



Deposition of:  
**Talbot County Council Meeting**

*October 27, 2020*

In the Matter of:  
**Talbot County Council Meeting**

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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

October 27, 2020; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Corey W. Pack

Chuck F. Callahan

Frank Divilio

Pete Leshner

Laura E. Price

Reported by

Diane Houlihan

|  |  |
|--|--|
| Page 2   | Page 4   |
| <p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. PACK: Everyone please rise for a</p> <p>4 moment of silence followed by the Pledge of</p> <p>5 Allegiance.</p> <p>6 (Moment of Silence and Pledge of Allegiance.)</p> <p>7 MR. PACK: Thank you. Good evening, all.</p> <p>8 We have a pretty packed agenda here this</p> <p>9 evening.</p> <p>10 First, Council has your agenda in front of</p> <p>11 you. Any additions, deletions, or corrections</p> <p>12 to the agenda as printed? Hearing none, the</p> <p>13 chair would move that the agenda be accepted</p> <p>14 with unanimous consent.</p> <p>15 You also have minutes coming from the</p> <p>16 August 25th meeting and September the 8th</p> <p>17 meeting. Should have had a chance to go</p> <p>18 through those minutes. Are there any</p> <p>19 additions, deletions, or corrections to those</p> <p>20 minutes? Hearing none, the chair would also</p> <p>21 move that they be accepted with unanimous</p> | <p>1 time actually.</p> <p>2 Sandy, you want to tell us a little bit</p> <p>3 about the Pro Bono Month and then we'll have</p> <p>4 Madam Secretary go ahead and read the</p> <p>5 proclamation.</p> <p>6 MS. BROWN: Sure. I'm so sorry for being</p> <p>7 late. Thank you so much. Can you hear me?</p> <p>8 MR. PACK: Yes.</p> <p>9 MS. BROWN: Do you like my new hummingbird</p> <p>10 mask? Thank you very much.</p> <p>11 So we're just so grateful to be part of</p> <p>12 the national celebration of pro bono. And also</p> <p>13 it's perfect timing to help support the work</p> <p>14 that we're doing and also great timing because</p> <p>15 of the great partnership that we have with the</p> <p>16 county. So we're thankful to you guys so that</p> <p>17 we can help more people who are suffering right</p> <p>18 now.</p> <p>19 We're just pleased to have you guys</p> <p>20 recognize this month and get the word out to</p> <p>21 more people that help is available.</p>                                 |
| Page 3   | Page 5   |
| <p>1 consent.</p> <p>2 Moving on, we have disbursements from</p> <p>3 October the 20th and October the 27th. Had a</p> <p>4 chance to review those, speak with Ms. Lane,</p> <p>5 our fiscal officer. Do we have any additions,</p> <p>6 deletions, or corrections to those</p> <p>7 disbursements? Hearing none, the chair moves</p> <p>8 that they also be accepted with unanimous</p> <p>9 consent. Okay.</p> <p>10 Moving on, we have a Proclamation for Pro</p> <p>11 Bono Month October 2020. Who is here?</p> <p>12 SECRETARY: Sandy Brown from Midshore Pro</p> <p>13 Bono --</p> <p>14 MR. PACK: -- in the hallway.</p> <p>15 SECRETARY: Okay.</p> <p>16 MR. PACK: Come on in, Sandy. Sandy, come</p> <p>17 on up, have a seat.</p> <p>18 MS. BROWN: I'm fogging up.</p> <p>19 MR. PACK: How are you?</p> <p>20 MS. BROWN: I'm late. I'm sorry.</p> <p>21 MR. PACK: That's okay. You're right on</p>  | <p>1 MR. PACK: Thank you for all the work that</p> <p>2 you all are doing working with our CARES</p> <p>3 program, trying to make sure that individuals</p> <p>4 who need legal assistance, whether it be for</p> <p>5 rental issues or homelessness issues, can</p> <p>6 always come to you all for help. The CARES</p> <p>7 funding is there to help supplement some of</p> <p>8 that cost.</p> <p>9 MS. BROWN: Yes. So thank you.</p> <p>10 MR. PACK: Thank you all for doing that.</p> <p>11 Proclamation for October as Midshore Pro</p> <p>12 Bono Month. Madam Secretary, would you please</p> <p>13 read the proclamation.</p> <p>14 SECRETARY: Proclamation. October is</p> <p>15 Midshore Pro Bono Month.</p> <p>16 Whereas, Midshore Pro Bono is a nonprofit</p> <p>17 organization founded in 2005 by a small group</p> <p>18 of dedicated and compassionate local judges and</p> <p>19 attorneys who recognized the overwhelming need</p> <p>20 for basic civil legal services for low income</p> <p>21 people.</p> |

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|---|---|
| Page 6  | Page 8  |
| <p>1 And whereas, Midshore Pro Bono was the</p> <p>2 first regional pro bono organization in</p> <p>3 Maryland dedicated to connecting private</p> <p>4 attorneys with the most disenfranchised</p> <p>5 residents in need of civil legal</p> <p>6 representation.</p> <p>7 And whereas, Midshore Pro Bono's core</p> <p>8 values of integrity, service, orientation,</p> <p>9 compassion, professionalism, respect, dignity,</p> <p>10 and collaboration underwrite its vision for</p> <p>11 empowering all people on the Eastern Shore to</p> <p>12 resolve civil legal issues by working hand in</p> <p>13 hand with local organizations to break down</p> <p>14 cultural, geographic, and economic barriers to</p> <p>15 the civil justice system for the area's poorest</p> <p>16 residents in Easton, Maryland, and at satellite</p> <p>17 offices in Chestertown and Salisbury.</p> <p>18 And whereas, in 2009 the American Bar</p> <p>19 Association standing committee on pro bono and</p> <p>20 public service initiated the annual observance</p> <p>21 of Pro Bono Week to highlight the increasing</p> | <p>1 Talbot County and encourage all citizens to</p> <p>2 join with us in recognizing and reaffirming the</p> <p>3 importance of pro bono services on a local,</p> <p>4 state, and national basis.</p> <p>5 Given under our hands in the great seal of</p> <p>6 Talbot County this 27th day of October in the</p> <p>7 year of our Lord 2020.</p> <p>8 MR. PACK: Thank you, Madam Secretary.</p> <p>9 Is there a motion for the proclamation?</p> <p>10 MR. LESHER: I'll move for the</p> <p>11 proclamation.</p> <p>12 MR. PACK: Moved by Mr. Leshar.</p> <p>13 MR. CALLAHAN: Second it.</p> <p>14 MR. PACK: Seconded by Mr. Callahan. Any</p> <p>15 further discussion?</p> <p>16 Hearing none, Madam Secretary, please call</p> <p>17 your roll on the proclamation.</p> <p>18 SECRETARY: Mr. Pack.</p> <p>19 MR. PACK: Aye.</p> <p>20 SECRETARY: Mr. Divilio.</p> <p>21 MR. DIVILIO: Aye.</p>                               |
| Page 7  | Page 9  |
| <p>1 need for pro bono services nationally and to</p> <p>2 honor the work of attorneys who donate their</p> <p>3 legal services throughout the year.</p> <p>4 And whereas, the 2020 national celebration</p> <p>5 of pro bono takes place the week of</p> <p>6 October 25th through 31, 2020, with this year's</p> <p>7 theme Rising to Meet the Challenge, Pro Bono</p> <p>8 Response to COVID-19.</p> <p>9 And whereas, the State of Maryland has</p> <p>10 chosen to celebrate pro bono the entire month</p> <p>11 of October rather than just for one week,</p> <p>12 providing an even more opportune time to</p> <p>13 recognize Midshore Pro Bono's outstanding</p> <p>14 efforts for making civil legal representation</p> <p>15 more accessible to those who might otherwise</p> <p>16 face great difficulty securing representation.</p> <p>17 Now, therefore, we, the County Council of</p> <p>18 Talbot County, in keep with the State of</p> <p>19 Maryland and jurisdictions throughout the</p> <p>20 State, do hereby proclaim the month of</p> <p>21 October 2020 as Midshore Pro Bono Month in</p> | <p>1 SECRETARY: Mr. Callahan.</p> <p>2 MR. CALLAHAN: Aye.</p> <p>3 SECRETARY: Ms. Price.</p> <p>4 MS. PRICE: Aye.</p> <p>5 SECRETARY: Mr. Leshar.</p> <p>6 MR. LESHER: Aye.</p> <p>7 MR. PACK: I think I even have this for</p> <p>8 you. I do. You want to come forward?</p> <p>9 MS. BROWN: I would love to come forward.</p> <p>10 I'm going to post you guys all over the place.</p> <p>11 There's a little activity going on</p> <p>12 outside. So I got a little nervous.</p> <p>13 MR. PACK: Thank you very much for all</p> <p>14 that you're doing.</p> <p>15 MS. BROWN: This is making me a little</p> <p>16 weepy. Thank you guys so much for everything.</p> <p>17 Jessica, if you have any clients at all,</p> <p>18 you hear of anything, if there's anything more</p> <p>19 we can be doing to help more people, please</p> <p>20 send them along. Okay.</p> <p>21 MR. LESHER: Thank you for your hard work.</p> |

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1 MS. BROWN: I really appreciate it.  
 2 MR. CALLAHAN: Thank you.  
 3 MS. BROWN: Everything you guys have done.  
 4 MR. PACK: Okay. Next, we're going to  
 5 hear from Dr. Freda Wadley, our health officer,  
 6 giving us an update from the Board of Health.  
 7 DR. WADLEY: And I did prepare slides  
 8 tonight, make it a little bit easier to hear  
 9 through the mask.  
 10 Do I have a button?  
 11 MR. DURHAM: You're fine.  
 12 DR. WADLEY: Okay. You've got the button.  
 13 MR. DURHAM: Yeah. You're fine.  
 14 DR. WADLEY: That's good.  
 15 I wanted to give you just an overview also  
 16 of all the trends and what's happening  
 17 with. . .  
 18 MR. DURHAM: The mouse is right next to  
 19 you.  
 20 DR. WADLEY: This?  
 21 MR. DURHAM: Yeah.

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1 DR. WADLEY: So as of Friday, the big word  
 2 was that the United States hit 82,670, which  
 3 had been the highest number since all of this  
 4 started.  
 5 And as of October 27th, globally there's  
 6 been 43.6 million cases, with 1.15 million  
 7 deaths.  
 8 In the US, 8.7 million cases, 225,765  
 9 deaths.  
 10 In Maryland as of today, 141,741 cases,  
 11 3,962 deaths.  
 12 And in Talbot, 646 cases and nine deaths.  
 13 The Eastern Shore has been a hot spot for  
 14 the past couple of weeks or a little over.  
 15 Actually, some of counties are going down now.  
 16 The one that isn't and keeps staying high,  
 17 highest in the state that we've seen, is  
 18 Dorchester with a 35.8 per 100,000 case rate.  
 19 And according to their health officer, it has  
 20 not been one but multiple outbreaks.  
 21 This is just to give you a picture of the

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1 US. The first peak was the smaller one, and  
 2 then we peaked again in around July, came back  
 3 down. And now, you can see we're going back up  
 4 again. And it's expected that November and  
 5 December will be even higher than the second  
 6 peak.  
 7 So what we're doing now in the way of  
 8 planning is we're really looking at what to  
 9 expect on the third peak in November, December,  
 10 especially with that being holiday season and a  
 11 lot of family and social gatherings. Looking  
 12 at testing, how we can keep that up. Contact  
 13 tracing, hospital surge.  
 14 In some of the midwest states, they're  
 15 already getting close to capacity. Not us.  
 16 We're doing very well with that.  
 17 Schools and classroom instruction is a  
 18 concern everywhere.  
 19 Then we're heading into the influenza  
 20 season. With that and COVID, that makes the  
 21 hospitals nervous about surge.

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1 We're also looking at the influenza  
 2 vaccination. Of course, we're talking about  
 3 COVID and when that might be available. I'll  
 4 say a little bit more later.  
 5 And then about CARES funding, rollover or  
 6 any new funding.  
 7 So we've been doing a very robust testing  
 8 statewide. All the week, it was almost like  
 9 30,000 reported a day. However, today it was  
 10 23,000. But that's lower than usual. It's  
 11 been hitting a good 30,000.  
 12 And that's supposed to be PCR. That's not  
 13 supposed to be rapid antigen. So we've asked  
 14 repeatedly for the State, are you sure this is  
 15 not some rapid antigen. They say they don't  
 16 think so. But that's a concern because, as you  
 17 probably know, the rapid antigen test, you  
 18 can't diagnose a positive on that. You have to  
 19 do a PCR test to call it a positive case. The  
 20 reason is they're not reliable enough. And if  
 21 you have it early on and you're not that

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1 symptomatic, you often don't have enough viral  
 2 load so that you'll have a negative test, but  
 3 you will have the infection.  
 4 So only those confirmed by PCR are  
 5 supposed to be positive cases.  
 6 We've looked at the turnaround time. It  
 7 gets better, then it gets worse. The State  
 8 decided to combine a lot of their testing and  
 9 go with Cian Labs. And that's probably put an  
 10 overload on them. For the past three or four  
 11 weeks, they've had a four-day turnaround.  
 12 Whereas, they used to have a two-day  
 13 turnaround.  
 14 So what we're trying to get is everybody a  
 15 turnaround like 24 to 48 hours, like the  
 16 University of Maryland system has. And they do  
 17 the testing at the Chesapeake College, but most  
 18 of the others are two to three days.  
 19 We don't use the State contract as now you  
 20 can go out and contract on your own. We're  
 21 doing pretty well getting it back in two to

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1 three days. Definitely better than the Cian,  
 2 which has taken four days.  
 3 So I just put up also the name of a  
 4 website where you can go in and log on for  
 5 Chesapeake College. They have their own  
 6 portal. You can actually go on and find your  
 7 results there. And then we have moved from the  
 8 high school to the Elks Club.  
 9 So the testing, we expect the demand to  
 10 increase over November and December. We've  
 11 seen at the test sites a little lower. That  
 12 sounds funny if we've had 30,000 tests. But  
 13 remember, there's been a requirement to do a  
 14 lot of testing in congregate living, like  
 15 nursing homes and all. So that's accounted for  
 16 a lot of the tests also.  
 17 We're looking at possibly going in  
 18 partnerships for the region and at least having  
 19 a test site on Saturday. Right now, we go  
 20 Monday, Tuesday, Wednesday, Friday --  
 21 MR. DIVILIO: I'm sorry, Dr. Wadley. I

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1 need to interrupt you.  
 2 Parker, her mike is not red. If that's  
 3 the problem. The other ones are.  
 4 MR. DURHAM: Her's is switched off of the  
 5 push to talk. So she should be getting --  
 6 MR. DIVILIO: I just want to make sure the  
 7 community can hear.  
 8 MR. HOLLIS: They're just having some  
 9 issues hearing you out.  
 10 DR. WADLEY: Okay.  
 11 MR. HOLLIS: So we're working on it.  
 12 DR. WADLEY: Okay. So can you hear me  
 13 now?  
 14 MR. DIVILIO: Try that.  
 15 DR. WADLEY: Is this better?  
 16 MR. HOLLIS: You're going to need to push  
 17 the one on your right.  
 18 DR. WADLEY: Is this better?  
 19 We're looking at what we can do to  
 20 possibly have a Saturday clinic. Having to  
 21 wait that many days if you really need a test

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1 and get it back, makes it difficult. So  
 2 hopefully we'll be able to get a Saturday  
 3 clinic and that will make it more continuous.  
 4 Okay.  
 5 The private providers will be getting the  
 6 rapid antigen testing, what they call point of  
 7 care, because it can be done in the office.  
 8 Keep in mind, though, that these are only  
 9 recommended as screening tests and only if  
 10 you're symptomatic. That's the only time they  
 11 really help. And that tells you that there's a  
 12 problem in credibility and sensitivity and all  
 13 because if they're symptomatic and you get a  
 14 positive, you want to go ahead and start  
 15 treating it right then like a positive. It is  
 16 far more likely to be positive than negative.  
 17 But if it is negative, you don't really  
 18 know. There's a lot of chance that it could be  
 19 positive. So that's what those will be used  
 20 for.  
 21 We're still hoping for a better molecular

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1 test that could be done quicker on site.  
 2 There's a lot of research going on. Hopefully  
 3 we'll have it in a few months. We just don't  
 4 have it now.  
 5 They're also doing testing on, instead of  
 6 gowning up and doing all of this to get the  
 7 nasal swab, about just getting a specimen of  
 8 saliva and doing a test on that, which  
 9 decreases your need for the personal protective  
 10 equipment and a lot of effort there.  
 11 So there's a lot going on. There's even  
 12 one now that they want to use at airports if it  
 13 ever pans out. It needs a lot more testing.  
 14 But you just sort of blow like a breath  
 15 analyzer and it has particles of the antigen,  
 16 the virus. So that would -- we've never had a  
 17 test like that. But that would definitely be  
 18 great for travelers and things like that if it  
 19 was sensitive enough to really pick up the  
 20 test.  
 21 MR. PACK: Similar to a breathalyzer that

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1 they use on the side of the road?  
 2 DR. WADLEY: Yeah. That one I just read  
 3 about. That one they said no way they'd be  
 4 close to it before the first of the year. But  
 5 it seems like we've been in this forever, but  
 6 it hasn't been.  
 7 I mean the research has gone rapidly in a  
 8 lot of different directions and doing some good  
 9 stuff. It's just not here yet.  
 10 And actually we think we can handle the  
 11 testing increase demand as long as we're  
 12 allowed to roll over our CARE dollars. Most  
 13 people think we can. And hopefully that will  
 14 happen.  
 15 Contact tracing, we have some challenges.  
 16 And I'm sure you've read about some of them.  
 17 One of them is just the software that we had to  
 18 sort of switch over in mid pandemic to. And  
 19 it's been a little problem. And still, we  
 20 don't get reports out. We have to do them  
 21 manually. But we're definitely finding that

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1 confirmed cases are being more resistant about  
 2 naming contacts, where they've been or any  
 3 particular event.  
 4 This is not Hispanics who are afraid of  
 5 being deported. These are actually Caucasians,  
 6 very middle class. But if they have a party or  
 7 something, they don't want to talk about it.  
 8 We're still seeing from our contact  
 9 tracing statewide that some of the biggest  
 10 risks are family gatherings and reunions and  
 11 private home parties, also restaurants and  
 12 bars. So when it comes to contact tracing,  
 13 which we have to get additional people, we  
 14 think we can still do this with rollover CARES  
 15 dollars, if we're allowed to roll over from  
 16 December 31st.  
 17 Hospital surge here and in Maryland,  
 18 although our numbers are going up, we still  
 19 have plenty of capacity left. That hasn't been  
 20 a problem. Remember that a lot of these are  
 21 younger people. So the hospitalization rate is

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1 not as great.  
 2 What hospitals are more concerned about,  
 3 as I mentioned earlier, is going into influenza  
 4 where there's more hospitalizations and  
 5 pneumonia from that but also with the COVID.  
 6 And although there is more beds now  
 7 through the planning that we haven't used the  
 8 surge beds, the concern is really the stacking  
 9 for the beds. You can have the beds. But if  
 10 you don't have the people to care for the  
 11 patients, then that doesn't help very much.  
 12 I think we're better prepared for PPE.  
 13 The State has mandated that nursing homes and  
 14 hospitals keep a 60-day supply. If they do  
 15 that, even if there is a peak, we think we're  
 16 going to be pretty good. We also have some put  
 17 back and the State also has some put back. I  
 18 can always be wrong about that if it's a really  
 19 big surge all across the State, but we're  
 20 feeling pretty good this time about the PPE.  
 21 Schools are a big concern right now for

