8 211:11 checks 108:4,15 chesapeake 16:14 chicago 14:2 child 106:5 children 7:13 98:18 111:6 112:7 112:10 210:5 china 20:14 chlorine 103:16 104:14 choice 65:16 164:7 164:9 choices 97:7 choose 110:2 118:17 148:5 chooses 148:1 choptank 16:16 chuck 1:15 cingular 145:10 146:4 cip 192:11 circumstances 47:9	cited 177:2 citizens 146:11 149:8 clarification 72:12 129:2 135:12 clarifications 143:11 clarify 119:12 134:8 clarifying 135:3 clarke 142:17,19 143:18,19,21 197:16 199:10,17 201:14,20 class 130:8 212:1 212:6,8,11,12 clause 92:3 93:1,4 clay 3:15,20,21 33:7 48:12 clean 99:9 139:13 141:5 cleaned 99:12 cleaning 82:8 86:16 98:8 clear 43:5 165:17 clearly 9:20 133:2 click 91:1 clicking 189:15 clients 72:4 climbing 99:1 clinical 4:18 close 2:13 60:21 61:15 63:11,13 97:6 124:21 125:8 128:15 144:21 146:13 147:16 213:5 closed 37:1,11 43:9 46:21 47:7 113:17 118:18 220:21 closely 11:12 124:19	closer 12:18 closes 189:7 closing 97:14 221:2 closure 35:11 36:18 93:13 clusters 10:2 code 94:21 118:6 127:15 cognizant 11:10 cold 23:11 199:20 colds 23:17 collect 21:5 collection 199:3 collectively 48:2 57:17 150:14 college 16:14 105:15 combined 100:17 137:17 155:15 come 14:17 21:20 22:1,4,5 27:18 28:20 38:14 46:5 66:12 85:4 109:12 111:5,16 118:15 138:19 139:3,13 174:2,8 180:20 191:4,13 192:14 212:16 215:8 comes 17:7 90:16 97:2 104:4 138:18 183:12 187:8 207:6 comfort 82:11 comfortable 56:3 103:21 184:7 218:8,9,14 coming 18:7 60:9 61:15 85:20 90:6 109:21 121:4 131:2 137:1 141:19 165:13 186:20 190:19 199:19 201:19	comma 69:1 comment 37:20 49:11 50:3 59:5 114:5 147:14 150:10 172:2 173:14 174:6 196:6 207:3 208:12,16,18 comments 2:19 44:12 50:17 77:12 82:21 130:16 196:3 211:5 commerce 110:10 commission 51:9 51:17 52:16 53:14 53:18 58:20 59:1 59:2 63:7 143:9 143:10,15 148:16 180:2,5 181:18 184:3 187:21 188:9 194:11 206:3 222:20 commissions 35:18,19 50:19 51:5,8 54:19 58:10 62:14 commit 108:12 committed 58:4 committee 121:8 124:11 126:12 144:19 147:12,13 166:11,17 167:16 178:15 180:4 common 6:7 23:11 23:17 communicate 44:5 44:6 communication 106:7 190:15 218:7 communications 7:17 194:11 communicator 45:12
--	---	--	--

communities 29:12 community 1:10 2:6 5:11,11,14 6:4 7:16 8:2 9:7 10:9 16:16 100:19,20 102:17,20 114:13 114:19 146:18 153:18,21 154:18 160:19 179:7 213:3,12 comp 143:13,17 companies 134:5 193:17 company 132:21 134:9,21 146:6 190:12 compare 193:7 complete 203:21 completed 160:9 completely 65:18 164:3 complicated 14:11 15:12 121:11,14 compounding 182:9,14 183:10 comprehensive 142:5 computer 222:7 computers 2:17 185:15 concentrating 31:11 concept 66:1 concern 43:5 103:17 concerned 57:11 163:20 concerns 35:9 128:19 concert 56:20 concluded 221:10 conditions 40:21	condo 129:10 conferences 61:9 congratulations 175:17 208:4 212:1,14 216:7 219:8 220:5 connect 197:12 connected 129:9 132:11,12 connecting 204:1 connection 142:6 consensus 35:3 consent 3:5,12 conservative 176:16 207:11,21 consider 121:9 139:14 consideration 118:14 126:13 162:8 considering 160:8 166:4 183:15 consistent 143:13 143:17 consisting 145:11 constant 119:13 120:21 constantly 11:13 99:1 constitutional 65:2,5 constructing 131:18 consult 51:10 76:11 consultation 37:14 40:15 55:16 consulted 38:17 40:16 consumer 123:17 contact 13:20 14:5 contacted 203:7 contained 222:9	contaminated 99:12 contamination 98:16 contingencies 153:8 157:7 contingency 173:18 174:16 contingent 199:7 continue 7:18 10:6 10:9,17 37:11 155:17 162:6,6 176:16 197:12 207:14 continued 93:12 93:14 201:15 continues 47:3 continuing 58:4 207:12 contract 14:1 15:5 15:14 90:19 181:4 181:5,9 190:16 contractor 182:19 183:6 184:14 contractors 131:2 contributions 155:3,7,7,14,16 155:17 156:12 161:16 164:15 214:19 215:15 control 18:19 32:8 168:20 170:17 convening 220:19 conversation 104:2 118:19 120:12 128:11 130:5 163:19 210:17 conversations 39:12 166:2 convince 215:8 coordinate 8:1 coordination 6:9 6:17 10:10 33:3	copies 79:11 copy 36:14 83:19 84:6 90:15 cordova 190:10 192:16 196:4 core 193:12 corey 1:14 185:19 219:2 corkran 145:9 coronavirus 4:14 23:11 84:9 113:1 corporate 135:3,8 135:16 136:15 140:11 corporation 140:15 corporations 137:8 correct 54:13 58:12 63:3 68:18 119:5 120:6 123:10 125:17 130:13,14 139:4 159:19 180:13,14 correcting 117:13 correctional 213:4 corrections 3:3,9 cost 123:19 173:5 176:21 council 1:1,4,13 2:5,7,12,21 3:13 4:2,3 33:13,17 34:10 37:16 38:10 38:21 39:1,21 40:2,3,6,14 41:2,5 41:11,12,14,20,21 42:10,14,17 44:16 52:17 57:9,18 63:21 71:19 73:11 76:8,10,11,20 78:19 79:4 87:19 88:5 93:9 115:20 116:7,8,13,16 117:8 118:7,20
---	---	--	---

119:3 123:5,7 124:14 125:15 126:4,13 142:20 143:4,4 146:3 147:14 148:2 149:14,17 150:9 151:7 152:7 156:3 161:9 162:5 165:10,19 169:4,8 170:20 171:15 173:2,10 175:16 175:19 177:17 178:17 179:3 184:15 187:18 196:21 198:16 203:2,7 207:2 208:16 211:5 213:14,20 216:10 217:17 218:11 220:16,19 221:4 222:3 councilman 20:1 councils 117:8 counsel 222:4,9,10 222:11 counselors 105:14 106:20 counted 209:14 counters 99:11 counties 14:14 47:15,18 country 12:15 county 1:1,1,10 2:5 3:15,17,18 5:14 12:5 14:16 14:18 15:15 27:21 32:5 34:5,13 35:16 36:21 37:10 37:13,14,16,18 38:8,9 39:6,12 40:17 42:21 43:21 46:20,21 48:10,13 48:20 51:4,7,10 51:18 55:18 56:3	56:19 57:14 62:11 63:20 65:9 73:11 76:7,9,12,20 79:4 85:20 87:19 88:5 92:17 93:9,11 96:16 115:20,20 116:11,12 117:9,9 117:15,15,16,19 119:12 123:17 124:1,14 126:3,4 127:15 130:7 131:15,17,18,20 142:4,5,12 143:4 146:11 149:9 152:7,8 154:7,16 154:18 172:7,7 176:6 177:13 190:6 191:1 193:3 193:8,19 194:2,13 194:14 195:8,8 198:19,21 200:13 207:13 212:4,8,21 213:18 214:5,13 215:7 217:5,13 219:12 222:2,3 couple 10:15 12:8 23:9 46:3 105:5 105:21 109:2 122:13 163:19 178:8 210:8 course 78:19 92:9 117:6 127:2 149:7 151:11 courtesy 41:4 42:5 cover 92:2,6 190:19 coverage 190:21 192:12 193:18 194:9 covered 88:18 covering 72:2 74:19 coverings 51:17 51:19 60:20 66:8	68:15,21 69:14 74:14,17 76:17 77:1 covers 118:2 covid 3:14 23:19 24:8 34:8 84:11 92:20 93:19 99:15 172:5 cpu 123:18 124:11 crafted 165:11 crazy 209:15 create 38:7 179:13 created 142:9 creativity 9:11 credit 208:2,5 crime 108:12 cringing 42:20 crisis 5:19 11:18 critical 52:11 56:9 56:10,18 57:11 59:13,18 73:15,17 164:1 191:10 crossed 107:16 210:10 crossing 31:5 crosswalk 204:14 204:21 205:1 crush 187:13 crushed 186:7 crusher 185:18 crushing 186:8 curbside 85:2 current 4:13 56:8 97:1 163:17 176:7 currently 37:3 52:8 56:8 63:2 97:20 110:13 124:18 146:16 179:4,21 182:15 183:8 customers 9:9 72:4	cut 194:11 cutting 176:21 cycle 110:3 d d.c. 27:4 dare 153:5 dark 186:17 darned 207:6 data 24:17 29:14 date 37:9 47:19,20 108:6 dated 142:15 daughter 213:15 day 4:20 5:9,9,18 9:4 11:8 12:1 25:16,19 26:6 28:8 47:3 48:1,1 111:16 179:2 186:8 222:13 days 12:8 13:9 32:3 34:14 93:12 149:4 dead 29:1 deadline 94:19 deal 5:18 6:10 57:2 87:7 172:16 172:17 195:11 214:2 dealing 4:14 28:11 71:19 78:17 132:17 deals 73:10 deaths 12:10 18:2 18:5 29:19,21 30:6 31:17 debate 138:18 debating 207:5 debt 155:9 156:17 160:8,12,18 161:1 161:4,10,16 162:8 163:2 165:9 168:17,18 december 152:15
--	---	---	--

<p>decent 47:11</p> <p>decided 65:9</p> <p>decision 39:1,17 40:1,4 62:12 85:18 102:15 114:6 156:16 165:19 170:19 171:2 215:9</p> <p>decisions 39:19 44:14 55:1 173:20 174:14 175:1 207:10</p> <p>deck 98:15</p> <p>declaration 10:19 33:14,17 34:2,3 34:11,14,19 35:10 37:1,12 38:15 56:8 91:19 92:11 92:15 93:10 95:12</p> <p>declaring 34:4 92:16 93:10</p> <p>declining 12:16,21 13:9</p> <p>decrease 27:9 153:9,20 154:2 155:8</p> <p>deficit 166:5</p> <p>define 64:2</p> <p>definitely 19:1 220:1</p> <p>definition 129:2</p> <p>definitions 127:16 138:5</p> <p>deletions 3:2,9</p> <p>deliberation 71:2</p> <p>deliberations 150:10</p> <p>delivery 84:20 85:2</p> <p>demonstrated 20:14</p> <p>denied 195:1</p> <p>department 3:16 47:6 48:21 103:6</p>	<p>116:10,14 118:10 119:14 152:19 153:1 164:9,11 172:12 173:19 214:12 215:12</p> <p>departments 16:13 47:5 191:16</p> <p>depending 161:3 207:6</p> <p>derived 123:21</p> <p>des 192:19</p> <p>deserve 208:2 213:15</p> <p>design 201:3</p> <p>designated 154:11</p> <p>designating 162:19</p> <p>desired 140:21</p> <p>desk 29:4</p> <p>detached 127:17 129:1,3,5 132:5,8</p> <p>detail 36:10</p> <p>determines 37:14</p> <p>develop 6:17 24:11</p> <p>developer 203:18</p> <p>developers 131:1</p> <p>development 127:16,21 131:16 131:19 132:13 133:13,14 139:2 203:11 206:3</p> <p>device 193:16,20</p> <p>devices 193:17,19 194:15</p> <p>diagnose 21:18 22:14</p> <p>diagnosis 22:16</p> <p>diane 1:21 222:2 222:16</p> <p>dictated 118:11</p> <p>die 112:20 138:9 138:15</p>	<p>dies 202:8</p> <p>difference 30:1 131:8 135:11 136:15 182:16,18</p> <p>different 17:11 29:12 97:16 101:7 101:21 121:17 135:21 207:5 212:5 214:3 215:5</p> <p>differently 90:5</p> <p>difficult 44:17 104:6 114:4,6 172:3 173:10</p> <p>difficulties 116:13</p> <p>difficulty 103:5 125:2</p> <p>direction 57:18</p> <p>directions 205:3</p> <p>directly 130:13</p> <p>director 3:15 37:15 40:17</p> <p>disagree 65:19</p> <p>disaster 10:19</p> <p>disbursed 154:12</p> <p>disbursements 3:6 3:10</p> <p>discretion 118:6</p> <p>discuss 40:6 118:16 220:21</p> <p>discussed 118:18</p> <p>discussion 33:14 33:15 39:18 42:1 60:1 75:9 77:19 95:14 97:12 114:1 116:7 118:21 129:14 143:2 148:13 158:11 159:14 172:1 178:6 188:14 196:3 205:9 206:9</p> <p>disease 22:11</p> <p>disinfecting 80:3</p> <p>disinfection 86:16</p>	<p>dispatcher 193:13</p> <p>distance 66:4,8 68:15 98:19</p> <p>distanced 51:21 65:18 77:2</p> <p>distancing 10:1 31:8 51:12 52:21 53:1 54:17 57:16 69:1,7,14 73:2 74:11 76:14,18 98:8,17,21 99:6 112:3</p> <p>distant 105:7</p> <p>district 142:12</p> <p>divilio 1:16 32:15 44:4,11 49:2,6,8 50:8,9 54:1 58:8 58:16 60:18 66:6 67:11 68:1,13,17 69:3,11,18 70:4,8 70:9,19,20 71:8,9 72:18 73:19 74:5 74:9,18 75:1,8,17 75:18 77:14,15 78:2,3 90:1,21 91:3,8 94:2 95:10 95:21 96:1 102:12 102:13 113:15,20 114:12 115:4,5 125:10,11 149:21 150:1,17,18 157:20 158:19,20 159:10,11,14 162:14 163:4,7 167:16 169:6,13 169:14 171:20,21 175:8,9 188:10,11 188:19,20 195:15 195:18 196:1,10 196:11 197:20 198:1,7,8 199:12 199:14 200:4,5 202:13,14 205:6,8 205:13,14 206:15</p>
---	--	---	---

