



Deposition of:  
**Talbot County Council Meeting**  
*May 28, 2019*

In the Matter of:  
**Talbot County Council Meeting**

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TALBOT COUNTY, MARYLAND

COUNTY COUNCIL MEETING

May 28, 2019, 6:00 p.m.

Talbot County Courthouse, Easton, Maryland

COUNCIL MEMBERS:

Corey Pack, President

Chuck Callahan

Frank Divilio

Pete Leshner

Laura Price

REPORTED BY: David Corbin, RPR

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<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2 MR. PACK: If you all wouldn't mind</p> <p>3 standing with us for a brief prayer followed by</p> <p>4 the pledge of allegiance.</p> <p>5 (Prayer and pledge of allegiance.)</p> <p>6 MR. PACK: Thank you all and thanks for</p> <p>7 being with us. We have a full run, the agenda</p> <p>8 is not that packed, but thanks for coming out</p> <p>9 and being with us. We do have a couple special</p> <p>10 things we want to take care of today. The</p> <p>11 Council has before it a -- before it an agenda.</p> <p>12 Are there any additions, deletions or</p> <p>13 corrections to the agenda as printed.</p> <p>14 MR. DIVILIO: President Pack, I would like</p> <p>15 to ask that we delete item number 11 off the</p> <p>16 agenda and postpone it for two weeks. It's the</p> <p>17 purchase agreement for the senior center and</p> <p>18 their attorney requested time to review the</p> <p>19 documents.</p> <p>20 MR. PACK: I have a request by Mr. Divilio</p> <p>21 to remove item number 11 off the agenda.</p>	<p>1 agenda be accepted as amended with unanimous</p> <p>2 consent. Council has minutes before it from</p> <p>3 the April the 16th meeting. We had a chance to</p> <p>4 go through them. Are there are any additions,</p> <p>5 deletions or corrections to those minutes.</p> <p>6 Hearing none, the Chair moves that they also be</p> <p>7 accepted with unanimous consent. We have</p> <p>8 budgets from -- disbursements, sorry,</p> <p>9 disbursements from May 21st and also May 28th.</p> <p>10 We had a chance to review them and also speak</p> <p>11 with Ms. Lane about them, our finance officer.</p> <p>12 Are there any additions, deletions or</p> <p>13 corrections to those disbursements. Hearing</p> <p>14 none, the Chair moves they also be accepted</p> <p>15 with unanimous consent. Thank you. Council,</p> <p>16 next item on your agenda you have a</p> <p>17 presentation for scholarship awards by the</p> <p>18 Talbot County Golf Board, and we have with us,</p> <p>19 I don't have a name on my sheet, who is here</p> <p>20 from the golf board.</p> <p>21 SECRETARY: Mr. Robinson.</p>
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<p>1 MR. LESHER: Second.</p> <p>2 MR. PACK: Out at Brookletts Lane. Second</p> <p>3 by Mr. Leshner. Any further discussion on that.</p> <p>4 If there is no objection, Madam Secretary, call</p> <p>5 the roll for that, please.</p> <p>6 SECRETARY: Mr. Pack.</p> <p>7 MR. PACK: Aye.</p> <p>8 SECRETARY: Mr. Divilio.</p> <p>9 MR. DIVILIO: Aye.</p> <p>10 SECRETARY: Mr. Callahan.</p> <p>11 MR. CALLAHAN: Aye.</p> <p>12 SECRETARY: Ms. Price.</p> <p>13 MS. PRICE: Aye.</p> <p>14 SECRETARY: Mr. Leshner.</p> <p>15 MR. LESHER: Aye.</p> <p>16 MR. PACK: Okay. So we're going to push</p> <p>17 that off for a later time when they are</p> <p>18 prepared to review that document. Okay. Now</p> <p>19 we have before us an amended agenda. Any other</p> <p>20 additions, deletions or corrections to the</p> <p>21 agenda. Hearing none, the Chair would ask the</p>	<p>1 MR. PACK: Mr. Robinson, way back there in</p> <p>2 the back. Come on up, sir. Mr. Robinson, a</p> <p>3 member of our golf board is here with us. If</p> <p>4 you want -- have a seat, Mr. Robinson. Tell us</p> <p>5 a little bit about this and then we're going</p> <p>6 to...</p> <p>7 JOHN ROBINSON: Mr. President and County</p> <p>8 Council, it's once again our pleasure to -- of</p> <p>9 the Golf Board to proudly present two</p> <p>10 scholarships to two deserving Talbot County</p> <p>11 students. This year's scholarships go to</p> <p>12 Brandon Latham of Easton High School and Jack</p> <p>13 Verner of St. Michaels High School. Those</p> <p>14 students have demonstrated through their</p> <p>15 academics and community activities that they</p> <p>16 are well deserving of this recognition. As</p> <p>17 you'll recall, it's a \$2,000 scholarship and</p> <p>18 it's financed by the Nettie Marie Jones golf</p> <p>19 tournament. And we're lucky enough each year</p> <p>20 to have good participation and we're equally</p> <p>21 lucky to have deserving students for it. Rich,</p>

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1 anything to add.

2 RICHARD: Just that we don't have a County

3 Council team for the Nettie Jones yet.

4 MR. PACK: A County Council team. The

5 object is to raise money, not to lose money.

6 JOHN ROBINSON: So with that, we would

7 like to invite Councilman Callahan down.

8 MR. PACK: He's your rep. You're still

9 claiming him, huh.

10 MR. CALLAHAN: Golf course is still there.

11 MR. PACK: Well, do we have our students

12 here with us as well. Somewhere. Sam, come on

13 up young man. Our young students. Okay. So

14 these students have been selected based on

15 their -- not just their academic achievement

16 but also I guess they're fairly decent golfers

17 as well. Yes.

18 JOHN ROBINSON: As well as their community

19 service.

20 MR. PACK: As well as their community

21 service as well. Anything else from the board

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1 members, you want to say anything more about

2 the \$2,000. You young men going off to school?

3 Have you decided where yet?

4 BRANDON LATHAM: I'm going to McDaniel

5 College.

6 MR. PACK: McDaniel. Good school.

7 JACK VERNER: And I'm going to University

8 of Mary Washington.

9 MR. PACK: University of?

10 JACK VERNER: Mary Washington.

11 MR. PACK: Mary Washington. Okay. And

12 can you identify yourself, you both came up.

13 BRANDON LATHAM: I'm Brandon.

14 JACK VERNER: Jack.

15 MR. PACK: Mr. Latham. So we're going to

16 have Mr. Callahan come down. If members would

17 come forward and make the presentation to you

18 for your certificates. Congratulations, \$2,000

19 towards your scholarships.

20 MR. CALLAHAN: Thanks. Really appreciate

21 it.

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1 MR. PACK: Why don't you have them face

2 that way as you hand them there.

3 MR. CALLAHAN: This is yours.

4 Congratulations. Really appreciate it. You

5 guys did a lot for the whole Hog Neck

6 situation. As far as the course, Rich has done

7 a great job. The board has gone a great job.

8 The parents have done a great job. Really

9 appreciate you guys spending time in supporting

10 the golf course. It's been -- it's a great

11 golf course and. You know, my passion, I don't

12 play a whole lot of golf, I can tell you I live

13 around here and I drive past it, we all drive

14 past it a lot, and really that course means a

15 lot to Talbot County. It really means -- it

16 sets the mood in the sense of the new fence and

17 all the new improvements that the Council has

18 done in the last several years. I'm proud to

19 be a part of it, but I'm proud that you guys

20 are there for us and supporting the golf

21 course. I really appreciate what you guys have

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1 done for us too. And guys, I with you all the

2 luck. Make sure you pay attention to Tiger,

3 you know what I mean. Look and learn from him.

4 JOHN ROBINSON: Some things.

5 MR. CALLAHAN: Yeah, some things. Touche,

6 right. Congratulations, guys. You need

7 anything from the Council, you're always

8 welcome to come up here and we can help you out

9 any time and do what we can for you.

10 MR. HOLLIS: Step between them.

11 MR. CALLAHAN: Thanks, everybody.

12 MR. PACK: Mr. Robinson, before I let you

13 go. I've been asked, what is the date of that

14 next golf tournament.

15 JOHN ROBINSON: I believe it's June 11th.

16 June 8th. June 8th. Saturday June 8.

17 MR. PACK: June 8 for the golf tournament.

18 JOHN ROBINSON: Hope to see you there.

19 MR. PACK: Well, you may. And for those

20 that didn't hear, June 8th is the date of the

21 golf tournament. If you want to go out and

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<p>1 participate, see the registration fees go to a                  2 very -- registration fees go to a worthy cause                  3 and the scholarship foundation from the Golf                  4 Board. If you're a player, golfer, come on out                  5 and participate. Okay. Council, next on your                  6 agenda we have recognition from the Talbot                  7 County Department of Corrections for the                  8 employees of the year for 2018. We have of                  9 course Director Devenyns with us as well, and                  10 he's going to bring forward those individuals                  11 who have been selected this year for 2008.                  12 Eighteen. 2018, sorry. Where am I going. I                  13 left a one out of there. 2018. Thank you.                  14 Employees of the year. Guys moving kind of                  15 slow. You have a golf day today.                  16 DOUG DEVENYNS: They are trying to linger                  17 because this doesn't happen very often for                  18 them. It's only once a year we have the                  19 opportunity to come up and crow about our                  20 personnel and the job that they do for us, all                  21 of us. So if you'll bear with me.</p>	<p>1 move on to the next challenge. In fact to date                  2 I haven't found anything he won't do so long as                  3 it's legal. No matter the task or the                  4 assignment, he's never been heard to whine or                  5 complain. How refreshing. An industrial -- an                  6 industrious individual by nature, Officer                  7 Wright is one of those people who is in                  8 constant motion both at work and during his                  9 off-duty hours. He is an active member of his                  10 church and community, volunteering his time to                  11 a number of worthy causes, including the                  12 church's security time, the marriage committee,                  13 and he is a pastor adjunct. Officer Wright                  14 volunteers at the community food bank and                  15 further occupies his time with three part-time                  16 jobs. Officer Wright can be relied upon to                  17 achieve excellent results with limited                  18 resources. He is a meticulous, fastidious,                  19 exacting and particular, which is to say he's                  20 never satisfied until the job he's working on                  21 is completed and meets his high personal</p>
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<p>1 MR. PACK: Take your time.                  2 DOUG DEVENYNS: I would like to very much                  3 read their citations. To the Employees of the                  4 Talbot County Department of Corrections and all                  5 interested persons. Subject Correctional                  6 Employee of the Year for 2018. Correctional                  7 Officer Taray Wright. And this is Taray                  8 Wright. Referring to someone as the consummate                  9 team player is a phrase often used but, like                  10 calling someone a hero, is too often an                  11 exaggeration. Well, on this occasion and when                  12 describing this employee, there is absolutely                  13 no better description when you're talking about                  14 correctional maintenance officer Taray L.                  15 Wright of the Talbot County Department of                  16 Corrections. Initially hired as the                  17 department's quartermaster, Officer Wright                  18 quickly established himself as the go-to guy                  19 when there was something that needed to be done                  20 that nobody else wanted to do. Regardless of                  21 the task, Wright would step in, get it done and</p>	<p>1 standards. Married for 14 years to Mrs. Tonia                  2 Wright, together they have two children, Tanay                  3 and Taray Junior. Officer Wright is extremely                  4 proud of and committed to his family, ensuring                  5 he enjoys the best possible life he can give                  6 them. Correctional Maintenance Officer Wright                  7 was nominated by and selected for this                  8 recognition by his fellow officers. He's most                  9 deserving of this recognition which reflects                  10 great credit upon himself, his family, our                  11 institution and the corrections professionals                  12 everywhere. Thank you. So you know, in the                  13 back there is Mrs. Wright and their two                  14 children.                  15 MR. PACK: Thanks for being with us.                  16 DOUG DEVENYNS: Now to my left, a                  17 gentleman who was also selected for this                  18 recognition by his peers, is correctional                  19 Officer, excuse me, Melvin Wilson. This too is                  20 to the employees of the Talbot County                  21 Department of Corrections and all interested</p>

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1 persons. The subject is Correctional Employee  
 2 of the year for 2018, Correctional Officer  
 3 Melvin Wilson. Every person I've ever had the  
 4 privilege of presenting as Correctional Officer  
 5 of the Year has possessed a unique and special  
 6 quality, or in some cases qualities, that  
 7 separated them from the rest. It is always an  
 8 inherent and innate part of what makes that  
 9 person who they are. Such is the case with  
 10 Correctional Officer Melvin Wilson. A truly  
 11 unique and special individual that Talbot  
 12 County is most fortunate to have as an employee  
 13 and on this occasion he is our Correctional  
 14 Employee of the Year for 2018. Serious, quiet,  
 15 and thoughtful, Correctional Officer Wilson  
 16 goes about his business in a highly  
 17 professional and workmanlike fashion. He's  
 18 very efficient, meticulous and accurate in the  
 19 completion of all tasks, reports and  
 20 assignments, and he never complains about  
 21 anything. Seems to be a common thread. A

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1 remarkable attribute to be sure and reflective  
 2 of his positive can-do attitude. An Eastern  
 3 Shore native, Correctional Officer Wilson was  
 4 born, raised raised and educated in Cambridge.  
 5 And prior to beginning his career in  
 6 corrections, he worked at the Dorchester  
 7 General Hospital. And when asked what led him  
 8 to corrections, he replied "I felt a calling."  
 9 He will tell you in his career he sees an  
 10 opportunity to make a real difference in the  
 11 lives of those persons he is responsible for  
 12 keeping safe and secure. Officer Wilson also  
 13 wants to be a good example to his family and to  
 14 those who know him. Initially employed at the  
 15 Dorchester County Detention Center, he soon  
 16 realized the grass is greener on the other side  
 17 of the Choptank. Thanks to you all. Let me  
 18 find my place. And in May of 2016 he made his  
 19 move to the Talbot County Department of  
 20 Corrections and aren't we glad he did. In his  
 21 spare time, Correctional Officer Wilson enjoys

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1 spending time with his girlfriend, Angel, and  
 2 their families. An intellect by nature, he  
 3 also enjoys drawing and creating art work,  
 4 reading and traveling. Correctional Officer  
 5 Melvin Wilson, that rare individual who brings  
 6 certainly dignity to this work, his compassion,  
 7 empathy and concern for the population he  
 8 watches over are remarkable and he sincerely  
 9 believes in what he does. He is an asset to  
 10 this organization and a credit to his  
 11 profession. But most of all he's a credit to  
 12 himself. Congratulations to Correctional  
 13 Officer Wilson on your selection as Talbot  
 14 County's Correctional Employee of the Year for  
 15 2018. So would either of you like to say  
 16 anything to this County Council since you have  
 17 them here for a minute.  
 18 OFFICER WRIGHT: Thank you all.  
 19 Appreciate it.  
 20 OFFICER WILSON: I would like to say  
 21 something. I am so thankful, and as you can

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1 tell, overcome with emotion. I'm just thankful  
 2 for my peers and thankful everyone that gave me  
 3 an opportunity here in Talbot County. And I  
 4 would just like to say I want to do my best to  
 5 continue to do my best to make sure that Talbot  
 6 County is a great place to live for everyone.  
 7 DOUG DEVENYNS: And thank you for that.  
 8 MR. LESHER: Thank you for your service  
 9 and congratulations on this recognition. Well  
 10 done.  
 11 MR. PACK: Officer Wilson, Officer Wright,  
 12 certainly thanks goes back to you for all that  
 13 you've done. The one thing about these types  
 14 of awards is that they are peer driven in the  
 15 fact that your fellow officers thought enough  
 16 of you to select you as the Employee of the  
 17 Year means a lot. People are always watching  
 18 you at work, demanding what you carry yourself,  
 19 the attitude you bring into the front door, how  
 20 you interact with a person underneath your  
 21 charge. They are always watching even when you

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1 think they are not watching. So it says a lot  
 2 to me that your fellow employees, watching your  
 3 conduct, your dress as you're coming to work,  
 4 with a very positive attitude, and that you're  
 5 treating not just your fellow correctional  
 6 officers with respect but you're also treating  
 7 those inmates with respect, because they do  
 8 deserve a degree of respect as well. After  
 9 all, they are human beings who made some  
 10 unfortunate errors in their life. So we say  
 11 thank you to you both for setting the example.  
 12 Congratulations to you both on achieving this  
 13 award. I'm sure probably just the start of  
 14 many, many more accommodations to come  
 15 throughout your careers here with us in Talbot  
 16 County. And, yes, the grass is greener here on  
 17 this side of the Choptank. And you've come  
 18 under good leadership in Director Devenyns.  
 19 And I don't say that lightly. Twenty-five  
 20 years in public safety, I've been under some  
 21 bad leaders and bad administrations. But when

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1 you can get underneath a director who is about  
 2 developing his staff, is about getting the best  
 3 out of people, and investing time in his  
 4 people, that means a lot to a young officer who  
 5 is about to make a decision do I stay in this  
 6 career, is this really a career, and one of you  
 7 said this is a calling, I believe Officer  
 8 Wilson you thought it was a calling to come.  
 9 It makes a world of a difference when you're  
 10 underneath a director who sees value in his  
 11 people and allows people to grow and nurture  
 12 their talents. The fact that you have come  
 13 here and that you have been able to work  
 14 underneath Director Devenyns and the  
 15 administration there at the center I believe  
 16 will set you off as you go forward in your  
 17 career. So congratulations to you both and  
 18 thank you for your families coming out. And  
 19 where -- is your family here as well, Mr.,  
 20 Officer Wilson.  
 21 OFFICER WILSON: No, sir.