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1 lots of reasons. You would like to have the  
 2 kids back in school in classroom instruction.  
 3 Much of the safety, which many people don't  
 4 want to recognize, is that it doesn't depend  
 5 just upon the school. It depends on the whole  
 6 community and how much virus you have spread in  
 7 the community.  
 8 I'll tell you that across the country and  
 9 across Maryland, the virus is more in the staff  
 10 and teachers than it is in the children. I  
 11 think they're doing a pretty good job of  
 12 watching the children and make sure they keep  
 13 their mask on and stay six feet apart. So we  
 14 got to keep reminding the teachers to do that.  
 15 But from what some of the studies that  
 16 we've done on the tracing, they have brought it  
 17 into the school, haven't transmitted in the  
 18 school, but brought it into the school from  
 19 having parties where several teachers were  
 20 there.  
 21 So our objective as we look at this is how

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1 do we keep the virus from spreading within the  
 2 schools. So if we keep the six-foot distance  
 3 and we keep the mask on everybody, then we've  
 4 got a good chance even if somebody comes in  
 5 with the virus. That's very important, if they  
 6 do the mask and the six-foot distancing.  
 7 A lot want to know why they can't totally  
 8 fill up the classroom again. You can't do the  
 9 six-foot distance. We can only get 14 in our  
 10 big classrooms if you want to keep them  
 11 six feet apart.  
 12 Now, if you want to start going back on  
 13 the recommendations and putting them closer  
 14 together and not wearing the mask, you're going  
 15 to see. If you look at actually the past  
 16 couple of weeks, and I follow the (inaudible),  
 17 the ten to 19 very closely, school age.  
 18 They're not increasing. I think some of them  
 19 they had a higher rate during the summer when  
 20 they were out with each other.  
 21 If you look at the ones 60 and older, we

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1 saw an increase there. When I look at our own  
 2 breakouts, in September we've had a significant  
 3 number in the 60-year-old, 60 and above I  
 4 should say, not just 60-year-old.  
 5 But in the schools, though, we're really  
 6 looking for when there is transmission in the  
 7 school, and there's been a lot of concern that  
 8 if there's one person, why don't you close that  
 9 school. Well, we're wearing the mask and we're  
 10 staying six feet apart, cohorting the class so  
 11 that there's not a lot of mixing and mingling,  
 12 all because we know that the virus will come  
 13 in. We just don't want it spread within the  
 14 school. And so far we've done pretty well.  
 15 You heard about Talbot and Caroline  
 16 closing. They have a lot bigger community  
 17 spread than we did at the time. And of course,  
 18 a lot of this information gets to the media and  
 19 they want to know why don't you close schools.  
 20 If you go by the guidelines, you want to see  
 21 that you're transmitting in the schools. You

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1 want to use a lot of the guidelines, not just  
 2 I've got one positive or two positive in a  
 3 school.  
 4 And as we said, Dorchester has been  
 5 running 30, 35, 36, while we were running, the  
 6 highest we got was 13.4. And that made me  
 7 nervous. That's per 100,000 population. We're  
 8 now down to 8.5. I like that, but we stayed  
 9 low at four and five for a while.  
 10 But if you looked at we average, if we  
 11 average three a day, we could stay under the  
 12 ten. If we average four a day, it's going to  
 13 be over ten. That's how little it takes in a  
 14 county this small for your rate to fluctuate.  
 15 MS. PRICE: Fredia, I want to ask a  
 16 question about that. Cases, if there's no  
 17 additional -- am I not working?  
 18 MR. HOLLIS: I don't think you are,  
 19 Ms. Price.  
 20 VIDEOGRAPHER: Keep speaking, Ms. Price.  
 21 MS. PRICE: If there's no additional



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1 hospitalizations and there's no additional  
 2 deaths, do they weight that case number?  
 3 It's cases per 100,000. But if the  
 4 hospitalizations and deaths are going up,  
 5 that's far more troubling than if none of that  
 6 happens.  
 7 So is that taken into consideration at all  
 8 with these numbers?  
 9 DR. WADLEY: I didn't get all of that.  
 10 But I think what I got was that the deaths are  
 11 not going up, they're staying low.  
 12 MS. PRICE: And the hospitalizations --  
 13 DR. WADLEY: Hospitalizations are not  
 14 going up here. They are going up in Maryland.  
 15 MS. PRICE: So do they take that into  
 16 consideration?  
 17 DR. WADLEY: Yes. For example, if a  
 18 school was having some cases but we had the  
 19 number of our cases was a big nursing home  
 20 breakout, that's not really in the average  
 21 community. Okay.

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1 So when we look at that figure that they  
 2 give us, it's when to start considering. But  
 3 as they start considering, it's figure what  
 4 your community is doing, not what something  
 5 else is.  
 6 So if you've got close to that 13 to 15,  
 7 which they say you really should consider at  
 8 15, should you close, but you had all the cases  
 9 or the majority in this business or this  
 10 nursing home, no, I still wouldn't close them.  
 11 Okay.  
 12 As I said, we all want the kids to be in  
 13 school. We want them to be there safely. So  
 14 we should take all of that into consideration  
 15 and not just one thing, a number. And I think  
 16 that makes it harder for some to understand,  
 17 but makes it better for the kids.  
 18 We're starting our vaccine. We've also  
 19 been asked to use a new system for ordering  
 20 even flu vaccine. And we'll also have to use  
 21 it for the COVID.

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1 You have to have appointments. They send  
 2 that much vaccine or just a little bit more.  
 3 Now, the reason that's not great is that all of  
 4 us are not good at making appointments. And so  
 5 we'll show up today because it became handy  
 6 that we could go.  
 7 We hope they send us enough because many  
 8 times ours that show up without an appointment  
 9 are far greater than the ones with  
 10 appointments. But it has been stated this is  
 11 the only way we get the vaccine. So we have to  
 12 play the game.  
 13 Talking about the vaccination, and there's  
 14 been a little bit more discussed in the past  
 15 two or three weeks, there's actually hope of  
 16 maybe by the end of this year, if not, then  
 17 early January. That would say that the third  
 18 place trials go absolutely great without any  
 19 hitch or problems.  
 20 There's six candidates, six companies in  
 21 the US that the government is helping with the

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1 vaccine. All six of those, instead of the  
 2 usual way of turning in your information after  
 3 you've completed all the tests, they have an  
 4 advisory board looking over all six of them at  
 5 the same time, all data at the same time,  
 6 deciding when they should stop or look at  
 7 somebody.  
 8 Phase one and phase two is primarily to  
 9 look for are there any safety problems and what  
 10 should the dose be. Then phase three is to  
 11 look at how effective is it.  
 12 With the first two phases, they've already  
 13 seen that there is an antibody response  
 14 produced by the vaccines. And some of them are  
 15 even more than it had the infection. Let me  
 16 clarify that. If you have it appears a really  
 17 bad case, you have higher antibodies than if  
 18 you just had a very mild case.  
 19 So now the third phase is to see if  
 20 they're really protective and maybe how long.  
 21 You can see that if they get something by

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1 the first of January, though, they're not going  
 2 to be able to say you will keep these  
 3 antibodies for a year, two years or whatever.  
 4 That still will have to be determined.  
 5 Of course, with this type of virus we've  
 6 already learned like with the flu, that you  
 7 don't get the same efficacy that you get with  
 8 the children's immunization, which like with  
 9 measles, you can get a 97, 98 percent  
 10 protection. They're hoping for the best,  
 11 50 percent. And we'll be very blessed if they  
 12 get 60 to 70 percent because it's considered we  
 13 need that to have herd immunity for the  
 14 infectious status of this virus.  
 15 Some of the challenges already that we're  
 16 trying to prepare for is they'll come in two  
 17 dose. And you can't give one of one and one of  
 18 the other. You got to make sure that if they  
 19 get this product, that they get the second dose  
 20 of the same product.  
 21 Secondly, there's at least one or two of

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1 them that have to stay at 175 degrees. That's  
 2 minus Fahrenheit. Most people don't have  
 3 equipment that can take it that low. They're  
 4 just saying you use dry ice. But it's put in  
 5 900-dose packages. And once you thaw that, you  
 6 have to use it within ten days.  
 7 For that reason, they're looking at small  
 8 counties like us. We may have to have one hub  
 9 and they send that hub the virus. And then we  
 10 have to coordinate all of our clinics so we can  
 11 use at least 900 within that ten-day period.  
 12 So I mentioned CARES funding. We're  
 13 hoping to be able to carry the CARES dollars  
 14 that we currently have past December 31st until  
 15 at least June 30th of 2021. If that occurs, we  
 16 think we can have the money to not in any way  
 17 have a lot left over. We think we can continue  
 18 the testing as we're doing, the contact tracing  
 19 as we're doing.  
 20 We bought quite a bit of PPE. And we can  
 21 also -- we don't know if we're going to get any

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1 dollars for the vaccination in time to gear up.  
 2 So we can be doing that.  
 3 We hope to hear after the election. I  
 4 can't imagine not letting you carry it over,  
 5 except that some say they will have none left  
 6 over. So they may want to take from the ones  
 7 that tried to manage it well and re-divide it.  
 8 That's our concern.  
 9 But we would be okay if they let us roll  
 10 over these dollars.  
 11 Any questions?  
 12 MR. PACK: I'll begin right where you  
 13 ended regarding the CARES funding.  
 14 So we haven't heard from the State, from  
 15 DBAM or MDE, whether or not those funds can, in  
 16 fact, be carried over. We're hoping that they  
 17 will.  
 18 DR. WADLEY: We've asked them multiple  
 19 times. They've given us their best guess,  
 20 Jordan Butler, that he thinks they will be. He  
 21 even says I don't think we'll ever have

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1 anything definite until a little bit later.  
 2 But that's all I have, is the best guess  
 3 of somebody higher in the finance and MDH.  
 4 MR. PACK: On my last call with DBAM, they  
 5 were talking about making sure that all of the  
 6 Is were dotted and Ts were crossed with the  
 7 CARES funding to make sure that there was no  
 8 inappropriate spending being done. And it  
 9 sounded like they had other plans if monies  
 10 were returned by --  
 11 DR. WADLEY: I would not doubt that.  
 12 That's why we're concerned.  
 13 They talk one time about make sure you've  
 14 spent all the money. And I'm saying well, are  
 15 you going to come back and tell me I can't  
 16 continue contact tracing for two or three  
 17 months because I don't have any money.  
 18 So I'm going to take the risk that they're  
 19 going to let us roll it over, and I'll have  
 20 enough to do us until maybe there's some  
 21 additional funding for vaccine come down the

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1 road.

2 MR. PACK: Mr. Stamp, have you heard

3 anything on your end from FEMA as far as

4 anything from the. . .

5 MR. STAMP: So Mr. Council President, we

6 have submitted an application to FEMA. And

7 it's in process right now.

8 I don't have any definitive response at

9 this point, but we're going through the

10 application process.

11 I hope to know something within the next

12 30 days as to whether our full request will be

13 answered or not or whether we'll have to seek

14 other ways to address (inaudible). Mostly PPE.

15 MR. PACK: Any other questions of Council?

16 MR. LESHER: Yes.

17 MR. PACK: Yes.

18 MR. LESHER: Dr. Wadley, question about

19 the intersectionality of influenza and

20 COVID-19.

21 As you continue to do these testing sites,

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1 as influenza comes into Maryland, are you going

2 to have to be administering two tests, one for

3 influenza and one for COVID, for anybody that's

4 symptomatic?

5 DR. WADLEY: In the doctor's office, they

6 usually, because it's a point of care test,

7 they usually have. So they can do the rapid

8 test there.

9 And already, we're getting into the season

10 where they're finding that it's positive flu.

11 Makes them feel better, but they still do a

12 COVID test usually.

13 MR. LESHER: So it already is here?

14 DR. WADLEY: You could have both.

15 Now, the chances go down. Okay.

16 So the rapid test, we know we've got one

17 machine and a few tests. Where we would use

18 those, probably from a Health Department

19 standpoint is like in the school for any

20 positives. Excuse me, any symptomatics, we

21 would do it. We would then get the PCR test,

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1 but we would treat that positive then like a

2 positive because it's a higher likelihood if

3 they're symptomatic and have that positive

4 test.

5 So we may be doing some of those rapid

6 tests in schools if we can get the supplies and

7 all.

8 But we are not doing any of the flu tests.

9 That's handled very well in the health care

10 system.

11 MR. LESHER: Thank you.

12 MR. PACK: Any questions?

13 MR. DIVILIO: So this was one of the first

14 slides, and I want to go back over it real

15 quick just because of the communication problem

16 in the beginning.

17 So with Thanksgiving and Christmas coming

18 up, we had the conversation this morning on the

19 phone, and I'll break this bad news to the

20 public. That if somebody goes away for

21 Thanksgiving, they come back, they get the

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1 test, they still need to stay home while

2 they're waiting for those results from work.

3 So make sure that you take that into

4 consideration when you're looking at your time

5 off that you have enough to stay home for that.

6 DR. WADLEY: Right.

7 MR. DIVILIO: And could you go over. We

8 have two testing sites. We have the Elks and

9 Chesapeake College on two different days. Can

10 you just go over that?

11 DR. WADLEY: Monday and Wednesday are

12 Chesapeake. Tuesday and Thursday are the Elks.

13 And then we hope to get before November or

14 sometime within November a Saturday site maybe.

15 It's the staffing that's the problem. So

16 if I can pull off an agreement like we had

17 before with the other counties and have

18 something centrally here for anybody in the

19 region, once you staff it, you'd like to have

20 it really full as much as you can possibly do

21 instead of just half of what you could do.

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1 MR. DIVILIO: Thank you.  
 2 MR. PACK: How are things going at  
 3 Emergency Services, are we managing there?  
 4 MR. STAMP: Yes. Mr. Council President,  
 5 we are day 230 of the activation of support of  
 6 the Health Department and the community in  
 7 general.  
 8 I just want to reassure the community that  
 9 the Emergency Operations Center conducts our  
 10 weekly coordination calls where Dr. Wadley  
 11 briefs everybody. And the group leads in  
 12 certain areas like medical surge capacity,  
 13 feeding, the grants, we go over that.  
 14 And then every other Tuesday we still hold  
 15 a call with the business community. So all  
 16 those things, the number of cases have reduced.  
 17 We're maintaining the posture of  
 18 coordination so it exists in case it ramps up.  
 19 So we continue to do our due diligence in  
 20 support of the community. Thank you.  
 21 MR. PACK: And Dr. Wadley, I know you're

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1 on both those Tuesdays calls and our Wednesday  
 2 call --  
 3 DR. WADLEY: Also, we're having a call  
 4 with all schools at least once a week. They're  
 5 school nurses and somebody in their staff who  
 6 is over the health part. That's public and  
 7 private schools. We had to do that because  
 8 there were just so many questions.  
 9 So other than day to day also answering  
 10 questions, we have that call.  
 11 And they're going to start a State call  
 12 with superintendents and health officers. And  
 13 I think that first one is this Friday.  
 14 But the schools, you know, they're going  
 15 to consume quite a bit of Health Department  
 16 time. We think it's important. We don't mind  
 17 doing it, but there's a lot of different, for  
 18 child care and schools, a lot of questions and  
 19 all come up about what should we do.  
 20 MR. PACK: Let me just say to you in  
 21 closing, thank you very much. I know over the

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1 last 230 days, you've been pulled into more  
 2 directions than you could ever imagine you  
 3 could be pulled into.  
 4 And I know sometimes it felt like the  
 5 whole weight of this county and the State was  
 6 on your shoulders.  
 7 I just want to say to you thank you so  
 8 much for all that you've done. Thank you for  
 9 your professionalism. Thank you for your  
 10 patience with us as we work through these  
 11 difficult times. And we couldn't have asked  
 12 for a better health officer to get us through  
 13 those difficult times.  
 14 So I just want to say to you publicly that  
 15 you pulled your all into making sure you kept  
 16 Talbot County safe.  
 17 Sometimes your recommendations were  
 18 listened to, sometimes they weren't. But I  
 19 think your recommendations were always based on  
 20 the science that you had in front of you.  
 21 So I just want to say thank you very much,

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1 Dr. Wadley.  
 2 DR. WADLEY: Thank you.  
 3 MR. PACK: Appreciate you.  
 4 And staying on a health note, we have a  
 5 presentation of 2021, FY21 Senior Care Plan.  
 6 Kate Stinton is here with us. Kate is our  
 7 community health officer -- nurse supervisor.  
 8 Excuse me. My glasses are fogging up here. I  
 9 apologize. She's our community health nurse  
 10 supervisor here in Talbot County Health  
 11 Department.  
 12 Kate, good to see you. I apologize.  
 13 MS. STINTON: Good to see you. And thank  
 14 you for your time this evening. I really  
 15 appreciate it.  
 16 I'm here on behalf of the Talbot County  
 17 Health Department to present the fiscal 21  
 18 Senior Care Program plan, which is really, it's  
 19 a grant that comes through the Maryland  
 20 Department of Aging through an aging program  
 21 directive.