206:16 208:7,17 208:18 218:5 doctor's 17:1 document 42:11 82:13 87:3,7 90:10,11 91:17 92:9 96:8 121:1 doing 13:5 17:2 19:12 21:8 22:2 24:9 25:12,15 26:1,5 27:17 28:6 32:10,13 46:3 48:1 75:10 81:16 90:4,5 102:6 107:8,9 111:7,16 136:8,9 157:14 162:17 187:15,16 207:16,21 215:1 dollars 15:3,4 131:7 167:15 donors 160:6 door 48:19 dorchester 212:21 213:10 217:12 220:2 double 176:8 189:15 211:11 downturn 176:20 downturns 176:17 dr 3:19,20 4:1,7 7:4 8:5,15 11:21 12:17,20 19:21 21:15 23:8,13 25:5,9,15,21 27:16 28:15,18 29:10,17 30:9,11 31:4,20 33:8,11 66:9 109:5 112:17 125:12 draft 117:2 drafted 67:10,21 drafting 45:5,8 173:10	drafts 91:20 drawn 140:2 dressed 10:11 drinking 71:7 drive 110:11 driving 10:3 drug 108:19 109:2 109:4 due 99:14 110:14 152:15 duplex 129:10 dwelling 127:17 129:3 132:5 142:7 dwelling 129:1 dying 27:1	effect 37:2,12 39:14 40:11 107:16 effective 36:20 37:9 efficient 195:3 215:17 effort 7:5,20,21 8:8 173:3 213:16 efforts 7:6 215:18 eight 35:17 50:18 66:15 67:4,10,15 67:20 70:17,18 71:2,16 73:13 91:18 127:7 128:7 166:15 either 15:5,21 41:1 43:10 61:14 101:20 112:9 150:11 156:7 157:3 188:7 211:1 elaborate 120:16 elected 42:6 election 115:19 119:11 123:16 126:2 142:12 210:16 electronically 201:2 eligible 151:11 209:10 eliminate 37:8 elliott 204:2,15 emanating 205:3 emergency 3:16 4:16 5:1,6,10 6:5 11:16 33:14 34:1 34:3,4 35:10,20 37:15 40:18 41:2 55:21 56:8 91:19 92:10,15,16 93:10 93:11 94:12 95:12 171:1	emily 110:4 emotional 32:20 emphasis 48:4 employee 216:21 222:11 employees 35:16 37:18 46:9,10 47:17 72:5 116:1 empower 41:7 ems 192:19 enable 204:19 enabling 161:20 162:11 enact 34:10 enacted 41:19 152:7 153:14 154:4 enclosed 72:5 encourage 80:16 81:1 82:14,14,20 83:2 84:20 85:4 118:13 174:1 encouraged 52:5 77:7 83:9 encouragement 83:13 85:10 encourages 79:4 encouraging 79:14 83:5 85:1 encroached 192:3 192:3 encumber 159:17 161:10 encumbered 160:2 encumbering 165:4 encumbers 161:14 ended 83:3 enforcement 99:5 engage 9:6 engineer 117:15 engineering 142:14 200:16,19
	e		
	e 1:18 83:14 87:7 174:6 earlier 11:8 49:15 early 6:6,11 8:15 8:19 24:6 108:6 ease 168:1 easier 102:3 easily 114:8 easton 1:11 63:18 86:9 145:10 203:3 204:12 206:4 212:2 222:13 easton's 71:21 easy 101:8 108:20 echo 44:11 68:19 economic 5:16,17 6:2 176:20 206:3 economy 164:16 edge 7:8 edit 42:12 editorial 184:19 education 5:17 6:2 edwards 48:15 177:9,14 178:1,7 184:21 185:16 186:2,7,11,15 187:19 189:18 190:4		

<p>201:1,1,3 engle 206:2,10 enhance 146:18 enhancement 172:16 enjoyed 217:11 218:2 ensure 51:19 77:1 ensured 43:6 ensuring 60:15 entered 222:9 entertain 66:16 77:13 147:21 156:6 158:6 159:8 188:7 entire 77:11 entities 111:4 environment 5:16 46:6 eoc 4:20 10:20 11:1 epidemic 8:19 equal 39:7 equally 42:6 equipment 16:9 85:6 equivalent 142:7 erase 162:15 errors 53:7 escalator 145:16 especially 31:7 85:16 138:15 148:19 essential 30:14 107:10 109:10,10 essentially 52:10 52:19 establish 7:17 121:2 151:17 152:9 estate 220:21 ethnicity 29:15 evening 2:4 4:4,5 4:6 148:7 178:7</p>	<p>evenings 101:3 evenly 30:12 everybody 13:10 13:18 18:16 22:6 26:10 27:17 43:21 62:6 90:5,15 164:15 209:7 everybody's 65:5 evidently 125:1 exactly 25:17 73:12 125:7 135:10 176:19 187:5 190:3 217:5 examination 222:5 example 22:5 98:10 134:13 135:7 210:4 excellent 215:9 exception 25:3 64:21 173:18 179:15 exceptions 105:13 exchange 145:13 exclude 127:19 execution 145:6 executive 44:13,18 74:15 93:5 executives 39:6 65:9 exhibit 79:7 82:1 83:18,20 85:13 86:1 88:7,12,14 89:5,6,17 90:9 existing 145:9 161:1 exists 163:16 expect 44:20 107:13 176:18 expectation 90:1,4 expected 217:8 expecting 21:6 expense 153:2</p>	<p>expenses 165:7 expensive 192:21 experience 220:12 expired 94:11 expires 222:20 expiring 93:15 95:5 explain 50:21 184:20 185:12 186:1 189:19 explanation 30:13 expressed 107:1 extended 34:14 86:15 95:6 extension 93:15 94:7,10 95:7 201:5 204:6 extent 173:16 extra 82:10 extremely 99:16 eyes 56:4</p> <p style="text-align: center;">f</p> <p>f 1:15 face 46:2 51:16 54:17 60:20 63:19 66:8 68:15 69:14 72:2 74:10,14,16 74:17,18 76:17 facebook 32:19 facilitate 6:9 facilities 31:13 97:5 154:13 177:11 183:11 facility 13:16 99:9 154:17 177:14 178:4 179:10,11 fact 20:14 26:19 46:19 104:4,9 109:16 162:18 184:9 factor 109:20 124:13 factors 30:19 177:3</p>	<p>failed 164:14 fails 91:15 fair 130:4 169:2 fairly 157:1 185:8 fall 105:11 109:3 false 19:10,15 21:6 family 116:15 127:17 129:1,3,5 129:8 132:5,7 220:6,12 fan 216:16 far 20:20 31:11 53:7 54:15 61:5 67:16 85:13 97:9 98:1 100:15 105:7 111:4 167:4 184:7 farm 17:18 fashion 9:14 faster 44:21 195:15 favor 143:16 156:15 favorite 195:6 fcc 194:21 fear 109:20 feasibility 97:16 feasible 51:11 76:13 federal 4:21 15:3 65:3 138:10 155:5 159:21 165:4 194:10 fedex 135:8 fee 128:5 130:3,9 132:2,9,14 136:12 137:15 139:2 feedback 2:18 feeding 7:7,10 feel 15:1 27:20 41:7 52:18 56:2 58:11 103:21 174:3 180:17 218:3,8,9,14</p>
--	--	--	---

feels 13:18 218:8	fingerprinted 145:18 147:11	178:21 179:1
fees 127:16,21	109:13 110:6	180:4 181:1
128:10,21 129:6	fingerprinting 148:17 192:18,19	212:16,20 213:16
130:2 131:16,19	195:5 200:14	found 220:2
131:21 139:19	flexibility 40:20	four 12:13 13:9
153:19	130:11	14:19 22:1 41:15
feet 60:5,7,14,15	flip 184:18	85:1,8 102:2
61:12,17,20 62:5	flippable 187:6	120:3 148:19
62:18,20 63:5	floor 96:20 133:8	153:14 157:6,19
65:18 66:7 69:7	133:14 216:9	157:20,21 158:4,5
69:15 73:2 74:11	218:13	158:7,12 185:4
76:18 129:17	flu 15:6	210:13 211:2
133:15 134:3	flying 149:4	fourth 15:17 27:3
136:14 145:12	focus 103:7	34:1 92:10 95:11
felt 38:5 45:11	113:18	125:19
138:6	folks 44:3 90:6	frame 57:6 185:1
fema 10:18	follow 65:10 79:6	franchise 127:18
field 191:3	79:14 80:16 81:2	127:19 134:6,8,18
fifth 27:5 165:6	82:14,15 87:18,21	135:4,5,14 137:15
figure 105:9	88:8 113:16	139:1 140:10,11
106:12	181:20	153:19 157:7
figured 18:13	followed 2:9 90:2	franchisee 135:19
201:20	following 51:5,9	franchises 134:9
fill 172:6	68:8 76:10	134:10
filled 219:13	follows 79:3	frank 1:16 217:8
final 171:15	152:11 153:17	fredia 3:18 4:6,9
173:13 192:10	food 81:11	4:17 11:20
finally 55:7 83:6	foot 136:11 179:18	free 8:12 195:9
finance 123:3	footage 129:20	frequency 193:16
financed 134:16	footprint 132:19	friday 32:16,19
finances 104:6	133:4 134:1	107:16
176:15	forbid 62:13	fridays 33:4
financial 102:18	force 18:11	friend 218:3
105:5	forced 86:19	front 48:15,19
find 26:1 44:21	194:10	66:2 211:18
129:20 131:13	forestry 178:18	frontline 25:4
160:5 208:11	forth 79:6 143:3	27:14 30:14 106:5
213:10 216:3	143:12 154:5	frustrated 83:6
219:14	207:17	fuel 149:3
finding 22:17	fortunate 217:13	full 33:5,6 42:9
103:18 104:5	forward 11:4 45:1	148:15 219:16
116:14 143:12	56:5 58:11 90:3	function 168:9
fine 42:2,2 139:15	94:3 160:14 161:7	fund 153:16,21
140:8	163:5 164:18	154:3 162:8 170:7
	166:7 172:8 175:1	

<p>170:8,9 174:16 192:1,5 197:2,9 fundamentally 56:12 funding 159:18 160:17 201:6 fundraise 160:4 fundraising 164:16 166:17,19 167:18 funds 155:1,2,3,11 155:14,19 160:1 160:13,20 161:15 161:21 162:2,3,12 162:19 163:18 166:7 170:12,20 190:18 furnished 17:13 furniture 98:15 further 41:21 49:11 50:3 71:2 75:1,9 77:12,19 114:1 118:21 120:16 150:10 154:4 158:11 159:14 171:16 172:1 173:14 183:17 188:6,14 196:2 198:2 205:9 206:9 221:3,4 222:5,8,10 future 34:5 92:17 117:8 130:18 162:19 214:4 fy19 192:11 fy20 191:15,19 fy21 153:14</p>	<p>gaps 172:6 gathering 64:4,11 general 90:7 115:19 119:11 122:14 123:16 126:2 154:6 166:6 generate 124:16 155:15 160:20 generated 124:18 generation 193:10 generational 30:20 generator 167:4 generators 101:1 genetic 28:21 29:7 getting 17:11 20:10 25:2 54:15 95:16 107:10 108:3,15 133:1 164:14 165:3 167:12 181:21 183:3 184:8 193:10 gilmer 110:4 give 2:18 4:12 22:3 24:15 55:5 80:18 81:4 82:11 105:21 113:9 117:7 118:13 131:2 144:16,18 147:10 162:7 180:16,21 186:17 189:9 192:15 given 15:9,10,18 42:7 97:1 182:11 199:1 gives 20:13 giving 89:7 132:18 199:18 glad 191:12 193:5 gloves 46:3 go 2:3 3:7 4:15 10:3 11:1 23:3 24:21 38:10,17</p>	<p>41:18 42:9 43:10 45:9 46:17 51:1 60:3 61:5 69:3 73:9 74:16 75:6 82:2,9 83:18 86:8 90:7 91:2 97:9 102:1 104:12,17 105:10,20 106:15 107:4 108:12,16 110:7,20 114:11 114:15 117:4 122:8 124:12 137:4,7 142:18 143:19 144:21 145:2 146:20 147:15 148:20 152:3 157:11,17 163:5 172:13 173:6 175:1 178:2 182:12 184:18,19 185:11 187:1 189:13 195:19 197:18 200:17 209:12 210:19 215:19 216:13 goal 90:9 130:18 134:4 166:16 167:2 goals 6:7 131:5 174:13 god 62:13 goes 20:3 40:11 93:6 100:16 going 2:3 3:14 4:9 4:15 10:3 13:10 17:20 21:5,21 25:11 26:4 32:16 32:18 33:12 35:4 35:6 39:2,14 40:10 42:16,21 43:20 44:1,16 45:14,15,16 46:12 53:4 55:21 56:1 60:9 61:1,15</p>	<p>62:16 63:5,8,12 64:21 65:20 66:14 70:2,16 72:7 82:4 82:5,16 83:2 88:14 95:6 96:10 100:13,21 101:9 101:10,16 102:5,5 102:6 103:3 104:5 104:10 105:2,19 107:3,12,14,19 108:14,21 110:16 111:1,3 112:10 113:21 119:20 120:5 121:16 122:12 129:20 137:3 141:12,15 144:2,14 147:15 149:11 160:6,13 164:13,15,20 165:8 166:6,18 167:6,8,14 168:4 168:6,7,11,19,21 171:3 172:8,12 173:5 177:16 178:1,14,20 180:17,20,21 181:1 185:6,8 187:3,18,20 190:18 191:13 199:15,17 210:3 212:15 213:7 216:1,6 217:12 218:7 219:3,13 220:10 goldsbrough 197:10 golf 54:4 golton 203:13 good 2:4 3:20 4:3 4:5,6 12:9 13:19 18:14 19:3 20:20 21:15 22:8 24:17 25:17 31:20 32:10 33:2 48:3 49:16</p>
<p>g</p>			
<p>gag 20:7 gain 9:8 113:5 122:15 131:14 galloway 203:11 gamble 111:11</p>			