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1 MR. PACK: She couldn't make it, okay.  
 2 She missed all the good things we said about  
 3 you. So if you all have anything further.  
 4 Nothing further. I want to ask you to come up  
 5 with them and ask Council members to join me in  
 6 the center here and we can take a photo going  
 7 out that way. How about that. That was a good  
 8 one. Well, Council, next you have another good  
 9 one, not so good one, but recognition of Doug  
 10 Devenyns, director of Talbot County Department  
 11 of Corrections. Doug, I'm going to ask you to  
 12 come forward if you would, and if you have any  
 13 family members who wish to join you at the  
 14 table, they can also do so at this time. I'm  
 15 going to pause right here because if I keep on  
 16 talking I'm going to get emotional. Madam  
 17 Secretary, please read the proclamation.  
 18 SECRETARY: Proclamation, in honor of  
 19 Director Douglas C. Devenyns. Whereas Douglas  
 20 C. Devenyns was hired as director of the Talbot  
 21 County Department of Corrections on

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1 November 16, 2009, bringing forth much welcomed  
 2 structure by laying a strong foundation with  
 3 the installation of West Annotated Code of  
 4 Maryland law, correctional services, assessing  
 5 department needs, departmental needs, and  
 6 enhancing facilities security and setting a  
 7 precedent of proper conduct and a standard by  
 8 which all work would be and continues to be  
 9 done to this day; and whereas in 2010 Director  
 10 Devenyns began implementing and expanding  
 11 programming for inmates at the Talbot County  
 12 Detention Center with such programs as Inside  
 13 Out, Dads/fatherhood Reentry Support Group, the  
 14 Inmates Children's Christmas party, GED, Moral  
 15 Recognition Therapy, Medical Assisted  
 16 Treatment, the MAT program, and Pretrial  
 17 Supervision program, building the number of  
 18 programs offered from four to 17 over the  
 19 ensuing years, as well as laying the groundwork  
 20 for employee and officer pay increases,  
 21 distinguishing himself by being a champion for

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<p>1 the Department of Corrections and its                  2 employees; and whereas having moved the                  3 Department of Corrections into the modern age                  4 by seeing that start-of-the-art computers and                  5 software were installed to facilitate the work                  6 done by all employees of the Talbot County                  7 Department of Corrections, and in partnership                  8 with the Talbot County Health Department,                  9 assisting with the creation of the drug dropbox                  10 program to help keep our County safer and our                  11 landfills free of medical waste, campaigned in                  12 support for the Maryland Hometown Heroes Act,                  13 worked to create a central booking facility in                  14 the Talbot County Detention Center, and                  15 campaigned for the establishment of the                  16 longevity and hazardous pay incentive program                  17 for employees of the Talbot County Department                  18 of Corrections; and whereas during his tenure                  19 as director of the Talbot County Department of                  20 Corrections, Douglas C. Devenyns received a                  21 recognition of achievement award from the</p>	<p>1 Talbot County on this 28th day of year in the                  2 year of Lord, 2019.                  3 MR. PACK: Thank you, Madam Secretary.                  4 The Chair would ask for a motion on the                  5 proclamation.                  6 MS. PRICE: So moved.                  7 MR. LESHER: Second.                  8 MR. CALLAHAN: Second.                  9 MR. PACK: Moved by Ms. Price, second by                  10 both Mr. Leshner and Mr. Callahan. Give them                  11 both credit for that, please. Madam Secretary,                  12 please call your roll.                  13 SECRETARY: Mr. Pack.                  14 MR. PACK: Aye.                  15 SECRETARY: Mr. Divilio.                  16 MR. DIVILIO: Aye.                  17 SECRETARY: Mr. Callahan.                  18 MR. CALLAHAN: Aye.                  19 SECRETARY: Ms. Price.                  20 MS. PRICE: Aye.                  21 SECRETARY: Mr. Leshner.</p>
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<p>1 Maryland Commission on Correctional Standards                  2 in 2015 and the prestigious Caliber Award for                  3 innovating programming in 2016; and whereas                  4 having served in St. Mary's, Wicomico and                  5 Talbot County Counties a total of 29 years,                  6 five months and some odd days, Director                  7 Devenyns has been in jail in Maryland longer                  8 than most inmates; and whereas Director                  9 Devenyns has chosen to transition from                  10 corrections to Great American novelist, which                  11 will become official and effective on July 1st,                  12 2019. Now therefore we, the County Council of                  13 Talbot County, congratulate Director Douglas C.                  14 Devenyns on his retirement and thank him for                  15 the many contributions he has made over the                  16 past nine plus years to the safety of our                  17 community and the opportunities for new                  18 beginnings he has provided to inmates under his                  19 custody and care. We bid him a fond farewell                  20 with our best wishes for a long and happy life.                  21 Given under our hands and the Great Seal of</p>	<p>1 MR. LESHER: Aye.                  2 MR. PACK: I'm going to turn it over to                  3 you, Mr. Devenyns, for any comment at this                  4 point. And then Council will pick it up from                  5 there.                  6 DOUG DEVENYNS: Normally I'm not at a loss                  7 for words. Ask anybody. But I want you to                  8 know, and although most of the Council members                  9 were not here at the time was hired, Mr. Pack                  10 was, this is by far the most enjoyable, and not                  11 to disparage the two other counties that I had                  12 the pleasure and honor of working for, but                  13 Talbot County has them beat hands down. This                  14 is and has been a great opportunity, a great                  15 experience for me. The support from all the                  16 councils and all the Council members over the                  17 years has been remarkable. So for that, I am                  18 grateful. I'm grateful for the leadership that                  19 I've had to work with and work under.                  20 Mr. Hollis, he's been outstanding because he                  21 allowed me to do what I believed and knew to be</p>



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<p>1 best, and it's that faith and that trust that</p> <p>2 he showed me that was so meaningful to me. And</p> <p>3 it was because of that that we were able, I</p> <p>4 believe, we were able to accomplish so much in</p> <p>5 addition to the support of the Councils. I am</p> <p>6 very pleased to tell you that your Department</p> <p>7 of Corrections is operating at a very high</p> <p>8 level right now. And we know that because not</p> <p>9 long ago I believe I sent Council the numbers,</p> <p>10 but our recidivism rate in this county is</p> <p>11 45.7 percent, which is remarkably low and far</p> <p>12 below the national average. And I'm defining</p> <p>13 recidivism as an individual being rearrested</p> <p>14 within three years of their prior</p> <p>15 incarceration. That is the generally accepted</p> <p>16 definition of recidivism. So the fact that</p> <p>17 we're at least 20 points below a national</p> <p>18 average is a good thing. So it's not just the</p> <p>19 Department of Corrections, frankly it's the</p> <p>20 entire criminal justice system in Talbot</p> <p>21 County. And I've had the pleasure of working</p>	<p>1 of people back on track. And that's extremely</p> <p>2 hard to replace. And I really appreciate all</p> <p>3 your commitment to Talbot County. And if</p> <p>4 there's anything that we can do for you, we'll</p> <p>5 do the best we can to provide your needs with</p> <p>6 whatever you need in the future. Thanks a lot</p> <p>7 for everything you've done for us.</p> <p>8 DOUG DEVENYNS: Thank you.</p> <p>9 MR. DIVILIO: I also would like to say</p> <p>10 thank you. Coming in being brand new to the</p> <p>11 County Council and starting to meet all the</p> <p>12 different department heads, we had a tour of</p> <p>13 your facility, which it really impressed me. I</p> <p>14 was shocked. It was not what I expected to see</p> <p>15 at all. It was clean, it was quiet, it was</p> <p>16 peaceful. It's not what I had expected at all.</p> <p>17 And I think that shows a lot of your character</p> <p>18 and how well you run the facility, how well you</p> <p>19 work with the correctional officers as well as</p> <p>20 the inmates who are in there. And it seems</p> <p>21 like there was just a genuine respect, which</p>
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<p>1 with those agencies as well, from the Public</p> <p>2 Defenders, to States Attorneys, to Sheriff to</p> <p>3 police, all of them. And they have grown</p> <p>4 permissions from time to time. So that's about</p> <p>5 it. Thank you so much for the opportunity.</p> <p>6 I'm glad I was able to do it.</p> <p>7 MR. PACK: Council comments.</p> <p>8 MR. CALLAHAN: I'll start off. Doug, it's</p> <p>9 been a pleasure knowing you for the last five</p> <p>10 years. What I've seen of you, the</p> <p>11 professionalism, it's off the charts. I love</p> <p>12 your style, I love everything that you've done</p> <p>13 for Talbot County. All the employees, all the</p> <p>14 programs. And honestly, it's just a pleasure</p> <p>15 getting to know you and you've had -- that's a</p> <p>16 tough, tough job. And not everybody sees it.</p> <p>17 It's not -- you know, it's kind of inhouse and</p> <p>18 it's not necessary a place that everybody wants</p> <p>19 to go and pat you on the back and say you've</p> <p>20 done a good job. But you have. You've</p> <p>21 probably touched many, many lives and got a lot</p>	<p>1 really impressed me and shows how well you do</p> <p>2 your job. It's going to be hard to replace</p> <p>3 you. After all the years and commitment you've</p> <p>4 done, the transitions that the County has gone</p> <p>5 through having you in there for the -- where</p> <p>6 they drop off the criminals.</p> <p>7 MR. PACK: Central booking.</p> <p>8 MR. DIVILIO: Central booking. That was</p> <p>9 huge. I know -- I don't think many wardens</p> <p>10 would be willing to take on that role, or</p> <p>11 directors willing to step up like that. I</p> <p>12 thank you for all the work you've done for</p> <p>13 Talbot County. I think it's a very clear</p> <p>14 impression that you rubbed off, that you</p> <p>15 certainly got a legacy here. And I'm thankful</p> <p>16 of all the departments that are in a great</p> <p>17 position that you've definitely put them in a</p> <p>18 right position. Makes me feel safer here, so</p> <p>19 thank you.</p> <p>20 DOUG DEVENYNS: Thank you.</p> <p>21 MS. PRICE: I think we said a lot. We're</p>

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1 very fortunate in Talbot County to have amazing  
 2 department heads. I can't think of one that I  
 3 don't absolutely adore and respect. You're  
 4 different than that, and I learned so much when  
 5 I was first on the Council nine years ago and  
 6 you took us for a tour and you let me out  
 7 knowing -- letting some of these guys out on  
 8 their tours. But what people don't understand,  
 9 when they think of public safety, you know,  
 10 they think of Ryan and his EMTs and paramedics,  
 11 and they think of Sheriff Gamble and all the  
 12 deputies. And people don't think about  
 13 corrections as being part of public safety.  
 14 And I think you have definitely brought that  
 15 awareness to Talbot County. And then when it  
 16 was time for the Hometown Heroes Acts, and it  
 17 was the paramedics and it was the deputies, and  
 18 they didn't think about the correctional  
 19 officers. You were out championing for that  
 20 and that's really important that you understand  
 21 how valuable, and maybe even more so because

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1 your correctional officers spend so much more  
 2 time than, you know, deputies do. And, again,  
 3 central booking was amazing. And that is, as  
 4 your words, a legacy that will always be here  
 5 in Talbot County. And I happen to think you're  
 6 a pretty neat guy and enjoy spending time with  
 7 you. Truly an asset that we will be very, very  
 8 sorry to lose. Please don't go far. Thank  
 9 you.  
 10 DOUG DEVENYNS: Thank you.  
 11 MR. LESHAR: Mr. Devenyns, I knew nothing  
 12 about corrections. But I can recognize  
 13 leadership and I can recognize vision and I can  
 14 recognize a well functioning organizational  
 15 culture. And seeing all of that from you. As  
 16 I said to you the other evening, I'm only sorry  
 17 we didn't have longer to serve together. Thank  
 18 you so much for your service.  
 19 DOUG DEVENYNS: Thank you.  
 20 MR. PACK: Well, where do we start.  
 21 DOUG DEVENYNS: First interview.

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1 MR. PACK: Very first interview, right.  
 2 When I first was on the Council we wanted to go  
 3 a different direction down there, and I was the  
 4 newest member of the Council and was asked to  
 5 do some of the upfront work on going around and  
 6 looking at candidates that we had. You were  
 7 one of them. And we knew we wanted someone  
 8 that was going to be able to take the center in  
 9 a different direction. The old concept of nail  
 10 them, jail them and leave them just wasn't  
 11 panning out. We were just not getting the  
 12 maximum dollar spent out of the center. And we  
 13 needed someone with some vision, some  
 14 innovation, some imagination. Certainly  
 15 leadership quality. And in you I think we got  
 16 everything that we were hoping for plus some.  
 17 The center has definitely changed from where it  
 18 was ten plus years ago and the quality contacts  
 19 we're making with the inmate. And that's  
 20 important as you know. I am a very big  
 21 proponent on cognitive behavioral initiatives

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1 and how they can be used in the correctional  
 2 setting. And the fact that you have that  
 3 coming in to the center. You did the RSAP  
 4 program I believe down at Wicomico at the time,  
 5 and I remember doing research on that and how  
 6 that was very effective down in Wicomico. And  
 7 the fact that you already brought that  
 8 background in but also you had your own ideas,  
 9 your own vision. And it says biblically "my  
 10 people perish for lack of vision." And it's up  
 11 to the leader to have that vision. But it's  
 12 okay to have vision, but if you can't  
 13 effectively now communicate that vision down  
 14 the chain to your people so they can buy into  
 15 it and then go out and do it, then the vision  
 16 is just a nice dream. It is. So to have the  
 17 vision but then have the skillset to now get  
 18 the other team members on board and then go out  
 19 and do it, I think you have effectively done  
 20 that over the years. We've seen the  
 21 programming just develop over time. And I do

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1 believe that the persons coming out of Talbot,  
 2 their peer town who live here in Talbot County,  
 3 are a bit better than when they went in.  
 4 Central booking, classification officer, MAT  
 5 programming, testing when you come through the  
 6 front door, reentry coordinator for persons  
 7 going out so we can have a smooth handoff back  
 8 out in the community. When I was involved with  
 9 the prison ministry, if you remember, we were  
 10 doing Thursday jail services. You came in and  
 11 said, Sunday is open, where most of the  
 12 ministry wanted it then, why don't we have  
 13 services on Sunday. And low and behold we  
 14 started having services on Sunday, which was a  
 15 delight to the other volunteers who were doing  
 16 that ministry. So I mean all these things came  
 17 up under your leadership, Doug, and I don't  
 18 mind blowing your horn, because I think rightly  
 19 so it needs to be blown, because of what you  
 20 brought to the table and what you allowed to  
 21 happen. And I say that because sometimes some

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1 leaders are very it's mine, if I don't control  
 2 everything then, you know, nothing can get  
 3 done. But I think you allowed your people to  
 4 have freedom, of course with your knowledge  
 5 what was going on, but allowed them to have  
 6 freedom to explore some of the avenues they  
 7 wanted to explore. It shows in the quality of  
 8 the two gentlemen we recognized earlier. And  
 9 so, again, this has been a fast nine plus  
 10 years. Like where did the time go. I think  
 11 you're a little grayer, I'm a little lighter on  
 12 top. I looked at my photograph in the hall,  
 13 I'm like where did all that hair go. Jess, not  
 14 supposed to laugh at that. Anyway, but it  
 15 really has been a pleasure. You know, 25 years  
 16 myself in the public safety side of it. I know  
 17 a little bit about the ins and outs of what you  
 18 guys had to deal with down there. You've done  
 19 it with class, with a certain degree of  
 20 professionalism, and again just a very  
 21 innovative approach to corrections. We

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1 couldn't stay where we were ten years ago, we  
 2 just couldn't. It was not getting us to where  
 3 we were doing justice to the persons underneath  
 4 our control. So thank you very much for all  
 5 that you've done. I know you got some plans  
 6 for going off and raising some cattle or  
 7 writing a book or seeing -- but whatever you  
 8 do, just relax and do you. Just do you because  
 9 I think you certainly deserve it. And I'm  
 10 going to stop talking and turn it over to  
 11 Mr. Hollis now.  
 12 MR. HOLLIS: I'll save my personal  
 13 comments when we have a smaller ceremony for  
 14 you here. But publicly -- so I find myself  
 15 emotional and choking up, which I've never done  
 16 before when a department head retires, actually  
 17 I get quite excited at times. So it strikes me  
 18 as odd but it really shouldn't. So I think  
 19 you're a man with the highest caliber. I have  
 20 learned more from you than any other department  
 21 head that I've had the privilege of serving.

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1 And you have shown me in particular what it  
 2 means to have a Department of Corrections that  
 3 just does not incarcerate but rehabilitates.  
 4 And I've shared this with you before but I'll  
 5 share it publically, it's much easier to ask an  
 6 administrator to keep the Department of  
 7 Corrections at arm's length, make sure nothing  
 8 goes wrong, get them in and get them out. And  
 9 we did that many years and I didn't know any  
 10 better. Then you came along under dire  
 11 circumstances as you and I recall. And over  
 12 the years you have educated me from one that  
 13 knew nothing about the potential benefits of  
 14 your profession to one that completely embraces  
 15 the opportunities that you and your team  
 16 present to those that are incarcerated. And I  
 17 don't believe we have any greater obligation as  
 18 a Government, especially at this level, than to  
 19 give those that have chosen the wrong path an  
 20 opportunity to set that path straight. And  
 21 your legacy is not just what you created within

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1 the four walls of the department, your legacy  
 2 is what's outside in the county and what's  
 3 walking around that hasn't come in through your  
 4 doors again. Those are the individuals who  
 5 lives you have truly changed. And I just don't  
 6 believe, speaking of legacy, there is anything  
 7 greater that a man can lay claim to than that.  
 8 So I thank you more than I can really express.  
 9 You're top notch. Thank you.  
 10 DOUG DEVENYNS: Thank you.  
 11 MR. PACK: Putting finishing touches on  
 12 the occasion, a ceremonial photo op where we  
 13 both get to suck it in for about three seconds.  
 14 Congratulations.  
 15 DOUG DEVENYNS: I want to thank for which  
 16 is...  
 17 MR. PACK: Thanks, Doug.  
 18 DOUG DEVENYNS: Thank you very much.  
 19 MS. PRICE: Don't you go away.  
 20 MR. DIVILIO: Enjoy the next chapter, like  
 21 your writing.

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1 MR. PACK: Council, whenever people say  
 2 those are big shoes to fill, I really mean it.  
 3 Those are big shoes to fill in our Department  
 4 of Corrections. So thank, Doug, very much for  
 5 all that he's done here in Talbot County. I  
 6 think our citizens, and our inmates are our  
 7 citizens, they are inmates but they are also  
 8 our citizens. They also deserve a degree of  
 9 respect and he's given them that. Okay.  
 10 Council, we're going to get an update next. We  
 11 have a good friend with us as well, that's come  
 12 here all the way from Saint Michaels, I  
 13 believe. And casually dressed today so he must  
 14 be off. We're going to get an update on the  
 15 University of Maryland Shore Regional Health.  
 16 We have our good friend, Ken Kozel, President  
 17 and CEO, University of Maryland Shore Regional  
 18 Health with us. And he has some good news to  
 19 tell us about and get us up-to-date on what's  
 20 going on with our CON and COE and all the other  
 21 good stuff.