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1 It's a partnership that we participated in  
 2 through our area agency on aging, which is  
 3 Upper Shore Aging.  
 4 The reason for us coming every year like  
 5 we do is to inform the Council and the public  
 6 about the plan, what the plans are, and also to  
 7 respectfully ask for the approval for the plan.  
 8 It's been presented first within the  
 9 Health Department to Dr. Wadley, to Linda Webb  
 10 at Social Services, and to Gary Gunther.  
 11 And it's really, this grant is designed to  
 12 be different in each jurisdiction and each  
 13 jurisdiction comes up with a plan on how they  
 14 want to administer the funds.  
 15 So the funds come through Department of  
 16 Aging to Upper Shore to us. And after we get  
 17 the approval of all entities, then we can send  
 18 that approval up and they'll disburse the grant  
 19 funds. So that's one of the reasons for our  
 20 visit here.  
 21 I think I sent a lot of information about

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1 the program and the grant, which was a lot. So  
 2 I just want to touch on the key components.  
 3 Again, it's a great partnership. And  
 4 we've been -- just a little history. We've  
 5 administered the program this way since 1982.  
 6 We were a pilot program when Department of  
 7 Aging first decided to come out with this type  
 8 of funding and this type of program.  
 9 At that point in time, the grant was  
 10 \$243,000, which was a pretty good sum of money  
 11 for a county our size. And we administered it  
 12 successfully year after year, served a lot of  
 13 seniors in the community.  
 14 And in 2014, the funds were reallocated  
 15 based of population and percentages and  
 16 especially seniors' poverty level. And  
 17 overnight one year in '14, our grant dollars  
 18 were cut to \$100,000 from 243.  
 19 So we were worried about how we were going  
 20 to serve all these people we had enrolled with  
 21 certain services. At that point in time, we

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1 came up with some ideas. We came to the  
 2 Council.  
 3 And since 2014, I know the County Council  
 4 has approved some additional allocation of  
 5 funds from the Health Department for this  
 6 program in the amount of \$50,000. And we  
 7 appreciate that every year. It helps to  
 8 supplement the loss we took back then.  
 9 Again, it's a statewide program. And the  
 10 purpose of the program, the main purpose  
 11 through this aging directive is to provide  
 12 really coordinated community-based in-home  
 13 services for our senior population that are at  
 14 risk for nursing home placement.  
 15 So there are income guidelines and asset  
 16 guidelines that are pretty generous because  
 17 it's meant to serve the people that can't get  
 18 any home-based services or any assistance  
 19 through any formal services. They're above  
 20 this poverty level guidelines that might make  
 21 them eligible for Medicaid and some other

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1 programs, but they're still greatly in need.  
 2 So that's our target population. And Talbot  
 3 tends to be the lower income people, and I have  
 4 some statistics on that.  
 5 And some of the funds are or the majority  
 6 of the funds in our case, over 60 percent of  
 7 the funds, nearly 70, can be used directly for  
 8 client services. So we can help them purchase  
 9 services, purchase supplies, purchase things  
 10 like they need chore services, personal  
 11 assistance, medical equipment supplies,  
 12 medicine copays, those types of things. So we  
 13 can actually use funds for that, which is a  
 14 great program to have.  
 15 The eligibility criteria, it is 65 and  
 16 older. Even though the Older American Act  
 17 usually funds 60 and older, this particular  
 18 program is for 65 and older.  
 19 And again, a typical, the income guideline  
 20 is very generous. But with the limitations of  
 21 the grant funds, there's only so many people we

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| <p>1 can serve with this. So we tend to focus on</p> <p>2 the lower income, highest need folks.</p> <p>3 Another requirement is the people we serve</p> <p>4 have some functional disability, which means</p> <p>5 they're not able to go out and do the things to</p> <p>6 maybe get a second job or go out or do things.</p> <p>7 Most of our folks are pretty much homebound and</p> <p>8 have medical or social needs.</p> <p>9 So the importance of this to us is if</p> <p>10 we're keeping people out of nursing homes,</p> <p>11 there's a lot of reasons for that. Quality of</p> <p>12 life. It's keeping people at home longer and</p> <p>13 being active participants in the community.</p> <p>14 And most people do not choose to want to go to</p> <p>15 a nursing home any earlier than they have to.</p> <p>16 We obviously value our seniors, we value</p> <p>17 their experience, and they're really a backbone</p> <p>18 of our community and we'd like to keep them in</p> <p>19 the community as long as possible.</p> <p>20 The other thing is cost. We fill in the</p> <p>21 gaps with this money. And that's why the money</p> | <p>1 have. They're experienced.</p> <p>2 We have great partnerships in the</p> <p>3 community. They're connected. They know where</p> <p>4 to go to get things done. And it's really the</p> <p>5 case management that a lot of time supports</p> <p>6 people and not necessarily the incontinence</p> <p>7 supplies, the emergency response system, and</p> <p>8 the other things that we provide.</p> <p>9 It's hands-on home-based. We go to the</p> <p>10 senior in the community. We don't expect them</p> <p>11 to come to us. This really isn't a program</p> <p>12 that we can do well through teleworking. We</p> <p>13 have to be out and about and in the homes.</p> <p>14 It's a voluntary program. And we get</p> <p>15 referrals from a multitude of sources. And</p> <p>16 quite often, it's from seniors in the community</p> <p>17 referring other seniors. Over half of our</p> <p>18 referrals are based on personal referrals from</p> <p>19 people in the community that are getting</p> <p>20 services and tells somebody else about it.</p> <p>21 One thing that's unique in Talbot, every</p> |
| Page 47  | Page 49   |
| <p>1 is often called gap filling money. So if we</p> <p>2 can fill in the gaps and keep somebody out of a</p> <p>3 nursing home let's say for a month, Medicaid,</p> <p>4 the Medicaid rate for a nursing home right now</p> <p>5 is \$206 a day. So you're talking roughly</p> <p>6 \$6,600 a month for Medicaid to pay for a month</p> <p>7 of nursing home.</p> <p>8 Our maximum amount is about \$500 a month</p> <p>9 we would support somebody on in the community.</p> <p>10 So that's an immediate cost savings. So if we</p> <p>11 can delay or prevent nursing home placement,</p> <p>12 that's a huge cost savings to the system as</p> <p>13 well, as well as the quality of life.</p> <p>14 Again, the program directs us that we can</p> <p>15 only provide services through this grant when</p> <p>16 they're not available by any other means. So</p> <p>17 one of the important services that we provide,</p> <p>18 and I think we do such a good job with, is the</p> <p>19 case management care coordination. We have</p> <p>20 dedicated staff that are experienced. We</p> <p>21 couldn't pull this off without staff that we</p> | <p>1 county designs their program differently. We</p> <p>2 are one of two to three health departments</p> <p>3 where the Health Department is the primary</p> <p>4 entity that administers the program.</p> <p>5 And what we've done, which I can't take</p> <p>6 credit for because it happened back in the</p> <p>7 '80s, but we merged it with a nursing</p> <p>8 evaluation program. They call it the airs</p> <p>9 nurses. Their job under MDA is to go out and</p> <p>10 do home evaluations on seniors and make</p> <p>11 recommendations about services, what's</p> <p>12 available, and then they leave.</p> <p>13 The Senior Care dollars provides case</p> <p>14 management. So we merged those programs. We</p> <p>15 already have nurses going out doing the</p> <p>16 evaluations. Now they can stay. They don't</p> <p>17 have to hand the client off to another entity.</p> <p>18 They can do the case management.</p> <p>19 So our clients don't wait for services.</p> <p>20 If people are interested in the program and</p> <p>21 they're eligible, we can sometimes begin</p>                     |

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| Page 50  | Page 52  |
| <p>1 services on the day that we visit. So that it</p> <p>2 saves us money and it's just (inaudible) for</p> <p>3 the clients. And it's worked well for us. And</p> <p>4 I think that's why we've been able to serve so</p> <p>5 many people so effectively.</p> <p>6 We use community health workers from the</p> <p>7 Health Department and we've hired ones that are</p> <p>8 also certified nurses? assistants so they can do</p> <p>9 direct care under nursing supervision with the</p> <p>10 seniors, but they can also help with case</p> <p>11 management tasks.</p> <p>12 We have lists of people that want to apply</p> <p>13 for homeowners tax credits, renters? tax</p> <p>14 credits. We can help them do that through the</p> <p>15 community health workers and our staff. So we</p> <p>16 really look at medical needs and social needs.</p> <p>17 And I think we're really a good model for a</p> <p>18 true health hub because of that. The nurses</p> <p>19 can coordinate with physicians, making sure</p> <p>20 that appointments are made. During COVID,</p> <p>21 we've done a lot of assistance with</p> | <p>1 Midshore Pro Bono that was here earlier, Union</p> <p>2 Dorcas, Society of Talbot, St. Marks United</p> <p>3 Methodist Church. Maryland Community for Life</p> <p>4 Talbot is another Department of Aging program</p> <p>5 that we work with. Partners in Care is merging</p> <p>6 with them. They have community volunteers.</p> <p>7 It's huge in helping our people get access.</p> <p>8 And they work with us, they know us, they</p> <p>9 know the staff, they know that if we refer to</p> <p>10 them, that we kind of put some process in</p> <p>11 place, we know about the client, we know about</p> <p>12 the situation, and we work with all of them.</p> <p>13 When we do referrals, the good thing about</p> <p>14 this program, we can follow people long term</p> <p>15 for case management. We just don't say contact</p> <p>16 this person and you can get this done. We stay</p> <p>17 with them and make sure the contact is made,</p> <p>18 how can we facilitate, what can we do to help.</p> <p>19 We make sure the connections are made so they</p> <p>20 can get the services.</p> <p>21 And just briefly, I think an important</p> |
| Page 51  | Page 53  |
| <p>1 tele-appointments, helping people connect with</p> <p>2 their physicians. So I really think we have a</p> <p>3 great mesh of dealing with medical and social</p> <p>4 needs.</p> <p>5 We don't -- in this county, we've never</p> <p>6 had a wait list for enrollment in services.</p> <p>7 Many counties have large wait lists, because of</p> <p>8 the way they're designed in my opinion.</p> <p>9 Again, participation is voluntary.</p> <p>10 One thing to mention, no program or</p> <p>11 service, no program that I know of can meet</p> <p>12 everybody's need. Even this is just gap</p> <p>13 filling. We don't operate alone. We have</p> <p>14 fantastic partners in Talbot County. Our</p> <p>15 formal partners, like Department of Aging and</p> <p>16 Social Services, are definitely partners that</p> <p>17 share cases and discuss how to make things</p> <p>18 happen.</p> <p>19 I just want to mention a few of the other</p> <p>20 local partners that are a huge help to our</p> <p>21 clients and assist. St. Vincent de Paul,</p>   | <p>1 thing to note, in 2019 there was about eight</p> <p>2 and a half million dollars in grant money from</p> <p>3 Department of Aging was allocated for this</p> <p>4 program statewide. And there were 4,120</p> <p>5 participants. We only receive 1.3 percent of</p> <p>6 this budget in Talbot, but we serve over</p> <p>7 five percent of the people served.</p> <p>8 So I think that has to do not only with</p> <p>9 the program design, the staff, but also the</p> <p>10 county contribution and our partner</p> <p>11 contribution. And that's how we maximize what</p> <p>12 we have. The county -- the Department of Aging</p> <p>13 grant this year is \$115,000. So it did go up a</p> <p>14 little bit.</p> <p>15 Last year, we served 213 individuals in</p> <p>16 the program, which was a record for us. And</p> <p>17 we're finding we're going about three to</p> <p>18 five percent as far as people calling and</p> <p>19 asking for assistance.</p> <p>20 So a quick breakdown. About 62 percent of</p> <p>21 our funds last year went to this gap filling</p>   |

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1 fund to purchase services and supplies, about  
 2 30 percent went to case management staff, and  
 3 eight percent were spent on administrative  
 4 costs.  
 5 Our population. Another I think an  
 6 important thing to mention is of the people we  
 7 serve, almost two-thirds are living on a fixed  
 8 income of less than \$1,500 a month. So  
 9 that's -- you can kind of get a picture of who  
 10 we serve. And 42 percent were living on a  
 11 fixed income of 1,100 or less a month.  
 12 We're finding a lot of our seniors are  
 13 eligible for formal programs they weren't aware  
 14 of, like some of the low income Medicare, the  
 15 QMB Slim B Medicare plans that pay for the cost  
 16 of their Medicare part B. If they don't -- if  
 17 they're not, once we enroll them, that saves  
 18 them 100, \$135 a month. So those are the type  
 19 of things we look for to maximize what they're  
 20 eligible for and just help support them in the  
 21 community.

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1 I think I mentioned the services. And  
 2 again, I just can't -- I got to credit the  
 3 staff. We've got nurses, community health  
 4 outreach workers, a social worker, and a  
 5 secretary. And they're extremely dedicated.  
 6 We just did our first formal survey to our  
 7 clients. We sent out 168 surveys just asking  
 8 them to rate five different areas of their  
 9 satisfaction with the program. We got a  
 10 61 percent return rate, which was pretty good.  
 11 And 98 percent said they were satisfied or very  
 12 satisfied overall. So that was a good  
 13 reflection on I think the work the staff is  
 14 doing.  
 15 During COVID, just to kind of toot their  
 16 horn again, is that we -- at the beginning, we  
 17 had to limit home visits due to lack of PPE.  
 18 We were limited in the PPE. It had to go to  
 19 more urgent areas. But we still went out. We  
 20 made phone calls to our clients every day. Our  
 21 phones were open for them to call.

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1 We did grocery shopping. We tracked --  
 2 during the time of March through May alone, the  
 3 staff made 402 home visits just to check on  
 4 people, deliver supplies, and that sort of  
 5 thing. And as in June once the PPE was more  
 6 available, we geared up and we were back in the  
 7 households when clients wanted us to.  
 8 We found a very interesting mix. You  
 9 know, some people wanted us to come. They're  
 10 lonely. They wanted us in there. Some had  
 11 family members that were able to stay with them  
 12 and provide services and they really didn't  
 13 need us as much. We had family members that  
 14 had to be quarantined and said can you go check  
 15 on my parents or grandparents more often. So  
 16 we kind of got a mix of requests.  
 17 So we did a lot of meal and grocery  
 18 shopping, assisting the county groups, food  
 19 banks and delivery, assisted them. And I think  
 20 staff did a really heroic job of going out  
 21 there and supporting vulnerable folks in the

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1 community.  
 2 Moving forward, I think our worries are  
 3 that the number served are going up. Our  
 4 support money is pretty much staying the same.  
 5 We worry about that we're not filling in the  
 6 gaps enough in certain situations to help  
 7 support people and keep them out of nursing  
 8 homes and keep them safe.  
 9 Again, due to the limitations of our  
 10 financial resources, we spend most of our time  
 11 and funds on the highest risk cases and with  
 12 the lowest income seniors who have high medical  
 13 needs.  
 14 And just another important note that we're  
 15 not really just supporting the seniors. We're  
 16 supporting the caregivers. We don't want  
 17 people to have to leave their jobs or limit  
 18 their jobs or stay home if they don't have to.  
 19 We can find some support for your vulnerable  
 20 senior family members.  
 21 We know that the numbers of seniors are



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1 growing. The statistics we have, that nearly  
 2 30 percent, right now 30 percent of the  
 3 population in Talbot is roughly 65 and older.  
 4 And the statistics show that about one in five  
 5 by the year 2030 will be 65 and older.  
 6 And we want people to stay healthy. We do  
 7 a lot of preventive work, chronic disease  
 8 management. But we also have a need today to  
 9 support some of the folks that are especially  
 10 vulnerable.  
 11 So that's pretty much what we do with the  
 12 program.  
 13 Again, the staff really make it happen.  
 14 The additional support we get from the  
 15 county definitely makes us able to be able to  
 16 serve the number of people that we serve. So I  
 17 want to thank you for that and just  
 18 respectfully request that you review and  
 19 approve the plan so we can get our grant  
 20 disbursement and move on.  
 21 MR. PACK: Kate, thank you very much for

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1 the presentation. The thanks actually goes  
 2 back to you and to your staff. You're making  
 3 much to do with the little that you have.  
 4 When we look at that you're receiving less  
 5 than one and a half percent of the total State  
 6 allocation for this program but you're serving  
 7 five percent of those participants, that kind  
 8 of goes against the narrative that Talbot  
 9 County is this big wealthy place where you have  
 10 a bunch of money, nobody is doing poorly,  
 11 nobody is in need, and everybody is just  
 12 skipping around and dancing around and having  
 13 fun.  
 14 That's not the true narrative. We do have  
 15 a senior population who are greatly in need.  
 16 And I think that what you and your other  
 17 workers are doing is meeting them at the level  
 18 of that need, in the home.  
 19 MS. STINTON: Absolutely.  
 20 MR. PACK: So they won't have to travel  
 21 and risk falls and anything of that nature.

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1 So the thanks goes to you and to your  
 2 staff for just doing a marvelous job.  
 3 Any additional comment before I ask for  
 4 the vote on the Senior Plan?  
 5 MR. DIVILIO: As the representative from  
 6 the Commission on Aging, I would like to just  
 7 say that I greatly appreciate you showing up  
 8 tonight and going through this report.  
 9 This was where the transportation workshop  
 10 came out of, that discussion with the  
 11 Commission on Aging, just hearing about seniors  
 12 needing rides to doctors and needing more cab  
 13 services in town.  
 14 Yes. We do have an aging population that  
 15 it's very important for them to stay in their  
 16 homes. And I greatly appreciate everything  
 17 that you're doing to make sure that they're  
 18 comfortable and safe in their homes, yet still  
 19 have access to all of the other great benefits  
 20 that we have, the senior centers, the YMCAs,  
 21 the other activities that we have for seniors

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1 in the community.  
 2 So thank you very much.  
 3 MR. HOLLIS: Mr. Pack, just quickly. Two  
 4 quick points.  
 5 Number one, and I've said it before, Kate  
 6 Stinton is one of the Health Department rock  
 7 stars. It's actually amazing what she does.  
 8 Number two, with your support, I'd like to  
 9 work with Dr. Wadley to see if we should add  
 10 this issue to the meeting with the local  
 11 delegation. The issue being the State share of  
 12 funding. We certainly know the history of how  
 13 it's basically gone down by 50 percent. But  
 14 there can be an argument based on our senior  
 15 population to starting to look at that number.  
 16 MR. PACK: Excellent point. Add it to the  
 17 agenda. I would agree with that as well.  
 18 MS. STINTON: Thank you.  
 19 MR. PACK: If there's no further comments,  
 20 again, Kate, you are a rock star. Thank you  
 21 very much for all that you do. We certainly

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1 appreciate it.

2 The chair would entertain a motion for

3 approval of the FY21 Senior Care Plan.

4 MR. CALLAHAN: So moved.

5 MR. PACK: By Mr. Callahan.

6 MR. DIVILIO: Second.

7 MR. PACK: By Mr. Divilio. Any further

8 comment?

9 If not, Madam Secretary, please call the

10 roll.

11 SECRETARY: Mr. Pack.

12 MR. PACK: Aye.

13 SECRETARY: Mr. Divilio.

14 MR. DIVILIO: Aye.

15 SECRETARY: Mr. Callahan.

16 MR. CALLAHAN: Aye.

17 SECRETARY: Ms. Price.

18 MS. PRICE: Aye.

19 SECRETARY: Mr. Leshner.

20 MR. LESHER: Aye.

21 MR. PACK: Thank you, Kate, very much.

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1 MS. STINTON: Thank you so much for your

2 time. Appreciate it.

3 MR. PACK: Okay. Council, we now have a

4 numbered resolution for introduction.

5 Madam Secretary, when you're prepared,

6 I'll ask you to read the resolution.

7 SECRETARY: A resolution authorizing the

8 transfer of a portion of Glenwood Avenue in

9 as-is condition to the Town of Easton by

10 quitclaim deed for no monetary consideration.

11 MR. PACK: Thank you. Mr. Kupersmith, did

12 you want to speak to this before introduction?

13 MR. KUPERSMITH: I'm happy to. Thank you,

14 Mr. Pack.

15 This resolution is the result of a request

16 from the Town of Easton for the county to

17 convey a portion of Glenwood Avenue. The area

18 in question is located between the bypass and

19 the Tred Avon River. And this section of road

20 is in the vicinity where the foot bridge is

21 that crosses, the new foot bridge, that crosses

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1 over the Tred Avon River to reach Easton

2 Village.

3 So the Town of Easton has requested that

4 the county introduce legislation to authorize

5 the conveyance of the roadway to the town. It

6 would be no monetary consideration, as-is

7 condition, meaning that the county would not be

8 improving the road before giving it to the

9 town. The town would accept it as is.

10 Attached to the resolution, there is an

11 exhibit that shows in detail the area in

12 question, a survey that was done by a licensed

13 surveyor of the roadway. And then there's a

14 legal description.

15 MR. PACK: Thank you, Mr. Kupersmith.

16 Where the road currently sits, it's currently

17 already in the town. Just that that road is

18 still county property. So it makes sense to go

19 ahead and convey that over to them.

20 Any additional question of Mr. Kupersmith

21 on the resolution?

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1 We don't have anyone from the town here I

2 don't think.

3 MR. HOLLIS: Mr. President, I'm sorry for

4 the interruption. Ms. Moran correctly

5 explained that we're trying to be prepared when

6 you introduce it, which I think you will, as to

7 the public hearing date.