59:21 82:18 87:2 88:19 96:19 106:17,21 109:8 116:21 123:4 125:11 129:12 131:4 139:21 141:6 151:5 166:12 175:3 176:8 177:4,19 178:3,7 186:2 187:15 207:21 209:4 211:9 goods 123:19 gorgeous 187:17 gotten 30:4 67:16 191:14 209:9,11 government 36:21 37:10 46:20,21 48:13 65:4 68:20 138:10 172:7,7 176:13 governor 13:3 14:1 47:16 65:14 83:4 93:5 governor's 5:1 8:7 9:13 12:13 56:16 65:10 74:15 94:12 governors 65:4 gown 16:8 grace 200:15 graduating 212:12 graduation 212:10 grand 181:8 grandkids 113:13 grandma 113:10 113:12 grandpa 113:10 113:12 grandparents 113:6 granicus 3:1 36:15 36:16	grant 7:20,21 184:5 188:4 191:17 197:2,8,13 201:7 granted 180:8 grants 10:16,17 153:15,21 155:5 159:21 165:5 gratitude 212:18 great 22:13 44:18 102:16 214:1 216:6 219:4,11 grid 142:13 grind 216:17 groceries 84:21 ground 88:19 146:5,15 group 7:12 11:9 105:15 120:10 124:5,8 156:5 group's 120:11 groups 6:10,17 7:1,2 10:10 121:8 grown 16:2 guarantee 43:19 guaranteed 100:12 guarantied 100:8 guaranty 43:14 112:11 guess 37:5 104:17 142:21 178:19,21 guest 79:20 80:5 80:14,19 81:1,15 84:16 86:3,6,12 86:14 87:3 guests 79:11,13 81:10,14 82:2 84:11,20 85:1,4 85:11,15,19 87:1 88:2,3,4,7,10,11 88:15 guidance 58:12 64:17 84:7	guidelines 52:21 79:6,11,15,21 80:19 81:1 85:14 87:18 88:1,8 89:8 89:18 guy 136:8,9 gymnasium 154:19 155:21 h half 18:2 48:16 55:10,10,14 86:20 86:21 141:17 167:14 173:16 186:18 halfway 203:12 hammer 140:14 hand 4:17 38:11 89:5 159:18 222:13 handing 86:6 handle 14:10,17 handled 176:14 handling 15:13 hands 97:3 119:2 123:5 125:14 126:17 hang 94:6 happen 43:7 55:20 100:13 111:1 113:7 168:6 happened 185:16 186:3 happening 11:14 happens 135:18 happy 116:4 173:8 215:20 hard 7:15 101:17 102:14 218:17,21 harm 82:10 hats 173:2 hazards 5:11 head 130:16 214:12	heads 116:11,14 118:10 169:3 215:12 health 3:18 5:15 11:17,18 15:8 16:13 26:9 30:21 37:15 38:9 46:9 105:3 164:11 healthy 6:4 105:2 172:8 hear 3:3 5:8 25:7 48:9 78:20 122:3 122:9,14 123:1 125:2 146:13,14 188:3 193:13 heard 2:13 5:12 31:1 51:20 73:5 77:1 104:3 202:5 hearing 3:10 45:1 50:4 71:4 108:2 114:2 119:19 120:4 122:4 123:1 127:1,6 140:3 141:16 142:18 143:20,21 144:4 144:13,21 145:4 146:20 147:8,16 150:12 188:15 195:16 198:3 206:11 hearings 174:5 178:14 heart 103:13 214:9 heartburn 156:11 heat 89:1 held 51:4 220:17 help 7:9 15:15 28:7 37:17 63:17 100:1 106:8 111:8 130:17 131:1,4,14 155:18 167:21 168:4 187:2 215:3
--	--	--	--

helped 31:14	166:9 176:4 177:7	huge 102:18	important 6:21
helpful 24:8	184:6 185:21	human 7:20	40:1 42:6 57:2
helping 22:14	190:7,8 196:21	humans 211:17,17	81:16 122:7 124:8
helps 13:16 14:6	198:16 200:12	humor 219:20	204:5 211:7 214:8
hereinafter 154:5	201:17 203:1	hump 131:10	impossible 98:18
hereto 79:7	206:1 207:2 208:8	hung 168:2	99:10
hesitate 217:3	216:10,14,15	husband 210:4	impression 219:12
hidden 190:5	home 2:15 17:14	hvac 170:18	improvements
high 9:17 31:3	19:1 31:12,16	i	47:13 199:4
112:8 113:10	83:8 113:9 116:15	ice 58:16	improving 2:14
191:6 193:15	131:18 209:10	idea 24:15 90:7	inaudible 13:21
212:2,2 217:1,1	homes 18:1,2 31:7	116:21 186:18	42:6 165:15 173:4
higher 124:15	129:5 130:7	identified 5:15	173:7
132:10,14	137:14	179:7 197:13	incentive 127:20
highly 207:14	honest 218:20,21	identify 119:15	131:3 133:1,11,21
highway 203:4	hope 10:21 24:5	144:6 147:3	134:5 136:4,4,13
hillsboro 190:11	113:4 180:18	identifying 5:13	172:20,20
192:17 193:9	216:1 219:5	igg 21:19	incentives 132:19
196:4	hopefully 18:9	igm 21:18	137:12
hire 110:2 217:9	24:13 28:7 36:2	imagine 114:8	include 52:1 64:3
hired 46:11	82:18 105:14	163:7	77:3,4 80:15
217:10	174:7	immediate 195:11	99:21 139:1
hiring 101:15	hoping 128:2	immediately	included 76:5
193:2 216:2	hopkins 25:10,21	220:20	119:16
hispanic 8:1 30:3	hoses 170:11	immune 21:12	including 51:13
30:5	hospital 13:10	23:2 24:7	76:14 178:15
hispanics 29:20	31:18	immunity 23:6	income 30:14
historic 212:11	hospitalizations	113:5	incorporated 79:7
history 212:6	9:21 12:6 13:4,7	impact 32:21	199:6 200:18
hitting 14:20	hospitalized 12:7	34:18 127:16,21	incorporated's
hoa 98:2	hospitals 13:13	128:5,10,21 129:6	200:19
hogan 93:5	16:17	130:2,3,8 131:16	incorporates 66:1
hold 39:15 40:5	hotel 98:3	131:19 132:2	increase 16:5 19:1
103:9 185:13	houlihan 1:21	139:2,19	21:3 149:6 152:21
holding 19:7	222:2,16	impacted 179:20	153:3,7 155:4,6
holdup 107:6	hour 48:16,16	impactful 213:17	155:10 200:19
hollis 42:15 43:20	hours 12:3 14:20	implement 8:17	increased 16:3
44:2,9 45:6,8,10	61:18 86:15	9:13 51:11 76:13	19:3 174:15
46:14,17 47:3	141:17	implemented 41:6	increasingly 56:11
54:13 57:9 58:20	house 8:13,14	59:15 98:13	incredible 214:18
63:1,15 118:5,9	61:9 106:2 131:7	implementing	215:6,14
125:7 139:7,12	households 30:20	80:1	incredibly 102:14
141:2 159:19	housing 130:19	importance 85:16	104:5
160:16 165:10	131:6,14		

index 123:18	interested 66:9 222:12	195:12	221:7 222:13
indicated 197:3	interference 194:17	issued 64:17 89:14 93:5	jurisdiction 194:18
individual 10:16	interjected 211:5	issues 2:14 6:10 6:11 19:21 100:2	jurisdictions 98:14 192:6
individually 156:4	interpretation 52:16	105:3,4 178:13 207:5,18	k
individuals 7:8 99:15	interpreted 56:11	issuing 48:14 64:17	kay 128:13 130:17 178:12,19 180:12 184:21
indulge 175:20	interpreter 4:7	item 3:13 33:13,21 36:17 57:2 59:12	keep 27:11 28:15 63:5 103:3 113:17 172:7 174:21 199:17,18 201:19 201:20
industry 8:2	interrogated 222:4	59:19 66:15 67:3 67:10,15,20 73:17	keeping 32:5 99:9 105:7
infected 30:17	intersection 203:14	86:10 92:2 96:13 127:7 128:7 190:8 197:1	keeps 199:19
inflammatory 113:3	introduce 122:2 136:20 138:21	items 52:11 56:9 56:10 73:15 81:17	kept 16:10 30:15 83:5 138:7 209:1
influenza 112:19	139:2,3,18 141:5	85:7 88:9 97:18 98:9,14 101:4 124:8 170:1	key 8:16,17 90:1
information 6:14 6:18,18 7:14 17:12 84:10,18 90:8 142:21	introduced 115:16 126:18 138:20 140:19	j	kickboards 98:15
informed 41:11	introducing 122:1 122:20 138:17	jazziness 219:19 219:20	kid 216:18
infrastructure 5:16	introduction 8:7 115:13 119:2,8 123:6,13 125:14 125:20 126:17 127:8,11 128:8 137:3	jersey 194:18	kids 98:19 102:6 103:14 104:11 105:7,10,16 106:1 106:6,13,21 107:21 110:19 111:21 112:2,20 112:21 114:17 168:8
initial 4:15	introducer 217:7	jews 213:6	kill 163:6
initially 197:3	investment 197:2 197:9	job 47:11 100:11 216:7	kind 11:6 32:8 34:17 46:6 64:3,6 80:5 97:8 98:4 107:11 110:3 135:19 164:19,19 167:11 173:21 189:8,19 190:5 220:1,1
injustice 133:5	inviting 4:12	jobs 100:7	kits 16:6,7 17:13 19:7
innovation 9:10	involved 62:12	joe 181:10 183:18	knew 5:19,21 13:5 20:13 23:1,2 24:16 117:21
innovative 9:7	involvement 100:19	johns 25:10,21	
insertion 138:5	irregardless 132:20 133:15	join 128:2	
inside 61:13 104:21	isolate 14:11 18:10	joint 6:13 7:14	
inspection 178:13 200:21	isolation 40:15	jones 213:6	
inspections 131:13	issue 5:19 39:15 40:3 52:14 65:2,6 65:14 99:14 120:20 190:21 194:8,9 195:4,6	judge 13:4 213:5,5	
installation 203:4		judgment 59:12	
instruction 84:15		judicious 56:1	
instructions 81:13 127:5		july 101:13 108:6 126:7 154:14	
intended 123:18		june 34:15 108:5 120:2,4 122:5,6 122:17 127:4 154:15 176:3 209:8,13 220:18	
intent 34:18 79:15 79:17 136:3 137:6			
intention 165:18			
interaction 64:6			
interest 97:14 107:1 160:18,21 163:3 167:7			

<p>know 14:7,10,12 18:18 21:14 22:20 22:20 23:11,20,21 24:17,19 25:18,18 29:8 30:12 34:20 39:13 42:18,19 44:8 47:14 53:13 53:16 56:21 57:5 57:7 58:18 59:3 66:11 80:6 81:15 82:6,7 86:12,18 87:6 88:16 90:3 90:12 100:10,17 105:1 106:4,7 109:7 110:20 120:2,8 121:17,18 122:16 142:20 147:12 156:3,13 156:15 163:17 164:7 166:13 169:3 173:4 174:3 174:12 185:16 187:7 193:3 197:11 203:8 209:15 210:18 216:20 218:6,18 knowing 19:10 42:4 81:19 knowledge 85:20 knows 168:6 216:15,16 kupersmith 35:1,8 36:9,11 37:5,7,21 38:6 45:4 49:13 49:14,19 50:1,2 50:21 51:2 56:7 63:16 64:1 65:21 67:5 68:4 69:6 72:21 73:7,10 74:1,13 75:2,3 76:6,7 77:10 78:15,21 79:1 91:21 92:1,8,13 93:3,21 94:4,18</p>	<p>95:3 120:9,15,18 124:19 128:13,16 140:5,17 141:2,6 214:10,12,17 217:6 219:9 kupersmith's 68:18</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>lab 20:8 28:2,5 labs 16:1 lacking 111:6 laid 179:21 land 142:9 145:8 145:11 183:20 184:1 lands 142:11 lane 120:8,19,21 123:3,4 124:3,6 124:10,13 126:9 126:11,15 127:9 127:10 142:14 151:9,14,20,21 152:2 157:19 159:20 160:13,19 161:11,18 162:21 170:1,4,6,9,12,15 170:19 171:5,13 175:18,19 177:6 207:8 lane's 120:15 language 38:5,15 39:3 45:3 51:3 52:10 56:7 60:5 68:19 69:4,9 73:1 76:5,9 79:9 80:11 80:21 82:19 87:15 121:11,14 134:20 136:20 140:20 large 21:13 95:4 179:7 185:8 215:17 larger 51:13 55:3 66:13 76:15</p>	<p>late 197:5 210:19 latitude 56:18 116:9 117:1 laura 1:18 law 222:4 laws 154:6 lawsuits 65:6 lead 7:19 11:17 35:1 leadership 32:4 41:8 leading 85:18 leads 90:11 leaner 164:4 learn 218:15 learned 214:1 215:10 216:5 217:7 lease 145:7,7,14 145:17 146:5,15 leased 145:11 leasing 134:14 leave 39:3 95:8 108:13 139:19 leaves 217:18 led 7:5 left 55:20 87:14 181:7 192:1 219:11 leftover 183:18 legal 140:6 219:18 220:21 legislation 127:8 127:11 128:8 140:2 161:20 162:11 legislative 161:8 length 165:11 lengthy 129:14 lesher 1:17 35:7 40:12 43:4,16,19 45:4 50:14,15,17 51:1 56:6 57:1 59:11,18 62:10</p>	<p>66:17,18 68:17 69:4,17,20 70:14 70:15 71:14,15 73:9,16 75:9 76:2 76:3 78:8,9,12,14 79:16 81:6 84:1,3 84:6,9,14,18 85:10 86:10 87:12 87:14 88:9,19 91:6,10,13 94:16 95:16 96:6,7 103:10 115:10,11 116:19 117:1,11 117:14,18 126:18 140:1 141:8 150:6 150:7 151:2,3 157:10,12,13 158:9 159:4,5,15 160:10,17 161:6 161:12 162:18 169:19,20 171:18 171:19 175:14,15 189:4,5 193:6 194:6 195:14 196:16,17 198:13 198:14 200:10,11 202:19,20 203:7 203:10 204:5,17 205:1,5,7,19,20 206:6,21 207:1 208:8,19,20 lessen 98:16 lessons 101:2 letter 75:8,10,13 94:10 203:2 letting 44:8 48:18 164:18 level 9:16 112:8 155:16 levels 9:16 levity 125:9 liberally 56:11 library 164:11,19</p>
--	--	--	---