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1 KEN KOZEL: Council President, thank you  
 2 very much for the opportunity to be here  
 3 tonight and share the update with you.  
 4 Council, thank you very much. More  
 5 importantly, thank you for allowing me to share  
 6 the agenda with such fine community citizens.  
 7 What an honor it is to learn more about our  
 8 community members who are just outstanding in  
 9 the field. It's quite a testament to the  
 10 County and to the people in it. So thank you.  
 11 Also I would like to thank you for your  
 12 support. Health care has done nothing but  
 13 changed over the last several years. Change is  
 14 mandated on us. And through your leadership  
 15 and your engagement, and specifically that of  
 16 Council President Pack's leadership and  
 17 engagement, what's going on in the health care  
 18 arena, you're helping to facilitate our vision  
 19 of a fine outstanding regional health care  
 20 system for the five counties we share. Thank  
 21 you for that as well. And we greatly

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1 appreciate your support. We can't do what we  
 2 do without your support. So thank you. As  
 3 President Pack mentioned, I would like to give  
 4 you an update on where we are. And just remind  
 5 you that as a five county health care system, a  
 6 lot of the decisions we make on a County by  
 7 County basis are in favor of and benefit the  
 8 regional health care system that we are. So  
 9 while you hear about things going on in  
 10 Caroline County or in Kent County or Queen  
 11 Anne's County or in Dorchester County, they  
 12 ultimately have a significant impact on us as a  
 13 regional health care system and the service  
 14 that we also provide here in Talbot County, and  
 15 the ultimate vision which is to build a new  
 16 hospital here in this community. So while it  
 17 may not seem like it's directly related to what  
 18 our goal is and what our vision is for the new  
 19 hospital here in Talbot County, they are very  
 20 interwoven and interrelated. With that I would  
 21 like to give you a quick update on some major

<p style="text-align: right;">Page 42</p> <p>1 events that have occurred in our surrounding                  2 counties that will have a favorable impact, I                  3 believe, on our certificate of need application                  4 for the new hospital. And I'll start with                  5 Dorchester County. You know, in Dorchester                  6 County we actually intend to close the hospital                  7 on the Choptank and realign services about a                  8 mile down the road in the City of Cambridge.                  9 And I'm pleased to say that over the last two                  10 months we've received significant approvals for                  11 that vision, approvals from the State of                  12 Maryland. The Maryland Health Care Commission                  13 has given us unanimous support for the                  14 conversion of the hospital to a free-standing                  15 medical facility. And they have also given us                  16 unanimous support in the forms of certificates                  17 of exemption to relocate the inpatient beds                  18 here to Easton. Those are all important steps                  19 in the process of redefining health care in                  20 Dorchester County. And, again, the reason to                  21 do that is because of the change that's imposed</p>	<p style="text-align: right;">Page 44</p> <p>1 Maryland, the State of Maryland support and the                  2 University of Maryland support, we are now in                  3 the planning stages of putting a shovel in the                  4 ground. We've got some design documents we                  5 need to work on, we have got some site plan                  6 finalization to occur, we have got some permits                  7 to get and design drawings to finish. But if                  8 all things continue to go to plan, we expect to                  9 put a shovel in the ground February of next                  10 year, 2020, and take about 14 months or so to                  11 construct the new free-standing medical                  12 facility in Cambridge. So we expect to be open                  13 for business in June or July of 2021 in                  14 Dorchester County. So a significant event for                  15 our community but also an enabling step for the                  16 new hospital here in Easton. In addition, I'll                  17 step back for a second and talk about our                  18 certificate of need application for Easton. As                  19 you may recall, we filed that application in                  20 September of last year. And while we have yet                  21 to receive any completeness questions about our</p>
<p style="text-align: right;">Page 43</p> <p>1 or mandated on us by the State to create                  2 healthier communities in our regions, to reduce                  3 the cost of care, to keep patients and people                  4 out of the hospital and unless it's absolutely                  5 necessary. And the vision that we've got for                  6 Dorchester County is to enable that County with                  7 primary care providers with specialists, with                  8 screenings and diagnostic testing, all with the                  9 intent of getting healthier and staying out of                  10 the hospital. But if they do need hospital                  11 care, to have the regional center here in                  12 Talbot County to support that care. In                  13 addition to the Maryland Health Care Commission                  14 approvals we also received unanimous support                  15 from the University of Maryland to fund this                  16 project. All in it's about \$75 million to move                  17 the hospital and relocate it to a free-standing                  18 and build a medical office building in                  19 Cambridge. Again, it's a vision, it's part of                  20 a vision that we foresee as a necessary step                  21 for regional health care here. So with</p>	<p style="text-align: right;">Page 45</p> <p>1 application, which is a little odd given that                  2 it's been over nine months since the                  3 application was filed, what we have learned is                  4 the Maryland Health Care Commission, which will                  5 review the certificate of need application as                  6 well, needs to understand the Cambridge                  7 decision with the regional health care plans,                  8 since they see them as all intertwined. This                  9 has helped them enable them to understand our                  10 broader vision and allow them to begin to                  11 understand the need for the replacement                  12 hospital in Easton and the regional services                  13 that are offered here in the facility. While                  14 we've not received completeness questions yet,                  15 we have achieved a greater understanding with                  16 the State on what our comprehensive project is                  17 here in Easton. So a lot of work being done to                  18 get them up to speed and to get them prepared                  19 for a review of our application. And just to                  20 remind you, we had budgeted about a two year                  21 time period for the review of our CON</p>

<p style="text-align: right;">Page 46</p> <p>1 application. So we anticipated that by                  2 September of 2020 we would get a go or no go                  3 from the State. In addition to that time                  4 period with permitting and enabling steps for                  5 putting a shovel in the ground for the Easton                  6 hospital, we're still anticipating a 2024                  7 opening for the new hospital. So all of this                  8 is going on simultaneously. But I think the                  9 other things that we're also trying to do that                  10 again may not seem like they are directly                  11 related to the Easton project but do have                  12 consequences are some of the things we're                  13 talking about now or evaluating as a health                  14 care system, and that pertains to our facility                  15 in Kent County, in Chestertown. As you may                  16 have read or heard, keeping a rural hospital in                  17 Chestertown with a County population of 20,000,                  18 with a community population between five and                  19 6,000 members, is incredibly challenging. The                  20 volumes just aren't there to sustain a full                  21 service, acute care facility indefinitely</p>	<p style="text-align: right;">Page 48</p> <p>1 were destined for the new hospital in Easton.                  2 What this would allow us to do is stabilize our                  3 northern facilities, reduce the cost of our                  4 Easton facility, which is also something we're                  5 actively working on. In order for the state to                  6 approve our allocation, we've got to reduce the                  7 cost of the overall project there. By making                  8 this move, we stabilize Kent County, we reduce                  9 the cost of the Easton project. We believe we                  10 do not impact the CON application timeline, and                  11 maybe even enhance the approval process, and                  12 also we believe it will help stabilize our                  13 region.                  14 MS. PRICE: Quick question. How many beds                  15 were Easton -- how many acute care beds were                  16 Dorchester coming over and how many behavioral                  17 health beds. Just to put some numbers on it.                  18 KEN KOZEL: Sure. To put it in                  19 perspective, we're talking about 125 med surge                  20 beds in the new hospital in Easton. In                  21 addition to those we are talking about 17</p>
<p style="text-align: right;">Page 47</p> <p>1 without some help. So we're working on a                  2 vision that would allow us to strengthen our                  3 northern region by considering evaluating the                  4 possibility of moving our behavioral health                  5 beds, which today reside in Cambridge, to                  6 Chestertown. As you may recall, our plan was                  7 to move them temporarily to Easton and then to                  8 the new hospital. But now our thought is that                  9 it may make more sense for us as an                  10 organization to move them directly to                  11 Chestertown. We believe that could help                  12 stabilize the hospital there, which we believe                  13 is necessary for that community. The                  14 geography, the distance really prohibits us                  15 from doing anything different to that facility                  16 other than having inpatient beds and remaining                  17 it as an acute care facility. So we need to                  18 think proactively, we need to be visionary in                  19 how we're going to stabilize that hospital, and                  20 we think relocating those beds may be a                  21 solution to that. As you recall, those beds</p>	<p style="text-align: right;">Page 49</p> <p>1 additional med surge beds from Cambridge to                  2 Easton, and then an additional 12 to 13                  3 behavioral beds coming from Cambridge to Easton                  4 as well. What we're thinking of now is                  5 relocating those 12 to 13 behavioral health                  6 beds instead of temporarily at the Washington                  7 Street and then permanently out to the airport,                  8 repositioning those to Chestertown in a service                  9 line to support that hospital. It creates                  10 greater efficiencies and allows for a more                  11 strong CON application and it reduces the cost                  12 of the project without compromising the                  13 timeline for the CON. So we believe it's got a                  14 significant amount of merit to it.                  15 MS. PRICE: But it was those 30 beds, 17                  16 plus 13, that caused the CON to have to be                  17 reapplied for moving from Dorchester.                  18 KEN KOZEL: At least the 17 beds, yes.                  19 Yes. Thinking of that as a regional plan, yes,                  20 those were the conditions of reapplying for the                  21 CON application. That's correct. So with our</p>

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1 regional plan of stabilizing and strengthening  
 2 Kent County, with adding a medical office  
 3 building in our Caroline County, our Denton  
 4 facility, strengthening the community in health  
 5 care there, with repositioning the health care  
 6 services in Dorchester County and also adding  
 7 some services in Queen Anne's County, all of  
 8 these are enabling steps that help us become a  
 9 stronger health care system for the five County  
 10 region. They create greater fiscal strength  
 11 for us as an organization which will ultimately  
 12 promote the affordability of the new hospital  
 13 here in Easton. So a lot going on in addition  
 14 to just filing the certificate of need  
 15 application with us making ourselves a stronger  
 16 health care system. In addition to those  
 17 larger scale plans, we're continuously working  
 18 to become a better health care system with  
 19 excellent joint commission surveys in November  
 20 of last year, with changing out our entire  
 21 hospital information system in December of last

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1 year for all the hospitals, all the facilities  
 2 we have, now has one common information  
 3 platform. With looking at redesignation for a  
 4 magnet hospital, which only a handful of  
 5 percentages of hospitals around the country  
 6 earn that nursing distinction and designation.  
 7 We're up for that in July of this year. We  
 8 will have surveyors come in and redesignate us  
 9 as a magnet facility, which is an outstanding  
 10 designation for our health care system. As  
 11 well as supporting things like the Talbot  
 12 County MIT program and getting four year  
 13 accreditation for our PIC program from the  
 14 State of Maryland. All strong enabling steps  
 15 that produce high quality health care in our  
 16 region. So we're really proud of the day to  
 17 day accomplishments that we're making as we  
 18 execute on a broader vision for Shore Regional  
 19 and are grateful for your support, are grateful  
 20 for your patience as we work through this plan,  
 21 and definitely appreciate your support for what

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1 we're trying to accomplish.  
 2 MR. LESHAR: So with the move of the  
 3 behavioral beds to Chestertown, you will not  
 4 need to spend on the existing Easton facility  
 5 for that temporary housing there.  
 6 KEN KOZEL: That's correct. There will be  
 7 two savings if you will. First will be the  
 8 temporary savings on Washington Street of  
 9 retrofitting beds for behavioral health  
 10 services in that building. And then also a  
 11 savings on the new hospital cost by basically  
 12 being able to eliminate one half of a wing of a  
 13 hospital and saving the cost of the hospital  
 14 with that. We will still incur costs for  
 15 retrofitting Chestertown, but that's a one time  
 16 cost compared to two costs for the Easton  
 17 project. And the lump sum savings is about  
 18 \$5 million towards the cost of the project.  
 19 MS. PRICE: Let me dovetail on that.  
 20 There was an approval for over \$5 million to  
 21 renovate the Easton hospital and I was floored

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1 by that. I'm like why is money going into  
 2 that. And that was for medical beds and  
 3 psychiatric beds. So you're not doing any of  
 4 that 5 million now or only a portion.  
 5 KEN KOZEL: What we would have to do, if  
 6 this evaluation period leads itself to making  
 7 this decision of relocating those beds, if that  
 8 were our Shore board and UMMS board direction,  
 9 which has not taken place yet, we're still  
 10 evaluating that, if that were come to fruition,  
 11 we would have to reapply and recomplete our COE  
 12 applications for the State and modify our CON  
 13 application with the state to adjust this  
 14 change. How they treat those funding sources  
 15 will depend on whether or not they approve our  
 16 intent to relocate those beds, if it comes to  
 17 that from the Board.  
 18 MS. PRICE: What was the 5 million  
 19 renovation for here.  
 20 KEN KOZEL: It was going to be to help  
 21 enable those beds to fit into Easton. A

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1 portion of those are likely to remain for the  
 2 med surge bed and a portion could be  
 3 reallocated to Chestertown for that.

4 MR. PACK: And those ten to 13 behavioral  
 5 health beds were never here in the Easton  
 6 hospital to begin with. They have always been  
 7 in the Dorchester facility. So it's not as if  
 8 we're losing something here at the Easton  
 9 hospital. We're not going to be losing any  
 10 positions associated with that. I think it  
 11 does in fact strengthen the application. It  
 12 certainly I think should be well received in  
 13 Chestertown. And I think, as you stated in  
 14 your opening, whether or not the numbers are  
 15 there in Chestertown as far as their daily  
 16 admissions is one thing, but mental health  
 17 is -- it's a major concern across the state,  
 18 and the more that we can provide mental health  
 19 care out of our hospital setting, I think the  
 20 better the population served will be. So  
 21 hopefully Chestertown will see this as an

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1 overture of good will that instead of putting  
 2 those beds in the regional center, that we're  
 3 just going to move those beds up to the  
 4 Chestertown center. And hopefully keep those  
 5 doors open a bit longer than some have  
 6 anticipated. Regarding the CON, has it been  
 7 docketed yet with the MHCC. I know we did our  
 8 filing in September of '18. But have we gotten  
 9 it docketed from them as of yet.

10 KEN KOZEL: No. The CON has not been  
 11 docketed yet and will not be until the Maryland  
 12 Health Care Commission has asked all of it's  
 13 completeness questions.

14 MR. PACK: We haven't received the first  
 15 round.

16 KEN KOZEL: We haven't received any  
 17 completeness questions to date as well. Again,  
 18 I think it's important to note that a lot of  
 19 the work we've done for the COE's is  
 20 foundational work that the Maryland Health Care  
 21 Commission needed to understand to be able to

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1 delve into our application for the CON, ask  
 2 likely fewer completeness questions because  
 3 they have a broader understanding of the vision  
 4 and the plan, and then could in essence  
 5 facilitate a faster review.

6 MR. PACK: And I hope people listening and  
 7 people here, and listening at home, and also  
 8 Christine will get this, that the approval of  
 9 the COE is a big deal. It's a big first step  
 10 in a chain of steps. That the COE for  
 11 Dorchester had to be approved, in my opinion,  
 12 first in order for them to incorporate those  
 13 beds and the closure of that center, that  
 14 hospital not center, but that hospital from a  
 15 full service hospital down to a free-standing  
 16 medical facility. That all had to be worked  
 17 out first to force the dominoes in that  
 18 scenario and look at the bigger picture which  
 19 is the regional hospital. And then what you do  
 20 about Chestertown up there. So...

21 MS. PRICE: When will you make the

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1 decision for sure on behavioral health beds for  
 2 Chestertown. Because they probably want to see  
 3 that decision finalized before they docket.

4 KEN KOZEL: Yes. So I'm anticipating a  
 5 board decision within the next 60 days. We've  
 6 discussed this at our board locally. And as  
 7 you can imagine, there is a lot of questions  
 8 and concerns raised. The board recognizes that  
 9 we need the regional service in this community.  
 10 We need inpatient behavioral health beds on  
 11 Maryland's Mid-Shore. Have to have them. But  
 12 it's -- we're in the evaluation period of the  
 13 pros and cons of this type of decision. But  
 14 President Pack, you're exactly right,  
 15 Cambridge, I believe, was an essential step in  
 16 the process for us moving forward with our  
 17 regional vision. I also believe personally  
 18 that if we are able to stabilize Kent County  
 19 and Chestertown as we're going through the CON  
 20 application for Easton, that will be an  
 21 essential step in the right direction for us



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1 getting approvals for the new hospital. I  
 2 firmly believe that. So the time and effort  
 3 we're spending on creatively coming up with  
 4 solutions in each one of the counties we serve  
 5 will enable the broader vision of a regional  
 6 medical center here in Easton.

7 MR. LESHER: Do you -- do you see any  
 8 potential impact of or changes either at Shore  
 9 Regional Health or UMMS to have any impact on  
 10 the schedule for review or the content of that  
 11 review from the State of Maryland.

12 KEN KOZEL: Hard to tell. But I don't  
 13 anticipate it taking longer than the two year  
 14 time period we defined initially. The State  
 15 has limited resources. It took nine months to  
 16 do our certificate of exemption review. But  
 17 even with those, the State is fully aware of  
 18 the vision and the plan and the timeline that  
 19 we're trying to execute here on the Shore and  
 20 is doing everything they possibly can to help  
 21 us achieve that and meet the timelines we have

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1 established. I'm hopeful it will not have an  
 2 impact, but this is one area that's not up to  
 3 me. It's going to take State resources and a  
 4 comfort level of an understanding what we're  
 5 doing before they approve and provide funding  
 6 sources for this project.

7 MS. PRICE: When you did your original  
 8 CON, what, three years ago, 2016, is that  
 9 right.

10 KEN KOZEL: Little later -- little earlier  
 11 than that, yes. Several years ago.

12 MS. PRICE: I don't remember the talk at  
 13 that point saying it was going to take two  
 14 years. I thought more in the nine month  
 15 timeframe. So why do you think the expanded  
 16 decision timeframe from application to, you  
 17 know, two years, when back then we just thought  
 18 it was going to be the months.

19 KEN KOZEL: Great question. The answer is  
 20 with the new Maryland waiver and the change  
 21 that has been mandated on us through health

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1 care in this state, there is no capital policy  
 2 associated with allocating money for new  
 3 hospitals in this new waiver model. So it's  
 4 almost as if they are taking it one request at  
 5 a time without a formal policy to say how this  
 6 is we will determine how much funding support  
 7 we can give hospitals who are asking for  
 8 replacement applications. The rules have not  
 9 been written in this new waiver world.

10 MS. PRICE: Will they ever. I know we  
 11 won't be able to benefit from that, but is this  
 12 the way for anybody filing for a replacement  
 13 hospital.

14 KEN KOZEL: I don't have clarity on  
 15 whether or not that's going to materialize. It  
 16 hasn't yet. I'm hopeful it will.

17 MS. PRICE: Who would write the rules.

18 KEN KOZEL: Maryland Health Care  
 19 Commission. Along with the House Services Cost  
 20 Review Commission, the two state agencies that  
 21 regulate health care and financing. So it is

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1 incumbent upon them to state those policies and  
 2 then operationalize them. And they have yet to  
 3 fully do that in the new waiver.

4 MR. HOLLIS: Is there a plan of action or  
 5 what is the plan of action for the existing  
 6 hospital if the CON is not approved for the new  
 7 hospital.