8 MR. PACK: Yes.

9 MR. HOLLIS: The month of November has

10 your second meeting in the week of

11 Thanksgiving. Normally you would move that up

12 a week.

13 I was not prepared to do this until the

14 end of the meeting, but it impacts the

15 scheduling of things right now.

16 I'm asking the Council to quickly just

17 consider instead of meeting on November 24th,

18 which is the Tuesday of Thanksgiving week,

19 would the Council be willing to entertain the

20 17th, Tuesday the 17th, as a special

21 legislative day?

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|--|--|
| <p>1 MR. PACK: I know we don't like to pull<br/>2 our calendars out.<br/>3 MR. HOLLIS: I apologize.<br/>4 MR. PACK: I understand, Mr. Hollis.<br/>5 MR. LESHHER: Mr. Pack, I would support the<br/>6 change of date.<br/>7 MR. PACK: Thank you very much,<br/>8 Mr. Leshher. I appreciate it.<br/>9 Would you also, Mr. Callahan?<br/>10 Would you, Mr. Divilio? I know you don't<br/>11 like to pull your calendar out, would you look<br/>12 at it please.<br/>13 The 17th. We would have back-to-back<br/>14 meetings that month.<br/>15 MR. DIVILIO: Yes.<br/>16 MR. HOLLIS: Is that okay?<br/>17 MR. PACK: Can you do it?<br/>18 We're all in agreement. So we're going to<br/>19 have, Madam Secretary, the 17th as the second<br/>20 legislative day for the month of November and<br/>21 not do a meeting on the 24th.</p> | <p>1 MR. LESHHER: Aye.<br/>2 MR. PACK: And the number, Madam<br/>3 Secretary, of the resolution?<br/>4 SECRETARY: This will be known as<br/>5 Resolution Number 297.<br/>6 MR. PACK: 297. You're going to try to<br/>7 put it on that new date once we get that<br/>8 cleared up?<br/>9 SECRETARY: Yes. And the public hearing<br/>10 will be on Tuesday, December 8th.<br/>11 MR. PACK: Tuesday, December 8th. I think<br/>12 we're going to want to move it up? Hold on.<br/>13 December 8th, we're going with that date?<br/>14 Okay.<br/>15 Council, your public hearing will be on<br/>16 December the 8th. So we'll let the town know<br/>17 in case anyone from the town wants to be here<br/>18 for that.<br/>19 MR. CALLAHAN: Mr. Kupersmith, I have one<br/>20 question. So it says in the resolution it's a<br/>21 portion of Glenwood. Okay.</p>   |
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| <p>1 MR. HOLLIS: At the end of the meeting,<br/>2 I'll ask you to take an actual vote. But we'll<br/>3 work on the scheduling.<br/>4 MR. PACK: Thank you.<br/>5 Let me go back. No one here from the town<br/>6 on this, correct? Okay.<br/>7 Madam Secretary, would you call the roll<br/>8 for introduction so that those who are maybe<br/>9 tuning in can hear.<br/>10 SECRETARY: Mr. Pack.<br/>11 MR. PACK: Aye.<br/>12 SECRETARY: Mr. Divilio.<br/>13 MR. DIVILIO: What is this?<br/>14 MR. PACK: Introduction. Instead of<br/>15 showing your hands, people hear you.<br/>16 MR. DIVILIO: Yes, aye.<br/>17 SECRETARY: Mr. Callahan.<br/>18 MR. CALLAHAN: Aye.<br/>19 SECRETARY: Ms. Price.<br/>20 MS. PRICE: Aye.<br/>21 SECRETARY: Mr. Leshher.</p>  | <p>1 There's two other streets that go off from<br/>2 that. So is that -- are we sort of giving that<br/>3 to the town, too?<br/>4 MR. KUPERSMITH: So those streets that<br/>5 come off of this section of Glenwood, the<br/>6 county does not own and maintain those.<br/>7 MR. CALLAHAN: Okay.<br/>8 MR. KUPERSMITH: I believe those are owned<br/>9 and maintained by the town, but they may be<br/>10 private cul-de-sacs or driveways. But it's a<br/>11 good question.<br/>12 And the section of roadway that we're<br/>13 talking about conveying is just the main<br/>14 section of Glenwood Avenue.<br/>15 MR. CALLAHAN: I got you. Thanks.<br/>16 MR. PACK: I think one goes to Easton<br/>17 Utility property back there.<br/>18 MR. HOLLIS: So Mr. Edwards is confirming<br/>19 that neither of those roads are county<br/>20 maintained.<br/>21 MR. PACK: Okay. So we have December 8th</p> |

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1 for that public hearing.

2 We do have several matters for public

3 hearing tonight. I know it's past 6:30, as

4 always.

5 These are all interrelated, Madam

6 Secretary. If you read the title to each

7 resolution, and then persons can come up and be

8 heard on either or the three resolutions.

9 MS. PRICE: The fourth one is a bill.

10 MR. PACK: The fourth one is a bill. Just

11 do the three resolutions, please.

12 SECRETARY: Resolution Number 293, a

13 resolution to amend the Talbot County

14 comprehensive water and sewer plan to

15 reclassify and remap residential real property

16 located on Ferry Bridge Road, Easton, Maryland

17 21601, described as tax map 24, parcel 69, 70,

18 and 191, from unprogrammed to S-1, immediate

19 priority status.

20 Resolution Number 294, a resolution to

21 amend the Talbot County comprehensive water and

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1 sewer plan to approve a capital project for the

2 improvements associated with Talbot County

3 Resolution 235.

4 Resolution Number 295, a resolution to

5 amend the Talbot County comprehensive water and

6 sewer plan resolution 204, a resolution to add

7 a capital project to upgrade the Talbot County

8 bio-solids facility at 9786 Klondike Road, tax

9 map 18, parcel 57, to add receiving and

10 treatment capability for brown grease, equipped

11 with odor control, proposed for FY2014 with

12 funding in the amount of \$6 million, through

13 Rural Utility Services Program, USDA Rural

14 Development.

15 MR. PACK: Thank you, Madam Secretary.

16 Before I turn this over to the public for

17 their comment, does any member of staff wish to

18 be heard on either? Mr. Clarke, please.

19 MR. CLARKE: Yes. Mr. President Pack,

20 what we have right now is that for Resolution

21 293 as well as 294 and 295, we need to present

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1 these to the Planning Commission as well as the

2 Public Works Advisory Board on November 4th.

3 So I request, if we can, to keep I guess

4 the public hearing open until your all's next

5 meeting.

6 MR. PACK: Thank you.

7 Any other members of staff?

8 MR. LESHER: Just a question. The first

9 of these, Resolution 293, the one that concerns

10 Ferry Bridge Road I understand, these are

11 fairly small lots in I think the RC zone. So

12 programming these as S-1 is not going to

13 facilitate any new dwelling units. It's

14 already subdivided as it ever will be. It

15 won't be adding more units. This will simply

16 be changing units that are already on septic

17 and put them onto the --

18 MR. CLARKE: That's correct.

19 MR. LESHER: -- sewer pipe that flows

20 through Unionville.

21 MR. CLARKE: Correct. And basically we

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1 have three let's say existing structures, that

2 ultimately that would be three EDUs or three

3 sewer allocations.

4 MR. PACK: That's a good point,

5 Mr. Lesh. These are not new lots.

6 MR. CLARKE: There will be no new lots.

7 MR. PACK: Okay. If there's no one else

8 from staff, I'll start on my left then. If

9 anyone wish to be heard on Resolution 293, 294,

10 or 295, come up, give us your name and which

11 resolution you want to speak on.

12 Anyone, I'll move to the right side of the

13 room. Anyone on the right side of the room

14 wish to be heard on any of the resolutions,

15 please come up and give your name and be heard.

16 Mr. Showalter, good to see you.

17 MR. SHOWALTER: Thank you, President Pack,

18 members of the Council. For the record, Ryan

19 Showalter, 100 North West Street, Easton,

20 Maryland.

21 I'm appearing on behalf of the applicants

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1 and property owners that are the subject of  
 2 Resolution Number 293.  
 3 As the brief dialogue by Mr. Clarke and  
 4 Mr. Leshar indicated, these three properties  
 5 that are the subject of this amendment request  
 6 are already improved by existing dwellings.  
 7 One of them is located on the point at the end  
 8 of Ferry Bridge Road. It has a septic system  
 9 that is seven or eight years old. It replaced  
 10 essentially a dry well. The Health Department  
 11 approved its replacement as a repair. But  
 12 because that property is almost entirely  
 13 encumbered by 100-foot buffer, the replacement  
 14 septic system is located in the buffer.  
 15 And the property owner would like to go  
 16 from a five-bedroom house to four, consolidate  
 17 and reduce the number of bedrooms and do a  
 18 small addition to connect the detached garage.  
 19 We've been working for several years. The  
 20 Health Department will not permit modification  
 21 to the house even to eliminate a bedroom.

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1 The second house has a septic system that  
 2 was constructed we believe sometime in the  
 3 '70s. It's a constrained lot. It has buffer  
 4 impacts.  
 5 And the third lot, the abutting property  
 6 has a septic tank that is pumped on a regular  
 7 basis. And also, it's a constrained parcel.  
 8 So having the ability to connect those  
 9 three lots to the county system will take that  
 10 wastewater out of the buffer and out of  
 11 immediate proximity of the Miles River and  
 12 allow it to be treated properly. It won't  
 13 facilitate any new houses or additional  
 14 development, but it would permit investment in  
 15 the existing residences that are there.  
 16 Be happy to answer any questions that you  
 17 might have.  
 18 MR. PACK: Thank you very much for your  
 19 comments. Appreciate it, Ryan.  
 20 MR. SHOWALTER: Thank you.  
 21 MR. PACK: Anyone else wish to be heard on

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1 any of the resolutions? Okay.  
 2 Council, as you heard from Mr. Clarke,  
 3 these matters are on the agenda for the Public  
 4 Works Advisory Board on November the 4th  
 5 meeting as well as Planning Commission also  
 6 meeting November 4th. So I will ask that we  
 7 can either close the public hearing or keep it  
 8 open until after.  
 9 MR. DURHAM: We do have one person  
 10 connected to us. I'll ask if they have --  
 11 MR. PACK: I'm sorry. I do apologize. Do  
 12 we have a caller for the public hearing?  
 13 MR. DURHAM: We do have one caller on the  
 14 line.  
 15 Caller, if you're interested in speaking,  
 16 please press asterisk three on your phone.  
 17 MR. PACK: No, okay.  
 18 We could either leave this public hearing  
 19 open through next Friday. Again, we won't hear  
 20 back from either commission until our second  
 21 Tuesday in November. Or we can go ahead and

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1 close the public hearing now. I don't think  
 2 we're going to go into a lot of comment if we  
 3 close it now, but I'll leave it open for  
 4 discussion.  
 5 MR. CALLAHAN: I just say we close it.  
 6 MR. PACK: Very well. Public hearing on  
 7 all three resolutions are closed as of now.  
 8 Council will wait to hear back from the  
 9 commissions. And Madam Secretary, I guess we  
 10 can pick this back up on our November 10th  
 11 meeting.  
 12 SECRETARY: Yes. That will be eligible --  
 13 MR. PACK: The commissions will be heard  
 14 by then.  
 15 SECRETARY: Yes. They'll be eligible for  
 16 vote on November 10th.  
 17 MR. PACK: Okay. So we'll pick this back  
 18 up at our November 10th meeting. And we'll get  
 19 the report back from those commissions at that  
 20 time as well.  
 21 Thank you, Mr. Clarke.

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1 Thank you, Ryan.  
 2 Our next matter we have up for a public  
 3 hearing is a bill. This is Bill 1467.  
 4 Madam Secretary, would you please read the  
 5 bill.  
 6 SECRETARY: Bill Number 1464, a bill to  
 7 amend chapter 172 of the Talbot County Code,  
 8 taxation, to authorize the creation of special  
 9 taxing districts in Talbot County for the  
 10 purpose of installing, maintaining, and  
 11 operating street lighting along county roads  
 12 and when such improvements are approved by the  
 13 Maryland Department of Transportation State  
 14 Highway Administration, along State highways  
 15 within Talbot County.  
 16 MR. PACK: Thank you very much, Madam  
 17 Secretary.  
 18 I'll start again on my left side of the  
 19 room. Anyone on the left side of the room wish  
 20 to be heard on Bill 1464? Come up and give  
 21 your name and be heard.

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1 Anyone on the right side of the room wish  
 2 to be heard on Bill 1464? Please come up and  
 3 give your name and be heard.  
 4 Mr. Durham, I'll turn to you. Do we have  
 5 any callers who wish to be heard on Bill 1464?  
 6 MR. DURHAM: No one has indicated.  
 7 MR. PACK: Okay. Thank you.  
 8 This matter can be brought before the  
 9 Council at this time for third reader for  
 10 Council to take action on it this evening. The  
 11 chair would entertain if there's a motion to do  
 12 so at this time.  
 13 MR. CALLAHAN: So moved.  
 14 MR. PACK: Moved by Mr. Callahan.  
 15 MR. LESHER: Second.  
 16 MR. PACK: Seconded by Mr. Leshner. Any  
 17 further discussion on moving the matter before  
 18 Council to third reader?  
 19 MR. LESHER: Just that this is I think an  
 20 important bill to resolve an unresolved funding  
 21 issue for street lighting down in Tilghman.

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1 This is to create -- this had been paid for for  
 2 a number of years by the Tilghman Fire Company.  
 3 They cried uncle on this. And the county  
 4 intervened as an emergency measure.  
 5 But we need to find a long-term means of  
 6 maintaining those street lights. And this is a  
 7 solution that we're looking at.  
 8 So I'm appreciative that we're able to  
 9 move this forward now.  
 10 MR. PACK: Thank you. And I can just add  
 11 to that. It wasn't like this Council has been  
 12 not trying to resolve this matter through other  
 13 means.  
 14 We went to SHA and asked State Highway if  
 15 they would take the lights. They pretty much  
 16 declined. We went to Delmarva. Is it  
 17 Delmarva? Delmarva, and asked them if they  
 18 would assume responsibility for the lights.  
 19 They declined.  
 20 They are doing some improvements on the  
 21 lights, putting in the LED, which will

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1 hopefully bring down the actual monthly cost of  
 2 those lights.  
 3 But so we have not just been sitting  
 4 around trying to find a way to push another  
 5 taxing district onto the citizens. We have  
 6 been actively trying to figure out a way to get  
 7 these lights conveyed over to another party.  
 8 These were not lights that the county put  
 9 in place. To your point, Mr. Leshner. These  
 10 were actually put in place by private entities.  
 11 The citizens down there were anteing up I  
 12 guess once a month, once a year to pay for the  
 13 lights. People move, people come, people go.  
 14 The bill doesn't get paid.  
 15 And we stepped in for the last two fiscal  
 16 years to pay the bill. But we need to find a  
 17 long-term solution to keep those lights on and  
 18 maybe to provide additional lighting down in  
 19 that part of the county at a future date.  
 20 So I'm happy to support the bill. I know  
 21 we still got some additional work to do down in

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1 that area to garner support for it. And I hope  
 2 that the citizens realize the importance of  
 3 keeping those lights on in Tilghman.  
 4 So with that being said, we have -- I  
 5 didn't write it down. Who made the motion?  
 6 Was it you, Mr. Callahan?  
 7 MR. CALLAHAN: Uh-huh.  
 8 MR. PACK: Second was Mr. Leshner.  
 9 MR. CALLAHAN: Uh-huh.  
 10 MR. PACK: No further discussion. This is  
 11 to move to second reader.  
 12 MS. PRICE: Third.  
 13 MR. PACK: Third reader. I'm sorry. This  
 14 is to move the matter to third reader.  
 15 Madam Secretary, please call the roll.  
 16 SECRETARY: Mr. Pack.  
 17 MR. PACK: Aye.  
 18 SECRETARY: Mr. Divilio.  
 19 MR. DIVILIO: Aye.  
 20 SECRETARY: Mr. Callahan.  
 21 MR. CALLAHAN: Aye.

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1 SECRETARY: Ms. Price.  
 2 MS. PRICE: Aye.  
 3 SECRETARY: Mr. Leshner.  
 4 MR. LESHER: Aye.  
 5 MR. PACK: Bill 1464 is now before Council  
 6 for third reader. Madam Secretary, would you  
 7 please read the bill.  
 8 SECRETARY: Bill Number 14 --  
 9 MS. PRICE: I ask that so much be  
 10 considered a reading.  
 11 MR. PACK: Any objection to Ms. Price's  
 12 motion?  
 13 Bill 1464 is now before Council for final  
 14 vote. Is there any further discussion on Bill  
 15 1464?  
 16 Hearing none, Madam Secretary, I think  
 17 we've already spoken quite extensively to the  
 18 meaning for this particular bill. If there's  
 19 no further discussion, I ask Madam Secretary to  
 20 call the matter for vote.  
 21 SECRETARY: Mr. Pack.

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1 MR. PACK: Aye.  
 2 SECRETARY: Mr. Divilio.  
 3 MR. DIVILIO: Aye.  
 4 SECRETARY: Mr. Callahan.  
 5 MR. CALLAHAN: Aye.  
 6 SECRETARY: Ms. Price.  
 7 MS. PRICE: Aye.  
 8 SECRETARY: Mr. Leshner.  
 9 MR. LESHER: Aye.  
 10 MR. PACK: Bill 1464 passes.  
 11 Mr. Hollis, I'm looking at you. The next  
 12 step is we're going to go down and garnish a  
 13 community meeting on this.  
 14 MR. HOLLIS: Right. Staff is going to  
 15 develop options of the district boundaries for  
 16 the Council to look at.  
 17 MR. PACK: Thank you. Okay.  
 18 Next matter for Council is discussion on  
 19 the request from the NAACP Talbot County Branch  
 20 for a work session with County Council members  
 21 and other community leaders.

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1 Madam Secretary, there was a letter that  
 2 Council had received. If you wouldn't mind, if  
 3 you have that in front of you.  
 4 SECRETARY: You want me to read it in its  
 5 entirety?  
 6 MR. PACK: Yes. I don't have it.  
 7 SECRETARY: Okay. The letter is from  
 8 Mr. Richard Potter.  
 9 Good evening, Council President Mr. Pack  
 10 and fellow Council members. I, along with  
 11 other community leaders of Talbot County, are  
 12 requesting a meeting with you to discuss next  
 13 steps as well as how to appropriately move  
 14 forward that embraces the spirit of inclusion  
 15 and equity as it relates to the matter of the  
 16 Confederate monument known as the Talbot Boys  
 17 that sits on the Circuit Court House lawn.  
 18 As a result of the decision to retain the  
 19 Confederate monument on the court house lawn,  
 20 there has been much civil unrest that has  
 21 prompted community members to protest that will

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1 more than likely continue until the removal is  
 2 achieved.

3 It is very unfortunate that this matter  
 4 and issue has attracted national attention  
 5 through the New Yorker and other media outlets  
 6 that have placed Talbot County in a very  
 7 disparaging light, which has caused me great  
 8 alarm and concern. The longer it takes for us  
 9 to act in an inclusive and equitable manner put  
 10 us in direct threat of potentially allowing  
 11 outside people coming into our county who could  
 12 set us back negatively in working together to  
 13 accomplish our desire of inclusion and equity  
 14 for all constituents of Talbot County.

15 Please note that I do not believe that all  
 16 people who live outside Talbot County would  
 17 potentially cause a negative setback. But  
 18 more, so we, as Talbot County citizens, could  
 19 potentially lose control of this matter.