<p>license 95:5 182:20</p> <p>licenses 93:15 94:7,10</p> <p>life 5:19 23:3 174:19 214:8</p> <p>lifeguard 99:7 103:19</p> <p>lifeguards 99:7,16 100:6 103:18 105:6</p> <p>lift 173:7</p> <p>lights 103:15</p> <p>liked 86:4</p> <p>likelihood 166:4</p> <p>likes 13:10</p> <p>limitation 51:13 76:15 109:11,19 112:1</p> <p>limitations 58:2</p> <p>limited 16:6 17:4 30:21 33:15 220:7</p> <p>line 142:10,10 144:7,9,11 147:5 179:19 208:12</p> <p>lines 179:19</p> <p>lingering 172:4 173:12</p> <p>link 7:17 86:8 91:1</p> <p>links 81:19 83:21</p> <p>liquor 54:1,2 94:20,21</p> <p>list 81:19 170:2,2 171:3</p> <p>listed 118:11 221:1</p> <p>listen 112:9 218:21</p> <p>listening 2:19 54:18 116:20</p> <p>listing 83:21</p> <p>little 10:12 59:8 61:9 83:12 97:3</p>	<p>101:7 125:9 131:3 137:5 140:6 149:2</p> <p>167:17,18 172:19 172:20 174:8</p> <p>186:11,17 189:17</p> <p>live 23:3 32:19 52:3 77:5 138:9 138:14</p> <p>living 31:13 214:5</p> <p>llc 142:11,15 145:11</p> <p>loan 199:8 201:7</p> <p>local 4:21 129:14 155:3,14,19 192:6</p> <p>located 145:8</p> <p>locating 134:2</p> <p>location 191:21 203:19</p> <p>locked 83:4,7 211:17</p> <p>long 4:10 8:13,15 21:21 23:15 43:9 51:20 54:16 59:9 60:6,15 61:16 62:9 63:4 67:19 77:2 94:14 145:7 155:9 160:8 162:8 168:16 172:13,19 195:5 199:17</p> <p>longer 123:20 134:11</p> <p>look 5:9,10 10:18 25:10 27:7 34:17 45:1 79:20 81:6 97:9 111:3 127:5 128:4 136:2 181:18 189:9 195:6</p> <p>looked 26:14,16 81:9 130:4</p> <p>looking 30:18 31:4 114:15 133:6 166:6 185:12 189:19 215:4</p>	<p>looks 13:19 187:8</p> <p>lose 9:9 100:16,21</p> <p>losing 104:10</p> <p>loss 100:16</p> <p>lot 8:10 16:10 17:16 20:18 22:21 31:17 32:2 35:16 45:21 53:18 55:11 88:21 97:3 98:20 101:1 102:3 104:10 108:17 112:17 122:10 129:2,16 132:9 142:9,10 164:3,5 167:20 192:21 193:1 203:15 213:16 215:2</p> <p>lots 142:13</p> <p>love 213:7 216:18 219:1</p> <p>low 5:3 9:16,16,18 12:6 30:14 105:16</p> <p>lower 17:16 29:20</p> <p>lowered 21:4</p> <p>luck 31:15 216:5 219:5</p> <p style="text-align: center;">m</p> <p>machine 111:17</p> <p>madam 33:20 50:4 71:4 95:14 95:18 96:12 114:2 114:21 115:15 119:4 124:2 125:18 127:12 145:2 147:20 149:16 150:12 158:16 169:9 175:4 188:15 196:7 198:3 199:21 202:9 205:9 206:11</p> <p>magnitude 45:13</p> <p>mail 87:7 174:6</p>	<p>mailboxes 134:14</p> <p>mailed 209:9</p> <p>mails 83:14</p> <p>main 16:12,19 31:10 55:17 191:8</p> <p>maintain 10:10 62:5</p> <p>maintained 69:8 69:17,18,19 73:3 74:12 76:19 176:7</p> <p>maintaining 177:3</p> <p>major 142:9,10 180:2 183:10,13 188:5</p> <p>majority 117:5</p> <p>makers 101:5</p> <p>making 41:18 42:17 43:1,21 54:21 62:12 85:13 85:14 86:1 109:17 110:14 130:12 156:15 172:8,13 187:15</p> <p>man 165:6</p> <p>manage 7:4</p> <p>management 5:6 5:10</p> <p>manager 3:17 37:13 38:9 39:12 40:17 55:18 56:3 56:19 62:11 86:6 116:11 117:9 145:20 190:6 217:5</p> <p>manager's 51:10 57:14 76:12</p> <p>managing 32:4</p> <p>mandate 97:20</p> <p>manger 110:5</p> <p>manner 6:15 52:5 56:2 77:8 132:12 139:13 172:8 207:11 222:7</p>
---	--	--	---

mantra 8:21	matter 60:11 72:7	54:11,21 55:4,4	micah 145:20,21
map 142:13 201:2	72:13 106:18	59:16 61:6 63:21	michael's 89:9
marathon 11:7	115:13 119:8	76:15,21 78:20	164:12 198:18
march 6:6 36:20	120:7 128:20	97:11 102:13	199:3,8 200:14
mark 209:12	133:10 144:10,12	122:18 174:10	212:2
mart 203:17	149:13,14 169:7	213:13 220:17	microphone 125:5
mary 128:13	169:21 222:7	221:2,7,10	mike 2:13 12:18
130:17 178:12,19	matters 55:16	meetings 34:7	124:20 125:1
180:12 184:21	126:20 148:2	35:18 39:11 50:19	128:14,16 178:1
219:16 220:14	151:4 221:1	51:3,7,12 52:1,12	mild 15:11
maryland 1:1,11	matthewstown	52:18,20 53:3,4,9	million 154:20,20
12:4 25:13 26:2,3	203:6,12,14	54:15 55:10,19	155:12,12 156:1,1
27:2,5 97:21	mayor's 64:19	57:19 63:7 71:19	156:16 167:14
119:14 142:13	65:21 69:9	73:11,15 76:8,9	174:16 199:1
152:8 154:7 197:1	mcmiles 142:11	76:14 77:3,3	202:1 207:19
197:8 198:20	md 222:13	92:19 93:14 207:5	mind 2:8 27:11
203:3,5 222:1,2	meadows 203:11	meets 204:9	28:15 74:8 128:11
maryland's 5:2	mean 9:8 19:4	megahertz 191:8	133:6 142:1 168:1
8:8	22:21 28:12 39:5	member 38:20	177:12 210:10
mask 60:6,14,17	39:19 42:9 43:10	41:14,21 203:7	219:18
61:13,18 62:8,15	45:3 55:7 59:5	members 1:13 2:7	minor 35:12 78:14
62:19 63:6 112:5	82:1,15,20 86:20	4:3 33:17 34:16	minorities 31:2
112:5	87:2,10 105:19	40:3 41:6 46:5	minute 5:5 46:15
masking 54:17	107:7 110:3	51:18 63:7 64:8	64:12 82:3,19
masks 31:8 46:2	111:21 114:4	64:18 76:20 143:6	190:18 217:11
63:19 66:3 74:10	156:11,17 163:3	143:15 216:10	minutes 42:12
74:17 98:8 99:6	164:8 182:17	217:17	144:17,18,19
103:19 111:21	218:6,18	memo 41:20 114:9	147:10,11 175:21
112:11	means 14:16 25:1	memorable	mirror 73:12
master 212:21	81:3 163:13 222:7	220:11	missouri 27:4
213:11	measure 123:18	memory 66:3 84:4	mix 4:19
match 75:11 94:14	measures 41:9	memos 41:17	moderate 11:1
matching 172:21	51:11 59:15 73:2	men 172:13	modify 86:14
197:14	76:13 177:1	mental 32:21	mom 57:6
material 29:1	media 16:8 20:8	45:20 46:9,9	moment 35:8
178:10 179:9	29:3	105:3	144:1
180:9,10,20 181:9	medical 7:3	mentioned 15:20	mondays 33:4
181:11 182:10	medium 9:17	mentioning 20:1	money 100:18
183:12,19 185:9	meet 40:20 54:5	met 33:16 34:11	101:4 109:17
186:4 187:16	54:10 174:12	53:14,16,20,20	110:1 136:4 137:7
materialize 166:3	meeting 1:4 2:5	54:6,11 120:10	137:8 140:16
materials 179:2	12:2 39:16 40:6	method 195:12	163:9,15 166:2,19
182:4,7	41:3 42:10 51:14	metric 13:4 26:11	167:9 170:10
	53:14,19 54:3,4		173:3,5 181:1,3

183:3 187:15 191:13,18 192:5 192:12 197:13,21 199:18 201:21 monitor 11:3,12 100:1 194:1 monitoring 11:2 31:12,12 monitors 99:5 month 34:15 108:5 116:7 120:13 145:15 149:5 months 22:6 24:2 180:17 185:4,4 215:1 moody's 176:6,8 207:15 moran 70:4 75:13 77:20 83:19 123:9 123:11 126:8 128:1 141:18 142:16 145:19 151:13,19 177:12 184:18 221:3 moran's 49:18 morning 104:3 motion 49:3,6,8 49:20 66:15,16 67:2,3,3,5,10,12 67:13,20 68:3,5,5 68:10 69:21 70:17 77:13 91:5,8,12 91:16 94:2 95:9 113:15 114:21 143:3,12,16 147:21 148:3,4,6 148:9,13 149:15 149:16 156:7 157:3,9,12 158:6 158:9,13 159:8 169:5 171:17,17 188:8 195:18 196:1 197:19,21	199:11,13 201:8 201:11 205:4 206:5 moton 186:5 move 11:4 12:18 33:12 58:10 67:18 72:14 90:3 94:3 96:10 112:16 148:6,9 149:14,16 157:17 159:16 161:4,7 166:7 178:20 179:1 188:8 206:6 209:20 212:20 moved 66:17,18 70:19 77:14,15 113:20 147:19 159:10,11 171:18 171:19 188:10,11 205:5 moves 3:4,10 180:4 moving 48:13 56:5 107:15 116:15 127:7 148:1 159:6 170:10 190:6 208:16 multi 30:20 113:3 162:5 multiple 19:16 128:21 129:4,8 municipalities 81:20 84:12 municipality 82:6 131:19 132:1 mushroom 17:18	nature 59:19 nauseam 80:12 nearly 216:3 necessarily 79:18 102:11 122:15 138:8 174:4 neck 197:10 need 2:12 11:9,10 12:14 15:17 16:21 17:1 39:13 40:9 41:10 47:13 48:9 49:12 58:17,17 59:7 60:6,9 61:3 63:15 67:2 81:2 90:5,12 91:13,14 92:2 94:16,18 99:11 102:7,20 103:19 105:10 106:2,14 107:20 108:8,9 111:17 114:13,18 117:5 119:1,4,18 121:1 122:13,15 134:7 134:20 135:2 139:9,9 164:21 167:4 177:18,18 178:1 182:1 185:2 188:2 191:10 192:8 193:12 195:6 197:12 203:20 204:10,11 208:4,11 210:15 217:5 218:12 needed 5:20 7:9 13:21 38:5 57:13 172:6 177:1 215:3 needs 15:16 39:1 46:7 73:17 110:5 137:8 184:11 218:11 negative 19:15 21:10 28:13 negatives 19:11 21:7 24:20,21	25:6 neighboring 194:17 nervous 32:9 net 153:12 154:3 156:2 never 22:21 23:1 24:16 28:1 46:20 87:5 202:7 210:6 210:9,11 new 12:10 23:14 93:1,7 127:16 145:10 146:4 165:9 191:4 193:10 194:18 203:11,15 215:12 216:7 news 25:8 176:8 177:4 nice 81:15 86:12 148:17 163:21 166:16 216:17 night 53:21 nine 7:1 36:4 71:18 72:5 73:6 73:10,21 74:9 76:7 77:11,18 78:10 91:18 209:1 non 30:5 56:18 100:1 109:10 133:12,13 145:13 noodles 98:14 noon 32:19 nope 209:4 norc 14:1 15:7,16 normal 100:15 174:18,20 normally 94:21 204:15 north 191:1 193:19 195:7 northern 192:11 193:2 194:12
	n		
	name 134:17 135:20 140:13 named 222:3 nanny 100:10,13 nasal 20:19 national 98:11		

nose 20:19	31:16	offset 155:19	78:19 85:18 98:1
notary 222:2,17	o	oh 74:18 83:5	98:2,6 99:18,19
notation 38:1	o'clock 209:1	128:5 186:10	100:5 101:19
note 74:13 116:20	o'donnell 12:17	okay 2:3 21:6	102:11 108:6,18
120:5 121:20	65:11 92:5 116:2	25:16 26:18 27:19	109:6,9,15 110:1
143:8	116:4 117:2	28:21 29:1,16	110:9,10,12,13
noted 133:12	119:17 144:2,5	30:2,8,17 34:9	111:14 159:17
notes 222:6	147:1,2 208:10,13	38:2,18 45:8	160:11,13 161:15
nother 210:16	212:15 213:21	46:16 49:11 59:4	162:19 163:9,15
notice 89:8 155:13	214:18 215:6	59:17 69:12,21	165:16 174:5,9
211:9	216:12,15 217:18	70:16 72:19 73:4	216:9 220:19
notification 41:5	219:7,17,19 220:4	75:12 92:7 93:2	opened 6:5 47:19
notify 90:21 171:1	220:15	94:1 95:9 96:8	98:2,4 174:8
notorial 222:13	oak 1:10 127:2	116:2,6 118:8,15	opening 2:8 31:7
november 115:18	objective 57:17	126:19 134:7,8	34:11 59:7 99:12
119:10 123:15	obligate 161:17	135:13 140:4	107:19
126:1 142:15	obligation 80:7	141:11 144:13,20	operate 101:13
np 20:3,11	observing 31:5	146:21 157:15	180:13
number 6:7 7:6,7	obtain 133:21	158:10 167:9	operated 134:12
9:20,21 11:10,11	obviously 103:18	168:20 169:2,5,21	135:4,9 215:11
12:20 19:2 26:19	106:7 107:8	170:5 171:4,10	operating 6:8 9:5
27:7 31:1 33:21	164:10	177:20 189:6,14	153:2 165:7
35:11 36:17 48:4	occupancy 93:16	201:21 202:21	207:19
49:5,7,11 50:17	98:7	205:4,21 208:14	operation 7:10
66:15 67:3,10,15	occur 52:20 54:16	208:19 211:6	184:17
67:20 70:17,18	73:17	221:8	operational 6:9,16
71:16,18 73:6,21	occurred 18:2	old 180:19	7:1 33:3
77:18 78:12 84:10	173:20	older 112:21	operations 4:16
91:5,7,15,16	offer 67:1 100:10	once 31:15 38:16	6:5 11:16 190:14
96:13 97:20 98:17	199:9	41:8 61:2 88:12	opinion 62:3 66:9
99:14 116:10	offered 33:18	161:18 166:21	opportunity 38:7
119:5 121:7 123:8	34:20 45:4 91:6	ones 12:10 15:7	40:4 42:8 103:2
125:16 126:19	140:20 207:12	21:20 29:18 55:5	122:21 181:6
127:7 128:7 145:5	offering 34:21	55:11,11 121:18	197:4
151:16 152:5,6,8	68:7 74:8	165:1	opposed 157:14
198:18,20 220:8	office 51:10 58:12	online 144:3	opposite 43:8
numbered 115:14	76:12 123:3 135:8	onus 86:11,13	ops 125:12
147:18	214:19 215:10,13	op 19:20 20:12,16	option 52:1 77:4
numbers 12:1	215:16	28:21	140:17,18 141:4
31:2,11 121:12	officer 3:18 11:17	open 12:14 39:10	145:6,12 152:17
numerous 121:3	37:15 38:9 117:16	42:16,21 43:20	160:8 162:7
nurses 15:5,8	128:3 184:11	44:7,21 45:2	options 85:3
nursing 17:14	official 96:9	46:12 54:15 64:9	126:12 141:7
18:1,2,21 31:7,12		64:18 66:20 72:6	