8 KEN KOZEL: If the CON is not approved for  
 9 the new hospital? It is likely that we will  
 10 then need to reinvest in the existing facility.  
 11 By that I mean literally look at it from its  
 12 structure up and determine what essential  
 13 components are needed to sustain the building  
 14 from a mechanical, electrical, plumbing  
 15 perspective, chillers, boilers, you name it,  
 16 the infrastructure to run the hospital, all the  
 17 way up to what additional foundational support  
 18 may be needed to sustain it. I don't like to  
 19 think about that as an option. I don't believe  
 20 that's a viable long term solution for this  
 21 community and for our health care system. But

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1 I do think it would likely mean reinvesting in  
 2 the existing facility.  
 3 MR. HOLLIS: So I'm not certainly speaking  
 4 for the elected, but the point of my question  
 5 and I think your real answer is, the behavioral  
 6 health beds are going to Chestertown to shore  
 7 up that operation, Cambridge is now moving  
 8 forward with a new facility. If the CON  
 9 doesn't conclude with a new hospital, I'm  
 10 concerned about the vulnerability of the  
 11 existing Easton hospital where you have two  
 12 other entities that have been focused on while  
 13 we were waiting.  
 14 KEN KOZEL: Fair question. But, again, I  
 15 think it's part of our regional vision. We  
 16 have been very, very clear about what the end  
 17 game is, and it is building the new hospital  
 18 that serves the entire five County region. And  
 19 we have a lot of people behind us in support of  
 20 this vision. The State is aware of what we  
 21 need to do here on the shore. And I believe

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1 that we will get the support from the State  
 2 agencies that we need to get the CON approved.  
 3 I believe the funding is a broader question,  
 4 how much will the State be willing to fund us  
 5 for this type of hospital. That's why we're  
 6 also working on reducing the overall cost of  
 7 the project to make it more affordable for the  
 8 State to say yes. That is also why we're  
 9 working on our financial bottom line at Shore  
 10 to basically sure that bottom line up and  
 11 strengthen it so that if the state gives us  
 12 less than we need, we will have the financial  
 13 resources and the bottom line to support the  
 14 new deck on the new hospital. And I believe  
 15 we're providing high quality patient care and  
 16 the services that are needed in this community  
 17 to make sure that everything is lined up  
 18 perfectly for the state to say not only yes but  
 19 even in the event we don't get the resources we  
 20 need to be able to afford it ourselves.  
 21 MS. PRICE: Don't you have a nice piece of

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1 waterfront property to sell in Dorchester  
 2 County.  
 3 KEN KOZEL: We will. We will.  
 4 MR. LESHER: What potential shifts in  
 5 Shore finances, in demographics, in the passage  
 6 of time would force you to start from scratch  
 7 or to redo the certificate of need if there are  
 8 further delays from the Health Care Commission  
 9 in docketing the application.  
 10 KEN KOZEL: It really is just a matter of  
 11 reevaluating each of the components on the  
 12 application, many of which are demographics,  
 13 many of which are volume related information.  
 14 So it's basically rerunning the calculations on  
 15 the population we serve, the services we offer  
 16 to that population, and right sizing the  
 17 facility based on those numbers. And you're  
 18 projecting five plus years in the future. So  
 19 as that time table changes, those calculations  
 20 need to be adjusted in order to meet the new  
 21 timeframe. So it's a matter of just going back

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1 and revisiting the population metrics, the bed  
 2 counts, the length of stay projections, the  
 3 size of the facility and right sizing it as we  
 4 go. All essential to them ultimately saying  
 5 yes.  
 6 MS. PRICE: We're not getting any younger.  
 7 KEN KOZEL: Neither am I. But I want the  
 8 Council -- I hope the Council appreciates the  
 9 complexity of this vision for our region. But  
 10 also I hope the Council appreciates the fact  
 11 that there are pieces to this puzzle that  
 12 everyone is watching, the State, the Governor,  
 13 the regulatory agencies, with an eye towards  
 14 knowing that Shore Regional Health is not  
 15 coming back and asking to replace the Cambridge  
 16 hospital with a new hospital in Cambridge. We  
 17 recognize that's not the answer. And that  
 18 250 million ask is off the table. But what  
 19 we're asking for is the right size facility in  
 20 that community to support our needs. Just as  
 21 though -- just like we're not asking to replace

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1 the Chestertown hospital, which is also aging  
 2 in place, for an additional \$200 million plus  
 3 to replace that hospital. Because we built the  
 4 infrastructure, we have supported it and we  
 5 recognize the need, so we're committing  
 6 smaller, much smaller resources to those  
 7 outlying facilities all with an understanding  
 8 that, okay, we are not replacing three  
 9 hospitals here on the Shore, that does not make  
 10 economic sense, it's not needed, but what is  
 11 truly needed is the replacement hospital at  
 12 Easton which serves as the regional medical  
 13 center for the five County community. And when  
 14 that time is up, not if, when that useful life  
 15 of that building has expired, which it is  
 16 nearing, and again these are five year  
 17 projections, so we're not opening until 2024 so  
 18 we need to have these conversations now with  
 19 the state to get the approvals. So we've come  
 20 to the table with our best foot forward with a  
 21 vision that's consistent with the state health

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1 plan, with a vision that is consistent with the  
 2 waiver, with the vision that is a tough lift in  
 3 communities where you're telling them you're  
 4 going to close their hospital but they are  
 5 still behind you with the vision. Where you  
 6 are up in Chestertown saying we need to  
 7 stabilize you, we have to figure it out, but I  
 8 can't infuse 30,000 more people to that  
 9 community to make it a viable health care  
 10 system. But what I can do is possibly relocate  
 11 a service there to make it stronger. Those are  
 12 the things we're doing all while 2500 team  
 13 members, 400 physicians are taking great care  
 14 of our community every single day. So I think  
 15 we're doing our level best to tee up this plan  
 16 and this vision for the State's approval  
 17 because of the things that we haven't done just  
 18 as much as the things that we have done to make  
 19 this work.  
 20 MR. CALLAHAN: Ken, I appreciate the  
 21 vision and what the concept is. Just hearing

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1 the vision of stabilizing these two  
 2 communities, it just feels like to me if you're  
 3 going to stabilize these two, the main one  
 4 isn't stabilized yet and it kind of just feels,  
 5 just looking down at it from 30,000 feet, you  
 6 want to do the heartbeat to make sure this is  
 7 going to work and you spread out to the other  
 8 ones. To me it feels like if these two are  
 9 stabilized, which is great, the one in the  
 10 middle is sort of up in the air. And it almost  
 11 seems the opposite to me in the sense of why  
 12 wouldn't you work in the center and spread out.  
 13 I'm just -- you know, I'm not saying the wrong  
 14 thing here, but it just seems like everything  
 15 else is going around and we can't get this  
 16 middle straight.  
 17 KEN KOZEL: I appreciate the question. It  
 18 really gets down to the efficiency of running  
 19 our health care system. It is inefficient to  
 20 run our system the way it is today. If we were  
 21 to focus on Easton, we could make that more

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1 efficient, but without the support of the  
 2 efficiencies of the rest of our community  
 3 systems, we couldn't afford to replace the  
 4 Easton facility. We need the efficiencies  
 5 gained in those other locations to support the  
 6 cost associated with the new hospital. Because  
 7 the days of the State giving us 75, 80 percent  
 8 of the cost are gone. The new policy, which  
 9 isn't policy yet, the practice is maybe  
 10 50 percent of the overall cost is borne by the  
 11 State, where the other 50 percent has to come  
 12 from the hospital system itself. In this new  
 13 era if you are not running an efficient system,  
 14 you're not going to be able to produce  
 15 \$15 million in margin per year to offset the  
 16 50 percent that the State is going to give you  
 17 to afford the new hospital. It's just not  
 18 going to happen. So even if we were able to  
 19 get the approval, we couldn't financially  
 20 sustain it as we continue to run at  
 21 efficiencies around us.

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1 MS. PRICE: Now that they are only going  
 2 to do about 50 percent of the cost, is that the  
 3 case for any hospital system that the State is  
 4 supporting around the state.  
 5 KEN KOZEL: It's -- they really take each  
 6 on its own uniqueness. That's why they haven't  
 7 developed that policy yet, but it is  
 8 approximately in that 50 percent range.  
 9 MS. PRICE: Are there hospitals in PG or  
 10 Montgomery that are getting 75, 80 percent? Is  
 11 it just us.  
 12 KEN KOZEL: In fairness to your question,  
 13 there are state funds that have been used to  
 14 support other hospital systems. There are  
 15 County funds that have been contributed to  
 16 other health care systems, both which in PG  
 17 where the state supported funds for the  
 18 hospital, the County supported funds for the  
 19 hospital, and the operating margin of that  
 20 hospital is intended to offset some the  
 21 expenses as well. So there have been creative

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1 resources of other funds outside of the  
 2 state --  
 3 MS. PRICE: So it's not a set formula  
 4 then.  
 5 KEN KOZEL: It's not. It's a case by case  
 6 basis and it's really how much can systems like  
 7 us get from other resources. One other source  
 8 that I have to share with you is the community.  
 9 The community has given money to Shore Regional  
 10 Health over the decades. And as good stewards  
 11 of those resources, our foundations will  
 12 provide funds towards the new hospital, just as  
 13 they provided funds on an annual basis for new  
 14 equipment or for scholarships for team members  
 15 or a variety of different things. They will  
 16 allocate a portion of that money for the new  
 17 hospital. We will do a fundraising effort  
 18 where we will ask the community for funds in  
 19 hopes of gaining over 25 to \$30 million in  
 20 philanthropy for the new hospital. We've got  
 21 other strategies to offset some of that

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1 expense, recognizing that the State is only  
 2 going to do about half. But it is on a case by  
 3 case basis at this point, and anything the  
 4 County is willing to give, we'll be happy to  
 5 accept.  
 6 MR. PACK: Now, now, now, Ken.  
 7 MR. LESHER: Please understand that I  
 8 think this Council is fully supportive of your  
 9 vision as was the Council that years ago  
 10 provided the land and committed the  
 11 infrastructure to make this vision possible.  
 12 So we're behind you and we urge everything that  
 13 you can do to push that vision forward.  
 14 KEN KOZEL: I appreciate that. And I do  
 15 sense that, and our board senses that and our  
 16 organization feels that every day. Again, I  
 17 can't thank you enough for sharing President  
 18 Pack with us on a regular basis so that his  
 19 questions are asked and we keep the dialogue  
 20 open. Because that's an essential part of us  
 21 staying informed and transparent.

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1 MS. PRICE: Would you say that the other  
 2 four counties are supportive of this location,  
 3 because that wasn't always the case.  
 4 KEN KOZEL: I would say --  
 5 MS. PRICE: They have the free-standing  
 6 facilities, does that meet their needs.  
 7 KEN KOZEL: I would say yes. I would  
 8 expect when it comes time again to garner  
 9 support from our regional counties, we will  
 10 garner support from each of them for the  
 11 project. Especially if we can stabilize Kent  
 12 County and there is a vision there. I would  
 13 expect full support from our four neighboring  
 14 counties for this project.  
 15 MS. PRICE: Maybe they can help chip in  
 16 for the sewer line.  
 17 MR. PACK: So, again, Ken, thank you very  
 18 much for coming in. I want to hit some of the  
 19 highlights as we bring this part to a close.  
 20 The COE for Dorchester County for the  
 21 free-standing medical facility has been

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1 approved by the MHCC. That's the first domino  
 2 that needed to fall. There is a proposal  
 3 that's going to go before your board for vote  
 4 to move ten of the 13 behavioral health beds up  
 5 to the Chestertown facility. When will that  
 6 vote come about.

7 KEN KOZEL: It will be within the next  
 8 60 days. And if they vote to move them, then I  
 9 will need to refile the applications with the  
 10 state. If our board says no, I don't think  
 11 it's a good idea, then we will have the  
 12 existing approved applications that we will  
 13 then act upon. And we will go back to plan A,  
 14 which is to move the beds temporarily to  
 15 Washington Street.

16 MR. PACK: Which is going to create more  
 17 cost, which is the one thing you've been told  
 18 to do is bring down the cost. So let's hope  
 19 and pray the MHCC will agree -- sorry, that  
 20 your board understands that the cost value  
 21 would agree to have those beds move up to

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1 Chestertown, not to inflate your cost and  
 2 having them move here only to then transition  
 3 up to the new regional hospital in 2024. Just  
 4 doesn't make sense to me. And lastly, we have  
 5 no rolling delay coming about. This doesn't  
 6 slow down the timeline set in place for the  
 7 CON. It has been filed yet not docketed. But  
 8 it is still on pace, you guys are still looking  
 9 at the 2024 opening with a ground breaking of  
 10 2021.

11 KEN KOZEL: That's correct. With a three  
 12 year construction time period.

13 MR. PACK: Okay. I think those are the  
 14 highlights I got from this. Again, this is  
 15 good news. Again, it's not hitting the ball  
 16 out of the park but we're still in play.

17 KEN KOZEL: Singles and doubles.

18 MR. PACK: Singles and doubles. Take what  
 19 we can get. Hit it where they ain't, Brian.  
 20 Anything more from you, Ken.

21 KEN KOZEL: No. Just thank you for the

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1 opportunity and I'll come back at your  
 2 discretion and pleasure to keep you informed of  
 3 what's going on.

4 MR. PACK: Thank you. Appreciate it.

5 MS. PRICE: We like the casual.

6 KEN KOZEL: Thank you.

7 MR. PACK: Council, you now have before  
 8 you Bill 1410. This is a bill to enact to  
 9 establish the 2019/2020 annual budget and  
 10 appropriation ordinance, and also amendments.  
 11 Ms. Lane of course is with us. Ms. Lane, I  
 12 lost one of my numbers here. We do have an  
 13 amendment to the bill. Just one, I believe,  
 14 right.

15 ANGELA LANE: It's one.

16 MR. PACK: Just one.

17 ANGELA LANE: But it's long.

18 MR. PACK: Yeah, it is long. So let me,  
 19 Madam Secretary, could you read the title of  
 20 the bill, of the act.

21 SECRETARY: Bill number 1410, an act to

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1 establish the 2019/2020 annual budget and  
 2 appropriation ordinance.

3 MR. PACK: Thank you very much. Ms. Lane,  
 4 just to the amendment, if you could just brief  
 5 Council on the amendment and we'll take it from  
 6 there.

7 ANGELA LANE: Okay. The -- this is  
 8 amendment number one to Bill number 1410. The  
 9 first section of this amendment is to section  
 10 one of the ordinance being enacted by the  
 11 County Council of Talbot County, Maryland that  
 12 Bill number 1410, an act to establish the  
 13 2019/2020 annual budget and appropriation  
 14 ordinance, shall be and is hereby amended as  
 15 follows. In the revenue budget, under property  
 16 taxes, real property taxes. The education  
 17 supplement is projected to change from 1.8  
 18 cents to 2.3 cents, which would change the  
 19 revenue generated by the education supplement  
 20 from \$1,345,500 to \$1,719,250, an increase of  
 21 \$373,750. Under grants from State Government.

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1 The 911 grant is to change from \$250,000 to  
 2 \$287,450, an increase of \$37,450. Problem  
 3 solving court. This grant is to change from  
 4 \$140,119 to \$144,119, an increase of \$4,000.  
 5 These three items will increase the revenue  
 6 budget by \$415,200. As I had stated, this  
 7 amendment proposed to change the education  
 8 supplement which will change all of our real  
 9 property tax rates basically by half a cent for  
 10 real property and by 1.25 cents for railroad  
 11 and public utility properties. Rather than  
 12 read through all of this, I'm just going to  
 13 read off the changes to the rates. The County  
 14 rate, which is the rate that is applied to real  
 15 property for all parcels located outside of the  
 16 five municipalities, will change from 63.22  
 17 cents to 63.72 cents. The real property tax  
 18 rate for the Town of Easton will change from  
 19 49.92 cents to 50.42 cents. The real property  
 20 tax rate for the Town of Oxford will change  
 21 from 51.42 cents to 51.92 cents. The real

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1 property tax rate for the Town of Queen Anne's  
 2 will change from 57.21 cents to 57.71 cents.  
 3 And real property tax rate for the Town of  
 4 Trappe will change from 50.52 cents to 51.02  
 5 cents. The public utility rate will change  
 6 from the County from 1.5805 to 1.593. I don't  
 7 know how to do pennies out that far and say it  
 8 in whole words. Easton will change from 1.248  
 9 to 1.2605. Oxford, the public utility rate,  
 10 will change from 1.2855 to 1.298. The public  
 11 utility rate for the Town of Queen Anne will  
 12 change from 1.43025 to 1.4428. And the Town of  
 13 Trappe, the public utility rate will change  
 14 from 1.263 to 1.2755. And that is the -- those  
 15 are the changes for revenues. We do have a  
 16 change with a schedule of fees.  
 17 MR. PACK: Could you -- I'm sorry,  
 18 Ms. Lane, could you -- the last one, did you  
 19 hit St. Michaels.  
 20 MR. LESHER: The one she just read was St.  
 21 Michaels.

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1 MR. PACK: That was St. Michaels, 1.2755.  
 2 ANGELA LANE: That was St. Michaels, okay.  
 3 And then Trappe, the public utility rate for  
 4 the Town of Trappe is changing from 1.3355 to  
 5 1.348. The schedule of fees, we do have a few  
 6 schedules there for public landing for boat  
 7 slips. This is for annual fees on the boat  
 8 slip rentals that the County does rent out.  
 9 For a slip up to 25 feet, the rate would change  
 10 from \$650 to \$600. The 35-foot slip annual fee  
 11 rental is being eliminated. We don't have any  
 12 35-foot slips any more. And the 40-foot slip  
 13 annual fee is changing from \$650 to \$700. The  
 14 commercial use permit, the annual permit fee of  
 15 \$175 is being eliminated. And those are the  
 16 only changes to the fee schedule. On the  
 17 appropriation budget, this is again still for  
 18 the general fund, under Circuit Court problem  
 19 solving court, the operating expense line item  
 20 is changing from \$30,500 to 34,500, a \$4,000  
 21 increase. Under Board of Elections -- Board of

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1 Supervisors of Elections, the salary and  
 2 benefits line item is changing from \$255,774 to  
 3 \$293,217, an increase of \$37,443. Under the  
 4 Board of Education, the operating appropriation  
 5 line item is changing from \$41,681,975 to  
 6 \$42,055,725, an increase of \$373,750. And the  
 7 miscellaneous category is changing from  
 8 \$408,613 to \$408,620, an increase of seven  
 9 dollars. So the total increase to the  
 10 appropriation budget is \$415,200, which is the  
 11 same as the increase to the revenue budget.  
 12 And that will increase the budget for the  
 13 general fund to \$92,328,200.  
 14 The next section that we're proposing  
 15 amendments to is section two. Be it further  
 16 enacted that subject to the provisions herein  
 17 set forth in subject two, to the public general  
 18 laws of Maryland and to the Talbot County  
 19 charter related to budgetary and fiscal  
 20 procedures, the several amounts herein after  
 21 specify for so much thereof as shall be

<p style="text-align: right;">Page 82</p> <p>1 sufficient to accomplish the purposes                  2 designated are hereby approved, appropriated                  3 and authorized to be distributed for the                  4 capital projects specified for the fiscal year                  5 beginning July 1, 2019 and ending June 30th,                  6 2020, shall be and is hereby amended as                  7 follows. Basically you're adding two new                  8 projects to the capital budget. The first one                  9 is under County facilities, Early Head Start                  10 Classrooms. We're changing that budget from                  11 zero to 800,000, an increase of \$800,000.                  12 Under waterways and wharves, we're adding the                  13 Reece's landing and launch area improvements.                  14 That budget is changing from zero to \$350,000,                  15 an increase of \$350,000. So the total increase                  16 to the capital budget for projects is                  17 \$1,150,000. Under the summary of capital                  18 budget appropriations for fiscal 2020, we're                  19 increasing the County facilities segment of                  20 that budget from \$2,350,000 to -- no, we're                  21 increasing it from \$2,350,000 to \$3,150,000.</p>	<p style="text-align: right;">Page 84</p> <p>1 increase of \$200,000. Under federal and state                  2 grants, County facilities, the application of                  3 those funds will change from \$0 to \$600,000, an                  4 increase of \$600,000. Under waterways and                  5 wharves under federal and state grants, that                  6 will change from \$250,000 to \$600,000, an                  7 increase of \$350,000. Again, the total                  8 increase is \$1,150,000 in the capital projects                  9 funds. Section four, be it further enacted to                  10 the FY 2020 annual budget and appropriation                  11 ordinance for the grants and special revenues                  12 fund shall be and is hereby amended as                  13 followed. The revenue budget for community                  14 programs under franchise fees will change from                  15 \$149,000 to \$150,000, an increase of \$1,000.                  16 The appropriation budget for the grant funds                  17 under community programs will change from                  18 \$149,000 to \$150,000, an increase of \$1,000.                  19 Again, revenues and expenses will equal each                  20 other on the grants funds. And section nine,                  21 be it further enacted to the fiscal year 2020</p>
<p style="text-align: right;">Page 83</p> <p>1 The waterways and wharves segment of the fiscal                  2 2020 budget will change from \$400,000 to --                  3 \$400,000 to \$750,000. Which again is an                  4 increase of the \$1,150,000. The source of                  5 funds. Unexpected capital projects funds will                  6 change from \$800,000 to \$1 million, an increase                  7 of \$200,000. Federal and state grants will                  8 change from \$250,000 to \$1,200,000, an increase                  9 of \$950,000. And that change is a total of                  10 \$1,150,000. Just for clarity, the Early Head                  11 Start Classrooms are to be funded by 600,000 of                  12 grant funds and 200,000 of unexpended capital                  13 funds. That's the increase of that line item                  14 of 200,000. The waterways and wharves project                  15 is to be fully funded by grant funds. That 350                  16 plus the \$600,000 of the Early Head Start                  17 Classrooms will be funded by grant funds, so                  18 that's that increase of \$950,000. Under the                  19 application of funds, local funds, will be                  20 applied to County facilities and that will                  21 change that number from 350,000 to \$550,000, an</p>	<p style="text-align: right;">Page 85</p> <p>1 annual budget and appropriation ordinance for                  2 the Easton airport enterprise fund shall be and                  3 is hereby amended as follows. Under the                  4 appropriation budget, under operations, salary                  5 and benefits will change from \$368,703 to                  6 \$371,726, an increase of \$3,023. We are                  7 changing line item, the title in the original                  8 budget -- in the proposed budget, it was listed                  9 as FAA match. It's really the repair and                  10 replacement fund. So we're changing the name                  11 of that item, and that line item will change                  12 from \$59,710 to \$56,687, a decrease of \$3,023,                  13 so there is no change to the operations budget                  14 for the Easton airport. Those are all the                  15 amendments.                  16 MR. PACK: Well, thank you, Ms. Lane.                  17 Appreciate you going through those amendments.                  18 Council may recall we had a work session on                  19 this about two weeks ago where we went through                  20 all of these items and touched on them and had                  21 some discussion on it. So at this time to the</p>

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1 amendments, are there any addition -- let me  
 2 approach it this way. Is there, on the  
 3 amendment alone, is there a motion to a -- is  
 4 there a motion on the amendment, to the budget,  
 5 amendment number one on Bill 1410. The Chair  
 6 seeks a motion on the amendment.  
 7 MR. LESHHER: I'll move for the amendment.  
 8 MR. PACK: Motion made by Mr. Leshher on  
 9 the amendment. Is there a second.  
 10 MR. CALLAHAN: Second.  
 11 MR. PACK: Seconded by Mr. Callahan. On  
 12 the amendment. The amendment is now before the  
 13 Council for discussion. And the discussion on  
 14 the amendment on the whole, any particular  
 15 parts of the amendment. Hearing none, the  
 16 Chair will call just on the motion of the  
 17 amendment. Madam Secretary, please call your  
 18 roll.  
 19 SECRETARY: Mr. Pack.  
 20 MR. PACK: Aye.  
 21 SECRETARY: Mr. Divilio.