20 It is my desire, along with other  
 21 community leaders, that we take a proactive

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1 approach to this issue and matter.

2 Therefore, we are requesting a meeting  
 3 with the full Council on October 20, 2020, to  
 4 have authentic, transparent dialogue on how we  
 5 can work together as one community to move  
 6 forward in an effort in achieving a more  
 7 inclusive, equitable, and welcoming county that  
 8 we all desire to see.

9 I look forward to hearing from you soon as  
 10 it relates to our request.

11 Sincerely, Richard M. Potter, president.

12 MR. PACK: Thank you, Madam Secretary.

13 I know subsequent to that we did get a  
 14 list of those I guess persons mentioned or not  
 15 mentioned in the letter, referred to in the  
 16 letter.

17 And that was Mr. Richard Potter, president  
 18 of the Talbot County Chapter NAACP; Mr. Walter  
 19 Black, first vice president of the Talbot  
 20 County Chapter NAACP; Ms. Megan Cook, president  
 21 of the Town of Easton Council; Mr. Jim

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1 Richardson from the Unitarian Universalist  
 2 Church, social action chair; and Ms. Heena  
 3 Paracha from the Program of Race, were the five  
 4 citizens that were alluded to in the letter.

5 The chair would open up for any comment  
 6 before we ask for a motion on the request. No  
 7 comment. Okay.

8 I would ask for now a vote on the request  
 9 to move forward to hold a meeting at some date  
 10 with the members that are listed, the citizens  
 11 that are listed here to discuss community  
 12 feelings around not just the Talbot Boys  
 13 statue, but again, the other issues facing not  
 14 just Talbot County, I think the nation as a  
 15 whole.

16 I don't think we've met with the NAACP, to  
 17 my knowledge, as a group since 2015. Yeah,  
 18 since 2015. So it's been five years since  
 19 they've requested a presence before this  
 20 Council. So I don't think that's something  
 21 that's in my opinion outrageous to every five

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1 years sit down with a group. That's my opinion  
 2 on it.

3 Any further comment? If not, we'll move  
 4 to a vote on the request.

5 Again, the date mentioned in the letter,  
 6 of course, has come and gone. So we'll  
 7 probably have to sit down and figure out  
 8 another date if this is approved and wish to  
 9 meet with them.

10 MR. DIVILIO: This is Frank Divilio. I  
 11 will not be making a motion on this.

12 I appreciate Mr. Potter reaching out to  
 13 us. I think that when the Council is prepared  
 14 to set up a work session, I would like to pick  
 15 the individuals that we would like to work with  
 16 and schedule it at that time, if and when we  
 17 decide to do that.

18 MR. PACK: Okay. You have something to  
 19 say?

20 MR. CALLAHAN: I think I would agree, too.  
 21 I think all of us are willing to have a meeting



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1 in the near future.

2 But at this time, I'd rather not take a

3 vote yes or no on meeting because we're always

4 open to meetings. So it's just a matter of

5 timing and waiting to the appropriate time to

6 meet.

7 MR. PACK: Any other comment on the

8 request to meet with these citizens?

9 MR. LESHER: Clearly the date has passed.

10 Should we give some indication about our

11 intended timing on this?

12 MR. PACK: Again, I think the calendar, at

13 some point, sit down and look at the calendar

14 and see what's open.

15 And of course, due to COVID, we're going

16 to have to find a location that's going to be

17 suitable so we can all spread out and meet. So

18 at the Wye Oak Room or --

19 MR. DIVILIO: We can all admit this is not

20 usual. It's not normal that somebody calls up

21 and wants to schedule a work session and

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1 chooses the individuals for the work session.

2 That's probably the reason that there's some

3 problems with this and confusion.

4 I would and I am working to try to put

5 together a board. And I'm working with

6 individuals, some of whom have told me that

7 they don't want to work with some of the

8 individuals who are on this list. And they are

9 people of color.

10 So I understand and respect their wishes,

11 and I'm continuing to work on this.

12 But at this time, I am not willing to

13 schedule a meeting with Mr. Potter.

14 MR. PACK: Well, as far as it being

15 unusual, again in 2015, when the request was

16 made, we didn't pick the persons who come to

17 meet before us, the Council did not pick those

18 persons. Those members were brought in to meet

19 with Council. And we heard from them. So we

20 didn't cherry pick who we would meet with.

21 They --

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1 MR. DIVILIO: Because that was the NAACP,

2 right, that came in?

3 MR. PACK: That was -- the request --

4 MR. DIVILIO: And this is not just the

5 NAACP.

6 MR. PACK: No.

7 MR. DIVILIO: Right.

8 MR. PACK: There are two members, but

9 there are other members as well.

10 MR. DIVILIO: Yes.

11 MR. PACK: So to your point, it wasn't a

12 Council --

13 MR. DIVILIO: Yes, Mr. Pack. My point --

14 MR. PACK: It wasn't a Council picked

15 group.

16 MR. DIVILIO: Correct. It was the NAACP.

17 This is not the NAACP, correct?

18 MR. PACK: The letter --

19 MR. DIVILIO: This is a business. This is

20 somebody, right, who has got a business, this

21 is somebody from a church, and this is two

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1 members of the NAACP.

2 Again, go ahead. Let's move forward with

3 the meeting, please.

4 MR. PACK: I was just clarifying to your

5 point, we did not select the members we met

6 with.

7 MR. DIVILIO: Because they were all NAACP

8 members, correct? And it was the NAACP

9 requesting to meet with you?

10 MR. PACK: That is correct.

11 MR. DIVILIO: Okay.

12 MR. PACK: That is correct. They were all

13 members of the NAACP, to my knowledge. Again,

14 that was 2015. The NAACP made the request.

15 But can I sit here and say definitively that

16 every person who sat in those chairs were from

17 the NAACP, I cannot, I cannot.

18 They made the request. But whether or not

19 all of those members were from the NAACP, I

20 cannot stand here and say that, no.

21 MS. PRICE: I watched that meeting

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1 recently. And as far as I recall, they were.  
 2 And I know that I have continued to speak  
 3 with many community members, including leaders  
 4 from faith community.  
 5 So I would agree at this moment with  
 6 Mr. Divilio and Mr. Callahan that I'm not ready  
 7 to move forward with this particular meeting  
 8 with this particular group.  
 9 MR. PACK: Okay. Anything further from  
 10 you, Mr. Leshner?  
 11 MR. LESHER: I'm just not clear on exactly  
 12 what the next step is here.  
 13 MR. PACK: Well, the first step would be  
 14 to agree to a meeting with the citizens, which  
 15 it appears that members do not want to meet  
 16 with these citizens. And then the next step  
 17 after that would be to figure out what date and  
 18 what location we would meet with them.  
 19 So the first step --  
 20 MR. DIVILIO: To clarify, wrong. So I was  
 21 saying that no, the first step would be if we

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1 wanted to accept the letter and the meeting  
 2 with these individuals. And I've said no.  
 3 That would be the first step.  
 4 MR. PACK: I was addressing Mr. Leshner to  
 5 his point. The first step would be to agree to  
 6 a meeting. Yes, that's the first step.  
 7 MR. DIVILIO: We aren't agreeing. If you  
 8 have a majority, move forward.  
 9 MR. PACK: I was answering Mr. Leshner's  
 10 question, Mr. Divilio. He was asking what the  
 11 steps were. I was answering his question. Can  
 12 I do that? Okay. That's what I'm doing.  
 13 Is there any further question, Mr. Leshner?  
 14 MR. LESHER: Just, look, I understand that  
 15 the Talbot Boys monument is a highly sensitive  
 16 issue now, both for proponents and opponents of  
 17 its removal. And I'm interested in doing what  
 18 we can to advance that conversation.  
 19 Under normal circumstances, I think a  
 20 request to schedule a workshop would seem like  
 21 a productive way to do this. But in this case,

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1 it's clearly being received as a hostile move.  
 2 I'm sorry that we're at this point in our  
 3 discourse. And I'd like to try to restore a  
 4 spirit of civility and mutual respect around  
 5 this table getting through this and other  
 6 thorny issues. I just want to offer to do what  
 7 I can to try to advance that in that civil  
 8 spirit.  
 9 I know this is tough, but we need to try  
 10 to work together to do this.  
 11 MS. PRICE: And I do believe that  
 12 everybody on this Council is having  
 13 conversations and continuing to have  
 14 conversations. And we know that this is not a  
 15 finished done deal and that we are all, I know  
 16 I am personally, working on solutions for the  
 17 future.  
 18 But I'm choosing to do that through  
 19 individual conversations, and I believe that I  
 20 hear some of the other Council members are  
 21 continuing to have conversations.

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1 So I don't want anybody to think that  
 2 we're just digging in and we're not continuing  
 3 to talk with members of the community and  
 4 leaders in the community. It's just this  
 5 particular meeting is not one that we're  
 6 looking for right now. We want to see through  
 7 conversations that we're having what  
 8 individuals we may want to put together or  
 9 whether we just want to come up with some  
 10 consensus privately amongst each other.  
 11 MR. DIVILIO: And at the end of the day,  
 12 Mr. Pack, I'm following your advice, moving  
 13 forward with the plans for my -- the resolution  
 14 that I had put forward and the group of  
 15 individuals that you cautioned me to work with.  
 16 MR. PACK: Well, that's fine, Mr. Divilio,  
 17 to do that. Okay.  
 18 So it appears that the request from these  
 19 five citizens is not going to be welcomed by  
 20 members of the Council at this time. Again --  
 21 MR. CALLAHAN: Mr. Pack, just one thing,

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|---|---|
| <p>1 if you don't mind.</p> <p>2 MR. PACK: Sure.</p> <p>3 MR. CALLAHAN: Okay. So I would like to</p> <p>4 not use the word not willing because I think</p> <p>5 that's not unwilling.</p> <p>6 So I think the individuals that would</p> <p>7 actually like to meet with us, Council, it</p> <p>8 might help that the individuals that want to</p> <p>9 meet with us, meet with us individually first</p> <p>10 so we can work some things out that they might</p> <p>11 have a problem with us saying, doing, or what</p> <p>12 our beliefs are.</p> <p>13 So it might help that we not -- the</p> <p>14 individuals that want to meet with us, meet</p> <p>15 with us individually.</p> <p>16 I'm very open. My phone is on. They can</p> <p>17 call me. I can sit down with them, a couple of</p> <p>18 them. It doesn't -- to start the conversation.</p> <p>19 But I think that's where you really need</p> <p>20 to start. We need to iron some things out</p> <p>21 because there are some things that are</p>   | <p>1 MR. CALLAHAN: Right.</p> <p>2 MR. PACK: I know Mr. Leshner and I met</p> <p>3 with Mr. Potter and Ms. Lombard about three</p> <p>4 weeks ago maybe now, three weeks ago. And I</p> <p>5 felt it was a very productive meeting. We met</p> <p>6 with two of them down at the Bay Street</p> <p>7 location. I felt that we covered some very</p> <p>8 salient points. We were able to reach some</p> <p>9 common understanding with them.</p> <p>10 Again, it's going to be up to this group.</p> <p>11 I think that as far as meeting in pairs --</p> <p>12 MR. CALLAHAN: I just want to be</p> <p>13 productive. I want to have something that I</p> <p>14 can talk on a normal, professional level in</p> <p>15 front of the public and not have a bunch of</p> <p>16 things thrown at us and the person that's</p> <p>17 talking or us, it gets in heated conversation,</p> <p>18 because this shouldn't be a heated</p> <p>19 conversation.</p> <p>20 MR. PACK: No.</p> <p>21 MR. CALLAHAN: It should be a productive</p> |
| <p>Page 99</p> <p>1 offensive to people and some Council members</p> <p>2 are offended. So it would help that that</p> <p>3 person not meet and sort of do us all at once,</p> <p>4 so to speak. It would really help that that</p> <p>5 person reach out to each Council member and set</p> <p>6 up their own meeting.</p> <p>7 MR. PACK: So meet with this group</p> <p>8 individually? Is that what you're suggesting?</p> <p>9 MR. CALLAHAN: All I'm suggesting, I think</p> <p>10 that would be a way to start the conversation,</p> <p>11 like Mr. Leshner says.</p> <p>12 So if Megan wants to reach out to me</p> <p>13 personally from the town and meet with me, I'm</p> <p>14 more than willing to do that. And I think it's</p> <p>15 only appropriate that if we're all in here</p> <p>16 sitting and we're all sort of just throwing all</p> <p>17 these things out at us, maybe we can work all</p> <p>18 that stuff out before we get to that point.</p> <p>19 MR. PACK: Well, that's a good suggestion,</p> <p>20 as far as meeting with the group maybe in</p> <p>21 pairs.</p> | <p>Page 101</p> <p>1 conversation.</p> <p>2 Look, if this conversation lasts part of</p> <p>3 next year and takes whatever time it takes to</p> <p>4 get some of these solutions worked out, that's</p> <p>5 what we need to do.</p> <p>6 MR. PACK: Mr. Callahan, I will be glad to</p> <p>7 pair up with you to meet with this group if</p> <p>8 they so choose to.</p> <p>9 Again, Mr. Leshner and I did. So if the</p> <p>10 group wants to meet with us in pairs, I'll be</p> <p>11 glad to sit down with you and this group, with</p> <p>12 Mr. Leshner or whomever.</p> <p>13 I think that's an excellent idea to get</p> <p>14 the conversation rolling in pairs.</p> <p>15 MR. CALLAHAN: Yeah. And I don't</p> <p>16 necessarily, you know, and this is no</p> <p>17 disrespect, I don't necessarily need you to --</p> <p>18 MR. PACK: I was just offering it up. It</p> <p>19 could be you and Mr. Leshner or you and</p> <p>20 Mr. Divilio.</p> <p>21 MR. CALLAHAN: It's whatever that person</p>                      |

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1 wants to reach out to us is comfortable with.  
 2 MS. PRICE: And it doesn't have to be in  
 3 pairs. We can sit one on one with people.  
 4 I think that's where you get a lot better  
 5 conversation, when you can sit one on one with  
 6 someone, rather than five people and two people  
 7 and all of that kind of thing. I think that's  
 8 what we have to do.  
 9 It's a lot easier to clear the air when  
 10 you talk privately one on one with people. And  
 11 that's what I'm much more interested in doing.  
 12 MR. PACK: Well, I'm just saying  
 13 privately. I think Mr. Callahan was in a  
 14 public meeting.  
 15 MS. PRICE: And each Council member can  
 16 decide for themselves how they would wish to  
 17 meet, whether they want to do it individually  
 18 or in pairs.  
 19 MR. PACK: We'll wait to hear back from  
 20 whether or not that's something that group  
 21 would want to consider.

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1 I was just offering up as a way to get two  
 2 Council members at one time rather than doing  
 3 five individual meetings. If they did it in  
 4 pairs, they could not have to rearrange their  
 5 schedule five different times.  
 6 So it worked when Mr. Leshner and I did it.  
 7 If you're not comfortable meeting with me in  
 8 pairs, that's fine. I was just offering it up  
 9 as a way not to tax the group so frequently.  
 10 Okay.  
 11 So I'm still waiting for a motion on the  
 12 request to meet with these citizens at a future  
 13 date. Is there a motion to do so?  
 14 MR. LESHER: Mr. Pack, I'm still not clear  
 15 on this. We're not proposing a specific date  
 16 or time or anything like that at this point?  
 17 MR. CALLAHAN: Once again, if they want to  
 18 contact us, we'll be willing to meet  
 19 individually or in a pair. Let them call us,  
 20 Pete.  
 21 I'm willing to meet. Let's talk

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1 individually or in pairs. It doesn't matter.  
 2 I mean to set this date thing is sort of  
 3 like running us into a corner and making us do  
 4 something here. We're all adults. Reach out  
 5 to us. And if you want to meet, let's talk  
 6 about some things. I mean it's that simple.  
 7 MR. PACK: I don't know whether that  
 8 clears it up for you or not, but any more  
 9 clarification?  
 10 MS. PRICE: There's no motion.  
 11 MR. PACK: There is no date set. I think  
 12 the first step is to either agree to a meeting  
 13 or not.  
 14 Mr. Callahan is offering to meet  
 15 individually or in pairs with the group at a  
 16 public setting.  
 17 So I'm just waiting for a motion as to the  
 18 request as written, as presented.  
 19 MR. LESHER: So the request as written is  
 20 October 20th.  
 21 MR. PACK: That date's gone.

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1 MR. LESHER: So that date has passed. So  
 2 ostensibly that is moved.  
 3 But are we at this point simply asking the  
 4 public to take the initiative on this, that we  
 5 will not?  
 6 I'm hearing that we won't take some  
 7 initiative on this. And perhaps we can give  
 8 some reassurances to the public about what the  
 9 nature of that initiative would be.  
 10 MR. CALLAHAN: Pete, I can't give no more  
 11 reassurance until give me a call and I'll meet  
 12 with them. I don't know what else you need.  
 13 MR. DIVILIO: And I haven't had a chance  
 14 to meet with the board that I need to meet with  
 15 to discuss about putting together a committee  
 16 with certain individuals to discuss what I want  
 17 to do, at which time then I'll bring it back to  
 18 the Council to see if that makes sense.  
 19 I'm sorry. Mrs. Wilson, I'd love to hear  
 20 from you and speak with you. I saw Mr. Black  
 21 just the other day and had a great conversation

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1 with him. I just got Jim Richardson's phone  
 2 number to give him a call to sit down with him.  
 3 And I'm still working on the cell phone  
 4 tower and many other things.  
 5 So yes. There's plenty of individuals in  
 6 this community that I'm working with regularly  
 7 on the statue and discussing it. But I'm not  
 8 to this point yet.  
 9 And we've already voted. If we were going  
 10 to have this work session, Mr. Pack had all the  
 11 time in the world to schedule this in the  
 12 beginning. But he didn't.  
 13 MR. PACK: Why are you bringing my name  
 14 into it?  
 15 MR. DIVILIO: Because you put this on the  
 16 agenda.  
 17 MR. PACK: This is a request made by the  
 18 NAACP.  
 19 MR. DIVILIO: No, Mr. Pack. You put this  
 20 on the agenda.  
 21 MR. PACK: This is a request made by the

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1 NAACP.  
 2 MR. DIVILIO: That you put on this agenda.  
 3 MR. PACK: Right.  
 4 MR. DIVILIO: So yes. So that's what I'm  
 5 saying. I don't understand the confusion.  
 6 MS. PRICE: I think people are a lot more  
 7 comfortable, again, talking privately.  
 8 The minute you put three or more Council  
 9 members together, it all goes on the public  
 10 record. And people can't be as honest in  
 11 speaking with one another if you know that it's  
 12 always recorded, which is why I keep saying  
 13 that speaking individually one on one I believe  
 14 is going to be a lot more productive at this  
 15 time than putting this in front of an audience.  
 16 And I know I'm much more comfortable  
 17 speaking that way, and I'm open to anybody  
 18 calling me to have a conversation.  
 19 But right now to put all of us together, I  
 20 don't believe it is going to be productive at  
 21 this time.