order 17:1 34:7 36:3,8,12 64:5,14 64:17,20 65:3,21 69:9 72:8 74:15 92:19 93:5,18 112:15 119:18 121:2 163:10 184:12 187:12 198:20 199:6 ordering 93:12 orders 65:10 ordinance 151:18 152:10 ordinary 36:6 organization 26:9 103:1 original 92:4 160:3 originally 192:10 outbreak 8:3 17:15,16,19 19:5 outbreaks 10:2 31:6,6 outcome 222:12 outlay 170:17 outlined 114:9 outpatient 16:15 outside 48:9 103:19 104:20 111:4 overall 52:7 overarching 6:6 overflow 106:10 overload 31:18 oversight 55:18 overview 4:15 owned 134:9,21 135:8,17 136:16 136:16 owner 84:15 86:11 87:4,5 134:11 135:4,9,18 owners 79:5,10,20 80:8,18 81:4,14	81:15,17 82:3,15 83:17 86:21 87:17 87:21 88:6,10 136:5 137:9 ownership 45:6 owns 135:9 oxford 86:9 89:9 <p style="text-align:center">p</p> p.m. 1:7 127:4 220:18,20 221:5,6 221:7,10 pack 1:14 2:3,11 4:5 19:20 20:1 28:10,17 29:9,16 30:8,10,18 31:20 33:7,12 34:9 36:12,16 37:19 38:2,18 39:2 42:15 43:13,18,20 44:6,20 45:3,7,8 46:16 47:2 48:8 49:4,8,10,16,21 50:2,6,7,16 53:1 53:11,13 54:2,10 54:14 55:15 56:6 56:14 57:4 58:13 58:18 59:1,17,20 60:3 61:21 62:3 62:10 65:20 66:5 66:14,18 67:1,7,9 67:13,18 68:2,7 68:16 69:21 70:6 70:7,16,20 71:1,6 71:7,16 72:7,13 72:17 73:4,21 74:3,7,16,21 75:7 75:15,16 76:4 77:9,15,17,21 78:1,10,17 83:10 84:2,5,8,13,17 85:9,12 88:18 90:20 91:1,4,12 91:15 92:7,12 93:2,20 94:1,9	95:2,9,19,20 96:8 96:18 102:12 103:10 108:2,11 109:1,5,7,12 110:10 111:17 112:15 113:20 115:2,3,12 116:2 116:6 117:11,13 117:17,21 118:15 119:7,20 121:6 122:4,6 123:2,11 124:2,12,21 125:12,18 126:8 126:15 127:11 128:1,15 129:11 129:13,19 130:21 132:15 133:17 136:2,8,17 137:19 138:1,7,19 139:5 139:11,15 140:5 141:9,11,21 142:16 143:18 144:13 145:19 146:3,12,19 147:8 148:5,8,12 149:11 149:19,20 150:8 150:15,16 151:4,7 151:19 156:6 157:3,11 158:2,10 158:14,17,18 159:6,11,13 169:5 169:11,12,21 170:5,7,10,14,17 171:3,8,14,19,21 175:2,6,7,16 177:6,20 181:13 181:15 182:1,3,6 182:20 185:20 186:4,10,12 187:18 188:11,13 188:17,18 189:6 189:13,16 190:1,5 196:1,8,9,18,20 197:15,17,21	198:5,6,15 199:13 199:19 200:2,3 201:11,16,19 202:2,7,11,12,21 204:3,14,20 205:4 205:7,11,12,21 206:5,9,13,14 208:6,10,14,19,21 209:3,5,20 210:1 211:6,9,16,21 214:10,17 216:9 217:16 219:8,20 220:5,16 221:6,9 pack's 130:15 package 14:3 197:3 219:16 page 6:15,20 48:3 72:5 92:21 pager 191:4 192:15 pagers 190:9,13 192:16,16,18 196:4,5 paging 191:6 paid 131:17 132:9 134:17 161:2 192:2 193:2 pair 56:3 pandemic 4:14 32:5 97:1 166:21 paper 79:19 paragraph 93:7,8 parallel 69:5 parcel 142:13 parents 102:5 105:4 106:2,14 113:6 114:15 park 97:2,11 102:10 113:16 parks 53:20 96:15 98:12 parliamentary 68:8
--	---	---	---

<p>part 74:9 80:20 132:15 139:1,1,3 139:20 140:10 159:16 170:15 182:14 183:9,15 183:21 214:6 215:17 participants 51:18 52:2 76:21 77:4 participate 52:2,5 77:5,7 participation 148:15 particular 81:17 119:1 120:7,14 169:1 207:18 parties 40:16 101:2 222:11,11 partners 6:8 partnership 106:11 party 182:13 183:20 pass 107:11 151:4 passed 72:17 78:10 95:13 passes 169:21 path 93:19 181:20 patient 22:2 patients 7:4 paused 58:9 pay 15:4 131:19 131:21 132:2,14 160:11,14,20 163:2 165:1 167:7 167:9 192:4 paycheck 30:15 payer 122:16 paying 135:20 164:8 165:8 199:8 payment 107:2 152:16 161:4 payments 160:15 160:18</p>	<p>pcs 145:10 peak 8:5 peaks 8:19 pending 142:9 penny 187:7 people 7:9 8:10,13 9:1,1 17:3 21:6,13 22:19,21 23:1,4,6 25:2 27:15 28:13 30:2,14 32:6,9 33:1 45:21 48:8 54:18 61:12 62:14 62:17 63:6,11 66:12 82:17,18,21 83:2,5,6,7,8,15 86:3 89:6 97:5 99:21 104:19 105:1,12 107:1,19 109:12,20 110:2 111:13 112:21 130:19 131:11 147:2 148:18 149:4 172:10 195:16 215:5 220:8 peper 96:11,19,21 102:14 103:6 104:2 106:16 107:9 108:1,3,9 108:17 109:4 110:4,12 111:12 112:3,9,14,16 113:8,17 percent 25:13 26:3,11,20 28:16 40:5 109:19,20 124:15,17 134:16 145:16 152:13,13 212:8 percentage 21:13 29:20 perfect 47:12 213:2</p>	<p>perfectly 217:8 pergola 132:11 period 93:11 95:4 95:6 133:15 219:10,11 permanent 179:11 183:21 187:19 210:11 permission 178:16 179:1 permits 48:14 131:13 178:13 permitted 69:16 person 52:6 63:4 77:8 89:11 90:14 99:13 122:2 135:9 140:12 213:11 216:2 220:3 personal 9:2 10:7 85:5 210:4 personality 217:10 personally 218:9 222:3 personnel 107:10 221:1 personnel's 7:13 perspective 10:6 183:20 pertains 63:20 88:12,15 pete 1:17 pews 61:7 pharynx 20:6 phase 197:11 200:14 phone 32:15 44:20 48:11,20 49:1 photos 184:17 physical 46:8 47:7 69:8,15 73:2 74:11 76:19 79:19 physically 129:9</p>	<p>pick 23:19 48:20 186:20 191:6 194:3 picked 215:12 pickup 85:2 picture 6:8 17:7 25:17 59:9 162:15 162:16 185:18 186:15 187:10 pictures 185:12 220:13 piece 79:19 103:16 104:1 141:13 156:19 164:1 169:1 172:18 pieces 149:12 157:9 215:12 pile 30:12 186:19 pillar 6:2,3 pillars 5:12,13,15 6:1 12:13 pin 18:6 pitch 3:21 place 37:17 38:13 41:9 57:15 59:16 65:7 89:3 103:14 104:14 106:17 111:15 114:16 115:17 118:11 119:9 123:14 125:21 127:1 204:18 222:4 placed 117:3 places 13:21 14:7 16:12 26:10 90:12 101:19 104:12 108:18 109:2,15 203:16 207:13 plan 35:13 142:6 143:14,17 160:3 168:13,14,14 178:17,18 180:1,2 180:6 181:17 188:4,5,8</p>
--	---	---	--

<p>planning 53:14 54:7 58:20 59:1,2 63:7 117:15 131:12 143:9,10 143:15 148:16 178:13 180:1,5 181:17 184:3,10 187:21 188:9</p> <p>plans 166:15 178:16</p> <p>plat 142:10</p> <p>plate 166:20 167:13</p> <p>plateau 13:8</p> <p>playing 99:2</p> <p>pleading 9:1</p> <p>pleasant 20:4</p> <p>please 33:20 50:4 53:11 70:5 71:4 75:14 77:20 95:18 96:12,13 114:2 115:1,15 123:13 125:19 127:12 142:2 144:1 147:6 147:12 149:17 150:14 158:16 169:9 174:21 175:4 196:7 198:3 199:21 202:9 206:11 209:12 212:16</p> <p>pleasure 212:19 216:21</p> <p>pledge 2:9,10</p> <p>plenty 13:15 163:11</p> <p>plexiglass 46:1</p> <p>plus 28:1</p> <p>point 8:10 11:19 21:9 24:9,17 29:20 35:15 57:12 59:6 60:16 61:4 88:20 100:12 109:8 112:15</p>	<p>119:17 137:2 155:13 161:6 162:9 171:2 207:17</p> <p>pointed 73:16 91:2</p> <p>points 88:17</p> <p>pole 165:7</p> <p>policies 37:16 38:11</p> <p>policy 4:16 10:6 10:17</p> <p>politics 207:6</p> <p>pool 98:9,9,14,18 99:5,8,11,17,18 100:1,1 101:9 103:14,21 104:13 105:8 110:21</p> <p>pools 96:17 97:14 97:21 98:2,3,3,4,6 98:21 100:4,17 101:6 102:11,16 103:9 104:7,18 106:11 111:1 113:17 114:14 168:7</p> <p>population 17:9 30:3</p> <p>portion 161:14 199:8</p> <p>portions 203:5</p> <p>pos 165:18 166:2</p> <p>position 216:7 217:4,15 220:3</p> <p>positions 117:12</p> <p>positive 17:8 19:13,14,16 21:10 21:11 22:6,10 24:18 25:8 26:3 26:20 27:8 28:9 28:14</p> <p>positives 18:8 19:3 19:15 20:15 25:1</p>	<p>positivity 25:13 26:12,17 27:5,9 27:18</p> <p>possibilities 100:9</p> <p>possibility 98:16</p> <p>possible 47:17 57:20 66:4 100:5</p> <p>possibly 69:2 99:18 105:18</p> <p>post 84:6 89:5</p> <p>posted 85:14 87:5 89:13</p> <p>postmark 209:13</p> <p>posture 11:6</p> <p>potential 126:13 176:17</p> <p>potentially 64:6 157:1</p> <p>poultry 8:2 17:15</p> <p>power 194:12,21 209:16</p> <p>powers 44:13</p> <p>ppe 13:13 20:18 82:8</p> <p>practices 81:13</p> <p>prayer 2:8,10</p> <p>predecessors 207:11</p> <p>preface 96:21</p> <p>prefer 15:2</p> <p>preferably 195:9</p> <p>preferred 195:12</p> <p>premature 52:19</p> <p>prepared 10:12 11:4 85:5 119:13 142:14</p> <p>presence 222:9</p> <p>presented 143:9</p> <p>preserve 138:14</p> <p>president 4:3 37:16 38:10 40:14 76:11 130:15 146:3</p>	<p>press 61:9 207:16</p> <p>pressing 65:6</p> <p>preston 115:12</p> <p>pretty 13:18 19:13 88:19 106:17 168:17 176:12 177:2</p> <p>previously 120:19</p> <p>price 1:18 21:8 22:15 23:12 24:14 25:7,14,20 27:13 28:8 38:19 39:5 40:12 41:13 43:8 50:12,13 53:9,12 54:8 55:5 60:2,4 60:19 62:2,4,16 63:3 64:21 66:20 67:8,16 70:12,13 71:12,13,20 72:8 72:10,15,19 75:21 76:1 78:6,7 80:9 81:18 83:11 86:17 87:13,19 88:14 89:16 94:6,10 96:4,5 103:11,12 107:5,13 108:7,14 109:6,9,14 111:8 111:15,19 112:4 112:13 113:4,12 115:8,9 118:3,8 121:6,10 122:7 123:17 125:4,9,11 134:7 135:14 136:7,15 137:5,17 138:8,21 139:18 140:4,7 141:1 148:3,5,6,8,9,14 150:4,5,21 151:1 156:8 157:5,21 158:8,13 159:2,3 163:1,13 165:13 166:3,10 167:6,10 168:16,21 169:17 169:18 171:7</p>
--	---	--	---