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1 MR. DIVILIO: Aye.  
 2 SECRETARY: Mr. Callahan.  
 3 MR. CALLAHAN: Aye.  
 4 SECRETARY: Ms. Price.  
 5 MS. PRICE: No.  
 6 SECRETARY: Mr. Leshher.  
 7 MR. LESHHER: Aye.  
 8 MR. PACK: Bill 1410 has been amended.  
 9 Bill 1410 is now before Council for  
 10 consideration of vote as amended. Madam  
 11 Secretary, I'm not going to have you read this  
 12 again. Unless we need to Mr. Kupersmith. I  
 13 don't think we need to read it a second time,  
 14 do we, the title.  
 15 MR. HOLLIS: I think it would help if the  
 16 clerk could start and you could...  
 17 MR. PACK: Madam Secretary, if you will  
 18 read the title to the bill as amended, please.  
 19 SECRETARY: An act to establish the fiscal  
 20 year 2019/2020 annual budget and appropriation  
 21 ordinance as amended.

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1 MR. PACK: Thank you very much. The bill  
 2 has now been amended, it is before Council for  
 3 a vote. The Chair would now ask is there a  
 4 motion to accept Bill 1410 as amended.  
 5 MR. CALLAHAN: So moved.  
 6 MR. PACK: Moved by Mr. Callahan.  
 7 MR. DIVILIO: I'll second that.  
 8 MR. PACK: Seconded by Mr. Divilio. The  
 9 matter is now before Council for discussion.  
 10 Any discussion on the bill.  
 11 MR. LESHHER: Mr. President, I'm very proud  
 12 of the fact that this bill contains for the  
 13 first time in over a decade an adjustment to  
 14 cost of living adjustment for the salary scale  
 15 for County employees. I think it's important  
 16 that we do what we can to retain the very lean  
 17 workforce that we have to motivate them and let  
 18 them know that they are truly appreciated for  
 19 the very good work that they do. I'm proud to  
 20 see that in this particular bill. I wish we  
 21 could do more but I hope that that much is

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1 recognized for what it means from this Council.  
 2 MR. PACK: Mr. Divilio, anything from you  
 3 on the bill?  
 4 MR. DIVILIO: No, not at this time.  
 5 MR. PACK: I'll just piggyback where  
 6 Mr. Leshher --  
 7 MS. PRICE: Are you going to speak last  
 8 or --  
 9 MR. PACK: Oh, go ahead.  
 10 MS. PRICE: I was just waiting. A lot of  
 11 times I go first. So, again, it's another  
 12 difficult budget. And it's not that I disagree  
 13 with where we choose to spend our money or  
 14 proportionately how it's being allocated. And,  
 15 you know, Mr. Leshher mentioned a COLA  
 16 adjustment for the first time in a decade.  
 17 It's not that we don't appreciate our  
 18 employees. We've made salary scale adjustments  
 19 in public safety, which are needed because they  
 20 are leaving to go other places, which is why we  
 21 put a ballot initiative out last year trying to



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1 explain that we have incredible employees and  
 2 we're a training ground and they leave and they  
 3 go someplace else. So we need to do this. The  
 4 problem that I have is that we're using the  
 5 savings account to pay for it. It's one thing  
 6 to use your savings account for one-time  
 7 expenditures to buy some roads department  
 8 equipment or an ambulance where we can say we  
 9 don't have the money next year, you're not  
 10 going to buy that equipment. The problem when  
 11 you come to increasing salaries, again, doesn't  
 12 mean they are not needed and not very well  
 13 deserved, I don't want that comment to be taken  
 14 wrong, but we're using \$4 million from the  
 15 savings account to pay for something that  
 16 continues year after year after year. And of  
 17 course increases, you're not just going to  
 18 stop. And I do have to talk about the  
 19 education supplement. And we all want to have  
 20 great schools, we all love our children. I  
 21 just graduated my second and final child from

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1 college. I know how important education is.  
 2 But you can't do that, those increases, without  
 3 being able to enhance what we have to do on the  
 4 County side. We asked our citizens to vote  
 5 themselves a tax increase and they said no.  
 6 It's going to get harder year after year when  
 7 we keep adding an educational supplement. I do  
 8 want to just briefly, I promise, briefly say  
 9 what we have done in the last eight years.  
 10 Eight years might seem like a long time. But a  
 11 22 percent increase to the school budget, over  
 12 \$10 million. They went from, including debt  
 13 service, from a \$35 million budget to almost a  
 14 \$46 million budget in eight years, which was  
 15 all paid for through a tax increase to every  
 16 citizen who owns property in Talbot County.  
 17 You'll end up seeing it on your tax bill, but  
 18 it is \$7.2 million. Well, I should say  
 19 \$10 million increase, because the debt service  
 20 of 3 million cannot be included in the tax  
 21 increase. The tax increase is over 7 million,

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1 the debt service of 3 million, the \$15 million  
 2 school, we still have no way to pay for that  
 3 because we can't pay for that from the  
 4 education supplement. So the average household  
 5 property value that we used to get the average  
 6 is about \$350,000. So we all know now a penny  
 7 equals \$35. So including this year's education  
 8 supplement of 2.3 cents, it's 9.85 cents, so  
 9 call it a dime, it's an average increase of  
 10 \$345 and not any of that has gone to the other  
 11 part of the County budget. Most importantly,  
 12 public safety. We have made the spending  
 13 increases with no way to pay for it. And now  
 14 we're going to ask for people -- in 2020 to  
 15 raise their taxes when we keep adding, again,  
 16 it's not that we don't love education. And  
 17 people always take me the wrong way when I say  
 18 that, but we have got to be more fair. And how  
 19 is it fair to have raised people taxes almost  
 20 20 percent when they told us no and we went and  
 21 did it anyway. That's a big deal. \$350. The

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1 average tax bill was \$1,885 eight years ago,  
 2 and now it's 2,230. People can't afford that.  
 3 And the reason I vote against these budgets for  
 4 two reasons. One, I think that's excessive. I  
 5 think if we're going to raise the taxes it  
 6 needs to be split fairly between education and  
 7 public safety and the rest of County  
 8 Government. I forget what the other half was.  
 9 Oh, and using savings. The other thing that is  
 10 when you read the message and it says it's only  
 11 a \$289,000 increase from last year's budget,  
 12 that's just not true. Last year, because we  
 13 did have some extra money and we knew how  
 14 expensive that school and the debt service was  
 15 going to be, we originally talked about  
 16 \$5 million. We spent \$4.2 million last year as  
 17 a down payment on the school. That's a very  
 18 smart decision, because it's going to save us  
 19 hundred of thousands of dollars every year.  
 20 But if you subtract that out of last years  
 21 budget, because that's a capital down payment,

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1 that's not part of our operating expense, we  
 2 increased this budget by \$4 million. That's a  
 3 lot. So last year's budget really was -- it  
 4 says it was 90 million, but it was more like  
 5 86, 87 million, and this year is closer to 91.  
 6 So the County Council made a big increase in  
 7 the budget. Again, I don't disagree with  
 8 percentage of how it's allocated and the  
 9 reasoning behind it, but you can't continued to  
 10 do that in a piggy bank, because in another two  
 11 and a half years there is no way to pay for  
 12 what we have increased over the last couple  
 13 years. So I just want to say I agree with how  
 14 it's being allocated but not being paid for.  
 15 And that's a reason I cannot voting for the  
 16 budget this year.  
 17 MR. PACK: Okay. Well, Mr. Divilio and  
 18 Mr. Leshner, the first time working with the two  
 19 of you through a County budget. So good first  
 20 run with you two as we move forward. Probably  
 21 not the prettiest thing you've ever been a part

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1 of, but this is the dance we dance and how we  
 2 make the sausage so to speak. This is how we  
 3 do it. We always try to meet the needs as best  
 4 we can of the different department heads. I  
 5 think in this particular budget we got it  
 6 close. We didn't hit the ball out of the park  
 7 but we got close. The big elephant in the room  
 8 is always our Board of Education. Their  
 9 budget, about 50 percent of our total revenue  
 10 goes to them. I do appreciate the members that  
 11 supported the supplement. Again, I think we're  
 12 trying to listen to the changing dynamic in our  
 13 school population, which is totally beyond our  
 14 control. We -- we are under a Constitutional  
 15 mandate to educate every child, person of  
 16 school age who comes into our County regardless  
 17 of how they get here, regardless of what  
 18 language they speak. We have a legal  
 19 responsibility to educate them. And so I think  
 20 we're trying to listen to those needs of the  
 21 school system and try to meet them as best

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1 we can. We're going to need help from citizens  
 2 going forward as we talk about a revenue  
 3 adjustment on the property tax question. We  
 4 came up with some very creative ways to meet  
 5 the demands of our Sheriff's department, meet  
 6 the demands of our public safety departments  
 7 through the longevity and hazardous pay  
 8 incentive program that we put in place. That  
 9 was a very, very creative way to put the --  
 10 these plateaus in place where our correctional  
 11 officers and our deputies could see in year  
 12 five, year ten, year 15 there was an incentive  
 13 bonus to stick around with us. And let's hope  
 14 that works. This is our first time trying  
 15 something like this. Again, it's a creative  
 16 way to sit down and work with our Sheriff and  
 17 our director of corrections. Can't give them  
 18 the pay that they deserve and they requested,  
 19 we can't give them the retirement program that  
 20 they requested, so hopefully with the longevity  
 21 and hazardous pay incentive program we're able

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1 to keep the young officers, two of which we met  
 2 here this evening, and keep them around a bit  
 3 longer. Gentlemen, our roads department has  
 4 been running shorthanded as far as money that  
 5 we're getting from the state, from our highway  
 6 user fund. We understand that. None of us  
 7 like the formula the state used when it comes  
 8 to funds we get from the state. We're all the  
 9 getting the short end of the stick when it  
 10 comes to that. And we can cry and moan as much  
 11 as we want, but at the end of the day we're  
 12 still tasked with providing for the needs of  
 13 the citizens as best we can. Budget doesn't  
 14 fit all of the holes or fill all the holes so  
 15 to speak, but I think it does get us moving in  
 16 the right direction. And, again, once this is  
 17 done and out of the way, I think we're going to  
 18 have to redirect our focus on to the tax cap  
 19 question and how to draft that question and how  
 20 to get citizens buy-in on that question.  
 21 Because to Mrs. Price's point, the supplement

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1 only takes care of one half of our budget.  
 2 We're still going to have to find a way going  
 3 forward to continually fund public safety,  
 4 roads, public works, and the other projects  
 5 that we want and need to fund. Of course we  
 6 have looming out there some very, very big  
 7 capital projects that are -- that will be  
 8 coming home to roost fairly soon. We'll be  
 9 having to close down the Talbot County business  
 10 center probably a bit sooner than we expected.  
 11 And we're going to have to look for a place to  
 12 house our Sheriff's Department and emergency  
 13 services personnel that are stationed out there  
 14 at that center. Our health office, you know,  
 15 has been in the aged building for quite some  
 16 time and we're going to have to find a place to  
 17 relocate them into. A lot of these capital  
 18 expenditures and capital needs out there that  
 19 the Council will have to address in years to  
 20 come. So I'm okay with the budget. Again, it  
 21 keeps us moving in the right direction. We're

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1 going to have to find a way to address some of  
 2 our revenue shortfalls going forward. I think  
 3 with the team we've assembled, with Ms. Lane  
 4 and Mr. Hollis and his staff, I think we will  
 5 get there. We've got to keep talking with the  
 6 Board of Education and keep on talking and  
 7 meeting with them about heroin and about  
 8 mandates that are coming down from the state.  
 9 We have to keep that dialogue open with them,  
 10 an honest and open dialogue and a needs based  
 11 budget, a real budget that we can work with  
 12 them on going forward. So that has to continue  
 13 working with them. So with that being said,  
 14 those are my comments. Again, thank you guys  
 15 so much for the budget, thank you for your  
 16 support. And now that this is out of the way,  
 17 we can now direct our attention to whatever  
 18 else lays before us this summer.  
 19 MR. DIVILIO: Vote.  
 20 MR. PACK: Yeah, we need to take a vote.  
 21 That will be nice too. That's why you're here,

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1 Chuck.  
 2 MR. CALLAHAN: You're on a role.  
 3 MR. PACK: Okay. We need a vote. We do  
 4 have a motion, we have a second by Mr. Callahan  
 5 and second by Mr. Divilio. On Bill 1410 as  
 6 amended, Madam Secretary, please call your  
 7 roll.  
 8 SECRETARY: Mr. Pack.  
 9 MR. PACK: Aye.  
 10 SECRETARY: Mr. Divilio.  
 11 MR. DIVILIO: Aye.  
 12 SECRETARY: Mr. Callahan.  
 13 MR. CALLAHAN: Aye.  
 14 SECRETARY: Ms. Price.  
 15 MS. PRICE: No.  
 16 SECRETARY: Mr. Leshner.  
 17 MR. LESHER: Aye.  
 18 MR. PACK: Okay. Thank you very much.  
 19 Bill 1410 passed as amended. Thank you all  
 20 very much for those that came in the audience.  
 21 Thank you very much for laboring through with

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1 us. Council, the next item we have before you  
 2 is Bill 1411. Ms. Verdery is coming forward  
 3 with that. Madam Secretary, if I could have  
 4 you read the title for us.  
 5 SECRETARY: Bill number 1411, a bill to  
 6 address remaining comments and conditions of  
 7 approval imposed by the Maryland Critical Area  
 8 Commission, the Commission, for Talbot County  
 9 Bills 1376 and 1401 by amending certain  
 10 critical area provisions in chapter 190 of the  
 11 Talbot County Code, the zoning ordinance,  
 12 related to growth allocation, forest clearing,  
 13 buffer establishment and standards,  
 14 conservation areas, natural resource oriented  
 15 activities, and lot line reconfiguration,  
 16 amending the catalog of limited development  
 17 areas of Talbot County, Maryland, the catalog,  
 18 specifically limited development area map 58,  
 19 and authorizing the submission of an  
 20 application to the Commission pursuant to  
 21 Talbot County Code section 190-15.3J for the

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1 comprehensive review and reclassification of 29  
 2 parcels or portions of parcels totaling  
 3 35.35 acres, from resource conservation area  
 4 designation to limited development area, LDA,  
 5 as shown in the catalog.  
 6 MR. PACK: Thank you very much, Madam  
 7 Secretary. Ms. Verdery, the floor is yours.  
 8 MARY KAY VERDERY: As noted, this Bill  
 9 1411 is a consolidation of the conditions that  
 10 came from the Critical Area Commission to  
 11 comply with the conditions of Bill 1376 and  
 12 Bill 1411, the amendments for the adoption of  
 13 chapter 190 and the zoning maps. They returned  
 14 a portion of Bill 1376 to comply with the 29  
 15 parcels that were part of the LDA, IDA map  
 16 amendments. And they had some minor  
 17 clarification, consistency and procedural  
 18 amendments to the zoning ordinance. We have  
 19 filled out the application to move forward with  
 20 the reclassification of the LDA map amendments  
 21 associated with the comprehensive rezoning, the

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1 process that we need to do for that. We would  
 2 like your approval today so that we can move  
 3 forward with the application, which is the next  
 4 step in the Critical Area Commission. We'll  
 5 make the application and appear before them in  
 6 August. We have made the catalog of LDA and  
 7 IDA maps available to the public in our office  
 8 and they are also available on the web page.  
 9 MR. HOLLIS: Thank you.  
 10 MARY KAY VERDERY: Certainly. So we have  
 11 those things available if anybody has interest  
 12 in those, and we will make sure we provide them  
 13 to the Critical Area Commission as well. We  
 14 will make sure.  
 15 MR. PACK: I think that was one concern  
 16 that came out of the public meeting that we had  
 17 that some people said they couldn't find them.  
 18 So thanks for doing that as well.  
 19 MARY KAY VERDERY: Certainly.  
 20 MR. PACK: I was looking for my notes but  
 21 I can't find them. Anyway, so the Council we

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1 do have before us -- these amendments that  
 2 we're not going through each and every one of  
 3 them, if you have any question on any of the  
 4 amendments, please pull them out. But we did  
 5 discuss in our public work session, if you  
 6 remember, many of these are just cleaning up  
 7 some areas to stay consistent with the Critical  
 8 Area Administration and making sure that  
 9 there's consistency with this document and with  
 10 also the language that also appears in the  
 11 County Code. We want those language -- those  
 12 wordings to be the same if you would. So, you  
 13 know, as they say in some accidents, there is  
 14 not much here to see. And if you have any  
 15 questions, please point out the section and  
 16 verse that you want to discuss so we can go  
 17 ahead and go through that with you. No one.  
 18 Chair would then entertain a motion -- none,  
 19 okay. The Chair would now entertain a motion.  
 20 Madam Secretary, I just want to -- the  
 21 amendments were already introduced so we -- I

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1 was going to make sure there was no additional  
 2 amendments. This bill has already been  
 3 amended, bill 1411 as amended. The Chair would  
 4 now entertain a motion on Bill 1411 as amended.  
 5 MR. LESHES: I'll move to enact Bill 1411  
 6 as amended.  
 7 MR. PACK: Moved by Mr. Leshes.  
 8 MR. DIVILIO: Second.  
 9 MR. PACK: Second by Mr. Divilio. Any  
 10 further discussion on the bill as amended,  
 11 either Ms. Verdery or any general comment.  
 12 MR. CALLAHAN: I have one. Mary Kay. And  
 13 counsel might be able to answer this. When we  
 14 put this in effect and vote on this as agreed,  
 15 when does this take effect.  
 16 MARY KAY VERDERY: When it goes before the  
 17 Critical Area Commission, which will probably  
 18 be within 60 days that the bill takes --  
 19 typically will become effective -- we should  
 20 have it before the Critical Area Commission  
 21 within that timeframe. So it should be within

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1 the typical 60 day time period for a bill to  
 2 become effective under the Council's procedure.  
 3 MR. CALLAHAN: So sometime, you said --  
 4 MARY KAY VERDERY: Within the next 60  
 5 days.  
 6 MR. CALLAHAN: From now.  
 7 MARY KAY VERDERY: That's correct. From  
 8 tonight.  
 9 MR. PACK: Okay. Any other comment or  
 10 question. Okay. We have a motion by  
 11 Mr. Leshner, seconded by Mr. Divilio. If there  
 12 is no further comment, ask Madam Secretary to  
 13 please call her roll.  
 14 SECRETARY: Mr. Pack.  
 15 MR. PACK: Aye.  
 16 SECRETARY: Mr. Divilio.  
 17 MR. DIVILIO: Aye.  
 18 SECRETARY: Mr. Callahan.  
 19 MR. CALLAHAN: Aye.  
 20 SECRETARY: Ms. Price.  
 21 MS. PRICE: Aye.