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1 MR. PACK: Anything more, Mr. Leshner, from  
 2 you before we move on? Okay.  
 3 I haven't gotten a motion.  
 4 You heard the request from Mr. Callahan to  
 5 reach out for a group meeting with him  
 6 individually.  
 7 I will offer that up myself to meet with  
 8 the group either with him or without him or in  
 9 pairs. I'm still open to meet with you  
 10 publicly at any designated time. I guess we  
 11 would have to schedule this down the road as  
 12 far as when. But I'm open as well to meet with  
 13 the public on this issue or any other issue.  
 14 And I'll do so publicly.  
 15 There's nothing I can't say publicly to  
 16 you that I can say in privately to you. And I  
 17 mean that. So I don't have to hide behind  
 18 privacy and veils. I will say what I mean and  
 19 mean what I say.  
 20 So I would offer the same thing as  
 21 Mr. Callahan. If you want to e-mail him,

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1 e-mail me for a public meeting with this group,  
 2 I'll be happy to do so, happy to do so. Okay.  
 3 Next matter on the agenda is for a  
 4 discussion on ballot questions B, C, and D.  
 5 These matters were introduced by the Council  
 6 last month. They've been printed. They're on  
 7 the official ballot.  
 8 I was out at the polling place most of  
 9 this morning and yesterday as well with several  
 10 of the deputies. Anecdotally getting good  
 11 feedback from the public on these ballot  
 12 questions. So I'm certainly hoping that  
 13 persons understand what the ballot questions  
 14 are. They were sent to them in their  
 15 mailed-out ballot to them. It's also on the  
 16 website, as well as we had Ms. Lane and Sheriff  
 17 Gamble and Mr. Stamp do an interview with the  
 18 Talbot Spy. And that went out I believe Monday  
 19 of this week as well.  
 20 So we have many ways for the citizens to  
 21 find out about these ballot questions and what

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1 they mean.

2 So I know we have all the three principals

3 there. I don't know who wants to speak to

4 which one. Ms. Lane, I don't know whether you

5 want to add your voice to B dealing with the

6 constant yield. We have your interview on --

7 do any Council member wish to speak on these?

8 We have them already printed. We already

9 have our committee that did an excellent job.

10 Thank you very much, Ms. Lane, for chairing

11 that committee.

12 Sheriff Gamble got the word out through a

13 piece in the paper and so did Mr. Stamp.

14 Did your piece get published yet,

15 Mr. Leshner?

16 MR. LESHER: I believe it just went out

17 today from the whole Council.

18 MR. PACK: So Mr. Leshner also had a piece

19 that went out.

20 MS. PRICE: Just FYI to the Star Democrat,

21 who I hope is listening, please, please,

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1 because early voting is going on, please try to

2 get this in the paper printed edition tomorrow

3 because so many people are early voting. If it

4 doesn't get in until the weekend, there's only

5 one day of voting left.

6 It's really important. And I know that we

7 are going to talk more about it.

8 I know the letter was written by

9 Mr. Leshner. He did an incredible job on that.

10 So I really appreciate that. And allowed us

11 all to sign our names to his perfectly-written

12 letter. So thank you for doing that.

13 MR. PACK: Any other comment on questions

14 B, C, or D? Clarification?

15 Mr. Stamp, you want to offer any added

16 words to the question?

17 MR. STAMP: Mr. Council President, members

18 of the Council, as your emergency services

19 director, I clearly have been part of this

20 process. And I thank you for your leadership

21 in it.

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1 And what I have said is we are at a

2 crossroads when this comes to emergency

3 services right now. The voters in this county

4 have to decide what level of service that they

5 expect.

6 And so to use as few words as I can, this

7 can be somewhat complicated when you go in and

8 you read that, the bottom line is it's very

9 difficult right now to find paramedics and

10 emergency medical technicians. It's a very

11 competitive market for a number of reasons.

12 And so we are competing for very few -- small

13 resource. That's number one.

14 Number two, we try to achieve a national

15 standard on response time for advanced life

16 support. And although we achieve that in some

17 areas of the county, there are some areas of

18 the county that we cannot achieve that. And it

19 continues to become more problematic as time

20 goes on.

21 And although we're trying to address that,

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1 we're putting on a temporary what we call surge

2 paramedic unit, the bottom line is that we have

3 to add a sixth crew and establish a station on

4 the north end of the county. And of course,

5 without additional funds, it can be very

6 difficult to do that. So we are at a crossroad

7 right now.

8 With our volunteer fire companies, they

9 work hard. We are very fortunate in this

10 county to have seven very dedicated volunteer

11 fire companies who this County Council

12 supports, and they need your support. So this

13 is critical for our volunteer fire companies as

14 well as the emergency services.

15 I know Sheriff Gamble is here, and I'm

16 sure he'll speak to his needs as well.

17 Thank you.

18 MR. PACK: Ms. Lane, Sheriff Gamble,

19 either of you want to speak to any of the

20 ballot questions, you can come up and be heard.

21 Oh, and Susan is here. Susan Botkin from

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1 our commission is also here. Susan, come on  
 2 up.  
 3 And again, Angela, thank you very much for  
 4 chairing this commission. We certainly  
 5 appreciate it.  
 6 MS. LANE: The one thing I do want to just  
 7 stress to the citizens is that if you vote for  
 8 questions B, C, and D, it will only modify our  
 9 existing tax cap. It will not eliminate it.  
 10 Question B will have no financial impact  
 11 to any citizen if that passes. That's just a  
 12 clarifying language.  
 13 Question C could have an impact to  
 14 citizens depending on what CPIU is. For the  
 15 most part, it's a fairly minor impact.  
 16 Question D is a greater impact. But  
 17 you're investing in Talbot County. Now,  
 18 question D only allows for a temporary increase  
 19 for five years of one cent per year above what  
 20 we would be allowed under the cap.  
 21 So for many people, the majority of our

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1 citizens who have a property assessed at  
 2 \$300,000, their impact is \$30 a year for that  
 3 one cent. That's an investment of \$150 over  
 4 the five years. That's really a minor  
 5 investment in Talbot County and in our public  
 6 safety, which we all need.  
 7 But I do want to stress that none of this  
 8 eliminates our cap. It's just a modification.  
 9 And the majority of it is a temporary  
 10 modification.  
 11 MR. PACK: Thank you for pointing that  
 12 out. Thank you, again, for doing these  
 13 interviews as well.  
 14 MS. PRICE: I just wanted to follow up. I  
 15 want to hear from everybody else.  
 16 When it says temporary, there was a letter  
 17 to the editor that I read. And their concern  
 18 was that okay, it helps for -- again, it's not  
 19 even a definite that we would do it every year  
 20 for five years, but they said what happens  
 21 after that.

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1 And it's not that it goes back. So let's  
 2 say we did \$30 a year for five years, or \$150.  
 3 At the end of those five years, you stay at  
 4 that rate. You would still be paying that same  
 5 rate, the additional \$30 a year. It's just not  
 6 going to go any higher than that.  
 7 So for example, if your tax bill is \$1,000  
 8 a year. I'm just making up a number. Or you  
 9 can tell me what the tax bill is on \$300,000.  
 10 MS. LANE: I don't know what it is off the  
 11 top of my head.  
 12 MS. PRICE: So let's just say your tax  
 13 bill is \$1,000 a year and you've gone up 150 to  
 14 \$1,150.  
 15 At the end of five years, you don't drop  
 16 back down to 1,000.  
 17 So I think what the citizen's concern was  
 18 that wrote a letter well, how are going to then  
 19 continue to fill that gap of what you spent.  
 20 Again, we're not going to go backwards. But  
 21 the point is that we're not going to continue

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1 to increase.  
 2 So when we talk about this temporary  
 3 increase of a penny a year or up to a penny for  
 4 up to five years, if you have increased another  
 5 \$150, you will continue to pay the extra \$150.  
 6 So it's not like we're going to have to find  
 7 those funds someplace else.  
 8 So I hope that that answers that person's  
 9 question and anybody else that had that same  
 10 concern. It's not that we're going to have to  
 11 find the money someplace else.  
 12 One other that I heard was about public  
 13 safety. And I heard both -- especially the  
 14 sheriff address this. And it's that while we  
 15 can't specifically, specifically earmark it for  
 16 public safety because it all goes into the  
 17 general fund, I know that I and I believe the  
 18 rest of this Council has every intention of  
 19 taking any additional funds to put towards  
 20 public safety. By law, we can't earmark it,  
 21 but that is where I know I plan for it to go.

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1 And I believe everybody else has every  
 2 intention of doing so.  
 3 So thank you.  
 4 MR. PACK: Susan, how are you? Thank you  
 5 for being here.  
 6 MS. BOTKIN: Very well. Thank you.  
 7 MR. PACK: Thank you for serving on our  
 8 commission.  
 9 MS. BOTKIN: It was a pleasure to serve  
 10 with you.  
 11 I just wanted to add a couple of little  
 12 thanks to what Angela just said. She has said  
 13 it extremely well, as well as Mr. Stamp and  
 14 Sheriff Joe, have done an excellent job in the  
 15 presentations.  
 16 I just wanted to add this piece as both a  
 17 business owner, business property owner,  
 18 resident, residential property owner. We have  
 19 been out and about. We have had multiple  
 20 e-mail blasts and have gotten a tremendous  
 21 amount of response, both from individuals --

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1 I'm sorry this keeps slipping. We've got a  
 2 tremendous amount, a very positive response.  
 3 And it has to do with let's say I have a  
 4 practice with 2,000 patients, a third of them  
 5 are on Medicare, meaning they're over 65.  
 6 These people are extremely anxious about the  
 7 current situation of our health and safety.  
 8 And these people, when we explain the very  
 9 clear increases, are saying that's nothing, I  
 10 would more than double that to know that an  
 11 ambulance was going to get there within that  
 12 four minutes or a police officer was going to  
 13 be available when I need it.  
 14 So these are the comments that we have  
 15 gotten back when we have gone out with the  
 16 information on B, C, and D. So I wanted you to  
 17 know that we, as part of your tax payer team,  
 18 took it to the citizens and are getting  
 19 favorable responses.  
 20 And I hope all the others follow up and  
 21 vote yes on B, C, and D.

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1 MR. PACK: Thank you very much.  
 2 Sheriff Gamble, you're back there.  
 3 SHERIFF GAMBLE: Thank you, Mr. President.  
 4 Just thank you, Council. I know this Council  
 5 has been committed to trying to get the  
 6 sheriff's, and the last Council that when I  
 7 first got elected, has been committed to trying  
 8 to get us to where we need to be competitive.  
 9 And we've made great steps. If you hadn't  
 10 taken those steps, the last Council and this  
 11 Council, I'm not quite sure if I could staff  
 12 patrols right now. So thank you.  
 13 But we all know and it's obvious to you  
 14 all because of the questions B, C, and D that  
 15 attracting and retaining good employees, good  
 16 to great employees is a challenge.  
 17 And I hope the citizens, with all the  
 18 attention that we've given it, just take a few  
 19 minutes, 17 minutes I think was the video Clay  
 20 and Angela and I put together. Take 17 minutes  
 21 out of your day and watch that video and make

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1 an educated decision on this because it really  
 2 is an investment in our community, it's an  
 3 investment in our safety.  
 4 This isn't to line the pockets of -- this  
 5 is about young people who are committed to  
 6 public safety and our community that I think  
 7 that we owe a reasonable pay rate and  
 8 reasonable benefit package to in order for them  
 9 to work 24/7/365.  
 10 Nine months ago, we were and Clay's people  
 11 were heroes because we were still going to work  
 12 when everybody else went home. And I think  
 13 it's time now for our community to stand behind  
 14 us.  
 15 I'm confident that this Council will use  
 16 those funds to further our public safety  
 17 missions. And that's been brought up to me  
 18 before. And I've told people, I said I'm very  
 19 confident that that's where this money will be  
 20 spent. And I'm glad that Ms. Price brought  
 21 that up tonight.



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1 But I just really encourage the citizens  
 2 to make an educated decision. We really are at  
 3 a crossroads in both Clay's office and my  
 4 office. We really are there. And it's going  
 5 to be -- it's difficult now. It's going to be  
 6 much more difficult six months from now and I  
 7 fear a year from now to attract any police  
 8 officers.  
 9 Easton Police right now is struggling as  
 10 well. They're down eight officers right now.  
 11 And it's going to become more and more  
 12 competitive. And the price is going to go up  
 13 to have people to police and to respond to your  
 14 house and medical emergencies because young  
 15 people just aren't -- we've got to do better as  
 16 leaders to try to motivate them. And young  
 17 people aren't applying like they did.  
 18 When I went to the State Police Academy,  
 19 there were 700 people showed up for 60  
 20 something positions. They're barely getting  
 21 enough people to show up even there to fill the

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1 positions they have.  
 2 Anyway, thank you for your support. I  
 3 hope the citizens take it seriously and do some  
 4 research. Our number is 822-1020. Ask for me  
 5 or one of my command staff. We'd be glad to  
 6 explain and answer questions to members of the  
 7 public that have questions before they go to  
 8 the polls. Or see us at the polls because some  
 9 of the deputies off duty, Mr. Pack has been  
 10 there as well, to help explain to people.  
 11 So thank you very much for your support.  
 12 MR. PACK: Thank you, Sheriff, for all  
 13 that you've done for this effort. You were on  
 14 the committee, as well. Thank you for serving.  
 15 As well as Mr. Stamp, thank you for serving on  
 16 the committee.  
 17 And that's where it started. Just getting  
 18 the people around the table from that committee  
 19 to give input and to look at the language.  
 20 This is not the first time we tried this,  
 21 as you know. Weren't successful a time prior.

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1 But the committee did a really good job I think  
 2 with being open minded, focusing on what it is  
 3 that we were attempting to do.  
 4 And it wasn't an attempt to elevate taxes  
 5 to an extreme level. As Ms. Lane said, you're  
 6 still going to have that tax cap there. You're  
 7 still going to have that two percent. But  
 8 removing CPIU to allow us to at least capture  
 9 the full two percent every single year. And  
 10 that one cent increase is only a five-year  
 11 entity and that goes away after that. But it  
 12 does allow you to do some compounded interest  
 13 over that five-year period of time.  
 14 So yeah. Hats off to your guys who have  
 15 been at the polls the last two days. I've been  
 16 out there and talking with people, allowing us  
 17 to at least to see them face to face and answer  
 18 their questions.  
 19 For the most part, citizens have been very  
 20 upfront. If they didn't understand, well,  
 21 explain this one to me, what does C mean, what

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1 does B mean. And you just take a moment and  
 2 walk with them. Walk right down the sidewalk  
 3 and explain it to them. So I think people are  
 4 getting it.  
 5 I'd like to see some of our EMT officers  
 6 out there if they can. If they're not working,  
 7 come out and help out. I think once we get  
 8 into November 3rd and we now have to go out to  
 9 many locations, I think the more hands on deck  
 10 will be important to meet people on  
 11 November 3rd.  
 12 SHERIFF GAMBLE: Clay's people are signed  
 13 up. We have a master sheet that one of the  
 14 guys is working on off duty. And Clay's got  
 15 folks on that sheet as well to volunteer.  
 16 MR. PACK: Good job.  
 17 SHERIFF GAMBLE: I do need to give a shout  
 18 out to Angela. She's done a great job. And  
 19 Susan has done a magnificent job. She's helped  
 20 to keep us organized and gotten the message  
 21 out. I'm getting e-mails from her about how we

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1 can do better to get the message out. So thank  
 2 you both for your commitment to public safety  
 3 and the young people that are serving here.  
 4 Thank you.  
 5 MR. PACK: Thank you. Thank you, guys.  
 6 It's in the paper. We have it on the  
 7 Internet. We have letters to the editor. So  
 8 ask questions. If you're out there, ask  
 9 questions.  
 10 MR. DIVILIO: So I'd like to give a couple  
 11 of remarks on these questions. So I had  
 12 initially asked for this agenda to be kind of  
 13 cleaned up so that it would just be every vote  
 14 would be unanimous, we wouldn't be arguing.  
 15 Trying to show unanimous support. And  
 16 obviously that didn't happen. Maybe that's for  
 17 the best. Everything is for the best.  
 18 And we're all obviously very different  
 19 Council members, different backgrounds,  
 20 different people who follow us, support us.  
 21 And I hope and believe that we're all for B, C,

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1 and D on this.  
 2 So that should go to show the community,  
 3 as you're thinking to vote, if you're thinking  
 4 about one of us and all five of us that look  
 5 different, sound different, and do different  
 6 things are saying yes, then maybe you should  
 7 also be thinking yes.  
 8 I've received a lot of text messages.  
 9 I've seen a lot of the deputies putting out a  
 10 lot of great answers to people on social media  
 11 saying what are these questions, should I vote.  
 12 And Mr. Gamble's staff and Sheriff Joe's staff  
 13 has been fantastic in supporting these. I  
 14 absolutely do support the emergency services.  
 15 Question B is just a grammatical  
 16 clarifying, basically correcting what we're  
 17 doing.  
 18 With question C, that is what I always  
 19 tell everybody. That's the one that put us in  
 20 the hole, the CPIU. We were never -- nobody  
 21 expected CPIU to drop as low as it did.

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1 Eliminating that prevents us from going back in  
 2 the hole in future years as we have done.  
 3 And question D, everybody on social media  
 4 loves to bring up the trees that are being cut  
 5 down right now all over the county and what's  
 6 going on with those. Well, there's a big  
 7 building out there with a lot of county tenants  
 8 in there. And we're going to be tearing that  
 9 down and relocating the Sheriff's Department  
 10 for one of those.  
 11 So it certainly would be helpful to me,  
 12 very conservative, scared-to-death person, to  
 13 know that if we needed additional funds for the  
 14 Sheriff's Department or for the sheriffs  
 15 themselves, we would have that ability to do  
 16 that one time during those five years if we  
 17 needed to.  
 18 When you're thinking about B, C, and D,  
 19 think about your Council and what your Council  
 20 is saying to you.  
 21 Again, we're all very different

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1 individuals, and I hope that all of us will  
 2 support these.  
 3 MR. PACK: Thank you. I want to lend my  
 4 support also to question A. It's not listed  
 5 here. I don't know why. It should also be  
 6 listed here.  
 7 We also need to find a way for not just  
 8 this Council but future Councils to not be  
 9 limited about residency when it comes to the  
 10 Office of Law and the Planning Office, to allow  
 11 future Councils to select individuals who are  
 12 appropriate for the job irregardless of  
 13 residency. And I think that's one that I'm  
 14 also urging citizens to consider as they come  
 15 out to the polls.  
 16 I was there yesterday. I was there today.  
 17 I'll probably be there again tomorrow and for  
 18 the rest of the week. And I will continue  
 19 asking you to consider that one as well. I  
 20 think we have to allow not just this Council  
 21 but future Councils to select individuals based

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1 on their talents and their gifts, not based on  
 2 their residency. That's very important.  
 3 Mr. Leshner.  
 4 MR. LESHER: Thank you, Mr. Pack. I agree  
 5 precisely on that point.  
 6 I wanted to get back to questions B, C,  
 7 and D and the question about what would this  
 8 cost. And I did a little bit of arithmetic. I  
 9 had it checked by finance officer, Ms. Lane.  
 10 And the difference -- this year, the cap  
 11 would have been 1.9 percent, the CPI. The  
 12 difference between that and the two percent,  
 13 and keep in mind, the Council opted not to  
 14 raise the property tax this year. So just  
 15 because the Council is empowered to do so does  
 16 not mean the Council will.  
 17 In fact, we're, to make up for that, we're  
 18 drawing on reserves. At some point we've got  
 19 to make up for that. At some point we're going  
 20 to have to replenish those funds that we're  
 21 drawing down. We cannot do that indefinitely.