173:15 175:12,13 183:1 185:14 188:12,13 189:2,3 189:7,12,15,17 190:3 196:14,15 197:18 198:1,11 198:12 199:11,13 200:8,9 201:8,11 202:4,17,18 205:17,18 206:19 206:20 208:21 209:1,20 210:2 211:7,12,20 price's 44:12 88:20 primarily 191:7 primary 14:15,16 16:18 209:8,14 principal 160:14 163:2 principally 35:9 printed 2:21 222:6 prior 99:12 162:1 priority 5:3,21 156:17 168:11 private 7:14,15 16:1 37:21 192:2 212:4,13 privately 214:15 probably 21:13,15 23:17 26:21 30:2 59:6 61:2 64:10 64:15 80:6 82:20 83:3 97:13 101:3 103:13 104:4 105:6,15 107:11 107:15 108:5 114:11 121:8,10 129:19 134:21 163:4 166:13 185:3 186:2 202:1 202:5 211:16 problem 8:20 15:19 23:8 28:19	40:8 59:10 72:20 103:18 109:18 113:8 138:17 193:4,18 problems 23:9 procedure 68:9 procedures 154:8 proceed 52:11 187:19 proceedings 2:1 process 5:4 14:19 57:12,21 62:12 101:15 102:4 162:5 170:16 179:14 180:19 183:9 185:9 187:13 215:4 216:2 processed 182:11 processing 179:12 produces 19:10 product 179:12 183:21 184:12 professionals 15:9 program 5:6,10 154:18 160:11,13 163:9,15 165:16 programs 97:4 106:9 153:18,21 project 154:21 155:1,18 160:4,9 161:9 162:9,20 163:14 165:6,19 166:5 176:15 188:2 191:20 192:11,15 197:10 197:14 201:5,13 201:15,21 202:3,6 projects 154:13 156:14 164:6 179:6,8,8 183:13 183:14 promised 27:21	promote 51:12 76:13 properly 68:14 properties 119:15 129:16 152:16 property 121:7 123:21 124:4 137:13 152:15 179:4,18,19 proposal 38:7 73:14 179:20 200:17 propose 79:1 proposed 37:7 51:3 73:11,20 76:8 79:2,21 128:17 178:10 179:10 prosperity 197:2,9 protect 24:11 37:17 protection 9:3 protective 16:9 24:4 85:5 proud 44:16 46:19 47:10 prove 29:3 provide 6:7,13 10:17 58:3 79:11 79:13 80:13,21 82:13 84:10 87:6 87:17 88:7 102:19 114:18 192:5 204:8 provided 84:19 86:2 88:15 163:16 providers 16:10 providing 7:12 17:5 35:13 46:21 48:5,6 79:19 82:10 90:18 146:6 provision 118:1 provisions 54:16 81:12 154:5	public 5:7,15 7:13 9:4 10:7 11:13,18 32:11,16 35:12 36:18 37:1,12,18 42:16 45:14,16 48:18 52:2,4 53:16 58:2 63:19 64:8,9,13,15,19 72:6 77:5,7 97:21 98:4 119:19 120:4 121:20 122:3,4,11 122:14,21 127:1,3 127:6 135:10 141:16 142:18,20 143:2,20 144:4,13 144:21 145:4 146:20 147:8,16 148:16 154:6 174:1,4,5 183:2 183:10,11 184:16 189:9 192:4,6 207:9,20 208:12 212:4,13 213:4,20 216:18 222:2,17 publicly 32:1 214:14 216:13 217:20 puerto 26:19 27:4 pull 83:18 105:20 pump 199:16 200:16 pumping 198:18 purchase 190:9 195:20 purchased 140:12 purpose 61:20 62:1 purposes 154:11 pursuant 142:9 pursue 155:17 pushing 47:19 put 8:9 20:7,19 21:18 80:11 83:1 88:4 103:8 109:19
--	---	--	--

110:18 111:2,20 112:1 117:5 122:18 125:4 143:3,12 144:14 162:14,16 170:20 191:19 192:9 193:10 195:9 203:18 205:1 213:16 puts 22:18 146:4 putting 43:11 89:2 89:7 163:14 173:3 173:5	quickest 195:3 quickly 47:14 92:6 208:3 215:2,10 quietly 44:9 quite 13:2 30:18 64:3 163:20 172:19	reads 36:18 37:3 94:7 ready 49:4 105:19 107:4 108:15 123:12 125:19 151:13 177:20,21 187:12 202:9 real 9:10 15:19 31:15 97:19 123:21 134:9 135:11 152:14 220:21 realization 97:13 realize 172:14 realized 215:2 really 6:20 7:15 10:3 16:3 17:10 18:3 22:11 28:19 31:16 35:15 36:5 39:13 42:6 46:19 79:20 80:6 81:13 97:2,8 98:19 99:3 99:15 101:17 103:12,12,21 110:17 111:3 118:12,13 121:1 128:15 131:12 162:7 168:7 172:14 178:21 189:18 218:4,8,14 218:19 219:3,4,17 reapplied 194:20 reappointment 206:1,10 reason 15:2 26:8 30:21 32:11 61:17 107:5,6 109:14 148:20 159:20 reasonable 112:1 reasonably 11:11 reasons 19:17 31:1 105:5,21 reband 192:6	rebanding 191:21 rec 97:2 recall 159:16 receive 182:4,6 received 90:17 receiving 186:5 recess 177:18,18 recognize 182:10 recollect 68:20 recollection 68:18 recommend 97:14 143:3,7 recommendation 80:7 96:15 102:10 113:16 124:10 148:21 198:17 200:12 recommendations 55:6 80:4 recommended 20:3 79:6,14 86:16 87:18,21 88:8 89:18,20 98:10 126:12 record 43:12 49:15 75:4 119:3 123:6 125:15 152:4 166:1 recorded 222:6 recovery 5:2 8:8 11:4 56:16 93:19 recreation 96:16 98:11 110:5 154:13,16 recycle 180:9 recycled 179:9 183:13 recycling 178:10 184:1 red 36:13 reduce 34:7 92:19 93:18 reduced 47:6 194:13
q	r		
qualifications 215:6 qualified 216:3 qualities 219:15 quality 219:1 quandary 140:6 quarantine 14:12 quarters 97:6 queen 17:17 190:11 192:16 193:9 question 21:8 24:3 58:1 63:15 71:20 94:6 115:18 119:10 120:14 123:15 126:1,14 129:17 130:1 150:10 159:15 180:11 questioning 65:8 questions 4:19 31:19 65:12 75:1 120:11 126:15 143:11,19 146:19 188:6 191:12 193:5 196:6 198:2 queue 35:13 quick 34:19 97:19 172:2 208:15	race 29:15 radio 191:8 194:3 radios 2:17 192:7 railings 99:10 raise 167:9 ramped 105:19 random 24:14 range 194:1 rate 17:8 26:12,18 27:5,18 119:13 124:15,16 127:20 152:13 158:1 176:5 rated 176:8,9 rates 133:2 152:12 rating 176:5 207:8 ratings 176:7,10 177:3 207:15,20 ray 203:1 read 15:10 31:2 33:20 34:19 37:9 38:2 49:12,14,21 50:1,2 51:7 67:6,7 69:12 70:4 72:3 73:1 74:5 75:1,4 76:8 77:11 79:3 89:11,12 92:13 93:8 96:12 97:18 115:15 119:7 123:12 125:19 127:12 144:16 145:3 147:20,21 151:14 152:3 reading 49:17,17 49:18 71:21 94:3 142:1 177:12		

reevaluate 171:2 refer 12:13 reference 79:8 referendum 121:7 124:4 refresh 84:4 refundable 145:13 regarding 33:14 33:16 50:18 96:16 116:8 120:14 128:8 129:15 147:9 regardless 131:17 region 16:12 regular 36:3 41:1 51:7 52:12,18 73:15 76:9 regularly 44:5 rehabilitation 198:19 200:15 reimbursed 186:21 reiterate 122:12 173:15 reiterated 56:7 related 84:11 143:1 144:10 203:10 222:11 relates 128:20 relating 133:11 154:7 release 207:16 relevant 6:14 relied 38:16 remain 117:19 remainder 192:7 remaining 201:2 remember 2:16 16:7 17:2 23:14 57:9 89:20 167:6 remind 56:6 81:12 209:7 remove 51:19 63:14 76:21	removed 59:13 98:15 124:13 removes 56:12 renew 145:17 renewal 145:17 renewals 95:1 rent 145:15 195:9 rental 80:18 81:4 147:9 rentals 34:12 78:18 79:5 87:16 87:20 88:6 89:19 93:17 renter 89:7,7 renting 135:19 reopen 22:19 25:18 38:8,13,17 reopening 5:4 26:12 34:5 92:17 rep 102:12 repair 136:9 repeating 53:4 replace 79:9 replacement 187:3 200:15,16 report 14:20 190:7 reported 1:20 reporting 25:12 representative 85:17 206:2 repurposing 177:10,13 178:4 178:11 179:11 187:20 request 190:9 210:20 requested 210:7 210:12 211:1 requesting 199:5 200:18 203:2 206:1 require 39:9 63:2 81:3 82:13,16	97:5 126:4 161:8 179:15,16,21 required 60:8 66:4 79:10 80:13 80:20 85:5 87:9 87:14 89:5 99:4 118:4 requirement 80:17 82:4 84:14 86:2,5 89:13,14 116:12 117:19 requirements 85:16 86:7 115:21 requires 52:19 83:11 87:20 88:5 184:1 requiring 63:18 79:12 research 24:6,10 reservations 93:16 reserve 134:5 153:8 reserves 176:20 residency 115:21 116:9,12 117:18 118:12 210:11 residential 127:18 129:4 132:4,6 133:12,13 residents 17:21 18:8 203:15 resolution 115:16 115:17 119:1,4,9 123:8,12,14 125:20,21 126:20 126:21 142:2,3,3 142:4 143:1,5,13 143:17 144:14,16 145:3,5,6 146:1,3 147:6,9 148:7,14 150:8 resolutions 115:14 120:3 147:18	150:11 resources 37:17 38:11 respect 41:10 respectfully 139:7 165:13 166:10 respond 11:5 40:13 response 39:8 195:15 responsibility 9:2 10:8 204:8 responsive 47:8 rest 38:21 39:20 41:10 194:2 restart 93:18 restarting 34:6 92:18 restating 34:2 92:14 restrictions 84:11 85:21 89:3 98:7 resulted 58:7 results 20:9 resume 51:8 52:13 55:14 76:10 resumes 215:5 retail 65:15 returnees 108:7,8 returning 106:20 reused 183:14 revamped 110:17 revenue 101:1 104:10 126:6 149:1,6 153:18 156:10 167:4 168:5 174:12 revenues 123:21 124:17 149:3 153:16 176:14 review 3:8 180:5 188:9 189:10 reviewed 180:3
---	--	---	--

<p>reviews 184:2 revision 142:10,11 rico 26:19 27:4 rid 104:7 164:2 ridiculous 105:8 right 10:5 23:12 23:21 25:14,20 27:6,13 28:8,17 36:16 37:20 42:18 44:2 53:21 56:17 59:6 60:19 61:4 62:6,16 72:9,16 75:11 84:8,13,17 88:14 89:16 92:12 95:2 98:5 99:17 101:11,13,19 107:6 108:18 109:14 111:14 113:4 114:11 121:10,20 128:14 129:18 133:18 135:15 136:6,7 139:11 140:18 145:16 158:4 160:16,19 161:11 163:6,13 166:20 167:2 168:3,11 170:14,19 171:7 174:19 180:12 181:3,4 193:15 195:4 197:15,17 202:7 209:5,16 212:7 rink 58:17 risher 145:20 146:2,14,20 149:10 151:5,6 risk 5:10 18:4 23:5 30:16 102:19 105:12,16 112:8 113:10 road 56:16 130:18 145:9 168:7,12 179:8 197:10,13</p>	<p>203:6,12,20 204:2 204:3,7 roadmap 5:2 8:8 roads 177:14 183:11 187:2 roadway 190:2 robust 15:18 role 57:14 214:21 roll 50:5 71:5 75:14 77:20 95:18 114:3,5 115:1 149:18 150:13,14 158:16 175:5 188:16 196:7 198:4 199:21 202:10 205:10 206:12 rolling 25:19 26:6 178:9 rolls 119:16 ron 206:2,9 room 1:10 42:18 48:8,9 58:14,18 58:21 59:4 61:6 127:2 214:2 roomful 62:14,17 route 203:5,13 rowe 200:17,19 royalty 134:17 135:20 rubble 186:19 rules 90:2 run 14:6 105:10 137:5 203:14 running 63:6 104:9 106:5 140:13 184:8 rural 123:19 197:1,8 rush 46:12</p>	<p>safe 23:2 32:6 45:16,17,18,19 57:20 114:16 safeguards 57:15 safely 12:14 45:15 58:11 90:13 safer 103:13 104:21 safest 97:10 104:14 safety 5:19 7:13 32:11 59:14 97:16 122:11 192:4,7 213:4 sake 53:3 106:14 sakes 106:14 salary 152:19 153:5 172:16 sale 176:1 179:12 sales 149:3 180:10 salisbury 110:8 saliva 21:1 salute 32:3 sample 24:14 sampling 28:18 sanitary 200:14 sanitized 46:8 sanitizer 38:12 sat 121:6 save 136:3 saved 191:18 saw 8:2 82:21 133:5 137:6 211:18 saying 12:15 40:9 42:10 43:11 55:13 60:19 62:6,18 90:14 108:3 167:13 183:8 says 37:10,20 52:10 60:18 66:3 72:10,19,21 73:1 80:10 87:4 221:6</p>	<p>scared 22:19 scheduled 141:17 145:4 176:2 school 105:11 164:8 180:20 181:4 182:2,12 183:6 184:13 185:7 210:9 211:10,13,14 212:2,3 schools 15:6 112:20 212:3,13 schumer 199:6 scrape 20:5 screen 157:17 script 15:10 scrolling 92:21 se 174:5 187:14 seal 222:13 season 15:6 seasons 32:20 seat 61:10 177:21 seated 151:20 seating 51:15 76:16 second 6:13 13:12 16:16 18:21 20:5 21:16 27:2 35:17 49:9 66:19 67:9 67:13 68:1,10 69:20 70:1,21 74:20,21 77:16 87:15 94:5 113:19 114:21 133:10 147:20 148:10,11 149:15 157:10 158:13 159:12 169:6 171:20 185:6 186:15 188:12 191:21 195:21 197:20 199:12 201:10 205:6 206:8</p>
	<p>s</p>		
	<p>sad 31:16 sadly 115:9</p>		