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1 SECRETARY: Mr. Leshner.  
 2 MR. LESHNER: Aye.  
 3 MR. PACK: Bill 1411 passes. Thank you.  
 4 MARY KAY VERDERY: Thank you very much.  
 5 MR. PACK: Council, next you have on your  
 6 agenda, this is an update from the Department  
 7 of Public Works on the environmental operation  
 8 on the biosolids utilization facility. Mr. Ray  
 9 Clarke is with us, and also Mr. Russell Lease,  
 10 he's with us as well. Ray, good to see you.  
 11 You're looking better.  
 12 RAY CLARKE: Thank you. Finally, I'm not  
 13 using crutches. That's the good news. I  
 14 guess, Council, what we'll do, if you don't  
 15 mind, sort of for you as well as the audience  
 16 on T.V., the County I guess the biosolids --  
 17 purchased the biosolids facility which actually  
 18 is a septage facility. Septage is typically  
 19 the material that's pumped out of a septic tank  
 20 and then we process that at the biosolids  
 21 facility. Basically the treatment process

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1 consists of screening. Then after we have  
 2 screened it then we add the lime and ultimately  
 3 the lime is used to raise the Ph. to kill the  
 4 pathogens. We have to hold that water for 24  
 5 hours, and then ultimately after holding it for  
 6 24 hours we can then spray irrigate it on an  
 7 approved crop that's approved by the Maryland  
 8 Department of the Environment. At the same  
 9 time this is kind of an agricultural operation  
 10 so we do have 1 nutrient management plan. So  
 11 we applied the septage in accordance with the  
 12 nutrient management plan and also we work to  
 13 adhere with what's called the phosphorus  
 14 management tool. By the addition of the lime  
 15 we're actually removing a lot of that  
 16 phosphorus. So we're doing very good on that  
 17 end. Real quick. We bought the facility,  
 18 probably about 2007, from a private entity, and  
 19 ultimately the facility was permitted to  
 20 receive septage both from Caroline County and  
 21 Talbot County. Then about 2010 or '11 we

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1 applied for funds to have that upgraded because  
 2 of safety issues we had at the facility. At  
 3 that time we applied for the funding to upgrade  
 4 it, we also incorporated, you know, with the  
 5 intent of adding some solar panels or wind  
 6 turbines to help offset the use -- offsetting  
 7 our costs associated with electricity, and  
 8 unfortunately our friends at MDE owed us over  
 9 \$3 million for building a renewable energy  
 10 facility and no money to upgrade facility. So  
 11 we ended up building the renewable energy  
 12 facility. Then through that we then worked  
 13 with the -- I guess the rural development and  
 14 applied for funding back in 2009, and  
 15 ultimately worked with them on meeting the  
 16 obligation requirements for both a small grant  
 17 as well as most of the loan to upgrade that  
 18 facility. And that was -- we initiated design  
 19 on that roughly about 2013, 2014. And the  
 20 design was completed roughly about 2017 --  
 21 2016, 2017. We were under construction for

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1 about a year and maybe four months. We started  
 2 up the facility back in 2018. We did have some  
 3 challenges with the -- especially with grease,  
 4 on the grease side, handling the grease.  
 5 Through that we started realizing we were  
 6 seeing a reduction in the amount of septage  
 7 coming into the facility. When we see a drop  
 8 in septage, we saw a significant drop in  
 9 revenues. So ultimately we're now in a  
 10 situation we're trying to get the haulers back  
 11 both -- bring the haulers back for septage. At  
 12 the same time trying to bring haulers in for  
 13 the grease. I will say during the timeframe  
 14 when we were doing the, I guess the design, MDE  
 15 had pretty much had, I guess, shut down one of  
 16 the municipalities that was receiving grease at  
 17 that time, and then ultimately I think about  
 18 the time we came online with the new facility  
 19 they started receiving grease as well as  
 20 septage. And their treatment rate is currently  
 21 5 cents a gallon. So our treatment rate, after

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1 we had completed the improvements, was eight  
 2 and a half cents per gallon. It was, before we  
 3 did the upgrade, 6 cents per gallon. So we  
 4 then contacted, I guess, the septage haulers  
 5 and discussed with them if we were to basically  
 6 lower the rate would they bring their septage  
 7 back to us. We did get some confirmation on  
 8 that. So we're now as of April 1st lowered the  
 9 rate to 7 cents and in effort to try to drive  
 10 up our volumes back up. With that the other  
 11 thing we also heard is that between 2011 until  
 12 about 2016 we had agreements in place, we were  
 13 selling the renewable energy credits to Easton  
 14 Utilities, and then ultimately the excess  
 15 electricity we were generating was being sold  
 16 to Old Dominion Electric Cooperative. We were  
 17 probably receiving in the neighborhood of about  
 18 250, maybe up to \$300,000 in electric revenue  
 19 from the renewable energy facility.  
 20 Unfortunately though, in 2016, Old Dominion  
 21 indicated that they no longer wanted to buy the

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1 electricity from us. So that ultimately put us  
 2 in a position where we worked with Choptank and  
 3 went into an aggregate metering program where  
 4 the electricity from the biosolids facility,  
 5 which is metered, is then compared to the meter  
 6 at the region two wastewater treatment plant  
 7 and ultimately they bill us on that, or reduce  
 8 our usage at the region two wastewater  
 9 treatment plant. However, there is a power  
 10 factor component and I can't explain all the  
 11 things that they do, but we don't get it, I  
 12 mean like a wholesale rate versus a, let's say,  
 13 retail rate. We don't get the nice offset of  
 14 the 100 percent. With that we did --  
 15 MS. PRICE: And they probably didn't do a  
 16 very good job explaining that. It's the same  
 17 type of thing with the solar panels at the  
 18 community year, which is still unresolved.  
 19 RAY CLARKE: So we've seen pretty much,  
 20 with the renewable energy credits, when we were  
 21 receiving \$225,000 in renewable energy credits,

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1 let's say the electric revenue of about 30,000,  
 2 35,000 a year, we're now probably seeing, if  
 3 we're lucky, the renewable credits and  
 4 electricity is about \$25,000 a year. So that  
 5 was a 90 percent reduction in the last two or  
 6 three years. So we're not seeing the revenue  
 7 there as well. With that, I will say that  
 8 Russell and his staff have gone out and we have  
 9 started some programs where we're in the  
 10 process, we had had the sludge tested and  
 11 ultimately I think we're working with the  
 12 Maryland Department of the Environment. Again,  
 13 when we mix the septage or organics with lime,  
 14 it basically creates a dry material but has a  
 15 lot of lime in it. Talking with farmers, there  
 16 is a potential benefit for that, for him to  
 17 apply that. So we're looking at getting a  
 18 class B, is that correct, class B sludge that  
 19 would then be applied to the ag field. The  
 20 advantage we have with that is we would no  
 21 longer have to pay for the disposal of that at

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1 the landfill. And then we may try and work  
 2 something out with the farmer to go ahead and  
 3 apply that to the field. And if there is any  
 4 type of revenue we could potentially get from  
 5 that, we'll try to do that as well.  
 6 MR. PACK: When do you project that to  
 7 come on line.  
 8 RUSSELL LEASE: We're actually in the  
 9 process of the Maryland Department of  
 10 Agriculture approving the sludge. As soon as  
 11 they approve it, we'll be in contact with the  
 12 farmer. They would have to set up some kind of  
 13 a holding facility for the sludge that we have  
 14 that's dry at the facility. We're hoping to  
 15 have an answer by, I want to say, in June to  
 16 July. Like MDE, they move a little bit slower.  
 17 MR. PACK: Have we approached the farm  
 18 bureau just to sit down with some of their  
 19 leadership about this.  
 20 RAY CLARKE: We're actually -- the farmer,  
 21 he's a local farmer that's doing the props for

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1 us at the biosolids facility. He's willing to  
 2 take it off of our hands.  
 3 MR. PACK: All of it.  
 4 RAY CLARKE: Yes. So we have a unique  
 5 opportunity to get rid of it. At the same time  
 6 he's been very good to us as far as revenue  
 7 sharing and what not on the crops. We'll  
 8 probably try to continue to work with him. If  
 9 there is a way we can make revenue from it, we  
 10 will do that as well. At the same time we have  
 11 also looked at cost cutting measures. We have  
 12 cut cost on chemical usage. We typically use  
 13 lime and polymers out there, so we have  
 14 received reduced prices for both lime as well  
 15 we we've changed the polymers and are receiving  
 16 a cost reduction on that. In addition to that,  
 17 one of the things that we -- just so the  
 18 Council is aware of, kind of looking at I guess  
 19 some strategies moving forward, one idea would  
 20 be to go to the Maryland Department of the  
 21 Environment and see if we can't get a loan

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1 through the state revolving funds for loans  
 2 through MDE. And then ultimately see if there  
 3 is a way we can potentially get some loan  
 4 forgiveness, partly due to the fact that the  
 5 biosolids facility is actually, again, serving  
 6 both Talbot as well as Caroline County. There  
 7 is no financial risk to Caroline County so we  
 8 would request some support from MDE to help us  
 9 with that. Hopefully reduce that risk. By  
 10 doing that, we -- right now in our current debt  
 11 loan, with the current loan principal and  
 12 interest, it's probably about 51.8 percent of  
 13 our total budget. If we can get that reduced  
 14 down to like in the 30's, we would probably be  
 15 fine. So that's something.  
 16 MS. PRICE: So when you take out -- ask  
 17 for a loan and take out a loan, do you usually  
 18 ask for forgiveness.  
 19 RAY CLARKE: Well, the way the State  
 20 works, which is kind of nice --  
 21 MS. PRICE: Immediate meaning the

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1 Government of course.  
 2 RAY CLARKE: And then just so the Council  
 3 is aware, one of the things, bringing out the  
 4 list here, that the state, what they will do,  
 5 for projects, they will award funds through  
 6 their pods. One is going to be the Bay  
 7 Restoration Fund and one is going to be the  
 8 SRF. And the SRF is the state revolving fund  
 9 for loans. What they will do is take money out  
 10 of the SRF, if they can provide loan  
 11 forgiveness, they will. I didn't realize it --  
 12 I was looking at it during the meeting today  
 13 and I didn't realize that if we did apply for a  
 14 SRF loan, but at the same time I was also -- I  
 15 was requesting funds if they had it available  
 16 for the community center. And ultimately they  
 17 ended up giving us 50 percent loan forgiveness  
 18 for the community center sewer extension. So  
 19 that was a surprise. That's roughly about  
 20 \$109,000.  
 21 MS. PRICE: But it's at the time of the

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1 application. Basically when they are giving  
 2 you the money they're saying you don't have to  
 3 pay back 50 percent of it, and you know that  
 4 immediately.  
 5 RAY CLARKE: Yes, ma'am.  
 6 MS. PRICE: Not like college where, oh,  
 7 ten years from now we will have --  
 8 RAY CLARKE: No, no. Usually it's posted  
 9 as loan forgiveness so we know that  
 10 immediately. We would go back to the State,  
 11 put together what we typically do as an  
 12 application that due at the end of January,  
 13 submit that and request loan forgiveness and  
 14 see if we can get them. And then we would also  
 15 look at refinancing that to another 30 year  
 16 lower -- hopefully lower interest rate. If  
 17 we can get a disadvantage rate, that's  
 18 .4 percent through the SRF.  
 19 MR. PACK: Getting back to this treated  
 20 sludge with the farmer. Is this something we  
 21 have to bid out, would there be any benefit to

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1 bidding that out to see if you get a higher  
 2 price from another farmer that --  
 3 RAY CLARKE: I think once we get all the  
 4 approvals from MDA, Maryland Department of Ag,  
 5 to basically use it as class B, yeah, we could  
 6 do that, bid it out, and say we -- I think we  
 7 would have to estimate how much sludge we have  
 8 and then provide it to the farmer and then the  
 9 farmer would be responsible for doing the  
 10 necessary storage requirements.  
 11 MR. PACK: Okay. So he would have to  
 12 construct a storage bin to --  
 13 RAY CLARKE: We would prefer not to. We  
 14 would try make sure whoever was the low bidder  
 15 they would --  
 16 MR. PACK: I'm saying, he, he being the  
 17 farmer, he would have to construct a storage  
 18 bin.  
 19 RAY CLARKE: Probably just be a pole barn.  
 20 MR. PACK: But if he doesn't have one  
 21 existing now, he would have to construct one.

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1 This just seems like what started out many,  
 2 many years ago when this idea first was  
 3 presented as a great enterprise opportunity as  
 4 somewhat at every turn a loss of a wheel here  
 5 or there, and it sounds like we're now going  
 6 down the road on one wheel. Which started out  
 7 as a nice four wheel truck with great earning  
 8 potentials, we had other biosolid centers in  
 9 other counties which were not operational,  
 10 we're looking at all the brown grease and  
 11 sludge brought to us. And I mean it seems like  
 12 every turn we're losing a wheel on this thing.  
 13 So I mean can we pull this back together and  
 14 bring it back in the black.  
 15 RAY CLARKE: Well, one thing, and, again,  
 16 we just instituted this, just give you some  
 17 numbers. I think from right now from about  
 18 March to April, which included the first  
 19 forward part of that month where we lowered the  
 20 rate, last year we had -- for March and April  
 21 we had 315,000 gallons come in the facility for

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1 treatment. And for March and April of this  
 2 year, we had 453,000.  
 3 MR. PACK: That's encouraging.  
 4 RAY CLARKE: We're seeing uptick in that.  
 5 The other thing, just so the Council is aware,  
 6 the sanitary district also has the step system,  
 7 septic affluent pump systems. So we're going  
 8 to reinstitute the pump-out program for pumping  
 9 out the septic tanks for that. At the same  
 10 time we'll also work to generate the revenue  
 11 that's associated with pumping out the septic  
 12 tanks that are being brought online into the  
 13 County's wastewater plant. So we'll probably  
 14 have another 300, hopefully, septic tanks that  
 15 will be pumped out and that will be brought and  
 16 taken to the biosolids facility for treatment  
 17 when we begin the process of connecting the  
 18 houses. And when let's say resolution comes  
 19 into play, and we can get -- if we can get 600  
 20 houses to connect at that point in time, let's  
 21 say in July -- I think it's 2020, we'll receive



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1 the funds, but construction will probably start  
 2 spring of 2021. We could potentially start  
 3 seeing revenues from those tanks coming in as  
 4 well. So hopefully we can turn this around.  
 5 We are trying to monitor this a little closer,  
 6 especially our costs. You know, pretty much as  
 7 we're seeing our cost, trying to see where they  
 8 are coming and see to control those or reduce  
 9 those costs.

10 MR. PACK: As far as going out to those  
 11 other vendors or stores regarding bringing  
 12 their grease to us, are we doing that by word  
 13 of mouth, sending them a mail piece, are we  
 14 going out and doing contacts.

15 RAY CLARKE: Usually -- I could be wrong,  
 16 we usually contact them by phone. We call the  
 17 septage haulers up and we're communicating with  
 18 them. Typically we're sending them bills too.  
 19 So I mean we're in direct communications with  
 20 both their, let's say, accounts payable and  
 21 accounts receivable staff, as well as I guess

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1 the owners of the company. And we're trying to  
 2 discuss with them the issues. One of the  
 3 things we had done in the past and we can do  
 4 that again is have a series of meetings with  
 5 the haulers to discuss strategies moving  
 6 forward. See if there is a way we can help  
 7 generate more revenue and see if they can help  
 8 us with that. I think the good news is that  
 9 Talbot County does have quite a few haulers.  
 10 Those haulers work not only in Talbot County  
 11 but they work in Dorchester, Caroline and Queen  
 12 Anne's County as well. So if there is a way to  
 13 get them to start bringing as much as they can  
 14 back here and we can work with them on that,  
 15 we'll do that.

16 MR. PACK: Was it the Ridgely facility  
 17 that was off line. Ridgely.

18 RAY CLARKE: It was Hurlock.

19 MR. PACK: Hurlock. I mean I guess --  
 20 it's a nasty business but you got to be part  
 21 salesman in this business and put on your

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1 better saw hat and try to go out and find  
 2 creative ways to get the hauler to come back  
 3 and use us as opposed to the guy next door.  
 4 You did bring the price down a bit. And then  
 5 if we can now turn these -- this material into  
 6 another revenue generator for the farmer to now  
 7 use on his farm field, that's another plus. So  
 8 hopefully we can get these numbers turned  
 9 around and moved in the right direction by the  
 10 time of your next report and see an uptick on  
 11 this building. Anybody else?

12 MR. LESHER: Mr. Clarke, I presume that  
 13 the permit to make use of this sludge pertains  
 14 only to the biosolids facility, not to region  
 15 two.

16 RAY CLARKE: That is correct.

17 MR. LESHER: Is there a prospect of doing  
 18 something parallel to that in region two.

19 RAY CLARKE: Right now we currently -- we  
 20 could look at that. I think we would have to  
 21 do the same thing, we would have to have it

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1 tested. And then ultimately, I'm not sure --  
 2 we might be able --

3 RUSSELL LEASE: Actually it would actually  
 4 be class A. Class A sludge you can actually  
 5 take and put on just not crops that are not  
 6 consumed by animals, you can actually put on  
 7 your vegetable garden even though it sounds  
 8 terrible.

9 RAY CLARKE: We usually have the best and  
 10 reddest tomatoes at the conveyor belts.

11 RUSSELL LEASE: At the St. Michael's  
 12 facility, the new built press that hopefully we  
 13 get, we'll actually add in dryers to that  
 14 system. If everything goes right, then that  
 15 will actually classify that as a class A, so we  
 16 already eliminated that step. Once it's dry we  
 17 will be able to get it tested and go from  
 18 there.