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1 You cannot indefinitely spend more than you  
 2 take in.  
 3 That's what we're doing this year because  
 4 we knew this was a tough year.  
 5 But the difference between that 1.9, had  
 6 we levied that tax increase, and the  
 7 two percent that we would be allowed under  
 8 question C, for the median household of  
 9 \$316,000, if your house is assessed at that,  
 10 this would have meant a difference of just \$17,  
 11 one-seven. This is, as Mr. Pack said, this is  
 12 pretty minimal.  
 13 The penny, as Ms. Lane said, is certainly  
 14 a bigger chunk. But even that is not a  
 15 significant increase. That penny, question D,  
 16 if enacted, for that same median-priced house,  
 17 and I'm sorry, \$326,000 house, the increase  
 18 would be just \$32 this year on top. We're not  
 19 talking about a significant increase here.  
 20 The cap would still be a meaningful cap.  
 21 Talbot County would still have the lowest

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1 property taxes in the State under this. This  
 2 is affordable and it is so important, it is so  
 3 important for preserving public safety here.  
 4 It is so important for us to be able to fund  
 5 our sheriff's deputies and our ambulance  
 6 services. This is absolutely vital. That is  
 7 where the gap is, is in public safety.  
 8 We need your help to do this.  
 9 MR. PACK: Thank you, Mr. Leshner.  
 10 MS. PRICE: I'd like to add something. So  
 11 I know everything about the tax questions. I  
 12 think everybody knows I'm the most conservative  
 13 one up here. And when I ran ten years ago, I  
 14 was like oh, I'm going to find the fat and cut  
 15 that county budget because we were in a really  
 16 difficult time ten years ago. And I found that  
 17 there really wasn't that much. And I think  
 18 Mr. Hollis was on the Council at that time. It  
 19 was like no, it was pretty lean.  
 20 And I think that the Council is  
 21 conditioned to keep it that way, even if we

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1 have extra funding.  
 2 But I do. I also want to touch on  
 3 question A that Mr. Pack touched on. My God,  
 4 we're going to agree on something tonight. But  
 5 it's another letter that I read from a citizen  
 6 that said absolutely not. And some of the  
 7 things I've seen on social media are like no,  
 8 they should have to live here, they're making  
 9 decisions for Talbot County.  
 10 I want you to remember a couple of things.  
 11 It's not automatic, like the tax increase.  
 12 It's not automatic. That we certainly will  
 13 look and try to have people that live here fill  
 14 those roles. But I can tell you that what  
 15 happens sometimes is something happens with  
 16 someone's family. And I can say that that  
 17 happened I know to an employee at some point  
 18 over the last ten years. They had a family  
 19 emergency. They needed to live someplace else  
 20 to help take care of family.  
 21 What this does is it doesn't say we're

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1 just going to go out and hire somebody from  
 2 Queen Anne's County or from another county. It  
 3 means that if somebody has an extraordinary  
 4 circumstance, that it gives the Council the  
 5 flexibility. And remember, it requires  
 6 four-fifths of the Council. It only allows the  
 7 Council the flexibility sometimes to have some  
 8 compassion and to allow that employee, that  
 9 employee that we value, to do something that  
 10 makes sense for their life, while also having  
 11 an incredible employee in the county. So it is  
 12 not automatic.

13 And all we're asking for in question A is  
 14 to allow for four-fifths of the Council to have  
 15 that flexibility when it is absolutely needed.  
 16 As far as me, that would be a pretty high bar  
 17 for me to say okay, that's fine, you can live  
 18 someplace else. It's not that simple.

19 Sometimes people have a spouse and they're  
 20 living and working in another county and they  
 21 have to do what makes sense. So just remember

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1 it's not automatic. Again, we're just asking  
 2 for that flexibility.

3 And if you have questions about that,  
 4 again, try to contact us and let us know. I  
 5 hope that the Star Democrat and the Talbot Spy  
 6 and anybody that's out there on social media  
 7 can also give this one some attention. Let's  
 8 not focus on the negative things. We've had  
 9 enough of that. And let's not just -- we have  
 10 to focus on these questions, all four of them.  
 11 Because you do elect us to be here to make  
 12 decisions, and we do the best we can for the  
 13 majority of the citizens. So allow us  
 14 flexibility on all of these questions.

15 Thank you very much.

16 MR. PACK: Again, thank you very much for  
 17 all you've done, Susan, Clay, Joe, Angela. And  
 18 say thanks to the rest of the committee as  
 19 well, to all the members.

20 I know that Dr. Griffith is home  
 21 recovering from her knee surgery. We want to

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1 send her our thoughts and prayers as she  
 2 recovers. Also want to send a thank you to her  
 3 as well for her participation in this group.

4 So again, early voters are out there right  
 5 now. And hopefully we can meet them tomorrow  
 6 at the polls and keep encouraging them to  
 7 select A, B, C, and D as they're going in and  
 8 answer any questions they may have, and  
 9 realizing that to stay competitive with our  
 10 surrounding counties, we can't even hire  
 11 engineers right now for Mr. Clarke's  
 12 department, Public Works.

13 We've been down an engineer for how many  
 14 years, Ray?

15 MR. CLARKE: Two.

16 MR. PACK: Two years, two years without an  
 17 engineer. Come on.

18 We've got deputies leaving us going over  
 19 to Anne Arundel County and other places. We  
 20 can't get paramedics. Come on, come on.

21 We need your help, we need your help.

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1 This is you helping you. This is just a  
 2 vehicle by which to do it. This is you helping  
 3 you.

4 And I will be there again tomorrow morning  
 5 answering any questions face to face. If you  
 6 (inaudible) to speak with me, I'll be glad to  
 7 take that on, too. Let's talk about it. All  
 8 right. Okay.

9 Thank you very much, gentlemen and madams.

10 Mr. Edwards, are you ready?

11 MR. EDWARDS: Sure.

12 MR. PACK: Come on up.

13 Madam Secretary, we now have an update  
 14 regarding the county Repurposing Center. We're  
 15 going to hear from Warren Edwards, our roads  
 16 superintendent. I don't know if he has an  
 17 update for Council or not.

18 Warren, the floor is yours.

19 MR. EDWARDS: Good evening. So the second  
 20 school they have finished hauling in the  
 21 demolition material. I think they have some

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1 more soils left that they want to bring into us  
 2 in the next seven to ten days. But we still  
 3 have in the neighborhood of about ten or  
 4 12,000 tons of concrete to separate and crush  
 5 at the site, our site.  
 6 I had a TAC Committee meeting last week,  
 7 and we have a meeting scheduled for  
 8 November 4th with the Planning Commission at  
 9 nine a.m. and then November 16th for Board of  
 10 Appeals.  
 11 There are some issues outstanding. One of  
 12 them is concern about the sewer and how to  
 13 handle that. I talked to Ms. Lawrence the  
 14 other day at Environmental Health and Ray  
 15 Clarke from Public Works.  
 16 You have a copy of the prepared budget I  
 17 think in your package from me. And I added the  
 18 money in there for that, if and when we ever  
 19 get this thing off the ground. But in order to  
 20 get a final, and Mary Kay is here to correct me  
 21 if I say this wrong, in order to get a final

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1 approval, we have to have something that works  
 2 on the site plan for the sewer, even if it's  
 3 not to be done in six months or a year. That  
 4 it's an effective plan that we're working on to  
 5 do it.  
 6 So I think, Ray, December. I think we  
 7 have a meeting in December to give a  
 8 comprehensive plan for the sewer extension.  
 9 It's kind of the last thing that would hold us  
 10 up from doing this that I know of.  
 11 We don't see any real issues with the  
 12 Appeals Committee. That's really a variance  
 13 for setback, property setback and the size of  
 14 the use of the lot that we're doing it in. And  
 15 we don't think there's going to be any issues  
 16 with that. So all that will be done by the  
 17 16th.  
 18 We also had -- we've had several meetings  
 19 with MES because Talbot, Caroline, and Queen  
 20 Anne have an agreement with them, which we met  
 21 with Mr. Kupersmith the other day, myself and

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1 Ray Clarke. And they support what we're doing.  
 2 They want to change the contract agreement that  
 3 we have with them to include -- if I say this  
 4 wrong, Mr. Kupersmith can correct me. They  
 5 want to change the contract agreement wording  
 6 verbiage so that it includes us doing  
 7 repurposing.  
 8 And then I'm going to go to their November  
 9 meeting and meet with all three counties'  
 10 representatives and explain what we're doing  
 11 and what our plans are.  
 12 So that should be the last hurdle that I  
 13 know of, as far as coming back to Council and  
 14 getting a vote to approve or not approve.  
 15 MR. PACK: Let me go through the dates  
 16 that I have here in front of me, Warren.  
 17 You're on the agenda for the Planning  
 18 Commission November 4th, correct?  
 19 MR. EDWARDS: Yes. Nine a.m.  
 20 MR. PACK: And that's for the site plan  
 21 for the setback?

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1 MR. EDWARDS: That's for both.  
 2 MR. PACK: Come on up, Mary Kay. So  
 3 what's the Repurposing Center's purpose on the  
 4 November 4th Planning Commission agenda?  
 5 MS. VERDERY: They're on the agenda for  
 6 two items, the site plan approval by the  
 7 Planning Commission, as well as the Planning  
 8 Commission needs to make a recommendation to  
 9 the Board of Appeals for their special  
 10 exception use.  
 11 MR. PACK: And the Board of Appeals,  
 12 should that recommendation be favorable, then  
 13 you got to go to the Board of Appeals on  
 14 November 16th.  
 15 MR. EDWARDS: Yes, correct.  
 16 MR. PACK: And get their approval on that  
 17 special exception for that use on that site?  
 18 MR. EDWARDS: Yes.  
 19 MR. PACK: You have an outstanding  
 20 contract with this company for your equipment  
 21 which is due to end on November the 6th I

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1 believe.

2 MR. EDWARDS: It is. And they've agreed

3 to extend it to December the 1st at no extra

4 cost to us. And they've also agreed to hold

5 until December the 1st the 100 percent fee back

6 to the purchase of the equipment if we do get

7 this passed. They'll take every dime that we

8 spent on the rental and put towards the

9 purchase of this equipment.

10 MR. PACK: And make sure I got my dates

11 straight here.

12 Mr. Clarke, we have, as far as the

13 comprehensive water and sewer plan, there's

14 only two times you can makes changes to that,

15 December being one of which. Is it the

16 intention of the Public Works Advisory Board to

17 include the site as a revision of the county

18 comprehensive water and sewer plan to the

19 State?

20 MR. CLARKE: Yes. We would actually have

21 to amend the plan to show that the site is in

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1 the sewer service area for region two.

2 MR. PACK: Okay. And you plan to take

3 that up in December?

4 MR. CLARKE: Yes. For introduction, the

5 comp water and sewer plan is amended on the

6 last legislative day in December. And it's

7 done each quarter.

8 MR. PACK: I said twice. Four times a

9 year. I'm sorry. I said twice. Okay. So got

10 that date straight.

11 So Warren, the earliest, if I'm looking at

12 my calendar, the 17th of November looks like

13 the earliest date we can get you back here.

14 That would allow you to go through the Planning

15 Commission for their consideration, allow you

16 to go to the Board of Appeals the day before on

17 the 16th, and get you back before us on the

18 17th for Council consideration.

19 MR. EDWARDS: I think MES is working

20 towards I think the 12th or the 14th as well to

21 get us in that window. So we would have --

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1 MR. PACK: Is that just, MES, that's just

2 them including that language in their

3 agreement, in their MOU with us as a

4 Repurposing Center?

5 MR. CLARKE: I can help. In discussion

6 with MES, we need to have an amendment to the

7 contract that includes the repurposing

8 facility.

9 The intent is to try to have something

10 drafted by next week.

11 What we will then try to do is then

12 they're scheduling in an administrative meeting

13 with Caroline, Queen Anne's County and Kent

14 County and Talbot County. We're the members of

15 the midshore regional landfill concept. So

16 trying to set that meeting up I think, as

17 Warren said, like the 11th or the 12th of

18 November.

19 MR. PACK: And you're going to be there to

20 present?

21 MR. EDWARDS: Yes, sir.

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1 MR. PACK: And you'll have that in hand

2 also on the 17th?

3 MR. EDWARDS: Correct. Hopefully.

4 MR. CLARKE: As Warren indicated, we have

5 to have the other three counties agreeing to

6 this, along with MES.

7 MR. PACK: So it looks like the stars are

8 starting to line up here for you. So you've

9 got the Planning Commission on November

10 the 4th, MES language redrafted, and then Board

11 of Appeals decision on the 16th. That way when

12 you come back before us on the 17th, we should

13 know all the answers -- all the questions

14 should be answered. All right.

15 MR. EDWARDS: I would encourage you to

16 read all the letters when you get a chance.

17 We've had 32 or 33 that I've gotten from the

18 State departments, local government, and

19 contractors local.

20 MR. PACK: I'm behind you with this thing.

21 I know we have to go through the right steps

|  |   |
|--|---|
| <p style="text-align: right;">Page 146</p> <p>1 with planning and with zoning.</p> <p>2 MR. EDWARDS: Sure.</p> <p>3 MR. PACK: We have the agreement with MES</p> <p>4 and so forth.</p> <p>5 So I certainly appreciate you going back</p> <p>6 to the vendor and getting them to extend their</p> <p>7 contract out through December to allow you to</p> <p>8 continue processing that product from the</p> <p>9 school.</p> <p>10 We just got to make sure we get everything</p> <p>11 lined up so there won't be anyone throwing</p> <p>12 flags and saying that you didn't do this, you</p> <p>13 didn't do that. We want to abide by the same</p> <p>14 rules as any other private entity.</p> <p>15 MR. EDWARDS: Understood.</p> <p>16 MR. PACK: Okay.</p> <p>17 MR. DIVILIO: Mr. President.</p> <p>18 MR. PACK: Yes.</p> <p>19 MR. DIVILIO: Just to follow up. So a</p> <p>20 week ago today we had the annual consolidated</p> <p>21 transportation plan. And I did bring your</p>  | <p style="text-align: right;">Page 148</p> <p>1 MR. PACK: Let's go right into that.</p> <p>2 That's a good segue. So what item is that?</p> <p>3 That's the last one.</p> <p>4 MR. HOLLIS: Yes, sir.</p> <p>5 MR. DIVILIO: I'll make a motion to</p> <p>6 approve with no additional cost to us.</p> <p>7 MR. PACK: No additional cost. This is</p> <p>8 for the extension of the lease contract for the</p> <p>9 Repurposing Center. Motion by Mr. Divilio.</p> <p>10 MR. LESHER: Second.</p> <p>11 MR. PACK: Seconded by Mr. Leshar. Any</p> <p>12 further questions of Mr. Edwards while he's</p> <p>13 here?</p> <p>14 Hearing none, Madam Secretary, please call</p> <p>15 your roll.</p> <p>16 SECRETARY: Mr. Pack.</p> <p>17 MR. PACK: Aye.</p> <p>18 SECRETARY: Mr. Divilio.</p> <p>19 MR. DIVILIO: Aye.</p> <p>20 SECRETARY: Mr. Callahan.</p> <p>21 MR. CALLAHAN: Aye.</p>  |
| <p style="text-align: right;">Page 147</p> <p>1 Repurposing Center up on that call with Kevin</p> <p>2 Smith from the State Highway Administration.</p> <p>3 I'm waiting to get some information from</p> <p>4 them. He's a materials expert, as his boss</p> <p>5 told us. He has a lot of experience in this.</p> <p>6 And I asked him for any kind of roadblocks,</p> <p>7 stumbling blocks, things that we should look</p> <p>8 out for as well as any pointers that he can</p> <p>9 give us as well. And he's offered to give over</p> <p>10 some information.</p> <p>11 So I'm looking forward to getting that and</p> <p>12 sitting down with you and going through this</p> <p>13 together.</p> <p>14 MR. EDWARDS: That would definitely be</p> <p>15 helpful.</p> <p>16 MR. HOLLIS: Mr. President, maybe we can</p> <p>17 get a jump on county manager. Mr. Edwards did</p> <p>18 want your formal approval about that lease</p> <p>19 extension at no cost with GT Mid Atlantic</p> <p>20 through December 1st.</p> <p>21 MR. EDWARDS: Yes, sir.</p> | <p style="text-align: right;">Page 149</p> <p>1 SECRETARY: Ms. Price.</p> <p>2 MS. PRICE: Aye.</p> <p>3 SECRETARY: Mr. Leshar.</p> <p>4 MR. LESHER: Aye.</p> <p>5 MR. PACK: Thank you, Warren. Good work.</p> <p>6 MR. EDWARDS: Real quick. I'm going to</p> <p>7 leave these bags on the counter in the county</p> <p>8 manager's office area. Look at them. This is</p> <p>9 from one load of concrete that has produced</p> <p>10 five different materials. It explains, each</p> <p>11 bag tells you what it is. It's a big deal.</p> <p>12 MR. PACK: Thank you.</p> <p>13 MR. EDWARDS: Thank you.</p> <p>14 MR. PACK: Walking around with a bag of</p> <p>15 rocks. That's a roads guy for you. Only a</p> <p>16 roads guy would be walking around with a bag of</p> <p>17 rocks.</p> <p>18 MR. DIVILIO: Very nice rocks. Very nice.</p> <p>19 MR. STAMP: Very nice rock.</p> <p>20 MR. HOLLIS: Good?</p> <p>21 MR. PACK: Yes.</p> |