secondary 14:15	205:9,11,13,15,17	seen 83:14 138:13	servicing 216:21
seconded 49:10	205:19 206:11,13	189:20	session 41:2
67:3 68:2,5 71:1	206:15,17,19,21	self 20:18 21:1	118:18 220:19,21
75:8 77:17 95:10	221:5,8	sell 176:2 178:10	set 13:17 14:4,4
113:20 148:12	section 35:17 36:4	179:2 181:7 182:5	40:21 53:7 79:6
157:12 158:14	37:5,8 45:7 49:3,5	182:6,13 183:18	80:18 106:18
159:13 169:6	49:11 52:7 71:2	183:19 184:12	119:18 124:15,16
171:21 188:13	73:10,12 74:9	selling 182:17,17	126:21 132:3,16
196:2 198:1	75:5 76:7 77:11	182:18 183:1,2	154:5 170:12
199:13 201:12	78:10,11,12 94:7	semi 97:6	193:13 222:4
205:7	94:9 115:19	semiannual	setback 179:18
secondly 5:21 9:6	119:11 123:16	152:16	settings 123:20
secretary 33:20	126:2 137:20	send 20:8 114:16	settlement 192:2
34:1 50:4,6,8,10	138:6 139:19	211:21	setup 63:10
50:12,14 70:6,8	152:6 153:14	sends 111:13	seven 25:19 26:6
70:10,12,14 71:4	154:4 156:9,20	164:20	154:4 157:18
71:6,8,10,12,14	157:18,18 158:2,3	sense 74:1,3 75:12	159:7,9 220:18
75:15,17,19,21	158:3,3,5,5,6,6,11	121:5 135:1	221:5
76:2 77:21 78:2,4	158:11 159:6,9	211:15	severe 98:7 113:1
78:6,8 95:15,18	174:9	sensitive 172:9	sewer 142:5,6
95:19,21 96:2,4,6	sections 35:10	sent 41:17,20 92:5	200:14 201:3
96:12,15 114:2	91:18,18,19 157:5	211:3	shape 18:14
115:1,2,4,6,8,10	158:4	sentence 63:4 69:1	share 6:18 177:4
115:15,17 119:4,6	sector 7:14,15 9:7	79:2	shared 10:8
119:9 123:10,14	9:11 32:17 192:2	separate 128:18	she'll 4:17
124:2 125:17,18	secure 13:18	132:7 139:12	sheet 120:1
125:21 127:12,14	114:16	156:8,19 157:8,11	shelf 132:16
142:3 145:2,5	security 45:20	161:8 187:12	shelter 7:12,12
147:20 149:16,19	see 3:20 8:4,5,11	separately 121:16	sheltered 30:4
149:21 150:2,4,6	10:13 12:16,21	138:15	sheriff 111:8,11
150:12,15,17,19	19:2 22:7,8,9	september 222:20	sheriff's 152:19
150:21 151:2,16	23:16 27:9 35:2	serious 65:12	153:1 157:16
158:16,17,19,21	55:20 56:4 78:11	167:17	164:9 172:12
159:2,4 169:9,11	83:17 89:6 96:19	serve 61:20,21	173:19
169:13,15,17,19	104:17 121:9,16	99:5 114:13 214:3	shift 8:5,6,11,20
175:4,6,8,10,12	123:4 124:8	service 9:9 146:7	52:12 73:14
175:14 185:13	146:10,16 148:17	146:9,18 149:8,8	shifting 79:12
188:15,17,19,21	181:12 182:16,18	152:12	shoes 219:13
189:2,4,11 196:7	186:12 189:10,13	services 3:16 7:20	shop 136:9,10
196:8,10,12,14,16	190:1 215:19	14:13 37:15 40:18	shore 17:16
198:3,5,7,9,11,13	219:5	47:1 48:5 84:21	short 15:9 34:12
199:21 200:2,4,6	seeing 9:10 10:5	200:16,20 201:1,2	78:18 79:5 80:18
200:8,10 202:9,11	50:16 151:5 178:3	201:4 213:4	81:4 87:16,20
202:13,15,17,19			88:6 89:19 93:17

99:16 213:17 219:10 show 119:1 123:5 125:14 126:16 shown 28:13 shut 57:8 97:8 sick 22:2 30:4 112:13,14,18 212:9 sidewalk 204:1,6 204:16,18,21 205:2 sidewalks 203:5 203:19 sideways 185:14 sign 90:16 signal 164:20 signature 222:15 signed 90:15 107:2 significant 18:1 157:1,1 significantly 16:2 104:18 similar 47:21 146:15 simple 62:19 simply 35:13 36:19 40:19 68:20 91:10 122:1 194:7 197:8 210:21 single 127:17 129:1,1,3,5 132:5 132:7 137:14 142:6,7 sir 96:20 142:19 146:2 195:17 196:20 201:14 216:14 sit 4:8 44:9 61:18 66:11 120:9 125:2 site 25:10,11 178:17 180:1,2,6 180:8 181:17	184:16 188:4,5,8 189:10,21 sites 16:19 17:5,6 sitting 60:10,21 61:5,6,15 62:7 112:6 173:17 174:15 situation 3:15 9:12 11:12 32:9 47:21 86:19 114:4 six 22:6 24:2 60:5 60:7,14,15 61:12 61:17,20 62:5,18 62:20 63:5 65:18 66:7 69:7,15 73:2 74:11 76:18 88:17 94:7,9 96:13 97:18 180:16 185:4 221:6,7 sixth 86:10 skipped 189:8 slowing 57:11 small 65:13 66:12 98:2,3 127:19 129:15 130:7 132:18 133:1,2,3 133:11,18,19,21 135:18 136:4,5,12 136:16 137:9,15 138:4,13 smaller 137:13 smart 8:10 social 10:1 14:13 31:8 51:12 52:21 53:1 54:17 57:16 65:17 66:4,8 68:14 69:1,7,14 73:1 74:11 76:13 76:18 98:8,17,19 98:20 99:6 112:3 socially 51:20 77:2 105:7 society 8:12 90:2	socioeconomic 30:19 software 14:3 sold 60:4 180:21 183:5 somebody 11:3 39:13 42:2 163:8 217:14 someplace 61:18 106:15 somewhat 56:20 soon 105:18 108:13 219:6 sorry 12:17 44:3 68:4 74:18,19 146:12 157:17 158:12,14 211:4 215:19 216:12 220:7 sort 12:11 13:4,7 57:16 98:3 181:12 203:12 sound 2:14 207:15 sounds 139:21 141:6 source 18:17 149:1 155:1,2,11 160:18 space 46:8 54:16 134:15 159:17 160:11,13 161:15 162:19 163:9,15 165:16 spaces 51:14 76:16 spacing 51:14 76:16 spare 192:18 speak 2:12 7:5 38:4 45:10 73:7 79:17 98:19 124:19,21 128:5 128:13,15 129:11 136:10 142:17	144:10,15 145:21 146:12 147:6,7 165:10 174:9 178:9,19 190:17 speaking 4:18 57:5 59:3 60:11 60:13 128:11 134:10 144:17,18 147:4,10,11,13 special 153:16 179:15 specific 47:20 180:7 specifically 80:12 94:20 179:6 specified 154:9,14 specimen 19:19 speculate 101:12 spend 111:16 192:8 207:4 spending 32:1 174:15 spent 168:19 192:13 spikes 9:21 10:12 10:12 11:5 spin 4:1 spoke 65:11 207:8 spread 34:7 92:19 93:18 spreader 112:19 sprint 11:7 spun 7:10 square 129:17,20 133:15 134:2 136:11,14 145:12 st 89:9 164:12 198:18 199:3,8 200:14 212:2 stability 5:17 6:3 207:12 stable 176:13 stacker 185:19
--	--	---	---

<p>staff 17:21 18:10 41:7 45:17 46:5 47:6 51:18 63:8 72:5 76:20 99:4 99:19 100:6 101:14 104:5 106:17 140:3 staffed 99:17 staffing 97:17 99:14 stage 5:2 9:18 10:4 56:15,15 107:15,17 109:9 stages 9:13,17 stakeholders 122:12 stamp 3:15 4:2,6,9 22:18 31:21 32:14 32:18 33:9 190:17 190:20 193:6,12 194:8 195:17,19 196:18,19 standards 21:4 standing 2:8 217:2 standpoint 45:18 45:19 101:21 starbuck 140:13 starbucks 133:1 133:20 134:21 135:17 136:11 start 11:21 12:2 14:19 18:21 25:12 26:5 29:13 35:7 59:7 102:1,5 107:4 146:6 161:9 178:6 181:1 220:18 started 2:4 8:11 12:14 13:5 18:6 20:2,12 21:3 26:1 178:17 185:10 214:21 215:11 starting 20:21</p>	<p>starts 93:4 106:19 state 4:13,21,21 11:2 16:1 18:7,20 25:11,11 26:4 28:4 34:4 92:16 93:10 94:12 97:21 110:6 125:7 155:5 159:21 163:17 164:2 165:4 173:6 190:16 203:4,20 203:21 204:7,11 222:1,2 state's 166:5 204:7 204:12 213:6 statement 221:1 states 15:19 26:14 65:4 statewide 14:4 station 196:5 198:18 199:16 200:16 stations 193:8 statistics 12:11 status 11:1,2 12:12 stay 8:13,14 83:8 106:7 137:8 144:1 218:12 staying 12:6 43:9 steady 11:2 steel 186:18 187:11 stenographer 60:12 202:4 stenographic 222:6 stenographically 222:6 step 46:15 162:4,5 183:17 184:11 203:21 217:14 stipulations 222:8 stopgap 111:10</p>	<p>stopped 48:5,7,10 48:14,15 54:19,20 57:5 stops 65:3 store 135:8 strategy 9:14 streaming 52:3 77:6 street 6:19 200:15 stress 103:4 stressful 45:21 stretching 187:7 strike 18:11 140:20 strong 5:2 8:8 45:12 83:16 86:3 176:10,10 strs 34:12 54:8 55:9 58:15 83:15 85:18 structurally 132:11 structure 132:3 134:1 structures 129:7 130:2 struggled 138:2 struggling 149:2 191:2 students 211:10 studied 23:15 study 20:15 173:4 173:7 stuff 24:6 157:7 168:13 218:11,15 219:2 subject 51:5,8 52:15,20 64:14 76:10 95:6 145:15 154:5,6 submit 197:8 subsection 95:3 subsequent 165:17</p>	<p>substantial 139:8 substitute 15:6 successful 160:7 successive 145:17 sufficient 154:10 suggested 51:6 141:3 sum 145:13 summary 155:20 summer 96:17 97:15 100:14 101:6,7,11,12 102:7,11,21 105:10,14,20 106:13,16,18,20 sunk 121:15 sunshine 103:15 104:13 super 117:5 superintendent 177:15 superior 193:20 194:5 supplies 81:10,20 82:8 support 5:13 8:9 10:8,15,18 11:16 33:10 169:1 203:3 204:11 supporting 7:2 supposed 21:20 64:16 82:7 sure 6:15,20 7:3 11:10 17:10 37:7 41:16 42:15 43:1 43:12,13 45:15,16 45:17 46:7,20 51:2 57:15 63:16 63:20 72:15,20 75:4 85:13,14,19 86:5,8 90:6,10,11 107:3 130:21 135:2 140:10,15 164:21 171:4</p>
--	--	--	--

<p>172:6,9,13 186:3 187:5 202:4 209:18 211:11,21 213:7 218:18 220:10,11 surfaced 6:11,12 surfaces 99:11 surge 7:3 13:13,15 13:18 surged 7:3 surplus 185:8 surrounded 103:15 104:13 surrounding 47:15,18 survey 47:15 suspended 35:19 suspending 36:6 suspension 93:14 swab 16:8 20:11 20:12 28:21 125:10 swabbed 29:10 swabs 20:3,10,19 swearing 220:9 swim 101:2,3 104:20 swimming 104:20 104:21 symptomatic 17:3 symptoms 21:11 22:21 25:3 27:15 113:1 syndrome 113:3 system 14:3,21 24:7 113:3 191:16 199:3 200:14 204:1,18 205:2 211:17</p>	<p>tabled 139:16 141:15 tac 178:15 take 5:5 9:1 14:21 19:8,13,18 22:5 34:17 36:12 39:16 41:8 45:6 46:15 49:2 59:16 60:16 64:21 67:2 80:2 80:17 81:3,17 82:3,19 85:1 88:3 89:12 100:11 106:10 107:16 108:5 116:3,3,4 127:1 130:8 149:11 156:16 159:17 161:10 168:14 177:21 187:21 208:4 218:21 taken 46:10 107:2 114:5 137:2 186:19 takes 20:17 39:14 122:1 168:13 talbot 1:1,10 2:5 3:18 5:14 12:5 14:16,18 17:13 27:21 32:5 34:4 34:13 36:21 37:10 51:4,7 76:9 92:16 93:9 115:19 119:12 123:17 124:1 126:3 127:15 131:15,17 142:4,5,12 149:9 152:8 154:7,16,18 176:6 198:19 200:13 212:4,8 213:17 215:7 222:3 talk 4:10 5:5,12 8:6 12:12 24:18 25:9 42:1 61:3</p>	<p>111:11 210:15 talked 8:15 58:14 58:19 80:12 81:18 85:17 120:12,13 164:10 166:17,18 talking 22:15 30:9 32:20 44:4 46:2 66:1 131:5 178:12 185:4 218:2,9 task 194:7 tax 119:13,16 121:2,7 122:16 124:4 137:13 142:13 152:12,16 158:1 207:13 taxation 119:15 taxes 124:1 152:15 team 44:18 101:4 teams 104:20 technical 58:3 120:20 180:3 technically 64:5,9 technology 36:1,8 52:4 53:5 55:2 77:6 192:21 193:7 193:11 194:5 teeth 216:17 telecommute 47:18 teleconference 52:3 77:5 tell 8:12 18:3 19:9 29:15 57:1 68:9 100:13 218:3 219:2 telling 8:21 47:16 184:10 207:9,20 temporary 93:13 179:5 180:13 181:12 182:3,8,14 183:15 184:4 ten 63:11 78:12,13 83:7 91:5,7,15,16 166:15 192:18</p>	<p>195:5 tennessee 27:16 tents 13:17 term 34:12 64:2 78:18 79:5 80:18 81:4 87:16,20 88:6 89:19 93:17 145:7,12,14 155:9 160:8 162:8 168:16 195:5 terminology 135:15 terms 63:21 145:7 145:18 176:13 184:7 215:14 territories 26:15 test 16:6,7,19 18:16 19:12 21:1 21:5,12,16,17 22:8,10 23:10,18 28:15 29:2,3,7 164:19 tested 17:9 25:3 testing 13:1 15:17 15:18 16:18 17:17 17:21 18:6,10,21 19:6 21:3 27:10 27:15,20 28:3 108:20 109:4 191:4 tests 12:21 13:6 15:21 16:13 17:4 19:2,9 22:13 24:18 26:21 27:8 27:9 28:13 thank 2:11 4:2,12 11:20 12:18,20 30:10 31:21 32:12 32:14 33:7,9,11 36:11 38:3 47:2 71:17 77:9 78:17 95:16 96:18,21 115:12 116:6 117:13,17 118:2</p>
<p>t</p>			
<p>t 24:6 table 98:1 139:15 141:9,10,11,12,15</p>			