19 RAY CLARKE: Since we're going through  
 20 this, we might as well.

21 MR. LESHER: You're paying tipping fees

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1 for that material now, so probably parallel  
 2 motivation for what we're already doing at the  
 3 biosolids facility.  
 4 MR. PACK: Okay.  
 5 MR. DIVILIO: I would like to thank you  
 6 for the tour this morning at the St. Michaels  
 7 wastewater treatment facility. Mr. Leshner and  
 8 I toured this facility, the biosolids, two  
 9 weeks ago or so. About that. It's -- it is  
 10 very interesting work that you guys do. It's  
 11 certainly not something that as a resident I  
 12 ever would have thought the County is able to  
 13 make a revenue off of this. I thought this  
 14 would just be something that cost the taxpayer  
 15 money, to get rid of waste. And I appreciate  
 16 the efforts you've both gone to. And I  
 17 understand that Russell is moving up quickly  
 18 and doing very well for the County. Greatly  
 19 appreciate that. Shows good leadership with  
 20 Mr. Clarke there. So thank you. And for the  
 21 residents, it is -- it's something to pay

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1 attention to. Again, it's a great example of  
 2 the County working to find ways of finding  
 3 revenue, not just taking on an additional  
 4 expense. You've tried -- as Mr. Pack said, the  
 5 wheels have been falling off and you guys have  
 6 come up with multiple ways again and again and  
 7 again to find ways to generate revenue, solar  
 8 selling, reducing the price to bring in more.  
 9 It's a lot of difficult decisions you're making  
 10 and I appreciate the work you're doing.  
 11 RAY CLARKE: So the Council knows too, and  
 12 the citizens as well, region two, we're also --  
 13 we have got roughly about \$6 million worth of  
 14 grant funding under way, doing the roads and  
 15 sewers. So we'll hopefully wrap that project  
 16 up by the end of that year. That's been a lot  
 17 of work.  
 18 MR. PACK: Let's end this conversation on  
 19 a high note and hear the good news regarding  
 20 the grant funding that came in for the Bozman  
 21 Neavitt corridor.

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1 RAY CLARKE: We did real well.  
 2 MR. PACK: You did real well. I mean  
 3 you're talking about hitting it a long way. I  
 4 couldn't have been more elated. We made a  
 5 decision to delay that project in hopes we were  
 6 going to get some money back from the State to  
 7 lower the cost of those connection fees for  
 8 those citizens, and I mean by golly, we -- I  
 9 think this is really, really well played out,  
 10 Ray. So congratulations on that.  
 11 RAY CLARKE: Thank you. Again, for the  
 12 citizens, we had about a \$23 million project, a  
 13 little over \$23 million. The State is  
 14 providing 11.78 million out of the Bay  
 15 Restoration Fund as a grant. In addition to  
 16 that they took the other 11.78 million out of  
 17 the SRF. And 50 percent of that was basically  
 18 loan forgiveness. So we're actually receiving  
 19 75 percent grant funding for the sewer  
 20 extension for those in Bozman and Neavitt.  
 21 MS. PRICE: And a little quicker than we

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1 thought too, right, to get the project going.  
 2 RAY CLARKE: We actually have to be under  
 3 construction by the end of 2020. So we --  
 4 funds will be available July 1. We're going to  
 5 need to work I guess with Council in getting  
 6 the bids out for design services, hopefully  
 7 this fall, and begin the process of getting  
 8 that design and getting our permits and getting  
 9 ready to roll.  
 10 MR. PACK: Obviously great, great job.  
 11 MR. CALLAHAN: I keep --  
 12 RAY CLARKE: We're pumping out septic  
 13 tanks to, so we're going to generate revenue  
 14 one way or another.  
 15 MR. PACK: Thanks a lot, Ray, for your  
 16 presentation, and Mr. Lease thanks.  
 17 MR. HOLLIS: Ray.  
 18 MR. PACK: Mr. Hollis, I think you're up.  
 19 MR. HOLLIS: So, Council, we have a rather  
 20 lengthy report. We'll try to run through it  
 21 quickly. So Rural Maryland Prosperity

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<p>1 Investment Fund Grant application. Requesting 2 your approval to submit a letter of intent to 3 apply for this in the amount of \$250,000 to 4 continue the improvements on Goldsboro Neck 5 Road. This will be the second phase. And it's 6 in support of the new Mistletoe Hall Commerce 7 Business Park.</p>	<p>1 MR. HOLLIS: Requesting your approval to 2 award construction of a new office building and 3 biosolids facility to the low bidder, Delmarva 4 Pole Building Supply in the amount of \$96,322. 5 Funding for this building comes from the 6 remaining USDA grant funds, and a total of 7 three bids were received.</p>
<p>8 MR. PACK: Okay. Seems like a no brainer 9 here, right. We're already into this so we got 10 to finish it.</p>	<p>8 MS. PRICE: Make a motion to award 9 construction for \$96,322.</p>
<p>11 MR. HOLLIS: And it's already a capital 12 project.</p>	<p>10 MR. PACK: As long as it generates more 11 money. 12 MR. LESHHER: Second.</p>
<p>13 RAY CLARKE: So you and the citizens know, 14 what happened is we went to Rural Maryland 15 Council, we got the \$250,000 grant from them to 16 do pretty much the road frontage along the 17 Mistletoe Hall property that's owned by the 18 town. This would then take that improvement, 19 widen up that road all the way down to Villa 20 Road at this point in time. So about 21 50 percent of that road would be widened up as</p>	<p>13 MR. PACK: Motion -- 14 MS. PRICE: I've seen that building, it's 15 time. 16 MR. PACK: Motion made by Mrs. Price, 17 second by Mr. Leshher. Anything more you want 18 to tell us about this, Ray. 19 RAY CLARKE: We need that building badly. 20 MR. PACK: Replacing this building. Okay. 21 Put up a new pole building. We'll see.</p>
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<p>1 you're heading that way.</p>	<p>1 Mr. Divilio.</p>
<p>2 MR. PACK: The Chair would entertain -- if 3 there is no further comments, the Chair would 4 entertain a motion to accept the \$250,000 5 grant.</p>	<p>2 MS. PRICE: Madam Secretary, please call 3 your roll. Sorry. 4 SECRETARY: Mr. Pack. 5 MR. PACK: Aye.</p>
<p>6 MR. CALLAHAN: So moved.</p>	<p>6 SECRETARY: Mr. Divilio.</p>
<p>7 MR. PACK: Moved by Mr. Callahan.</p>	<p>7 MR. DIVILIO: Aye.</p>
<p>8 MR. DIVILIO: I'll second.</p>	<p>8 SECRETARY: Mr. Callahan.</p>
<p>9 MR. PACK: Seconded by Mr. Divilio. Any 10 further discussion. Hearing none, Madam 11 Secretary, please call your roll.</p>	<p>9 MR. CALLAHAN: Aye. 10 SECRETARY: Ms. Price. 11 MS. PRICE: Aye.</p>
<p>12 SECRETARY: Mr. Pack.</p>	<p>12 SECRETARY: Mr. Leshher.</p>
<p>13 MR. PACK: Aye.</p>	<p>13 MR. LESHHER: Aye.</p>
<p>14 SECRETARY: Mr. Divilio.</p>	<p>14 MR. PACK: Okay. Got your new building.</p>
<p>15 MR. DIVILIO: Aye.</p>	<p>15 MR. HOLLIS: Thank you, gentlemen.</p>
<p>16 SECRETARY: Mr. Callahan.</p>	<p>16 Department of Emergency Services is next.</p>
<p>17 MR. CALLAHAN: Aye.</p>	<p>17 Mr. LeCates is here. Requesting your approval</p>
<p>18 SECRETARY: Ms. Price.</p>	<p>18 to purchase eight desktop computers and</p>
<p>19 MS. PRICE: Aye.</p>	<p>19 monitors from Dell. It's in the amount of</p>
<p>20 SECRETARY: Mr. Leshher.</p>	<p>20 \$15,160.48. Sole source procurement from the</p>
<p>21 MR. LESHHER: Aye.</p>	<p>21 State of Maryland contract.</p>

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1 MR. PACK: Okay. Anything you want to  
 2 speak on this about, Brian.  
 3 BRIAN LACATES: I have multiple memos so  
 4 let me find that one. We're talking about  
 5 eight desktop computers at close to \$15,000.  
 6 So these are just normal replacement of  
 7 computers, three in the 911 center, three in  
 8 the EMS division, and it's just part of an  
 9 ongoing replacement five year plan.  
 10 MR. HOLLIS: And these requests are part  
 11 of the budget modification Council recently  
 12 approve for the last quarter of the fiscal  
 13 year.  
 14 MS. PRICE: So all of these requests are  
 15 already done.  
 16 MR. HOLLIS: Correct. With Dell  
 17 Computers, bought with current money partnered  
 18 with the budget modification.  
 19 MS. PRICE: Okay. Make a motion to  
 20 approve the eight desktop computers.  
 21 MR. PACK: Motion made by Ms. Price.

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1 There a second.  
 2 MR. LESHHER: Second.  
 3 MR. PACK: Which one. Ties go to the  
 4 runner. Go to Mr. Leshher, he's faster than you  
 5 anyway. Second by Mr. Leshher. Any further  
 6 comment on the eight desktop computers  
 7 replacement. \$15,000. Hearing none, Madam  
 8 Secretary, please call your roll.  
 9 SECRETARY: Mr. Pack.  
 10 MR. PACK: Aye.  
 11 SECRETARY: Mr. Divilio.  
 12 MR. DIVILIO: Aye.  
 13 SECRETARY: Mr. Callahan.  
 14 MR. CALLAHAN: Aye.  
 15 SECRETARY: Ms. Price.  
 16 MS. PRICE: Aye.  
 17 SECRETARY: Mr. Leshher.  
 18 MR. LESHHER: Aye.  
 19 MR. HOLLIS: Requesting your approval to  
 20 purchase 46 batteries for the uninterruptible  
 21 power supply at the 911 center. Cost is

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1 \$12,880 from Emergency Power Service,  
 2 Incorporated. They replace batteries that are  
 3 seven years old. It's a sole source purchaser.  
 4 This vendor currently services and maintains  
 5 the system.  
 6 MR. PACK: Is there a motion to approve  
 7 the purchase of 46 batteries, \$12,880.  
 8 MS. PRICE: Motion.  
 9 MR. CALLAHAN: Second.  
 10 MR. PACK: Motion by Mrs. Price, second by  
 11 Mr. Callahan. Any further discussion. Hearing  
 12 none, Madam Secretary, please call your roll.  
 13 SECRETARY: Mr. Pack.  
 14 MR. PACK: Aye.  
 15 SECRETARY: Mr. Divilio.  
 16 MR. DIVILIO: Aye.  
 17 SECRETARY: Mr. Callahan.  
 18 MR. CALLAHAN: Aye.  
 19 SECRETARY: Ms. Price.  
 20 MS. PRICE: Aye.  
 21 SECRETARY: Mr. Leshher.

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1 MR. LESHHER: Aye.  
 2 MR. HOLLIS: Requesting your approval to  
 3 purchase 13 radios in the amount of \$62,207.70  
 4 from Motorola Solutions, sole source using the  
 5 State of Maryland contract pricing.  
 6 MR. PACK: Are these replacements, Brian.  
 7 BRIAN LACATES: They are additions to  
 8 other departments. So roads department,  
 9 Sheriff's department, corrections, have all  
 10 requested through the budgeting process for FY  
 11 20 either additional officers or additional  
 12 vehicles, and they worked with our department  
 13 to make sure we have that count for the radios  
 14 and this would be the purchase of those radios.  
 15 MR. PACK: Okay.  
 16 MS. PRICE: Motion to approve 13 radios  
 17 for \$62,000.  
 18 MR. PACK: Motion made by Mrs. Price.  
 19 MR. LESHHER: Second.  
 20 MR. PACK: Second by Mr. Leshher. Persons  
 21 currently have radios, the deputies. There is

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1 no one currently --

2 BRIAN LACATES: Without one, no, sir.

3 This would all be additional.

4 MR. PACK: Okay. Motion is made and

5 seconded for 13 radios, \$62,207. If there is

6 no further discussion, Madam Secretary, when

7 you're ready.

8 SECRETARY: Mr. Pack.

9 MR. PACK: Aye.

10 SECRETARY: Mr. Divilio.

11 MR. DIVILIO: Aye.

12 SECRETARY: Mr. Callahan.

13 MR. CALLAHAN: Aye.

14 SECRETARY: Ms. Price.

15 MS. PRICE: Aye.

16 SECRETARY: Mr. Leshner.

17 MR. LESHNER: Aye.

18 MR. HOLLIS: Requesting your approval to

19 upgrade two ambulance stretchers to the new

20 Stryker Power Load System. Total cost of

21 \$60,000, which includes the installation of two

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1 load systems in the existing ambulances and

2 upgrading two existing power structures. Sole

3 source again through Fesco Emergency Sales as

4 it needs to be compatible with the existing

5 equipment.

6 BRIAN LACATES: So this would be phase two

7 of -- during FY-19 Council was generous and

8 approved the retrofitting of three other units.

9 We had planned to put this in FY-20. It was

10 just fast-tracked because it is something

11 we can get relatively quick and approved, I

12 think as a budget modification for FY-19. So

13 this would give us a total, once these are

14 installed, plus accounting for a new unit that

15 has been preliminary approved in FY-20, it

16 would give us a total of seven. We have a

17 fleet of nine. There is not an anticipation

18 that we would replace the others because of the

19 age of the vehicles. We wouldn't want to put a

20 capital expenditure into upgrading a vehicle

21 that is planned for replacement in upcoming

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1 years.

2 MR. PACK: You're setting us up for two

3 more ambulances coming up.

4 BRIAN LACATES: Down the road.

5 MR. LESHNER: And this equipment is in some

6 cases likely to outlast the vehicle and would

7 be transferred to a future one.

8 BRIAN LACATES: Yes. That's one of the

9 reasons we don't want to put it in the older

10 one is because it's much easier for them to

11 build this in right from the getgo at the

12 factory. Right now they are going to be

13 retrofitting so they are taking the floor down

14 to the steel hull of the ambulance and welding

15 it in place and running wires and things of that

16 nature. So the retrofit is a little bit more

17 extensive than the upfront purchase.

18 MR. PACK: If I remember correctly, is

19 there a motor that grabs that gurney and pulls

20 it on.

21 BRIAN LACATES: So kind of. So there is a

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1 device that is welded into the frame of the

2 vehicle and it's on a track, slides out of the

3 back of the ambulance and it has two forks,

4 almost like a fork lift, and it marries up with

5 the stretcher. So once it locks in, we get

6 green lights on either side, and we push a

7 button. Instead of us lifting, it will lift

8 700 pounds. It lifts the stretcher plus the

9 patient. So it's definitely been a life saver.

10 And it's also a lot safer for our patients.

11 The old system, how we locked our stretchers

12 in, was only rated to a certain G rating. This

13 is rated to a 7G impact rating, which is much

14 safer for our patients if we were in an

15 accident.

16 MS. PRICE: I'll make a motion to upgrade

17 the two ambulance stretchers to the new Stryker

18 Power Load System for \$60,000.

19 MR. PACK: Motion made by Mrs. Price.

20 MR. CALLAHAN: Second.

21 MR. PACK: Second by Mr. Callahan. Any

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1 discussion. Hearing none, Madam Secretary,  
 2 please call your roll.  
 3 SECRETARY: Mr. Pack.  
 4 MR. PACK: Aye.  
 5 SECRETARY: Mr. Divilio.  
 6 MR. DIVILIO: Aye.  
 7 SECRETARY: Mr. Callahan.  
 8 MR. CALLAHAN: Aye.  
 9 SECRETARY: Ms. Price.  
 10 MS. PRICE: Aye.  
 11 SECRETARY: Mr. Leshner.  
 12 MR. LESHER: Aye.  
 13 MR. HOLLIS: Last item for Emergency  
 14 Services is approval of a purchase of a 2019  
 15 Chevy Tahoe as a medical response unit in the  
 16 amount 43,900 from Mall Chevrolet in Cherry  
 17 Hill, New Jersey. They are honoring the  
 18 Maryland State contract. We need to make this  
 19 purchase by June 30th and there is not a  
 20 vehicle available in Maryland.  
 21 BRIAN LACATES: So this would be a planned

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1 replacement of a 2004 Ford Expedition in excess  
 2 of 135,000 miles on it. If anybody remembers,  
 3 we affectionately call them Ed Dogs truck.  
 4 That's still on the road. But it's time that  
 5 that needs to be replaced. So strategically  
 6 from a risk management perspective what we try  
 7 to do is take the newer vehicles, put them as  
 8 emergency response vehicles, the ones that are  
 9 out front line, running calls every day and do  
 10 hand-me-downs to the other vehicles that aren't  
 11 necessarily running in emergency mode. So this  
 12 would be replacing a vehicle de facto down  
 13 through to tech services, but it would be on  
 14 the street as an EMS captains vehicle every  
 15 day.  
 16 MR. PACK: Okay. Is there a motion to  
 17 accept the bid for 43,900 for a new 2019 Chevy  
 18 Tahoe.  
 19 MS. PRICE: So moved.  
 20 MR. PACK: Moved by Mrs. Price.  
 21 MR. CALLAHAN: Second.

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1 MR. PACK: Second by Mr. Callahan. Any  
 2 further discussion. Hearing none, Madam  
 3 Secretary, please call your roll.  
 4 SECRETARY: Mr. Pack.  
 5 MR. PACK: Aye.  
 6 SECRETARY: Mr. Divilio.  
 7 MR. DIVILIO: Aye.  
 8 SECRETARY: Mr. Callahan.  
 9 MR. CALLAHAN: Aye.  
 10 SECRETARY: Ms. Price.  
 11 MS. PRICE: Aye.  
 12 SECRETARY: Mr. Leshner.  
 13 MR. LESHER: Aye.  
 14 MR. HOLLIS: Thank you, Brian, very much.  
 15 BRIAN LACATES: Thank you.  
 16 MR. HOLLIS: Council, roads department.  
 17 You previously approved \$150,000 for a used  
 18 grader as a capital purchase. They have  
 19 searched high and low. Both Angela and myself  
 20 have been involved in their efforts. They can  
 21 not find one. The least expensive is \$205,000.

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1 They have that additional money in their  
 2 existing budget. He wasn't comfortable moving  
 3 ahead without your approving the additional  
 4 cost. I supported, as does, I believe,  
 5 Ms. Lane. Thank you.  
 6 MR. PACK: On buying a used one, they can  
 7 purchase a new one for two --  
 8 MR. CALLAHAN: It's still used.  
 9 MR. PACK: It's still used.  
 10 MR. CALLAHAN: I talked to Warren this  
 11 morning about it. So he wants to take a look  
 12 at it and go out to, I forget where it's at,  
 13 but it's -- I think it's out West somewhere.  
 14 Do you know where it's at?  
 15 MR. HOLLIS: I do not, Mr. Callahan.  
 16 MR. CALLAHAN: You don't. Oh, okay. He  
 17 wants to go take a look at it. And -- but he  
 18 wants our approval first.  
 19 MR. HOLLIS: As do I.  
 20 MR. CALLAHAN: I called him. He didn't  
 21 call me.