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| Page 150  | Page 152   |
| <p>1 MR. HOLLIS: So the Talbot Historical<br/>                 2 Society is requesting a letter of support from<br/>                 3 the Council. Eastern Shore Area Stories of the<br/>                 4 Chesapeake program grant. There's no county<br/>                 5 funding involved.<br/>                 6 MR. PACK: Is there a motion for the<br/>                 7 letter of support?<br/>                 8 MR. LESHER: I so move.<br/>                 9 MR. PACK: Moved by Mr. Lesher.<br/>                 10 MR. CALLAHAN: Second.<br/>                 11 MR. PACK: Seconded by Mr. Callahan. Any<br/>                 12 further discussion?<br/>                 13 Hearing none, Madam Secretary, please call<br/>                 14 your roll.<br/>                 15 SECRETARY: Mr. Pack.<br/>                 16 MR. PACK: Aye.<br/>                 17 SECRETARY: Mr. Divilio.<br/>                 18 MR. DIVILIO: Aye.<br/>                 19 SECRETARY: Mr. Callahan.<br/>                 20 MR. CALLAHAN: Aye.<br/>                 21 SECRETARY: Ms. Price.</p>  | <p>1 Madam Secretary, please call your roll.<br/>                 2 SECRETARY: Mr. Pack.<br/>                 3 MR. PACK: Aye.<br/>                 4 SECRETARY: Mr. Divilio.<br/>                 5 MR. DIVILIO: Aye.<br/>                 6 SECRETARY: Mr. Callahan.<br/>                 7 MR. CALLAHAN: Aye.<br/>                 8 SECRETARY: Ms. Price.<br/>                 9 MS. PRICE: Aye.<br/>                 10 SECRETARY: Mr. Lesher.<br/>                 11 MR. LESHER: Aye.<br/>                 12 MR. HOLLIS: Council, staying with the<br/>                 13 same bid. We're looking for approval to award<br/>                 14 amendment number two to Century Engineering in<br/>                 15 the amount of \$15,200 to design a new website<br/>                 16 specific to the Bozman Neavitt sewer extension<br/>                 17 project to keep the citizens informed.<br/>                 18 MR. PACK: Is there a motion on amendment<br/>                 19 number two, same bid number?<br/>                 20 MR. LESHER: So moved.<br/>                 21 MR. PACK: Moved by Mr. Lesher.</p>  |
| Page 151  | Page 153   |
| <p>1 MS. PRICE: Aye.<br/>                 2 SECRETARY: Mr. Lesher.<br/>                 3 MR. LESHER: Aye.<br/>                 4 MR. HOLLIS: Mr. Clarke, are you ready?<br/>                 5 So Council, we're requesting approval to<br/>                 6 award amendment number one to the Bid Number<br/>                 7 20-3, engineering design services for the<br/>                 8 extension of sewer to Bozman and Neavitt.<br/>                 9 Awarded to Century Engineering in the amount of<br/>                 10 \$16,250 for the preparation of an environmental<br/>                 11 report. And it's required by the USDA for the<br/>                 12 use of their loan.<br/>                 13 MR. PACK: Any further comment?<br/>                 14 MR. CLARKE: No, no other comments.<br/>                 15 MR. PACK: Chair would entertain a motion<br/>                 16 on Bid 20-03.<br/>                 17 MR. CALLAHAN: So moved.<br/>                 18 MR. PACK: Moved by Mr. Callahan.<br/>                 19 MR. LESHER: Second.<br/>                 20 MR. PACK: Seconded by Mr. Lesher. Any<br/>                 21 further discussion?</p> | <p>1 MR. CALLAHAN: Second it.<br/>                 2 MR. PACK: Seconded by Mr. Callahan. Any<br/>                 3 further discussion?<br/>                 4 MR. DIVILIO: Yes. So \$15,000 is the cost<br/>                 5 for just the website?<br/>                 6 MR. CLARKE: Yes, sir.<br/>                 7 MS. PRICE: Where is the money coming<br/>                 8 from?<br/>                 9 MR. CLARKE: This is actually going to be<br/>                 10 part of the Sanitary District. So this will be<br/>                 11 paid back by the loan and/or grants that we<br/>                 12 receive for the sewer extension.<br/>                 13 MR. DIVILIO: I haven't bought a website<br/>                 14 in a long time, but that seems like. . .<br/>                 15 MR. CLARKE: We're actually -- this is<br/>                 16 going through the engineering firm, Century's<br/>                 17 website. So we're trying to get it so that<br/>                 18 we're taking the plans. A lot of information<br/>                 19 that's going to be -- we're not hosting this.<br/>                 20 This is actually being hosted on their site.<br/>                 21 MS. PRICE: Why can't we just open up a</p> |



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| Page 154  | Page 156  |
| <p>1 Facebook page? That's where everyone gets it.</p> <p>2 MR. DIVILIO: Will this have the GIS links</p> <p>3 and things in it?</p> <p>4 MR. CLARKE: It's going to have that.</p> <p>5 MR. DIVILIO: Okay.</p> <p>6 MR. CLARKE: We're also going to be having</p> <p>7 like the easement agreements. We have those</p> <p>8 posted. We're trying to do this also for a</p> <p>9 communication strategy as well to try and get</p> <p>10 information to and from the citizens as well as</p> <p>11 us out to the citizens.</p> <p>12 MR. HOLLIS: Also I think it's actually a</p> <p>13 top item in your office in terms of questions</p> <p>14 from the public.</p> <p>15 MR. CLARKE: It is. This is a way for us</p> <p>16 to get the information out right now.</p> <p>17 MR. DIVILIO: Okay.</p> <p>18 MR. PACK: Any more questions? We have a</p> <p>19 motion and a second.</p> <p>20 Madam Secretary, please call your roll on</p> <p>21 amendment number two.</p> | <p>1 this.</p> <p>2 This will upgrade our five-year hazard</p> <p>3 mitigation and community resiliency plan. So</p> <p>4 it will be not only on behalf of the county,</p> <p>5 but for the towns that partner with us on this</p> <p>6 project.</p> <p>7 So we were very fortunate to be recognized</p> <p>8 for our work on our past plan. And that's why</p> <p>9 we were prioritized for this grant.</p> <p>10 So the request is to accept the grant and</p> <p>11 to contract with S&amp;S Planning and Design in</p> <p>12 Cumberland, Maryland, who works with us on this</p> <p>13 project.</p> <p>14 MS. PRICE: Make a motion to accept the</p> <p>15 grant.</p> <p>16 MR. PACK: Is there a second?</p> <p>17 MR. CALLAHAN: Second it.</p> <p>18 MR. PACK: Any further discussion?</p> <p>19 Madam Secretary, please call your roll.</p> <p>20 SECRETARY: Mr. Pack.</p> <p>21 MR. PACK: Aye.</p> |
| Page 155  | Page 157  |
| <p>1 SECRETARY: Mr. Pack.</p> <p>2 MR. PACK: Aye.</p> <p>3 SECRETARY: Mr. Divilio.</p> <p>4 MR. DIVILIO: Aye.</p> <p>5 SECRETARY: Mr. Callahan.</p> <p>6 MR. CALLAHAN: Aye.</p> <p>7 SECRETARY: Ms. Price.</p> <p>8 MS. PRICE: Aye.</p> <p>9 SECRETARY: Mr. Leshner.</p> <p>10 MR. LESHNER: Aye.</p> <p>11 MR. HOLLIS: Thank you, Council.</p> <p>12 Next item is requesting your approval to</p> <p>13 accept a \$50,000 hazard mitigation grant from</p> <p>14 Maryland Emergency Management Agency.</p> <p>15 Clay, do you want to say anything about</p> <p>16 that?</p> <p>17 MR. STAMP: So this is a grant. It's a</p> <p>18 75/25 matching grant. \$50,000 grant. We would</p> <p>19 actually receive 37,500. We would be able to</p> <p>20 match it with in-kind services.</p> <p>21 I'm asking for your permission to accept</p>   | <p>1 SECRETARY: Mr. Divilio.</p> <p>2 MR. DIVILIO: Aye.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Aye.</p> <p>5 SECRETARY: Ms. Price.</p> <p>6 MS. PRICE: Aye.</p> <p>7 SECRETARY: Mr. Leshner.</p> <p>8 MR. LESHNER: Aye.</p> <p>9 MR. HOLLIS: Council, regarding board</p> <p>10 appointments, requesting the reappointment of</p> <p>11 Chip Councill to the Planning Commission.</p> <p>12 MR. PACK: Is there a motion?</p> <p>13 MS. PRICE: So moved.</p> <p>14 MR. CALLAHAN: Second it.</p> <p>15 MR. PACK: Any further discussion?</p> <p>16 Mr. Councill being reappointed.</p> <p>17 Madam Secretary, please call your roll.</p> <p>18 SECRETARY: Mr. Pack.</p> <p>19 MR. PACK: Aye.</p> <p>20 SECRETARY: Mr. Divilio.</p> <p>21 MR. DIVILIO: Aye.</p>  |

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| Page 158  | Page 160  |
| <p>1 SECRETARY: Mr. Callahan.<br/>                 2 MR. CALLAHAN: Aye.<br/>                 3 SECRETARY: Ms. Price.<br/>                 4 MS. PRICE: Aye.<br/>                 5 SECRETARY: Mr. Lesher.<br/>                 6 MR. LESHHER: Aye.<br/>                 7 MR. HOLLIS: Ethics Commission, requesting<br/>                 8 the appointment of Barbara Heatly.<br/>                 9 MR. PACK: Is there a motion?<br/>                 10 MR. CALLAHAN: So moved.<br/>                 11 MR. DIVILIO: Second.<br/>                 12 MR. PACK: Moved by Mr. Callahan.<br/>                 13 Seconded by Mr. Divilio. Ms. Heatly onto the<br/>                 14 Ethics Commission.<br/>                 15 If there's no further discussion, Madam<br/>                 16 Secretary, call your roll.<br/>                 17 SECRETARY: Mr. Pack.<br/>                 18 MR. PACK: Aye.<br/>                 19 SECRETARY: Mr. Divilio.<br/>                 20 MR. DIVILIO: Aye.<br/>                 21 SECRETARY: Mr. Callahan.</p>                       | <p>1 SECRETARY: Ms. Price.<br/>                 2 MS. PRICE: Aye.<br/>                 3 SECRETARY: Mr. Lesher.<br/>                 4 MR. LESHHER: Aye.<br/>                 5 MR. HOLLIS: Council, requesting you to<br/>                 6 move your November 24th meeting to<br/>                 7 November 17th and take a motion to declare it a<br/>                 8 special legislative day.<br/>                 9 MR. PACK: Is there a motion to move the<br/>                 10 meeting to November the 17th?<br/>                 11 MR. DIVILIO: So moved.<br/>                 12 MS. PRICE: Second.<br/>                 13 MR. PACK: Any further discussion?<br/>                 14 Hearing none, Madam Secretary, please call<br/>                 15 your roll.<br/>                 16 SECRETARY: Mr. Pack.<br/>                 17 MR. PACK: Aye.<br/>                 18 SECRETARY: Mr. Divilio.<br/>                 19 MR. DIVILIO: Aye.<br/>                 20 SECRETARY: Mr. Callahan.<br/>                 21 MR. CALLAHAN: Aye.</p>  |
| Page 159  | Page 161  |
| <p>1 MR. CALLAHAN: Aye.<br/>                 2 SECRETARY: Ms. Price.<br/>                 3 MS. PRICE: Aye.<br/>                 4 SECRETARY: Mr. Lesher.<br/>                 5 MR. LESHHER: Aye.<br/>                 6 MR. HOLLIS: And finally, Local Emergency<br/>                 7 Planning Committee. The Town of Trappe is<br/>                 8 requesting the appointment of Norm Fegel.<br/>                 9 MS. PRICE: So moved.<br/>                 10 MR. CALLAHAN: Second it.<br/>                 11 MR. PACK: Any further discussion on<br/>                 12 Norm Fegel to be on the Local Emergency<br/>                 13 Planning Committee for the Town of Trappe?<br/>                 14 Hearing none, Madam Secretary please call<br/>                 15 your roll.<br/>                 16 SECRETARY: Mr. Pack.<br/>                 17 MR. PACK: Aye.<br/>                 18 SECRETARY: Mr. Divilio.<br/>                 19 MR. DIVILIO: Aye.<br/>                 20 SECRETARY: Mr. Callahan.<br/>                 21 MR. CALLAHAN: Aye.</p> | <p>1 SECRETARY: Ms. Price.<br/>                 2 MS. PRICE: Aye.<br/>                 3 SECRETARY: Mr. Lesher.<br/>                 4 MR. LESHHER: Aye.<br/>                 5 MR. HOLLIS: County offices will be closed<br/>                 6 on Tuesday, November 3rd, in recognition of<br/>                 7 Election Day.<br/>                 8 And the meeting with the local delegation<br/>                 9 this year has been rescheduled for Monday,<br/>                 10 November 9th, five p.m., Wye Oak Room in the<br/>                 11 Talbot County Community Center.<br/>                 12 Thank you all very much.<br/>                 13 MR. PACK: Thank you very much,<br/>                 14 Mr. Hollis.<br/>                 15 Council comment. Mr. Divilio.<br/>                 16 MR. DIVILIO: So I would just like to say<br/>                 17 that my children obviously mean the world to<br/>                 18 me. We just wrapped up a youth soccer league<br/>                 19 out to the YMCA. And I would like to thank the<br/>                 20 YMCA for, one, making it a safe event. You had<br/>                 21 to wear masks to get out there. They limited</p> |

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1 the number of kids on the field, which then  
 2 limited the number of parents on the sidelines.  
 3 And it gave the kids an outlet to get out,  
 4 exercise, and socialize.  
 5 And youth sports, recreational sports have  
 6 always been very important in my life. When I  
 7 stood on the sidelines and looked at the  
 8 children playing and the parents around it,  
 9 it's the most diversified group of individuals  
 10 I've seen in Talbot County when you go to a  
 11 recreational sports event.  
 12 And it really was nice to see the kids  
 13 getting along, the parents getting along, and  
 14 everyone being safe.  
 15 So I'd like to thank the YMCA for being  
 16 one of those organizations that whether they  
 17 recognize it or not, they're doing a tremendous  
 18 job of bringing the community together and  
 19 allowing us all to see that we are a community.  
 20 Thank you.  
 21 MR. PACK: I inadvertently skipped over


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1 the public comment portion. So I do apologize.  
 2 So we'll spin back to Council comment after we  
 3 hear from the public. Mr. Durham.  
 4 MR. DURHAM: We have two people connected  
 5 to the Webex service.  
 6 If you're interested in speaking in public  
 7 comment, please press star three on your phone  
 8 or the raise hand on the computer.  
 9 MR. PACK: No, okay. So let's continue on  
 10 with Council comment.  
 11 Mr. Leshner, you have anything?  
 12 MR. LESHNER: Take responsibility. Get out  
 13 there and vote.  
 14 MR. PACK: Short and sweet and to the  
 15 point.  
 16 Ms. Price, you have anything?  
 17 MS. PRICE: Ditto Mr. Leshner.  
 18 MR. PACK: Mr. Callahan, welcome back. Do  
 19 you have anything?  
 20 MR. CALLAHAN: Nope. I'm good. Vote.  
 21 MR. PACK: Absolutely.

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1 County Council's next meeting will be held  
 2 on Tuesday, November the 10th, beginning at  
 3 six p.m. here in the Bradley Meeting Room. The  
 4 Council will be convening in open session at  
 5 4:30 p.m. and immediately adjourning into  
 6 closed session to discuss real estate, legal,  
 7 and personnel matters as listed on the  
 8 statement for closing that meeting.  
 9 Madam Secretary, any further information  
 10 on the agenda? No?  
 11 SECRETARY: No.  
 12 MR. PACK: Okay. We're adjourned. Thank  
 13 you.  
 14 (Meeting concluded at: 8:34 p.m.)  
 15  
 16  
 17  
 18  
 19  
 20  
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1 STATE OF MARYLAND  
 2 I, Diane Houlihan, a Notary Public in and  
 3 for the State of Maryland, County of Anne Arundel,  
 4 do hereby certify that the within named, Talbot  
 5 County Council Audio, personally appeared before me  
 6 at the time and place herein set according to law,  
 7 was interrogated by counsel.  
 8  
 9 I further certify that the examination was  
 10 recorded stenographically by me and then transcribed  
 11 from my stenographic notes to the within printed  
 12 matter by means of computer-assisted transcription  
 13 in a true and accurate manner.  
 14  
 15 I further certify that the stipulations  
 16 contained herein were entered into by counsel in my  
 17 presence.  
 18  
 19 I further certify that I am not of counsel  
 20 to any of the parties, not an employee of counsel,  
 21 nor related to any of the parties, nor in any way  
 interested in the outcome of this action.  
 AS WITNESS my hand Notarial Seal this 9th  
 day of November, 2020 at Eastern MD  
  
 Diane Houlihan  
 Notary Public  
 My commission expires September 16, 2021

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|---|--|---|---|
| <b>1</b>  | <b>172</b> 78:7<br><b>175</b> 31:1<br><b>17th</b> 65:20,20<br>66:13,19 143:12<br>143:18 145:2,12<br>160:7,10<br><b>18</b> 71:9<br><b>19</b> 7:8 23:17 34:20<br><b>191</b> 70:18<br><b>1982</b> 43:5<br><b>1st</b> 142:3,5 147:20   | <b>25th</b> 2:16 7:6<br><b>27</b> 1:7<br><b>27th</b> 3:3 8:6 11:5<br><b>293</b> 70:12 71:21<br>72:9 73:9 74:2<br><b>294</b> 70:20 71:21<br>73:9<br><b>295</b> 71:4,21 73:10<br><b>297</b> 68:5,6  | <b>5</b>  |
| <b>1</b> 70:18 72:12<br><b>1,000</b> 116:7,13,16<br><b>1,100</b> 54:11<br><b>1,150</b> 116:14<br><b>1,500</b> 54:8<br><b>1.15</b> 11:6<br><b>1.3</b> 53:5<br><b>1.9</b> 130:11 131:5<br><b>100</b> 54:18 73:19<br>74:13 142:5<br><b>100,000</b> 11:18<br>25:7 26:3 43:18<br><b>10th</b> 77:10,16,18<br>164:2<br><b>115,000</b> 53:13<br><b>11th</b> 144:17<br><b>12,000</b> 138:4<br><b>12th</b> 143:20<br>144:17<br><b>13</b> 27:6<br><b>13.4.</b> 25:6<br><b>135</b> 54:18<br><b>1362</b> 165:15<br><b>14</b> 23:9 43:17 83:8<br><b>141,741</b> 11:10<br><b>1464</b> 78:6,20 79:2<br>79:5 83:5,13,15<br>84:10<br><b>1467</b> 78:3<br><b>14th</b> 143:20<br><b>15</b> 27:6,8<br><b>15,000</b> 153:4<br><b>15,200</b> 152:15<br><b>150</b> 115:3 116:2<br>116:13 117:5,5<br><b>16</b> 165:20<br><b>16,250</b> 151:10<br><b>168</b> 55:7<br><b>16th</b> 138:9 139:17<br>141:14 143:17<br>145:11<br><b>17</b> 120:19,20<br>131:10 | <b>2</b>   | <b>3</b>  | <b>50</b> 30:11 61:13<br><b>50,000</b> 44:6<br>155:13,18<br><b>500</b> 47:8<br><b>57</b> 71:9   |
|   | <b>2,000</b> 119:4<br><b>20</b> 87:3<br><b>20-03</b> 151:16<br><b>20-3</b> 151:7<br><b>2005</b> 5:17<br><b>2009</b> 6:18<br><b>2014</b> 43:14 44:3<br><b>2015</b> 88:17,18<br>91:15 93:14<br><b>2019</b> 53:1<br><b>2020</b> 1:7 3:11 7:4<br>7:6,21 8:7 87:3<br>165:13<br><b>2021</b> 31:15 41:5<br>165:20<br><b>2030</b> 58:5<br><b>204</b> 71:6<br><b>206</b> 47:5<br><b>20th</b> 3:3 104:20<br><b>21</b> 41:17<br><b>213</b> 53:15<br><b>21601</b> 70:17<br><b>225,765</b> 11:8<br><b>23,000</b> 13:10<br><b>230</b> 38:5 40:1<br><b>235</b> 71:3<br><b>24</b> 14:15 70:17<br><b>24/7/365</b> 121:9<br><b>243</b> 43:18<br><b>243,000</b> 43:10<br><b>24th</b> 65:17 66:21<br>160:6 | <b>3,962</b> 11:11<br><b>30</b> 25:5 34:12 54:2<br>58:2,2 115:2<br>116:2,5<br><b>30,000</b> 13:9,11<br>15:12<br><b>300,000</b> 115:2<br>116:9<br><b>30th</b> 31:15<br><b>31</b> 7:6<br><b>316,000</b> 131:9<br><b>31st</b> 20:16 31:14<br><b>32</b> 131:18 145:17<br><b>326,000</b> 131:17<br><b>33</b> 145:17<br><b>35</b> 25:5<br><b>35.8</b> 11:18<br><b>36</b> 25:5<br><b>37,500</b> 155:19<br><b>3rd</b> 125:8,11<br>161:6 | <b>6</b>  |
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