119:7 123:2 124:2 126:8 127:6,9,10 128:1 141:18 142:16 143:18,21 145:19 146:2,19 148:8 151:4,6,7 151:19 152:2 171:14 173:9 175:2,18,19 177:6 177:7 190:4,8 195:14 196:18,19 196:20,21 198:15 203:1 208:6,7,8,9 214:8,17 216:8 219:7,9 220:4,14 220:15 thanks 211:20 215:18 theirs 72:19 thereof 154:9 thing 13:12,20 15:17 18:18 31:9 36:5 38:19 39:10 39:11 48:3,12 49:12 50:16 55:17 67:18 71:21 72:16 80:5 81:16 82:11 86:18 89:4 97:10 108:21 111:20 131:4 135:21 164:17 202:7 204:5 207:18 210:20 things 4:17 10:5 11:3,9 19:6 31:10 38:12 41:18 43:9 53:7 57:16 59:7 61:10 81:10,21 82:2,2 86:2,20,21 87:1,1 88:21 89:21 97:16 99:1 104:17,18 107:18 107:18 111:5 122:10,17 138:11	163:14,18,21 164:18 167:1,21 174:2 178:20 185:1,5 209:6 214:6 think 13:15 17:3 22:12 23:6 24:5 24:16 28:10 30:18 31:20 33:1 34:19 35:9 36:13 38:20 38:21 39:5,11,21 41:4 42:4,5 43:4 47:8,10,12,12 48:1,3 54:18 55:13,15 57:14,17 58:14 59:5 64:13 65:11 75:11 81:2 82:12,12,20 83:11 83:20 85:12 86:1 86:17 87:6 88:4 88:18 89:4 90:18 90:19 94:16,18 95:8 102:15 105:9 106:6,16 107:13 108:1 109:1 113:8 114:9,12,18 117:10 118:17 121:4 124:7 129:16 130:16 131:4,11 134:7,19 135:2 137:1,6 139:5,8 143:1 147:14 148:19 156:8,20,21 158:9 163:19 164:2,5,21 166:16,21 167:2 167:16,20 168:1,4 168:10 169:4 172:15 184:10 189:20 203:11 204:17,19 208:2 210:10,14 211:7 211:12 212:7 215:16 217:4	thinking 186:21 thinks 24:7 122:16 third 13:20 16:17 28:20 34:2,10 52:8,9 84:20 92:10,14 141:3 182:13 183:19 thought 58:9 102:4 104:3,7 105:8 116:21 thousand 17:6 131:7 threatened 6:1 three 6:4 9:16,20 10:1 11:9 13:8 16:4,12,19 27:17 35:10 41:14 42:12 66:12 85:7,7 98:17 117:12 118:1 120:3 121:17 122:8 127:14 128:9 141:6 144:19 145:16 147:10 148:18 161:2 164:6 185:4 191:14 198:18 202:2 214:11,19 215:16 218:16 throat 20:4 125:5 thursday 79:10 80:13 186:20 tied 97:3 tight 83:4 164:16 tighten 136:20 time 4:10 8:18 21:9,21 24:9 27:1 28:7 32:2 35:5 36:3 37:13 38:10 41:12,18 44:2,17 45:21 46:4 58:9 66:16 70:3 81:9 95:4 99:8 100:4 101:14 112:11,17	113:14 114:11,14 119:21 123:6 126:17 139:17 144:15 147:17,20 162:15 163:11 165:8,14 170:21 172:19 176:19 185:1,9 199:15 207:4 208:18 209:15 211:4 212:5,16 213:17 213:19 214:7,8,14 215:20 216:11 217:19 219:10,11 222:4 timely 6:14 33:1 times 21:4 80:2 121:3 122:13 148:19 164:3 195:15 207:7 timing 161:3 title 33:21 92:3,8 96:13 115:16 119:8 127:13 142:1 145:3 151:14 titled 142:10 today 4:20 10:14 18:12,16 21:10 22:2 26:16 27:2 29:13 36:2 47:15 186:8 197:5,7 211:12 told 2:12 8:16 10:11 100:9,11 125:4 213:1 218:15 tomorrow 18:20 21:10 33:6 107:14 ton 106:6 187:4 tone 193:13 tonight 67:19 95:13 120:8 122:20 125:20
--	---	---	---

128:3 145:4 147:19 148:2,10 156:16 tons 186:9 187:10 187:11 tonsil 20:5 tony 63:16 138:2 tool 130:20 toolbox 130:20 top 156:9,17,20 158:1 topped 27:4 tops 29:5 toss 35:7 total 12:4,7,10 24:21 25:16 27:8 27:9 153:11 154:21 155:11 192:14 196:5 totally 60:4 totem 165:6 tough 32:7,8 97:7 165:8 tourism 55:7 tower 145:9 146:7 147:9 195:7,9 town 63:18 64:16 65:1,13,13 68:20 71:21 85:17 90:4 109:3 199:7 203:3 203:8 204:3,11 206:3 towns 65:11 84:2 85:15 86:7 tracing 13:20 14:5 track 123:18 trade 112:11 training 15:10 transaction 181:3 transcribed 222:6 transcript 2:1 transcription 222:7	transfer 161:15 transmissions 194:2,4 transmitter 195:10 transmitting 194:12 transparency 11:14 travel 84:9 treatment 142:8 tremendous 103:4 trend 13:10 tri 191:5 tried 111:12 172:18,19 187:9 194:19 trigger 105:20 trip 110:21 triple 176:9 trips 110:18,21 111:2 trouble 138:10 true 136:5 222:7 truly 136:3 217:12 truth 4:11 218:3 try 9:12 10:9 160:4 185:21 trying 11:15 17:6 17:7 18:18 21:3 22:17 28:2 46:4 48:2 67:18 68:19 72:3,11 75:10 83:18 101:9 103:8 130:16 131:6,12 131:13 137:16 160:5 164:15 166:18 172:5 178:8 180:15 tube 20:8 tuesday 36:20 176:3 220:17 turn 2:16 11:19 35:1 36:9 50:20	78:15 96:19 133:8 144:2 151:21 178:5 214:16 tv 2:17 twice 53:15 two 6:1,6,19 7:17 9:18,21 11:11 12:21 16:4 18:8 18:17 20:3,11 21:19 22:1 26:12 26:13 27:17 41:14 66:12 75:12 84:10 85:12 92:21 98:6 99:21 104:18 107:15,17 110:21 111:16 114:19 120:3 121:15 124:15,17 128:18 128:18 132:4 137:11 139:9 140:7 141:4,17 144:16 157:9 158:4 164:7 167:14 168:14 176:5,18 190:13 203:9 210:12 211:1,14 type 4:16 19:12 31:9 38:12 132:13 168:8 types 173:20	166:11 168:10 understanding 38:6 79:16 171:6 183:7 understands 116:13 undertaken 184:12 underway 57:19 unemployed 7:9 unimproved 145:8 unit 132:10,14 142:7 191:6 units 129:8,8,15 132:8 universal 18:21 university 14:2 unmuted 144:8 unpaid 152:14 unusual 207:14 update 3:14 11:13 175:21 177:10,13 178:4 upgrade 194:21 198:19 upgrades 197:9 ups 135:8 urban 123:18,19 urging 209:17 usa 190:15 usda 199:1 201:5 201:7 use 13:3,3 51:13 58:16 69:10 76:15 84:20 98:9 121:1 134:13 135:15 163:9 166:6 176:20 179:5 182:8,14 183:15 183:21 184:1,4,8 191:9,17 192:13 210:4 usual 51:14 76:15
		u	
		unanimous 3:5,11 unbelievably 217:13 uncertainty 103:5 172:4 173:11 uncomfortable 61:19 understand 54:14 59:20 86:9 98:20 131:11 137:1 140:8 160:10 165:3,12 166:10	

usually 12:1 25:5 29:11	virus 17:11 23:14 28:11 29:1,8 45:19 220:7	waiver 130:2 137:13	136:3 173:1 175:21 177:4 190:17 203:8 210:2 220:9
utilize 163:15	visitors 72:4	waivers 130:9	wanting 16:10
utilizing 190:15	vital 172:10	waiving 132:18	wants 73:7 136:11 156:3 164:11 179:3 181:7 184:18
uv 103:15	voices 43:17	wal 203:17	warrants 204:9
v	volunteer 190:10 190:11 192:17 196:4	walk 64:12 203:16	warren 48:15 177:14 180:16 181:7 184:19
value 6:14 126:5	vote 70:2,5 72:4 117:4 122:17 143:6,14 147:19 148:2,7,10 149:14 149:17 150:9 151:11 169:10 171:15 173:14 209:16	walking 100:7	wastewater 142:8 199:3
variance 179:17 181:16 185:2 188:2	voted 143:15 171:12	want 5:5 8:14 14:15 21:17 23:5 23:20 25:7,17 28:3 32:3 39:18 42:3,11 43:12 44:14,15,21 46:17 49:19,20 54:18 55:17 69:10 72:14 72:15 75:3 80:17 80:19 82:9 84:3 86:8 87:9,10 88:3 88:16 96:21 97:18 102:8,19 116:2,3 116:19 120:16 122:3 126:9 129:11 132:13 135:6 136:19,19 136:20 137:7 138:9,14 139:16 139:18 140:14,14 141:9 142:17 145:21 148:4 149:5,7 150:12 155:13 165:17 168:3 169:3 172:11 173:15 181:19 183:18 185:11 192:9 204:20 207:17 209:7 210:18 211:11,21 213:12 213:21 214:8	watch 107:20
verbiage 33:16,19 34:16 35:3 37:4	voters 117:4 209:10	wanted 5:7 12:16 13:2 22:4,5 34:17 57:6 85:19 90:15 116:9,16 121:9 124:8 134:15	watched 9:19
verdery 58:15 128:2,7,17 130:14 131:16 133:6,8,10 133:18 135:13 136:1 137:4,21 138:2 141:12,18 141:20 177:15 179:4 180:14 182:8 183:8 184:6 216:8	voting 121:21 143:6 148:18		watching 9:20 173:21 174:21
verizon 132:21 133:17,19 135:17 146:8,16	w		water 142:5
versa 106:10	w 1:14		waters 164:19
version 34:10 51:3 52:9,9 92:4	wadley 3:18,19,20 4:1,7 7:4 8:5,15 11:21 12:17,20 19:21 21:15 23:8 23:13 25:5,9,15 25:21 27:16 28:15 28:18 29:10,17 30:9,11 31:4,20 33:8,11 109:5 112:17 125:12		wave 21:17
versus 25:11 52:14 102:20 136:16 184:3	wadley's 66:9		way 6:19 7:17 10:5 14:17 15:7 32:4 39:20 43:10 57:19 62:7 90:21 99:3 104:15 105:9 106:12 114:11 131:15 132:3 138:19 140:2,8 144:5 151:15 156:7 157:4,14 165:12 172:13 195:3 208:1 222:11
veto 56:20	wait 41:15 141:4 151:14		ways 131:14 214:3
vice 106:10	waiting 41:1 157:4 173:21		we've 5:14 8:1 11:15 12:3 13:14 14:8 15:3 19:8 21:2,3 27:3,13,14 28:1,6 31:12 32:1 47:10,11 56:10 58:9,9 97:8 105:9 106:17,19 131:5
vicious 110:3	waive 115:21 116:9		
view 189:8,17	waived 116:18		
villa 197:13			
viral 16:8 20:8 29:2			
virtual 55:8 98:18 212:6,8,9			
virtually 53:15,17 53:20,21 54:3 99:10 212:11			

165:7,20 167:18 167:19 168:12 176:14,21 186:7 186:19 191:1,3 197:11 203:15 weakening 82:12 wear 51:16 60:8 60:20 61:13 62:21 63:12 66:8 68:15 69:14 74:10 76:17 112:5 187:5 193:1 wearing 31:8 46:3 60:13 63:19 98:8 99:6 111:21 112:4 wednesday 33:5 week 17:6 21:19 26:15,19 28:1,5 33:16 34:11 40:6 57:10 58:7 88:19 91:2 101:8,8 102:1,1,2,2 111:1 120:13 176:4 186:18 weekend 12:9 18:13,15 weeks 10:15,21 12:21 13:8 16:4 22:1 26:12,13 27:17 46:4 139:9 141:4 163:20 178:8 weight 83:12 welcome 2:5 141:20 welfare 9:3 went 27:18 143:5 143:14 164:18 183:17 184:7 210:14 211:18 215:4 western 179:19 whatnot 63:8 105:16	whatsoever 156:21 whichever 178:5 whim 46:13 white 30:5 61:9 widespread 17:10 27:10 28:3 wilson 213:5 win 146:10,10,17 146:17 wire 186:12,13 wireless 145:10 146:4 wise 121:11 wish 104:15 124:6 144:9 212:19 213:9,12,19 214:13 216:14 217:17 219:5 wishes 178:5 212:18 witness 222:13 women 172:14 wonder 111:15 word 68:21 81:3 83:11 88:2 89:17 89:17,20 203:9 wording 36:17 63:1 78:14 91:9 95:11 words 19:11 80:15 88:3 118:17 139:4 wordsmith 137:4 140:18 wordsmithing 140:9 141:13 work 6:16 7:12,18 9:12 10:18 14:9 46:5,8 79:21 95:16 102:5 106:3 106:12 107:20 114:15 125:6 134:20 141:13 180:17 181:19	194:15 201:4,6 212:19 215:3,8 worked 7:15 workers 17:15 25:4 27:14 106:6 122:11 workforce 130:19 131:6 working 6:10 7:1 7:21,21 10:15 30:2,15 36:2 44:17 46:1 48:17 48:19 49:1 56:20 114:17 130:8 213:3,5,8 215:11 works 53:16 101:7 142:20 143:2 148:16 191:5 world 26:9 worse 49:17 185:21 worth 181:8,10 wrap 208:10 write 158:15 writing 69:11 written 119:21 wrong 68:9 117:21 wrote 90:14 163:8 wye 1:10 127:2	177:21 186:14,15 201:16 202:7 203:10 210:1 year 21:16 99:20 100:2,15,20 103:9 104:8 106:21 108:10,11 113:17 121:2,2 145:13 152:6 154:14,17 163:12 174:3,17 year's 174:11 years 121:15 126:6 145:15,18 160:5 161:3 165:17,21 166:15 167:3 168:5,14 176:18 192:3 195:5 210:8,12,13 211:1,2,14 213:3 214:11,20 215:16 218:16 yield 119:13 120:21 ymca 104:8 106:4 106:8 younger 30:2 105:15 yup 25:7
			z
			zero 143:6 154:3 155:8,10 zeroed 168:17 zoning 131:12 178:13 zoom 187:9
		x	
		xs 61:10	
		y	
		y 107:8,9 yard 181:8 yeah 33:6 49:4,19 50:1 69:6 83:10 85:9 88:18 92:1 106:16 108:1 110:12 119:20 121:6 124:13,21 136:17 138:1,8 141:10 168:16	