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<p>1 MR. HOLLIS: It's not my place to question                  2 you, Mr. Callahan, until I talk to Mr. Edwards.                  3 MR. CALLAHAN: But I can tell you this.                  4 When he talked to me about it a little bit, the                  5 one we have is just nickel and diming us and                  6 needs to be replaced. And he can't get parts                  7 for what we already have.                  8 MR. HOLLIS: That's why you included it in                  9 the capital budget.                  10 MR. CALLAHAN: And I think getting back to                  11 Goldsboro Neck Road, it's going to be highly                  12 used for that and it will be highly used for                  13 snow removal with a big blade on the front of                  14 it. That was a big safety factor for citizens,                  15 that this would be helpful for snow removal                  16 with a giant blade on the front of it.                  17 MR. PACK: I hear you. I'm just trying to                  18 figure out. Couldn't find one for 150 used.                  19 MR. CALLAHAN: Right.                  20 MR. PACK: But you can find one for 250                  21 used.</p>	<p>1 about California or something?                  2 MR. CALLAHAN: I can't remember the place.                  3 It's somewhere and he's got to fly to see it.                  4 MS. PRICE: Seriously, how would you get                  5 that back.                  6 MR. HOLLIS: I'll certainly be speaking to                  7 Mr. Edwards to understand where it's going to                  8 be coming from.                  9 MR. LESHER: Move to approve.                  10 MR. CALLAHAN: I've stirred it up again.                  11 MR. PACK: We have a motion by --                  12 MR. DIVILIO: I'll second.                  13 MR. PACK: Motion by Mr. Leshner, second by                  14 Mr. Divilio. Madam Secretary.                  15 SECRETARY: Mr. Pack.                  16 MR. PACK: I'm going to say no at this                  17 time. I need more information.                  18 SECRETARY: Mr. Divilio.                  19 MR. DIVILIO: Aye.                  20 SECRETARY: Mr. Callahan.                  21 MR. CALLAHAN: Yes.</p>
Page 147	Page 149
<p>1 MR. CALLAHAN: 200.                  2 MR. PACK: 205 used. Something wrong with                  3 that.                  4 MR. CALLAHAN: I think we're going to have                  5 to leave it to his judgment. He could probably                  6 find one for 150 but is it worth anything. I                  7 don't know. I'm saying it's another \$50,000,                  8 and I guess we're going to have to use his best                  9 judgment in, you know, going down the road and                  10 how long it's going to last and what kind of                  11 maintenance it's going to have. Just going to                  12 have to leave it up to him or go with the 150                  13 and that's it.                  14 MR. PACK: They have money in their budget                  15 to absorb the additional \$55,000?                  16 MR. HOLLIS: Yes.                  17 MR. PACK: Okay. All right. Purchase in                  18 the amount of \$205,000. Is there a motion?                  19 MR. DIVILIO: I assume he's bringing it                  20 back.                  21 MS. PRICE: Out West. Are you talking</p>	<p>1 SECRETARY: Ms. Price.                  2 MS. PRICE: No.                  3 SECRETARY: Mr. Leshner.                  4 MR. LESHER: Aye.                  5 MR. PACK: Motion passes.                  6 MR. HOLLIS: Thank you, Council. I have a                  7 series of board appointments. First is the                  8 Adult Public Guardianship Review board.                  9 Requesting your appointment of Susanne Ludwig                  10 to serve on the board as the disabilities                  11 representative from -- from the Talbot County                  12 Health Department.                  13 MR. LESHER: I'll move to appoint.                  14 MR. DIVILIO: Second.                  15 MR. PACK: I'm sorry, so we have a motion                  16 and a second the Adult Public Guardianship                  17 Review Board. Motion made by Mr. Leshner,                  18 seconded by Mr. Divilio for Susan Ludwig, is                  19 it --                  20 MR. HOLLIS: Yes.                  21 MR. PACK: Madam Secretary, please call</p>

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<p>1 your roll.</p> <p>2 SECRETARY: Mr. Pack.</p> <p>3 MR. PACK: Aye.</p> <p>4 SECRETARY: Mr. Divilio.</p> <p>5 MR. DIVILIO: Aye.</p> <p>6 SECRETARY: Mr. Callahan.</p> <p>7 MR. CALLAHAN: Aye.</p> <p>8 SECRETARY: Ms. Price.</p> <p>9 MS. PRICE: Aye.</p> <p>10 SECRETARY: Mr. Leshner.</p> <p>11 MR. LESHER: Aye.</p> <p>12 MR. HOLLIS: Requesting the reappointment</p> <p>13 of Rudy Strickland to the Airport Board.</p> <p>14 MR. PACK: Is there a motion.</p> <p>15 MS. PRICE: Motion.</p> <p>16 MR. CALLAHAN: Second.</p> <p>17 MR. PACK: By Ms. Price, second by Mr.</p> <p>18 Callahan, for discussion of Mr. Strickland.</p> <p>19 Hearing none, Madam Secretary, please call your</p> <p>20 roll.</p> <p>21 SECRETARY: Mr. Pack.</p>	<p>1 SECRETARY: Mr. Divilio.</p> <p>2 MR. DIVILIO: Aye.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Aye.</p> <p>5 SECRETARY: Ms. Price.</p> <p>6 MS. PRICE: Aye.</p> <p>7 SECRETARY: Mr. Leshner.</p> <p>8 MR. LESHER: Aye.</p> <p>9 MR. HOLLIS: Requesting the reappointment</p> <p>10 of Reza Jafari, Andrea Lev, and Craig Wanner to</p> <p>11 the Economic Development Commission.</p> <p>12 MR. PACK: Is there a motion.</p> <p>13 MS. PRICE: So moved.</p> <p>14 MR. LESHER: Second.</p> <p>15 MR. PACK: By Ms. Price, seconded by</p> <p>16 Mr. Leshner. Economic Development Commission</p> <p>17 reappointments. Any further discussion.</p> <p>18 Hearing none, Madam Secretary, please call your</p> <p>19 roll.</p> <p>20 SECRETARY: Mr. Pack.</p> <p>21 MR. PACK: Aye.</p>
Page 151	Page 153
<p>1 MR. PACK: Aye.</p> <p>2 SECRETARY: Mr. Divilio.</p> <p>3 MR. DIVILIO: Aye.</p> <p>4 SECRETARY: Mr. Callahan.</p> <p>5 MR. CALLAHAN: Aye.</p> <p>6 SECRETARY: Ms. Price.</p> <p>7 MS. PRICE: Aye.</p> <p>8 SECRETARY: Mr. Leshner.</p> <p>9 MR. LESHER: Aye.</p> <p>10 MR. HOLLIS: Requesting the reappointment</p> <p>11 of Marianne Donahue, Lauren Harding and Lee</p> <p>12 Newcomb to the Commission on Aging.</p> <p>13 MR. PACK: Is there a motion.</p> <p>14 MR. CALLAHAN: Make a motion.</p> <p>15 MR. LESHER: Second.</p> <p>16 MR. PACK: By Mr. Callahan. Second by</p> <p>17 Mr. Leshner. Any further discussion. Madam</p> <p>18 Secretary, please call your roll on these three</p> <p>19 appointments to the Commission on Aging.</p> <p>20 SECRETARY: Mr. Pack.</p> <p>21 MR. PACK: Aye.</p>	<p>1 SECRETARY: Mr. Divilio.</p> <p>2 MR. DIVILIO: Aye.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Aye.</p> <p>5 SECRETARY: Ms. Price.</p> <p>6 MS. PRICE: Aye.</p> <p>7 SECRETARY: Mr. Leshner.</p> <p>8 MR. LESHER: Aye.</p> <p>9 MR. HOLLIS: Requesting the reappointment</p> <p>10 of Victor MacSorley on the Historic Preservation</p> <p>11 Commission.</p> <p>12 MR. LESHER: Moved to appoint.</p> <p>13 MR. CALLAHAN: Second.</p> <p>14 MR. PACK: Moved by Mr. Leshner, seconded</p> <p>15 by Mr. Callahan. Any further discussion on Mr.</p> <p>16 MacSorley being reappointed to the Historic</p> <p>17 Preservation Commission. Hearing none, Madam</p> <p>18 Secretary, please call your roll.</p> <p>19 SECRETARY: Mr. Pack.</p> <p>20 MR. PACK: Aye.</p> <p>21 SECRETARY: Mr. Divilio.</p>



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<p>1 MR. DIVILIO: Aye.</p> <p>2 SECRETARY: Mr. Callahan.</p> <p>3 MR. CALLAHAN: Aye.</p> <p>4 SECRETARY: Ms. Price.</p> <p>5 MS. PRICE: Aye.</p> <p>6 SECRETARY: Mr. Leshner.</p> <p>7 MR. LESHER: Aye.</p> <p>8 MR. HOLLIS: Requesting the reappointment</p> <p>9 of James Fitzgerald of the Talbot Partnership</p> <p>10 to the Talbot County Local Drug and Alcohol</p> <p>11 Abuse Council.</p> <p>12 MR. PACK: Is there a motion.</p> <p>13 MR. CALLAHAN: Motion.</p> <p>14 MR. PACK: Motion made by Mr. Callahan.</p> <p>15 MR. LESHER: Second.</p> <p>16 MR. PACK: Second by Mr. Leshner. Any</p> <p>17 further discussion on Mr. Fitzgerald to the</p> <p>18 LDAC. Hearing none, Madam Secretary, please</p> <p>19 call your roll.</p> <p>20 SECRETARY: Mr. Pack.</p> <p>21 MR. PACK: Aye.</p>	<p>1 MR. PACK: Aye.</p> <p>2 SECRETARY: Mr. Divilio.</p> <p>3 MR. DIVILIO: Aye.</p> <p>4 SECRETARY: Mr. Callahan.</p> <p>5 MR. CALLAHAN: Aye.</p> <p>6 SECRETARY: Ms. Price.</p> <p>7 MS. PRICE: Aye.</p> <p>8 SECRETARY: Mr. Leshner.</p> <p>9 MR. LESHER: Aye.</p> <p>10 MR. HOLLIS: And finally requesting the</p> <p>11 reappointment of Gordon Behrens, Charles Lyons,</p> <p>12 Junior, and John Swaine, the third, to the Weed</p> <p>13 Control Committee.</p> <p>14 MR. PACK: All powerful weed control.</p> <p>15 MR. DIVILIO: So moved.</p> <p>16 MR. PACK: Motion made by Mr. Divilio --</p> <p>17 MR. CALLAHAN: Second.</p> <p>18 MR. PACK: -- seconded by Mr. Callahan.</p> <p>19 Any further discussion on these fine persons</p> <p>20 for the Weed Control.</p> <p>21 MS. PRICE: Wish they would come to my</p>
Page 155	Page 157
<p>1 SECRETARY: Mr. Divilio.</p> <p>2 MR. DIVILIO: Aye.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Aye.</p> <p>5 SECRETARY: Ms. Price.</p> <p>6 MS. PRICE: Aye.</p> <p>7 SECRETARY: Mr. Leshner.</p> <p>8 MR. LESHER: Aye.</p> <p>9 MR. HOLLIS: Requesting the reappointment</p> <p>10 of Kelly Cox as Tilghman District Rep and Al</p> <p>11 Silverstein as the Chamber of Commerce</p> <p>12 representative to your Tourism Board.</p> <p>13 MR. PACK: Is there a motion.</p> <p>14 MS. PRICE: So moved.</p> <p>15 MR. LESHER: Second.</p> <p>16 MR. PACK: Moved by Mrs. Price, seconded</p> <p>17 by Mr. Leshner. This is for Ms. Cox and Mr.</p> <p>18 Silverstein to the Tourism Board. Any further</p> <p>19 discussion. Hearing none, Madam Secretary,</p> <p>20 please call your roll.</p> <p>21 SECRETARY: Mr. Pack.</p>	<p>1 yard and pull some weeds.</p> <p>2 MR. DIVILIO: They will spray them.</p> <p>3 MR. PACK: They will spray them. Kill</p> <p>4 your whole yard.</p> <p>5 SECRETARY: Mr. Pack.</p> <p>6 MR. PACK: Aye.</p> <p>7 SECRETARY: Mr. Divilio.</p> <p>8 MR. DIVILIO: Aye.</p> <p>9 SECRETARY: Mr. Callahan.</p> <p>10 MR. CALLAHAN: Aye.</p> <p>11 SECRETARY: Ms. Price.</p> <p>12 MS. PRICE: Aye.</p> <p>13 SECRETARY: Mr. Leshner.</p> <p>14 MR. LESHER: Aye.</p> <p>15 MR. HOLLIS: Thank you, Council. That's</p> <p>16 all.</p> <p>17 MR. PACK: Okay. Took us some time</p> <p>18 getting to that, didn't it. Having fun.</p> <p>19 Council comments. Mr. Divilio.</p> <p>20 MR. DIVILIO: So I would just like to take</p> <p>21 a quick second. I attended Easton high</p>

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1 school's graduation awards and scholarship  
 2 night last week. And it was amazing to see the  
 3 community come out and support the kids in the  
 4 way that they did our students, graduating  
 5 students. Silver Lining, the jewelry store in  
 6 town, gives all the ladies who graduate from  
 7 Easton high school and St. Michaels pearl  
 8 necklaces along with a travel bag for it.  
 9 Bryan Brothers Foundation gives neck ties to  
 10 all the guys so they have a nice tie to wear  
 11 when they graduate and apply for a job. And  
 12 then I came back that evening for the awards,  
 13 and it was two pages of awards and scholarships  
 14 with some of the organization, Tom Duncan from  
 15 the Mid-Shore Community Foundation gave, I  
 16 think, 25 scholarships at one time. But it was  
 17 really heartwarming to watch the community come  
 18 around and rally around the next generation.  
 19 And as we heard tonight, the Nettie Marie  
 20 charity golf tournament, June 8th. There's a  
 21 lot of these scholarships that are supported by

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1 golf tournaments and other charitable events  
 2 around the town, skeet tournaments, things like  
 3 that. If you see those in the paper, sign up.  
 4 Grab a buddy or two and get involved. And  
 5 you'll be surprised at the return the community  
 6 gets from that. So have fun and get to give  
 7 back. Please pay attention to those.  
 8 MR. PACK: Well said. Well said.  
 9 Mr. Callahan.  
 10 MR. CALLAHAN: The only thing I have  
 11 tonight is the budget is over with and I  
 12 really, really, really appreciate staff, all  
 13 the hard work, months. And, you know, your  
 14 whole staff has been excellent dealing with all  
 15 our little issues and, you know, helping us get  
 16 through it. And you guys really knocked it out  
 17 of the park and did a great job getting it all  
 18 together, making us, you know, have all the  
 19 answers that we needed. And Angela, like  
 20 usual, you're the best. And a lot of nights I  
 21 see that light on in there and really --

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1 Council really appreciates everything you do  
 2 for us. You do make us look good. Thank you.  
 3 MR. PACK: Mrs. Price.  
 4 MS. PRICE: Well, even though I didn't  
 5 vote for the budget doesn't mean that I  
 6 appreciate any less what the staff does.  
 7 Angela is my buddy when this all goes. You've  
 8 got to stop sending those e-mails at midnight.  
 9 But thank you very, very much for all of that.  
 10 And congratulate all of the -- graduating not  
 11 only high school but also remember our kids who  
 12 have gone off to college. I just got finished  
 13 with my second and final and no more college  
 14 tuition, but congratulations to all the high  
 15 school and college graduates of 2019.  
 16 MR. PACK: Mr. Leshner.  
 17 MR. LESHER: I have nothing further.  
 18 MR. PACK: Well, again, I just want to say  
 19 thank you all, this Council and Ms. Lane and  
 20 her staff and Mr. Hollis and members of the  
 21 administration for helping construct this

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1 FY-19/FY-20 budget. Certainly doesn't hit all  
 2 the points but I think puts the Council and the  
 3 County in the right position moving forward to  
 4 pay our bills and to address County needs.  
 5 Also congratulations to Ms. Price, to your  
 6 graduating students, and to all the other  
 7 parents out there who had graduates this year.  
 8 I think I read in the paper the community  
 9 college graduated some 340 graduates up at the  
 10 college, and many of them holding degrees in  
 11 emergency services technician. So I thought  
 12 that was really good to see as well. Hopefully  
 13 some of them will come work with us one day  
 14 soon. Congratulations to all those graduating  
 15 seniors from around the area schools. And,  
 16 again, to those family members who are out  
 17 there who have lost loved ones during a time of  
 18 conflict, we say to you thank you and our  
 19 hearts and thoughts and prayers go out to you  
 20 as we wrap up this Memorial Day remembrance.  
 21 On Thursday, May 30th, the Council will be

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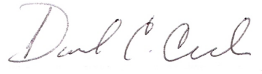
1 convening in open session beginning at  
 2 2:00 p.m. and immediately adjourning into  
 3 closed session to discuss real estate, legal,  
 4 personnel matters as listed on the statement  
 5 for closing that meeting. At 2:30 the Council  
 6 will be holding a work session on the Ferry  
 7 Point, Bellevue preliminary engineering report  
 8 and proposed sewer extension. That will take  
 9 place here in the Bradley meeting room.  
 10 Mr. Ray Clarke, our County engineer, will be  
 11 bringing information to us. Then at 3:30, the  
 12 Council will meet during a closed session to  
 13 discuss real estate, legal, personnel matters  
 14 listed on the statement for closing that  
 15 meeting. The County Council's next legislative  
 16 date will be held on Tuesday, June 11th. That  
 17 will take place at 6:00 p.m. The Council will  
 18 be convening in a work session starting at 2:30  
 19 and then adjourning into closed session at 4:30  
 20 to discuss real estate, legal, personnel as  
 21 matters listed for closing that statement to

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1 make sure I was reading that all correctly.  
 2 Therefore is there a motion to adjourn the  
 3 meeting.  
 4 MR. CALLAHAN: So moved.  
 5 MR. LESHHER: Second.  
 6 MR. PACK: Moved by Mr. Callahan, seconded  
 7 by Mr. Leshher. Madam Secretary, please call  
 8 your roll.  
 9 SECRETARY: Mr. Pack.  
 10 MR. PACK: Aye.  
 11 SECRETARY: Mr. Divilio.  
 12 MR. DIVILIO: Aye.  
 13 SECRETARY: Mr. Callahan.  
 14 MR. CALLAHAN: Aye.  
 15 SECRETARY: Ms. Price.  
 16 MS. PRICE: Aye.  
 17 SECRETARY: Mr. Leshher.  
 18 MR. LESHHER: Aye.  
 19 MR. PACK: Thank you.  
 20 (Meeting concluded at 8:47 p.m.)  
 21

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1 STATE OF MARYLAND  
 2 I, David Corbin, a Notary Public in and  
 3 for the State of Maryland, do hereby certify  
 4 that the within named, TALBOT COUNTY COUNCIL  
 5 MEETING, personally appeared before me at the  
 6 time and place herein set according to law, was  
 7 interrogated by counsel.  
 8  
 9 I further certify that the examination was  
 10 recorded stenographically by me and then  
 11 transcribed from my stenographic notes to the  
 12 within printed matter by means of  
 13 computer-assisted transcription in a true and  
 14 accurate manner.  
 15 I further certify that the stipulations  
 16 contained herein were entered into by counsel  
 17 in my presence.  
 18 I further certify that I am not of counsel  
 19 to any of the parties, not an employee of  
 20 counsel, nor related to any of the parties, nor  
 21 in any way interested in the outcome of this  
 action.  
 AS WITNESS my hand and Notarial Seal this  
 3rd day of June, 2019, at Centerville, Maryland

  
 \_\_\_\_\_  
 David C. Corbin  
 Notary Public

My commission expires November 19, 2019

<b>0</b>	<b>140,119</b> 78:4	<b>2004</b> 143:1	<b>250,000</b> 78:1 83:8
<b>0</b> 84:3	<b>1401</b> 101:9	<b>2007</b> 108:18	84:6 130:3,15
<b>1</b>	<b>1410</b> 76:8,21 77:8	<b>2008</b> 10:11	131:4
<b>1</b> 82:5 83:6 108:10	77:12 86:5 87:8,9	<b>2009</b> 21:1 109:14	<b>2500</b> 67:12
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